



**CITY OF COOPER CITY
CITY COMMISSION REGULAR MEETING**

**Tuesday, August 24, 2021 at 6:30 PM
City Hall Auditorium | 9090 SW 50th Place**

MINUTES

PLEDGE OF ALLEGIANCE

Mayor Ross opened the meeting at 6:30 PM and led the assembly in the Pledge of Allegiance.

ROLL CALL

Present were Commissioners Shrouder, Meltzer, Pulcini, Green and Mayor Ross.

CHANGES TO AGENDA/EMERGENCY MATTERS

City Manager Napoli advised we should ask for public comment before we start the budget presentation.

PROCLAMATIONS/PRESENTATIONS

None.

PUBLIC SPEAKING

Open Public Meeting

Fernando Nunez, spoke on him helping the City and sporting event coming up in Orlando.

Agenda Concerns

Richard Dusharm, spoke on alternative ways to save money on the City's insurance plan.

Matthew Siber, Administrative Pastor from First Baptist Church of Southwest Broward, spoke on the fire assessment exemption for non-profits and the services his church provides.

Executive Pastor Paul Volan from The Pentecostals of Cooper City spoke on restoring the nonprofit fire assessment exemption and the services the church provides.

Commissioner Pulcini moved to bring forth a resolution at the September 13, 2021 First Budget Hearing to reinstate the fire assessment exemption. Mayor Ross seconded the motion.

Commissioner Meltzer advised the Resolution should go to the two public hearings with public speaking held and a decision then rendered.

Commissioner Shrouder advised the assessment is not a tax, but an assessment placed on the tax bill under non-ad valorem.

Discussion ensued on the exemption.

Commissioner Shrouder advised he wants to narrow the issue and we can use ARPA funds to help organizations who may have a hardship.

Mayor Ross spoke on memberships and collections reduced due to COVID-19. He recognizes the valuable work that the non-profit and religious organizations do in Cooper City.

Commissioner Meltzer states that he is disappointed in two of his colleagues that are process people.

Mayor Ross proposes creating a Mayor's taskforce that can collect information and facts that should be considered so that next year it can be truly addressed.

Commissioner Shrouder states that he would like to meet with the parishioners and see what their opinions would be on Cooper City funding it through another source.

MOTION: Commissioner Pulcini moved to bring forth a resolution at the September 13, 2021 First Budget Hearing to reinstate the fire assessment exemption. Mayor Ross seconded the motion which prevailed by the following roll call vote (4-1).

YES: Commissioner Shrouder, Commissioner Pulcini, Commissioner Green, and Mayor Ross

NO: Commissioner Meltzer

Jonathan Walmer, Executive Pastor of The Rock Church, spoke on the usage of their facility. He would like for the commission to reconsider the tax exemption.

Laurie Green, states she echoes everyone that came before her and asked commission to reconsider.

David Nall, spoke on the TRIM notices and the budget being placed on the website for public viewing.

Commissioner Shrouder inquires about a software to make items ADA accessible and put it on the website. City Manager Napoli advised we are looking into ADA compliant software.

Jimmy Goulet, spoke on Buddy's Bakery in the shopping center of Embassy Lakes and hopes the city can arrange some kind of grand opening for the shop.

Rabbi Pinny, discussed his growing members and that they do such good work in the city. Their money comes one hundred percent from the members of the congregation.

BOARD/ADMINISTRATIVE REPORTS

Appointment to City Board Update – Administration

City Clerk Kathryn Sims advised Commissioner Meltzer appointed Kathleen Smith to the Royal Palm Ranches Preservation Board.

CONSENT AGENDA

Resolutions

Resolution 21-35 (Utilities)

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE A WATER AND SEWER DEVELOPER'S AGREEMENT WITH JOHN NEUMAN AT 12701 STIRLING ROAD LOT 1, SOUTHWEST RANCHES, FLORIDA, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

Resolution 21-36 (Utilities)

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE A WATER DEVELOPER'S AGREEMENT WITH JUAN & FAMILY INVESTMENTS LLC, NW 96 AVENUE, ROYAL PALM RANCHES, FLORIDA, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

Commissioner Pulcini requested that both Resolution 21-35 and 31-6 be pulled from the consent agenda. Commissioner Pulcini advised that all items with financial impact have the fiscal impact chart filled out on the agenda report.

Commissioner Shrouder would like the agreement for Resolution 21-35 to be executed in the owner's name and for Resolution 21-36 the notary needs to be corrected in the owner's name.

MOTION: Commissioner Pulcini moved to approve Resolution 21-35 to be executed in the owner's name. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote (5-0).

MOTION: Commissioner Shrouder moved to approve Resolution 21-36 with the notarization being corrected into the owner's name. Commissioner Meltzer seconded the motion which prevailed by a unanimous roll call vote (5-0).

Consensus was reached for an opinion of title to be included on water and sewer agreements if possible.

REGULAR RESOLUTIONS

Resolution 21-37 (Utilities Department)

City Attorney read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A GRANT AGREEMENT WITH THE FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES TO CONSTRUCT AN ENERGY EFFICIENCY RETROFIT TO THE CITY'S WASTEWATER TREATMENT PLANT, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE" by title.

MOTION: Commissioner Green moved to approve Resolution 21-37. Commissioner Meltzer seconded the motion which prevailed by a unanimous roll call vote (4-0). Commissioner Shrouder was not on the dais.

Resolution 21-38 (Administration)

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY APPROVING THE AMERICAN RESCUE PLAN ACT CORONAVIRUS LOCAL FISCAL RECOVERY FUND AGREEMENT, ATTACHED HERETO AS EXHIBIT "A" (THE "AGREEMENT") AND INCORPORATED HEREIN; AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE THE AGREEMENT AND TO TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE" by title.

MOTION: Commissioner Green moved to approve Resolution 21-38. Commissioner Meltzer seconded the motion which prevailed by a unanimous roll call vote (5-0).

REGULAR AGENDA

Motion to approve additional FDEM Grant dollars for wind impact resistant replacement windows and front doors at Fire Station #28 – Public Works

Commissioner Pulcini asked why the windows were not completed in 2019.

Public Works Director Ken Griffin said he believes there were not enough funds to pay for the windows. The City then made a request for additional grant dollars.

Commissioner Shrouder would like to establish a procedure to lock in prices.

Director Griffin advised we should estimate costs at the time the grant funds will arrive.

City Manager Napoli advised estimating with grants and inflation is crucial.

MOTION: Commissioner Green moved to approve additional FDEM Grant dollars for wind impact resistant replacement windows and front doors at Fire Station #28. Commissioner Pulcini seconded the motion which prevailed by a unanimous roll call vote (5-0).

Motion to approve a separate department for HR and Risk Management to include a director position – Commissioner Shrouder

Commissioner Shrouder explained we would have increasing needs with risk management and human resources with the potential police department and unionization. He would like to separate the HR Department from the City Clerk's Office due to the increasing needs.

Commissioner Green believes this is a step in the right direction.

Commissioner Meltzer advised we do need a separate department to take on the new employees if we take the Police Department in house.

City Manager Napoli believes this needed to take on potential new human resource needs.

MOTION: Commissioner Shrouder moved to approve a separate department for HR and Risk Management to include a director position. Commissioner Pulcini seconded the motion which prevailed by a unanimous roll call vote (5-0).

Discussion and possible action on revising acting pay (as prescribed in the Personnel Policy Manual) – Commissioner Pulcini

Commissioner Pulcini advised interim directors and acting directors are sitting in positions longer than in certain situations. He would like to recognize the difference between a few days and months.

Mayor Ross would like to know the amount of days that will suffice a more than 10% increase.

Commissioner Shrouder advised this should be for a vacant director position as interim approved by Commission.

Commissioner Green advised in the federal level a vacancy in a supervisor level is handled by a process and the individual are compensated at the starting pay for that supervisory position.

MOTION: Commissioner moved for the city manager to recommend an interim to fill a vacant director position, and with Commission approval, that individual will receive the minimum of the range of the permanent director position. Commissioner Pulcini seconded the motion which prevailed by a unanimous roll call vote (5-0).

CITY MANAGER REPORT

Budget Transfer Notifications

City Manager Napoli spoke on the transfer for the roof replacement for Utilities.

CITY ATTORNEY REPORT

City Attorney Horowitz had no report.

POLICE CHIEF'S REPORT

Captain De Giovanni spoke on school traffic issues. Parents were urged to arrive on time - not early - and to obey the traffic laws and posted signage. He reported that they began issuing citations this week for speeding and parking, stopping, standing rules in the city. Citations will continue to be issued. In regards to Code Enforcement, the commercial plaza initiative was successful. It is now in the maintenance phase of this project. The HOA initiative continues as well. The code enforcement city wide sweep was very successful with 27 warning citations and only five compliance citations issued. In regards to the crime report, news release will be updated. The man who broke into the flamingo townhomes was charged. In regards to community outreach, he reported that they are trying to relaunch the explorer program for the new school year and are looking to attract new participants. Lastly advised there are two vacancies, the community involvement position and one CSA with an applicant in process.

Commissioner Meltzer asked about running drones over the schools, which he stated was previously mentioned by Captain De Giovanni.

Captain De Giovanni reported as of today they were filming the school traffic in the morning and afternoon. Once they have all the footage, they will analyze it to identify better traffic flow solutions and compile a comprehensive list for each school.

Commissioner Meltzer asked if BSO is tasked with enforcing at the airport and Port Everglades. Captain De Giovanni confirmed. Commissioner Meltzer went on to inquire about when a car is parked at a terminal for more than a few minutes, what would happen.

Captain De Giovanni responded that at the airport there are people designated to move those cars along to the cell phone waiting area. Commissioner Meltzer suggested that the city needs that at schools. Captain De Giovanni states he is working with City Manager Napoli on a similar idea.

Commissioner Meltzer stated parents should not arrive early for pickup.

Commissioner Pulcini stated that COP members can sign up and assist with morning and afternoon drop offs.

Commissioner Shrouder thanked Captain De Giovanni and his team. He asked if there is a city ordinance that allows citations to be written. Captain De Giovanni answered yes.

Commissioner Shrouder spoke on Renaissance Charter and cones being left out on the road and lane blocking. He also spoke on Franklin Academy using the security guard for traffic. He also advised Franklin Charter School is charging parents for late arrivals.

Commissioner Meltzer spoke on traffic congestion near Franklin Academy.

Commissioner Shrouder spoke on a solution with obtaining an officer to work traffic.

Mayor Ross asked if we can address the concerns based on safety.

City Attorney Horowitz will look into options.

Consensus was reached to have the City Attorney look into options of having a traffic detail at Franklin Academy based on safety concerns.

Commissioner Meltzer requested a copy of the conditional use agreement.

Commissioner Shrouder would like staff to determine whether or not Franklin Academy is in compliance.

Captain De Giovanni has a recommendation he would like to share with City Attorney Horowitz.

Consensus was reached for staff to determine whether or not Franklin Charter is in compliance.

Commissioner Meltzer would like the City Manager to contact the school.

Commissioner Shrouder would like a letter drafted.

City Manager Napoli advised he will send a formal letter.

Mayor Ross spoke on traffic on Pioneer Middle.

Captain De Giovanni spoke on using the wrap around on Pioneer Middle itself.

Commissioner Meltzer spoke on potentially using the church near Renaissance Charter to help accommodate traffic issues.

Captain De Giovanni advised he made the recommendation to the school but it is ultimately up to the school and the church. Captain De Giovanni will speak to all parties if needed.

Commissioner Shrouder spoke on the school zone on Flamingo Road as there are no walkers.

FIRE CHIEF'S REPORT

Chief Bishop reported that there was a small fire in Embassy Lakes. Chief Bishop reported an increase in COVID calls. The call volume is up twelve percent from last month.

Mayor Ross asked the status of the apparatuses. Chief Bishop advised all apparatuses are in service.

Mayor Ross asked about replacement of the platforms. He advised Chief Bishop to have an answer at the next meeting.

Commissioner Shrouder asked for a shift roster and the cost to have the truck re-labeled with City of Cooper City Fire Rescue.

Commissioner Pulcini asked about the maintenance of fire hydrants and the difference from the past years. Chief Bishop stated that they start hydrants at the end of the year, but started early this year. All of the hydrants will be completed by the end of November.

ADDITIONAL PUBLIC COMMENTS (2 MINUTES)

None.

The Commission took a ten minute recess.

COMMISSIONERS' CONCERNS/REPORTS/ITEMS TO BE PLACED ON NEXT AGENDA

DISCUSSION ON FISCAL YEAR 2021-2022 BUDGET

Discussion on Fiscal Year 2021-2022 Budget - Finance

City Manager Napoli advised that they will go through a brief presentation followed by reviewing the budget.

CFO Sandra Bridgeman began the presentation and spoke on the 2021 general fund projections.

Commissioner Pulcini asked about the BSO pension costs not being included in the presentation.

CFO Bridgeman advised it is in the budget book. She spoke projections to date for fund balance.

Commissioner Shrouder asked about rollover expectations. CFO Bridgeman advised the report will be presented in September.

Commissioner Pulcini advised we have an ordinance that speaks to encumbrances and the report is be presented in August and September.

City Attorney Horowitz read Section 2.206 of the City Code that reads the City Manager is required to present a report to the city commission in August and September detailing all duly authorized appropriations that will be rolled forward into the next fiscal year.

Commissioner Meltzer advised the section might need to amended as now the budget is due early.

City Attorney Horowitz recommend adding the item to a future agenda for revisions.

CFO Bridgeman spoke on the citywide overview for funds.

Discussion ensued on the fire assessment fees.

Commissioner Pulcini advised ARPA monies can help the budget to assist in losses.

CFO Bridgeman spoke on major expenditure enhancements.

Commissioner Meltzer asked what methodology was used to determine the 4% merit.

CFO Bridgeman advised there are different anniversaries and not all employees receive merit.

Mayor Ross asked about the pavement expenditures. City Manager Napoli advised this is for resurfacing of Flamingo Road.

Commissioner Shrouder spoke on additional potential savings.

CFO Bridgeman spoke on the beautification project costs.

Commissioner Pulcini asked if the analysis comparing the cost to do mowing in house opposed to bidding the item out was completed. City Manager Napoli answered no.

CFO Bridgeman spoke on operating expenditures and revenues by category.

Commissioner Shrouder asked about CDBG funds. CFO Bridgeman advised it is the senior transportation program.

Mayor Ross asked where the EMS charges are located.

Commissioner Shrouder what is comprised of the judgement and fines category as the numbers are increased over the actuals. CFO Bridgeman advised some fines are county that include traffic fines and others are from the City.

The Commission asked why there is in an increase for revenues in judgement and fines.

Commissioner Meltzer would like staff to do an analysis and bring back a more comparable number.

CFO Bridgeman spoke on items not included in the budget that could potentially be funded by ARPA.

The Commission went through the proposed budget book.

Commissioner Pulcini spoke on revenues for the SRO for Renaissance and asked if there will be an increase. He also spoke on the state shared EMS program and how it is hard to budget the amount. He also spoke on Recreation revenues and the potential of services not being at full capacity.

Commissioner Meltzer asked to be more conservative in the Recreation category.

Commissioner Shrouder spoke on passport actuals for year to date for 2021 and 2019.

Commissioner Green advised we may need to adjust the numbers based on Covid-19.

City Clerk Sims advised she is comfortable with the numbers.

Commissioner Pulcini asked for a column for year to date actuals.

Commissioner Meltzer asked if we need to lower revenues for Recreation due to Covid-19.

Recreation Director Weiss spoke year to date revenue as of today.

Commissioner Meltzer would like budget revenues to be around \$350,000 and to revisit the department's revenues throughout the year.

City Manager Napoli understands the need to be more conservative but does not believe there will be a full shutdown.

Commissioner Meltzer would like to budget more conservative for revenues in Recreation.

Commissioner Shrouder spoke on Optimist revenue.

Mayor Ross would like to revise the Optimist resolution.

Commissioner Shrouder would like to remove the cap on collection of non-resident fees. City Manager Napoli will bring forth a new resolution and increase nonresident fees.

Commissioner Pulcini asked about interest income being negative currently with \$50,000 being expected next year. CFO Bridgeman advised the investment account did not do well last year but currently it is recuperating. Commissioner Pulcini would like to budget less than what is proposed.

Commissioner Pulcini would like to take the interest income out of the general fund and put it in the special revenue fund for receipt of the ARPA funds.

Commissioner Meltzer would like to leave interest income at \$25,000 in the general fund.

City Commission Department:

Commissioner Meltzer would like to streamline the cellphone allowance at \$70.00 for all citywide.

No action was taken on the cellphone allowance.

Commissioner Meltzer would like to call travel a discretionary fund.

Consensus was reached to rename travel to discretionary.

Discussion ensued on the Auditor being moved out of the Commission department.

City Manager Napoli advised they will move the auditor out of the Commission department.

Commissioner Shrouder would like to create a separate department for the Internal Auditor.

Commissioner Pulcini spoke about a 26% increase in dues and memberships.

Consensus was reached to remove the United Way Gala and the Davie/Cooper City Chamber of Commerce Golf tournament.

Commissioner Pulcini asked if Commission will be under budget in Dues and Memberships. City Clerk Sims answered yes the previous budget had events that did not happen.

Commissioner Shrouder would like the money leftover to be rolled over to the next year. CFO Bridgeman advised the leftover funds typically move to fund balance.

Commissioner Shrouder would like to add a line item for contingency from unspent funds from the previous year and the Commission can decide what to use the funds for.

Commissioner Shrouder would like his salary and the balance left from travel to be rolled forward to contingency from unspent funds.

Consensus was reached to add a line item for contingency from unspent funds from the previous year and the Commission can decide what to use the funds for and to have Commissioner Shrouder's salary and leftover funds not spent from travel to be rolled over.

Administration:

Commissioner Pulcini advised the total budget increased.

Commissioner Meltzer advised wages increased.

City Manager Napoli advised it is due to the communications coordinator position.

Commissioner Shrouder asked if Quest Communications is necessary now that the City has a communications coordinator position.

City Manager Napoli believes the service is still needed currently in the future we can look into possibly moving those service in-house.

City Clerk Department:

Commissioner Meltzer advised salary increased.

Commissioner Shrouder advised it is more as one position is funded 30% from the parking lot fund.

Commissioner Shrouder suggested that instead of a part-time position in Clerk shift the parking lot tasks out have the fulltime position clerk only.

Commissioner Pulcini asked why we are purchasing desktops when we just purchased laptops. He also asked if we can use ARPA funds to purchase desktops.

City Manager Napoli advised we can use ARPA funds for laptops only.

Commissioner Shrouder asked if we can use docking stations to use laptops opposed to desktops. Assistant Finance Director Mazzie said it would require additional hardware and infrastructure. Commissioner Shrouder would like to explore the option of using laptops instead of desktops.

Commissioner Shrouder advised there is an increase to salaries.

Mayor Ross would like to move the merit to 3%.

Commissioner Shrouder would like to give merit discretion to the City Manager worth 2% and he can decide who received merit.

Mayor Ross would like to cut the merit to 3%.

Commissioner Shrouder agrees.

Commissioners Meltzer, Green and Pulcini would like to leave the merit at 4%.

Commissioner Shrouder would not like to compound the merit.

Commissioner Green advised we need to compensate employees that do a great job.

Discussion ensued on employees working during the pandemic and merit.

Commissioner Pulcini advised the process of merit and pandemic pay needs to be revised. He also advised the evaluation for merit needs improved.

Commissioner Shrouder advised the open pay plan is flawed. Commissioner Shrouder advised the senior administrative specialist with more years of service makes less than the administrative specialist in the City Clerk Department. City Clerk Sims advised based on policies if a person is transferred into a new department based on no disciplinary action and they fall within the same range they retain their salary. Commissioner Shrouder explained that need to improve the flawed system.

Discussion ensued on the merit percentages.

City Manager advised if we are not increasing salaries it will have a significant impact.

Commissioner Shrouder would like to move to a step plan.

City Attorney Horowitz advised there is process per statute pertaining to bonuses.

Consensus was reached for 3.5% merit.

Commissioner Meltzer would like to add an item to a future agenda discussion on employees who are capped and the pay plan in a whole.

