

# CITY OF COOPER CITY CITY COMMISSION REGULAR MEETING

Tuesday, May 27, 2025 at 6:30 PM City Hall Auditorium | 9090 SW 50th Place

# MINUTES

# PLEDGE OF ALLEGIANCE

Mayor Curran opened the meeting at 6:30 PM and led the assembly in the Pledge of Allegiance.

# ROLL CALL

Present were Commissioners Smith, Mallozzi, Katzman, Shrouder and Mayor Curran.

# CHANGES TO AGENDA/EMERGENCY MATTERS

# PROCLAMATIONS/PRESENTATIONS

1. Proclamation - Relay for Life - Mayor Curran

A proclamation for Relay for Life was presented to Michael Rodriquez.

Mr. Rodriquez thanked the city for their support and participation in Relay for Life.

2. Proclamation - National Safe Boating Week - Mayor Curran

A proclamation declaring the week of May 17-23 as National Safe Boating Week was presented to Carolina Montalvo from the US Coast Guard Auxiliary.

Ms. Montalvo thanked the commission for the recognition.

3. Recognition Carol Bilotti - Mayor Curran

Carol Bilotti was recognized for her contributions towards Relay for Life.

Ms. Bilotti thanked the Commission for recognition and spoke on the importance of early detection as a cancer survivor.

4. Certificate of Recognition - Teen Council Graduates

Certificates were presented to Matthew Keelin, Amara Bastian, Skyler Edelsberg, Danielle Siefert, Julianna Sciolino, London Dernis, Alice Vargas, Amanda Dronsky, Jakob James, Valentina Gomez, Christina Buryk, Benjamin Siefert, Carly Malamud, Ashaad Bernier, Ashlie Guerin and Milena Michalek.

5. Certificate of Recognition - Superior A Towing Scholarship Recipients

Certificates were presented to Raegan Reid and Steven Dubin.

6. Certificate of Recognition - Coastal Waste Scholarship Recipients Certificates were presented to Talia Leshawn, Benjamin Siefert, Yash Patel, Ethan McPeek, Raegan Reed and Bhuvan Dave.

7. Fire Department Scholarship Recipients

Certificates were presented to Nicholas Santana and David Lavanderia.

8. Pet Adoption - Commissioner Mallozzi

Commissioner Mallozzi advised Tank, a 5-year-old dog is available for adoption by contacting the Humane Society of Broward County at www.humanebroward.com or 954-989-3977 Ext 6.

#### **PUBLIC SPEAKING**

#### **Open Public Meeting/Agenda Concerns**

Nuy Levi, spoke on the need of large print media and accessibility.

Alex Fox, from Franklin Academy advised their campus participated in Relay for Life. She also invited the Commission to a groundbreaking for their basketball cover on June 3<sup>rd</sup> at 9:00 AM. She also invited the Commission to attend their chess tournaments.

### **BOARD/ADMINISTRATIVE REPORTS**

9. Finance Report

CFO Williams advised a revenue forecast model has been added to the report.

Commissioner Smith said there are talks in Tallahassee that property taxes can be reduced. He asked how that would affect the city. CFO Williams said he does not think the property taxes will be an issue but rather the reduction in sales tax. Commissioner Smith asked if we no longer have property taxes collected where would we be. City Manager Rey said half of our funds are collected through property tax.

Commissioner Shrouder said the city needs to account for the bills in Tallahassee. City Manager Rey said we have collected all but \$300,000 of our property tax revenue this year but we need to plan ahead.

# **CONSENT AGENDA**

#### Minutes

10. May 13, 2025 City Commission Meeting Minutes

#### **Motion to Approve**

 Motion to approve the Purchase of Topsoil (COMAND 80/20) from Golf Agronomic & Supply in the amount of \$65,142.80 based on Athletic Field Renovations Contract NO. SIS2025-7. Parks & Recreation

Commissioner Mallozzi pulled item 11.

**MOTION:** Commissioner Katzman moved to approve the consent agenda with the exception of item 11. Commissioner Smith seconded the motion which prevailed by a unanimous roll call vote. (5-0)

11. Motion to approve the Purchase of Topsoil (COMAND 80/20) from Golf Agronomic & Supply in the amount of \$65,142.80 based on Athletic Field Renovations Contract NO. SIS2025-7. **Parks & Recreation** 

Commissioner Mallozzi stated she has received complaints that field 1 at the Sports Complex now has flooding issues. She is receiving several complaints after spending money on field improvements.

Assistant Parks and Recreation Director Josh Rhodes said there is a leak in field 1. They cannot correct the issue currently as they are in the middle of baseball season.

Commissioner Smith asked Commissioner Mallozzi if she does not want to approve the item on the agenda as she has concerns with fields and ongoing issues.

Commissioner Mallozzi does not want to keep spending money when there are ongoing issues. She would like the responsibility of fields to be placed with other individuals. Assistant Parks and Recreation Director Rhodes stated the sprinkler pipes were installed before his tenure.

Commissioner Katzman said Commissioner Mallozzi is blaming current staff for a field issue that was handled before their time.

Commissioner Shrouder said staff should not be giving information to a commissioner that is not accurate.

Mayor Curran stated field 1 has always flooded.

**MOTION:** Commissioner Katzman moved to approve the Purchase of Topsoil (COMAND 80/20) from Golf Agronomic & Supply in the amount of \$65,142.80 based on Athletic Field Renovations Contract NO. SIS2025-7. Commissioner Shrouder seconded the motion which prevailed by the following roll call vote. (3-1) Commissioner Smith was not present on the dais.

NO: Commissioner Mallozzi

YES: Commissioner Katzman, Shrouder and Mayor Curran

#### **REGULAR AGENDA**

12. Motion to Approve Bid Waiver Contract No. BW2025-2 with Apptegy, Inc. for Website Design, Development, and Hosting Services. – Administration

City Manager Rey said at the last commission meeting the commission approved rejecting all bids for website design. Apptegy, Inc is the recommendation from staff as they have very competitive pricing and the most options.

Commissioner Shrouder has concerns about using a company that does not currently handle municipalities.

Communication Director Mike Cobelo said they chose Apptegy due to the package they offered. They do have municipal clients throughout the United States. They provide a mobile app that accompanies the website. The important information that is incorporated in the website can be added to the app. Any updates to the website will also be added to the app. This will reduce errors and help the city efficiency wise.

Commissioner Katzman did some research on the company and visited their work. He spoke on concerns of subpages not being up to par.

Commissioner Mallozzi said the city needs an updated website as it is not user friendly.

Commissioner Smith asked if the app provided is a native app. Director Cobelo answered yes. Commissioner Smith said this app can send notifications on important items. Commissioner Smith asked

if there is a termination clause in the agreement. City Attorney Horowitz advised Apptegy was not comfortable with a termination for convenience clause but instead offered five one-year terms. Commissioner Smith asked Director Cobelo if he recommended this website. Director Cobelo answered yes and said Apptegy provides several options on the back end to be able to edit pages. This is more convenient than what we have currently. Commissioner Smith asked when the website will be launched. City Manager Rey answered 10 to 12 weeks.

Commissioner Katzman asked if the background work had been done. City Manager Rey said staff have been working on identifying content from websites that were favored. Director Cobelo has been meeting with directors to obtain up to date information. Commissioner Katzman wants information ready to be uploaded. City Manager Rey will make it a priority that all directors submit content to Director Cobelo.

Commissioner Katzman asked if the website is ADA compatible. Director Cobelo answered yes.

**MOTION:** Commissioner Smith moved to approve Bid Waiver Contract No. BW2025-2 with Apptegy, Inc. for Website Design, Development, and Hosting Services. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (4-1)

YES: Commissioners Smith, Mallozzi, Katzman and Mayor Curaan

NO: Commissioner Shrouder

#### **REGULAR RESOLUTIONS**

### 13. Resolution 25-30 - (Commission)

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, OPPOSING THE INCLUSION OF NEW OFFSHORE OIL AND GAS LEASING OFF THE COAST OF FLORIDA IN THE 2024-2029 NATIONAL OUTER CONTINENTAL SHELF OIL AND GAS LEASING PROGRAM" by title. - **Commissioner Katzman** 

Commissioner Katzman is asking for the city to take a stance against drilling off the coast of Florida due to the environmental impact it can have on tourism, the State's economy and the environment.

Commissioner Mallozzi supports the resolution.

Commissioner Smith asked if we have any ocean access from Cooper City. City Manager Rey answered no.

**MOTION:** Commissioner Katzman moved to approve Resolution 25-30. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (3-1) Commissioner Shrouder was not present on the dais.

YES: Commissioners Mallozzi, Katzman and Mayor Curran

NO: Commissioner Smith

City Attorney Horowitz will format the resolution to the City's template.

#### **CITY MANAGER REPORT**

- 14. Finance Four (4) Day Work Week
- 15. City Clerk Four (4) Day Work Week

City Manager Rey advised in August of 2024 he created an Employee Advisory Committee who recommended a staggered 4-day work week. A test group of Utitly Billing staff and passport staff was initiated, which offered additional service hours for the residents. Since then other departments have been interested in the model. The next group is the Finance Department and the City Clerk. He will be monitoring the productivity of staff while this 90-day trial begins. His responsibility is to the general public.

Commissioner Shrouder said a 4-day work week is a major policy change and he has concerns. He has concerns about directors being absent as there is no plan in place to read their emails and follow up on urgent tasks. The city just approved a change to PTO hours adding additional personnel days for staff. He does not support the idea as other cities who have this type of schedule are not as efficient.

Commissioner Smith asked if neighboring municipalities are moving toward this trend. City Manager Rey answered yes.

Commissioner Shrouder responded there is not a trend.

CFO Williams said other cities close on Fridays. He increased hours with flexible shifts. Guaranteeing adequate coverage.

Commissioner Smith asked what will be done when other departments want to participate in this endeavor and they are unable. City Manager Rey said there are some departments where this plan is not applicable. City Manager Rey stated the Utility Billing office and passport office is a successful test with the flexible schedule as the residents are offered more opportunities.

Commissioner Shrouder asked how items will be queued if someone will be out of the office. CFO Williams said he and the Assistant Director both have access to all information.

Commissioner Katzman asked if everyone in the Finance Department reports to one individual. CFO Williams answered no. Commissioner Katzman said his first concern is that budget season is approaching. He also has concerns about employees and supervisors not being on the same schedule.

Commissioner Shrouder said the Commission moved the directors to Senior Management FRS. Directors need to be in the office five days a week.

Commissioner Smith wants to hear what each commissioner thinks. He also wants to allow the City Manager to lead, and they need to let him work.

Commissioner Shrouder said the City Manager can make arrangements based on salaried employees' needs. He does not want to approve a schedule city wide.

Commissioner Mallozzi said she brought this item to the dais months ago with no support. There are different levels of employees, and a 10-hour workday can lead to burnout. Other municipalities close on Fridays to save energy costs as they have several facilities. We do not have multiple buildings. She supports some elements she does not believe budget season is the time to test out flexible schedules. If this schedule is proposed again, she would like to see a complete flexible schedule. She believes the schedule is good for staff morale and she needs to see a flow chart for every department.

Commissioner Shrouder said if individual salaried employees have approved schedules with the City Manager he does not mind. He disagrees with the whole department moving to a flex schedule.

Mayor Curran said every department will be ready to take advantage of this schedule. There are some departments that need to be present five days a week. He is willing to revisit the idea if it is fair and equitable to everyone.

### 16. Unit Location Analysis

Fire Chief Richard Brown spoke many months ago about the piece of property in Monterra and if it would be a good place for an additional fire station. A consultant was hired to look into the matter and Chris Armstrong from Emergency Services Consultants is here tonight to speak on the results. Mr. Armstrong advised the station location study and deployment study evaluates current fire and EMS system performance and compares it against national benchmarks while examining the potential benefits for expanding or relocation of fire station infrastructure. In looking at the current system, staffing and incidents Cooper City is served currently by one fire station with four apparatuses and one battalion chief vehicle staffed by 13 personnel. Annual call volume averaged around 2,800 calls annually from 2022 through 2024. EMS responses comprised nearly 64% of the calls with fire incidences coming in at about 1%. The national fire incident reporting system analysis from 2020 through 2024 revealed that 63.9 5% of calls were EMS. 11% of total call volumes were canceled or good intent calls, and 1% were fire calls. The low incidence of fire emphasizes the importance of optimizing EMS resources while maintaining sufficient suppression and capability for low frequency high risk events. GIS based incident heat maps from 2019 through 2024 show a high response density in central and eastern parts of Cooper City, and this aligns with the population and business concentrations. Geographic analysis helps identify underserved areas and evaluate the potential benefits for alternative station placements. The commitment factor analysis that was conducted, which is the amount of unit time committed to calls shows that rescue units come in at 6.6% to 8.6%. Engine and guint at around 2%. These values are well below the 16% to 24% ideal threshold suggesting sufficient unit availability. Call handling and turnout time came in at about 2 minutes and 2 seconds versus the NFPA goal of 1 minute and 4 seconds. The turnout time, which is the time between the time the unit is dispatched and the firefighters in route to the call on EMS calls was 1 minute and 37 seconds, and fire was 2 minutes and 47 seconds. Both measures exceeded national benchmarks and delays may stem from the dispatch staffing system, design and station readiness. Total response time from 911 call to arrival exceeds national benchmarks, and these delays reflect congestion, geography, and limitations to a single station model. Baseline coverage from Station 28 shows that we have a 4minute response time of 1.97 square miles, or about 24% of the city's area. The 8-minute response is just over 8 square miles or 96.5% coverage. While the effective response force coverage is strong rapid access to outer areas is limited and underserved zones include parts of the northwest sector. The current station with 12 firefighters provides 97% coverage within 8 minutes of an effective response force. Adding a station with new staff increases the 4-minute coverage to 40%. It maintains an 8minute effective response force at 96.5% but it's the most costly option. Relocating existing resources also improved the 4-minute coverage but reduced the 8-minute effective response force from 97% to 78%. Key findings were that splitting resources saves money but cuts effective response force, capability and incident effectiveness. A new station with new personnel would improve response time and maintain coverage but at a high cost estimated at \$5.8 million dollars for initial costs with a \$3.2 million-dollar ongoing expense. Relocation lowers the 8 min coverage, increasing the risk for previously protected zones. The recommendation is that no new staffing or station increases are immediately needed within Cooper City. The way to improve some of the response times is to improve the call handling via dispatcher staffing, CAD upgrades and caller intake training. Reduce turnout time using

alternative alerting systems and consistent policies and strengthen mutual and auto aid to address fringe coverage. Before building a new station the recommendation would be to explore peak hour EMS units or roving deployment and enhance dynamic staging based on demand patterns and monitor growth in the northwest section for potential future needs. The study recommends deferring station expansion in favor of improving system efficiency through alarm handling, turnout times and alternative deployment strategies. Staffing for EMS meets or exceeds standards while suppression staffing could be enhanced. If future service demand trends rise, especially in the northwest section, the city should revisit the station addition, current performance warrants, cautious data-driven investment and planning.

Commissioner Smith asked about battalion chiefs being added as staff. Chief Brown said a battalion is assigned and they do respond to our incidents, but they are not quartered at our station. Chief Brown is assigned to our station and can respond if needed. Commissioner Smith asked if Mr. Armstrong is aware that the city cannot work on short-term improvements. Mr. Armstrong answered yes. City Manager Rey said the city can ask to add these items to the contract.

Commissioner Shrouder said it looks that the study confirms having one station in the middle of the city works best for us. He asked Chief Brown to look into any renovations at Station 28 that can improve response time. Chief Brown said they can look at optimizing the layout of the bay.

Commissioner Smith said staff and equipment were added and without those additions the needs would of not been met. He would like consensus on updating the building to meet needs.

City Manager Rey said they have been also working on an RFP to select an architectural firm to give us conceptual plans to modify both the fire and police station.

Commissioner Shrouder asked if it is possible to have Davie respond to Country Glen and we respond to the Davie portion of 106<sup>th</sup>. Commissioner Smith said our District Chief would need to handle that request. Chief Brown said that fastest unit response is based on types of calls and the closest unit is dispatched.

Mayor Curran would like the City Manager to look at renting a room at Temple Beth Emet to house a rescue during peak hours.

Commissioner Smith would like the City Manager to see if there is an opportunity to make an agreement with the Town of Davie where they won't be dispatched from Orange drive to come into the 106<sup>th</sup> area and automatically we would respond. Davie can then respond to Country Glen.

Commissioner Mallozzi said Country Glen residents already feel like they are not included in the city.

Commissioner Shrouder said he would want the fastest response during an emergency.

Mr. Armstrong does not recommend splitting units at another location.

Commissioner Mallozzi asked Chief Brown to look into how many calls come from Country Glen.

Commissioner Katzman wants all residents to receive great service, and they are finding the right way to do that. He would like consensus to draw up plans to update the fire station.

City Manager Rey said an RFP is out now to hire an expert on the subject.

Commissioner Smith spoke on the importance of closest unit response near Country Glen. He advised a unit from our station will always respond.

# **CITY ATTORNEY REPORT**

No report.

# COMMISSIONERS' CONCERNS/REPORTS/ITEMS TO BE PLACED ON NEXT AGENDA

Commissioner Katzman spoke on concerns with the service the city has been receiving from Costal Waste. He has witnessed garbage bins numerous times not being picked up. He is asking his colleagues to speak up if they are aware of any incidents. He would like to put Costal on a performance plan. He encouraged residents to call in if they also have concerns.

Commissioner Mallozzi said a road in Country Glen was damaged by a hydraulic fuel leak by Coastal Waste and Country Glen is having trouble resolving the issue. She agrees with Commissioner Katzman that she has heard complaints.

Commissioner Smith thanked city staff and thanked City Manager Rey on his work on behalf of the employees with alternate schedules and PTO days. He asked City Manager Rey if he is working on any living condition tests including mold tests at the Fire Station recently. City Manager Rey is not aware of any recent mold conditions. Commissioner Smith would like the Public Safety Advisory Board's concerns of mold conditions to be addressed and brought forth to the Commission. City Manager Rey said he has appointed liaisons to every board and they are aware that they can handle any issue brought up at a board meeting or approach him with bigger concerns. Commissioner Smith advised the Public Safety Advisory Board would also like AED's to be provided in the COP vehicles. He would like the city manager to reach out to the board chair.

Commissioner Shrouder said he attended the Public Safety Advisory Board meeting and it was a request of the City Manager to check if there is mold at the fire department. If there are any issues with safety the city will handle it. Commissioner Shrouder asked City Manager Rey to place AED's in the COP cars. City Manager Rey will have the request sent to CFO Williams. Commissioner Shrouder does not believe there is a major call for concern with Costal Waste as he had issue with Waste Management. He wants the complaints tracked better. Costal Waste has offered to repair the damage in Country Glen. He wants to work through the growing pains with Costal Waste.

# ADDITIONAL PUBLIC COMMENTS (3 MINUTES)

No additional comments.

#### **ADJOURNMENT**

The meeting adjourned at 9:07 PM.

The minutes of the Regular City Commission Meeting of May 27, 2025 were approved during the regular Commission meeting of June 10, 2025.

Tedra Allen, City Clerk

### ADA NOTICE

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at www.coopercity.gov or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

#### DECORUM

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

01:33:16.070 --> 01:33:21.599

City Hall: good evening, everyone. Welcome to the 6, 30 agenda of May 27th Commission meeting.

# 463

01:33:22.170 --> 01:33:30.859

City Hall: We're going to start with the pledge of allegiance, and I know there's somebody in a red shirt that's going to jump up right now. Come up forward, and without even me calling them by their name. Let's go. Somebody.

# 464

01:33:31.820 --> 01:33:32.480

City Hall: No.

465

01:33:33.440 --> 01:33:37.250

City Hall: What about based on it?

466

01:33:38.100 --> 01:33:38.860

City Hall: Okay.

# 467

01:33:42.650 --> 01:33:56.769

City Hall: I pledge allegiance to the flag United States of America and to the republic for which it stands, one nation under God, indivisible with liberty and justice for all awesome job. You Rock.

468

01:34:01.150 --> 01:34:04.380

City Hall: we have roll call, please, Commissioner Smith.

469

01:34:06.590 --> 01:34:07.450

Jason Smith: I am here.

470

01:34:08.260 --> 01:34:14.100

City Hall: Commissioner Malozi, here Commissioner Katzman, here Commissioner Schroeder, here, Mayor Curran, here.

# 471

01:34:14.440 --> 01:34:22.990

City Hall: Mr. City Manager, any changes, emergencies or anything needed before we start the meeting. No, sir, all right.

# 472

01:34:23.300 --> 01:34:27.359

City Hall: colleagues, if you mind, we'll take to the front of the stylus.

01:34:27.950 --> 01:34:31.689

City Hall: and we'll go to awards and proclamations, please.

474

01:34:58.310 --> 01:35:02.120

City Hall: Tonight's 1st proclamation will be for the relay for life.

475

01:35:02.690 --> 01:35:04.840

City Hall: American Cancer Society.

# 476

01:35:06.030 --> 01:35:09.960

City Hall: Proclamation. Last month we had relay for life in Cooper City.

