

Streets Maintenance Worker II



To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

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JOB SUMMARY

To operate light and medium power-driven equipment (Non-CDL), dump trucks, tractor mowers, street sweepers, crane trucks, concrete planers, forklifts, and other various construction-related construction-related equipment), City streets and rights-of-way, as well as to maintain and upkeep streets, rights-of-way, parks, horticulture maintain and upkeep streets, rights-of-way, parks, horticulture, and other City property.

This is the semi-journey level in the Street Maintenance series. This position is distinguished from the Street Maintenance III in that the latter performs more complex and difficult equipment operation duties and utilizes heavier equipment. Employees are required to be fully trained in all procedures related to assigned areas of responsibility. Employees may be required to serve as lead workers. Although not the primary responsibility of the position, employees may, on occasion, operate heavy equipment.

ESSENTIAL JOB FUNCTIONS (examples, not all-inclusive)

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

- Operate and maintain light and medium-sized equipment and other ancillary equipment in support of the upkeep of streets, rights-of-way, storm-water systems, tree canopy, and City properties.
- Participate in all required training classes both in the classroom and in the field and practice all safety rules and procedures; exhibit safe movements while operating trucks and equipment.
- Participate in the repair and maintenance of City-owned properties such as parks, streets, roads, alleyways, and/or drainage systems; transport and deliver equipment from construction sites, maintenance facilities, storage yards, and/or other locations as required.
- Perform additional grounds maintenance, construction, and maintenance tasks such as mowing and clearing fence lines of obstructions, grading, seeding, concrete work, truck driving, asphalt spreading, jackhammering, and a variety of minor repair activities.
- Maintain records and logs of all work performed, perform pre-trip and post-trip inspections, and perform basic preventive maintenance on equipment as required.
- Install street barricades and cones prior to the performance of street repair activities; direct and control traffic around work sites.

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- Communicate effectively with supervisors and others as needed through all methods of communication technology including but not limited to radios, digital phones and on board, including but not limited to radios, digital phones, and onboard communication devices.
- Respond as needed before/after and during emergencies, weather events, etc., debris equipment, including front-end loaders, tractors, light and medium equipment, etc.
- Respond to public inquires inquiries in a courteous manner; investigate and respond to complaints from the public; resolve issues in the area of assignment.
- May repair and maintain outside walks, indoor/outdoor lights, fences, driveways, streets, buildings, walls (stucco and drywall), ceilings/roofs, gates, doors (manual and electric), windows/glass, AC/HVAC as well as cut trees, grind stumps, and weed eat.
- Perform routine cleaning of grounds and facilities.
- Performs other duties as directed.

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QUALIFICATIONS

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Education and Experience:

High school diploma or equivalent. A minimum of ~~Six~~three (36) years of experience involving the skilled operation of light and medium construction and maintenance equipment in parks, horticultural environments, street repair/maintenance, drainage, irrigation systems, or related field. in a related field with previous experience in a supervisory position; or an equivalent combination of education, training, and experience. CPR certification, Forklift certification, Herbicide Applicator license, Defensive Driving course completion, First Aid certification, Trenching & Excavation certification, Confined Space Entry certification, NCDOL 10-hour Occupational Safety General Industry certification, Work Zone Safety certification, FEMA training completion, Flagger certification, Stars certification, Leadership training course completion and Small Engine Repair certification are preferred. Additional qualifying experience or completion of coursework at an accredited college or university in a job-related field may substitute on a year-for-year basis for one year of the required experience or education. Possess or be able to obtain a valid State of Florida driver's license by the date of Must have a valid State of Florida driver's license. Possession of or the ability to obtain a class B CDL and ability to maintain insurability.

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Knowledge, Skills and Abilities:

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- Basic operation and maintenance requirements of light and medium power-driven equipment.
- Basic practices, methods, and materials used in general construction and maintenance work.
- Traffic laws, ordinances, and rules involved in medium equipment operations.
- Occupational hazards and standard safety practices.
- The geography of the city and surrounding area.

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Ability to:

- Operate a variety of light and medium power-driven equipment.
- Perform a variety of semi-skilled and skilled construction and maintenance tasks.

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- Perform a variety of manual tasks for extended periods of time and in unfavorable weather conditions.
- Perform heavy manual labor.
- Understand and follow oral and written instructions.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Follow all safety rules and regulations of the department to which assigned.
- Utilize various landscaping tools and equipment, including chain-saws, blowers, weed eaters, sprayers, and related items.
- Operate motor vehicles, including tractors and trucks.
- Operate bulldozers, street sweepers, dump trucks, front-end loaders, backhoe, and related excavation equipment.
- Utilize various hand tools, including hammers, wrenches, screwdrivers, and related items.

Supervision Received/Exercised:

- Receives administrative direction from the Public Works Director or his/her/their Designee.
- No supervisory responsibilities.

PHYSICAL/MENTAL DEMANDS

Tasks involve moderate to heavy physical effort, including heavy lifting, carrying, pushing, and pulling equipment or supplies of heavy weight (e.g., up to 50 or more pounds), climb/climbing stairs or ladders, remaining in positions requiring prolonged standing, walking, or sitting. Tasks require physical agility, in which some combination of the following is typically required: bending, kneeling, climbing, crawling, and stooping. Tasks may involve extended periods working in outdoor conditions with exposure to disagreeable environmental conditions, e.g., solar radiation, heat, dust, dirt, humidity, fumes, gases, smoke, acute vibrations, electrical hazards, and confined or elevated workspaces. These tasks include making observations, communicating, reading and writing, use of computers/tablets, using computers/tablets and operating equipment, making decisions, using judgment, estimating, calculating, and demonstrating intellectual capabilities and close collaboration with others.

Tasks will include both indoor and outdoor work. Indoor work may be relatively sedentary with extended periods of time at a work station and may involve moving heavy weights (e.g., up to 100 or more pounds). Outdoor work will include the inspection and direction of work crews and projects. Must be physically able to operate a variety of machines and equipment, including computers, radios, tools, vehicles, etc. Tasks may involve exposure to harsh environmental conditions such as heat, humidity, and rain for extended periods of time.

WORKING CONDITIONS

Primarily operates in an outdoor environment with exposure to environmental risks, occasionally transitioning to indoor settings. General office setting: frequent interruptions and many deadlines to meet. Work is performed both indoors and outdoors with exposure to all types of weather.

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This position is considered essential for disaster recovery efforts.