Finance:

Commissioner Meltzer asked to be notified when the accountant position is filled.

Commissioner Shrouder would like the new accountant to be notified prior that they will be used on the Police transition.

Commissioner Meltzer asked about the maintenance contract increase. CFO Bridgeman advised it is IT related.

Commissioner Pulcini asked why desktops are being bought instead of using laptops. CFO Bridgeman will look into docking stations.

Legal:

Commissioner Meltzer asked about lobbyist costs.

Mayor Ross said he has seen the work and it is worth the cost.

Commissioner Meltzer would like more work to be submitted for the lobbyist to work on. City Manager Napoli advised a list has been sent.

Commissioner Shrouder would like to submit ideas to the auditor.

Boards and Committees:

Commissioner Meltzer does not support cutting board monies and he would like the Advisory Board Chairs to advise the Commission of their tasks.

Consensus was reached to fund the Boards to the amount they were funded in 2019.

Commissioner Green made a motion to continue the meeting to a later date. No second. Motion died.

Non Departmental:

Commissioner Pulcini asked that some items to be reallocated to the proper department.

Consensus was reached for the Finance Department to look into the items and reallocate them appropriate.

Discussion ensued on donations.

City Manager Napoli advised some donations can be made with ARPA funds and determine a criteria.

Community Development:

Commissioner Pulcini asked about the Administrative Coordinator position that does business tax receipts funded by the building inspection services fund.

Commissioner Pulcini asked for the total for grant writing.

Commissioner Green left the meeting.

Public Works:

Commissioner Shrouder asked to update the license check line to read CDL renewals.

Commissioner Shrouder asked about the hand held radios being given to park attendants and possibly public work employees.

Commissioner Shrouder asked why we pay for recycle carts. Operations Supervisor Tim Fleming advised it was Commission direction to use the blue bins.

Commissioner Meltzer asked to look into the Waste Management contract to see if there is a cost savings in using their recycle carts.

Mayor Ross asked about the reroof funds. Operations Supervisor Fleming answered it is for roof repairs.

Commissioner Pulcini asked about casual contract labor. Operations Supervisor Fleming answered it is for the LED light conversions and other contracts.

Commissioner Shrouder asked if we can do LED lights in house. City Manager Napoli answered some work cannot be done in house.

Operations Supervisor Fleming answered AC repairs, lighting, building doors and other repair contracts are taken out of this line.

Commissioner Shrouder advised there is a 60% increase and we need to have a savings.

Commissioner Meltzer asked why these were not included in the 2020 budget.

Commissioner Meltzer wants to look at items we can do in-house.

Discussion ensued on twp positions cut in 2019 in property maintenance.

Commissioner Shrouder spoke on a chart from 2018 that does not show those positions.

Mayor Ross asked when we decide to use the contract for electric uses. Operations Supervisor Fleming answered it depends on situations.

Commissioner Shrouder would like to outsource property maintenance or do all work in-house.

Mayor Ross asked the savings on contracting out.

City Manager Napoli advised he will look into a savings.

Commissioner Shrouder does not want to outsource work when we have employees who can do the work.

Commissioner Meltzer wants to analyze taking more services in-house in all departments.

Commissioner Shrouder advised there is a large increase in contracted services and we need to analyze the situation.

Operations Supervisor Fleming advised we took in the HVAC maintenance in-house and ended the contract.

Discussion ensued on what was previously budgeted for HVAC maintenance compared to the cost of in-house.

Commissioner Shrouder advised there is a large increase in contracted services and we need to look at bringing services in-house or contracting all services out.

Commissioner Pulcini advised professional services in Parks and Streets increased 15% and 20%.

Commissioner Shrouder advised Parks should be separate.

Commissioner Pulcini said all the money allocated to Parks is not accurate as they do not just work in Parks.

Commissioner Pulcini asked about the increase in seed and sod. City Manager Napoli advised the fields were closed due to Covid-19.

Discussion ensued on field usage and increases.

City Manager Napoli advised the increase is due to the Beautification initiative and equipment.

Commissioner Pulcini explained the total Parks budget has increased greatly over the past three years.

Commissioner Shrouder and Pulcini would like to separate Parks from Streets.

Discussion ensued on resident and non-resident numbers for sports programming through the Optimist Club.

Commissioner Shrouder would like an update on nonresident numbers.

Commissioner Meltzer would like an analysis for costs on Parks and Streets separately. City Manager Napoli does not believe splitting the departments will save money.

Commissioner Shrouder would like to monetarily split the costs for streets and parks. Commissioner Shrouder asked if the park attendant's salaries have been updated.

City Clerk Sims advised that a revised pay plan will be coming forward for approval.

Commissioner Shrouder asked if Fleet Services is certified to work on the fleet that would become the city's should there be a potential Police transition and asked why there is a cell phone stipend in Fleet Services. He would like to request the records of the call logs related to the City.

Public Safety:

Police

Commissioner Shrouder wants to discuss pension costs on a future agenda.

Commissioner Pulcini asked where pensions were budgeted last year as it was not list in Code Enforcement last year.

City Attorney Horowitz spoke on contract terms and the current litigation.

Discussion ensued on costs.

Commissioner Shrouder asked about budgeting for the police explorers and would like to add this to the budget.

Fire

Commissioner Shrouder would like to exercise the B2 clause and have 11 on at a time and obtain two more 9-5 employees.

Recreation:

Commissioner Pulcini asked about vacancies. Recreation Director Stacie Weiss advised the facility coordinator position and the facility and recreation position.

Commissioner Shrouder asked to remove the program specialist position and move that individual to facility coordinator as the program specialist was just added a few years ago.

Director Weiss spoke on reorganization in the department.

Commissioner Shrouder asked about the cleaning contract. He also spoke on eliminating the 2 facility rec positions and making those 4 part-time positions. He would also like to reclassify positions and spoke on job duties being removed without pay being adjusted.

City Manager Napoli will look into coverage for converting positions to part time.

Discussion ensued on pressure cleaning and centralizing it.

Commissioner Shrouder also asked if lights for "Light Up Cooper City" can be done in house.

Operations Supervisor Fleming advised Public Works used to do the lights in house about seven years ago which took three weeks of staff time.

Commissioner Meltzer asked how many people total in-house worked on the lights. Operations Supervisor Fleming answered about five people for three weeks.

Building Inspection Services Fund:

Commissioner Pulcini asked about professional services at \$10,000. Community Development Director Carlos Vega explained these funds are for emergency purposes (should an emergency require additional staffing).

Road and Bridge:

Commissioner Pulcini asked about pothole filling costs and allocating wages to this fund.

Commissioner Shrouder asked about GIS funds and potentially using the county's GIS services.

Discussion ensued on pressure cleaning.

Mayor Ross wants an analysis on in-house pressure cleaning compared to contracting it out.

Commissioner Shrouder would like staff to pressure clean, mowing and maintenance work.

Discussion ensued on new signage.

City Manager Napoli advised this year we plan on painting the signs and in the future rebranding.

Tree Trust Fund:

Commissioner Meltzer asked about additional contributions. City Manager Napoli advised the post office property potentially.

Capital Projects:

Commissioner Meltzer asked about the loan payment and if it is possible to simplify the process. City Attorney Horowitz will look into the loan documents.

5-Year Capital Improvement Program:

Discussion ensued on MPO funds.

Commissioner Shrouder asked if the pool is profitable. Recreation Director Weiss advised we have swim lessons and a swim team. Commissioner Shrouder would like to defund the aquatic program coordinator. Director Weiss advised she has an aquatic program specialist.

Commissioner Pulcini asked about windows for the fire department.

Commissioner Shrouder would like a job description for the aquatic program specialist.

Commissioner Pulcini asked about playground replacement and he also asked about a generator for the Pool and Tennis Center. City Manager Napoli advised it can be used as a recovery center.

Parking Lot Fund:

Commissioner Pulcini asked that the storage lot facility rates be updated on the website.

Commissioner Shrouder spoke on the increase in salaries. CFO Bridgeman advised a portion of an employee salary is being taken from the fund.

Commissioner Shrouder spoke on the City Clerk's Office allocating funds for salary.

Commissioner Pulcini asked if pay is decreased when an employee is brought to a lower position.

Mayor Ross asked if the allocated salary increased from the parking lot fund.

City Clerk Sims spoke on the transfer of the parking lots to the City Clerk's Office.

Discussion ensued of increasing a salary and then removing duties and not reducing the salary.

Commissioner Shrouder spoke on fixing issues regarding salaries. He would like to have a comprehensive review of salaries with a step plan.

Mayor Ross said we need to change the process.

Commissioner Shrouder advised we need to be more uniformed.

City Clerk Sims advised a pay study was in the budget for the next year but has since been removed for budgetary reasons.

Commissioner Shrouder would like the new HR Director to look at a study.

Commissioner Shrouder would like to see if video monitoring of the RV Lots can be transferred to dispatch at BSO.

Storm Water Debt Service:

Commissioner Shrouder asked the utility foreman does. Utility Director Mike Bailey advised he does small jobs himself and oversees contracted labor.

Commissioner Pulcini asked about debt service principal and interest is the same as last year. CFO Bridgeman advised there is a schedule.

Discussion ensued on revenues increasing due to dry weather.

Commissioner Shrouder asked about maintenance structures increase. Director Bailey advised that it due to recoating a water tank and pump station.

Commissioner Pulcini asked about water meters not budgeted and asked that it budgeted for emergency. Utility Director Bailey will add them.

ADDITIONAL PUBLIC COMMENTS (2 MINUTES)

No additional comments.

ADJOURNMENT

The meeting adjourned on August 25, 2021 at 6:23 AM.

WEBVTT

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00:00:02.220 --> 00:00:06.359

Cooper City Hall: Everyone here involved, because we are a team effort.

2

00:00:10.889 --> 00:00:11.460

Cooper City Hall: Long.

3

00:00:15.179 --> 00:00:16.890

Cooper City Hall: 630 please stay.

4

00:00:20.310 --> 00:00:26.700

pledge allegiance to the flag of the United States of America and to the Republic for which it stands one nation.

5

00:00:27.900 --> 00:00:30.660

Cooper City Hall: visible liberty and justice for all thank you.

6

00:00:35.850 --> 00:00:41.130

Cooper City Hall: Mr shouter Commissioner Meltzer Commissioner puccini Commissioner green.

7

00:00:41.610 --> 00:00:42.060

Commissioner Green: i'm here.

8

00:00:43.080 --> 00:00:44.820

Cooper City Hall: hey Ross and I am here.

9

00:00:46.230 --> 00:00:51.270

Cooper City Hall: Do we have miss the city manager any changes to the agenda or any emergency matters.

10

00:00:52.590 --> 00:01:04.260

Cooper City Hall: know Mr Mayor, but you may want to add it add after we do the regular agenda agenda before the budget discussions if there's any public statements on those instead fair enough, not a problem.

11

00:01:07.830 --> 00:01:08.760

Cooper City Hall: and

12

00:01:10.260 --> 00:01:18.750

Cooper City Hall: There are no presentations tonight Am I correct no proclamations now Okay, moving on we've got an agenda concerns.

13

00:01:20.100 --> 00:01:23.700

Cooper City Hall: And the first one is Fernando noon, yes i'm not.

14

00:01:25.860 --> 00:01:34.890

Cooper City Hall: I don't Sir I hope today could be city, today I pick a gaba show everything that they do everything they asked me to do, thank you.

15

00:01:35.700 --> 00:01:52.230

Cooper City Hall: Thank you, I appreciate the the person epic star talking about them touch brand coming, not the big opening swimming swimming surfing a soccer coming up Orlando very good, thank you very much.

16

00:01:54.750 --> 00:01:55.680

Cooper City Hall: Richard.

17

00:01:57.120 --> 00:01:57.960

Cooper City Hall: do harm a.

18

00:02:01.140 --> 00:02:03.090

Cooper City Hall: stop you there okay yeah you did.

19

00:02:04.680 --> 00:02:12.000

Cooper City Hall: Thank you, I appreciate your time tonight rich do Sharma resident Montero been at Cooper city for nine years first time doing this.

20

00:02:12.870 --> 00:02:18.660

Cooper City Hall: Obviously i've had some meetings with the city over the past year and again earlier this year and regarding our employee benefits.

21

00:02:19.410 --> 00:02:28.410

Cooper City Hall: I just think that there's some options that we were going to wait for rfp for after the plan as effective on 10 one, but I think there are more cost effective ways to look at that.

22

00:02:29.010 --> 00:02:34.950

Cooper City Hall: That we can offer after review of it last year I haven't seen the renew this year but i'm pretty positive that will have an increase.

23

00:02:35.430 --> 00:02:41.280

Cooper City Hall: So I do think there are new and alternative ways to look at a benefit plan number one is the commission's we pay the current broker.

24

00:02:41.790 --> 00:02:47.220

Cooper City Hall: And that is probably 30 to \$40,000 worth of savings right away of an overcompensation fact.

25

00:02:47.580 --> 00:02:56.880

Cooper City Hall: And the second part is the design of the plan and that there are new alternatives that we can take to market that are exclusive to us, which I have a vested interest in the city and the welfare of its employees.

26

00:02:57.390 --> 00:03:07.800

Cooper City Hall: And just ask that we do look at that in two different ways, either we look to piggyback on an rfp and awarded and allow us to go to market and do what's in the best interest of the city or to take an rfp before.

27

00:03:08.460 --> 00:03:19.530

Cooper City Hall: The benefits become effective 10 one I appreciate that, thank you for thinking of us can I ask a question, of course, would this be the same plan we have now.

28

00:03:20.010 --> 00:03:32.970

Cooper City Hall: The municipal plan we have now, yet the 30 to \$40,000 savings does not affect one change in the benefit program of the city it just affects the compensation of the broker and what we pay to a broker that basically does not even live in broward county.

29

00:03:34.170 --> 00:03:36.270

Cooper City Hall: And would we have time to do it.

30

00:03:38.130 --> 00:03:38.970

Cooper City Hall: Budget wise.

31

00:03:40.920 --> 00:03:45.930

Cooper City Hall: I don't have time there's nothing holding us back from that we just actually took another municipality.

32

00:03:46.680 --> 00:03:57.570

Cooper City Hall: in Miami dade and it basically was rfp piggybacked on another rfp we take effect nine one and, again, there are no changes and the benefit program it's just the compensation, which is net savings to the city.

33

00:04:00.210 --> 00:04:00.570

Cooper City Hall: Do you.

34

00:04:01.800 --> 00:04:04.500

Cooper City Hall: bear with me, Joe you were saying it's asking is.

35

00:04:05.580 --> 00:04:07.350

Cooper City Hall: I thought you were asking me that question.

36

00:04:09.270 --> 00:04:17.640

Cooper City Hall: Okay, so I guess when we discuss a budget, we can discuss right there Okay, thank you for your time have a good night Thank you Matthew cyber.

37

00:04:27.300 --> 00:04:36.840

Cooper City Hall: Good evening mayor Ross and Commissioners, my name is Matthew cyber and I serve as the administrative pastor for first Baptist church of Southwest broward.

38

00:04:37.380 --> 00:04:51.030

Cooper City Hall: it's located on 2700 North palm avenue in Cooper city Florida our senior pastor Tom odom was unable to be here tonight because he is a way out of state and a previous obligation.

39

00:04:51.930 --> 00:05:00.510

Cooper City Hall: But I would like to first thank you all for your dedication to the city your time keeping it safe and a wonderful place to work and your commitment.

40

00:05:01.590 --> 00:05:22.950

Cooper City Hall: But I come here tonight and reference to the vote on July 27 2021 to remove and revoke the resolution number 21 dash 33 section five clauses to that provides a fire assessment exemption to nonprofits I would respectfully urge you to reconsider reinstating this resolution.

41

00:05:24.360 --> 00:05:30.270

Cooper City Hall: churches are a vital part to any Community they provide a service that government cannot.

42

00:05:31.350 --> 00:05:42.570

Cooper City Hall: I know at first Baptist church we offer spiritual guidance pastoral counseling we have funeral services, we have academic education services that we provide.

43

00:05:43.230 --> 00:05:54.090

Cooper City Hall: We have hospital visit care we have at home care for our shut ins we offer elderly and widow care we give towards benevolent needs and our Community and church members.

44

00:05:54.780 --> 00:06:04.200

Cooper City Hall: We preach patriotism, we respect our law enforcement and our first responders we preach honest and righteous living at work and at home.

45

00:06:05.310 --> 00:06:11.100

Cooper City Hall: we've had many Community outreach is such as hosting meals to our first responders.

46

00:06:12.030 --> 00:06:18.360

Cooper City Hall: We have had a drive by pizza meal during the time of coven we worked with love and oven with that effort to make sure.

47

00:06:19.230 --> 00:06:31.620

Cooper City Hall: that every person in attendance could get a meal, every year we do a school drive and which we make that available to anybody in attendance, and especially during these hard Financial Times for many.

48

00:06:32.550 --> 00:06:36.570

Cooper City Hall: we're able to give that to them free to help out and to pay for those supplies.

49

00:06:37.290 --> 00:06:45.630

Cooper City Hall: And so to remove and revoke the fire assessment exemption would be a great disservice to our church and ultimately limit our service that we provide to the Community.

50

00:06:46.470 --> 00:06:51.660

Cooper City Hall: living a fire assessment tax against churches is out of step with a national state and local law.

51

00:06:52.560 --> 00:06:59.610

Cooper City Hall: To try to tax with the city officials would call non worship hall space and nonprofit buildings is a complete overreach by the city.

52

00:07:00.390 --> 00:07:09.420

Cooper City Hall: The fact of the matter is that every square foot of our facilities and land encompasses the fullness of our ministry and work we've been called to do from a higher power.

53

00:07:10.200 --> 00:07:18.570

Cooper City Hall: And so, once again, I thank you for your time but I respectfully ask you to reconsider this resolution, thank you very much, any questions.

54

00:07:20.010 --> 00:07:20.310

Cooper City Hall: Thank you.

55

00:07:22.050 --> 00:07:22.710

Cooper City Hall: All bolin.

56

00:07:30.150 --> 00:07:37.950

Cooper City Hall: Good evening mirror os it's good to see you back Commissioner Paul cine Commissioner Meltzer Commissioner shouter Thank you again.

57

00:07:38.640 --> 00:07:45.120

Cooper City Hall: For your service to the city we're grateful for all that you do to make this a tremendous community and place to live and work, thank you for that.

58

00:07:45.510 --> 00:07:55.290

Cooper City Hall: Again i'm here tonight to echo what Matthew seibert just said, I want to encourage you to reinstate the nonprofit fire an exemption or fire assessment tax exemption.

59

00:07:56.340 --> 00:08:06.030

Cooper City Hall: holy uncomfortable doing this, but i'm going to share again like I did a couple of weeks ago i'm not going to share what we've done over the last year i'm going to share what we've done, the last two weeks for the Community just since the last meeting.

60

00:08:07.980 --> 00:08:15.870

Cooper City Hall: We hosted two more funerals for Community Members, we hosted two more celebrate recovery addiction recovery ministry meetings we had.

61

00:08:16.560 --> 00:08:21.930

Cooper City Hall: Eight more services where we provided spiritual guidance and direction for Members and attendees.

62

00:08:22.470 --> 00:08:31.680

Cooper City Hall: We hosted a number of pastoral counseling sessions and i'm holy uncomfortable sharing this as well, but we addressed and helped people with issues like drug addiction sexual abuse.

63

00:08:32.130 --> 00:08:41.220

Cooper City Hall: Cutting and self abuse, we help people with working through grief and loss tomorrow i'm going to be on an Israeli constantly call where we're going to discuss our boxes of hope Program.

64

00:08:41.700 --> 00:08:45.750

Cooper City Hall: They asked us to join, to discuss how we serve the Community during the cold season.

65

00:08:46.680 --> 00:08:52.740

Cooper City Hall: And we're going to be sharing with them models for other churches and nonprofit organizations and they've asked us to be a part of that.

66

00:08:53.250 --> 00:08:59.520

Cooper City Hall: In September 11 and the next couple of weeks we're going to kick off a new mentoring program for fatherless boys and we're going to teach them.

67

00:08:59.910 --> 00:09:07.230

Cooper City Hall: Once a quarter, a quarter life skills this month or September we're gonna be teaching them bike maintenance and bike repair.

