

The Butler Group of South Florida, LLC d/b/a NEXTAFF Response

Pricing unsealed at Jun 12, 2025 9:06 AM

CONTACT INFORMATION

Company

The Butler Group of South Florida, LLC d/b/a NEXTAFF  No Reviews

Email

bbutler@nextaff.com

Contact

Buffy Butler

Address

4790 West Commercial Boulevard
Tamarac, FL 33319

Phone

(954) 733-0777

Website

www.nextaff.com

Submission Date

Jun 11, 2025 12:39 PM (Eastern Time)

ADDENDA CONFIRMATION

 Addendum #1

Confirmed Jun 10, 2025 7:48 AM by Buffy Butler

QUESTIONNAIRE

1. Bidder's legal name of firm, entity or organization and Federal Employer Identification Number (FEIN).*

Maximum response length: 200 characters

☐ Pass ☐ Fail

The Butler Group of South Florida, LLC d/b/a NEXTAFF | 41-2133283

2. Please provide the address to your firm's principal place of business, if different than the address in your firm's vendor profile.

Maximum response length: 100 characters

☐ Pass ☐ Fail

4790 West Commercial Boulevard, Tamarac, Florida 33319

3. Please provide the name, phone number and email address for the your firm's primary contact for this solicitation. *

Maximum response length: 200 characters

☐ Pass ☐ Fail

Buffy Butler | 954.733.0777 | bbutler@nextaff.com

4. Bidder's organization structure:*

☐ Pass ☐ Fail

S-Corporation

5. List names of Bidder's subcontractors and/or subconsultants for this project.*


☐ Pass ☐ Fail

Not applicable.

6. Pursuant to Sec. 2.4(A), provide proof of being engaged in the business of providing crossing guard services by providing at least three (3) references from customers to whom the Bidder or Bidder's Subcontractor has provided or is currently proving crossing guard services for as described throughout this solicitation. Submit references below. *

Please download the below document(s), complete, and upload.

☐ Pass ☐ Fail

 [References Document.pdf](#)

 [References Document.NEXTAFF.pdf](#)

7. Pursuant to Sec. 2.4(B), provide proof of Florida School Crossing Guard certification. Submit a copy of Florida Crossing Guard certification in this section. *

☐ Pass ☐ Fail

 [FSCGTP Certificates Trainers.NEXTAFF v2.pdf](#)

8. Pursuant to Sec. 2.4(C)(a), Bidder is *

☐ Pass ☐ Fail

Local

9. Pursuant to Sec. 2.4(C)(b), provide your firm's local address*

☐ Pass ☐ Fail

4790 West Commercial Boulevard, Tamarac, Florida 33319

10. Pursuant to Sec. 2.4(C)(c), provide the age and size of your firm*

☐ Pass ☐ Fail

19 years | 500+ Temporary staff

11. Pursuant to Sec. 2.4(C)(d), provide the address of the office where the requested services will be performed out of/managed:*

4790 West Commercial Boulevard, Tamarac, Florida 33319

☐ Pass ☐ Fail

12. Pursuant to Sec. 2.4(C)(e), how many employees does your company employ?*

☐ Pass ☐ Fail

Maximum response length: 100 characters

500+

13. Pursuant to Sec. 2.4(C)(f), please provide the number and nature of the staff your firm will assigned to this contract?*

Buffy A. Butler, Managing Member, MS, SHRM-SCP, FDOT Certified School Crossing Guard Trainer. With over 30 years' experience in Human Resources and Operations Management, Ms. Butler understands staffing and workflow. She oversees the overall management of the NEXTAFF offices in South Florida. She serves as contract liaison with local municipalities.

☐ Pass ☐ Fail

Deborah Sandoval, a FDOT-certified School Crossing Guard Trainer, has an extensive background in retail and administrative office management. Mrs. Sandoval brings a wealth of experience, and a strong organizational skill set to our team. Her expertise in managing complex operations and ensuring seamless office functions makes her an invaluable asset to our firm. Mrs. Sandoval is committed to supporting our mission of providing reliable and efficient ...