# 477

01:35:10.535 --> 01:35:15.270

City Hall: We actually went to plantation. We partnered up with 3 other cities, and we had it

# 478

01:35:15.610 --> 01:35:37.739

City Hall: so. The 1st one is, whereas in 1985, relay for life was started by Dr. Gordon Clayton to raise money for awareness, for cancer survivors and research, whereas relay for life American cancer, society, nationwide signature, activity that celebrates cancer survivors, caregivers, remembers loved ones lost to disease, empowers individuals

# 01:35:37.740 --> 01:35:51.229

City Hall: and communities to fight back against cancer, and whereas money raised during the relay for life of plantation, Weston, Cooper city, and Davie supports the American Cancer Society's Mission of Saving lives by helping people stay well, get well

480

01:35:51.270 --> 01:35:57.780

City Hall: by finding cures and fighting back, whereas 2025 marks 40 years of relay for life, celebrating hope

481

01:35:57.870 --> 01:36:01.469

City Hall: and taking bold steps towards a world without cancer as we know it.

482

01:36:01.800 --> 01:36:21.929

City Hall: whereas the city of Cooper city is proud to participate in the plantation. Weston, Cooper City, and Davie relay for life. Now, therefore, I, James Current, Mayor of Cooper City, Broward County, Florida, and City Commission do hereby recognize and support the research efforts for the American Cancer Society and urge all citizens of Cooper City to join the ongoing search

483

01:36:22.070 --> 01:36:24.450

City Hall: for the cure to fight against cancer.

484

01:36:25.030 --> 01:36:33.460

City Hall: I here now set my hand and cause the great seal of the city of Cooper, City of Broward County to the fixed on this day of May 27, th 2025.

# 485

01:36:34.530 --> 01:36:41.330

City Hall: Mr. Mike, are you here tonight with us? Thank you, sir, for stepping forward, Miss Carroll.

# 486

01:36:41.520 --> 01:36:45.899

City Hall: We're gonna bring you up in just a minute. But we're gonna do this one individually. Come around here, Mr. Mike.

# 487

01:36:46.200 --> 01:36:52.489

City Hall: go ahead and accept this on behalf of the city. Thank you for a couple minutes. Yeah, yeah, thank you. Thank you.

488

01:36:53.670 --> 01:36:54.530

City Hall: All right.

# 489

01:36:55.960 --> 01:36:57.010

City Hall: There you go.

01:36:57.800 --> 01:36:58.860

City Hall: Sorry. I gotta.

491

01:36:59.580 --> 01:37:01.200

City Hall: Where are my glasses for this

492

01:37:01.580 --> 01:37:22.740

City Hall: Mayor Curran commissioners, and the entire Cooper City family. Good evening on behalf of the American Cancer Society and our relay for life survivors, caregivers, and volunteers. We thank you for this proclamation that looks ahead, not only celebrating this year, but also for next year. Your vote tonight is more than just a ceremonial gesture. It's a pledge that Cooper City is walking with us until cancer is defeated.

493

# 01:37:22.740 --> 01:37:35.099

City Hall: Your leadership powers every lap we take, or we took in 2025, and and in the future, when you rally local businesses to sponsor luminaries, encourage families to form teams and share prevention tips. At city events.

494

# 01:37:35.180 --> 01:37:57.840

City Hall: you transform city pride into concrete support for the free rides, the treatment, the lodging in hospitals, the 24, 7 helplines, and the groundbreaking research taking place right here in Florida. I also want to salute the city staff 1st responders, schools, faith groups, and neighborhood clubs whose purple spirit turns a fundraiser into a festival of hope because of you.

01:37:57.840 --> 01:38:20.200

City Hall: Not only this year, but next year's relay will welcome more 1st time. Survivors celebrate more caregivers and honor those we have lost. Unwavering light. Mayor Kran and Commissioners. Thank you for turning Cooper City's compassion into lifesaving action. We can't stand. We will stand shoulder to shoulder next year, and in the track and take a lap until we create a world without cancer.

#### 496

01:38:20.230 --> 01:38:22.840

City Hall: See you at relay, and thank you again for this proclamation.

#### 497

01:38:57.960 --> 01:38:59.750

City Hall: I get to bring a friend of mine. Up.

#### 498

01:39:01.290 --> 01:39:08.980

City Hall: ladies and gentlemen, I'd like you to introduce you to a friend of mine, a friend of the city, and a friend to anyone who is fighting cancer now

# 499

01:39:09.610 --> 01:39:15.400

City Hall: in the past or in the future. Ladies and gentlemen, would you please help me welcome Miss Carol Belati to the the front of the room.

500

01:39:34.910 --> 01:39:39.990

City Hall: Ladies and gentlemen, Miss Carol is a resident of Cooper City, and she has a business.

501

01:39:40.210 --> 01:39:42.900

City Hall: It was in Cooper City. It's right outside the city.

502

01:39:43.320 --> 01:39:46.250

City Hall: She she had a gift

503

01:39:48.790 --> 01:39:52.950

City Hall: of caring for people in general all over the world, the Broward County.

504

01:39:53.310 --> 01:40:02.010

City Hall: and at relay she decided it was time to make a difference in the fight against relay for life with cancer.

505

01:40:02.635 --> 01:40:07.360

City Hall: So it's with my pleasure that I recognize Miss Carroll tonight and give you this plaque.

506

01:40:07.820 --> 01:40:12.390

City Hall: Now we'll let the Perk about us foundation.

507

01:40:12.530 --> 01:40:14.780

City Hall: Thank them, their donations.

508

01:40:15.120 --> 01:40:16.460

City Hall: He relays a life.

509

01:40:23.490 --> 01:40:25.770

City Hall: I want you to say a few words. I know you do.

510

01:40:26.460 --> 01:40:35.300

City Hall: I'm going to try and get through this. I'm the trustee of this foundation. I will be eternally grateful for John D. Capanos, who trusted me

511

01:40:35.470 --> 01:40:39.150

City Hall: with his life savings to do things like this.

512

01:40:39.660 --> 01:40:42.729

City Hall: I will also tell you I am a cancer survivor.

01:40:43.470 --> 01:40:46.080

City Hall: So this means more to me than you can imagine

# 514

01:40:46.730 --> 01:40:53.180

City Hall: I was just diagnosed. February 3, rd I finished treatment April 14.th

# 515

01:40:54.190 --> 01:41:03.100

City Hall: Any of you women who have not had a mammogram and an ultrasound please go. I share my story, even you young ones, please

516

01:41:03.510 --> 01:41:07.220

City Hall: please go. That's what saved my life is early detection.

517

01:41:07.360 --> 01:41:18.159

City Hall: and I'm so proud that I was able to write this check to the American Cancer Society. I will be forever grateful to John D. Campanos and the Kirk a Capanos charitable trust.

# 518

01:41:18.520 --> 01:41:25.020

City Hall: I'm just honored to be in this position. I'm honored to be alive. Thank you. American Cancer society.

519

01:41:30.970 --> 01:41:33.989

City Hall: Miss Anna, would you please come up with us as well? Thank you.

520

01:41:39.480 --> 01:41:46.540

City Hall: Save my butt on something I have to log on with my wife.

521

01:41:46.790 --> 01:41:49.520

City Hall: Come on, come on! In my support.

522

01:41:49.820 --> 01:41:55.650

City Hall: Through all of this. I couldn't have made it without her one.

523

01:42:00.070 --> 01:42:03.160

City Hall: Mike, as well, or yeah, Mike, come on, let's go

524

01:42:09.720 --> 01:42:15.940

City Hall: here. I'll I'll get one on the phone 1st one

# 01:42:18.860 --> 01:42:29.145

City Hall: still telling everyone you love me more than Ryan. Thank you to all the city commissioners. I love them all.

### 526

01:42:33.850 --> 01:42:47.419

City Hall: her old one of the few things that the Mayor and I agree on.

### 527

01:42:48.420 --> 01:42:52.799

City Hall: Thank you, guys for all your support. Thank you, Miss Carol. Susanna. Thank you.

528

01:42:53.890 --> 01:42:55.060

City Hall: My shirts.

529

01:42:55.220 --> 01:42:56.859

City Hall: This is fine, for sure.

#### 530

01:42:57.120 --> 01:43:02.459

City Hall: 1st one in the office for next year. Yes, awesome.

01:43:05.870 --> 01:43:21.289

City Hall: and our check is coming next week. I just spoke to my finance director. He blamed it on the Assistant finance director. She took all the blame instead of pushing it down the line, but they swore that they're putting the check out tomorrow for all the money that we raise. So

# 532

01:43:24.850 --> 01:43:29.960

City Hall: all right. So this proclamation, or is for national safe boating week.

# 533

01:43:30.180 --> 01:43:54.389

City Hall: National safe Boating week, is an annual event that promotes safe and responsible boating practices to ensure the safety of all individuals out on the water. Members of the Uscg. Auxiliary flotilla 38 are dedicated to educating the boating community on the importance of boating, safety, and the proper precautions to take while out on the water.

534

01:43:54.740 --> 01:43:57.019

City Hall: So this proclamation is

# 535

# 01:43:57.480 --> 01:44:07.159

City Hall: going to read as follows, over 100 million Americans. Boating continues to be a popular recreational activity, especially among our residents.

# 01:44:07.500 --> 01:44:30.079

City Hall: and whereas during national safe boating week, the Us. Coast Guard and the National Safe boating council, along with Federal, State and local safe boating partners encourage all boaters to explore and enjoy America's beautiful waters responsibly, and whereas on average 650 people die each year in boating related accidents in the Us.

# 537

# 01:44:30.170 --> 01:44:44.089

City Hall: And 75% of these fatalities are caused by drowning, and whereas the vast majority of these accidents are caused by human error and poor judgment, and not by the boat equipment or environmental factors.

# 538

# 01:44:44.210 --> 01:45:08.429

City Hall: whereas a significant number of boaters who lose their lives by drowning each year would be alive today had they worn their life jackets. And whereas the basic boating safety procedures, including carrying life-saving, emergency distress and communications, equipment, wearing life jackets, attending safe boating courses, participating in free boat safety checks

# 539

# 01:45:08.540 --> 01:45:33.179

City Hall: and staying sober while navigating, we can help ensure a boater's safety on America's coastal inland and offshore waters stay safe throughout the season, and whereas national boating week is observed to bring attention to important lifesaving tips for recreational boaters, so that they can have a safer, more fun experience out on the water throughout the year. 01:45:33.940 --> 01:45:37.680

City Hall: Don't forget that, especially our young ones out in the audience.

541

01:45:38.110 --> 01:45:41.979

City Hall: Who do I have here from the national boat to come on up here, please?

542

01:45:43.770 --> 01:45:48.769

City Hall: There should be more than just a week, especially in South Florida with all the water we have here.

543

01:45:49.020 --> 01:45:55.669

City Hall: I thank you for this, and I please hope that you can say a few words to encourage everybody.

544

01:45:56.320 --> 01:45:58.589

City Hall: Yeah, thank you. Thank you.

545

01:45:59.840 --> 01:46:01.140

City Hall: Thank you, everybody.

546

01:46:02.700 --> 01:46:14.329

City Hall: Oh, sorry I didn't think about that. That's okay. Thank you. Good evening. Good evening. Everyone. On behalf of the United States Coast Guard Auxiliary for Terra 38.

547

01:46:14.530 --> 01:46:20.789

City Hall: I would like to express our heartfelt gratitude to the city of Cooper City, Mayor Curran.

548

01:46:20.900 --> 01:46:29.120

City Hall: and the City Cooper officials for the National Policy week, Proclamation 2025, th 2025.

549

01:46:29.340 --> 01:46:57.920

City Hall: Your recognition affirms the importance of our mission and strengthens our shared commitment to public safety on the water. As the city official mentioned. National safe boating week is observed each year in May. It's a key part of nationwide effort to promote responsible boating practices. It serves as a reminder that safety starts before we leave the dock

550

01:46:58.595 --> 01:47:10.889

City Hall: through proper preparation. Life jacket use situational awareness and sober operation or goals as members of the United States Coast Guard auxiliary are very simple, yet critical.

551

01:47:11.460 --> 01:47:18.220

City Hall: To save lives, promote boating, safety, and support the Coast Guard, protecting our nation waterways

# 552

01:47:18.470 --> 01:47:29.039

City Hall: through vessel, safety checks, public education, courses, patrols, and outreach. We work tirelessly to ensure that every boarder returns home safely.

# 553

01:47:29.230 --> 01:47:48.930

City Hall: This proclamation. It's a promise to our community that safety is a shared responsibility. Thank you. Again, to Cooper City. Mayor Curran and Cooper City elected officials for standing with us in this mission. Let's continue to work together to make sure every boating trip is a safe one. Thank you.

554

01:48:10.310 --> 01:48:14.049

City Hall: Don't worry about her one for you.

555

01:48:14.280 --> 01:48:24.670

City Hall: There's statistics were there, if not all of them, but some of them have definitely bring them

556

01:48:27.040 --> 01:48:40.909

City Hall: Cooper City teen council, empowers, teens, ages 13, through 17, through leadership and service, offering volunteer opportunities and leadership experience participants engage in social programs while earning service hours.

557

01:48:41.670 --> 01:48:45.120

City Hall: Mr. Joseph Cabrette, come on up and join me, my friend.

558

01:48:48.340 --> 01:48:55.149

City Hall: ladies and gentlemen, when you see events in our city, whether it be touch a truck or well, maybe not so much touch truck. But

559

01:48:55.500 --> 01:49:12.960

City Hall: all your city events that you see, you'll find these ladies and gentlemen in red. They're the ones that make it all possible through guidance of their directors and everything else. But these are the hands and the feet that move the furniture and clean up the mess and help people get to where they're going. These are the heartbeat of Cooper City.

560

01:49:14.210 --> 01:49:19.109

City Hall: There you go, my friend. I would like to bring Barbara up, too, because she helps out with Team Council.

561

01:49:25.770 --> 01:49:26.450

City Hall: Okay.

01:49:44.900 --> 01:49:47.960

City Hall: let's see if I can do it without a phone. Okay.

# 563

01:49:48.120 --> 01:49:57.429

City Hall: I want to bring to your attention. We have 16 this year. That work with the Council. They put in over 800 h volunteer time.

# 564

01:50:00.460 --> 01:50:05.180

City Hall: and many of you have seen them, and most are like Super City light up

# 565

01:50:05.540 --> 01:50:29.860

City Hall: Cooper City at all. The mother and daughter functions. So they really make things run smoothly. So thank you guys very much for that. We have 4 that are graduating this year and moving on to further education. And let me tell you, it's something for them to be very, very proud of. We have Juliana that's going to University of Florida, coming up

566

01:50:34.090 --> 01:50:38.340

City Hall: Harley University of South Florida.

# 567

01:50:42.620 --> 01:50:51.780

City Hall: London is University of North Carolina, Chapel Hill, and then

# 568

01:50:51.900 --> 01:51:03.439

City Hall: he's been here 5 years. All of these have all these people have been here like 3, 4, and 5 years that I've announced. So thank you for your leadership for such a long time. Then it's going to Emory.

# 569

01:51:03.650 --> 01:51:06.790

City Hall: Okay, I'll do much conversation.

# 570

01:51:07.710 --> 01:51:09.800

City Hall: Okay, alright. We'll read on the line.

# 571

01:51:10.080 --> 01:51:16.300

City Hall: Okay, and we're going to call you up one at a time and thank you again for all your efforts. Matthew.

# 572

01:51:17.050 --> 01:51:17.979

City Hall: How you doing?

# 573

01:51:21.480 --> 01:51:28.810

City Hall: Amara? Bastien Tyler? Edelsburn?

574

01:51:30.510 --> 01:51:31.930

City Hall: Yeah. Yeah.

575

01:51:32.210 --> 01:51:33.519

City Hall: Step drawn down.

576

01:51:36.640 --> 01:51:48.710

City Hall: Juliana Schiolino, London fairness hours bargain.

577

01:51:51.250 --> 01:51:53.570

City Hall: Amanda Dronsky

578

01:51:56.670 --> 01:52:00.939

City Hall: Jacob better known as our Easter, Bunny, Jacob

579

01:52:03.950 --> 01:52:06.020

City Hall: Valentina Gomez.

01:52:09.070 --> 01:52:15.090 City Hall: Christina Burke, Dan Seifert.

581

01:52:18.090 --> 01:52:19.720

City Hall: Harley, Malama.

582

01:52:22.800 --> 01:52:33.350

City Hall: Arshad Vineyard, Ashley, Corian annually. Michelak

583

01:52:50.030 --> 01:52:52.479

City Hall: you all just a little bit on the back over.

#### 584

01:52:55.440 --> 01:53:01.290

City Hall: Let's say you're parents. Don't be shy. You can pop in the center. It's okay.

585

01:53:02.690 --> 01:53:05.329

City Hall: and you'll be able to get out these pictures from our website here.

586

01:53:10.300 --> 01:53:13.620

City Hall: This 1, 1, 3.

587

01:53:27.810 --> 01:53:30.890

City Hall: That's awesome. Thank you. Guys.

# 588

01:53:43.400 --> 01:53:48.009

City Hall: ladies and gentlemen, we're gonna take a couple minutes now and we're gonna recap Cooper City high schools

# 589

01:53:48.440 --> 01:53:50.139

City Hall: senior award night.

590

01:53:50.882 --> 01:53:56.140

City Hall: I'm going to ask the 1st superior toe and Sean. Come on up. See me, my friend, please.

591

01:53:59.990 --> 01:54:13.320

City Hall: These are partners in our city. They do work in our city, and they believe in the mission of giving back to the community. And there's no better infrastructure than investing in our children, and that's what we do in Cooper City, and

01:54:13.430 --> 01:54:19.370

City Hall: we want to thank superior towing as our 1st one tonight who graciously

593

01:54:21.150 --> 01:54:30.460

City Hall: contributes towards scholarships for high school seniors graduating and going on to higher education. So here we know what we do. Here's Mr. Shawn. Thank you, sir.

594

01:54:33.030 --> 01:54:34.480

City Hall: Good evening. Everyone.

595

01:54:34.960 --> 01:54:40.460

City Hall: Mayor Curran, Commissioners, ladies and gentlemen. My name is Sean Oscalzo. I'm President of Ace pure towing

# 596

01:54:40.790 --> 01:54:48.169

City Hall: with our parent company guardian fleet services, and we are proud to participate in the Cooper Cooper City Scholarship program.

597

01:54:50.260 --> 01:54:55.500

City Hall: The students that were chosen by the city both received \$2,500 each

01:54:55.770 --> 01:55:04.750

City Hall: for their excellent essay submissions. Both students, Reagan Reed and Stephen Dubin, in their essay essays, emphasize service to the community.

# 599

# 01:55:05.250 --> 01:55:14.009

City Hall: Reagan discussed, advocating for improved healthcare services for women and creating positive change to services for women's needs.

600

01:55:14.230 --> 01:55:17.780

City Hall: It sounds like she'll be a great asset to the healthcare system.

601

01:55:18.000 --> 01:55:23.440

City Hall: Reagan. Please keep up your advocacy for women's health care you wrote so passionately about.

# 602

01:55:24.260 --> 01:55:29.739

City Hall: Stephen, on the other hand, started his essay with crash. An accident occurred

# 603

01:55:30.010 --> 01:55:32.020

City Hall: that was music to my ears.

01:55:34.060 --> 01:55:37.170

City Hall: That is the backbone of my career. For 37 years

605

01:55:37.470 --> 01:55:43.589

City Hall: Stephen has an entrepreneurial mind. He wants to invent and create business, to affect positive change

606

01:55:43.940 --> 01:55:47.240

City Hall: and reduce accidents while protecting 1st responders

607

01:55:47.550 --> 01:55:49.710

City Hall: that are so important to our communities.

608

01:55:50.650 --> 01:55:54.500

City Hall: Both winners, which I found was very interesting in their essays

609

01:55:54.820 --> 01:55:59.120

City Hall: talked about service to the community service does come in many forms.

610

01:55:59.760 --> 01:56:01.810

City Hall: Some are tow truck drivers like me.

611

01:56:02.810 --> 01:56:05.220

City Hall: some will fight for women's rights like Reagan.

# 612

01:56:05.430 --> 01:56:10.480

City Hall: and some will work on inventing systems to keep 1st responders safe. Like Stephen.

# 613

01:56:10.720 --> 01:56:19.790

City Hall: it is my honor to present each you on behalf of a superior towing this scholarship. So both of you can work on a dream that becomes the best. You can be

# 614

01:56:19.900 --> 01:56:24.009

City Hall: the only place where success comes before work is in a dictionary.

# 615

01:56:24.330 --> 01:56:29.730

City Hall: So work hard, stay dedicated to all your vision and always think big.

# 616

01:56:36.100 --> 01:56:37.430

City Hall: Yeah, I keep leaving.

01:56:38.610 --> 01:56:42.120

City Hall: Hey, Steven, come on up. Don't be shy.

### 618

01:56:48.690 --> 01:56:53.919

City Hall: ladies. First.st There you go, and here you go, Steven. There you go.

## 619

01:57:07.970 --> 01:57:10.000

City Hall: Maybe a couple here. 1, 2, 3.

620

01:57:12.030 --> 01:57:12.710

City Hall: Alright!

621

01:57:17.950 --> 01:57:18.720

City Hall: Yeah, very cool.

## 622

01:57:21.360 --> 01:57:22.530

City Hall: Sure. Come on.

623

01:57:23.370 --> 01:57:24.200

City Hall: One more question.

624

01:57:24.370 --> 01:57:25.380

City Hall: One more section.

625

01:57:43.970 --> 01:57:52.860

City Hall: You'll do that, and I'll show you here it is. Congratulations, you. Thank you.