68

00:09:07.680 --> 00:09:17.130

Cooper City Hall: Our senior pastor mark had was unable to be here tonight because he is actually in Haiti delivering humanitarian aid, right now, he flew out yesterday and flies back Thursday.

69

00:09:18.090 --> 00:09:25.800

Cooper City Hall: he's again helping with the recent hurricane and earthquake disasters he's also the head chaplain at the city of miramar and prior to that.

70

00:09:26.220 --> 00:09:40.950

Cooper City Hall: He used to serve as a chaplain here in Cooper city before the contract was moved to broward sheriff's office he used to serve here as well, and he and I and any of our staff will be happy to serve in those roles again if you decide to move forward with reestablishing your own.

71

00:09:42.330 --> 00:09:51.270

Cooper City Hall: Police department also want to mention on the police department and fire situation i've sat in on the last couple of meetings, and I know it's been floated a couple of times that.

72

00:09:51.930 --> 00:09:55.200

Cooper City Hall: The goal is to meet with them and have them pay for part of the fire assessment.

73

00:09:55.740 --> 00:10:00.750

Cooper City Hall: I really am not sure how that works if they won't return a phone call from you gentlemen and meet with you.

74

00:10:01.140 --> 00:10:05.820

Cooper City Hall: I seriously doubt they're going to pick up any of our fire assessment bill, I have my doubts about that.

75

00:10:06.270 --> 00:10:13.800

Cooper City Hall: I know there's other churches and organizations that could add to all of these things, and again i'm uncomfortable sharing all of that, because that's not what we do it to share it publicly but.

76

00:10:14.700 --> 00:10:24.120

Cooper City Hall: The underlying principle is that churches and nonprofits provide spiritual emotional and humanitarian services that benefit our citizens in society, and they do show in areas.

77

00:10:24.390 --> 00:10:31.410

Cooper City Hall: that the government cannot and should not interact and cannot serve our Community, so if you levy this assessment.

78

00:10:31.980 --> 00:10:37.200

Cooper City Hall: It will actually hurt the citizens of our city, it will take away those services that were able to provide.

79

00:10:37.920 --> 00:10:44.730

Cooper City Hall: So, again, I would urge you to reconsider the set the clause itself actually said that nonprofits survey public purpose.

80

00:10:45.090 --> 00:10:52.080

Cooper City Hall: And they provide a public benefit the city finds it is fair and reasonable to exempt such non residential tax exempt parcels.

81

00:10:52.410 --> 00:10:56.880

Cooper City Hall: From the fire assessment that was absolutely correct the way that was worded was absolutely correct.

82

00:10:57.300 --> 00:11:02.100

Cooper City Hall: We do provide a service to the community and I would encourage you to recognize that that's the principle.

83

00:11:02.550 --> 00:11:11.340

Cooper City Hall: by which this conversation should be taken up and that's the principle that we should stand by I do want you to know again i'm very uncomfortable sharing all of these facts.

84

00:11:11.700 --> 00:11:19.590

Cooper City Hall: But we are rallying the troops, you should have started getting some emails i'm really hoping that we can prevent flooding you with a lot of emails.

85

00:11:20.610 --> 00:11:26.940

Cooper City Hall: That we've got about a month we're rallying the troops to come to the open forums in September we actually asked them to hold off for tonight.

86

00:11:27.330 --> 00:11:34.920

Cooper City Hall: And again, I hate, all of this, but we are consulting legal options and considering all of those things and I really don't want to get into that.

87

00:11:35.490 --> 00:11:47.310

Cooper City Hall: we've had to go down those roads before and I prefer not to do that, so my request tonight is simple, please reconsider your decision, please reinstates the fire assessment tax exemption and thank you, I thank you.

88

00:11:49.500 --> 00:11:55.830

Cooper City Hall: Can questions can I make a motion sure can I make a motion requesting.

89

00:11:57.120 --> 00:11:59.610

Cooper City Hall: Mr Horowitz to bring a resolution.

90

00:12:00.720 --> 00:12:03.150

Cooper City Hall: On September 30 to reinstate.

91

00:12:04.320 --> 00:12:08.520

Cooper City Hall: Fire assessment hundred percent I will check it as okay.

92

00:12:09.870 --> 00:12:11.610

Cooper City Hall: For the discussion anything Max.

93

00:12:12.990 --> 00:12:13.440

Cooper City Hall: know.

94

00:12:15.060 --> 00:12:15.870

Cooper City Hall: Jeff anything.

95

00:12:17.520 --> 00:12:19.770

Commissioner Green: No, I like I stated last year mayor.

96

00:12:21.360 --> 00:12:31.560

Commissioner Green: I believe that are tax exempt our nonprofit organizations should be completely 100% tax exempt and that's my that's my position, and so I have nothing further Thank you man.

97

00:12:32.190 --> 00:12:33.300

Cooper City Hall: Thank you, Professor melter.

98

00:12:38.340 --> 00:12:40.140

Cooper City Hall: still going to go and stick with my.

99

00:12:41.220 --> 00:12:52.320

Cooper City Hall: Statement of last year statement of two weeks ago that this should be brought to a to public hearings in September and we had lunch, the other day, and I think I I voiced this to you as well pastor.

100

00:12:54.780 --> 00:13:04.020

Cooper City Hall: should go into public hearings clergy, should be able to come in and speak about this, the resident should be able to come in and speak about this, and at that point in time or decision will be rendered but.

101

00:13:05.280 --> 00:13:11.940

Cooper City Hall: I still stand by that that's all I have to say thank you sure are you sure you know, I was gonna not speak.

102

00:13:13.230 --> 00:13:23.310

Cooper City Hall: At this point in time, but if we want to get into it now, we can there's a couple things we have, we have to clarify one, there is a thing saying we thought we defeated this two years ago, it came back again.

103

00:13:23.850 --> 00:13:34.110

Cooper City Hall: Very Florida was very clear, every year, this must be brought up again, the way to do it is through the term notice when i'm looking at you, because you're in front of me bastards not directed at you.

104

00:13:34.830 --> 00:13:41.340

Cooper City Hall: The way Florida law says you sent out a trim notice with the maximum you can do it, and then you have your to hearings and you make a decision.

105

00:13:42.630 --> 00:13:50.610

Cooper City Hall: And so, this is really the time period the between them and the term comes out on the 13th when when we're supposed to hear.

106

00:13:52.740 --> 00:13:59.310

Cooper City Hall: Concerns about the issue publicly now, there has been a lot of misstatement that it's attacks it's not attacks.

107

00:13:59.760 --> 00:14:04.650

Cooper City Hall: it's clear it's not attacks, we may think it looks like a tax, but under Florida law it's not attacks.

108

00:14:05.100 --> 00:14:12.960

Cooper City Hall: If you look at every municipality in broward county they use the the tax bill, and this is probably why people think the tax to collect certain fees.

109

00:14:13.410 --> 00:14:23.970

Cooper City Hall: And that's because when you do that, you get your money right away, so your water bill right now in our water bill we collect for sewage and and for trash unless you're commercial you have to you have to pay separately.

110

00:14:25.320 --> 00:14:32.610

Cooper City Hall: Many cities put that in the the quote tax bill but that's not a tax that's that's why it's on the non at the one portion so.

111

00:14:33.630 --> 00:14:39.270

Cooper City Hall: You know I I think i'm comfortable with with an actual principle and so.

112

00:14:39.630 --> 00:14:49.980

Cooper City Hall: I don't you know, to me it, I have to do with what I think is right and and it's not because of pressure, a minute, you know everyone in the world, come out if I think it's, this is the right way i'll do that's what i'll do.

113

00:14:51.240 --> 00:15:07.740

Cooper City Hall: But we talked about putting the storm water onto the tax bill, are we talking about exempting that you would that be exempt is that exempt as well, Commissioner pulcini get this going back to so, so we should start so we're going to exempt now why don't we jump water as well.

114

00:15:11.280 --> 00:15:12.150

Cooper City Hall: You want to do that.

115

00:15:13.230 --> 00:15:23.070

Cooper City Hall: i'm okay doing wasn't exempt last year, so what we're moving we're moving the stormwater we didn't we pass something to put that we can put the storm water on.

116

00:15:23.880 --> 00:15:30.570

Cooper City Hall: May may or no just just very quickly to distinguish last December, this Commission adopted what's called an intent resolution.

117

00:15:31.110 --> 00:15:39.600

Cooper City Hall: sued the State Law which keeps the door open to impose a storm water assessment, much like the fire assessment, much like a solid waste assessment which some cities do assess.

118

00:15:40.320 --> 00:15:47.340

Cooper City Hall: The Commission, however, and administration did not bring forward an assessment for a storm water, this year the the option was preserved.

119

00:15:47.640 --> 00:15:51.870

Cooper City Hall: Through the adoption of the resolution last December, but there's not a storm water is being proposed.

120

00:15:52.230 --> 00:15:58.890

Cooper City Hall: If we do, and I don't want to say, an assessment it's really switching it from collecting it on the water bill to getting it on on the tax bill.

121

00:15:59.220 --> 00:16:06.480

Cooper City Hall: And the reason why is is you get paid up front, the city gets paid up front and then the county tax collector handles how they gonna do that so.

122

00:16:06.720 --> 00:16:14.760

Cooper City Hall: If we're going to do that now if we pass an exemption now what happens next year if we put them on the tax bill if the city wanted to assess a storm water assessment next year you'd.

123

00:16:15.060 --> 00:16:23.070

Cooper City Hall: have to dump in a tent resolution again at the end of this year and then process, but when it shows up on the bill now we're going to have here an argument like we're putting a tax on.

124

00:16:23.580 --> 00:16:34.470

Cooper City Hall: And so that that's that's my issue it's it's not a tax at all, it looks like a tax music comes on a tax bill and it's misleading I don't have a problem.

125

00:16:35.940 --> 00:16:44.340

Cooper City Hall: Continuing with an exemption on certain organizations, if my colleagues i'm not willing to have the residence pay for so my colleagues want to cut expenses.

126

00:16:44.820 --> 00:16:52.950

Cooper City Hall: somewhere else i'm going to pay for it, or we're going to pay for, so I will support it, if they want to find the cuts, but to me it's either you cut expenses.

127

00:16:53.370 --> 00:16:59.400

Cooper City Hall: The nonprofit's pay for the residents pay and i'm not having the residents pay, so we can either cut expenses or.

128

00:17:00.180 --> 00:17:15.510

Cooper City Hall: Have the not nonprofits pay that's my opinion, and when I say pay it's it's we set the ceiling at 65% so we're still exempting 35% of it and the rate is already a lower rate than if it was commercial because it gets institutional or something to that effect.

129

00:17:16.650 --> 00:17:20.790

Cooper City Hall: I agree with you it's, not that I don't agree but it's easy to get it done.

130

00:17:21.930 --> 00:17:30.930

Cooper City Hall: We can't pass \$100,000 bill now that's due in three months to it, but last year you guys had this conversation I sit up there and.

131

00:17:32.160 --> 00:17:37.230

Cooper City Hall: we're letting you have a conversation yeah, but this was never brought up about passing on let's bring it up, it was.

132

00:17:38.310 --> 00:17:43.740

Cooper City Hall: brought up that you believe that churches shouldn't let's bring it up during the year and, as have the discussion during the year.

133

00:17:44.220 --> 00:17:51.090

Cooper City Hall: When we all participate and I like to narrow the issue is if it's coven in in in certain organizations can't afford it.

134

00:17:51.420 --> 00:17:57.720

Cooper City Hall: Then I would rather use money that we're getting from arpa that we can actually give to organizations to pay that.

135

00:17:58.680 --> 00:18:02.580

Cooper City Hall: Because we're going to be getting money from the Federal Government to give organizations who can't pay it so.

136

00:18:02.940 --> 00:18:08.370

Cooper City Hall: I want to narrow what we're talking about is the Commission is the argument let's have this discussion during the year.

137

00:18:08.670 --> 00:18:16.860

Cooper City Hall: Is it because of timing, because the timing, one is not persuasive to me so i'll say timing if if an organization can afford it, we should help them out.

138

00:18:17.550 --> 00:18:19.830

Cooper City Hall: With the arpa money or some other way.

139

00:18:20.370 --> 00:18:26.640

Cooper City Hall: If it's a timing thing i'm going to say the mayor said last year, what did you say last year man and and i'll get my chance, he said.

140

00:18:26.790 --> 00:18:37.140

Cooper City Hall: This is if it's a fundamental thing about taxing i'm all for it because I don't believe it's a tax if it's if it, I just want to know what we're what we're going to which where we're going I feel like we're rushing something.

141

00:18:37.860 --> 00:18:45.540

Cooper City Hall: That I thought was going to be talking to the correct well, but it is not a tax, although it shows up on tax bill and and i'll give you example I went through.

142

00:18:45.930 --> 00:18:53.340

Cooper City Hall: Almost every municipality and broward county and every one of them charges for example Hollywood charges, a fire inspection fees.

143

00:18:53.910 --> 00:18:59.250

Cooper City Hall: We don't charge it on our tax, but what, if you have a business tax receipt be charged at our business tax receipt so.

144

00:18:59.670 --> 00:19:06.840

Cooper City Hall: The method of collection doesn't make it attacks, although it's confusing, so I don't want people thinking that all of a sudden, we decided text every year.

145

00:19:07.350 --> 00:19:21.330

Cooper City Hall: And we didn't really revoke the the resolution that was a proposal copied off the year so every year, we must read reinstated, and this will come up every year because the Florida law so every year, you must reinstate the things, one of the other issues I brought up was.

146

00:19:22.530 --> 00:19:32.220

Cooper City Hall: The nonprofits at residential are paying so I thought that wouldn't be fair if you're a nonprofit if I smart install start a small church or synagogue or mosque in a House, I have to pay it.

147

00:19:32.700 --> 00:19:39.750

Cooper City Hall: But if I have a huge one I don't have so i'm very much about the process and things making sense I shouldn't say process, it says.

148

00:19:40.500 --> 00:19:57.900

Cooper City Hall: i'm really much about things, making sense, and in my mind I can't charge 1500 square foot house, but not a 300,000 square foot facility so I could go with any of these things but i'm not willing to like the residence pay more, I could I could cut expenses all day long.

149

00:20:00.030 --> 00:20:04.170

Cooper City Hall: Or if it's just because of because of hard times, well then, why don't we fund.

150

00:20:05.220 --> 00:20:12.510

Cooper City Hall: fund those organizations, I don't think the archdiocese of Miami is having a hard time that the number one landowner in Florida, and they own your neighbor's property.

151

00:20:13.350 --> 00:20:23.850

Cooper City Hall: And just because one of the three properties lands in our city, they pay zero, but the other two cities are the other two properties they pay, you know, hundreds of thousands, so you know what is the argument is it is it.

152

00:20:24.390 --> 00:20:36.210

Cooper City Hall: Is it somebody has a hardship and we need to help the hardship, because we know that nonprofits do phenomenal or is it are we fundamentally fundamentally against putting these things on the tax bill, because we could put on the water bill.

153

00:20:37.920 --> 00:20:39.360

Cooper City Hall: appreciate, thank you.

154

00:20:40.470 --> 00:20:43.530

Cooper City Hall: Are you were you seconded so I want to know what you're saying.

155

00:20:44.640 --> 00:20:46.890

Cooper City Hall: Now, are you done sure okay.

156

00:20:48.510 --> 00:20:55.350

Cooper City Hall: relax Thank you and thank you for your comments i'm sorry I didn't greet Commissioner green I didn't realize, he was joining us online.

157

00:20:55.650 --> 00:21:05.010

Cooper City Hall: In Commissioner shouter i'd actually love to talk about some of those points at sometimes I have questions and responses too much of what you brought up i'd love to connect at some point, thank you.

158

00:21:07.920 --> 00:21:15.240

Cooper City Hall: You know the last time I was the deciding vote to have that 65% exemption.

159

00:21:16.350 --> 00:21:31.080

Cooper City Hall: And between that time and now i've spoken to a plethora of individuals from every religion to every kind of resonant theories and businesses as well.

160

00:21:32.220 --> 00:21:48.240

Cooper City Hall: And I appreciate the fact that we weren't inundated with a lot of emails, but the fact is, the ones that did come were really short, to the point and very professional and very civil and and and I really do.

161

00:21:49.110 --> 00:22:03.960

Cooper City Hall: take kindly to that fact I take kindly to the fact that Cobra there's a problem, and I said last year and I i'm as straightforward as ever, last year I know what I said and I said, be ready, because this is a year.

162

00:22:05.040 --> 00:22:17.940

Cooper City Hall: And then cope with it and so now i'm faced with a situation where i'm told by every institution proven it already happened, yes, no, no, but we did not know the link, if you will, that it would.

163

00:22:18.480 --> 00:22:31.050

Cooper City Hall: stay with us and now i'm told that not only is your membership down and and whether that's online or in person, but obviously collections are down as well.

164

00:22:31.920 --> 00:22:45.360

Cooper City Hall: And then you come forward as you have today and and those who have not spoken if what you are saying is in response to or the same as I should say the others i'll.

165

00:22:46.050 --> 00:22:52.560

Cooper City Hall: You know, go over each and every one of you and ask if you need to speak after you hear what i'm saying.

166

00:22:52.890 --> 00:23:05.250

Cooper City Hall: and see how the boat goes but suffice it to say I recognize the valuable work that the non for profits, the religious organizations do here in Cooper city, I really do.

167

00:23:06.060 --> 00:23:13.110

Cooper City Hall: And I also recognize that I am a process man, and so you know I.

168

00:23:13.980 --> 00:23:17.250

Cooper City Hall: Howard, I respect what you're saying of.

169

00:23:17.520 --> 00:23:29.850

Cooper City Hall: let's go through the process, I say something real quick here, thank you, not to steal your thunder but as far as the process goes, I have to say i'm disappointed in two of my colleagues who are process people, yes to all about the process.

170

00:23:30.150 --> 00:23:48.870

Cooper City Hall: Unless it's something that personally affects them or they personally believe and then all of a sudden process goes out the window, thank you, Mary Thank you, this does not affect me personally, this affects all the institutions and the people here in Cooper city and i'm candidly i'm.

171

00:23:49.950 --> 00:24:05.010

Cooper City Hall: As indicated a process person once the process goes through, it always ends up in the wash coming out the right way, what I find, though, is i'm also very efficient and I don't like wasting people's time or efforts.

172

00:24:06.300 --> 00:24:16.260

Cooper City Hall: Knowing, knowing that I have two people from Commissioner green and Commissioner puccini who are animates.

173

00:24:17.460 --> 00:24:28.800

Cooper City Hall: And then I have to other people who want to see something else happen, and who are also adamant, then I recognize that's why i'm there, I have to make the decision and the deciding vote.

174

00:24:30.630 --> 00:24:32.220

Cooper City Hall: What I would like to do.

175

00:24:33.270 --> 00:24:38.220

Cooper City Hall: Is prepare by having a marriage Task Force created.

176

00:24:38.730 --> 00:24:47.520

Cooper City Hall: Where and we'll go through the the process of the task force, but where they will collect the information and what information i've got to tell you.

177

00:24:47.820 --> 00:24:53.550

Cooper City Hall: Chris is trying to come up with some fantastic stuff but there's minutiae in there you've got to go through it.

178

00:24:54.480 --> 00:25:01.500

Cooper City Hall: And we need the time to do it and you're right it feels like we're rushing I don't want to rush is important, a decision, as this is.

179

00:25:02.250 --> 00:25:14.550

Cooper City Hall: So what i'd rather do is create the task force, let them go through it bring to us all the facts that we should be considering and that way next year.

180

00:25:15.210 --> 00:25:22.050

Cooper City Hall: We can truly address it one way or another, and at that point it'll fall like dominoes year after year.

181

00:25:22.530 --> 00:25:35.490

Cooper City Hall: So that's what I am proposing, if you want to talk more about it i'm all for it yeah I bet because I think we're mixing up things and basically what it sounds like to some is hey.

182

00:25:36.060 --> 00:25:45.210

Cooper City Hall: They they should and i'm generalizing this group of people should pay this organization should pay this, but they do good, so we should exempt them from it.