Show all ▼

14. Pursuant to Sec. 2.4(D), provide a detailed description of the nature and status of any pending or completed litigation, claims made, contract disputes or defaults and liens arising in regard to your company's performance of any services arising within the last five years from the due date of this solicitation. If not applicable, please enter N/A.*

None

☐ Pass ☐ Fail

15. BID CERTIFICATION FORM

☐ Pass ☐ Fail

I hereby declare that I have carefully examined this Invitation for Bid (IFB), and any other documents made a part of this ITB.

I hereby propose to furnish the services specified in this ITB. Furthermore, I accept and agree to the terms and conditions of this solicitation. I agree that my bid will remain firm for a period of 180 days in order to allow the City adequate time to evaluate bids.

I certify that all information contained in this bid is truthful to the best of my knowledge and belief. I further certify that I am duly authorized to submit this bid on behalf of the firm.

☒ Confirmed

16. Drug Free Workplace Confirmation*

☐ Pass ☐ Fail

I, the undersigned, in accordance with Florida Statute 287.087, hereby certify that, (print or type name of firm)

1. Publishes a written statement notifying that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace named above, and specifying actions that will be taken against violations of such prohibition.
2. Informs employees about the dangers of drug abuse in the work place, the firm's policy of maintaining a drug free working environment, and available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug use violations.
3. Gives each employee engaged in providing commodities or contractual services that are under bid or proposal, a copy of the statement specified above.
4. Notifies the employees that as a condition of working on the commodities or contractual services that are under bid or proposal, the employee will abide by the terms of the statement and will notify the employer of any conviction of, pleas of guilty or nolo contendere to, any violation of Chapter 1893, or of any controlled substance law of the State of Florida or the United States, for a violation occurring in the work place, no later than THREE

(3)days after such conviction, and requires employees to sign copies of such written (*) statement to acknowledge their receipt.

5. Imposes a sanction on, or requires the satisfactory participation in, a drug abuse assistance or rehabilitation program, if such is available in the employee's community, by any employee who is so convicted.
6. Makes a good faith effort to continue to maintain a drug free work place through the implementation of the drug free workplace program.

"As a person authorized to confirm this statement, I certify that the above named business, firm or corporation complies fully with the requirements set forth herein".

☒ Confirmed

17. E-Verify Form Pursuant to Section 448.095, Florida Statutes*

☐ Pass ☐ Fail

1. Definitions:

"Contractor" means a person or entity that has entered or is attempting to enter into a contract with a public employer to provide labor, supplies, or services to such employer in exchange for salary, wages, or other remuneration. "Contractor" includes, but is not limited to, a vendor or consultant.

"Subcontractor" means a person or entity that provides labor, supplies, or services to or for a contractor or another subcontractor in exchange for salary, wages, or other remuneration.

"E-Verify system" means an Internet-based system operated by the United States Department of Homeland Security that allows participating employers to electronically verify the employment eligibility of newly hired employees.

2. Effective January 1, 2021, Contractors, shall register with and use the E-verify system in order to verify the work authorization status of all newly hired employees. Contractor shall register for and utilize the U.S. Department of Homeland Security's E-Verify System to verify the employment eligibility of:

- a. All persons employed by a Contractor to perform employment duties within Florida during the term of the contract; and
- b. All persons (including subvendors/subconsultants/subcontractors) assigned by Contractor to perform work pursuant to the contract with the City of Cooper City. The Contractor acknowledges and agrees that registration and use of the U.S. Department of Homeland Security's E-Verify System during the term of the contract is a condition of the contract with the City of Cooper City; and
- c. Should vendor become the successful Contractor awarded for the above-named project, by entering into the contract, the Contractor shall comply with the provisions of Section 448.095, Fla. Stat., "Employment Eligibility," as amended from time to time. This includes, but is not limited to registration and utilization of the E-Verify System to verify the work authorization status of all newly hired employees. Contractor shall also require all subcontractors to provide an affidavit attesting that the subcontractor does not employ, contract with, or subcontract with, an unauthorized alien. The Contractor shall maintain a copy of such affidavit for the duration of the contract.