## 626

01:58:12.020 --> 01:58:21.670

City Hall: City of Cooper City and coastal waste and recycling created a Cooper City Academic scholarship program to enhance the educational opportunities for our local students.

# 627

01:58:22.110 --> 01:58:32.340

City Hall: The program encourages students to pursue paths that support government, civic civic endeavors and the focus on environmental conservation and green initiatives

628

01:58:33.230 --> 01:58:38.039

City Hall: with a team of coastal. Please step forward, Mr. Ed Peters, are you in the house

629

01:58:41.180 --> 01:58:42.559

City Hall: as you're doing that thing?

630

01:58:49.080 --> 01:59:06.780

City Hall: Hello, everyone, Ed Peters. I'm the director of municipal marketing at coastal waste and recycling so coastal waste and recycling highlights. Our core principles of safety, integrity, and customer service, and living up to such a standard. We believe in the importance of community support and providing for residents we are so fortunate to serve.

631

01:59:07.350 --> 01:59:10.570

City Hall: We want to thank Mayor Mayor James Coran.

632

01:59:10.710 --> 01:59:22.920

City Hall: Commissioners Lisa Malozi, Jeremy Kathman, Brian Schrouter, and Jason Smith, for giving us the opportunity to contribute not only to the service of Cooper City's waste services, but to the future of its residents.

633

01:59:23.250 --> 01:59:27.350

City Hall: Last, but certainly not not least, congratulations to our award recipients.

634

01:59:27.560 --> 01:59:31.469

City Hall: and we at Costa wish you the best of luck in your future and endeavors. Thank you

01:59:35.530 --> 01:59:44.830

City Hall: without further ado I want to introduce our recipients. Please forgive me if I butcher your name, Talia Lashawn

636

01:59:49.840 --> 01:59:52.230

City Hall: Benjamin Seyffert.

## 637

01:59:56.120 --> 01:59:57.840

City Hall: Yes, the bell.

638

02:00:01.680 --> 02:00:03.189

City Hall: Ethan Mcneak.

639

02:00:06.310 --> 02:00:08.010

City Hall: Reagan, Reed.

### 640

02:00:10.850 --> 02:00:13.559

City Hall: And last, but not least, move on, Dave.

02:00:26.730 --> 02:00:28.910 City Hall: You guys can use chat directly.

#### 642

02:00:29.330 --> 02:00:30.000

City Hall: Thank you

643

02:00:34.550 --> 02:00:35.560

City Hall: guys back it up.

#### 644

02:00:46.310 --> 02:00:48.010

City Hall: Okay? Sounds good. Yeah.

#### 645

02:00:59.730 --> 02:01:01.379

City Hall: Repeat, move to the center.

#### 646

02:01:08.470 --> 02:01:10.580

City Hall: Yeah, we just

### 647

02:01:27.150 --> 02:01:27.910

City Hall: hang on.

## 648

02:01:29.220 --> 02:01:29.920

City Hall: Thank you.

# 649

02:01:30.350 --> 02:01:32.309

City Hall: That should work. That's correct.

# 650

02:01:35.300 --> 02:01:38.819

City Hall: I don't care what's happening.

651

02:01:42.600 --> 02:01:43.310

City Hall: Congrats.

# 652

02:01:52.340 --> 02:01:59.850

City Hall: Cooper City Fire Department. Scholarships are awarded to Cooper City High School students pursuing careers in firefighter or paramedic

# 653

02:02:00.150 --> 02:02:04.400

City Hall: paramedicine funded by the Santa Gift delivery program.

02:02:05.030 --> 02:02:08.349

City Hall: chief brown to the front. Please, sir.

### 655

02:02:18.190 --> 02:02:26.019

City Hall: good evening. My name is Richard Brown, and I have the pleasure serving as the district chief for Bso. Fire rescue here in Cooper City.

### 656

02:02:26.680 --> 02:02:34.620

City Hall: So just a little background, Cooper City began the fire service provided as a volunteer service.

### 657

02:02:34.660 --> 02:02:58.779

City Hall: and when the calls became a little bit more complex and very numerous. They decided to go to a full time career, professional fire service. When that happened there were some donations and funds left over, and that became the foundation for the scholarships to the students at Cooper City High School. Today we continue that

658

02:02:59.170 --> 02:03:18.339

City Hall: give back to the to the community and to the students at Cooper City High School and by means of the Santa Gift Delivery program. And we do that with the support of the elected officials, they support us in doing that, and we provide a magical experience to the

02:03:18.340 --> 02:03:38.519

City Hall: children of Cooper City when we show up in the fire truck with Santa, and they get their gifts delivered to them. So it's something that we truly enjoy doing. And we do this every year, and through that we are able to raise funds and provide these scholarships. So tonight I'm very proud to

660

02:03:39.240 --> 02:03:45.969

City Hall: present 2 very worthy candidates that are going to receive the Cooper City

661

02:03:46.110 --> 02:03:51.540

City Hall: firefighter, scholarship Award Nicholas Santana and Dave Lavindarius.

662

02:04:02.050 --> 02:04:02.760

City Hall: You know what?

663

02:04:03.060 --> 02:04:04.400

City Hall: Try. Give me the right one.

664

02:04:06.610 --> 02:04:08.310

City Hall: It's perfect.

02:04:09.860 --> 02:04:11.767

City Hall: And you also get one phone number.

### 666

02:04:18.060 --> 02:04:19.820

City Hall: But where do you want us, Mike.

667

02:04:24.456 --> 02:04:44.229

City Hall: just wanna yeah. If you like, members of the Commission, you want to come back.

668

02:04:47.490 --> 02:04:48.289

City Hall: There you go.

669

02:04:48.500 --> 02:04:51.059

City Hall: The teacher reset tab 3

670

02:04:56.720 --> 02:05:00.919

City Hall: human sentiment, this antenna rock.

671

02:05:01.380 --> 02:05:03.959

City Hall: Good luck, gentlemen, thank you.

672

02:05:28.760 --> 02:05:32.550

City Hall: They say that they and then July is my priority calendar.

673

02:05:36.010 --> 02:05:37.199

City Hall: Nobody can trust it.

674

02:05:38.150 --> 02:05:41.400

City Hall: Let me try to 11 yet.

675

02:05:41.620 --> 02:05:51.570

City Hall: Yeah, no, I know. And I said, I'm your favorite jeez. You're trying to pay them all up. I'm joking.

### 676

02:05:53.720 --> 02:05:54.390

City Hall: I don't know.

## 677

02:05:54.890 --> 02:05:55.930

City Hall: Hi.

# 678

02:06:04.950 --> 02:06:11.440

City Hall: I don't remember because I have one. I don't think anyone else has confused.

679

02:06:11.610 --> 02:06:16.979

City Hall: You have a house one right there. No, the house, one's not mine. It's not house one, I think was Ryan's.

## 680

02:06:17.090 --> 02:06:21.740

City Hall: It's yours now I've graduated. I don't need it any longer.

681

02:06:22.000 --> 02:06:24.950

City Hall: You don't need it. He's so calm these days. Yeah. Yeah.

682

02:06:34.656 --> 02:06:40.389

City Hall: So you bring a jug.

683

02:06:41.170 --> 02:06:43.320

City Hall: Is that? Is he a relative?

### 02:06:44.220 --> 02:06:47.710

City Hall: No relation. I thought the school boarded a policy principles.

#### 685

02:06:47.830 --> 02:06:57.729

City Hall: Yeah, they usually do. Oh, no panel, no more panels in a couple of years.

#### 686

02:06:58.890 --> 02:07:08.750

City Hall: Yeah, it might have been, but at least I thought they had a policy on like having a I think, because the schools closing this year, Everglades.

687

02:07:08.950 --> 02:07:18.740

City Hall: Oh, the other ones! We're gonna move on with pet adoptions.

688

02:07:22.360 --> 02:07:36.309

City Hall: A smile as big as his heart. Meet. 5 year old Tank, our favorite smiling pup. He's grinning because his adoption fee has been covered at Benny's. Buddy's 9

689

02:07:36.420 --> 02:07:52.420

City Hall: for his entire life. Tank has known the comfort of a home. He's great with kids and adults, and is a loyal and loving dog. Tank will sit by your side waiting for pets, and he smiles at us every time we walk by the kennel.

690

02:07:52.550 --> 02:08:04.610

City Hall: He grew up with kids and is crate chained good at the vet and takes treats so softly you'll hardly feel it, he knows. Go to bed and come when called. Most of the time.

691

02:08:04.850 --> 02:08:09.370

City Hall: Tank tends to get a little excited when meeting new people, but he's kind

692

02:08:09.430 --> 02:08:35.630

City Hall: calm around other dogs and just wants to be near you. He'll chase a ball if you invite him, and he's just as happy hanging by your side. His family is facing a medical crisis, and they made the heartbreaking decision to surrender him so he can get the time and care he deserves. He's confused, but still smiling and hoping someone will walk by and see what a good boy he is. If you have room in your heart for a dog

693

02:08:35.630 --> 02:08:39.719

City Hall: who's known to love and is ready to give it again. Tank is waiting.

694

02:08:39.720 --> 02:09:01.690

City Hall: Thanks to Benny's buddies, 9. Tank's adoption fee is fully covered every time. Sam Bennett, number 9 of the Florida panthers scores a goal, a shelter, pet benefits, and tank is one of the lucky ones. If you are interested in adopting Tank, you can fill out the form or go to www.com. Thank you. And have an awesome evening.

695

02:09:02.830 --> 02:09:11.460

City Hall: Okay, we're gonna move into public speaking, Miss Noy Nevey levy.

696

02:09:15.690 --> 02:09:43.560

City Hall: Good evening, Council members. My name is Noy Levy, and I've been a proud resident of Cooper City for over 12 years. Throughout that time I've been fortunate to receive accommodations for my visual impairments through the Broward County School district, which has empowered me to speak up comfortably today. I'm here because I've noticed a serious but solvable issue in our community a lack of large print media. This isn't just a personal inconvenience. It's a barrier affecting many of our residents

697

02:09:43.700 --> 02:10:08.349

City Hall: in restaurants. The absence of large print menus makes it difficult for visually impaired individuals, and also for those with specific food allergies to make safe, informed choices because they need to see what they're ordering at. Retail stores. Receipts are often printed so small that it's hard to verify tips or charges. And during elections the text on our ballots can be so small that even a motivated voter like myself can make mistakes.

698

02:10:08.420 --> 02:10:16.200

City Hall: I once accidentally voted the wrong way on an issue. I felt passionate about simply because I couldn't read the fine print clearly.

# 02:10:16.350 --> 02:10:30.269

City Hall: These are not related. These are not isolated incidents. They point to a larger issue accessibility. I'm not just asking for myself. I'm asking on behalf of every resident who deserves to navigate their daily life with dignity and independence.

## 700

## 02:10:30.370 --> 02:10:55.409

City Hall: Ever since I was a little girl. I've been told to be the change you wish to see in the world, and as I've grown, I've learned that sometimes to be the change. We 1st need to see the change clearly and literally, that starts with making things larger, more readable, and more inclusive. I would love to work with you to make Cooper City a leader in accessibility by encouraging or even requiring large print menus receipts and ballots together. We can set a powerful example for other communities.

701

02:10:55.570 --> 02:11:04.990

City Hall: Thank you for your time, your service, and for giving me the opportunity to speak. Tonight I look forward to collaborating on a more inclusive and visible future for all of us. Thank you.

702

02:11:09.540 --> 02:11:14.379

City Hall: Mr. Alex. Fox, Miss Ouch! Beef beef

703

02:11:15.540 --> 02:11:24.639

699

City Hall: before we get to Principal Fox, can we ask the manager to have somebody reach. Oh, okay. So somebody from our staff will reach out to you

704

02:11:24.910 --> 02:11:30.330

City Hall: to see about some of those. Okay, thank you. And Miss Tedger as well. Right stuff.

705

02:11:31.470 --> 02:11:32.200

City Hall: Same

706

02:11:37.750 --> 02:11:47.520

City Hall: good evening. Thank you for having me. It's been a while. Been a crazy school year with meetings on my Tuesday, so I told Mr. Snake, and he's got to switch one of them, so I can be here more often.

707

02:11:47.900 --> 02:12:04.329

City Hall: miss being here. It was nice to have 2 of our Commissioners visit our campus this year, Commissioner Shatter and Commissioner Smith so thank you again for visiting, really for life. It was awesome to participate. All 6 of our campuses. Even our 2 Palm Beach campuses were a part of it. So thank you for including us.

708

02:12:04.670 --> 02:12:16.179

City Hall: I'd like to invite you if you would like to come. I know it's a busy day. The last day of school, June 3, rd 9 Am. We're doing our groundbreaking for our basketball cover. So finally get some shade over there, since we don't have room for a gym.

709

02:12:16.250 --> 02:12:39.029

City Hall: And our next project, since we finished the basketball cover, will be turfing the rest of our field other than that. Academically, we've been doing great chess, inviting you as well over to our tournaments. We've been doing one per quarter looking to have some of our students join you next year as well for the Saturday chess, if that's going to continue

# 710

02:12:39.150 --> 02:12:43.350

City Hall: happy to be a part of the community. So thank you for including us. Thank you. Thank you. Miss Fox.

711

02:12:47.190 --> 02:12:51.450

City Hall: Financial board moving on to the Finance Report.

712

02:12:55.570 --> 02:13:03.649

City Hall: Everyone. All commissioners should have received a copy of the financials for the 6 months ended March 31, st 2025.

713

02:13:04.406 --> 02:13:12.710

City Hall: You will notice that a section has been added onto the end of the report as the manager mentioned in a previous meeting for the revenue forecast model.

## 714

02:13:12.960 --> 02:13:19.150

City Hall: which gives us the ability to forecast our revenues to the end of the current year and to budget for the following year.

# 715

02:13:19.510 --> 02:13:38.350

City Hall: If there were 50% of the way through the year through each section of this report you will see variances at the bottom which will explain revenues that have been underperforming expenditures which are too high or too low, and explain what those differences are, or budgeted items on capital improvements where projects have not started or in process right now.

716

02:13:38.520 --> 02:13:43.930

City Hall: does anybody have any questions on the financials for the 6 months ended March 31st Commissioner Smith.

717

02:13:48.220 --> 02:13:50.150

City Hall: Yeah, I do have a question.

718

02:13:50.350 --> 02:13:53.609

City Hall: We're looking on page 25. Is that correct?

### 02:13:53.800 --> 02:13:57.610

City Hall: Under your review of your forecast model? Just so we're on the same page.

### 720

### 02:13:58.610 --> 02:14:04.240

City Hall: Yeah, we have the summary page where it says, revenue forecast model at the top. Yep, correct.

## 721

02:14:04.420 --> 02:14:09.390

City Hall: I just wanna make sure, out of the 30 pages we're on 25. Is is that correct with you?

### 722

02:14:09.910 --> 02:14:16.629

City Hall: That's how it's labeled in. My yeah, you'll see each of the if you flip to the next page over, you'll see, like, for example, the revenue sharing

### 723

02:14:17.410 --> 02:14:22.770

City Hall: the 1st page. Okay, perfect. So you see, there in yellow are the actual results

### 724

02:14:23.526 --> 02:14:29.680

City Hall: on the right hand side, the ones that aren't yellows was budgeted to the end of the year to come up with their total.

# 725

02:14:30.620 --> 02:14:51.139

City Hall: So so here's what. Here's my question, Mayor. If our finance director can just specify this at Tallahassee, there's a lot of discussion with inside of our municipality as well as at the State as far as property taxes. So if, in the event, something were to happen where property taxes were to take a turn.

# 726

02:14:51.530 --> 02:15:18.939

City Hall: what? So here's the question, and based on your forecast model. If, in the event, property taxes in its entirety. Okay? So based on what you have now for the rest of the year. So we could use this for residents that are looking online and following along. If, if, as of right now, our forecast were to be no longer the property taxes that are available. What type of deficit does that put us in as Cooper City?

# 727

02:15:18.960 --> 02:15:24.329

City Hall: Well, I think the bigger issue is going to be. I don't think the property tax reduction is ever going to make it for a for a vote.

# 728

### 02:15:24.370 --> 02:15:36.030

City Hall: I think the bigger issue is going to be on the reduction of the sales tax where they're proposing going from 6% down to 5 and a quarter percent which would impact our half cent sales tax as well as our revenue sharing

02:15:36.750 --> 02:15:41.080

City Hall: understood. But let's just play fairy tale land

730

02:15:41.620 --> 02:15:59.529

City Hall: so residents can understand. And this is purposeful because it's being recorded. So when we start working and dealing with budgets that are coming up, they understand the things that we have to think about. We just had a Master Park plan, and we were discussing significant dollars in order to put items into play. So

731

## 02:15:59.630 --> 02:16:24.929

City Hall: going on that mindset, could you please just go along with the theory. If tonight, based on where your current projections are at our forecasting model, if we had no longer our revenue coming in from our property taxes, where would that put us in financially as a city? Yeah, let me take that. I believe that what you are trying to assess is the overall fiscal impact

### 732

# 02:16:25.170 --> 02:16:51.699

City Hall: for the city and property taxes account for 25 million dollars, over 52 million dollars general fund budget. So half of our money is property tax money. Thank you. So for the rest of of the residents that are here and watching, we would have a 50% reduction that we would have to start making assessments on how to allocate the resources based upon what our residents need, based on income. That's correct, sir. Thank you.

733

02:16:51.889 --> 02:16:57.209

City Hall: Mayor. I yield Commissioner Malosi, Commissioner Katzman.

# 734

02:16:57.340 --> 02:17:05.559

City Hall: Commissioner, shrouder. Yeah, just to piggyback on what Commissioner Smith said, while it might

# 735

02:17:06.510 --> 02:17:11.560

City Hall: seem drastic or hard for us to wrap our head around the

# 736

02:17:11.670 --> 02:17:17.680

City Hall: abolition of property taxes. It is a real fear, at least, of mine.

# 737

02:17:19.719 --> 02:17:34.060

City Hall: There's several plans right in Tallahassee, but one of them that does seem like it could end up picking up is the \$1,000 credit per resident, which is, I don't know if it's the Governor's compromise, or whatever

738

02:17:34.290 --> 02:17:55.049

City Hall: the House and Senate haven't agreed yet, but we should also start planning for something like that comes like, obviously, you can't get rid of property tax right now, but they could in this next fiscal year, require us to rebate a thousand dollars. I don't know that plan is how much of it is the municipality or the county, or what? But we should be.

02:17:55.290 --> 02:18:03.516

City Hall: Yeah, yeah. And then I will incorporate all of that into our budget planning for the for next year. This year?

740

02:18:04.320 --> 02:18:30.950

City Hall: because the the other way of looking at at the question. And I was trying to clarify the question for Commissioner Smith. Right now, we have received basically all but \$300,000 of our property tax revenue. So this money is in the bank per se. But the impact is for fiscal year 26 fiscal year 27. And we need to be thinking about. You know, what are those impacts are going to be to us?

741

02:18:34.580 --> 02:18:36.770

City Hall: Thank you. Any other questions.

742

02:18:40.730 --> 02:18:47.420

City Hall: Motion for a consent. Agenda to move. Remove. Item number 11, number 11.

743

02:18:49.200 --> 02:18:50.929

City Hall: Motion to approve the minutes.

744

02:18:51.280 --> 02:18:54.309

City Hall: Okay, we'll do there. I think twelve's on there, too.

## 745

02:18:54.410 --> 02:19:03.480

City Hall: Oh, you thought 12 is removed. 12 is regular, isn't? Oh, okay, I'll second that very interesting.

### 746

02:19:05.070 --> 02:19:09.479

City Hall: But it's we take the vote

## 747

02:19:09.740 --> 02:19:12.099

City Hall: for the minutes. Yeah, for the minutes.

### 748

02:19:12.209 --> 02:19:13.370

City Hall: Commissioner Smith.

### 749

02:19:13.670 --> 02:19:19.280

City Hall: Yes, Commissioner Malozi. Yes, Commissioner Katzman. Yes, Commissioner Schroeder. Mayor Curran. Yes.

### 750

02:19:20.450 --> 02:19:38.179

City Hall: Mayor, if I may add elevens a motion to approve the purchase of topsoil command 80 20 from the Gulf, agronomic and supply in the amount of \$65,142 80 cents based on the athletic field. Renovations contract number, Sis. 2025 to 7, sponsored by the parks and Recs. Pulled by Commissioner Malozi.

751

02:19:39.510 --> 02:19:52.189

City Hall: So the reason that I pulled this is, I'm pretty much overthrowing good money after bad. I'm now getting complaints. That field one which has never had an issue is now flooding

752

02:19:52.640 --> 02:19:55.760

City Hall: because it was not done properly.

753

02:19:55.890 --> 02:20:01.090

City Hall: Field one where Bill lips

754

02:20:01.220 --> 02:20:10.399

City Hall: we just we just redid that the one that they just rolled grass out like yesterday. I'm sorry. Then that's that's Sue Allen. Sorry.

755

02:20:10.960 --> 02:20:12.279

City Hall: So, Alan,

## 02:20:13.120 --> 02:20:27.110

City Hall: baseball field. Yeah. Sorry baseball. So we just redid that. And now we did the clay there. Yeah, and now it's flooding. Never had a flooding problem. Now it's flooding. We had all the sprinklers on

757

02:20:27.250 --> 02:20:30.410

City Hall: now now they all. They never shut off.

758

02:20:30.970 --> 02:20:35.620

City Hall: So all the fields were flooded. In addition to that.