183

00:25:45.540 --> 00:25:49.200

Cooper City Hall: And if we're doing that, we need to correct which pot of money we're taking that from.

184

00:25:49.590 --> 00:25:54.750

Cooper City Hall: I would rather take that money from arpa money which are for money is the money we're getting from the Federal Government, because that money.

185

00:25:55.260 --> 00:26:10.170

Cooper City Hall: has limits on what we can use it for yes, so we can't use it on whatever we want, but we can give it to organizations in our Community, who have who have taken a hit because of code, but if you're telling me you're just fundamentally against a nonprofit paying.

186

00:26:11.370 --> 00:26:17.760

Cooper City Hall: A fee, then I if you want to agree with you, I don't think they should pay for water or trash pickup either.

187

00:26:18.750 --> 00:26:26.700

Cooper City Hall: And stormwater and i'm keeping it simple with we're talking about fire assessment if you want to talk about anything else, what.

188

00:26:27.240 --> 00:26:35.640

Cooper City Hall: i'm getting at is the con I have to understand the concept I don't understand the concept that one, but not the other, so if it's hard if it's hardship and why don't we use.

189

00:26:36.030 --> 00:26:40.380

Cooper City Hall: The restricted money that we could apply for that towards that.

190

00:26:40.980 --> 00:26:43.230

Cooper City Hall: Because again I think we're not sure.

191

00:26:43.440 --> 00:26:55.500

Cooper City Hall: How much we're even talking about Okay, we can see that's where the tasks yours well if you wanted to be we know what the maximum and could could be if we wanted to take that amount and not and not spend it so say it kind of brings in for.

192

00:26:55.710 --> 00:27:04.830

Cooper City Hall: argument's sake, a million dollars and we don't budget in that may not as we leave that million dollars available to reallocate back for organizations in need.

193

00:27:05.310 --> 00:27:07.080

Cooper City Hall: While we see what we get from arpa.

194

00:27:07.890 --> 00:27:16.890

Cooper City Hall: Because I don't you know what we're going to have \$17 million from arpa with restrictions and and i'm not going to sleep at night, if we don't if we have to give money back to the federal government know that.

195

00:27:17.430 --> 00:27:27.090

Cooper City Hall: And you know me with the matches with the grants I don't give money back, we use it, so I would rather do that, or at least play through the 13th and see.

196

00:27:27.420 --> 00:27:40.920

Cooper City Hall: Are we able to fund this because arpa will allow us fun through what your if it qualifies a minister manage the money has to be obligated by fiscal year 24 but spent by fiscal year the end of i'm sorry.

197

00:27:42.060 --> 00:27:50.280

Cooper City Hall: In December of 2014 has to be obligated and actually spent December of 2026 and and and.

198

00:27:52.860 --> 00:28:02.340

Cooper City Hall: I understand what Commission shouted saying is the arpa money available in those terms there's provisions in there to help out.

199

00:28:03.600 --> 00:28:06.150

Cooper City Hall: organizations in the Community who have.

200

00:28:07.380 --> 00:28:21.510

Cooper City Hall: suffered economic hardship from coven and it appears that churches and nonprofits fit into that that that category and and here's why you need the task force, because what i'm hearing is duplication.

201

00:28:21.960 --> 00:28:31.020

Cooper City Hall: What duplication, the cares of money to pee pee pee money and and and I need to know what organizations have received it's a it's a good idea, but you.

202

00:28:31.470 --> 00:28:46.530

Cooper City Hall: don't have the time to the 13th to have a note that's why i'm saying, if we do and and i'll call the motion shortly, but then we lose freedom we can't free up funding the you lose, whatever that funding would be for that year, and so I would rather.

203

00:28:47.940 --> 00:28:57.870

Cooper City Hall: charge it and not use it to give it back if we had to if that's if that is the concept, but the concept is helping out because of code, you know if if the concept is just because if you have if you're.

204

00:28:58.740 --> 00:29:01.890

Cooper City Hall: And let me say I was, I really don't know the archdiocese.

205

00:29:02.490 --> 00:29:18.660

Cooper City Hall: final decision, so you know I don't want the Pope calling me or anything I am and I don't stick my hand in other people's pockets either, but when, as a city, we look to things we have to view everything and in in that view i'm looking at.

206

00:29:19.590 --> 00:29:31.830

Cooper City Hall: doing the task force letting them find out every every facet every answer that we have to every question and that way, we can make an informed intelligent decision doing it this way.

207

00:29:32.730 --> 00:29:42.210

Cooper City Hall: Is is like you say it's how about, I would like to meet with some of the absolutely see what their opinion would be on us funding it through another source.

208

00:29:42.570 --> 00:29:51.840

Cooper City Hall: And in doing that, so I mean I don't know what the differences are bringing up the resolution on 13th is voting on there's really no difference, but it really is essentially making you happy now or later.

209

00:29:52.380 --> 00:29:59.370

Cooper City Hall: There really isn't so that's what I would ask for is that I guess I don't care if you vote to bring it up, I was gonna say let's just do whatever all right.

210

00:30:00.180 --> 00:30:15.750

Cooper City Hall: Did you have anything okay called about Commissioner shatter and i'm voting yes only so procedurally active reverse this so you know that i'm just being clear on the record, yes, Commissioner Meltzer Commissioner puccini yes Krishna green.

211

00:30:16.170 --> 00:30:28.830

Cooper City Hall: Yes, my Ross yes now, having said that, I have other people who wish to speak, but you may find it superfluous Jonathan woolmer.

212

00:30:30.870 --> 00:30:32.430

Cooper City Hall: Like that yeah Thank you.

213

00:30:37.710 --> 00:30:52.050

Cooper City Hall: Thank you very time Commissioners that my my name is Jonathan walmart the executive pastor of the Church, we are a Spanish church and we Minister to the Spanish population of Cooper city not only Cooper city, but all of South Florida, we have different.

214

00:30:53.220 --> 00:31:02.340

Cooper City Hall: daughter works ranging all the way from West palm beach all the way down to Miami now we've been here for years and we provide the same.

215

00:31:03.540 --> 00:31:19.410

Cooper City Hall: That same services that brother Paul mentioned and Matthew mentioned, and we provide that that that service to the to the city now, my understanding is that this this policy that was instituted of the tax exempt was.

216

00:31:20.730 --> 00:31:30.480

Cooper City Hall: Only for the places such as restrooms and classrooms but we use all our whole facility for administration we use it all for.

217

00:31:31.140 --> 00:31:49.470

Cooper City Hall: Food donations into the Community, so I come here and at go I don't want to take up too much time, but I just want to echo the same concerns that Paul and Matthew had today, and would like to the this Commission to reconsider that tax exemption, thank you, thank you very much, or green.

218

00:31:58.800 --> 00:32:05.910

Cooper City Hall: Good evening everyone decided to come in person, because I think two meetings ago I attempted to speak on the phone and I.

219

00:32:06.570 --> 00:32:14.760

Cooper City Hall: It was either on my end or you're in that when I press nine everyone said Oh, we must be doing a great job because no one wants to speak and I was like I want to speak.

220

00:32:16.290 --> 00:32:16.980

Cooper City Hall: So anyway.

221

00:32:18.090 --> 00:32:21.930

Cooper City Hall: I, too, will not take up your time because I echo everybody that came before me.

222

00:32:24.120 --> 00:32:24.570

Cooper City Hall: Thanks.

223

00:32:26.430 --> 00:32:44.400

Cooper City Hall: But I come to you tonight as past president of the David positive Jewish community Center Chair of the interfaith committee that both you mayor Ross and Commissioner green have been a part of and we've worked with many, many of the houses of worship.

224

00:32:45.870 --> 00:33:00.510

Cooper City Hall: I have a question about the arc of money, so perhaps you can address that if it's something that doesn't come for a couple of years down the way, how is it that today for institutions.

225

00:33:01.500 --> 00:33:11.100

Cooper City Hall: That budget, how is it that they can budget moving forward, whether or not that number has to be used within a couple of years okay fair enough.

226

00:33:12.540 --> 00:33:25.050

Cooper City Hall: And whether or not you receive PPP money is that generally to keep your operations going, that was not to that's not fluff that's you know, to keep things going.

227

00:33:25.380 --> 00:33:45.360

Cooper City Hall: For these institutions so once again, I asked you to reconsider, I appreciate the September 13 opportunity for the Community to come together and hopefully this will not become an annual occurrence, where the Community has to come in here and and ask for.

228

00:33:46.440 --> 00:33:57.420

Cooper City Hall: Future considerations thinking into that point lori every year its editorial statutorily were required to show you can't put in a rabbit.

229

00:33:58.020 --> 00:34:06.720

Cooper City Hall: yeah reentering I understand that, but every but it's only been now for the last two years, that the potential burden has been on the backs of the houses of worship.

230

00:34:07.080 --> 00:34:12.960

Cooper City Hall: This is not become where the communities had to come in here and fight for that it hasn't been an issue it's been.

231

00:34:13.740 --> 00:34:32.550

Cooper City Hall: Where the Commission Commission before you, Commission before, but you know, historically, has provided for that exemption so or what, let me just say one thing go right ahead and use You said something that touched a nerve because I hearing the argument, and that is the potential burden.

232

00:34:33.780 --> 00:34:37.290

Cooper City Hall: But the actual burden falls on the regiment's right now.

233

00:34:38.550 --> 00:34:49.410

Cooper City Hall: yeah so that's the argument right there i'm sorry you stepped on the landmine but you really did know I understand the times, as I said before, if you're going to agree.

234

00:34:49.980 --> 00:34:58.290

Cooper City Hall: don't have to talk and in aside from the last two years the Commission raised the military 47 and a half percent.

235

00:34:58.770 --> 00:35:04.980

Cooper City Hall: And the in the 10 years prior to that and we said, the last two years, I went down, so the the residents went up the rate went up 47 a half percent.

236

00:35:05.550 --> 00:35:11.340

Cooper City Hall: Not to mention, if you have saved your homes you're going up 3% here, so this was squarely on the backs of the residents.

237

00:35:11.910 --> 00:35:21.870

Cooper City Hall: And, to be honest, the prior Commission was not very good with money and, and so I would assume that, every year, I mean, as you know, this year we're going to go line by line to the budget.

238

00:35:22.470 --> 00:35:30.510

Cooper City Hall: The prior year they don't even pick up their budget books there's you know there's still sitting there back there, so you know there's a big difference between you know.

239

00:35:32.070 --> 00:35:35.040

Cooper City Hall: Okay, no, I appreciate it Thank you Evan all.

240

00:35:41.970 --> 00:35:50.280

Cooper City Hall: city clerk please don't start my time until I get clarification from the mayor mayor, you know, during public comments you guys had a.

241

00:35:51.780 --> 00:36:01.020

Cooper City Hall: An emergency Committee I guess you would call it an emergency situation where it's a resolution right and you took a vote, and you had discussion we had no input.

242

00:36:02.190 --> 00:36:06.510

Cooper City Hall: So i'd like to ask a couple questions here without my time.

243

00:36:08.850 --> 00:36:12.150

Cooper City Hall: Where the original trim notices that were sent out correct.

244

00:36:13.530 --> 00:36:14.160

Cooper City Hall: i'll ask.

245

00:36:15.390 --> 00:36:28.380

Cooper City Hall: Mr Horowitz or Mr Napoli where they correct or his house no nonprofits since she talking about the nonprofit issue, since you came up where the term notice is correct.

246

00:36:29.190 --> 00:36:34.470

Cooper City Hall: The original term notices the answer that question is no the original trim notices that went out did not.

247

00:36:35.250 --> 00:36:47.820

Cooper City Hall: did not included the exemption for the nonprofits and places abortion Okay, where they recently, they were consistent with for the statutes by the property appraiser and within a time frame required by federal law Okay, where they absolutely correct.

248

00:36:51.840 --> 00:36:57.540

Cooper City Hall: Where they correct the amended notices, yes, I mean did they fully disclose what needed to be done.

249

00:36:59.010 --> 00:37:07.470

Cooper City Hall: To the best of my knowledge, the amended notices were correct Okay, I just wanted to clarify that, because if there was another problem with the submission of the.

250

00:37:08.640 --> 00:37:15.360

Cooper City Hall: trim notices if there is a problem with that I asked you what the Commission be tied to.

251

00:37:16.680 --> 00:37:28.260

Cooper City Hall: Last year since the trim notices we're not proper, I just want some legal analysis to make sure that we don't get into a situation of where we do something and proper.

252

00:37:29.910 --> 00:37:36.660

Cooper City Hall: Shortly after I think Commissioners router said it very well the fire assessment needs to be reimposed every year oh Now I understand i'm talking about the.

253

00:37:37.050 --> 00:37:43.110

Cooper City Hall: process of notification well, in other words the notification needs to go out to everybody to to resident.

254

00:37:43.470 --> 00:37:52.440

Cooper City Hall: To institutional residents in a non profit centers everybody else each year that that notice needs to include the rate that set by this Commission.

255

00:37:52.830 --> 00:38:03.390

Cooper City Hall: Along with any exemptions that's allowed both by State Law and the city's methodology Okay, let me ask you this there's no carryover from year to year, no, I understand, but let me ask you this question.

256

00:38:04.080 --> 00:38:12.660

Cooper City Hall: We send trim notices we send corrected notices, what if that corrected notice is improper in some way.

257

00:38:13.950 --> 00:38:15.240

Cooper City Hall: Is the city.

258

00:38:16.290 --> 00:38:25.350

Cooper City Hall: Could the city be liable for making an incorrect decision based upon an incorrect trend most in some way or if it's determined to be improper.

259

00:38:26.610 --> 00:38:30.690

Cooper City Hall: it's a mute point and it reverts back to the previous year.

260

00:38:32.010 --> 00:38:39.300

Cooper City Hall: You understand what i'm saying I mean if you send incorrect notices, but let me offer it this way i'm not going to get into a legal no I just.

261

00:38:39.690 --> 00:38:50.250

Cooper City Hall: want to generalize a call for this every year this condition needs to adopt a rate and any exemptions in the absence of the Commission, doing so, they would either be no fire assessment.

262

00:38:50.940 --> 00:39:01.500

Cooper City Hall: or whatever assessment that the Commission adopted a few final public hearing each year there's no carryover from year to year with regards to exemption, so if there was something incorrect.

263

00:39:01.860 --> 00:39:11.520

Cooper City Hall: about the exemption last year's exemptions, the no no i'm talking about the exemption stated on the the term notice, let me add this So if you if you okay.

264

00:39:12.030 --> 00:39:25.470

Cooper City Hall: We have to remember that using the trim is simply using the the property pressure to collect be the collective right So if you you sent you failed to send or or you sent the wrong number or something right.

265

00:39:25.800 --> 00:39:28.470

Cooper City Hall: These Commission can still assess it mail you a bill.

266

00:39:29.040 --> 00:39:39.720

Cooper City Hall: Do you may not have the opportunity to collect it via via the proper that's what i'm getting to, however, if if we collected it via the property appraiser and it was wrong, it was \$10 off.

267

00:39:40.080 --> 00:39:45.570

Cooper City Hall: It wouldn't it's not that you don't get it it's just you would you would correct just the \$10 so you gotta remember the.

268

00:39:45.840 --> 00:39:53.970

Cooper City Hall: Property appraiser it doesn't if you if you have a mistake it doesn't mean that you don't get the collect the amount it's just you maybe you can't use that avenue to collect it so.

269

00:39:54.240 --> 00:39:59.400

Cooper City Hall: say we we failed to set up the assessment on this on the trim notice, we can still assess it and mail a bill.

270

00:39:59.850 --> 00:40:03.390

Cooper City Hall: Next week, so there's no you don't get a windfall, so to say, so you can say hey.

271

00:40:03.690 --> 00:40:10.440

Cooper City Hall: you're a day off I get a windfall okay know we'll just have to mail you a bill the bill, you know we'll put it on the water department, will have to figure it.

272

00:40:10.680 --> 00:40:19.650

Cooper City Hall: So it's not like it's you make a technicality and you're out \$4 million on the Okay, I just wanted to make sure those are the questions I wanted to ask before you voted.

273

00:40:20.310 --> 00:40:21.630

Cooper City Hall: So now i'm going to get to my.

274

00:40:21.840 --> 00:40:28.200

Cooper City Hall: original be fair Jacob, the weekend, we can we can collect the assessment, other ways than than the tax bill well that's absolutely yeah.

275

00:40:28.290 --> 00:40:35.910

Cooper City Hall: there's no question about that, but even if the city collects through some other process there's still a requirement to meet the statutory timeframes for notice yeah but you could.

276

00:40:37.200 --> 00:40:50.370

Cooper City Hall: He could collect independent of the property yeah you could really notice it and say Okay, so we know we're talking about a technicality, but I just wanted to make sure to cover our rear ends because we've been there before start the time now started on.

277

00:40:52.260 --> 00:41:00.210

Cooper City Hall: Mr Napoli I have to commend you for giving me a call at 530 on my way home, your predecessor never would even thought about that.

278

00:41:02.400 --> 00:41:14.670

Cooper City Hall: I have to admit I was upset i'm still upset of why the Commission had our proposed budget for about a week and a half, but the public did not have access to that.

279

00:41:16.800 --> 00:41:31.320

Cooper City Hall: How you, you have this on the the agenda, discuss and you're supposed to have public comments, based upon that but if the public doesn't have access to the information to me to make logical and informed discussion.

280

00:41:32.640 --> 00:41:36.000

Cooper City Hall: Because we don't have access to the information.

281

00:41:37.290 --> 00:41:46.470

Cooper City Hall: there's something wrong with that picture it definitely and i've harped on this for 10 years and nothing has changed and Joe I told you on the phone.

282

00:41:46.950 --> 00:42:02.280

Cooper City Hall: I know you catch a lot of heat, I feel you I catch it to it work but at some point when you keep catching the heat, what are you going to do to fix it that's up to you because it's gone on long enough, we shouldn't be having this discussion.

283

00:42:04.290 --> 00:42:19.110

Cooper City Hall: This is what i've seen you know we've harped for years that our public safety is 60% of the budget Am I correct no 77 well no i'm talking about previous 60% of the budget 62% of the budget it's going to keep going.

284

00:42:19.590 --> 00:42:32.580

Cooper City Hall: And then I look at the backup and, by the way, I have to commend whoever did fix the agenda having the budget discussion, prior to the additional public comments, instead of after when we don't have anything to say you got that right.

285

00:42:33.300 --> 00:42:43.260

Cooper City Hall: But you know everybody's been harping 60% 60% for years and then you look at the agenda and you look at the summary presentation, it says 48%.

286

00:42:44.940 --> 00:43:01.980

Cooper City Hall: I believe it does 48.2% if you look at the graph pie chart 48% now that might be 48% of the overall budget is the overall budget okay that's why every 1% of the general fund budget okay oh really okay that's even better, because when you go to the detail.

287

00:43:03.030 --> 00:43:04.650

Cooper City Hall: It says 70.92.

288

00:43:06.630 --> 00:43:16.740

Cooper City Hall: Okay, so let me finish, and then you can make your comments, because you're wasting my time, like the old Commission used to do that double Okay, so you go from 48% to 70%.

289

00:43:18.150 --> 00:43:30.870

Cooper City Hall: whoa you know I only had about 45 minutes to analyze this budget, since it was proposed between you know my lunch hour and my quick urinal time you know.

290

00:43:32.010 --> 00:43:44.010

Cooper City Hall: I didn't have that much time to analyze it, but what I did see is we dropped our our Elio staffing from 73 to 68 that's five positions, but I also know we just added three CSA.

291

00:43:45.180 --> 00:43:47.850

Cooper City Hall: Okay So did we cut eight and add three.

292

00:43:49.350 --> 00:43:53.280

Cooper City Hall: Really, are we getting into this defund police.

293

00:43:54.750 --> 00:44:11.460

Cooper City Hall: Is that what we're doing, because if you if you're getting into that position where we're defending police at the street level forget about the brass they stink, we all know that, but the guys on this on the be we're cutting them boy, you want to see your city lose their.

294

00:44:13.500 --> 00:44:22.800

Cooper City Hall: Just lose it go ahead and do that because I will definitely lose it if you cut my officers in boots on the ground, we got enough problems.

