

## Streets Maintenance Worker III



To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.

### JOB SUMMARY

To operate medium and heavy power-driven equipment requiring a Commercial Driver's License (CDL) (such as excavators, road-graders, knuckle boom trucks, concrete pavers, forklifts, backhoes, and other various construction-related equipment), assist with the maintenance and upkeep streets, rights-of-way, parks, tree canopy, irrigation system, horticulture, and other City property. Acts as a lead worker on a crew, and to perform other maintenance-related and performs other maintenance-related duties as assigned.

This is the advanced journey-level class in the Street Maintenance series. This class is distinguished from the Street Maintenance II by the level of responsibility assumed and the complexity of duties assigned. Employees perform the most difficult and responsible types of duties assigned to classes within this series including performing duties involved with heavy equipment and the repair and maintenance of streets, drainage system, tree canopy, including performing duties involved with heavy equipment and the repair and maintenance of streets, drainage system, tree canopy, and right of way with only occasional instruction or assistance as new or unusual situations arise. Employees in this class are required to be fully trained in all procedures related to assigned areas of responsibility. Employees may be required to serve as lead workers over subordinate personnel.

### ESSENTIAL JOB FUNCTIONS (examples, not all-inclusive)

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

- Perform semi-skilled and skilled work in the operation of the most difficult and complex heavy construction and maintenance equipment, such as compressors, cement mixers, skip loaders, knuckle boom, bucket trucks, and various other equipment, in support of a variety of maintenance and construction activities, including excavating, grading, loading, debris removal and related operations.
- Participate in all required training classes both in the classroom and in the field and practice all safety rules and procedures; exhibit safe movements while operating trucks and equipment.
- Participate in the repair and maintenance of City-owned properties such as parks, streets, roads, alleyways, and/or drainage systems; transport and deliver heavy equipment from construction sites, maintenance facilities, storage yards, and/or other locations as required.

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- Perform additional grounds maintenance, construction, and maintenance tasks such as reading grades/slope stakes, leveling, surfacing, concrete work, truck driving, asphalt spreading, jack-hammering, excavating drainage ditches, and back-fill jobs upon completion and other related tasks.
- Identify equipment needs for each assigned project; maintain records and logs of all work performed, perform pre-trip and post-trip inspections, and perform basic preventative maintenance on equipment as required.
- Install street barricades and cones prior to the performance of street repair activities; direct and control traffic around work sites.
- Communicate effectively with supervisors and others as needed through all methods of communication technology, including but not limited to radios, digital phones, and on board communication devices.
- Respond as needed before/after and during emergencies, weather events, etc. utilizing removal equipment, including front-end loaders, dump truck, knuckle boom, heavy equipment, etc.
- Respond to public inquiries in a courteous manner; investigate and respond to complaints from the public; resolve issues in the area of assignment.
- May repair and maintain outside walks, indoor/outdoor lights, fences, driveways, streets, buildings, walls (stucco and drywall), ceilings/roofs, gates, doors (manual and electric), windows/glass, AC/HVAC as well as cut trees, grind stumps, and weed eat.
- Performs other duties as directed.

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### Education and Experience:

High school diploma or equivalent. A minimum of five (5) years of experience involving the skilled operation of light and medium construction and maintenance equipment in parks, horticultural environments, street repair/maintenance, drainage, irrigation systems, or related field. CPR certification, Forklift certification, Herbicide Applicator license, Defensive Driving course completion, First Aid certification, Trenching & Excavation certification, Confined Space Entry certification, NCDOL 10-hour Occupational Safety General Industry certification, Work Zone Safety certification, FEMA training completion, Flagger certification, Stars certification, Leadership training course completion and Small Engine Repair certification are preferred. Additional qualifying experience or completion of coursework at an accredited college or university in a job-related field may substitute on a year-for-year basis for one year of the required experience or education. Must have a valid State of Florida driver's license by the date of hire. Possession of or the ability to obtain a class B CDL and ability to maintain insurability.

High school diploma or equivalent. A minimum of six (6) years of experience in a related field with previous experience in a supervisory position; or an equivalent combination of education, training, and experience. Additional qualifying experience or completion of coursework at an accredited college or university in a job-related field may substitute on a year-for-year basis for one year of the required experience or education. Possess or be able to obtain a valid State of Florida driver's license by the date of hire. Must have a valid State of Florida driver's license.

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### Knowledge, Skills, and Abilities:

#### Knowledge of:

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- Operation and maintenance requirements of heavy power-driven equipment.
- Basic methods and techniques of general construction, maintenance, and repair related to the area of work assigned.
- Traffic laws, ordinances, and rules involved in heavy equipment operations.
- Occupational hazards and standard safety practices.
- The geography of the city and surrounding area.

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Ability to:

- Operate a variety of complex heavy power-driven equipment.
- Perform a variety of skilled construction and maintenance tasks on City streets.
- Perform a variety of manual tasks for extended periods of time and in unfavorable weather conditions.
- Read and interpret maps, sketches, drawings, specifications, and technical manuals.
- Perform heavy manual labor.
- Understand and follow oral and written instructions.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Follow all safety rules and regulations of the department to which assigned.
- Operate bulldozers, street sweepers, dump trucks, front-end loaders, and related excavation equipment.
- Heavy equipment, including excavators, motor graders, backhoebackhoes, boom trucks, and other related equipment.
- Various hand tools including hammers, wrenches, screwdrivers, including hammers, wrenches, screwdrivers, and related items.

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Supervision Received/Exercised:

- Receives administrative direction from the Public Works Director or his/hertheir Designee.
- No supervisory responsibilities.

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**PHYSICAL/MENTAL DEMANDS**

Tasks involve moderate to heavy physical effort, including heavy lifting, carrying, pushing, and pulling equipment or supplies of heavyweight (e.g., up to 50 or more pounds), climbclimbing stairs or ladders, remaining in positions requiring prolonged standing, walking, or sitting. Tasks require physical agility, in which some combination of the following is typically required: bending, kneeling, climbing, crawling, and stooping. Tasks may involve extended periods working in outdoor conditions with exposure to disagreeable environmental conditions, e.g., solar radiation, heat, dust, dirt, humidity, fumes, gases, smoke, acute vibrations, electrical hazards, and confined or elevated workspaces. These tasks include making observations, communicating, reading and writing, use of computers/tablets, using computers/tablets and operating equipment, making decisions, using judgment, estimating, calculating, and demonstrating intellectual capabilities and close collaboration with others. Tasks will include both indoor and outdoor work. Indoor work may be relatively sedentary with extended periods of time at a work station and may involve moving heavy weights (e.g., up to 100 or more pounds). Outdoor work will

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~~include the inspection and direction of work crews and projects. Must be physically able to operate a variety of machines and equipment, including computers, radios, tools, vehicles, etc. Tasks may involve exposure to harsh environmental conditions such as heat, humidity, and rain for extended periods of time.~~

### **WORKING CONDITIONS**

~~Primarily operates in an outdoor environment with exposure to environmental risks, occasionally transitioning to indoor settings. General office setting: frequent interruptions and many deadlines to meet. Work is performed both indoors and outdoors with exposure to all types of weather.~~

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This position is considered essential for disaster recovery efforts.