

Tree Care Crew Leader Technician II



To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

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JOB SUMMARY

To provide skilled work in performing a range of arboricultural practices in the pruning, maintenance, removal and general care of trees on City property; and, and general care of trees on City property; and to perform other related duties.

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The Crew Leader is responsible for manual labor and supervisory work over a crew of skilled and unskilled workers performing a variety of various manual tasks. Responsible for the crew, and ensuring that their assigned tasks are performed properly and efficiently performed, and that work schedules are maintained. The work involves the operation of heavy equipment and tools which are needed for tree trimming, landscaping, sidewalk repairs, asphalt work, maintenance of athletic fields, and park renovations.

ESSENTIAL JOB FUNCTIONS (examples, not all-inclusive)

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

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- Operate bucket truck to prune and remove hazardous limbs
- Perform pruning and removal work that cannot be accomplished from an aerial lift device; lowers large material to the ground with ropes and other devices, with no damage to surroundings.
- Operate chain saw while climbing, working from the bucket, on or off the ground to cut up or bring trees down.
- Operate various mechanical tools and equipment such as saws, aerial lift trucks, chip trucks with dump, brush chippers, cutters, and various hand and electrical tools required in providing arboricultural practices in the care and maintenance of trees.
- Complete work orders for the removal of vegetation that causes roadway conflicts; interact with the public to maintain good customer service.
- Plant, irrigate, and mulch young trees in special project areas.
- Periodically, attend workshops to stay abreast of professional arboricultural standards and techniques, and to maintain pesticide application license.
- Apply pesticides for the control of weeds and pests as appropriate.

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- Supervises and participates in landscaping, planting, mowing, watering, spraying, cleaning, and trimming of municipal parks and grounds; planting trees, plants, and shrubbery; and operating equipment necessary in completing assigned tasks.
- Inspects work in progress, modifies or adjusts work schedule and related factors to ensure that projects are completed.
- Supervises and trains crews in the field; resolves complaints; operates various types of equipment; performs maintenance tasks.
- Supervises and participates in repairing breaks and holes in street surfaces; mixing mortar; erecting signs and barricades, and clearing debris.
- Supervises and participates in the lining of playing fields, dragging, watering, weeding, and maintaining sport facilities.
- Supervises and participates in the repairs and maintenance of playground equipment to maintain in a proper operating condition.
- Help oversee mowing, landscaping, and tree trimming contracts.
- Exercises care and safety in the use of equipment and tools required to complete assigned tasks.
- Executes purchase orders authorized by the department director.
- Performs other duties as directed.

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QUALIFICATIONS

Education and Experience:

High school diploma or equivalent. ~~Four to Five (4-5)~~ A minimum of ~~four~~ **one (41)** years of ~~previous~~ experience in ~~arboriculture maintenance or related work~~ the safe and effective operation of a wide variety of trucks, medium to heavy maintenance and construction equipment, or an equivalent combination of education, training, and experience. ~~Equivalent to completion of the twelfth grade supplemented by specialized training in arboriculture or a related field.~~ Possession of a valid Florida CDL Class ~~A or B~~ and ~~Arborist certification are is preferred~~ **and ability to maintain insurability.** ~~Ability to Class B trimmers license required obtain a Pesticide Applicator license within 90 days of hire.~~ **Additional** ~~qualifying experience or completion of coursework at an accredited college or university in a job-related field may substitute on a year-for-year basis for one year of the required experience or education.~~ Possess or be able to obtain a valid State of Florida driver's license by the date of hire.

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Knowledge, Skills, and Abilities:

Knowledge of:

- Climbing gear and techniques needed to effectively and safely perform a wide range of arboricultural practices.
- Operation of landscaping, maintenance, repair and arboriculture equipment.
- All aspects of arboriculture, ~~to include~~ including its theory and practice.

- The kinds of herbicides, pesticides, and fertilizers used and how to properly apply them.
- Federal, state and local policies, procedures, and codes.
- Operational hazards and necessary precautions applicable to arboricultural practices.
- Preventive maintenance requirements.
- Safe work practices.

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Ability to:

- Calculate pesticide and herbicide mixtures.
- Operate a variety of tools and equipment ~~to include~~including but not limited to saws, aerial lift trucks, chip trucks with dump, brush chippers, cutters stump grinders, and various hand and electrical tools required in providing arboricultural practices in a safe and effective manner.
- Operate a motor vehicle.
- Work independently in the absence of supervision.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain cooperative working relationships with those contacted in the course of work.
- Knowledge of the occupational hazards of the trade and of proper use of safety procedures.
- Ability to operate equipment used for tree trimming, landscaping, sidewalk repairs, asphalt work, maintenance of athletic fields, and park renovations.
- Ability to understand and carry out instructions and to complete work assignments correctly.
- Ability to perform heavy manual labor for extended periods, often under hot and humid conditions.
- Ability to install and maintain landscaping.
- Ability to communicate effectively.
- Ability to read and understand blueprints and as-built drawings.
- Ability to operate a City vehicle and equipment.
- Ability to work a flexible work schedule, including call-outs.
- Ability to establish and maintain effective working relationships with other City employees, department officials, and the public.

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SUPERVISION RECEIVED / EXERCISED

- Receives administrative direction from the Public Works Director or ~~His/Her~~their Designee
- No supervisory responsibilities.

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PHYSICAL/MENTAL DEMANDS

Tasks involve moderate to heavy physical effort, including heavy lifting, carrying, pushing, and pulling equipment or supplies of heavyweight ~~(e.g., up to 50 or more pounds)~~, climbing stairs or ladders, remaining in positions requiring prolonged standing, walking, or sitting. Tasks require physical agility, in which some combination of the following is typically required: bending, kneeling, climbing, crawling, and stooping. Tasks may involve extended periods working in outdoor conditions with exposure to disagreeable environmental conditions, e.g., solar radiation, heat, dust, dirt, humidity, fumes, gases, smoke, acute vibrations, electrical hazards, and confined or elevated workspaces. These tasks include making observations, communicating, reading and writing, use of computers/tablets, operating

equipment, making decisions, using judgment, estimating, calculating, and demonstrating intellectual capabilities and close collaboration with others.

Tasks involve the ability to exert moderate to heavy physical effort, which may involve heavy lifting, carrying, pushing, and pulling of objects and materials of heavy weight (e.g., up to 100 or more pounds).

Tasks require physical agility, in which some combination of the following is typically required; e.g., bending, kneeling, climbing, crawling, and stooping. Tasks require sound and visual perception and discrimination. Tasks may involve extended periods of working in outdoor conditions with exposure to disagreeable environmental conditions, e.g., solar radiation, heat, and humidity.

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WORKING CONDITIONS

Primarily operates in an outdoor environment with exposure to environmental risks, occasionally transitioning to indoor settings. Tasks are regularly performed inside and outside with potential for exposure to adverse conditions, such as dirt, dust, pollen, odors, fumes and poor ventilation, wetness, humidity, rain, temperature, and noise extremes, machinery and moving vehicles, vibrations, electric currents, animals/wildlife, toxic/poisonous agents, gases or chemicals, oils and other cutting fluids, violence and disease, or pathogenic substances.

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This position is considered essential for disaster recovery efforts.