295

00:44:23.940 --> 00:44:38.100

Cooper City Hall: and other thing I have because I didn't have really good time to to I didn't have the time to analyze it I look at the 21 overall public safety and it equals 222.

296

00:44:39.480 --> 00:44:49.290

Cooper City Hall: I take a forgot what page, it was, but if you look at it, there is, let me finish a mystery word i'm sorry okay it's time now.

297

00:44:50.250 --> 00:45:04.500

Cooper City Hall: It is quality OK that's fine time if they're the same the difference in response, we, the way the way we budget police is they give us minimum so we could hire 300 robots.

298

00:45:05.070 --> 00:45:16.740

Cooper City Hall: But be a shows obligated to give us a certain minimums that was done last year, but when they did the budget they hadn't finalized the the actual contract, and so they over budgeted a million dollars.

299

00:45:17.310 --> 00:45:26.250

Cooper City Hall: And then be so said we could take away the four and will still guarantee you six a minimum of six on at all times, if we gave the four back.

300

00:45:26.790 --> 00:45:36.030

Cooper City Hall: which would be 600,000 they're still not going to give us more than six on at a time so it's really not cutting of police, I thought it was a hypothetical cutting of police.

301

00:45:36.510 --> 00:45:48.180

Cooper City Hall: But remember be so Joe and I got into an argument and and he asked tas he and he came and said there will be no change in policing and now the captain's like my over time sure the roof, and I say well that's too bad you guys said it wouldn't.

302

00:45:48.600 --> 00:45:59.400

Cooper City Hall: So all it's doing is costing be so more over time, which we contractually or contraction they have to cover so if we give them for back they're not going to increase our minimums to eight.

303

00:45:59.760 --> 00:46:07.320

Cooper City Hall: Okay, I agree with you now, the reason the budget didn't change was because they over budgeted last year, they did the budget before they had the contract revisions.

304

00:46:07.830 --> 00:46:10.380

Cooper City Hall: So there was a savings of a million something last year.

305

00:46:11.010 --> 00:46:19.440

Cooper City Hall: And then now be as hiked in a million something so there goes that say good, no, no, no that's that's fine, but let me ask you this, why wasn't it footnoted like that.

306

00:46:19.710 --> 00:46:28.770

Cooper City Hall: Responding to every other position was footnoted on that section, why was an esl footnoted so it made sense I mentioned it probably nothing.

307

00:46:29.730 --> 00:46:36.240

Cooper City Hall: yeah they should have done that, just like you Okay, there you go, they should they should have footnoted so people were in logically makes sense.

308

00:46:36.450 --> 00:46:47.700

Cooper City Hall: And the publish emotion line item it looks like we're going up \$75,000 yes really isn't accurate, it should be a footnote that that the auditor was placed into that section, overall, the commission's budgets going down.

309

00:46:48.540 --> 00:47:00.720

Cooper City Hall: I get it so that's the problem with that I saw with my quick review of the budget is the footnotes we're inadequate and that's why i'm appear asking a bunch of questions and we gave you that time, plus your regular time, thank you.

310

00:47:01.530 --> 00:47:16.110

Cooper City Hall: Mr manager, can we find a good software that will make our data Ada accessible, so we can put it on the website, we are we're working on that yes and yes, thank you Jimmy go lay.

311

00:47:23.550 --> 00:47:24.990

out your three that is back to.

312

00:47:28.050 --> 00:47:31.260

Cooper City Hall: on a lighter note a couple of things I know we do.

313

00:47:32.790 --> 00:47:43.560

Cooper City Hall: When a new restaurant opens up we going, you know we have a little, whatever we do this is bakery call buddies bakery in the cemetery of shopping centers and me see legs.

314

00:47:44.250 --> 00:47:55.740

Cooper City Hall: You guys maybe not know about it they've been open for a month month and a half or one of your somebody work for you went there and they said they would contact you and maybe you have a grand opening and nothing has been done.

315

00:47:56.790 --> 00:48:02.070

Cooper City Hall: He mentioned to me says Jimmy i'm in i'm this the demographics here off the chart I should be killing it.

316

00:48:02.970 --> 00:48:09.990

Cooper City Hall: And I agree, you should be killing it because it's a really nice place, so I would I want to get to see hopefully we can arrange some type of.

317

00:48:10.950 --> 00:48:20.520

Cooper City Hall: Grand opening and promoting because I shopping Center it's just I don't have to tell you, secondly, I have a neighbor that's a professional athlete lives across the street from me.

318

00:48:21.300 --> 00:48:32.430

Cooper City Hall: And he's mormon and super nice guy and he's hurt right now, and I have a you know, a couple of three young men go over House every other day, and they pray with them.

319

00:48:33.720 --> 00:48:35.790

Cooper City Hall: And they came out one day and they met me.

320

00:48:36.870 --> 00:48:41.160

Cooper City Hall: needs to say, we had a really good conversation I said some things he said some things.

321

00:48:42.090 --> 00:48:49.200

Cooper City Hall: They actually wanted to cut my lawn I go, what do you at the minute I gotta cut my lawn I don't know we do that for people who want to help people.

322

00:48:49.680 --> 00:48:56.910

Cooper City Hall: I says, does that mean we have to speak about Jesus, and he says no, not at all if you don't want, if you want to absolutely you don't want to know.

323

00:48:57.450 --> 00:49:06.570

Cooper City Hall: So I mentioned to about during the hurricane season, how we have elderly or disabled people that need help with their shutters how we did a great job with ends with the senior.

324

00:49:07.110 --> 00:49:20.250

Cooper City Hall: advisory committee, I have that card here um if we get in a spot, we need to have help, they would be more than happy to these are all beautiful young men, I mean super nice guys.

325

00:49:20.760 --> 00:49:27.960

Cooper City Hall: And i'll just hand that to you as well appreciate that and and it's a good idea for the owner of the restaurant to go through the Chamber.

326

00:49:28.290 --> 00:49:36.090

Cooper City Hall: that's what they really do for a living, but, in essence, they can give masha call and we'll try and arrange something as well yeah.

327

00:49:36.990 --> 00:49:49.050

Cooper City Hall: yeah yeah somebody was there Okay, no, no, no i'm all for it, and whoever was there, I appreciate them saying contact us because we'll work with yeah it's just that shopping centers killing them but it's really.

328

00:49:49.560 --> 00:49:56.520

Cooper City Hall: Just dropping get some coffee great cookies empanadas it's really, really nice place, thank you very much rabbi penny.

329

00:50:03.390 --> 00:50:05.760

Cooper City Hall: Shalom, thank you for.

330

00:50:07.980 --> 00:50:21.870

Cooper City Hall: So, first of all, this thing keeps on coming up during the holiday season so i'm overwhelmed with so many other things now would be a lot better if these conversations would happen much later in the year had talked to the governor.

331

00:50:23.580 --> 00:50:29.760

Cooper City Hall: So let's just set the time to the last last time this happened on the Friday night and we weren't aware of it.

332

00:50:30.780 --> 00:50:41.040

Cooper City Hall: And you know I I spoke on the phone just before the Sabbath started, and I said some things that were clearly misunderstood and.

333

00:50:41.850 --> 00:50:58.320

Cooper City Hall: You know Howard and mayor, you took the time came to meet with me and discuss and I respect you, and of course I respect everyone who's dedicated to the Community and I thought that you know, we had a good conversation, and I hope that I would not have to be here again.

334

00:51:00.150 --> 00:51:09.480

Cooper City Hall: Clearly I the fight the budget and all the other numbers i'm going to allow the experts to speak i'm going to appeal to you from a more emotional.

335

00:51:11.040 --> 00:51:20.730

Cooper City Hall: perspective, you know, I was forced just my little story of Kabbalah I was forced to close during coven, and this is not a common conversation.

336

00:51:21.600 --> 00:51:30.450

Cooper City Hall: But I was close, I was in davie I moved to Cooper city to this beautiful beautiful campus which I invite you, and I know you've been on the property.

337

00:51:30.960 --> 00:51:41.190

Cooper City Hall: I think if you can now you'll be blown away and how much we've done and how much we're going to continue to do we're doing so much good work we literally get.

338

00:51:41.790 --> 00:51:59.580

Cooper City Hall: At least our say every day, but we get sometimes 10 people coming to the neighborhood calling us that they're moving in just this week to new families moved in to join her bad and paid over 1,000,001 paid a million and a half dollars on a home.

339

00:52:00.720 --> 00:52:09.810

Cooper City Hall: In arbor reserve can build more growth in embassy lakes houses are being purchased just my Members and I can't speak for any of the other.

340

00:52:10.260 --> 00:52:25.050

Cooper City Hall: clergy, but I will tell you also this this issue what it does do as well as make us realize the importance of the work we do is it brings all the clergy today we had I had meetings with.

341

00:52:26.070 --> 00:52:32.700

Cooper City Hall: The mosque across the street with several of the pastors so this issue actually brings us together and unites us.

342

00:52:33.300 --> 00:52:40.770

Cooper City Hall: I just want to say is that you know where it might seem unfair that we're not paying our fear and we're in the city.

343

00:52:41.250 --> 00:52:49.650

Cooper City Hall: We are doing such good work in the city our Members are basically the Cooper city constituents and residents who are already paying.

344

00:52:50.400 --> 00:53:00.690

Cooper City Hall: Taxes and to make them double pay because you're putting the levy you're putting the tax on us our money comes 100% from the members of our congregation.

345

00:53:01.170 --> 00:53:09.930

Cooper City Hall: So I just want you to please understand that this thing tax exempt is something on a federal level people recognize the work that we do.

346

00:53:10.380 --> 00:53:15.210

Cooper City Hall: And we're doing that work I could tell you that this summer, we had a camp for at risk teens.

347

00:53:15.750 --> 00:53:25.530

Cooper City Hall: And we literally I saw myself firsthand how we've changed people's lives so there's a reason why we earn the tax exempt status that we do.

348

00:53:26.070 --> 00:53:33.090

Cooper City Hall: And you know when you worry about the budget, I could tell you that the work that we do is attracting people to this beautiful city.

349

00:53:33.420 --> 00:53:42.510

Cooper City Hall: and, hopefully, that is, compensating for the allowance that we are, you know that we receive in receiving this tax free status and i'm hoping.

350

00:53:42.870 --> 00:53:55.080

Cooper City Hall: Like you've heard from the other clergy and some of the residents, I know people want to speak, is that this shouldn't come up every year, especially not at this time I don't have time to keep on keep track and what's going on.

351

00:53:56.580 --> 00:54:00.150

Cooper City Hall: I just again, I asked you if I would have to pay.

352

00:54:01.200 --> 00:54:14.910

Cooper City Hall: Any kind of additional assessment, who would literally it would drain us, it would literally it would put us behind oh Okay, I appreciate and thank you, so I think commission's writer wants to just one if not two issues.

353

00:54:16.980 --> 00:54:25.560

Cooper City Hall: It has to come up at this time, every year, because the state legislature requires us to do it via the trim.

354

00:54:25.980 --> 00:54:32.520

Cooper City Hall: Every year it's the same thing So even if it's renewed and I know we had this comment you said I thought we beat this a couple years ago and I said.

355

00:54:32.910 --> 00:54:39.210

Cooper City Hall: honey, you should nobody told me this is how we tell you they send out the term notice and it says, this is the proposal.

356

00:54:39.570 --> 00:54:46.440

Cooper City Hall: The law so strict when we have those hearing dates and we probably can't even have it here today because we're not allowed to have it.

357

00:54:46.800 --> 00:54:54.600

Cooper City Hall: At any time that another city or another not another city another taxing authority to school board the county the water district anyone else on that tax bill.

358

00:54:55.050 --> 00:55:04.200

Cooper City Hall: is going to have a hearing we all have to have on separate days, so I know it may not be convenient timing, but is required by law.

359

00:55:04.650 --> 00:55:09.990

Cooper City Hall: To come up every year and to go on that term notice send it out with with the hearing date.

360

00:55:10.380 --> 00:55:15.420

Cooper City Hall: When we're going to hear it, I don't know if there's another one having it today, so I don't know if we could technically how it's just a small.

361

00:55:15.900 --> 00:55:24.960

Cooper City Hall: I just think is asking the tax to be assessed to churches and synagogues nonprofits who are doing the work of the Community should be non negotiable so every.

362

00:55:25.500 --> 00:55:33.510

Cooper City Hall: Your taxes and it's not a tax because it's it's not the ad valorem tax, this is this is using the tax collector to collect an assessment.

363

00:55:34.710 --> 00:55:43.410

Cooper City Hall: And like I said most cities have the what on their water bill, we put it in the water bill the storm water most city put that on the tax bill so even my good friend Bob.

364

00:55:43.830 --> 00:55:55.980

Cooper City Hall: sand he's not here, he tells me Daniel doesn't do it Oh, and I pulled his dead set up, and I say Danny does charge you Bob it's only \$60 it's the it's the storm water but it's you know it's a different one so.

365

00:55:57.060 --> 00:56:09.000

Cooper City Hall: i'm understand the idea of nonprofits need help, but I don't understand the idea of its its attacks, but if we were going to do anything you know, would have to be contingent upon you, moving the buses.

366

00:56:10.770 --> 00:56:20.700

Cooper City Hall: buses are gonna have kids at school, and I really invite the ambulance to come visit and see the updates what we've done very nice Robin Thank you very much.

367

00:56:21.540 --> 00:56:25.710

Cooper City Hall: Just to note for everyone, and so that everyone up here is understanding.

368

00:56:26.460 --> 00:56:46.020

Cooper City Hall: We have been at this for approximately an hour, however, the time that we gave for the aggregate comments should only be 30 minutes, and in fact it may have gone over maybe five minutes so we're not going to ask anyone else wishing to speak at this time, we need, we need to move forward.

369

00:56:47.100 --> 00:56:55.920

Cooper City Hall: But I do want to say thank you to everyone who didn't fact speak, and we have a board administrative reports Madam clerk.

370

00:57:00.450 --> 00:57:05.280

Cooper City Hall: Good evening, this is an appointment by Howard melter to the Royal palm branches Advisory Board.

371

00:57:06.540 --> 00:57:15.570

Cooper City Hall: And do we have there's no motion i'm sorry Scotland Smith Kathleen Smith, thank you very much, and congratulations to Kathleen.

372

00:57:17.250 --> 00:57:24.750

Cooper City Hall: And we'll move on to the consent agenda you have a motion motion by Commission melter second by second commissioning shorter.

373

00:57:25.980 --> 00:57:26.610

Cooper City Hall: call vote.

374

00:57:28.110 --> 00:57:46.260

Cooper City Hall: Can I have to consent agenda, do you want from the consent agenda let's pull it yeah it's pulling all right, I have a comment to vote okay again these a month there's money involved there's money involved, even as a little amount there's money involved, I have a question.

375

00:57:47.400 --> 00:57:50.670

Cooper City Hall: let's pull it from the agenda and that's what you want, for.

376

00:57:51.570 --> 00:57:59.340

Cooper City Hall: Both of them both of them so let's go through them it's also say, Michelle asked Jacob to read revelation 21 days 35.

377

00:57:59.580 --> 00:58:05.850

Cooper City Hall: Thank you mayor Commission resolution 2135 is a resolution, the city Commission the city Cooper city Florida approving an authorized.

378

00:58:05.880 --> 00:58:17.520

Cooper City Hall: mayor and the city clerk to execute a water and sewer developers agreement with john Newman at 12 701 sterling road lot one Southwest ranchers Florida Tennessee to exhibit a incorporate here in Florida for conflicts ever ability and funny for an effective date.

379

00:58:18.150 --> 00:58:29.250

Cooper City Hall: ocean okay hold on I got emotional recognition for gene a second by second for discrimination shraddha okay i'll change my issue with this is.

380

00:58:31.230 --> 00:58:36.210

Cooper City Hall: On the agenda review sheet or whatever the agenda sheet whatever you call it.

381

00:58:37.380 --> 00:58:45.270

Cooper City Hall: you're listed the money we're collecting and then you have the general ledger account number and you put na.

382

00:58:46.680 --> 00:58:51.510

Cooper City Hall: We should actually put what general ledger account these funds are going to.

383

00:58:53.880 --> 00:59:01.620

Cooper City Hall: And I know these are small amounts, but the still going to a specific account you think that's needed in a resolution.

384

00:59:02.460 --> 00:59:15.600

Cooper City Hall: anywhere there's money we have to put where the money is going to where it's coming from Okay, but So yes, and if we have the money hit in here, it has to go with where it's going not any.

385

00:59:16.110 --> 00:59:19.740

Cooper City Hall: I understand what you are saying so, yes, I think, yes, I think.

386

00:59:20.340 --> 00:59:33.450

Cooper City Hall: it's not in the resolution it's in the sheet that's my point yes Oh yes, need to do when you have something like this is contact either micro finance and say this is my difficulty, but the resolution is a big resolution, we can pass it.

387

00:59:33.750 --> 00:59:46.590

Cooper City Hall: Well, no that's why it was on the consent agenda but that's why I pulled it and so that's why I pulled it and that's what we need, but did you have a discussion beforehand and trying to avoid this that's my point that would set a little.

388

00:59:48.930 --> 00:59:58.560

Cooper City Hall: discussion now well how about you do it before so that we don't have to wait how how how about this is a time for me to meet, and this is a time for me to do things.

389

00:59:59.010 --> 01:00:08.370

Cooper City Hall: You how about how about I have a job and it's not your place to tell me when I wanted to bring things up, I run, no, no, no, no, no hold on.

390

01:00:08.730 --> 01:00:18.300

Cooper City Hall: No, no it's not this time, Mr Mayor, this is a time for me to bring things up Okay, this is a time this is when I have time here.

391

01:00:19.140 --> 01:00:31.620

Cooper City Hall: Okay, if you have a problem with that Mr Mayor that's your problem, no I keep it to yourself, please when a resolution is accurate and correct and you're talking about the minutiae all you have to do is talk to me.

392

01:00:31.920 --> 01:00:43.710

Cooper City Hall: i'm saying i'm saying what is what I would prefer if there's Let me finish Max you may get an agreement by the city manager or, if not venue to bring it up and let the Commission to decide.

393

01:00:45.270 --> 01:00:46.350

Cooper City Hall: Thank you Hello.

394

01:00:47.490 --> 01:00:55.020

Cooper City Hall: Oh hi i'm sorry i'm sorry i'm sorry I didn't sleep over this so sorry Mike I was gonna.

395

01:00:56.130 --> 01:00:58.020

Cooper City Hall: This is my area right so.

396

01:00:59.460 --> 01:01:06.720

Cooper City Hall: I would like to do a contingent upon them re executing it in the name of the llc and my thing is Jacob they.

397

01:01:07.140 --> 01:01:21.420

Cooper City Hall: They they reference it like for up there with that llc but then they they put his name the owner john Newman, which really isn't the second one is also an entity and they did that one right not not they the applicant, not the city.

398

01:01:23.130 --> 01:01:28.110

Cooper City Hall: You know, so I would really rather it be in the name of the actual landowner.

399

01:01:31.080 --> 01:01:43.680

Cooper City Hall: And I should have said something to you, I said the MIC and I said, you know what i'ma let this one go and I didn't sleep, so you know and and then, if you go and now the second one has the issue with the Notre ization.

400

01:01:47.070 --> 01:01:53.400

Cooper City Hall: Can we pass these contingent upon them correctly filling it out, the answer is yes Okay, it was that be fair.

401

01:01:54.720 --> 01:02:04.830

Cooper City Hall: Okay, so we could get it done basically on the first resolution, it needs to reflect the name of the the llc, not only in that first sentence, but in the one for owner.

402

01:02:05.430 --> 01:02:16.950

Cooper City Hall: and so on and so forth, and the second one, it has the name, if you look at what was notarized and I just pulled up they notarized the entity or the trust, let me pull it up it's like the trust showed up or something.

403

01:02:17.580 --> 01:02:24.090

Cooper City Hall: You know that notary should have probably have their their notary seal revoked for militarizing a fictional entity.

404

01:02:27.540 --> 01:02:34.890

Cooper City Hall: You see how the second one is one in family investments llc and then you go down to the notary section and it says that.

405

01:02:36.570 --> 01:02:44.790

Cooper City Hall: before me personally appeared one and family investments lcs first time i've seen an actual entity, you know show up in person.