759

02:20:35.960 --> 02:20:46.709

City Hall: I'm just getting complaint after complaint after complaint, and I'm throwing money after money, and I understand that we have to maintain these fields.

760

02:20:47.900 --> 02:20:58.480

City Hall: But I it's killing me because I have, as had every single person up here voiced numerous concerns.

761

02:20:58.930 --> 02:21:01.210

City Hall: And I'm getting photos.

### 02:21:01.660 --> 02:21:07.860

City Hall: I've had a conversation with you earlier saying that we had issues where we contract out

### 763

02:21:08.250 --> 02:21:13.929

City Hall: several things. And that's that's another thing. I'm not even bringing that up now. But we just redid a field

### 764

02:21:14.090 --> 02:21:17.900

City Hall: that never flooded. And now it floods

### 765

02:21:18.190 --> 02:21:39.849

City Hall: this. There's a problem, is it? Clay flooding, is it? Air clay area, Jessica, could you jump in? Sure, Commissioner Malozi, the issue that we have on field one is a irrigation issue. There is some type of leak underground that we need to dig up and correct. But we can't do that in the middle of the season, as their season ends, which we extend into Father's day.

### 766

02:21:40.020 --> 02:22:05.110

City Hall: Once that season's over, we will be correcting that issue. But it's something that came up which we couldn't correct without interrupting their play on that Field never had an issue prior. But now it does. Why is that type of hosing that was used for the irrigation

lines was incorrect. It was a term they called funny pipe, which is a kind of not an industrial industrial piping that should have been used.

# 767

02:22:05.460 --> 02:22:22.069

City Hall: But it's a more flexi pipe like you would use here at your garden at home, or something like that. But we're using that in a commercial setting, and that after a while it dies erodes, and it rots and holes come in and you have your pinhole leaks as those pinhole leaks grow, it continues to flood anytime you put the system on.

# 768

02:22:22.090 --> 02:22:42.029

City Hall: So we are using incorrect whatever. And now something that never flooded, now floods again. I don't know who to point the finger at I don't know who to blame. But it was flooding before the mayor said it wasn't getting. I'm getting complaints from people that are playing on it

769

02:22:42.160 --> 02:22:56.270

City Hall: all the time, and that are telling me it never flooded, and now it is I don't know who to. I don't know who to believe I can't. I thought we weren't going to have any more complaints in 3 weeks, the fields going down, and it'll be addressed.

770

02:22:56.810 --> 02:23:02.660

City Hall: I think you should shut it down now and fix it. Mayor. Oh, please, Mayor, on the topic.

771

02:23:03.588 --> 02:23:08.069

City Hall: I'm just needing to find out with Commissioner Melosi it.

772

02:23:08.410 --> 02:23:16.520

City Hall: Commissioner Melosi. More money that we're putting Commissioner Melosi. I don't know how you know what I'm going to ask you.

773

02:23:16.880 --> 02:23:24.600

City Hall: are you? Are you interested in not spending the money in this consent? Item? You pulled because

774

02:23:25.060 --> 02:23:27.800

City Hall: you don't believe it's going to be fixed.

775

02:23:28.080 --> 02:23:34.120

City Hall: I'm just trying to understand why you pulled this specific one. I pulled this specific item

776

02:23:34.300 --> 02:23:47.559

City Hall: because we keep putting more and more money into fields. And I keep having additional issues. I think we need to put other people

02:23:47.990 --> 02:23:54.350

City Hall: in charge of fields. That makes sense. I understand now. Oh, do you? I'm glad.

778

02:23:54.970 --> 02:24:08.140

City Hall: So I'd like to ask Mr. Rose, when the original sprinkler pipes were installed. The original sprinkler pipes installed before my tenure. So so you're upset about a pipe bursting that was installed

779

02:24:08.360 --> 02:24:14.520

City Hall: prior to the people in charge, the people in charge and blaming them for the field issue.

780

02:24:16.030 --> 02:24:23.050

City Hall: That's what it sounds like to me. This is what's really happened right? You got bad information, because even the mayors over here saying that it used to flood.

781

02:24:23.110 --> 02:24:30.639

City Hall: Right? So I understand that you're advocating for certain people that want to go back to that role. But this is for the manager.

782

02:24:30.640 --> 02:24:55.489

City Hall: If it were me, I would terminate those people causing problems. We've already had this. We've had this issue where? When we were like 2 months in. Yes, it is. Yes, it is. We were 2 months into it, and we were. Oh, let's reverse the public works thing and stuff. You got to just terminate people because they want to run to city commissioners and complain and not give the correct information. This is topsoil for grass. And you're talking about baseball fields, Lisa. This is not public work.

783

# 02:24:55.490 --> 02:25:11.239

City Hall: This is not our employees. Hey, guys, back to point, please, we just got an email from them saying how great it was we need to talk about topsoil and approval. You want topsoil on grass, nothing to do with the baseball field. I want to not get complaints from baseball people about fields flooding.

# 784

02:25:12.470 --> 02:25:16.079

City Hall: I would shut the field down and fix the flood right now motion to approve.

# 785

02:25:16.500 --> 02:25:24.149

City Hall: Why don't we shut it down and fix it? Why do we have water leaking? Because then they're going to complain that the schedule. I'll second the motion. Thank you. All the vote

# 786

02:25:27.990 --> 02:25:37.179

City Hall: Commissioner Smith, Commissioner Malozi, no, Commissioner Katzman, Commissioner Schroeder. Yes, Mayor Curran. Yes.

02:25:38.530 --> 02:25:50.540

City Hall: Mayor, item 12, if I may, is a motion to approve a bid waive. Excuse me, a bid waiver contract Pw. 2,025. Incorporated for website, design, development and hosting services sponsored by Administration

788

02:25:52.200 --> 02:25:53.390

City Hall: City manager.

789

02:25:53.540 --> 02:26:10.028

City Hall: Yes, Mr. Mayor, as you may recall, the the Commission at the last meeting basically approved was terminating the procurement process and rejecting all bids that have been submitted for the new website. The

790

02:26:11.030 --> 02:26:12.580

City Hall: since then

791

02:26:12.780 --> 02:26:41.410

City Hall: Staff and DC. Attorney's office have reached to one of the people that we felt that had the best product available with the most options available for to support our staff needs, and they also have a very competitive pricing that you see in your tax report, and the recommendation is that we move forward with aptitude for our content management system.

# 02:26:42.290 --> 02:27:05.740

City Hall: And Michael is here in case you want to have any more details, questions on the functionality of the system. You need a motion. I was going to say so for some of these. Can we discuss them? And then, instead of making a motion to discuss, I know it's a preference thing. Okay? So you want to discuss before we make. Yeah, because I want to speak against it. Okay, so I mean, I understand this. This won the award. I

### 793

## 02:27:07.080 --> 02:27:28.630

City Hall: I can clarify that that whole process is out. So you didn't win the award right now we're just looking at what they can do, all right. So all right, even if they didn't win the award. I understand that they're in the business mainly of providing services to schools to school districts, I went on, the thing I understand they're trying to get into municipalities.

794

02:27:28.920 --> 02:27:30.230

City Hall: Personally.

795

### 02:27:30.680 --> 02:27:53.079

City Hall: I think we should go with the civic pro or siv whatever the one that just does municipalities. My fear is we're gonna civic, plus my fear is we're going to be. We're reinventing the wheel on here. We're going out on on the edge on this. So I just think that you know, that's my opinion. Okay, before we go any further, Mike, can you go ahead and take a minute and explain

796

02:27:54.040 --> 02:27:57.809

792

City Hall: how you feel about this process first.st So everybody's on the same page.

797

02:27:57.950 --> 02:28:00.980

City Hall: Sure. Thank you, Mayor. Good evening, Commission. So

798

02:28:01.470 --> 02:28:13.476

City Hall: the reason we arrived at Aptig. The vendor that's in front of us at this moment was due to the package deal that they provide. Addressing Commissioner Shrouder's concern about school districts.

## 799

02:28:14.240 --> 02:28:26.370

City Hall: the number of examples that they had provided don't really show their body of work if you will, they do specialize in municipal government. They don't have a massive footprint here in the State of Florida.

800

02:28:26.370 --> 02:28:53.689

City Hall: but they do have municipal clients across the United States. The reason I mentioned a full package is that they provide not only the content management system, which is just a fancy way of saying what I control on the back end of our website to help put things, whether images text any content. But they also provide a mobile application, an app that goes along with the website. And it's a standalone app.

801

02:28:53.780 --> 02:29:11.699

City Hall: And what I mean by that is nowadays in the market. There are a lot of apps that pretty much put an icon. You click on that icon. And it takes you right to the website. The app allows for actual news updates the moment that you open up. If you want to imagine something like Facebook, you have a live feed.

802

02:29:11.770 --> 02:29:25.379

City Hall: whoever's creating that content it shows up, whereas the city of Cooper City provides content whether it be upgrades that are happening with the playgrounds. The the summary that I create after these commission meetings that go out in our E-newsletter

803

02:29:25.380 --> 02:29:43.150

City Hall: that feed would be put right into your actual app as soon as you open it. Along. With that you know the calendar, different things that are really important to the residents that they want to have at the click tap of their fingertip. It would be in that app. And it's actually connected directly to the website. So the moment that we make

804

02:29:43.460 --> 02:29:49.370

City Hall: some kind of whether it's an addition or a revision on our website, it's reflected right in the app.

805

# 02:29:49.510 --> 02:30:17.069

City Hall: At the same time it can publish and post directly to our social media channels. So you're doing 3 things all at once without having to do copy and paste scheduling in Hootsuite, hootsuite is what we do to do, basically scheduling along social media platforms. So I can schedule something on Facebook, Twitter Linkedin and as well as

Instagram, all at the same time. But I have to take that content that I create on our website, copy and paste into E-newsletter copy and paste into Hootsuite.

## 806

02:30:17.150 --> 02:30:33.240

City Hall: whether it's myself or our consultant, and that leads to potential errors. So what we're trying to do is cut down on that ability by being able to do one thing at one time. It's not only cutting down on errors, but also helping us efficiency wise. So that is why we arrived at Aptig.

### 807

02:30:33.510 --> 02:30:39.729

City Hall: many of the others that put forward, and I know we're talking about a different process. We've moved on from that Rfp.

808

02:30:39.960 --> 02:31:03.149

City Hall: They offer different things. But what Aptigia offered was a 1 stop solution where we don't have to continue shopping for other things. And and that's really at the center of why, overall as a committee which I was a part of, we arrived at, being able to score them highly, and then at the same time, they provided a a cost that was very competitive when compared to others.

809

02:31:04.540 --> 02:31:05.690

City Hall: Commissioner Katzman.

810

02:31:06.988 --> 02:31:09.141

City Hall: So, thank you, Mayor.

811

02:31:09.800 --> 02:31:18.260

City Hall: I I did some research on this company and looked at their website, and I found their 3

### 812

02:31:19.450 --> 02:31:27.520

City Hall: their their testimonials. And I went to those cities testimonial or those cities websites. And honestly, they looked like our website.

### 813

02:31:27.770 --> 02:31:30.384

City Hall: They were not impressive at all.

# 814

02:31:31.540 --> 02:31:38.970

City Hall: I was. I received a couple of follow ups from the manager when I reached out to him that I'm clicking on now because I haven't

# 815

02:31:39.410 --> 02:31:50.080

City Hall: had a chance to look at them. They look a little bit better. But the homepage is one thing, but it's also about the sub pages, and if if the sub pages aren't built out, it tells me that

### 816

02:31:50.280 --> 02:31:56.089

City Hall: they're not, either they're not servicing it or their staff is not doing its job. So

817

02:31:56.540 --> 02:32:01.349

City Hall: I'm not comfortable tonight approving this company, based on the fact that

### 818

02:32:02.320 --> 02:32:10.520

City Hall: the the 3 companies or the 3 cities that are in their testimonials are their websites are not good.

# 819

02:32:11.075 --> 02:32:19.839

City Hall: I mean I I asked the manager. We spoke about this. I asked. You know. Come, pitch it to us, and and I'll I'm I still have an open mind. But I'm just.

# 820

02:32:20.630 --> 02:32:26.240

City Hall: I get the idea of of having a shared system.

### 821

02:32:27.200 --> 02:32:31.419

City Hall: and I really want to have a really good website soon. But I'm frustrated that

02:32:32.550 --> 02:32:35.189

City Hall: that the product I'm seeing is not great.

823

02:32:36.090 --> 02:32:45.200

City Hall: So I'm I'm curious what my colleagues have to say, Commissioner Melosi, we need a better site.

824

02:32:45.400 --> 02:32:48.829

City Hall: Ours is lacking. Ours is not user friendly.

825

02:32:49.708 --> 02:32:52.340

City Hall: I don't know if this is the solution.

#### 826

02:32:54.960 --> 02:33:00.399

City Hall: I would I would like to go with what you say, because you're the person that's supposed to know

#### 827

02:33:01.350 --> 02:33:02.530

City Hall: the best.

### 828

02:33:06.050 --> 02:33:11.510

City Hall: That's really Commissioner Smith. Thank you, Mayor.

# 829

02:33:13.970 --> 02:33:20.149

City Hall: I just need to confirm a couple of things if I use the word native app. Does that make sense to you?

# 830

02:33:20.570 --> 02:33:30.969

City Hall: Native app? Native? Is is it a native? Is it a native app? Do you know it is? It is so. Can you? Are you at liberty to explain to this commission what that would mean or no.

# 831

# 02:33:31.410 --> 02:33:45.340

City Hall: Just easy, easy. If I if I confirm this, and I'll ask you the question you confirm, if right now it's a native app, and I do something. The native app populates and lets me know something's pending and waiting on me. Would that be pretty much correct?

# 832

# 02:33:45.430 --> 02:34:11.229

City Hall: That is correct. Okay? So if we use this as a city functionality, and we wanted to post, hey, we have this happening. And and people had this app, it would basically be sitting there letting them know something's in the queue, so it would prompt them to open up this app. There would be a push notification if you enable that in your settings, just like many others, it would provide you with a notification. Okay, so that was my 1st question. Second question, this is mayor. This is going to go to our

833

02:34:11.230 --> 02:34:20.989

City Hall: city attorney. I just want to confirm if we're if we approve this, and we're navigating through this process. And anyone on the Commission

# 834

# 02:34:20.990 --> 02:34:47.990

City Hall: doesn't like or Staff doesn't like what we see. What's our termination clause to be able to get out of this. So it's a good question, Commissioner, and one of the things that we always look for in our agreements is a provision that would provide for termination for convenience. One of the excuse me, one of the negotiating points is apogee was not comfortable with agreeing to that language as an alternative. What the manager and his staff were able to negotiate was a 1 year deal. So it's a series. I believe it's 5 individual one year deals.

### 835

# 02:34:47.990 --> 02:34:52.400

City Hall: So if the Commission were to approve it. We would be locked in for a year, but it won't be any longer in that period.

# 836

### 02:34:52.700 --> 02:35:15.930

City Hall: Okay, thank you. And then the 3rd is, I think, every ever since I took office in November. The objective was, You all staff are the city matter subject matter experts. So whether we're talking about public works and piping underground, or whether we're talking about AV issues through Jonathan or in this case with Mike dealing with website and

# 837

# 02:35:15.930 --> 02:35:42.559

City Hall: and social media stuff. So Mike, at this point you were a part of this. You're saying. This is what we need now. You have heard prior to me coming again, sworn in what we're looking for as a city, and you believe this is going to be able to meet the adaptiveness, the response, and the look that we're looking for as a city. I believe this is a tool that can get us there, there's no doubt, and I know that you're asking a question, Commissioner Smith, but I also want to address other questions that come up

838

02:35:42.630 --> 02:35:46.030

City Hall: when it comes to the aesthetics. The look of the website.

839

02:35:46.110 --> 02:36:11.239

City Hall: What Aptig presents on the back end in terms of the drop or drag and drop options of how pages and sub pages can be created and revised. They don't show any limitations in what they allow us to create, and that adds up with what their competitors are doing. So I wanted to be able to help address that as well. And and, Michael.

840

02:36:11.550 --> 02:36:14.810

City Hall: how is that different from what you have today?

841

02:36:15.110 --> 02:36:44.230

City Hall: So today, if you imagine on my back end, I have basically a word document. There is no drag and drop, and what I'm meaning by that is, if I want to insert an image into a block of text, I actually have to go through a process of downloading the image, uploading it into our storage. What is considered storage from storage. It creates a URL. I grab that URL, and then have to enter kind of like an HTML code on where I want that to float in our block of content.

### 02:36:44.580 --> 02:37:13.020

City Hall: Where we're going now is I want, you know, an image on the top left corner. I can drag that from my folder into that top left corner and create text. That's just one example. But what that means is on any page. If I want a video, let's say we want to show our video from founders day on our homepage after the event. I can put that video on our homepage right now. I don't have that flexibility that would be considered a redesign of our website. What

### 843

# 02:37:13.110 --> 02:37:36.709

City Hall: after G and other competitors have shown is that I can create that at any moment. They also give us the ability each year to do a redesign, and what they mean by that is, if we wanted to change the color scheme which we wouldn't. Most likely we have branding standards. But if there was some form of text. For example, an individual spoke today about large print media. If we encountered an issue where

### 844

# 02:37:36.760 --> 02:37:46.139

City Hall: or font is not looking right, or some they could revamp that each year, as we move on through the through the through the agreement. So

### 845

### 02:37:46.440 --> 02:38:09.889

City Hall: just a long way of saying, there is a lot of flexibility in the content management system of how it can be basically displayed to the public. I appreciate that, Mayor. I just want to let you know. I do agree with Commissioner Shrouder. I don't like to reinvent the wheel on something that's working at the same time. City manager. We

846

02:38:10.090 --> 02:38:25.400

City Hall: are going to eventually have something. And I just need to ask, am I understanding it right? If tonight this commission were to agree in 10 weeks, we're seeing a launch campaign. Does that sound correct? Yeah, 10 to 12. Yeah.

847

02:38:25.530 --> 02:38:33.970

City Hall: Okay. Alright. Thank you. That that sounds great. I just want commitments from you, because I want to be honest, I'm gonna hold you accountable.

848

02:38:34.150 --> 02:38:44.840

City Hall: So I we I think you were here for this 1st website. Right? No, I wasn't okay done before I got hired. Alright, we'll let you slide on that. Okay, so if this is the 1 10 weeks we're going live.

849

02:38:45.270 --> 02:38:52.510

City Hall: I would side with 12 weeks or 3. That's 3 months. 3 to 5 months is is typically your I mean.

850

02:38:52.670 --> 02:39:00.640

City Hall: here's the thing. If you rush it, you're not going to have the designable aesthetics and the content. We haven't rushed this. My, my, 5 year old was

851

02:39:00.840 --> 02:39:07.159

City Hall: just born when we started this website. Thing. Man, yeah, how's your manager.

### 852

02:39:07.270 --> 02:39:12.860

City Hall: So 2 things has the background work been done

### 853

02:39:13.300 --> 02:39:19.030

City Hall: so that it will go so that it will expedite this process. Because I know we talked about this months ago

### 854

02:39:19.210 --> 02:39:41.770

City Hall: behind the scenes, you know, word documents are ready to go with all the content things. Yeah. Be behind the scenes. 2 things have happened is, one is staff has been working on identifying all of the content that was available in all of the websites that you guys like. So so we know what you know, what that content needs to be.

#### 855

02:39:42.190 --> 02:39:48.319

City Hall: And then Michael has met with all the different department directors in terms of

#### 856

02:39:48.550 --> 02:39:55.130

City Hall: make sure that their responsibility to produce that content is completed.

### 857

02:39:55.290 --> 02:40:16.799

City Hall: Michael's job is basically at the end of the day, is grabbing that information and putting it in a very nice, presentable, easily accessible form. But the commitment that you are hearing is about the departments providing the information to him. Yeah. And I know with the next 12 weeks we will get that, because that was what we talked about like

858

02:40:17.090 --> 02:40:19.809

City Hall: in my in just in not

859

# 02:40:20.200 --> 02:40:30.014

City Hall: I have to look at it like that's your job. You guys have to figure it out. But if it was me I would have had the content ready to go, so that if we came in today and said.

# 860

# 02:40:30.540 --> 02:40:51.209

City Hall: this is approved, that you literally are copying paste into a design, because once it's designed, you're just copying and pasting most of the content correct. So I'm just assuming that that, Mr. Manager, I think I think the final question that we're sort of asking. But we're not getting. I'm sorry. I'm sorry, Commissioner Gatsman, on your point. Okay.

861

# 02:40:51.210 --> 02:41:14.399

City Hall: If if it gets approved, not, will the content come in in 11 weeks? I'm saying I click enter, and I see our new content. I am going to make it a priority for every department that hasn't completed their content to complete it and have it available for Michael, so he can deliver in 12 weeks. Thank you. And then my second question is, you mentioned the the individual with the visibility issues, and will this site be Ada compliant

### 862

02:41:14.400 --> 02:41:23.790

City Hall: for font, size, language, etc. They do provide Ada, compliance on top of it. I, I believe. And I.

863

02:41:24.090 --> 02:41:31.240

City Hall: They translate the website into 130 different languages. So it it comes with what has become standard.

864

02:41:32.590 --> 02:41:34.769

City Hall: Any more questions call a vote.

865

02:41:35.600 --> 02:41:41.379

City Hall: You need a motion, Mayor. I thought we had a motion. I'm sorry. No, sorry. I'm sorry you're right, Mayor. I'll make a motion to approve.

