



# Streets Maintenance Worker I

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

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## JOB SUMMARY

To operate construction and maintenance equipment in support of a variety of horticulture vehicles and equipment activities including mowing, loading and related operations; and to perform other parks, horticulture, including mowing, loading, and related operations, and to perform other parks, horticulture, and street maintenance.

This is the entry-level class in the Street Maintenance series. This class is distinguished from the Street Maintenance II and III classes in that the latter classes perform more complex and difficult equipment operation duties and utilize heavier equipment. Employees operate light equipment e.g., regular trucks, small dump trucks, front and rear deck mowing tractors, e.g., regular trucks, small dump trucks, front and rear deck mowing tractors, and walk-behind mowers. Although not the primary responsibility of the position, employees may, on occasion, operate medium-sized equipment.

## ESSENTIAL JOB FUNCTIONS (examples, not all-inclusive)

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

- Operate light construction power-driven equipment, such as tractors, riding mowers, push-mowers, small dump trucks, irrigation systems, and a variety of other equipment in support of maintenance and construction operations.
- Participate in the repair and maintenance of city-owned properties such as parks, tree canopy, city streets, roads, alleyways, bus shelters, benches, solar lights, bus stop signs and/or drainage systems, and traffic control devices.
- Perform additional grounds maintenance, construction, and maintenance tasks such as mowing, clearing fence lines of obstructions, seeding, weeding, truck driving, and a variety of minor repair activities.
- Identify equipment needs for each assigned project; transport and deliver equipment to and from construction sites or bus stop locations; maintain equipment; inspect equipment prior to use; secure equipment following use.
- Maintain records and logs of all work performed and complete basic preventive maintenance on light equipment as required.
- Transport construction equipment and materials as needed.

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- Install street barricades and cones prior to the performance of activities; direct and control traffic around work sites.
- Perform routine repairs to plumbing, electrical and mechanical fixtures and equipment.
- Respond to public inquiries in a courteous manner; investigate and respond to complaints from the public; resolve issues in the area of assignment.
- Perform routine cleaning of grounds and facilities.
- Performs other duties as directed.

### QUALIFICATIONS

#### Education and Experience:

High school diploma or equivalent. A minimum of one (1) year of experience involving the skilled operation of light and medium construction and maintenance equipment in parks, horticultural environments, street repair/maintenance, drainage, irrigation systems or related field. CPR certification, Forklift certification, Herbicide Applicator license, Defensive Driving course completion, First Aid certification, Trenching & Excavation certification, Confined Space Entry certification, NCDOL 10-hour Occupational Safety General Industry certification, Work Zone Safety certification, FEMA training completion, Flagger certification, Stars certification, Leadership training course completion and Small Engine Repair certification are preferred. Additional qualifying experience or completion of coursework at an accredited college or university in a job-related field may substitute on a year-for-year basis for one year of the required experience or education. Must have a valid State of Florida driver's license. Possession of or the ability to obtain a class B CDL and ability to maintain insurability. High school diploma or equivalent. Six (6) years of experience in a related field with previous experience in a supervisory position; or an equivalent combination of education, training, and experience. Must have a valid State of Florida driver's license.

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#### Knowledge, Skills, and Abilities:

##### Knowledge of:

- Basic operation and maintenance requirements of light power-driven equipment.
- Basic practices, methods, and materials used in general construction and maintenance work.
- Traffic laws, ordinances, and rules involved in heavy equipment operations.
- Occupational hazards and standard safety practices.
- The geography of the City and surrounding area.

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##### Ability to:

- Operate a variety of light power-driven equipment.
- Perform a variety of semi-skilled and skilled construction and maintenance tasks.
- Perform a variety of manual tasks for extended periods of time and in unfavorable weather conditions.
- Perform heavy manual labor.
- Understand and follow oral and written instructions.
- Communicate clearly and concisely, both orally and in writing.

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- Establish and maintain effective working relationships with those contacted in the course of work.
- Follow all safety rules and regulations of the department to which assigned.
- Computer and other standard office equipment.
- Operate various landscaping tools and equipment, including blowers, weedeaters, sprayers, and related items.
- Operate motor vehicles, including equipment, tractors and trucks.
- Utilize various hand tools including hammers, wrenches, screwdrivers and related items.

**Supervision Received/Exercised:**

- Receives administrative direction from the Public Works Director or his/her/their Designee.
- No supervisory responsibilities.

**PHYSICAL/MENTAL DEMANDS**

Tasks involve moderate to heavy physical effort, including heavy lifting, carrying, pushing, and pulling equipment or supplies of heavyweight (e.g., up to 50 or more pounds), climb/climbing stairs or ladders, remaining in positions requiring prolonged standing, walking, or sitting. Tasks require physical agility, in which some combination of the following is typically required: bending, kneeling, climbing, crawling, and stooping. Tasks may involve extended periods working in outdoor conditions with exposure to disagreeable environmental conditions, e.g., solar radiation, heat, dust, dirt, humidity, fumes, gases, smoke, acute vibrations, electrical hazards, and confined or elevated workspaces. These tasks include making observations, communicating, reading and writing, use of computers/tablets, using computers/tablets and operating equipment, making decisions, using judgment, estimating, calculating, and demonstrating intellectual capabilities and close collaboration with others. Tasks will include both indoor and outdoor work. Indoor work may be relatively sedentary with extended periods of time at a work station and may involve moving heavy weights (e.g., up to 100 or more pounds). Outdoor work will include the inspection and direction of work crews and projects. Must be physically able to operate a variety of machines and equipment, including computers, radios, tools, vehicles, etc. Tasks may involve exposure to harsh environmental conditions such as heat, humidity, and rain for extended periods of time.

**WORKING CONDITIONS**

Primarily operates in an outdoor environment with exposure to environmental risks, occasionally transitioning to indoor settings. General office setting: frequent interruptions and many deadlines to meet. Work is performed both indoors and outdoors with exposure to all types of weather.

This position is considered essential for disaster recovery efforts.

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