

Camp Counselor



To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. -Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

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JOB SUMMARY

Provides leadership and coordination of programs and activities designed for children participating in the City's Parks and Recreation Department programs. Employees work collaboratively with Department staff. Responsible for developing program activities and ensuring adherence to departmental policies and procedures. ~~This P~~position supervises the activities, safety, and security of registered participants. Work is performed under general supervision.

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ESSENTIAL JOB FUNCTIONS (examples, not all-inclusive)

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. -It is not necessarily descriptive of any one position in the class. -The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

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- Responsible for program operation of assigned program.
- Lead recreational and age-appropriate activities with youth, including assistance with school work.
- Manage minor disciplinary issues.
- Assist with the supervision of assigned student volunteers.
- Greets patrons and responds to general inquiries applicable to assigned ~~program~~ programs and the Parks and Recreation Department.
- Moves frequently with program participants and ensures ~~the safety, care~~ their safety, care, and supervision.
- Instructs or assists with implementing activities and supervising ~~of~~ children.
- Administers basic first aid in the event of injury.
- Performs light upkeep of facility from program use.
- Responds to routine questions, complaints, or requests for service.
- Communicates with supervisor relative to program needs.
- Reports safety concerns and hazards to the supervisor.
- Ensures and enforces program policies, regulations, and safety rules of the Parks and Recreation Department.
- Work a varied schedule.
- Maintains accurate records of program participants.
- Performs other duties as directed.

QUALIFICATIONS

Education and Experience:

High School Diploma or ~~G.E.D.; equivalent preferred. A minimum of~~ supplemented preferably by ~~zero one year of —two (0–2) or more years'~~ experience in working with children preferred; an equivalent combination of education, certification, training or experience may be considered.

~~Ability to obtain First Aid and CPR Certification within initial employment preferred. Additional qualifying experience or completion of coursework at an accredited college or university in a job-related field may substitute on a year-for-year basis for one year of the required experience or education. Possess or be able to obtain a valid State of Florida driver's license by the date of hire, or reliable transportation.~~

Employees in the Parks and Recreation Department are required to satisfy a Level 2 screening process.

Knowledge, Skills, and Abilities:

- Knowledge of department policies and procedures regarding effective childcare and safety protocols.
- Knowledge of all safety and risk management protocols when managing children.
- Skill in providing excellent customer service.
- Skill in communication and effective expression and clarity.
- Ability to manage groups of participants.
- Ability to follow instructions.
- Ability to work indoors and outdoors.
- Ability to complete light custodial duties.
- Ability to react efficiently and effectively in emergency situations.
- Ability to follow instructions and learn program operations and incident response protocols.
- Ability to work with limited supervision.
- Ability to work a designated schedule.
- Ability to work independently and cooperatively.

PHYSICAL/MENTAL DEMANDS

Tasks involve the ability to exert moderate physical effort, requiring considerable mobility in moving from one location to another in the performance of essential tasks.

Involves various other intermittent physical activities that include, but may not necessarily limited to, climbing, crawling, stooping, kneeling and bending. Work may involve ~~some~~ lifting, carrying, pushing, or pulling ~~of~~ objects and materials of light to moderate weight ~~(5–30 pounds)~~.

WORKING CONDITIONS

Tasks are regularly performed inside or outside with potential for exposure to adverse conditions, such as dirt, dust, pollen, odors, fumes, poor ventilation, wetness, humidity, rain, temperature and noise extremes, machinery or moving vehicles, vibrations, animals/wildlife, poisonous agents, chemicals, oils, and other cutting substances.

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