866

02:41:41.730 --> 02:41:43.830

City Hall: but call a vote.

867

02:41:45.350 --> 02:41:52.579

City Hall: Commissioner Smith. Yes, Commissioner Malozi, Commissioner Katzman. Yes. Commissioner Schroeder, Mayor Karen. Yes. 02:41:54.820 --> 02:42:13.820

City Hall: Mayor. Commission, item 13. Is resolution 25 to 30, a resolution City Commission, the city. Cooper City, Florida, opposing the inclusion of new offshore oil and gas leasing off the coast of Florida in the 2024, through 2029 National Outer Continental shelf oil and gas leasing program. This item was presented by and sponsored by Commissioner Katzman

869

02:42:17.120 --> 02:42:18.400

City Hall: motion to approve.

### 870

02:42:20.030 --> 02:42:23.589

City Hall: Are you making a motion? Are you? I'm asking for a motion to approve.

#### 871

02:42:25.300 --> 02:42:27.240

City Hall: I made a motion to second so

### 872

02:42:27.830 --> 02:42:29.579

City Hall: sure motion. Go ahead, Mr. Katzman.

### 873

02:42:29.680 --> 02:42:48.259

City Hall: Thank you. I brought this up in Commissioner concerns last time mixed reviews. But I wanted to bring this to our dais to see if we can get consensus. Basically, I'm asking for the city to take a stance and indicate that we are against drilling off the coast of Florida.

874

02:42:49.320 --> 02:42:58.569

City Hall: obviously due to the environmental impact it can have on tourism and our State's economy. So that's pretty much where we're at.

875

02:42:59.610 --> 02:43:08.010

City Hall: Oh, and the environment. So thank you, Commissioner Malozi, you're worried about

876

02:43:10.240 --> 02:43:32.770

City Hall: If there's no property tax and they're worried, they're everybody in Tallahassee saying, if there's no property tax, don't worry. Tourism will take that. Well, if there's any kind of oil issues off the coast. You can forget about tourism. So you better hope that this does not happen because any one mishap and the coast is doomed for a very long time, and

877

02:43:32.980 --> 02:43:35.200

City Hall: our entire

878

02:43:35.430 --> 02:43:50.680

City Hall: ecosystem is based on a clean coastline or as clean as it can be in this environment. So we need to keep everything is the way it is. So I am all in support. Commissioner Katz or Commissioner Smith. Do we have any saltwater runoff in Cooper City.

879

02:43:51.100 --> 02:43:52.760

City Hall: That's my only question.

880

02:43:52.950 --> 02:44:01.560

City Hall: Saltwater runoff. Yeah. Do we have any salt water that comes into Cooper City? We have any ocean access from Cooper City? No, no, I have no further

881

02:44:05.310 --> 02:44:12.129

City Hall: lost them here, senior folks, that's 1. 0, wait! I'm sorry. Still under a second.

882

02:44:12.440 --> 02:44:15.740

City Hall: Mr. Katzman. You're done. Pardon me, Mr. Smith, you're none.

883

02:44:16.470 --> 02:44:28.800

City Hall: Hear no one else call the vote. Commissioner Smith. No Commissioner Malozi. Yes, Commissioner Gatsman. Yes, Commissioner Shrouder. Yes, oh, I'm sorry. Let me vote for him.

### 884

02:44:29.580 --> 02:44:30.880

City Hall: Mayor Kern.

885

02:44:31.090 --> 02:44:31.910

City Hall: Yes.

886

02:44:33.820 --> 02:44:50.030

City Hall: if I may just state for the record, Mayor Commission, our office did not prepare. This resolution was prepared by Commissioner Cast. I'd like to just take the opportunity to reformat the resolution. There's certain some requirements we put in as a matter of the city's form that will take the template and convert to the city's format. Thank you.

887

02:44:53.010 --> 02:44:54.100

City Hall: Next item.

888

02:44:56.260 --> 02:45:06.032

City Hall: city. I think we're at City Manager report. Yeah. If you don't mind, Mr. Mayor, I'm going to discuss 14, you know finance the department and city clerk together.

889

02:45:08.890 --> 02:45:13.979

City Hall: or I don't know if you remember in the

### 890

02:45:14.890 --> 02:45:24.789

City Hall: August September of last year I created an employee advisory committee. One of the things that has been foremost undermined is the 4 day work week

891

02:45:25.320 --> 02:45:44.070

City Hall: we initiated a a test group which where we did all of the utility. Clerks and the passport staff, and we cross train them, and we put them in stagger shifts. So we

892

02:45:44.435 --> 02:45:56.179

City Hall: we're able to get a win-win situation in where providing the employees of flexibility to to work a 4 day work week, but at the same time we create the service hours for

893

02:45:56.640 --> 02:45:58.410

City Hall: and for the customers.

894

02:45:59.790 --> 02:46:17.868

City Hall: Since then all of the other departments have been looking at alternatives in terms of whether the 4 day work with is going to work for them or not. There are discussions in utilities, discussions in parks and Rec. But none of those are really ready to to be tested yet.

02:46:19.210 --> 02:46:28.930

City Hall: I'm bringing this to to the Commission because I am willing to test this for 90 days. Yeah. And

896

## 02:46:29.190 --> 02:46:48.409

City Hall: I got 2 con, 2 different groups in my mind, and one is the executive group, which is the finance director and the city clerk, and I'm going to be looking at that very carefully, because I want to make sure that the employees are getting the guidance on a daily basis on

897

02:46:48.410 --> 02:47:06.489

City Hall: things that they need to be able to do their jobs. And I want to make sure that we don't fall behind on providing that guidance with the rest of the finance staff, because the rest of the city clerk staff is already on a 4 day work week, except people that don't want to be in the 4 day work week. There are

### 898

02:47:06.570 --> 02:47:18.579

City Hall: certain people that we cannot really afford for them to be in a 4 day work week, and we have one it person, and that person needs to be here on 5 days a week.

899

02:47:18.890 --> 02:47:29.050

City Hall: and all the people that for personal reasons, are not interested in participating. But I told our finance director I'm I'm going to be.

## 02:47:29.180 --> 02:47:57.440

City Hall: We're carefully monitoring the the productivity and the efficiency of the staff while it is a benefit, and I think a lot of them are interested in receiving this benefit. Our primary responsibility is to the general public, and we don't want to reduce the productivity and the efficiency of the department by providing this this benefit. So the employees need to really step up and earn the benefit over the next 90 day period. And

### 901

# 02:47:58.060 --> 02:48:25.080

City Hall: what I'm planning on doing is 90 days from now. I'll come back onto the Commission and say, this has worked or it hasn't worked, and and then we'll be able to figure out whether it stays or or it just disappears. All of the other departments. I am like, I said. There have been discussions, but I haven't received a proposal from any other department in where this could be something that works for the department or not.

### 902

02:48:25.810 --> 02:48:37.951

City Hall: Alex. I have. I have a Pdf. Powerpoint that I'd like to pull up on the screen. Oh, I bet you do. But you know, I appreciate that. So I just want to say,

### 903

02:48:38.590 --> 02:48:46.429

City Hall: 4 day work week is a major policy decision and change. And

### 904

02:48:46.750 --> 02:49:00.029

City Hall: I don't think it's something that we should get presented to us in this format. I'm a physical conservative most. Our city is, believe it or not. If you look at the voting and I don't think that

### 905

### 02:49:00.660 --> 02:49:13.601

City Hall: you said a minute ago we have duty to the residents we do. And so I just want to point some stuff out. I it kind of bugs me the way this is presented. And and it looks like it's been pushed by some of our leaders. Not necessarily our our staff.

### 906

### 02:49:13.970 --> 02:49:19.100

City Hall: but you know, let's start where you have certain employees that can't

### 907

### 02:49:19.210 --> 02:49:36.640

City Hall: because of type of work. You know. And so it creates a an equity issue. When you wanted to to try it out at the window. It's shift work, so you know that there isn't burnout, so to say, right like, if the person comes in, they're going to be helped.

#### 908

02:49:37.610 --> 02:50:03.120

City Hall: That's totally different when you're switching over talking about salaried employees and stuff. So there's no plan. You can tell me to show me that if the director's out the assistant director is going to step in on one day, it's just not going to happen. They're going to go over to their email and and check that task. That item's going to wait. That's just how it's gonna it's gonna go. If you want to talk about the finance department and and the clerk's office, I can give you 2 reasons why

909

02:50:03.210 --> 02:50:08.909

City Hall: we're not ready for that. I meant we had 2 meetings that were not noticed today, or at least when I went online.

910

02:50:09.380 --> 02:50:16.400

City Hall: you know. So you can't tell me taking Friday off is gonna help that out. It's just it's, you know, there's already some type of.

911

02:50:16.410 --> 02:50:40.060

City Hall: and I heard it could be Communications Department. I'm not sure who whose job it is to notice it. But there's already issues with that. I don't believe directors should work 4 days. I'm gonna have a problem. With that we just went to sick time over to Pto if they want. So when you start here on day one, you get 23 days off. That's almost 21. Well, plus the personal days

912

02:50:40.330 --> 02:50:44.990

City Hall: inclusive for Sundays. You said 23 the other day. It's 10 plus 8 plus 3.

913

02:50:45.110 --> 02:50:53.580

City Hall: Okay, 21. That's almost every every other week, anyway. A 4 day work week, I mean, there's no measurements

914

02:50:53.700 --> 02:51:15.929

City Hall: to. And Irwin told me he had measurements, but I don't have measurements and backup. There's there's our procurement department. You just implemented a rule where they got to approve. I think you said 48 h or 72 h pos after commission approval. Well, that's because it was taking a long time. So it's not like everything's, you know, rolling. So it just makes me. I don't want to have to be the bad guy

915

# 02:51:16.310 --> 02:51:33.320

City Hall: and say, No, absolutely not. But there's I mean, I'm looking at this. And it. So some people are going to be able to do it. Some people aren't. All the data on burnout is you don't get more productivity. You don't. And in shift work it's 1 thing right. They're going to show up to the window. You have to help them out, but

# 916

# 02:51:34.120 --> 02:51:47.250

City Hall: there's there's really no metrics to do it, and and you could say it's temporary, but pay is temporary, right? We could lower someone's pay, but they'd be really mad. Right? So when we adopted a pay plan and we had people that got lopsided pay.

# 917

# 02:51:47.430 --> 02:52:13.030

City Hall: We didn't go and lower it because you just don't do that. So it's like trying to reverse something like that I just don't see that we're ready for it when I look at the cross coverage that's fake cross coverage. If something is in my queue to approve on my one day off. Someone else isn't going to come into my queue and approve it. That's just the way it is. They're not going to go and check my email. I'm going to wait another day to get back to the person, and our goal is to be providing more services, more time.

918

02:52:13.030 --> 02:52:30.779

City Hall: If you told me that there's a salaried accountant or something that you want to let work from remote, I don't feel like we should be involved in those details, you know, right? But you're coming to commission because it's just 2 departments. Then it's why can't the Rec. Department do? I'm coming to commission? Because

### 919

# 02:52:30.780 --> 02:52:43.570

City Hall: it's a policy, a major policy. So this is Aka, one step towards a major policy. So let's we shouldn't sugarcoat it like, Oh, you know, this is it. Do we want to go to 4 day work weeks? That's a major policy decision.

### 920

### 02:52:43.650 --> 02:53:09.859

City Hall: If you want to internally say the person who works on the budget is here on all these meetings, you know, this week. So you're gonna let them work from home like that doesn't involve us like we don't tell. We don't tell you what time thing, but there's no way we're going to start with 2 departments. Every other department is going to come in. I mean, East is going to say I could work, you know, 4 days I could work the same amount, and you know, and then, you know, Josh is going to say, Hey, I could do it. And so basically, you just switch to 4 day work weeks.

### 921

### 02:53:09.950 --> 02:53:23.809

City Hall: That's what you did. And and I've dealt with the city of Pines. They're not more effective. They're not dealing with pines is a nightmare dealing with. Miramar is a nightmare, and I can't even believe the gentleman. I have a lot of respect for.

### 922

02:53:24.050 --> 02:53:54.030

City Hall: and Davey would switch to that. They must have hit him over the head or something, you know. Rick Lemac, I mean is this, is this, what we're dealing with is our surrounding municipalities trending towards this type of a work schedule. That's correct, sir. Let me help you. Last time they presented to us there wasn't a trend. So out of the 31 there was like 5 we did a study. It was. Lourdes did a study of all of them, and she tried to find every single one she could, and that was not the trend. But

923

# 02:53:54.410 --> 02:54:06.020

City Hall: you know, so we shouldn't speak, and that's trends. It's really not a trend. What? What's different between? I know I know you're a big advocate for Erwin, but I want to Commissioner Smith what he was just saying.

# 924

# 02:54:06.320 --> 02:54:26.109

City Hall: Most other cities have a policy. They're closed on Fridays. No, you're not saying most other cities out of 31 broward 3 do? No? How many I can. I can list 6 or 7 right now. Okay, list them. What I didn't want to do is make it so. We have less service be provided to the residents

925

02:54:26.260 --> 02:54:28.529

City Hall: by by lowering the hours.

# 926

# 02:54:28.660 --> 02:54:51.119

City Hall: So other cities are closed Fridays. They just shut down Fridays. What we're proposing is that we're open. We're open 5 days a week, and that we have redundancy at each position. So an accounts payable of one's office, another Ap. Here, if it's if it's in

receivables, the same thing. Payroll is the same thing, and management myself and Tina the same way. So you always have someone

927

02:54:51.420 --> 02:55:03.440

City Hall: in their area of responsibility on 5 days a week. That's the difference between us. What we're proposing. What a lot of the other cities that have gone to attend for a work week are doing so. How many out of the 31 in Broward County?

928

02:55:04.950 --> 02:55:07.520

City Hall: Well, I know Pembroke Pines, Miramar.

929

02:55:08.000 --> 02:55:14.670

City Hall: Davey, Hollywood, Hollandale. I'm trying to. I can't. I don't. I don't have them all written down off the top of my head.

930

02:55:15.570 --> 02:55:26.019

City Hall: I can understand. Commissioner Shrouder's position, and I don't think he's far off, and I'm hearing others. Not

931

02:55:27.000 --> 02:55:51.119

City Hall: necessarily debating, I would say, though, Commissioner Schroeder, I don't think that we really care what the others do, because if we can be somebody different and service our, I don't think we care, but I do think that there's a fiscal responsibility. But if

that's not the concern, then I think there is a responsibility to look at some of the things he brings up. What what position are you going to be in. If

932

02:55:51.380 --> 02:56:08.929

City Hall: in less than 90 days, there's another 4 divisions, 3 divisions that come to you with the same interest, and we can't meet that need based upon the job, scope and requirement. What then, are you looking at? Because I hold you responsible? So here's the thing.

933

02:56:09.250 --> 02:56:11.609

City Hall: There are some departments that.

934

02:56:11.740 --> 02:56:17.209

City Hall: and it is just not going to be practical for them to be enough for the work they work with.

935

02:56:17.330 --> 02:56:31.979

City Hall: And if you are working out in the fields. If you're working in the streets, I would never want any of those employees to be working in the dark summertime. It works great, and

936

02:56:32.270 --> 02:56:53.529

City Hall: I've seen some cities where they have a summer schedule that allows for 4 day work week for field maintenance and street maintenance, because there's enough sunlight. But it's never going to be something that works permanently on. On the entire calendar year the department directors or Parks and Rec.

937

# 02:56:53.900 --> 02:57:14.420

City Hall: Department Director of Utilities. They got people working there every day, and they need to be able to make decisions on a daily basis. Those decisions cannot wait. No, and they don't call on Saturdays and Sundays, because sometimes they need to make those decisions. So those directors, I just don't see how they could not be

938

02:57:14.550 --> 02:57:16.220

City Hall: here 5 days a week.

939

02:57:16.840 --> 02:57:28.972

City Hall: Hr is an is another one, because the size of the department is so small. That you know. You know, the Hr director was going to have to be here.

940

02:57:30.860 --> 02:57:40.390

City Hall: My office is going to have to be here because you never know what the day brings, you know. So you know I'm I'm not looking at any of

941

02:57:40.800 --> 02:57:52.360

City Hall: no anybody in in my the manager's office, which is Sabrina Jennifer or I to be on a 4 day work week. And that. And that is why, to me, the directors is a separate

# 942

02:57:52.740 --> 02:58:08.390

City Hall: group is a separate mindset, because my concern is the ability to get decisions done that don't restrict their employees. So, Mr. Manager, are you looking for consensus? Is that what this is right now? Well, I'm I'm looking to

# 943

02:58:08.720 --> 02:58:26.469

City Hall: make sure that the Commission feels that the we're going in the right direction, because this is an issue that is brewing from the bottom up. This is not from the top from the top down. I have never been a big proponent of 4 day work weeks. I have said this in the days before.

944

02:58:27.480 --> 02:58:35.479

City Hall: however, we did one test and it worked. Yeah, can you? Can you speak real quick? What was your one test? The test was the

945

02:58:36.440 --> 02:58:58.449

City Hall: all of the the utility clerks and the passport people. We basically cross train, all of them to be able to support each other on their jobs, and we increase the the hours that the window is open, to be able to get passports and to pay bills and shift the days around, so that different people have different days, and

02:58:58.450 --> 02:59:09.029

City Hall: and they are happy with these schedules, and they are providing more window hours for for the customers, right? So so that one work

### 947

### 02:59:09.530 --> 02:59:16.970

City Hall: but use that as an example that you can't. So if somebody comes in, I can't punt off my work. Just one of the they walked in.

### 948

02:59:17.330 --> 02:59:21.400

City Hall: That's different. When you're switching over to professional work where you have X amount.

### 949

02:59:22.020 --> 02:59:32.639

City Hall: When Irwin says that the assistant director will cover him. That's just not true. It's not because then she'd have to go to his email and check his email. And you know, like, if there's a a

### 950

### 02:59:32.640 --> 02:59:57.489

City Hall: question or something that rises to the level of going to them. Yes, so so these individuals are still salary employees. Correct? Yes, they are. And just because they're off doesn't mean that they don't necessarily work or respond to phone calls or emails. Is that would that be a fair assumption? That is correct? And what's your what's your policy? If you call. You're not inviting them to a picnic answer. Your phone is that your policy when someone's off, when they're not on? If it's a weekend.

#### 951

### 02:59:57.490 --> 03:00:23.340

City Hall: because you just said, we have people that work on the weekends. Obviously, that means they have to be phone called in right? They answer phone calls. So so where Commissioner, shrouder speaking, there's a system called Workday, which has like a flow algorithm. What? What's our flow algorithm? Because he brings a point if something's stuck in a queue, and it needs to be approved. How would that necessarily get funneled through? If if someone at high priority has has a.

### 952

03:00:23.470 --> 03:00:29.920

City Hall: it has to approve like, what? What does that look like? I don't believe that our system provides for that when you're

953

03:00:31.200 --> 03:00:33.830

City Hall: if somebody is in your queue

#### 954

03:00:34.030 --> 03:00:41.069

City Hall: and you're not there that day that automatically defers that to another queue. You said it does or does not. I don't. I don't believe it does. Okay?

#### 955

03:00:41.570 --> 03:00:46.880

City Hall: And does our system have capability of that I am Irwin. Do then, doesn't

### 03:00:48.150 --> 03:01:17.759

City Hall: for what we go through the approval process. Let's take purchase, or as an example, when it gets to our level for approval. Either myself or Tina can approve those purchase orders. It's it's it's in both our queues. So if we log into Bs and A, and we go into purchasing and look at the approval queue. We can both see those those Recs and pos that have to be approved. We can see what invoices have to be approved. We can see what cash receipts have come in. We can see what's been invoiced, and we both have access to all that information.

### 957

03:01:18.090 --> 03:01:29.289

City Hall: Do you share the same direct reports? Sorry. Do you share the same direct reports? Do you oversee the same people? No, or do you split the people you oversee. Yeah, well, Tina has

### 958

03:01:29.410 --> 03:01:37.570

City Hall: people in the accounting department under her, and then he reports to me, so are all the people who are under you, working the same 4 days as you.

### 959

03:01:39.170 --> 03:01:43.050

City Hall: No, it doesn't matter. See, finance is a little bit different than the other departments.

### 960

03:01:43.220 --> 03:02:05.100

City Hall: That's not well, I do finance, too. So you're not. I do finance, too. So that's not true that in the finance you can, you can work on set you work remotely and still get your work done. Yeah, if you're working. But if you're off, yeah. So if I'm off, if I'm off on a Friday, and

there's pos that have to be approved. My my bigger concern. Well, I have 2 concerns. Number one. We're going into budget season.

961

03:02:05.470 --> 03:02:07.990

City Hall: So testing this out while the finance of

962

03:02:08.310 --> 03:02:14.430

City Hall: on the finance department during the heat of budget season, in my opinion, might not be good timing.

### 963

03:02:15.005 --> 03:02:19.290

City Hall: In theory, I want to do nice things for the employees. I want to find ways to do them.

#### 964

03:02:19.520 --> 03:02:23.349

City Hall: but I don't know if this is the right. Fix my concern also.

965

03:02:23.710 --> 03:02:26.879

City Hall: Going back to my last question is so hypothetically.

966

03:02:28.350 --> 03:02:35.440

City Hall: and I don't need to know, and I don't know who reports to whom. But if if there's an employee who reports to you, and you're off on

967

03:02:35.580 --> 03:02:38.419

City Hall: Monday, and that employee is off on Friday.