3. Contract Termination

1. If the City has a good faith belief that a person or entity with which it is contracting has knowingly violated s.448.09 (1) Fla. Stat., the contract shall be terminated.
2. If the City has a good faith belief that a subcontractor knowingly violated s. 448.095 (2), but the Contractor otherwise complied with s. 448.095 (2) Fla. Stat., shall promptly notify the Contractor and order the Contractor to immediately terminate the contract with the subcontractor.
3. A contract terminated under subparagraph a) or b) is not a breach of contract and may not be considered as such.
4. Any challenge to termination under this provision must be filed in the Circuit Court no later than 20 calendar days after the date of termination.

5. If the contract is terminated for a violation of the statute by the Contractor, the Contractor may not be awarded a public contract for a period of 1 year after the date of termination.

By clicking "Please confirm" below, the vendor acknowledges the information above.

☒ Confirmed

18. Employee Background Verification Affidavit*

☐ Pass ☐ Fail

By clicking "Please confirm" below, the vendor attests that all personnel used in the performance of this work have had a criminal background check with a passing grade and have been drug tested with a passing grade and are legally documented to work in the United States.

☒ Confirmed

19. Scrutinized Companies Affidavit

☐ Pass ☐ Fail

By clicking "Please confirm" below, the vendor certifies that they do not:

- A. Participate in a boycott of Israel; and
- B. Is not on the Scrutinized Companies that Boycott Israel List; and
- C. Is not on the Scrutinized Companies with Activities in Sudan List; and
- D. Is not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List; and
- E. Has not engaged in business operations in Syria.

Submitting a false certification shall be deemed a material breach of contract. The City shall provide notice, in writing, to the Contractor of the City's determination concerning the false certification. The Contractor shall have ninety (90) days following receipt of the notice to respond in writing and demonstrate that the determination of false certification was made in error. If the Contractor does not demonstrate that the City's determination of false certification was made in error then the City shall have the right to terminate the contract and seek civil remedies pursuant to Florida Statute § 287.135.

Section 287.135, Florida Statutes, prohibits the City from: 1) Contracting with companies for goods or services in any amount if at the time of bidding on, submitting a proposal for, or entering into or renewing a contract if the company is on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, F.S. or is engaged in a boycott of Israel; and

2) Contracting with companies, for goods or services over \$1,000,000.00 that are on either the Scrutinized Companies with activities in the Iran Petroleum Energy Sector List, created pursuant to s. 215.473, or are engaged in business operations in Syria.


As the person authorized to sign on behalf of the Contractor, I hereby certify that the company identified above in the section entitled "Contractor Name" does not participate in any boycott of Israel, is not listed on the Scrutinized Companies that Boycott Israel List, is not listed on either the Scrutinized Companies with activities in the Iran Petroleum Energy Sector List, and is not engaged in business operations in Syria. I understand that pursuant to section 287.135, Florida Statutes, the submission of a false certification may subject the company to civil penalties, attorney's fees, and/or costs. I further understand that any contract with the City for goods or services may be terminated at the option of the City if the company is found to have submitted a false certification or has been placed on the Scrutinized Companies with Activities in Sudan list or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List.


☒ Confirmed

20. Americans with Disabilities Act (ADA) Disability Nondiscrimination Statement*

☐ Pass ☐ Fail

Please download the below documents, complete, and upload.

 [ADA_Nondiscrimination_Statement.pdf](#)

 [ADA_Nondiscrimination_Statement.NEXTAFF.pdf](#)

21. Business Entity Affidavit*

☐ Pass ☐ Fail

Please download the below documents, complete, and upload.

 [BUSINESS_ENTITY_AFFIDAVIT.pdf](#)

 [BUSINESS_ENTITY_AFFIDAVIT.NEXTAFF_BB.pdf](#)

22. Domestic Partnership Affidavit*

☐ Pass ☐ Fail

Please download the below documents, complete, and upload.


