



## CITY COMMISSION ORDINANCE/RESOLUTION

**TITLE:** Resolution 24-12 (Administration)

**DATE:** April 14, 2026

**DESCRIPTION:** AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, SUBMITTING TO REFERENDUM AN AMENDMENT TO THE CHARTER OF THE CITY OF COOPER CITY AT ARTICLE III, ENTITLED "LEGISLATIVE;" AND IN PARTICULAR AMENDING SECTION 3.06, ENTITLED "COMPENSATION; EXPENSES;" PROVIDING FOR ADJUSTMENTS TO THE SALARY OF COMMISSION MEMBERS PURSUANT TO THE ADOPTION OF THE ANNUAL BUDGET AND SUBJECT TO THE CONSUMER PRICE INDEX, SOUTH REGION; REQUIRING ANY ADJUSTMENTS TO COMMISSIONER COMPENSATION IN EXCESS OF THE CONSUMER PRICE INDEX TO BE APPROVED BY THE ELECTORS OF THE CITY AT A REFERENDUM ELECTION; PROVIDING THAT THIS ORDINANCE, WHEN ADOPTED, SHALL BE SUBMITTED TO THE QUALIFIED ELECTORS OF THE CITY OF COOPER CITY, ON THE NOVEMBER 3, 2026 GENERAL ELECTION BALLOT AND IT SHALL BECOME EFFECTIVE AS PROVIDED BY LAW; PROVIDING FOR THE ADVERTISING OF THE REFERENDUM ELECTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION; AND PROVIDING FOR AN EFFECTIVE DATE.

**BACKGROUND OF ITEM:**

The attached Ordinance proposes an amendment to Article III, Section 3.06 of the City Charter regarding the compensation of the Mayor and City Commissioners.

Pursuant to Chapter 166 of the Florida Statutes, municipal charter amendments may be placed before the electorate by ordinance adopted by the City Commission. The City's Charter Review Board, convened in accordance with Section 7.02 of the Charter, reviewed and recommended revisions to the Commission's provisions.

Currently, the Charter provides general authority over compensation but neither clearly defines a structured methodology tied to economic indicators nor requires voter approval for increases beyond a defined threshold. The proposed amendment introduces a standardized framework for compensation adjustments.

**ANALYSIS:**

The proposed Charter revision provides that:

- Salary adjustments **at or below CPI** may be approved by the City Commission through the annual budget adoption process.
- Any salary increase **exceeding CPI** must be approved by a majority vote of the City's electors through a referendum.
- Compensation adjustments may become effective consistent with the adopted fiscal year or as otherwise provided by law.
- Existing provisions regarding reimbursement of actual and necessary expenses remain unchanged.

There are alternate exhibits for the Commission to consider. The Ordinance also establishes the ballot title and question to be presented to voters.

**ATTACHMENTS:**

1. Ordinance 24-12