968

03:02:38.760 --> 03:02:47.470

City Hall: and and you're accountable for their work. But they have a question on 2 days a week. They can't go to anybody. Correct. 2 weekdays

### 969

03:02:48.260 --> 03:02:56.239

City Hall: they can go to the assistant director. But the assistant director is not their supervisor. So so basically, they're only working with their supervisor 3 days a week.

### 970

03:02:56.970 --> 03:03:03.310

City Hall: So well, the way it works in the finance department, except for the Grant Coordinator.

# 971

03:03:03.460 --> 03:03:07.669

City Hall: IT. And Tina? All the staff is reporting under Tina.

03:03:08.130 --> 03:03:19.200

City Hall: so everyone reports to Tina. No, they report to her, and then she reports to me so why do we have you? It's not exactly a straight line like that. You you got, you got procurement.

973

03:03:20.057 --> 03:03:46.800

City Hall: It just so happens that the procurement. So if we talked about directors. Right? So we had this conversation, and and I had to hear how it make more competitive, and whatever and and what we did was, we moved the directors to senior management. Frs. Which is a significantly more significant, more significant cost

974

03:03:46.870 --> 03:03:56.360

City Hall: way, more money. Okay? And that was the the 4 days. So we we gave them that. But now now we're at that, now it's we're back to again to me. If you're if you're a director

975

03:03:56.480 --> 03:04:21.409

City Hall: 5 days a week. There's no 4 day a week collaborating, I mean, we spoke about it with you. You work 5 days a week, 12 h, and that's how effective people are, you know, like that. That's I'm happy, that. And I want you to do 7 days. But what's going to really happen is certain things will wait like I asked Miss Grant for a public records request, and she said, just ask Erwin, and then I'll get it for you.

976

03:04:22.030 --> 03:04:42.000

City Hall: Well, then also on that day, she we wouldn't ask Irwin. She would put on her. I'm in charge hat, or would she? We? I just asked Erwin, and I wait till Monday, like we, we both respond to public service requests. No, I was directed to you. No, I understand you do. I'm

just saying those are the things that are going to get caught on a day. And and this is a bad example. Because, Jason, were you off on Friday?

# 977

03:04:43.120 --> 03:04:56.049

City Hall: Oh, okay, never mind. So it was a bad example. So Friday I came in and I thought Carlos and Jason were both off. He just didn't catch you now they both called me, but I felt bad speaking to them. So so I'm with you. So I want to hear

# 978

03:04:56.260 --> 03:05:20.119

City Hall: where my fiscal partner to the left of me, Lisa. She likes. She has a very interesting perspective on a lot of things, and I and I'm very curious to hear where she's at. But right before I say this, here's the here's where I want to have this group really think if we're going to give consensus, I don't want it to be like the drill consensus, because I don't think there was consensus, and it ends up on on a

979

03:05:20.150 --> 03:05:37.390

City Hall: agenda. So if we're going to give consensus, I want to know where you stand, and I want to hear where it's at. That's number one. The second thing of where I'm at is. It's time to either put the city manager and let him lead, and we support him, or we allow him to fail. And we move on with life.

# 980

# 03:05:37.410 --> 03:05:50.779

City Hall: And I'm sick of covering. We've he's done a great job. We've asked him to get things done. He's put people where they want them. We got projects happening. We got grants coming in. Seems like it seems like the agency of Cooper City is responding to them.

# 03:05:50.930 --> 03:06:13.460

City Hall: He's telling you he wants to try it out, and we're debating whether tactically we think it should happen or not. I know that's our position. I understand why we get voted in. I just wanted to say that very clear. So if tonight anyone is a no, it's known on our consensus, and if it's a yes, he exactly knows. And and my last count, there's 5 of us. So there at least, consensus needs to be more than 2.

### 982

03:06:13.460 --> 03:06:22.060

City Hall: And let me add this one thing. So there were certain examples, right like where I we don't make this. I don't know what time they come in. We don't make that.

### 983

### 03:06:22.110 --> 03:06:50.430

City Hall: I don't think if you want to tell the budget budget, Mike. Hey? You want to work like he's a salaried employee. I feel like that's between you and him, the manager and him right like, but for us to do it, it's going to send a message to the entire staff, so I don't have a problem with you anecdotally looking at things. But when you're doing a whole department, and that's totally different, you know, like there's 1 Grant writer so you could figure it out between you and the Grant writer. But to like procurement, I would say, Hey.

### 984

### 03:06:50.450 --> 03:07:00.529

City Hall: we're we're we're not getting things through procurement on time. I would hold that, and he's not going to be doing it, and and I'll just tell you this one last example. They did this at the at the central broward.

985

03:07:01.180 --> 03:07:21.919

City Hall: and and it turned out not to be good when they get a new manager, and the new manager is like, I'm the new guy. I'm going to come in and reverse them, and they have, like some one person wants to work 5 days a week, but the Supervisor wants to work 4 so, and when they added it up. There's no supervisor on on the one day. So now we put that new person in a position to now reverse something, and they're going to look at the. So.

986

# 03:07:22.620 --> 03:07:34.529

City Hall: you know, if you wanted to anecdotally deal with salaried employees, it's 1 thing, but as soon as we adopt this on a department it goes on, every everyone. And that's just they're all gonna want it. And how do I tell the rest of them? How do I tell the building department? They can't do it.

# 987

03:07:35.710 --> 03:07:40.199

City Hall: So, Malozi, where where are you at? On it?

# 988

03:07:41.990 --> 03:07:50.690

City Hall: She's still steaming baseball field. He was so wrong about the baseball field. But I'm going to deal with that with city manager on a 1 on one level, because I'm over all of you. So

# 989

03:07:51.450 --> 03:07:58.510

City Hall: there's several things I had brought this up along with several other measures months ago, and was completely shot down by everyone.

03:07:58.830 --> 03:08:05.519

City Hall: But there were several things that need to be taken into consideration. There are

991

03:08:05.980 --> 03:08:12.369

City Hall: several different levels of employee, and when you're dealing with a 10 h work day.

992

03:08:12.500 --> 03:08:16.310

City Hall: you are dealing with potential burnout for some employees.

993

03:08:17.030 --> 03:08:19.980

City Hall: and that is a possible issue.

994

03:08:20.080 --> 03:08:29.490

City Hall: because the level of stress on some employees is going to be different than the level of stress on other employees. That's that's 1.

995

03:08:30.770 --> 03:08:34.970

City Hall: The second thing is, you were talking about. Some cities have no

996

03:08:35.200 --> 03:08:41.479

City Hall: no work on Fridays. Well, and I don't want to compare us to other cities, but we really have

997

03:08:41.790 --> 03:08:45.330

City Hall: very small amount of buildings, the cities

998

03:08:45.510 --> 03:08:51.950

City Hall: that that works for have multiple, multiple, large buildings.

999

03:08:52.230 --> 03:09:08.739

City Hall: It's working for them, because not only are they getting rid of all the employees, but they're completely shutting down all of those buildings. So they're saving a lot on energy costs. We don't have a lot of those buildings. We're not saving on those energy costs

1000

03:09:09.510 --> 03:09:28.039

City Hall: and our buildings everything because we have a great green advisory board. We have taken a lot of measures that our buildings, even though they are older. We have taken a lot of measures where we are saving a lot of energy every way that we can.

1001

03:09:28.420 --> 03:09:49.280

City Hall: So even if we were to shut down our buildings on a Friday, we're not going. There's not enough of our buildings to where we're going to save money, so that in and of itself is not going to happen. And we shut down on a Friday. We're losing a day that we're servicing

our residents, and we don't ever want to do that, because that's what we're supposed to be here for.

1002

03:09:49.900 --> 03:09:55.840

City Hall: so as far as not being equal to all of the employees.

1003

03:09:57.550 --> 03:10:14.769

City Hall: There are some employees that aren't going to want it, whether it's because they have to pick their kids up, they they have no one to take care of their children, or you know they want to be there for their children, because they don't want to work until 7 o'clock at night, and you know I saw in here like, and I don't know why there are one or 2 employees that

1004

03:10:15.120 --> 03:10:24.457

City Hall: opted to not do it. I'm guessing it might be for some of those reasons, or just for whatever reason they they want to hang out with their family. More be my guess.

1005

03:10:27.520 --> 03:10:32.500

City Hall: you know part of me loves it, and part of me does not, and

1006

03:10:33.210 --> 03:10:35.440

City Hall: there are. There have been some very

03:10:35.660 --> 03:10:40.950

City Hall: valid points. I'm not done. Put your finger off that microphone.

#### 1008

03:10:41.880 --> 03:10:45.730

City Hall: There are some very valid points that have been brought up.

### 1009

03:10:47.150 --> 03:10:56.210

City Hall: but what I don't think we need to do is at this point before budget season, when everybody is

### 1010

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03:10:56.560 --> 03:11:02.810
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City Hall: beyond stressed, when everybody is burning the candle at both ends. Not just budget.

### 1011

03:11:03.030 --> 03:11:06.850

City Hall: not just finance, but everybody is

#### 1012

03:11:07.070 --> 03:11:15.970

City Hall: double time, because summer is when everybody is short staffed, because every who's taking vacation

### 03:11:16.210 --> 03:11:28.040

City Hall: everybody is running around trying to make the budgets. School is out. They're taking time. This is happening. So I think you're on in general

1014

03:11:28.280 --> 03:11:34.630

City Hall: short staffed. I think that this would be the wrong time to even look into this.

1015

03:11:36.020 --> 03:11:40.810

City Hall: So I think if you're going to potentially look into this.