 [Domestic_Partnership_Affidavit.pdf](#)

 [Domestic_Partnership_Affidavit.NEXTAFF_BB.pdf](#)

23. Foreign (Non-Florida) Corporation Form*

☐ Pass ☐ Fail

Please download the below documents, complete, and upload.


 [Foreign_\(Non-Florida\)_Corporation_Form.pdf](#)

 [Foreign_\(Non-Florida\)_Corporation_Form.NEXTAFF_BB.pdf](#)

24. Non-Conflict of Interest Statement*

☐ Pass ☐ Fail

Please download the below documents, complete, and upload.

 [Non-Conflict_of_Interest.pdf](#)

 [Non-Conflict_of_Interest.NEXTAFF_BB.pdf](#)

25. Ownership Disclosure Affidavit*

☐ Pass ☐ Fail

Please download the below documents, complete, and upload.

 [OWNERSHIP_DISCLOSURE_AFFIDAVIT.pdf](#)

 [OWNERSHIP_DISCLOSURE_AFFIDAVIT.NEXTAFF.pdf](#)

26. Public Entity Crimes*

☐ Pass ☐ Fail

Please download the below documents, complete, and upload.


 [Public_Entity_Crimes.pdf](#)

 [Public_Entity_Crimes.NEXTAFF.pdf](#)

27. W-9 Form - Request for Taxpayer Identification Number and Certification*

☐ Pass ☐ Fail

Please download the below documents, complete, and upload.


 [W-9.pdf](#)


 [W-9_The_Butler_Group.2025_PO_Box.pdf](#)

28. Workers Compensation Insurance or Exemption*

☐ Pass ☐ Fail

Please download the below documents, complete, and upload.

 [Workers_Comp_Request_for_Proof.pdf](#)

 [WC_COI_Cooper_City_2025_2026.NEXTAFF.pdf](#)

29. The undersigned hereby certifies that this Bid is submitted in response to this Solicitation and that Bidder agrees to the terms and conditions listed within.*

☒ Confirmed

☐ Pass ☐ Fail

PRICE TABLES

Line Item	Description	Estimat...	Unit of Measure	Fixed Hourly Rate	T
1	Crossing Guard	8400	Hours	\$22.38	
2	Crossing Guard Supervisor	630	Hours	\$22.38	
Total					

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that

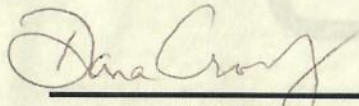
Buffy A. Butler

*has successfully completed the
training and is a certified*

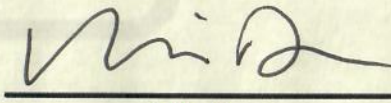
Florida School Crossing Guard Trainer

October 10, 2018

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program



Mike Dew
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

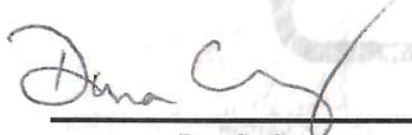
This is to certify that

Lynette Ayala-Lebron

*has successfully completed the
training and is a certified
Florida School Crossing Guard Trainer*

February 22, 2022

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program



Kevin J. Thibault, P.E.
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

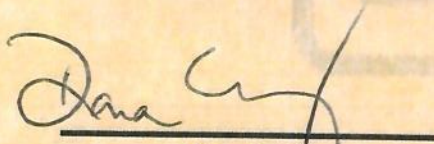
This is to certify that

Pedro Arroyo

*has successfully completed the
training and is a certified
Florida School Crossing Guard Trainer*

September 6, 2023

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program



Jared W. Perdue, P.E.
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

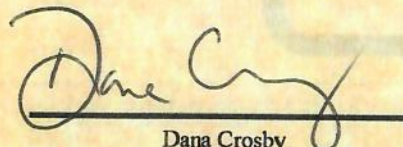
This is to certify that

Beverly Benson

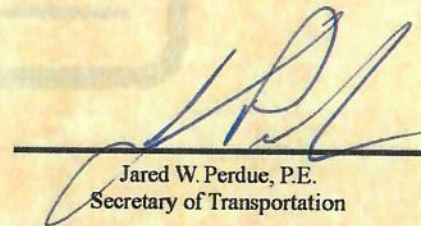
*has successfully completed the
training and is a certified
Florida School Crossing Guard Trainer*