406

01:02:47.670 --> 01:03:06.390

Cooper City Hall: And the one thing I think I spoke to Joe and Mike about this, I, I would like us to have an opinion of Title required on these agreements, although I guess the easement for already granted, I think that this water agreement is what would allow us to lean the property.

407

01:03:07.530 --> 01:03:12.990

Cooper City Hall: And so we should have an opinion and Title sinus to you know at least the right party in the future that does have to be for these.

408

01:03:15.810 --> 01:03:22.140

Cooper City Hall: have no problem with what you're indicating so twofold one on these can we just have the people.

409

01:03:23.610 --> 01:03:33.210

Cooper City Hall: You know I understand yeah and and just we perfect continued on paperwork other emotions those motions that you're making yeah you want to make the amendment.

410

01:03:34.530 --> 01:03:38.130

Cooper City Hall: To the motion Commissioner Jamie do you accept that friendly amendment.

411

01:03:44.640 --> 01:03:51.330

Cooper City Hall: Of course okay called i'm sorry Commission melter anything nothing they arose okay tuition green anything.

412

01:03:51.600 --> 01:03:52.590

Commissioner Green: No so i'm good Thank you.

413

01:03:53.310 --> 01:04:03.180

Cooper City Hall: Both and that's only on the first resolution correct right, Mr shouter yes mission or Meltzer just Commissioner puccini yes Krishna green yes.

414

01:04:03.810 --> 01:04:07.440

Cooper City Hall: Ross yes now where's the losing 21 days 36 Jacob.

415

01:04:07.800 --> 01:04:17.070

Cooper City Hall: There the and the resolution the city Commission the city of Cooper city Florida proofing and authorizing the mayor and city clerk to execute a water developers agreement with one and family investments ll.

416

01:04:17.400 --> 01:04:25.740

Cooper City Hall: Ilc northwestern a six avenue oil palm branches Florida attached to the zoo today where we are in flight of accomplishment for severability and finding for effective date so ocean.

417

01:04:26.160 --> 01:04:39.420

Cooper City Hall: yeah emotion by Commission from Jamie second by taking back, let me, let me make changes alright i'll move to do a contingent upon them correcting the Notre ization mostly made by Commission shouter that is a second by commissionable Cheney.

418

01:04:40.500 --> 01:04:41.040

Cooper City Hall: Am I correct.

419

01:04:42.300 --> 01:04:43.950

Cooper City Hall: Very simple change whatever.

420

01:04:44.970 --> 01:04:48.240

Cooper City Hall: i'll second that Thank you Commissioner melted second invitation.

421

01:04:50.190 --> 01:04:51.150

Cooper City Hall: So i'm in motion.

422

01:04:52.170 --> 01:05:08.280

Cooper City Hall: Can I get clarification yeah if you're looking at look at the giraffes or let me see it now, the question is what you're referring to like well i'll work on it Okay, thank you and and then hold on it well, it was there anything else you want to say.

423

01:05:11.550 --> 01:05:19.620

Cooper City Hall: That, let me ask this question no I don't think so because this just has it doesn't have a numerical address on it that's not a problem for our utility that's right okay.

424

01:05:20.460 --> 01:05:28.710

Cooper City Hall: then go ahead and call book Commissioner shatter yes question about just mentioned porcine which one we're talking about the second, the second one well I.

425

01:05:29.220 --> 01:05:51.660

Cooper City Hall: didn't hold on the second one that I had the same comment again if miss if the esteemed mayor allows this comment if it's not too trivial for him actually time or yeah i'd say okay Now I would like the general ledger numbers on on on money collected and spend it Thank you.

426

01:05:54.000 --> 01:05:57.870

Cooper City Hall: Continue following the boat mission or porcine yes, Mr green.

427

01:05:58.140 --> 01:06:11.040

Cooper City Hall: Yes, Eros yes, moving on to can I can I ask Commission for can we get direction to add the opinion of Title required to be done by the applicants attorney.

428

01:06:12.120 --> 01:06:16.020

Cooper City Hall: on any water agreements, I don't have problem Jeff do you have a problem with that.

429

01:06:16.830 --> 01:06:18.660

Commissioner Green: No Sir Max.

430

01:06:19.230 --> 01:06:33.300

Cooper City Hall: i'm not sure what that is so, you know somebody signing, on behalf of this llc so usually you make the the owner come in with a letter from a lawyer, saying that the right person is signing, and this is, they have the authority to sign the title attorney verifies.

431

01:06:33.840 --> 01:06:49.260

Cooper City Hall: it's a form template but it's it's on them so that Mike doesn't have to learn law, while he's doing these things you can learn, and then you would need on right right to the opinion title, I only have one clarification or request for clarification, if you would.

432

01:06:51.000 --> 01:06:57.990

Cooper City Hall: Would this be for every agreement because here's my question like I get what you're saying with the llc.

433

01:06:58.650 --> 01:07:02.280

Cooper City Hall: But if it's just Joe homeowner they're gonna have to go hire an attorney.

434

01:07:02.850 --> 01:07:11.040

Cooper City Hall: And do this, you usually yeah because you know how else do you know you have to have an opinion on who's authorized to do the land, because.

435

01:07:11.340 --> 01:07:18.330

Cooper City Hall: We have some where they have just a husband or wife do it in its own husband wife is totally separate you know totally separate.

436

01:07:18.810 --> 01:07:26.340

Cooper City Hall: You know husband and wife is totally separate than one spouse individually in one cannot find the other, no, no, you need both the botnet.

437

01:07:26.880 --> 01:07:37.920

Cooper City Hall: And we have a lot of them were will have it just the name of one person it doesn't cost a lot of money to have to have I honestly don't know I just it's probably an attorney and probably charge 250 bucks to do it if that.

438

01:07:39.480 --> 01:07:49.530

Cooper City Hall: If you go want to do it we'll do it i'm just a little concerned that we're going to get folks to come in and say I to get water I gotta hire an attorney not to get water, this is when you're hooking up to the property, for the first time, well, I understand.

439

01:07:50.100 --> 01:07:59.490

Cooper City Hall: I mean, how many how often do we have on more we're entering to agreements right now with Royal palm branches, it seems like we're bringing you guys in agreement, every third meeting.

440

01:08:00.300 --> 01:08:05.250

Cooper City Hall: And again i'm not i'm not objecting to it, I just wanted to get a clear if and again.

441

01:08:05.940 --> 01:08:16.590

Cooper City Hall: You know point well made is if there is a financial hardship of getting an attorney to do that, and if there's pushback, then let them notify.

442

01:08:17.100 --> 01:08:27.300

Cooper City Hall: You I guess it would be you might that they're dealing with, but they will clearly notify me Okay, and then, and then we can deal with it yeah I think we should try to have him do it if you can push back then we.

443

01:08:28.260 --> 01:08:33.090

Cooper City Hall: don't take them two seconds to okay I don't have a problem yeah Thank you Thank you okay.

444

01:08:36.540 --> 01:08:37.350

Cooper City Hall: Thank you.

445

01:08:38.400 --> 01:08:48.090

Cooper City Hall: Yes, call the vote, please I don't think we need to just direction is it should consider okay fine fine resolutions alright, moving on to.

446

01:08:50.040 --> 01:08:53.160

Cooper City Hall: Resolution 21 dash.

447

01:08:54.300 --> 01:08:55.350

Cooper City Hall: 37.

448

01:08:56.100 --> 01:09:05.280

Cooper City Hall: Jacob Thank you mayor Commission the items resolution, the city Commission the city Cooper city Florida proofing and authorizing the proper city officials to execute a grant agreement with the Florida Department of Agriculture and Consumer.

449

01:09:05.310 --> 01:09:16.440

Cooper City Hall: consumer services to construct an energy efficiency retrofits and cities wastewater treatment plant tasha to exhibit a and group leader in planning for conflict severability funding for an effective date yeah motion.

450

01:09:17.010 --> 01:09:17.460

Commissioner Green: So most.

451

01:09:18.420 --> 01:09:21.240

Cooper City Hall: of my question again second by was that you know second that no Sir.

452

01:09:22.980 --> 01:09:24.180

Commissioner Green: No Sir i'm good Thank you.

453

01:09:25.260 --> 01:09:30.270

Cooper City Hall: Richard melter Thank you mayor Ross I might good evening, good evening, just so I.

454

01:09:31.560 --> 01:09:39.210

Cooper City Hall: We had a discussion about this, just so I and everybody else understands exactly what we're talking about here, to be a three quarter million dollar project.

455

01:09:39.900 --> 01:09:50.160

Cooper City Hall: looks like we're getting grant money for about two thirds of that \$500,000 so it's gonna cost the city, a quarter million dollars to get this done, that is by that's retrofit yes and.

456

01:09:51.960 --> 01:10:05.640

Cooper City Hall: Then you intimated that we'd be saving 9080 to 100 grand a year and a rating should be 90 to 100 operating costs energy pay for the city's investment in three years and there's a 40 year life expectancy correct, so all I need Thank you and thank you.

457

01:10:07.770 --> 01:10:12.300

Cooper City Hall: Thank you Mike Thank you, Sir ryan's not here Jeff you have anything.

458

01:10:12.960 --> 01:10:14.280

Commissioner Green: No, Sir, I was good man, thank you.

459

01:10:15.420 --> 01:10:26.820

Cooper City Hall: can ask a quick question next week, yes yeah with all these grants, especially with the Opera money, I think, will be required to have a single audit did you inquire about the price.

460

01:10:30.660 --> 01:10:46.140

Cooper City Hall: We could not acquire about do you mean the price for the audit yeah no it's a it's another hundred we need for grants when we have over \$250,000 right for our audit next year that's right but we deny inquiry.

461

01:10:47.700 --> 01:10:50.940

Cooper City Hall: For the price for the audit for next year, no I.

462

01:10:53.280 --> 01:10:54.930

Cooper City Hall: Thank you call the boat.

463

01:10:56.070 --> 01:11:01.680

Cooper City Hall: Mr shutter mission about service mesh triple cine yes green.

464

01:11:01.980 --> 01:11:10.950

Cooper City Hall: Yes, me Ross yes, moving on to Item number five resolution 21 days 30 Jacob Thank you mayor dams resolution, the city Commission the city Cooper city.

465

01:11:11.160 --> 01:11:19.500

Cooper City Hall: Florida approving the American at rescue plan at coronavirus local fiscal recovery fund agreement attach your tools exhibit a reference those the agreement incorporate your in.

466

01:11:19.890 --> 01:11:28.320

Cooper City Hall: authorizing Popper city officials to execute the agreement take any and all action necessary to effectuate the attendance resolution planning for conflict severability and planning for effective date motion.

467

01:11:29.070 --> 01:11:32.940

Cooper City Hall: So moved by conventional grain second by Commission and Meltzer.

468

01:11:34.020 --> 01:11:34.680

Cooper City Hall: Read the green.

469

01:11:35.160 --> 01:11:36.120

Commissioner Green: i'm good sir, thank you.

470

01:11:36.600 --> 01:11:37.320

Cooper City Hall: it's melter.

471

01:11:39.360 --> 01:11:42.810

Cooper City Hall: Now i'm fine Thank you mentioned pulcini i'm good mentioned shorter.

472

01:11:43.980 --> 01:11:49.860

Cooper City Hall: All about research router Yes, Commissioner Meltzer yes mission of pettine yes, Mr green.

473

01:11:49.980 --> 01:12:04.470

Cooper City Hall: Yes, Morales, yes, moving on to Item number six do I have a motion to approve the additional fd em grant dollars for the wind impact resistant replacement windows and front doors and fire station 28.

474

01:12:05.850 --> 01:12:06.480

Commissioner Green: So moved.

475

01:12:07.140 --> 01:12:12.540

Cooper City Hall: By conventional grain second by second dimension pulteney mentioned a grain.

476

01:12:12.600 --> 01:12:20.550

Cooper City Hall: We have I don't know if you can see your I wait I don't know if you can see you're not the King Griffin is here if if you have any questions, but please go ahead.

477

01:12:21.120 --> 01:12:22.860

Commissioner Green: Okay, thank you Mayra i'm good Thank you.

478

01:12:23.520 --> 01:12:35.880

Cooper City Hall: Thank you commissionable janie yeah I the same question I had last time, why weren't the windows completed in when we obtained the grant the first time.

479

01:12:36.780 --> 01:12:47.970

Cooper City Hall: I don't know my guess is that we didn't have enough money remaining to complete the rest of the work that was required under the ground, and we were required to make a request for additional funding, which we did.

480

01:12:51.000 --> 01:12:51.420

Cooper City Hall: Okay.

481

01:12:53.310 --> 01:12:56.730

Cooper City Hall: I don't know whether we had budget, I thought we had budgeted for it.

482

01:12:59.280 --> 01:13:06.780

Cooper City Hall: yeah yes, yes, we, yes, we did budget, then, for it, but we didn't we didn't have the combination of the grant dollars that we initially received.

483

01:13:07.230 --> 01:13:14.580

Cooper City Hall: And our match required local match it was a not enough to pay for all the work that we had contracted to do with FDA.

484

01:13:15.510 --> 01:13:31.740

Cooper City Hall: So we we made a request mdm for additional dollars additional grant dollars, which they have which they have honored I mean Obviously it is what it is we can't go back in time but wouldn't it have been more cost efficient to have just done all the windows, with one contract.

485

01:13:33.660 --> 01:13:39.780

Cooper City Hall: Since we budgeted forward we received the money and just do the all the windows, with one contractor and just get over with.

486

01:13:41.100 --> 01:13:44.910

Cooper City Hall: The delay now it price increase of 50%.

487

01:13:46.290 --> 01:13:48.600

Cooper City Hall: Okay that's that nothing would do about that.

488

01:13:50.340 --> 01:13:50.940

Cooper City Hall: At this point.

489

01:13:52.620 --> 01:13:55.230

Cooper City Hall: Other than make sure that gets done this time, yes, sir.

490

01:13:57.930 --> 01:13:58.920

Cooper City Hall: Can I add something to that.

491

01:14:00.210 --> 01:14:07.290

Cooper City Hall: With so Basically, they said last time that they've got an estimate or whatever in a price change that time, whatever with.

492

01:14:07.560 --> 01:14:15.570

Cooper City Hall: All this money we're going to be getting from arpa I want to come up with a procedure so that, when we estimate because costs are.

493

01:14:16.200 --> 01:14:23.790

Cooper City Hall: are going to go up i'm trying to do something in my house and things are doubling, we need to make sure we come up with some type of procedure where we're not just.

494

01:14:24.540 --> 01:14:30.030

Cooper City Hall: You know, picking up the phone and it was the window costs and and we're budgeting and next thing you know because i'm.

495

01:14:30.900 --> 01:14:41.010

Cooper City Hall: terrified about the increasing costs on all these projects we're gonna have coming up with our own money, so I want to make sure we come up with a process to lock in it's got to be locked in it's got to be a written.

496

01:14:41.940 --> 01:14:43.980

Cooper City Hall: Contract right basically a contract.

497

01:14:44.970 --> 01:14:54.930

Cooper City Hall: For service, and we might not do all of them if we're budgeting you can't have all the contracts, but we have to have some there's got to be price guarantees, we have to have some different levels of understanding, this one is just.

498

01:14:55.440 --> 01:15:01.440

Cooper City Hall: We call home depot and they said, this is sod today or whatever, and we have to build in money for that, because I don't want to get into.

499

01:15:01.980 --> 01:15:11.400

Cooper City Hall: The millions of dollars for the projects and have air conditioners right because the way woods going up and down and everything else is going up and down we're gonna but there should be a clear penalty clause in the contract for.

500

01:15:12.690 --> 01:15:15.720

Cooper City Hall: Some of these things they came with just an SLA contracts on yet.

501

01:15:16.080 --> 01:15:18.690

Cooper City Hall: So we can't be that we cannot be an American school board.

502

01:15:18.900 --> 01:15:32.190

Cooper City Hall: Where every roof, they have in their bills dollar bond is three to price your point is well taken, perhaps I could make a suggestion, is where the where the challenge comes is when you make the application that's what the best for your first indicate with the dollar amount is.

503

01:15:32.640 --> 01:15:40.410

Cooper City Hall: And you have not put anything out to that time but you're making the application hoping to get the grant and many months later, you find out.

504

01:15:40.830 --> 01:15:48.390

Cooper City Hall: So what's inherent upon the grant applicator is to estimate correctly what the total cost of the project will be.

505

01:15:48.870 --> 01:16:02.190

Cooper City Hall: When and if the grant funds are awarded and made available and construction can commence and so that's that's a matter of estimating i'm part of the grant the grant writer, so can we add a.

506

01:16:03.300 --> 01:16:12.480

Cooper City Hall: Nice estimator on that I don't care if it's 125% hundred and 50% let's estimate right oh absolutely yes estimate and.

507

01:16:13.590 --> 01:16:23.460

Cooper City Hall: estimating for grants, because you grants come usually a year or or even later than that afterwards so estimating with inflationary cost.

508

01:16:23.760 --> 01:16:37.590

Cooper City Hall: is critical, particularly now we'll make sure to do that, no, of course, on larger projects we're going to we're going to do much more due diligence and have design criteria that will give us cost but absolutely on grants will do that all right.

509

01:16:39.150 --> 01:16:40.410

Cooper City Hall: Commissioner, green anything.

510

01:16:41.610 --> 01:16:42.870

Commissioner Green: No, sorry i'm good Thank you.

511

01:16:43.770 --> 01:16:53.370

Cooper City Hall: Anything else from anyone up here there's nothing well both Commissioner shouter yes mission announcer Krishna puccini as Commissioner green.

512

01:16:53.550 --> 01:17:07.560

Cooper City Hall: Yes, may Ross yes, moving on time number seven motion to approve a separate department, the HR and risk management to include a director position Commission and router yes, we are you know I think this is long overdue.

513

01:17:08.670 --> 01:17:19.170

Cooper City Hall: We have a lot of things coming up, and you know many right now, our HR is handled by our clerk and that's been the way since probably Susan Bernard.

514

01:17:19.620 --> 01:17:38.190

Cooper City Hall: And that might have worked and I don't know when when did you start cheryl 19 9098 right, but things have changed, we know risk management change because of attorneys God awful attorneys you know we've become more litigious of a society.

515

01:17:39.360 --> 01:17:51.600

Cooper City Hall: And I think it's time with with the potential creation of police department and the unionization of employees were nowhere near where we need to be with our policies, as far as.

516

01:17:53.010 --> 01:18:02.940

Cooper City Hall: Far, so I would like to see the department created for HR risk management and i'm asked Jacob, do you think that we've benefited from a risk management.

517

01:18:03.960 --> 01:18:06.540

Cooper City Hall: Risk Management doing that, do you think that.

518

01:18:07.800 --> 01:18:16.050

Cooper City Hall: Ultimately, whether the city would benefit, I think, was more a question for the manager or for the Commission, but I do think there was tremendous value in having a risk management department and an HR department yeah.

519

01:18:16.200 --> 01:18:24.870

Cooper City Hall: And so that's where I would like to see HR risk management and the clerk's office, and so I would jenna put a couple examples on here for me.

520

01:18:25.470 --> 01:18:39.930

Cooper City Hall: have some job descriptions are not you know anywhere near i'm not the expert but that's what I would like to see us you guys support me on and we bring it back and and you know really separate he yeah we did he professionals and proficient in what we do.

521

01:18:41.760 --> 01:18:47.430

Cooper City Hall: So, so the HR person would be risk manager as well i'm reading it.

522

01:18:48.030 --> 01:19:00.570

Cooper City Hall: Only because that's what it seems it goes customarily together HR risk management is that what is, I mean you see here come here and more cities, and I am, what do you call it it's not uncommon for that person to be one of the sentence.

523

01:19:01.980 --> 01:19:09.510

Cooper City Hall: or those two departments to have quite a bit of overlap and interplay in the context of daily operations just dialing in I would defer ultimately to the manager, as it relates to see.

524

01:19:09.900 --> 01:19:18.510

Cooper City Hall: alone in what you have with the affordable care Act, the regulations on that and if MLA that's an you know specialty in itself.

525

01:19:20.340 --> 01:19:21.120

Cooper City Hall: Jeff anything.

