



CITY COMMISSION STAFF REPORT

DEPARTMENT: Human Resources Department

SUBJECT: Motion to approve the Second Amendment to the Agreement with the Gehring Group.

BACKGROUND OF ITEM:

At the August 20, 2019 Commission meeting an agreement with The Gehring Group, to be the City's Agent of Record for insurance coverage, was approved unanimously. This agreement, to obtain the City's medical insurance for FY2021, "piggybacks" the agreement between The Gehring Group and the City of Greenacres. The term of this agreement was for one year from the approval of the contract (August 20, 2020). The agreement can be renewed up to four one-year renewal terms, subject to mutual written consent of the parties.

Since August 20, 2020, city staff and The Gehring Group continued to work together on the FY21 & FY22 insurance renewals and awards for medical insurance coverage, Affordable Care Act reporting, annual federal regulation compliance, and forecasting for FY23. City staff wishes to continue work with The Gehring Group through a second amendment to the agreement, which captures the three renewals granted by Greenacres for the agreement on which the City "piggybacked". These three renewals between Greenacres and The Gehring Group have terms of May 2020 – May 2021, May 2021 – May 2022, and May 2022 – May 2023.

The agreement with The Gehring Group has only an indirect fiscal impact on the City's budget, as commission for their services are rendered through the secured premiums from each medical insurance group.

Extending the City's agreement with The Gehring Group to May 2023 will allow for a smooth renewal for FY23.

ATTACHMENTS:

1. Second Amendment to Agreement between the City of Cooper City and The Gehring Group.
2. First Amendment to Agreement between the City of Cooper City and The Gehring Group.
3. Original Agreement between The City of Cooper City and The Gehring Group.
4. First Renewal letter between Greenacres and The Gehring Group.
5. Second Renewal letter between Greenacres and The Gehring Group.
6. Third Renewal letter between Greenacres and The Gehring Group

Workflow History



User	Task	Action	Date/Time
Allen, Tedra	NEW ITEM: Not Yet Routed	*COMPLETE: Forwar...	04/14/22 08:30 AM
Horowitz, Jacob	Assigned to Attorney	COMPLETE: Forwar...	04/18/22 03:25 PM
Napoli, Joseph	Assigned to City Manager	COMPLETE: Forwar...	04/18/22 03:32 PM
Allen, Tedra	Assigned to City Clerk	APPROVE ITEM: En...	04/19/22 05:09 PM
Allen, Tedra	END WORKFLOW - APPROV...		04/20/22 08:13 AM