



Greg Ross, Mayor
Jeff Green, Commissioner
Ryan C. Shrouder, Commissioner
Jeremy Katzman, Commissioner
Lisa Mallozzi, Commissioner
Ryan T. Eggleston, City Manager

May 15, 2024

Dear Mr. Welch:

The City of Cooper City is pleased to extend you an employment offer for the Utilities Director position, with a tentative start date of June 17, 2024. Your starting annual salary for this position is \$185,500, subject to taxes and other mandatory deductions. The City has a robust benefits package that includes sick and vacation leave, 13 observed holidays, two personal days, participation in the Florida Retirement System Plan (3% mandatory contribution), and rich medical, dental, and vision group health Insurance. Insurance benefits will be effective the first day of the month following 30 days of employment. Upon starting, you will accrue vacation leave per pay period, totaling four weeks per year. All employees serve a six-month probationary period. Additional information is attached which describes our current benefit summary and current employee handbook.

Your appointment to this role is contingent upon successfully completing several pre-employment requirements, such as a background check, reference checks, an employment physical examination, a drug test, and approval from the City Commission per our Charter. The next Commission Meeting date is set for May 28, 2024. This is a full-time, exempt position with standard working hours from Monday through Friday, and you will report directly to the newly hired City Manager, Mr. Alex Rey.

Please confirm your acceptance below, and do not hesitate to reach out if you have any questions. We look forward to you becoming a valued member of our team.

Thank you,

Lourdes D. Mantecon
Human Resources Director and Risk Manager

5/17/2024

Tim Welch