526

01:19:23.550 --> 01:19:31.410

Commissioner Green: You have met, and I was thinking about this, as I was looking at the agenda and it's definitely it does modernize.

527

01:19:34.230 --> 01:19:37.230

Commissioner Green: bring this brings the city into modernization.

528

01:19:39.240 --> 01:19:40.260

Commissioner Green: I support it.

529

01:19:41.670 --> 01:19:46.110

Commissioner Green: I don't I don't have a problem with it, I think it is it step in the right direction.

530

01:19:47.430 --> 01:19:53.340

Cooper City Hall: Thank you, we should know, I think this might be the first or second time Jeff and I support the same thing, so you know it's gonna be good.

531

01:19:55.290 --> 01:19:55.530

Cooper City Hall: Thanks.

532

01:19:56.910 --> 01:20:10.440

Cooper City Hall: yeah as Commissioner strider alluded to, if we are in fact going to bring police back police services back to Cooper city in the future that's going to be another 75 employees so we're increasing our staff by 70% and.

533

01:20:11.460 --> 01:20:24.930

Cooper City Hall: You know, we do need it, I believe we need a separate department to handle or human resources, risk management it's going to be quite an undertaking, the only concern I have is we're going to have to you're gonna have a director for this position, we have to fund that.

534

01:20:26.550 --> 01:20:39.810

Cooper City Hall: So we need to take this I guess send it back to city manager let you get back with numbers and then we'll we'll further discuss and render a decision yeah Okay, thank you, nothing else Oh, what does a city manager think.

535

01:20:42.180 --> 01:20:42.750

Cooper City Hall: What do you can.

536

01:20:44.010 --> 01:20:44.700

Cooper City Hall: Only hear.

537

01:20:45.960 --> 01:20:46.770

Cooper City Hall: I think.

538

01:20:47.880 --> 01:20:52.950

Cooper City Hall: For our city it's it's moving in the right direction, I agree, we should have a separate hr.

539

01:20:53.610 --> 01:20:57.090

Cooper City Hall: department, particularly with the issues that were talked about with some.

540

01:20:57.450 --> 01:21:04.470

Cooper City Hall: Negotiation or with the unionization definitely with a police department, adding significant people, I think this would have come naturally.

541

01:21:04.740 --> 01:21:16.020

Cooper City Hall: If we did transition to police, I certainly would have recommended that the reason I haven't recommended this in the past, just because of budgetary constraints, but I think it's it's it's um it's needed and and what.

542

01:21:17.760 --> 01:21:28.320

Cooper City Hall: i'm all for it and again will address the funding at a different time but I mean risk manager, obviously we need to i'm all for risk manager.

543

01:21:29.130 --> 01:21:37.350

Cooper City Hall: and risk management generally in a larger city you'll have a separate risk management department, but in a smaller city like this, the natural location would meet with hr.

544

01:21:37.650 --> 01:21:44.430

Cooper City Hall: yeah The hope is that our internal auditor would also be able to help to get this thing established in when their expertise to the process.

545

01:21:45.030 --> 01:21:58.200

Cooper City Hall: Or to do I have emotion, yes, move by by Convention shout out second by second Commission full chain called about Mr shatner yes mission our mission of porcine yes, Mr green.

546

01:21:58.620 --> 01:22:09.960

Cooper City Hall: Yes, there is yes, moving on to Item number eight discussion and possible action or revising acting pay as prescribed in the personnel policy manual commissionable genie.

547

01:22:11.670 --> 01:22:12.930

Cooper City Hall: This one here basically.

548

01:22:14.670 --> 01:22:24.990

Cooper City Hall: We spend a lot of time with a with a interims and temps and I don't think that was the original intent when when.

549

01:22:25.830 --> 01:22:37.800

Cooper City Hall: Ever passed the 10% increase was 10% increase the bump up and pay was for somebody who temporarily sits in that position, but if somebody sits in that position for six months, eight months.

550

01:22:38.490 --> 01:22:46.860

Cooper City Hall: and makes all the decisions and carries all the burden of that position, I think they should probably make the salary of that position now it doesn't.

551

01:22:47.400 --> 01:22:54.000

Cooper City Hall: cost us cities or certainly the amount of that position because we're not paying the lower position anymore so.

552

01:22:54.660 --> 01:23:04.500

Cooper City Hall: we're moving in lower position into the higher position so it's only costing us the difference for we're still saving money, I know you're shaking your head if you're not you're not understanding no I don't agree with.

553

01:23:06.120 --> 01:23:15.990

Cooper City Hall: Somebody who's making 80,000 know give us example where this is in the city oh what we've had interim city managers for for.

554

01:23:16.620 --> 01:23:30.030

Cooper City Hall: For a year and a half, probably yeah you guys voted when you guys voted before Joe took over to and we're there, for example, we had we had salary commensurate with what the new city manager was going to be making I voted against that.

555

01:23:31.050 --> 01:23:37.500

Cooper City Hall: Okay, we had a team of was basically acting as a public works.

556

01:23:38.790 --> 01:23:45.300

Cooper City Hall: director i'm sorry who TIM Fleming i'm sorry where it works for your city right.

557

01:23:46.350 --> 01:23:52.290

Cooper City Hall: He worked as an interim he was interim director for probably seven months eight months.

558

01:23:54.690 --> 01:24:05.400

Cooper City Hall: And he didn't get paid so i'm audition us, are you saying that there's a magic number that turns it into paying more than the 10s of magic number should be.

559

01:24:05.850 --> 01:24:15.690

Cooper City Hall: yeah she'll be the lowest starting director for that position so what's the magic number and months that you think should be appropriate Oh, whatever they put on here.

560

01:24:17.040 --> 01:24:17.340

Cooper City Hall: Right.

561

01:24:18.390 --> 01:24:20.460

Cooper City Hall: that's why i'm asking I don't understand.

562

01:24:22.260 --> 01:24:35.190

Cooper City Hall: For for 30 days 10 days yeah you know I we can change the days i'm gonna put 30 days every 100 days don't make a difference, more acting you're acting.

563

01:24:36.150 --> 01:24:44.370

Cooper City Hall: You get your 10% well not not but yes and now there's a difference between filling into a position in acting because say joe's out I don't know.

564

01:24:44.820 --> 01:24:54.330

Cooper City Hall: golfing or something, and he says, someone else is going to be called then i'm going on i'm going to Europe for two weeks, you can't put the person filling in minimum of a.

565

01:24:54.720 --> 01:25:02.970

Cooper City Hall: city manager now, but then again i'll agree with you, Tim TIM should be you know potentially getting more than 10% quick there's a difference.

566

01:25:03.900 --> 01:25:10.980

Cooper City Hall: there's a difference between somebody who sits in for a week and somebody who takes a position for six or seven months so, then we have to.

567

01:25:11.400 --> 01:25:18.720

Cooper City Hall: We have to recognize the difference in the in the in the job is the responsibility of the person takes so they were not doing that.

568

01:25:19.080 --> 01:25:30.360

Cooper City Hall: If it's treating them equally if it's over a certain amount of time, maybe you should have to come before Commission for approval and coming, and I think I think it says that were acting director position and maybe longer and, believe me, they should we be compensated up to at least the.

569

01:25:31.980 --> 01:25:36.990

Cooper City Hall: No notification of approval, no, I mean, I think you leave this one there.

570

01:25:38.160 --> 01:25:45.690

Cooper City Hall: But for a director like if TIM is going to step in and fill in we should approve that.

571

01:25:46.590 --> 01:26:00.720

Cooper City Hall: thing and and adjust his his compensation Okay, but again at the time that it's done, you have no clue how long it will be for so that's what bonuses so after after after a certain number of days now allowed by State law.

572

01:26:01.830 --> 01:26:08.640

Cooper City Hall: Okay, can retroactively get money you can increase pay at that point, but after a certain number of days that kicks in.

573

01:26:10.110 --> 01:26:16.890

Cooper City Hall: that's what the 10% is for 10% is just for somebody who steps in for for for a couple of days.

574

01:26:17.970 --> 01:26:19.830

Cooper City Hall: mind a couple of days, but.

575

01:26:21.000 --> 01:26:25.140

Cooper City Hall: i've got difference when somebody sitting in for three days, while the directors of.

576

01:26:25.650 --> 01:26:44.220

Cooper City Hall: The magic number I come back to the original question Max what's the magic number for you, is it 11 days is a 21 days in a month Okay, what makes it's not the magic number it's a matter of making it's a matter of making decisions does a person have to make a decision spot is is vacant.

577

01:26:45.450 --> 01:26:49.110

Cooper City Hall: directors participate you're not paying you have a vacant spot.

578

01:26:49.800 --> 01:27:00.030

Cooper City Hall: And will not pay the salary, not to be approved, one of my interim instead of an acting when we call interim when we say if you're an interim director, you have to bring it before Commission.

579

01:27:00.570 --> 01:27:12.450

Cooper City Hall: And at that time they'll approve, because an interim is different than acting and acting is like you said you went on vacation to Europe if there's a vacant spot that makes sense yeah I think I don't I don't want to confuse.

580

01:27:12.750 --> 01:27:16.650

Cooper City Hall: Someone stepping in because the director is out on vacation, we should not be.

581

01:27:18.120 --> 01:27:24.840

Cooper City Hall: Giving a temporary boost for some, this is really for vacant positions yeah so what I would recommend is for a vacant.

582

01:27:26.130 --> 01:27:33.390

Cooper City Hall: A vacant director position they automatically will get the 10% if it goes beyond 30 days.

583

01:27:33.780 --> 01:27:41.910

Cooper City Hall: Then, then the what you're suggesting is the minimum amount for director position, whatever whatever that is that we.

584

01:27:42.330 --> 01:27:53.010

Cooper City Hall: I would prefer rather than bringing that the Commission, but if we can make it a 30 day if they director isn't a they can position or acting director in a vacant position for more than 30 days, then.

585

01:27:53.640 --> 01:27:59.400

Cooper City Hall: He could he or she could get the minimum I would rather call it an interim director.

586

01:28:00.000 --> 01:28:13.170

Cooper City Hall: It has to be approved by Commission and when it gets approved by Commission then they'll get it that way that gives you a certain amount of days you're not going to put it on, for you know you're not going to put on the agenda to approve someone as an interim for a one week you know.

587

01:28:13.380 --> 01:28:15.090

Cooper City Hall: Well, because i'm will be over.

588

01:28:15.930 --> 01:28:17.490

Commissioner Green: miraj mad mad China.

589

01:28:18.150 --> 01:28:18.930

Cooper City Hall: Yes, yes, yes.

590

01:28:19.200 --> 01:28:35.940

Commissioner Green: I heard the conversations and I just want us to just be aware of this, because this actually takes place at the federal level whenever there's a vacancy at a supervisory level, generally speaking at at our level.

591

01:28:37.110 --> 01:28:51.030

Commissioner Green: If someone's going to put in for that interim position, first of all, they have to apply for it there's a process in place that they have to apply and then whoever whoever is selected for that interim position.

592

01:28:52.680 --> 01:28:57.270

Commissioner Green: Usually what they the way they're compensated is at whatever the.

593

01:28:58.410 --> 01:29:01.890

Commissioner Green: The starting pay is for that.

594

01:29:03.390 --> 01:29:11.100

Commissioner Green: That supervisory position there there at the bottom there at the you know they're at the lowest point there.

595

01:29:12.660 --> 01:29:13.200

Cooper City Hall: sounds good.

596

01:29:13.770 --> 01:29:29.910

Commissioner Green: So I hear that I hear the discussions I think it's a you know if we're going to have like mayor Ross i'm gonna piggyback on what she said, if there's if we're going to have someone there for more than 30 days right, then there should be if if there are.

597

01:29:33.510 --> 01:29:39.000

Commissioner Green: compensation levels, depending on experience of what have you for director position.

598

01:29:40.290 --> 01:29:49.380

Commissioner Green: You know, we need to make sure that we're it's somewhere within within those within those levels, but then we also have to want us to not.

599

01:29:50.550 --> 01:29:56.820

Commissioner Green: want us to think about this, you know, are we going to make it a situation where people have an opportunity.

600

01:29:57.330 --> 01:30:08.310

Commissioner Green: To put in for a temporary interim position or are they going to just automatically be selected and that's The thing that I think we need to I just want to just make sure that we're aware of.

601

01:30:08.700 --> 01:30:16.020

Cooper City Hall: I think you're gonna leave it up to the manager yeah that's up to him yeah I think I yeah I think we should leave it loosen to say that the manager.

602

01:30:16.500 --> 01:30:29.850

Cooper City Hall: You know, when he puts you know the manager with you know can fill you know spot on an interim basis with Commission approval and, if approved, they will receive like you said Jeff the lowest of that.

603

01:30:30.390 --> 01:30:42.720

Cooper City Hall: You know position they're filling in for pay provided obviously it's more money, but my concern honestly 30 days, but let him carry the timeframe, so let so he won't submit it if it's you know.

604

01:30:42.780 --> 01:30:43.830

Cooper City Hall: If it's starting to lose it.

605

01:30:44.130 --> 01:30:50.970

Commissioner Green: I use it as an example, whatever the whatever that live determines you know I just I just throw that out there for conversation.

606

01:30:51.120 --> 01:30:57.060

Cooper City Hall: And let me, let me say it in reverse if it's up to and including 90 days.

607

01:30:57.510 --> 01:31:08.610

Cooper City Hall: there's no difference, no, no, why don't we let them 30 guys if you need that wasn't reverse I wouldn't put any days if he's getting if he or she is getting close to it, they probably won't put in for an internal leaving was happy.

608

01:31:08.970 --> 01:31:25.290

Cooper City Hall: But, in their opinion, I got no problem with that it just gives them an avenue yeah Okay, and then the second thing I would actually approve TIM to start as the interim public works director if the manager will have it upon the public works director, leaving.

609

01:31:26.580 --> 01:31:34.290

Cooper City Hall: That the managers okay with that again that that's us telling the manager, we just got through some asking his opinion, the manager decides.

610

01:31:35.580 --> 01:31:50.880

Cooper City Hall: So that's a far guy I mean that that's what in fact is going to happen so yeah I had a little experience you just looked at the past couple times and I figured it would I get it, and I think that's fair, we asked the guy to pick up the ball every time.

611

01:31:52.050 --> 01:31:54.090

Cooper City Hall: A trump would you how do you feel that.

612

01:31:56.250 --> 01:32:00.600

Cooper City Hall: When our public works director vacates between now.

613

01:32:01.920 --> 01:32:06.300

Cooper City Hall: Again, is I don't want the Commission making that decision.

614

01:32:06.540 --> 01:32:07.380

Commissioner Green: Is their.

615

01:32:08.070 --> 01:32:08.640

decision.

616

01:32:09.900 --> 01:32:12.750

Commissioner Green: that's the city managers, I think we're we're.

617

01:32:14.370 --> 01:32:24.480

Commissioner Green: When we're overstepping and we're suggesting that the city manager put somebody in a position we gentlemen, we have we're overstepping what we're supposed to do.

618

01:32:25.350 --> 01:32:31.320

Cooper City Hall: Joe, let us know what you want to do when you're writing that's all are you okay with that Joe.

619

01:32:33.120 --> 01:32:40.710

Cooper City Hall: That that is going to be my choice for for to fill the position I will make that motion to approve them I don't think you need to.

620

01:32:42.210 --> 01:32:49.830

Cooper City Hall: It didn't forget it is for us know, we have to approve it has to be approved by Commission you said it has paper recognition to be an interim or we didn't even vote yet.

621

01:32:50.730 --> 01:32:56.160

Commissioner Green: yeah but gentlemen, we currently have a public works director in place.

622

01:32:57.600 --> 01:32:58.530

Cooper City Hall: He resigned.

623

01:33:00.180 --> 01:33:13.410

Commissioner Green: he's still here, and so, for us to to make a decision tonight I think it's I know it's gonna happen, but I really believe that we should allow for the city manager to do his job.

624

01:33:14.040 --> 01:33:33.000

Cooper City Hall: And and Jeff in in relation to that and and concomitant we have a pending motion right now, excuse me, we don't I need a motion on the revision of acting pay so until I have a motion motion to do what.

625

01:33:34.320 --> 01:33:34.860

Cooper City Hall: What to.

626

01:33:38.160 --> 01:33:43.620

Cooper City Hall: We set up the city manager motion to to give the the interim.

627

01:33:44.700 --> 01:33:45.600

Cooper City Hall: director.

628

01:33:47.070 --> 01:33:56.910

Cooper City Hall: The lowest director pay for that position after 30 days, no yes, no, we said no, I thought that was always said that his motion.

629

01:33:57.690 --> 01:34:07.230

Cooper City Hall: that's what the same manager suggested Okay, we will you take a friendly amendment, yes, my friendly man was we don't put timeframes on it when the city manager.

630

01:34:07.800 --> 01:34:17.070

Cooper City Hall: submits an interim director to us for our approval and we approve it, that person okay they'll receive the lowest pay of that category, do you want Okay, so when you say managers.

631

01:34:18.930 --> 01:34:25.980

Cooper City Hall: yeah do you want to restate yes, I restated me say it again yeah the summit city manager may know in form of motion.

632

01:34:26.520 --> 01:34:37.260

Cooper City Hall: motion to approve the following the city manager may recommend an interim person to fill a vacancy director spot and with approval city Commission that.

633

01:34:37.620 --> 01:34:47.520

Cooper City Hall: person will receive the compensation, the lowest compensation of the that the the higher of the lowest composition of that or what they're currently bait.

634

01:34:48.360 --> 01:34:49.860

Cooper City Hall: Because you could have a higher altitude right.

635

01:34:50.700 --> 01:35:01.230

Cooper City Hall: Unless specified on the one that person returns to the old position, the pay will go back to the reports because they're just going to that budget code number they're moving them to that budget movies we're gonna we're budgeting by positions now.

636

01:35:01.950 --> 01:35:11.250

Cooper City Hall: So your pay if you get moved into that budget code, you will essentially you'll have is no higher budget code will still be fully funded.

637

01:35:11.730 --> 01:35:27.900

Cooper City Hall: Funded but fully monuments you'd be spent, but you will have you will have a vacancy, if you will, a shortfall in the position of the person who's taking yeah it's like deja vu it does when he rotates around with this, you know and then has a savings and doesn't give it to us PCN numbers.

638

01:35:31.890 --> 01:35:32.730

Cooper City Hall: anything further.

639

01:35:36.960 --> 01:35:38.940

Cooper City Hall: Commissioner shouter Yes, Commissioner Meltzer.

640

01:35:41.700 --> 01:35:43.860

Cooper City Hall: pulteney yes mission or green.

641

01:35:44.250 --> 01:35:48.570

Cooper City Hall: Yes, there is yes, moving on to the city manager report.

642

01:35:53.130 --> 01:36:12.090

Cooper City Hall: yeah I have just Mr Mayor, Mr Commission Commission is just one budget transfer this was discussed the last meeting for the roof at the utilities building, we need to move money from contingency into building improvements to cover the costs.

643

01:36:13.530 --> 01:36:20.340

Cooper City Hall: This is for utilities department and the manager is 15,179 Thank you.

644

01:36:21.510 --> 01:36:31.530

Cooper City Hall: Any questions just one question city manager city manager that's basically to cover the the contingency in the in the event, they find anything once they tear the roof report.

645

01:36:32.220 --> 01:36:41.070

Cooper City Hall: That will help cover recovered Okay, thank you, yes, anything else for the city managers report know Mr alright any questions, moving on.

646

01:36:42.360 --> 01:36:47.730

Cooper City Hall: To any attorneys reports, thank you mayor, Commissioner, have nothing this evening, thank you, please, do support.

647

01:36:52.200 --> 01:36:55.260

Cooper City Hall: The Mayor Commission city manager staff residents.

648

01:36:56.370 --> 01:37:01.530

Cooper City Hall: I wanted to just talk about the the obvious, this was the start of school.

649

01:37:02.610 --> 01:37:13.140

Cooper City Hall: You know, last week, and I just some very excited for the students and the parents that they are returning to onsite learning, I know that that's a very important part of their.

650

01:37:13.950 --> 01:37:23.910

Cooper City Hall: Education and upbringing, but I want to remind the residents with the new school year comes new complications this year we're dealing with educating.