September 6, 2023

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program



Jared W. Perdue, P.E.
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

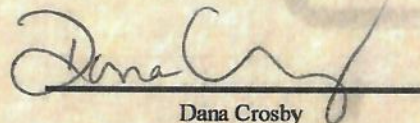
This is to certify that

Angela Blash

*has successfully completed the
training and is a certified
Florida School Crossing Guard Trainer*

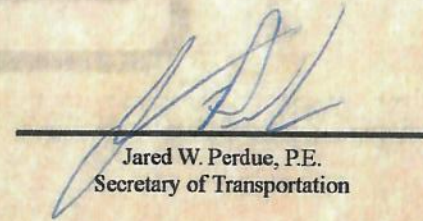
August 3, 2022

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program





Jared W. Perdue, P.E.
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that

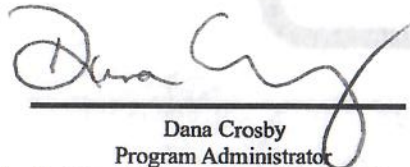
Gladys Grace

*has successfully completed the
training and is a certified*

Florida School Crossing Guard Trainer


July 11, 2018

Date


Dana Crosby
Program Administrator

Florida School Crossing Guard Training Program





Mike Dew
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that

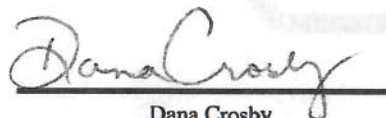
Josefina Guerrero

*has successfully completed the
training and is a certified*

Florida School Crossing Guard Trainer

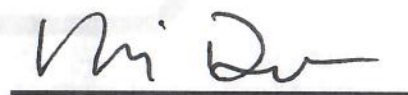
July 11, 2018

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program





Mike Dew
Secretary of Transportation

STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION
FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that

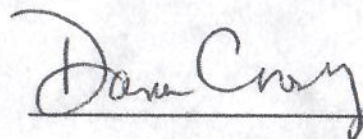
Mary Jo Johnston

has successfully completed the training
and is a certified

School Crossing Guard Trainer

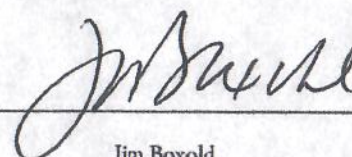
September 29, 2015

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program





Jim Boxold
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that


Sandra King

*has successfully completed the
training and is a certified*

Florida School Crossing Guard Trainer

February 22, 2022

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program



Kevin J. Thibault, P.E.
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that

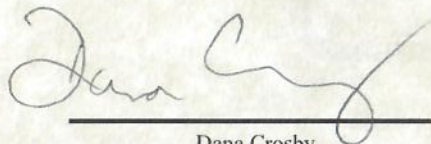
Alicia Police

*has successfully completed the
training and is a certified*

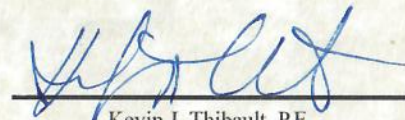
Florida School Crossing Guard Trainer

September 30, 2020

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program



Kevin J. Thibault, P.E.
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that

David M. Roycroft

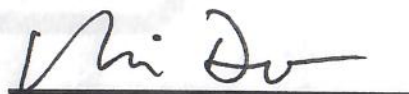
*has successfully completed the
training and is a certified
Florida School Crossing Guard Trainer*

July 11, 2018

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program



Mike Dew
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that

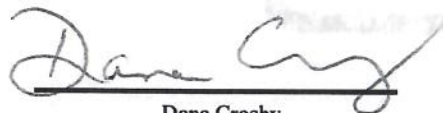
Martha Slifkin

*has successfully completed the
training and is a certified*

Florida School Crossing Guard Trainer

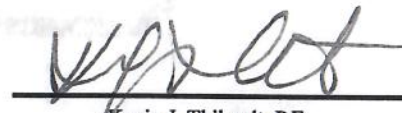
July 10, 2019

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program





Kevin J. Thibault, P.E.
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that