1016

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03:11:41.260 --> 03:11:47.370
```

City Hall: I would like more information, and I want to see a complete flow chart

1017

03:11:47.480 --> 03:11:56.619

City Hall: in every single department, and I want to see how this is going to be covered, because while

1018

03:11:56.830 --> 03:12:06.510

City Hall: Erwin I give and and, Tedra, I give you both kudos, I think you did a very good job. But I want to see how everyone is covered.

### 03:12:06.660 --> 03:12:19.160

City Hall: And because it's not just these 2, I don't remember who brought it up. But it's also going to be. Rec. It's going to be utilities, and it should every department. Because you can't just give 2 departments. This option.

#### 1020

03:12:19.460 --> 03:12:24.360

City Hall: If this is going to happen, it has to be every department that can

#### 1021

03:12:25.050 --> 03:12:33.360

City Hall: that has every person that that you know. Again it. One person. Okay, we understand. You're you're done sorry

### 1022

03:12:33.910 --> 03:12:41.460

City Hall: a clone yourself or B. It's not going to happen. But every department needs this option, or it's all or none.

#### 1023

03:12:41.920 --> 03:12:55.829

City Hall: So utilities recreation. Every single person needs this. But I want to see a flow chart where this person is going to be taken by this person, and I need to see how it's going to work.

#### 1024

03:12:56.120 --> 03:13:20.099

City Hall: because if it's not done that way, we need to see how this person's sick this person can take over. This person has call out, and it's covered. Because, if not, you're looking at a cluster to the 10th degree. And while I understand that Commissioner Smith says, Let you sink or swim, and I'm all about that. It's not you that's going to sink or swim. It's my residence

1025

03:13:20.100 --> 03:13:27.009

City Hall: that are going to suffer so, while I'd love to see you sink or swim not at the expense of my residents.

1026

03:13:27.150 --> 03:13:28.390

City Hall: Malozi's right.

1027

03:13:28.470 --> 03:13:40.580

City Hall: so God help us! So what don't you like? You made that so? That was what I was going to ask you. Can you just say you said there's a lot you liked, and what don't you like? I just wanted to know. So I have an idea

1028

03:13:40.580 --> 03:14:04.680

City Hall: I'd like that. This is, I think, that this is good for morale, but before this goes anywhere I want to see a detailed flow chart, and not just from these 2, because it can't just be 2. It has to be from everyone, because it either works for everyone or it does not. And it needs to be 100% buy-in, or it doesn't happen.

1029

## 03:14:05.000 --> 03:14:34.030

City Hall: No, I'm sorry, because that's the way it is, because then morale is going to turn around and bite you, because while it's it's good for finance and it's good for the city clerk, it's also good for the utilities department. If it's worked out, and it's also good for the Rec. Department. If it's worked out, and while utilities, or or the Rec. Department or or the grounds, people might only be able to do it. Sometimes they understand that.

### 1030

### 03:14:34.030 --> 03:15:02.939

City Hall: and they're adults, and as long as you're saying you can do it, but you can only do it during some times you're at least working with them, and that will help morale. But if you just turn around and completely shut a group of individuals down and say, No, that's bad for morale. You need to be able to attempt to work with people and show them. Listen! We care about you. We're trying to give this to you. This is the best that we can do, and this is how we're going to start.

## 1031

03:15:03.950 --> 03:15:13.189

City Hall: But we need to see that it will work, and that every base is covered, because even with an extensive flow chart, there's going to be severe hiccups

#### 1032

#### 03:15:13.460 --> 03:15:31.819

City Hall: or land the plane. But I'm going to land the plane. There's going to be severe hiccups, but at least you're going to have as much covered as possible, and that's what I want, because the more you cover, the less angst and and problems my residents are going to suffer. And that's what I want.

1033

03:15:32.070 --> 03:15:32.989

City Hall: Thank you.

1034

03:15:33.570 --> 03:15:36.140

City Hall: Sure, Katzman, I already spoke. Thank you.

1035

03:15:36.820 --> 03:15:38.050

City Hall: Missionary shrouded.

1036

03:15:39.102 --> 03:15:44.529

City Hall: Yeah. So the one last thing is, if I think

1037

03:15:45.370 --> 03:15:49.289

City Hall: if you want to talk about individual people on your

1038

03:15:49.680 --> 03:16:04.410

City Hall: that are salary that you want to do what you think works best, operationally, like out of sight, out of mind. I don't want to know about it, and if it works. And it's not a problem. It's not a problem. But I disagree with wholesale going to 4 days a week.

1039

03:16:04.630 --> 03:16:11.279

City Hall: you know. I know not your version of 4 days, but step one to 4 days.

03:16:12.390 --> 03:16:20.139

City Hall: Take Commission's comments too hard and I think, for yes, it is falling.

1041

03:16:21.670 --> 03:16:35.779

City Hall: I was wrong. Withdraw the item for today, and I'm gonna look at what the other departments can do or not do, and I'll give you the an entire assessment of the entire city. Because what what this was doing basically is

1042

03:16:36.790 --> 03:16:51.500

City Hall: taking one step at a time. And I think the Commissioner Malosi is saying, well, let's look at through what the word journey will take us at the end of the road and and we'll see where we go from there. So because the 1st item was on. There was one department, and then I rechecked the agenda and another one popped on there.

#### 1043

03:16:51.620 --> 03:17:02.759

City Hall: and I was waiting for the recheck it today because things pop up same day and see 3 or 4 or 5 more departments. I'm gonna move on from this by just saying this and my Agenda Review this week. This came up, and

1044

03:17:03.470 --> 03:17:06.350

City Hall: I'm gonna say everybody would say, Daryl, no.

## 03:17:06.460 --> 03:17:30.410

City Hall: I said that it will. Every department will have a 4 day work week in their pocket within 2 weeks. Didn't I say that to you guys? I said, recreation will have one, I said. The building department will every single department will have one. They're just waiting for the me, too. Clause to open the door and say, Walk on through. I am not against 4 tens. What I am against is what everybody else up here is saying.

#### 1046

### 03:17:30.470 --> 03:17:51.400

City Hall: how long is it going to take? We're going out to bid again. Would you guys tell me another 6 or 8 months before we can put things out to bid before you're in a position to start bidding out items. Isn't that what you told me 6 to 8 months correct. So I don't know why we're even talking about that department. I just don't. Those are the things that bother me. And you know, as far as the people that are outside working in the sweat and the 4 tens work

## 1047

03:17:51.650 --> 03:18:12.619

City Hall: working from somebody that worked out in the sun and everything else as well. I'm going to say this. You're not getting any more work out of anybody else after lunch. You're just not getting it, no matter if they work another 2 h every single day, and they get the Friday off. They may feel better on Monday, but by Tuesday they're right back to last Thursday. I know it for a fact. If you work outside, that's the way it is, and I wholeheartedly believe that

#### 1048

#### 03:18:12.620 --> 03:18:25.199

City Hall: every department deserves the same opportunity does the same work, whether it be a secretary or what it is. So if the city manager can come up with a way that makes it where it's fair and equitable across the board for 4 tens, and you can bring it back.

#### 03:18:25.270 --> 03:18:34.289

City Hall: I'm I'm in. I'm for it. I'm just against the process of doing 1 1. You get it this week, you get it next week, and then if it and then how are you going to take it back.

### 1050

03:18:34.700 --> 03:18:40.690

City Hall: How are you going to reel it back? You say a 90 day trial. But how long has the water department been on trial?

### 1051

03:18:41.460 --> 03:18:48.669

City Hall: You never. Yeah. But yeah, but there is, it's working for them. It's working. Okay. And so and then I look at Miss Tedra there, who is a department by herself

1052

03:18:49.010 --> 03:18:49.730

City Hall: correct.

1053

03:18:50.390 --> 03:18:53.520

City Hall: I mean to me

1054

03:18:53.620 --> 03:18:57.160

City Hall: if she gets her. If she can tell you she can get her stuff done in 4 days.

03:18:57.590 --> 03:19:01.509

City Hall: then I mean, that's that's between you and her. Okay, okay.

1056

03:19:03.900 --> 03:19:05.140

City Hall: City attorney.

1057

03:19:05.830 --> 03:19:20.879

City Hall: Oh, here's 1 more. Yeah, we yeah. Richard is going to come forward. We have the presentation on the this is the only time we've ever been unanimous on something, the unit location analysis on a lot of things. I just want to throw a few.

1058

03:19:24.690 --> 03:19:26.340

City Hall: Yeah, that was like a fire tonight.

1059

03:19:27.170 --> 03:19:27.930

City Hall: Look

1060

03:19:31.950 --> 03:19:47.929

City Hall: again. The manager and I spoke many months ago about the piece of property over in Montero that was originally set aside for public safety.

### 03:19:48.090 --> 03:20:06.410

City Hall: and we bannered about whether or not it would be a good idea to put a a fire station there. Would it be additional units? Or would it be the the units that we currently have, how we we split them? And the manager suggested that we bring in a 3rd party

#### 1062

03:20:06.905 --> 03:20:14.540

City Hall: that can bear bring to bear the analysis that that we don't really have the ability to do, or that we don't do regularly.

### 1063

03:20:15.195 --> 03:20:28.250

City Hall: So we reached out to well, we actually put out a bid, and and several companies did bid on it. And the it was awarded to emergency services, consultants. International.

#### 1064

03:20:28.849 --> 03:20:36.046

City Hall: This evening we have Chris Armstrong is going to present the study. I won't.

### 1065

03:20:36.970 --> 03:20:40.699

City Hall: I won't spoil the ending for you, so I'll let him explain.

1066

03:20:44.950 --> 03:20:46.670

City Hall: Good evening, Commissioners.

# 1067

# 03:20:47.060 --> 03:21:14.979

City Hall: As Rob stated, my name is Chris Armstrong. I'm a project manager with Esci. I have 36 years experience in the fire service. I'm a retired Fire chief, and spent most of my career right here in South Florida. I want to thank you all for giving us the opportunity to work on this station location study for you. I'd like to thank the Chief and the command staff from Bso. Fire rescue for the data and the support that they provide us to be able to conduct the analysis for you.

### 1068

## 03:21:15.150 --> 03:21:33.240

City Hall: The station, location, study and deployment study really highlights evaluating current fire and Ems system performance and comparing it, comparing it against national benchmarks while examining the potential benefits for expanding a relocation of fire, station, infrastructure.

## 1069

## 03:21:34.921 --> 03:21:56.570

City Hall: We like to follow what we call a 5 phase process to this project project. Initiation allowed us to confirm goals and collected foundational data needed to conduct the analysis. We also looked at current conditions by analyzing staffing and response performance as well as emergency services coverage.

## 1070

## 03:21:57.010 --> 03:22:14.769

City Hall: We looked at future demand by examining population and service growth through the years 2050, and made recommendations, developed response and deployment options. And then, finally, what led us led me here to be here tonight was finalizing our findings and sharing them with you.

1071

03:22:16.130 --> 03:22:30.330

City Hall: Just a bit of background on the station location study. The study evaluated Bso. Fire rescues single station deployment model, and it also explored alternatives, including a 2 station model.

1072

03:22:30.440 --> 03:22:38.989

City Hall: The objective was to improve coverage for the citizens, reduce response times and support the community needs through evidence-based decision making

1073

03:22:42.560 --> 03:22:49.199

City Hall: the project methodology was based on best practices from Nfpa 1710 and Cfai standards.

1074

03:22:49.530 --> 03:23:09.650

City Hall: analytical components included incident, volume and type temporal service demand, Gis based travel, time modeling, staffing, alignment and effective response force capability. These elements support scenario modeling and comparative evaluation of of the deployment strategies.

1075

03:23:13.320 --> 03:23:33.299

City Hall: The data sources that we use to conduct the analysis mostly came from Broward sheriff's office, and it included fire rescues. Incident reports from the years 2020. Through the year 2024, the National Fire Incident, reporting system and incident classification was collected for all those incidences.

1076

03:23:33.420 --> 03:23:38.629

City Hall: and Bso. Nfpa. And Cfai for performance benchmarks.

1077

03:23:39.080 --> 03:23:50.840

City Hall: We use Gis for population and coverage mapping Iso for fire, suppression, distribution standards and census data for demographic trends and projections.

1078

03:23:54.580 --> 03:24:22.519

City Hall: In looking at the current system, staffing and incidents. Cooper City is served currently by one fire station with 4 apparatus and one battalion chief vehicle staffed by 13 personnel annual call volume averaged around 2,800 calls from annually from 2022, through 2024 ems. Responses comprised nearly of 64% of the calls with fire incidences coming in at about 1%

1079

03:24:22.780 --> 03:24:34.680

City Hall: staffing for fire suppression units were 3 per unit which falls below Nfpa's 4 person recommended minimum, while the ems units exceeded National Als standards.

1080

03:24:38.610 --> 03:25:07.470

City Hall: The national fire incident reporting system analysis from 2020 through 2024 revealed that 63.9 5% of calls were Ems. 11% of total call volume were canceled or good intent calls, and 1% were fire calls. The low incidence of fire emphasizes the importance of optimizing Ems resources while maintaining sufficient suppression, capability for low frequency, high risk events.

1081

03:25:10.510 --> 03:25:21.969

City Hall: the hourly service demand looked at incidences from 2019 through 2024 showed the peak activity in the city of Cooper City was between 7 Am. And 8 Pm.

# 1082

03:25:22.130 --> 03:25:35.420

City Hall: Demand dropped significantly from 10 pm. To 6 Am. And these patterns suggested opportunities for dynamic or peak hour deployment models to improve resource utilization during high demand windows.

# 1083

03:25:44.370 --> 03:26:05.510

City Hall: Gis based incident heat maps from 2019 through 2024 show a high response density in central and eastern parts of Cooper City, and this aligns with the population and business concentrations. Geographic and analysis helps identify underserved areas and evaluate the potential benefit for alternative station placements.

# 1084

# 03:26:08.430 --> 03:26:30.599

City Hall: maps, disaggregate incidents by ems and fire types. The ems heat map mirrors, mirror detail total demand maps reinforcing their dominance and call volume fire, incident. Density is low and scattered, consistent with Nifer's findings, and that fire responses account for only 1% of total calls.

03:26:35.020 --> 03:26:42.389

City Hall: The commitment factor. Analysis that we conducted, which is the amount of unit time committed to calls

1086

03:26:42.560 --> 03:26:48.240

City Hall: shows that rescue units come in at 6.6 to 8.6%

1087

03:26:48.510 --> 03:27:00.179

City Hall: engine and quint at around 2%. These values are well below the 16 to 24% ideal threshold suggesting sufficient unit availability.

1088

03:27:00.320 --> 03:27:05.669

City Hall: No units exceeded the 30% line in the sand threshold for system overload.

1089

03:27:11.903 --> 03:27:16.390

City Hall: Looking at the response performance and and call handling and turnout times

1090

03:27:16.550 --> 03:27:24.749

City Hall: alarm handling the 9 1 1 to dispatch time. This is the time from the time to dispatcher picks up the phone.

#### 03:27:24.950 --> 03:27:35.709

City Hall: talks to the caller and dispatches the units came in at about 2 min and 23 seconds versus the Nfpa. Goal of 1 min and 4 seconds.

### 1092

### 03:27:36.120 --> 03:27:51.419

City Hall: The turnout time, which is the time between the time the unit is dispatched and the firefighters actually be go in route to the call on Ems calls was a minute and 37, and fire was 2 min and 47 seconds.

### 1093

03:27:51.660 --> 03:28:00.960

City Hall: Both measures exceeded national benchmarks and delays may stem from dispatch staffing system, design and station readiness.

#### 1094

03:28:04.460 --> 03:28:09.379

City Hall: travel, time, performance. 25% of all calls were reached within 4 min.

### 1095

03:28:09.500 --> 03:28:13.280

City Hall: and 66% arrived between 4 and 8 min.

## 1096

03:28:13.390 --> 03:28:16.019

City Hall: 9% exceed 8 min.

# 1097

03:28:16.130 --> 03:28:28.819

City Hall: Total response. Time from 9 9 1 1 call to arrival exceeds national benchmarks, and these delays reflect congestion, geography, and limitations to a single station model.

## 1098

03:28:32.080 --> 03:28:49.969

City Hall: Baseline coverage from Station 28 shows that you have a 4 min response time of 1.9 7 square miles, or about 24% of the city's area. The 8 min response is just over 8 square miles or 96 and a half percent coverage.

### 1099

03:28:50.320 --> 03:29:00.550

City Hall: while the effective response force coverage is strong. Rapid access to outer areas is limited and underserved. Zones include parts of the Northwest Sector.

#### 1100

03:29:05.960 --> 03:29:17.600

City Hall: In our analysis we conducted 3 different scenarios that were modeled, maintain the current station and resources, relocate some existing sources, resources to a new site.

## 1101

03:29:17.720 --> 03:29:24.809

City Hall: or add a new station with additional resources which was not presented as an option, but needed for comparative analysis.

03:29:25.120 --> 03:29:34.050

City Hall: Each was evaluated for changes in the 4 and 8 min response coverage, the effective response force, capacity and cost implications.

1103

03:29:37.070 --> 03:29:44.809

City Hall: The current station with 12 firefighters provides 97% coverage within 8 min of an effective response force

### 1104

03:29:44.910 --> 03:29:57.009

City Hall: alignment with Nfpa. 1710, staffing and time benchmarks maintaining this deployment ensures adequate force for low risk structure fires and major incidences.

1105

03:30:01.550 --> 03:30:09.920

City Hall: The scenario comparisons adding a station with new staff increases your 4 4 min coverage to 40%.

### 1106

03:30:10.200 --> 03:30:17.920

City Hall: It maintains 8 min effective response force at 96 and a half percent. But it's the most costly option

1107

03:30:18.440 --> 03:30:29.829

City Hall: relocating existing resources also improved the 4 min coverage. But it reduced your 8 min effective response force from 97 to 78%

1108

03:30:30.360 --> 03:30:38.999

City Hall: risking gaps in service. Our finding was that splitting the resources improves your speed, but it decreases your effectiveness.

### 1109

03:30:42.210 --> 03:30:54.180

City Hall: Our key findings were the splitting resources saves money. But cut your effective response force, capability and incident effectiveness. A new station with new personnel would improve response time

1110

03:30:54.280 --> 03:30:57.179

City Hall: and maintain coverage. But at a high cost

1111

03:30:57.470 --> 03:31:05.749

City Hall: we estimated 5.8 million dollars initial cost with a 3.2 million dollars ongoing expense.

#### 1112

03:31:06.290 --> 03:31:13.530

City Hall: Relocation lowers the 8 min coverage, increasing the risk for previously protected zones

# 03:31:16.050 --> 03:31:27.520

City Hall: and given the cost variability. The decision to invest in a new station should be carefully evaluated against budgetary constraints, operational logistics, and long term community safety benefits

### 1114

03:31:29.740 --> 03:31:36.410

City Hall: our recommendations is that no new staffing or station increases are immediately needed within Cooper City.

## 1115

03:31:37.406 --> 03:31:58.829

City Hall: Ways to improve some of the response times is to improve the call handling via dispatcher, staffing, CAD, upgrades and caller intake training, reduce turnout time, using alternative alerting systems and consistent policies and strengthen strengthen mutual and auto aid to address fringe coverage

## 1116

03:32:01.660 --> 03:32:18.009

City Hall: before building a new station. Our recommendation would be to explore peak hour ems units or roving deployment enhance dynamic staging based on demand patterns and monitor growth in the Northwest section for potential future needs.

## 1117

## 03:32:18.220 --> 03:32:31.269

City Hall: While while adding a new station could enhance 4 min response time coverage, it's essential to weigh this improvement against alternative strategies, such as deploying additional ems units during peak hours

# 03:32:31.400 --> 03:32:40.420

City Hall: or enhancing dynamic staging models which may offer cost effective solutions without the significant financial commitment of a new facility.

## 1119

# 03:32:42.970 --> 03:32:52.279

City Hall: Lastly, the study recommend deferring station expansion in favor of improving system, efficiency through alarm handling, turnout times and alternative deployment strategies.

# 1120

## 03:32:52.740 --> 03:33:13.670

City Hall: staffing for Ems meets or exceeds standards while suppression staffing could be enhanced. If future service demands trends rise, especially in the northwest section, the city should revisit the station addition, current performance warrants, cautious data-driven investment and planning.

# 1121

03:33:13.930 --> 03:33:16.960

City Hall: And I'll be happy to answer any questions that you might have.

## 1122

03:33:23.870 --> 03:33:24.730

City Hall: Mayor.

1123

# 03:33:25.660 --> 03:33:51.480

City Hall: Go ahead, Commissioner Smith a question for the gentleman on Slide 6. If you can go there. Just listen. I want to make certain that those that are watching online in here it had to do. The question is this, I think you identified, and it may be it could have been me. I just want to point a clarification. You identified the type of apparatus with the personnel that was staffing. And you added, what I thought you said was a battalion chief.

1124

# 03:33:51.800 --> 03:34:15.770

City Hall: Is that what you said or did I misunderstand you? The battalion chief was part of the 13. To my knowledge the battalion is is assigned to this district. Multiple districts. Yes, but it is quartered in a different jurisdiction. But they do respond. We we get battalions from usually it's 17.

# 1125

03:34:15.770 --> 03:34:28.700

City Hall: They're stationed a little further East in Dania, but they respond to our incidents, but they're not part of our they're not part of our station as far as they're not quartered there, and they don't.

## 1126

03:34:28.790 --> 03:34:41.920

City Hall: To my knowledge they don't. They don't come out of our budget right? And and so, for point of clarification, though a chief officer that does come out of the budget that is in current system is our district chief. That's correct.

1127

03:34:41.990 --> 03:35:04.770

City Hall: And do you have responsibility outside of administrative? Do you have functionality of response if needed. Yeah, okay, all right. So that was a point of clarification.

I want to make sure that I was on the same page, and then on slide 19. Are you aware? So once you get to slide 19, what you were speaking on on some of the recommended and strategies.

# 1128

03:35:04.790 --> 03:35:24.089

City Hall: the short-term improvements, none of those the Cooper City station, city, or Fire department can essentially change, that is, through contract through Bso. Am I. Are you aware of that on your study as well that those aren't short term improvements that we can make as a city or as a

## 1129

03:35:24.090 --> 03:35:37.160

City Hall: as a single fire station. Yes, I understand that those responsibilities fall on Bso, right? We do a lot of these studies where Bso is a contractor, and we always recommend any of these changes be negotiated in future contracts.

1130

03:35:37.470 --> 03:35:43.339

City Hall: City Manager. Is there any contractual negotiations? Since I know we have

1131

03:35:43.460 --> 03:35:55.199

City Hall: contract with Bso coming up where specifically you could identify short term improvements and speak to that CAD optimization and intake and all that? Or is that? Is that not on the table?

1132

03:35:55.320 --> 03:35:56.190

City Hall: Well.

# 1133

03:35:56.390 --> 03:36:13.539

City Hall: from my perspective. Everything is on the table since they proposed a significant increase to in compensation. So we are actually looking for things that we are going to be trying to include into the contract. So this is good feedback from them. I don't know that

## 1134

03:36:13.640 --> 03:36:38.270

City Hall: we could be successful, but you know you can always ask now that we're reopening discussions. Okay, that's the questions I had to the gentleman, if I may as well. I don't know in your contract, if you have performance standards, measurements. But I would suggest that you look at your dispatch times and your turnout times because they may fall outside the parameters that could be currently in your contract.

1135

03:36:38.410 --> 03:36:39.649

City Hall: Thank you.

1136

03:36:40.710 --> 03:36:48.430

City Hall: We're trying to get well, we're trying to get them to answer the phone at 9 1 1.

1137

03:36:48.890 --> 03:36:58.109

City Hall: So that would be a a big improvement, I think right. Chief Brown, if you guys could get the 9 1 1 to answer.

# 03:36:58.970 --> 03:37:04.250

City Hall: alright, I'm I'm but one of the things that may. So it looks like overall

## 1139

## 03:37:04.260 --> 03:37:20.244

City Hall: having us. One station in the middle of the city for us happens to work out best right like we saw what we would have to do. And and Commissioner Smith's talking about is regionalized. 9. 1 1 is a lot bigger issue than than city could be city has any power over from contractual standpoint?

### 1140

### 03:37:20.530 --> 03:37:35.740

City Hall: So I guess there's I look at this as 2 2 things, right? So like, what can we fix. So one. It looks like our look. Our location is the best location for us. That would be correct unless you're willing to to build more locations and essentially not split your staff double your staff.

#### 1141

03:37:35.830 --> 03:37:40.482

City Hall: which would be a significant burden. So I guess.

#### 1142

03:37:41.220 --> 03:37:46.189

City Hall: I think everyone kind of agrees. The current location which has been outgrown

1143

## 03:37:46.600 --> 03:38:09.389

City Hall: would is the best location. So we would, you know. I assume we're all agreeing that that has to be, you know, rebuilt or something right the current fire station. But the other thing is, I would ask for the chief to look at. Are there any enhancements at the current location when they rebuild it. That would improve these times, like somebody told me the doors like, instead of the door going up. If it opens out, it's faster.

### 1144

### 03:38:09.390 --> 03:38:24.760

City Hall: or can the road be cut better to where? I don't know when they're pulling out? I don't have to have to make a U-turn or hit the button to signal the light. So there's some engineering solutions for that. The bifold doors that you mentioned can open between 3 and 5 seconds.

### 1145

03:38:24.770 --> 03:38:30.380

City Hall: and a roll up door takes about 12 to 15 seconds.

#### 1146

03:38:30.975 --> 03:38:36.844

City Hall: If you have to ever manually open them, could do a loss of power or any other

#### 1147

03:38:37.880 --> 03:38:39.140

City Hall: mechanical

#### 1148

03:38:39.320 --> 03:38:51.099

City Hall: issue the roll-up doors take forever to open up the geared thing, and you just have to keep not not to get into anecdotal thing. So I would ask. I think we're all in agreement that the station's got to stay where it's at

# 1149

03:38:51.240 --> 03:39:19.180

City Hall: based off of this. Yeah. So if that's the case, and we're gonna make improvements or rebuild whatever we're gonna do, I would ask that we look at within our control what we can do. We can optimize the the layout of the station. The the exits the the direction of the apparatus bay. There's a lot of things, whatever it is, where you you know you put the rooms up top and you put the pole where they slide into the truck, you know, whatever you got to do. But I think.

1150

03:39:19.280 --> 03:39:20.880

City Hall: huh! If only

1151

03:39:21.010 --> 03:39:34.439

City Hall: whatever we got to do, I think we have to look at how we could cut times within. I don't know if there's equipment that we could theoretically purchase that would work with their thing and make it better. I don't know if it works like that. Well, there's been some mechanical issues with the older apparatus

1152

03:39:34.610 --> 03:39:44.579

City Hall: losing air. We've gone to a new design that doesn't use air reservoirs for the lifting and lowering of the of the the

03:39:45.050 --> 03:39:46.350

City Hall: A business unit.

1154

03:39:46.650 --> 03:39:59.759

City Hall: So those will now be hydraulic, and those won't have some of the same inherent issues with those. And we just have one apparatus left until till you have a hydraulic leak in Country Glen. And Andrew.

1155

03:39:59.760 --> 03:40:22.049

City Hall: So this this commission, you guys need to be recognized that you've added staffing. And you've added equipment being another rescue. Without that you wouldn't have made that report to even meet the needs of the effective Response Force. So so that is at least your benchmark. You can't. This commission should not be thinking less, he said. The line in the sand was 30%, and they're at 6 so that they could be groggy