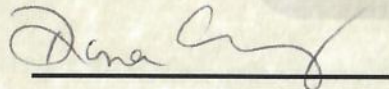
Barbara Watson

*has successfully completed the
training and is a certified*

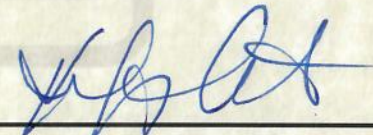
Florida School Crossing Guard Trainer

February 22, 2022

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program



Kevin J. Thibault, P.E.
Secretary of Transportation

**STATE OF FLORIDA
DEPARTMENT OF TRANSPORTATION**

FLORIDA SCHOOL CROSSING GUARD TRAINING PROGRAM

This is to certify that

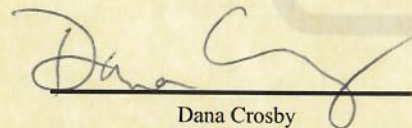
Cunny Witter-Burgos

*has successfully completed the
training and is a certified*

Florida School Crossing Guard Trainer

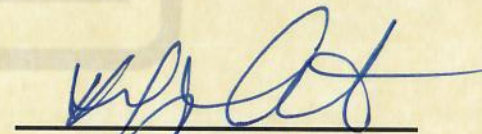
November 9, 2021

Date



Dana Crosby
Program Administrator
Florida School Crossing Guard Training Program





Kevin J. Thibault, P.E.
Secretary of Transportation

REFERENCES

All references shall be from entities/companies regularly engaged in the business of providing the goods and/or services as described in this solicitation. **CITY OF COOPER CITY STAFF SHALL NOT BE USED AS A CLIENT REFERENCE.**

1.	ENTITY/COMPANY NAME:	<u>City of Deerfield Beach</u>
	ADDRESS:	<u>150 Northeast 2nd Avenue, Deerfield Beach</u>
	CONTACT NAME/TITLE:	<u>Ms. Emely Hernandez</u>
	TELEPHONE:	<u>954.250.4086</u>
	E-MAIL:	<u>ehernandez@deerfield-beach.com</u>
	DESCRIPTION OF GOODS OR SERVICES PROVIDED:	<u>Temporary Staffing: School Crossing Guard Services.</u> <u></u> <u></u> <u></u> <u></u>
	NUMBER OF LOCATIONS/ POSTS SERVICED:	<u>35</u>
2.	ENTITY/COMPANY NAME:	<u>City of Pompano Beach</u>
	ADDRESS:	<u>1801 Northeast 6th Street, Pompano Beach</u>
	CONTACT NAME/TITLE:	<u>Ms. Kate Belcher</u>
	TELEPHONE:	<u>954.786.4575</u>
	E-MAIL:	<u>kate.belcher@copbfl.com</u>
	DESCRIPTION OF GOODS OR SERVICES PROVIDED:	<u>Temporary Staffing: School Crossing Guard Services.</u> <u></u> <u></u> <u></u> <u></u>
	NUMBER OF LOCATIONS/ POSTS SERVICED:	<u>65</u>
3.	ENTITY/COMPANY NAME:	<u>Town of Jupiter</u>
	ADDRESS:	<u>210 Military Trail, Jupiter</u>

CONTACT NAME/TITLE:	<u>Sergeant Brian Panczak</u>
TELEPHONE:	<u>561.741.2395</u>
E-MAIL:	<u>1168@jupiter.fl.us</u>
DESCRIPTION OF GOODS OR SERVICES PROVIDED:	<u>Temporary Staffing: School Crossing Guard Services.</u> <u></u> <u></u> <u></u> <u></u>
NUMBER OF LOCATIONS/ POSTS SERVICED:	<u>25</u>

This page shall be completed IN FULL and submitted with your bid/proposal