1156

03:40:22.130 --> 03:40:25.399

City Hall: getting up to go to a call, because there's too much rest.

1157

03:40:25.500 --> 03:40:46.450

City Hall: Yeah, right? No, I didn't see that analytic. What I would. What I would say, is, now now this commission, after receiving this, and if we aren't in agreement, the nice word is consensus. I think of the evening would be that building is our building. And it sounds like the building doesn't realistically meet the need.

03:40:46.620 --> 03:40:50.340

City Hall: So that's, I think, where our focus needs to be on.

### 1159

03:40:50.810 --> 03:40:55.599

City Hall: And we can. Now we can get rid of the other, the other property, and make a garden out of it.

## 1160

03:40:56.410 --> 03:41:20.439

City Hall: or a parking lot whatever. And and just so, you know, we well, this was been working in parallel. We've been working on an Rfp. To select an architectural firm to give us the conceptual plans as to how to modify and improve the fire station, the police station, and that whole complex. So

1161

03:41:20.440 --> 03:41:36.139

City Hall: so that has been going on and over the next month or 2 months, or hopefully, less than 2 months. But we'll have a recommendation as to which firm can take that role. Now that we have worked here? I have a question. Is it possible? Maybe Jason knows this answer.

## 1162

03:41:36.170 --> 03:41:45.989

City Hall: So country Glen is, is the red one right? Is it Po? Is it possible to have the response map change to where Davey

03:41:46.150 --> 03:41:58.280

City Hall: goes to that. If it's closer. And then we went, we we went to the area across from the Walmart. Yeah, one area off of 106 I'm talking about

1164

03:41:58.470 --> 03:42:20.080

City Hall: so that it's the 106 area right? Like, if we could we swap and say, Hey, if the call comes out, you run them. So. So that's that's an interesting. So that's an interesting concept. I think that is one of the issues that we have. We have resources that we allocate to Davey realistically in a half square miles, and then, just over the orange Griffin

1165

## 03:42:20.250 --> 03:42:40.059

City Hall: off a flamingo area. They have a station that could essentially service within a time frame. That would be a question that our district chief would have to facilitate through. I do know that there is still automatic aid agreements, and that would initiate that if, in the event that that was agreed upon.

## 1166

## 03:42:40.300 --> 03:43:08.530

City Hall: would that only be if we couldn't go? Or would they put that on them on the run card to go? They well, that's what an automatic would be. They don't get the choice. It dispatches them for that zone. But the Fire Chiefs Association has done a lot of changes. Correct me if I'm wrong, and that has to do with the closest unit response or fastest now, unit response. So, but that's a certain call type. So it won't necessarily do a trip and fall, but a cardiac arrest and may initiate that type of response.

1167

03:43:08.530 --> 03:43:17.493

City Hall: So they are prioritized. So level. One priority calls will go to the fastest unit, and that is calculated through

1168

03:43:18.400 --> 03:43:20.510

City Hall: through a number of ways.

1169

03:43:20.900 --> 03:43:35.080

City Hall: The CAD will draw a radius around the call and look at all available units. How far they are in real time, and it takes into consideration traffic patterns school zones

### 1170

03:43:35.940 --> 03:43:57.670

City Hall: barriers, bridges, all kinds of things, and including speed limits. So the average speed of of that particular road, and how many stop signs? It calculates so many things more things than I. I knew it calculated, and it selects the best unit to get to the to that particular incident scene the fastest.

1171

03:43:57.770 --> 03:44:00.390

City Hall: So there are many times when

1172

03:44:00.510 --> 03:44:17.019

City Hall: that area in in the Northwest does get a Davie unit. There was one where there was a an ad that was used out out west, and the Davie unit happened to be transitioning from the hospital, I believe, in Weston.

## 03:44:17.020 --> 03:44:33.559

City Hall: and they it picked them up because they were close, and they were there very, very quickly, and it was a positive outcome in that one, and we recognized the people that use the Aed. So it does utilize the fastest unit response, and sometimes many times anything we can do to try to make that area out of the red

### 1174

03:44:33.830 --> 03:44:48.889

City Hall: short of building a station. Yeah, Mayor, could we? If we want me to answer that. Yeah, please. Yeah. I thought you were ready. I would love. I would love to direct the city manager, ask the city manager if he would be willing to talk to Temple Beth about maybe leasing an office

## 1175

03:44:49.020 --> 03:45:00.730

City Hall: or a room there that we could put during the peak hours, and maybe put one of our rescues there. But that's not well. What I was going to ask, Mayor, is if we could ask our city manager

1176

03:45:01.050 --> 03:45:03.810

City Hall: to initiate

1177

03:45:03.880 --> 03:45:17.599

City Hall: the question, can we, or is there an opportunity to do an agreement with Davey where that they won't be dispatched from Orange drive to come into the 106 area. And automatically we would respond

# 1178

03:45:17.600 --> 03:45:35.329

City Hall: to that outside of a normal priority call. So it would go out of the what they call the fastest unit response. See if they could say, See, if this availability is to take out those priority calls that would initiate that and make it in always, is what Commissioner Shroud is saying, and therefore it would change

1179

03:45:35.330 --> 03:46:05.150

City Hall: the effective response. Times it would affect always instead of a temple, Beth. Maybe that could be a secondary option. If we if we found we're gonna farm country glen out to navy, I don't know if farm is the appropriate. The question was, can it even happen. And you just were told in critical calls, it is happening. So it was just finding out. If, in the event, that's an option for this commission to make a decision on instead of making it or or implementing anything. That's all. So the problem is.

1180

03:46:05.710 --> 03:46:08.590

City Hall: am I recognized? Always problem is that

# 1181

03:46:08.680 --> 03:46:25.569

City Hall: already country. Glen has always felt like the in in my words, the redheaded stepchild. They are not boundered into Cooper City schools. They have choice in 2 of the schools they they have, they have have felt.

# 03:46:25.570 --> 03:46:42.220

City Hall: they have, you know. We're all about being inclusive in our city. But yet country glen residents I have spoken to many of them on many occasions where they don't feel that they are, that they feel they do not feel that they are part of our city. What's our option?

# 1183

# 03:46:42.340 --> 03:47:09.949

City Hall: Excuse me, what's the option you're proposing? I'm just telling you that now you're talking about my words farming out fire. I don't think anyone asked that I'm I'm this. I said my words. We're talking about farming out the fire response to our neighboring city for a better response time, and yes, that is a better response. Time. But this is not going to help country glen residents feel like they are included in the city, because

# 1184

# 03:47:10.700 --> 03:47:39.439

City Hall: I'm sorry I brought it up. I'm just thinking that if it were me I don't care. I wanted to go faster. If you have a preference over which one I can see. Why that would be Mayor. Last question on this topic. Were you interested in the Temple bet to add a detail unit during those peak times not to take away and split resources like they said, that would take away from the effectiveness. So are we talking about adding money and adding a detail. No, no! I was actually talking about splitting the resource. That was a that was a recommendation not to do.

# 1185

# 03:47:39.440 --> 03:47:45.900

City Hall: But even during the peak hours, and even during peak hours from 10 Pm. To 2 Am. You want them floating around at Temple, Beth. 03:47:45.900 --> 03:47:55.449

City Hall: Beth, Emmett, Beth, Emmett, that's where, if we split it. It's you asked for ideas. You didn't ask for solutions that were guaranteed. Come on, now, if I may. Just

# 1187

# 03:47:55.450 --> 03:48:14.240

City Hall: the recommendation of peak hour units would be additional units stood up in in the locations needed. The risk that you run of moving your units central to somewhere else is that they can be the fastest unit to another city. Correct, and then you're losing resources, not gaining them. And we have a high call concurrency.

# 1188

03:48:14.450 --> 03:48:19.580

City Hall: which so the the problem is, if you have a concurrent call now, they're doubling right and

# 1189

03:48:20.130 --> 03:48:44.619

City Hall: just for future thought. We looked at one specific parcel of land because that was the one that was available. But our recommendation is always to try to centralize your resources as much as possible, especially in this area where you have a fastest unit response. If you put it close to your border and the other city stations are not, you're going to spend more time there than you will in your own.

#### 1190

# 03:48:47.290 --> 03:49:05.209

City Hall: If I could just add that those high priority calls that might bring in an adjacent jurisdictions resources, our units are still going there. At least one of our units is still going there. So I got one question on that, and I'll let this. I'll let this go. So station 1, 36. Is that what you said? It was Davey.

03:49:05.570 --> 03:49:09.382

City Hall: the Davie, the small station that we're talking about? That would service

#### 1192

03:49:10.660 --> 03:49:13.980

City Hall: country glen on Flamingo? Yes, it's a small one. Correct.

#### 1193

03:49:15.320 --> 03:49:24.020

City Hall: It's the one that is north. It's on Flamingo north by the Flamingo nursery. That is correct, like the nursery flamingo. Yes, yeah.

#### 1194

03:49:24.220 --> 03:49:43.360

City Hall: because that's an awful small station, I mean. I'm just throwing it out there. It doesn't look like it's loaded with extras either way. All right. Thank you. Thank you. I love. Bso, okay, just so. You know, I have a question, chief, and I know you're not going to have this information on you, but just for a point of information, if you can get it to to us.

1195

03:49:43.730 --> 03:49:46.559

City Hall: How many calls come from country, Glen

1196

03:49:47.620 --> 03:50:00.106

City Hall: I again I know you don't have that, but if you can get that to me, to us, I would appreciate that that way. I have a reference. We write a number of calls there. I'll get you the exact number, but it's not

1197

03:50:00.720 --> 03:50:06.390

City Hall: It's not a high call volume as compared to maybe Montero.

1198

03:50:06.620 --> 03:50:15.730

City Hall: Well, obviously, because there's a big difference in population, but more dense there and correct. Commissioner Katz. Thank you. Thanks. Okay. I'll be brief.

1199

03:50:15.930 --> 03:50:19.400

City Hall: So obviously, I think all of our every

1200

03:50:20.000 --> 03:50:33.859

City Hall: resident, wherever they exist in Cooper City should get great service. I think that's the the goal here in this discussion. So we're finding the right way to do it. Number one number 2. I think I just want to be clear from my own understanding. We have.

1201

03:50:34.310 --> 03:50:43.650

City Hall: We all agree that we are asking the manager to come to develop plans for an updated fire station safety complex.

### 03:50:43.720 --> 03:51:05.448

City Hall: I'm glad you asked that. I didn't hear that, but I would be good with that. That was because he said, he's presenting something I would like that. And then also, yeah, we we've been looking for for an architect, and we put an Rfp out on, and I'm going to be coming with recommendation to the Commission to go forward with an architect and develop conceptual plans for this

#### 1203

03:51:05.850 --> 03:51:13.670

City Hall: including all the add ons that are engineering feats that can make us faster, you know. Faster, yes.

#### 1204

03:51:13.950 --> 03:51:15.690

City Hall: and allow our

#### 1205

03:51:16.150 --> 03:51:26.449

City Hall: firefighters and paramedics that have separate areas for yeah, female. The rip required that the architects have done multiple fire stations in the State of Florida. So

#### 1206

03:51:26.900 --> 03:51:32.899

City Hall: no, we'll we'll get somebody who can really is an expert on this subject.

1207

03:51:33.580 --> 03:51:56.020

City Hall: Throw it in between the 2. There you go. Throw that amphitheater right in between the fire and police station Mayor. I think it's very important to recognize your district chief just specified something for the whole farm out piece that really irritates me. I want to be very clear on this on a fastest unit response. What they're doing is putting a priority on putting

1208

03:51:56.180 --> 03:52:05.010

City Hall: resources to the emergency to mitigate it and then supplement it as well. So, for instance, in case that's confusing.

1209

03:52:05.450 --> 03:52:14.429

City Hall: Where where the Davie location with Country Glen, they would have a unit that is closer

# 1210

03:52:14.430 --> 03:52:39.209

City Hall: in the theory of where Commissioner Schrader asked. That would at least get a resource to the emergency, and in the industry. Sometimes they call it stopping the clock because you have a resource there and then. We are still responding with one of our resources that's available from our central location, for most likely either the 911 transport or the supplemental resources of

1211

# 03:52:39.210 --> 03:52:58.639

City Hall: personnel depending on what's available coming out. So it would not be a farm out total. Leave our country glen out. I think that's the wrong terminology, the wrong thought process, and I don't think that's where Commissioner Schrader was going at all, and he can correct me if I'm wrong. But I don't think that was the mindset.

03:53:00.000 --> 03:53:00.415

City Hall: Alright.

1213

03:53:01.760 --> 03:53:09.200

City Hall: Thank you, Commissioner, or that's important.

1214

03:53:09.370 --> 03:53:11.689

City Hall: Jacob. I have nothing. Mayor. Thank you.

1215

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03:53:11.850 --> 03:53:14.920
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City Hall: Commissioner. Concerns Commissioner Schroder.

1216

03:53:15.460 --> 03:53:17.520

City Hall: Sorry to get you going, Andrew.

1217

03:53:19.960 --> 03:53:21.890

City Hall: Yeah, it's nothing, Commissioner catchment.

03:53:22.230 --> 03:53:24.380

City Hall: Yep, thank you. So.

1219

03:53:27.300 --> 03:53:49.049

City Hall: I've spoken with the manager about this, and and I have some concerns about the service we've been getting from coastal the waste man waste company. I have witnessed personally, multiple times, the drivers driving by full bins and not emptying them. I've spoken with the regional

1220

03:53:50.030 --> 03:54:01.710

City Hall: executive about it multiple times including today, I have photo documentation where he admitted that these garbage bins should have been picked up. They were not picked up.

1221

03:54:02.131 --> 03:54:07.960

City Hall: I'm if it was once I wouldn't have brought it to the dais. I told him that it was twice

1222

03:54:08.620 --> 03:54:23.479

City Hall: it wasn't. It was multiple homes impacted. And I'm concerned. I was ad I advocated for the bid because I think it needed to be a fair process after 20 years of renewal.

1223

03:54:24.360 --> 03:54:45.098

City Hall: The service that I've seen has not been at the level that we received previously, at least anecdotally so I'm asking the manager to look into this further. I'm I'm asking my colleagues if they if they hear of any incidents like this to bring it up. I'd like to put coastal personally on a performance improvement plan,

1224

03:54:45.750 --> 03:54:46.435

City Hall: and

1225

03:54:47.750 --> 03:55:12.230

City Hall: I'm incredibly disappointed in them. And I just wanted that to be shared with the community and see if there, if there is any other feedback. I'm asking the residents to reach out to our. I believe there's a specific phone number and web email that they can send complaints to. And I'm asking you to monitor those. Thank you. I will thank you. Well, speaking of

1226

03:55:12.560 --> 03:55:23.522

City Hall: feedback. There's a 50 gallon hydraulic fuel link at Country Glen from coastal that caused

1227

03:55:24.300 --> 03:55:28.980

City Hall: my understanding irreparable damage to their

1228

03:55:29.440 --> 03:55:40.789

City Hall: roadway, and they are in a massive dispute at this point, with coastal over it, because half of the road is

1229

03:55:40.930 --> 03:55:51.047

City Hall: stained beyond repair. They did not even report it the way it was supposed to be reported. They

1230

03:55:51.930 --> 03:55:58.269

City Hall: cleaned it, and it was not supposed to be done the way that they did it. They did things

1231

03:55:58.660 --> 03:56:02.920

City Hall: improperly than in reference to

1232

03:56:03.810 --> 03:56:08.741

City Hall: repaving, and those are my words. I don't know if those are the proper words, but

1233

03:56:09.370 --> 03:56:20.549

City Hall: Half of the road, you know. Now, Country glen is just a wide road, and it's left, you know, going and coming. So half of the road is is stained.

# 03:56:20.550 --> 03:56:44.050

City Hall: and the other half is not so Coastal said, well, we're just going to pay you to repave half the road, so half the road is going to have an overlay, and the other half is not. And country Glen's like, oh, that's going to work. Not so. There is a huge dispute, and there's a whole community there that's outraged and ready to lose their mind so you could add them to your displeasure. And then I know on

1235

03:56:44.050 --> 03:56:55.480

City Hall: several occasions I've seen on Facebook people that are ready to lose their mind, and that are not happy. And I've had several people reach out to me, and

# 1236

03:56:55.750 --> 03:57:02.943

City Hall: I know that. And and I think the man there is. You're very nice, and I think you're a very, very sweet person, but I know that

1237

03:57:03.650 --> 03:57:08.519

City Hall: the customer service has just not the same

1238

03:57:08.630 --> 03:57:22.820

City Hall: that we have had. And wow! Another person that I agree with tonight the sky is definitely falling. A a meteor is coming this way. It's not going to be pretty. But there's issues. So

03:57:22.880 --> 03:57:33.170

City Hall: I wholeheartedly agree with you. And again, that gentleman, you are a sweetheart, and I think you're very nice, but I have issues with your company like nobody's business. So

1240

03:57:33.190 --> 03:58:02.419

City Hall: I'm sorry, and I know that again, I know that a huge community in my city has some major issues that you're not responding to them properly in any way, shape or form, because I know if it was my neighborhood and half my street had an overlay, and then the other half did not. That's a hazard, and I don't think that's fair to that community in any way, shape or form. It's not their fault that you all caught, and I don't mean you personally, but that your company caused damage.

# 1241

03:58:02.420 --> 03:58:12.590

City Hall: and I think that is 1,000% wrong. But that's my opinion. And and I'm sorry. Thank you. And that's all. Thank you very much, Commissioner Smith.

# 1242

03:58:13.410 --> 03:58:20.940

City Hall: Thank you, Mayor. To the city staff. Thank you guys for what you do. I want to tell the city manager

1243

03:58:21.350 --> 03:58:23.400

City Hall: I'm actually impressed with you.

# 03:58:23.430 --> 03:58:41.129

City Hall: You're willing to put your head out there for a good shopping to try to go ahead and come up with benefits and and let me explain what I think benefits are their salaries, which we did a study on salaries. It's time off which you did something last meeting with Pto. And then I think we got work schedules.

1245

03:58:41.130 --> 03:58:55.779

City Hall: I do think that the industry is changing in work, and it is hard for some of us that believe in 5 eights, or 12 h days. Whatever the case is, I think it's definitely going to be hard and unique for a lot of

# 1246

# 03:58:55.810 --> 03:59:13.540

City Hall: different life cycles to come across on as an elected and figure out how to get there, but I applaud you for putting your neck out there for the employees, because I think that's what we asked for for there to be a champion for them. So for you. Doing that, I applaud you. I do have questions, though.

# 1247

03:59:13.650 --> 03:59:38.730

City Hall: and one of them goes to for public safety. Where is your awareness on the environmental condition of the fire station right now, have you been requested, or is there any request to do any type of mold testing? Is there any request to see how the living conditions are? Has any of that come through in the last 3 weeks? 4 months.

1248 03:59:39.120 --> 03:59:40.979 City Hall: 2 HI

### 03:59:41.100 --> 03:59:53.189

City Hall: I'm aware of, because I have visited the the sleeping quarters, and I know that they are so par, and that they need to be updated. But I don't know of any specific

#### 1250

#### 03:59:53.420 --> 04:00:17.789

City Hall: recent molding conditions from from that session. No, okay. I do know that I sit and I just attend. I sit in the back of the Public Safety Advisory Board, and I listen to some of the topics. So I know that topics have been brought up. So what I'm hoping for. And here's here's what consensus looks like to me. I'm going to ask the question. If you disagree, speak up. If not, I would assume that you all agree, and he'll move forward on a concern.

#### 1251

# 04:00:17.790 --> 04:00:33.809

City Hall: but that if the Public Safety Advisory Board has asked us to look as a city through your channel of any type of mold, any type of mold evaluation, any type of living that you are looking and then providing feedback to this Commission, make a decision on

1252

04:00:33.980 --> 04:00:35.259

City Hall: yeah. And the

1253

#### 04:00:35.520 --> 04:00:49.540

City Hall: the way that the committees work. I have city manager representatives at each of the committees. Okay, okay. And the city managers. Representatives have the authority and I put them there because I'm giving them the authority.

# 04:00:49.540 --> 04:01:16.849

City Hall: If the committee is raising a concern, a question, they can look at it into that without having to come to me. Now, if the conclusion is that there is a moral issue, and there's actually a real issue, and we need to go and spend money, then I'll bring it up to the Commission, but that is part of the to me. Part of the everyday work that the committees need to do were with the representatives that have appointed to that committee.

# 1255

04:01:17.380 --> 04:01:36.430

City Hall: I'm not micromanaging the schedule of each of the committees, and I'm going to let them do the job. And if there is an issue that is real that needs to be spent money, we'll address it. Okay? And then one other thing, and then I'm done. It's Aeds, the automated external defibrillators for our cop program.

1256

04:01:36.440 --> 04:01:47.850

City Hall: It was brought up through the Public Safety Advisory Board. I was listening, and it was something that they wanted to initiate. So have you been asked about that by chance?

1257

# 04:01:49.400 --> 04:02:13.339

City Hall: I don't have it. No, I don't have a request on that, either. Okay. So then, my concern is not really concern. I'm employing you to reach out to your committee chairs and find out on those 2 topics, and and please act appropriately, and if that means a decision coming to the Commission great, if that means you can handle it, it's under the threshold. Wonderful. But that's all I got. Thank you, Mayor.

# 04:02:14.430 --> 04:02:26.880

City Hall: Okay, you guys got me going. So one on. So I was at the Public Safety Advisory Board. It was a very weird request. It really shouldn't really be from the Public Safety Advisory Board. It was like.

1259

04:02:27.130 --> 04:02:32.860

City Hall: Can you guys find out if the mold still in the fire station, then report back to the board, and then.

# 1260

04:02:33.170 --> 04:02:43.170

City Hall: like they're gonna tell us, I thought we before you got on here, we should have addressed this if there's mold in the fire departments before the manager, too. Malozi had brought it up.

1261

04:02:43.630 --> 04:02:58.360

City Hall: fix the mold in the fire department like somebody dropped off a letter at her house, and and no like our Public Works Department, whatever it is, if there's mold like, I don't want to hear that the A/C. Is leaking. You got to keep it at, you know, 95, or whatever it was before.

1262

04:02:59.200 --> 04:03:06.569

City Hall: Yeah, fix the thing, you know. Fix it, you know, if there was high levels of Carmen

04:03:06.770 --> 04:03:19.249

City Hall: dioxide, which is, I guess, probably because the building was built for 6 people to sleep in it, not 12, right? Because dioxide is what you exhale. So it's probably the Hvac system. So either

1264

04:03:19.450 --> 04:03:32.949

City Hall: put a temporary thing in there, do something, but like the mold should never come to us if there's mold fix it. And so obviously, there's just you, I'm sure you would agree with that. So we just need to, if

1265

04:03:33.340 --> 04:03:47.440

City Hall: and I'm gonna point out to you. So, Andrew, if you're hearing that the fire to firefighters are hearing about something, and it's not making it like it just has to happen like, you know, you don't sleep in mold, you know, so like they need to fix it. And we got to figure out what we got to do

1266

04:03:47.560 --> 04:03:59.339

City Hall: whatever. So that's that one forgot the other thing you said you brought up too. Well, forget that. Oh, eighties, yeah. So like, like, let's not beat around the bush. There are \$2,000 a piece.

1267

04:03:59.540 --> 04:04:06.910

City Hall: Will you or somebody find \$4,000 to buy 2 Aeds to put them in the cop cars. That's what that's what you want. Right?

# 04:04:07.270 --> 04:04:20.040

City Hall: Boom. I don't know who the representative is for for your representative on the Public Safety Advisory Board. Okay. So one of you got to buy them, you know. You know, bad position.

# 1269

04:04:20.470 --> 04:04:37.490

City Hall: Okay? So because they don't really work, they don't work for you. They do, but they don't. So if we just email to him, they do work for me. How do you do the paperwork to buy this because they don't have P. Cards. They can't go out and buy. They purchase things, I know. But

# 1270

04:04:37.700 --> 04:04:42.349

City Hall: Christopher purchased and knew the process. Okay, so

# 1271

04:04:42.590 --> 04:04:56.892

City Hall: somebody email who should they email to buy the eighties. They go to Irwin's office and they all right, there you go. So yeah, he's still here. Yeah. As long as it's not okay. And then,

# 1272

# 04:04:57.720 --> 04:05:17.229

City Hall: you know, I really really have a lot of admiration for Commissioner Katzman, but I really believe it's anecdotal. So I dealt with the other Garbage Company, and I had just as many complaints. I don't think one is better than the other. I think it's just probably growing pains. I thought the transition was phenomenal. But

#### 04:05:17.400 --> 04:05:43.940

City Hall: you know, I think it's anecdotal. I used to have a lot of trouble in in Camelot Gardens with them missing Enid. Anybody knows you need. We used to get the emails and all caps. So I guess we now have a person in charge and we didn't under waste management. We have a budget, so I would ask that we track the complaints better, and we communicate the complaints better, and get Commissioner Katzman's address.

1274

04:05:44.900 --> 04:05:48.079

City Hall: Send it to them, wink, wink.

#### 1275

#### 04:05:48.530 --> 04:06:15.420

City Hall: and then also let them know. Yes, if you miss every house, let them know 3 in a row. This is for cheap rounds, because you're going to hydraulic vehicles. You enter Country glen and you got a hydraulic leak. You're not going to pressure clean it. You're going to be repaving a whole neighborhood. So Coastal has offered. The manager sent us an email 70 something 1,000 that might not be enough. But I don't think we should say they haven't been responsive.

1276

04:06:15.530 --> 04:06:17.839

City Hall: I imagine. If it's more than that, it

1277

04:06:18.980 --> 04:06:33.280

City Hall: whatever it is, they have responded, they might not be agreeing. I'm sure it's going to end up going to their insurer, and it's going to be an insurance claim. So it is what it is. If they damage it, they're going to have to fix it. I don't think that they believe that it should be uneven.

1278

04:06:33.310 --> 04:06:49.800

City Hall: I would just not want my hydraulic leak to be in Country Glen, because their board is very on top of it, right, Mr. Gross. I've been on a lot of boards. Most boards would would miss that. They wouldn't even know who it is. So I think there's growing pains, coastal

1279

04:06:50.610 --> 04:06:58.259

City Hall: and public works. Let's work with it, and just try to work it out. But every truck has hydraulic leaks, and

1280

04:06:58.680 --> 04:07:05.200

City Hall: I must tip better at Christmas. They pick up all of my stuff. So yeah, that's it.

1281

04:07:05.610 --> 04:07:06.930

City Hall: Motion to adjourn.

1282

04:07:07.630 --> 04:07:13.780

City Hall: Whoa! Whoa! I'm sorry. Alright, easy, easy, all right.

04:07:15.072 --> 04:07:18.127

City Hall: Yeah, I apologize. So you took it back

1284

04:07:26.350 --> 04:07:27.110

City Hall: vehicle

1285

04:07:27.270 --> 04:07:33.530

City Hall: for wider roadways. We will also see gaps in the speed cushions, but they will look similar to this

1286

04:07:33.960 --> 04:07:38.400

City Hall: overall. Cooper City is driven to make our neighborhood streets safer.

1287

04:07:38.610 --> 04:07:39.480

City Hall: Please.