651

01:37:24.360 --> 01:37:30.000

Cooper City Hall: Two years worth of parents, since the kindergarteners and freshmen were home last year.

652

01:37:30.510 --> 01:37:41.010

Cooper City Hall: And so we have experienced a very unique time and Cooper city where we've always have had traffic issues related to school, but this year is compounded by various.

653

01:37:41.700 --> 01:37:54.120

Cooper City Hall: factors, one of which is the fact that the bus transportation bands have declined in total to the school I wanted the Commission to be aware that I did have my team poll their schools to.

654

01:37:54.810 --> 01:38:11.400

Cooper City Hall: verify how many vans and buses in comparison from 2019, which was the last fall in person school year to 2021 and we have noticed that there is a decrease, and specifically the private transportation vans that are picking and dropping up kids.

655

01:38:12.570 --> 01:38:25.800

Cooper City Hall: Every see creek elementary, for example, had 10 last bands that were in service this school year and so that compounds the issue, because if you have 150 kids not using that transportation service due to coven.

656

01:38:26.400 --> 01:38:31.080

Cooper City Hall: Now we have potentially hundred 250 more cars utilizing the roads.

657

01:38:31.590 --> 01:38:41.520

Cooper City Hall: So it's very important that the residents work together as a Community efforts, we need to arrive on time majority of the schools that we've dealt with this past week and a half.

658

01:38:42.090 --> 01:38:53.580

Cooper City Hall: We have had parents arriving in excess of an hour early before school pickup and drop off, I personally witnessed this with my team, we have been out there in full force.

659

01:38:53.910 --> 01:39:01.950

Cooper City Hall: We have increased staffing for the last week, and this week to monitor our schools and help re educate the parents and move along the traffic patterns.

660

01:39:02.400 --> 01:39:15.600

Cooper City Hall: But the parents, we really need their support and arriving on time and not early and to obey the traffic laws and the signage that we have posted whether there's no stopping standing or parking.

661

01:39:16.050 --> 01:39:26.070

Cooper City Hall: My team last week was spending time educating the parents and teaching them and reminding them of these rules, but as of this week, uniform traffic citations have been being issued.

662

01:39:26.640 --> 01:39:30.390

Cooper City Hall: Even yesterday, there were 22 citations issue to parents.

663

01:39:30.900 --> 01:39:40.650

Cooper City Hall: For not just speeding, but also for violating the parking stopping standing rolls into per city and moving forward, we will continue to issue those citations.

664

01:39:41.010 --> 01:39:49.410

Cooper City Hall: The intent is not to be punitive but the intent is the curve that behavior so that we can keep our roadway safe and clear for everyone in the city to use.

665

01:39:50.100 --> 01:39:58.260

Cooper City Hall: So, again it's a Community effort, we want to remind the parents to work with us and the Community as we resolve this, but I did see some.

666

01:39:58.590 --> 01:40:05.670

Cooper City Hall: Positive movement in the last two days that the issues that we were dealing with the last week have in some way.

667

01:40:06.360 --> 01:40:15.540

Cooper City Hall: become a little bit more salvageable this week, and will continue to push to have that be the trend in regards to code enforcement.

668

01:40:16.320 --> 01:40:26.250

Cooper City Hall: The commercial Plaza initiative continues to be very successful I want you to know that the process is working, that the city has worked so diligently to put in place with the city attorney's office.

669

01:40:26.940 --> 01:40:35.730

Cooper City Hall: To have the plazas three because one of them has two locations lighthouse storage that were cited magistrates.

670

01:40:36.390 --> 01:40:44.550

Cooper City Hall: At one of the past hearings actually now is in compliance with the magistrates hearing, so that is encouraging because that means the process, the city has placed.

671

01:40:45.060 --> 01:40:54.330

Cooper City Hall: is actually working, we have moved into the maintenance phase of this project and our commercial Plaza code enforcement officer has been visiting.

672

01:40:54.660 --> 01:41:09.000

Cooper City Hall: All of the initial plazas to ensure that they maintain the progress that we've already gotten, so there are 11 new plazas that we're in compliance, but that we have now revisited and recited for maintenance issues.

673

01:41:09.630 --> 01:41:15.990

Cooper City Hall: sterling palm Plaza is going to be one of those Commissioner Meltzer and I know that that's a conversation that we had in the past.

674

01:41:16.470 --> 01:41:27.420

Cooper City Hall: And then, also the Hoa initiative continues, and we have encouraging signs even this week we saw sterling palms Hoa out there tree trimming along palm.

675

01:41:27.840 --> 01:41:40.560

Cooper City Hall: which was very encouraging our code enforcement city wide sweep on last week was very successful we had 27 warning citations and of those 27 warning citations only five compliance citations were issued.

676

01:41:41.250 --> 01:41:54.870

Cooper City Hall: The following day, in which men 22 of the people, complied with the warning citation which is encouraging i'm in regards to our crime report, I just wanted to let the Commission know in the city manager, that the.

677

01:41:56.040 --> 01:42:04.140

Cooper City Hall: News release will be updated today, but we did charge the gentlemen who broke into the home and the flamingo townhomes.

678

01:42:04.620 --> 01:42:17.280

Cooper City Hall: With enhanced charges, as of today, and that juvenile was being charged as an adult but those charges were very significant charges on burglary arm kidnapping and attempted sexual battery.

679

01:42:17.940 --> 01:42:25.380

Cooper City Hall: So I want the public be that did take place and that person is no bond in the jail and there's no safety concerns for our residents.

680

01:42:26.730 --> 01:42:37.170

Cooper City Hall: in regards to Community outreach I wanted to take this opportunity to share with the public and the Commission that we are trying to relaunch and revitalize our explorer Program.

681

01:42:37.560 --> 01:42:44.790

Cooper City Hall: It is a new school year we are looking to attract new participants in the explorer program we're looking to rebuild it.

682

01:42:45.120 --> 01:42:55.890

Cooper City Hall: Do the coven a lot of that momentum that we had had dissipated but we're looking to relaunch this and revitalize that so any parents out there who are looking to plug your your.

683

01:42:56.520 --> 01:43:07.620

Cooper City Hall: Your youth from 14 to you know 21 into a mentorship type program with law enforcement, please contact our agency, please speak to us and be.

684

01:43:08.340 --> 01:43:14.490

Cooper City Hall: willing to participate in the explorer program and I can have a deputy meet with you to discuss that program and all that it offers as well.

685

01:43:14.970 --> 01:43:19.530

Cooper City Hall: Lastly, the vacancy standard to our Community involvement specialist as of may 8.

686

01:43:20.220 --> 01:43:29.970

Cooper City Hall: The interviews are set for September 8 I will be holding interviews to fill that vacancy and then one CSA they can see as a 725 which should be filled the next couple of weeks.

687

01:43:30.300 --> 01:43:38.610

Cooper City Hall: That concludes my report, thank you, questions coming smells good evening how are you this evening very, very good Thank you good last week, you had.

688

01:43:39.060 --> 01:43:47.790

Cooper City Hall: You had mentioned that you were going to start running drones over the schools and looking to traffic patterns and possible solutions, and I know we spoke last week about.

689

01:43:48.990 --> 01:43:57.870

Cooper City Hall: A solution at Griffin which I think is terrific answer, and if you want to share that but also, I know embassy, there was a vacant lot there that we might be able to utilize.

690

01:43:59.070 --> 01:44:10.260

Cooper City Hall: anything new on that, yes, so Commissioner you're absolutely right, as the even today we were filming the school traffic patterns morning and afternoon.

691

01:44:10.680 --> 01:44:18.090

Cooper City Hall: I was personally there with one of my deputies and the traffic sergeant watching as they, in this case today.

692

01:44:18.630 --> 01:44:25.980

Cooper City Hall: Film the traffic patterns at Franklin academy so that's going to continue to happen, the plan is that once we have all that footage.

693

01:44:26.310 --> 01:44:33.690

Cooper City Hall: That we sit down, we analyze that footage identify better traffic flow solutions and then we're going to compile a.

694

01:44:34.080 --> 01:44:51.150

Cooper City Hall: Comprehensive list for each one of the schools and then move forward with that plan in place so Griffin elementary is one of those where the indication is to reroute traffic in a different way that would take the vehicles off the residential street and stage them on school property.

695

01:44:53.100 --> 01:44:56.910

Cooper City Hall: And then that leaves us with Cooper city elementary pioneer and the high school.

696

01:44:57.990 --> 01:45:04.020

Cooper City Hall: Question broward sheriff's office you guys are in you guys are tasked with enforcing.

697

01:45:05.700 --> 01:45:18.120

Cooper City Hall: at the airport and then the port Everglades right, we are okay, when a car is parked in front of a terminal for more than a few minutes, what happens typically.

698

01:45:18.930 --> 01:45:35.880

Cooper City Hall: at the airport, there are people designated to move those cars along okay and either they'll get ticketed or Libya, yes to move along were to the waiting area cell phone lot correct that's, we need a trooper city a cell phone lot for those three schools, Joe.

699

01:45:39.030 --> 01:45:44.220

Cooper City Hall: Well, that that's not the craziest idea in the world, but it's a very good.

700

01:45:45.180 --> 01:45:54.270

Cooper City Hall: Recommendation, Commissioner, I think the flamingo West park solution that city manager and I were working with his team on is somewhat that concept.

701

01:45:54.600 --> 01:46:10.050

Cooper City Hall: And to find those areas in each of the schools, but I think that you're right on the money because I kind of took my life and others lives in my hand in my own hands today, when I was coming to City Hall at 130 and i'm driving for Morris Cooper avenue heading.

702

01:46:11.100 --> 01:46:16.350

Cooper City Hall: I turned westbound on fifth right behind us here, and it was already backed up.

703

01:46:17.850 --> 01:46:18.540

Cooper City Hall: westbound.

704

01:46:20.250 --> 01:46:30.420

Cooper City Hall: Tomorrow scooper there, so the entire the entire right lane was filled and I zip through the eastbound lane like this open nobody was gonna come and the.

705

01:46:32.520 --> 01:46:35.850

Cooper City Hall: run into me and thank goodness, nobody did but man, this is it's a mess.

706

01:46:36.480 --> 01:46:46.350

Cooper City Hall: And I know you guys are doing everything in your power but i've been saying this for three years, the parents can not be allowed to pick up their children until school lets out until the states are opened.

707

01:46:46.890 --> 01:46:52.170

Cooper City Hall: The children are waiting for them first car goes in goes around picks up a child, the child waiting.

708

01:46:52.560 --> 01:46:57.300

Cooper City Hall: And that Q, is going to be moving from the from the get go now I know you might have some backup after that.

709

01:46:57.750 --> 01:47:04.620

Cooper City Hall: But it's not going to be nearly what we're seeing right now, like you said parents are showing up an hour before school lets out.

710

01:47:05.520 --> 01:47:16.410

Cooper City Hall: it's it's it's it's beyond ridiculous already, and you know i've been on this soapbox for three years and i'm i'm thankful that you're you're going to be proactive about this.

711

01:47:17.550 --> 01:47:28.320

Cooper City Hall: And we're going to find a solution, a reasonable solution, but there has to be there has to be education as well, and if parents have to be educated, not to pick up their children to school lets out, please, thank you.

712

01:47:29.550 --> 01:47:46.200

Cooper City Hall: Thank you for everything you do yeah i'll be quick you forgot the most important part C corp has has a program that they will train this up members to assist in the morning and afternoon.

713

01:47:47.370 --> 01:47:59.490

Cooper City Hall: drop offs so and he's up Member can sign up Thank you Commissioner you're correct, so I did ask my team to reach out to the Co op program we were looking to be creative with the.

714

01:47:59.910 --> 01:48:09.450

Cooper City Hall: volunteer service that we have any co op members or those interested in joining the program that are willing to learn traffic enforcement, we would host a class.

715

01:48:09.840 --> 01:48:19.800

Cooper City Hall: And we would be able to plug them in to utilize them for traffic enforcement for the school zones, as far as moving vehicles along safety patrols.

716

01:48:21.060 --> 01:48:40.110

Cooper City Hall: Thank you so anything helps Thank you Mr shriner anything yes yeah um first and foremost, I want to thank your team, they have been out there every day in the hot sun trying to get a handle on this disaster that's really what it is.

717

01:48:41.160 --> 01:48:52.650

Cooper City Hall: So please let them know how appreciative I am and the rest of the Commission for every day, I see them literally playing hot potato running between the schools and and trying to figure it out.

718

01:48:53.940 --> 01:49:05.250

Cooper City Hall: We know that, with our public schools, our hands are somewhat limited because we can't remove them right school so we're somewhat limited but.

719

01:49:05.790 --> 01:49:13.410

Cooper City Hall: The unfortunate aspect Commission amounts we talked about I I believe in, I want to know, do we have a city ordinance on the books to allow you to site.

720

01:49:15.360 --> 01:49:18.240

Cooper City Hall: For the standard stopping standing.

721

01:49:20.580 --> 01:49:26.670

Cooper City Hall: Instead of a uniform, I know what a uniform traffic citation is which we get like 15 cents from, but I want to know if we had.

722

01:49:28.530 --> 01:49:39.090

Cooper City Hall: an ordinance that you're aware of, we so we actually do, Commissioner, we wherever we can we try to go for state statue in issue, though citations because the.

723

01:49:41.820 --> 01:49:46.260

Cooper City Hall: I don't want to say the fee is going to be always heavier but sometimes the fee is heavier.

724

01:49:46.770 --> 01:49:54.540

Cooper City Hall: I did actually have a conference call with the city attorney's office today and we were discussing the park and citations and the play how that would play into the.

725

01:49:54.900 --> 01:50:05.430

Cooper City Hall: conversation, as far as stopping standing parking That would be a \$25 fee, which is certainly less than four state statute uniform trucker citations.

726

01:50:06.660 --> 01:50:11.670

Cooper City Hall: And I think it might be worth looking at them, sometimes, if you have a transient person you don't.

727

01:50:12.630 --> 01:50:20.730

Cooper City Hall: Have parking one because it's a lot of you know effort to collect, but you know, most of these are going to obviously be residents unless it's a charter school.

728

01:50:21.210 --> 01:50:27.450

Cooper City Hall: And so I think we should look at that and maybe doing it through you know ordinance because that.

729

01:50:28.140 --> 01:50:34.290

Cooper City Hall: That those fines police could go back back into the unfortunate because I imagine it's costing you a lot of money.

730

01:50:34.650 --> 01:50:43.590

Cooper City Hall: But that that's one issue I want to look at making sure we have the appropriate ordinances obviously the deputies get to pick what they're going to do the second thing is the Charter schools.

731

01:50:44.400 --> 01:50:51.960

Cooper City Hall: horrendous now Renaissance has has improved, but everything is relative they still have a lane shut down flamingo.

732

01:50:52.410 --> 01:50:59.220

Cooper City Hall: palm avenue, and when I say shut down orange cones blocking a thrilling, which is unacceptable.

733

01:50:59.790 --> 01:51:07.200

Cooper City Hall: And I think there might be some easy solutions, the reason why they do that is so that when you pull out to make a right, we spoke about this.

734

01:51:07.440 --> 01:51:15.270

Cooper City Hall: And we actually spoke about this, because I was sitting there filming the cones that they left in the street, with no one there as the cars are coming dodging.

735

01:51:15.870 --> 01:51:24.330

Cooper City Hall: The cones and he happened to be driving by solid and so we have our Captain out there, doing traffic because Renaissance left out there cones.

736

01:51:24.900 --> 01:51:33.000

Cooper City Hall: And I know it's the first week and everything, but you know if, when you when you make a right out of there that peninsula, so to say that jets out.

737

01:51:33.390 --> 01:51:40.290

Cooper City Hall: That, if that was removed and that turned me and just go straight through and they could stack and they can make a right into the park if.

738

01:51:40.800 --> 01:51:47.130

Cooper City Hall: If the mayor when a lot not you the other mayor block from you will unlock the gate and they can circle right back out.

739

01:51:47.820 --> 01:51:54.900

Cooper City Hall: or they could in turn to some agreement with the the the owner of the land that the person who sold the land to them the Church.

740

01:51:55.200 --> 01:52:02.160

Cooper City Hall: And we could facilitate a better relationship so they could stack in there, so I think Renaissance there's a potential for fix, but they cannot.

741

01:52:02.790 --> 01:52:16.440

Cooper City Hall: They cannot block elaine now Franklin horrendous horrendous I mean unbelievable I have, I mean I was on the side of the road with the cars laying on the Horn on the phone with you and the city manager, I mean I can't even believe it.

742

01:52:17.310 --> 01:52:20.880

Cooper City Hall: there's no way we approve that many that many students to go there number one.

743

01:52:21.750 --> 01:52:25.140

Cooper City Hall: Number two they can't take a security guard and put a security guard anywhere.

744

01:52:25.530 --> 01:52:31.710

Cooper City Hall: That security guard should be on a campus not doing traffic control, because we always said that when we had we had a deputy a detail in it.

745

01:52:32.010 --> 01:52:40.320

Cooper City Hall: Whatever that the safety officer was to remain with the kids even during dismissal at the school not out and not putting it at the front and.

746

01:52:40.710 --> 01:52:50.310

Cooper City Hall: In turn, it on as yellow lights and whatever that's not allowed and they're charging parents money \$1 a minute if they're late, so the parents come in our early or two hours early.

747

01:52:50.640 --> 01:52:58.800

Cooper City Hall: they're stalking and rock creek I mean it's horrendous I remember, they say they got approval, they said no vehicles is doing right right and I was, I was out there last.

748

01:52:59.490 --> 01:53:06.660

Cooper City Hall: Thursday or Friday at 10 till to my understanding is that their first pickup time commences a to 10.

749

01:53:07.170 --> 01:53:19.830

Cooper City Hall: So I was at 2025 minutes before the first pickup time commenced driving a flamingo road and there were a candidate 63 vehicles from the entrance going to the south, and then I counted about 75 vehicles going to north.

750

01:53:20.490 --> 01:53:29.910

Cooper City Hall: Including vehicles that were stopped north of sterling road probably a dozen or so vehicle stop there, there were vehicles coming from Southwest ranches to going east.

751

01:53:30.330 --> 01:53:37.500

Cooper City Hall: And still vehicles heading West on I think it's a was at westlake westlake boulevard there so.

752

01:53:37.980 --> 01:53:43.620

Cooper City Hall: And that was 2025 minutes before school even let out the ones coming out of rock creek they, and I know you know this.

753

01:53:43.740 --> 01:53:53.700

Cooper City Hall: yeah I understand that it's really more for the public, so the ones come in and rock creek get the light and then they pull right into the entrance and block flamingo road and you got to do it six lanes three each way.

754

01:53:54.120 --> 01:54:06.630

Cooper City Hall: And blocked because this this Charter school and and then they don't have a police officer details, so we had to put our resources, so one thing is to the best of your ability i'd like to track our resources that we've been putting over there.

755

01:54:07.260 --> 01:54:18.450

Cooper City Hall: They don't have it, because they wanted to go cheap and do whatever they had to do today, they had a service aid which whatever, but they don't have it there, they sent out a letter to the parents saying be so didn't show up to work.

756

01:54:19.020 --> 01:54:28.800

Cooper City Hall: But we have a solution, we can get them a permanent COP right, we could get a permanent copy just pay like Renaissance and then you get a permanent cup you're speaking about an sro.

757

01:54:29.790 --> 01:54:37.950

Cooper City Hall: i'm sorry, are you thinking about an sro whatever it is 150 whatever you know I don't care what you call me just as a pass through yeah well facilitated they'll pay.

758

01:54:38.460 --> 01:54:44.880

Cooper City Hall: You so it's unbelievable that they would I mean it's on them to have a cop come out, it can be any type of COP they want.

759

01:54:45.390 --> 01:54:58.200

Cooper City Hall: It could be F HP it can be fish and wildlife, it could be the insurance people that they do details they start the first week of school with no police they block a main it's like it's a state, I had a resident, I had a resident call me.

760

01:54:59.340 --> 01:55:07.890

Cooper City Hall: It was Monday, it was yesterday wanting to know what time the Miami dolphin game started at our sports complex because traffic coming in with similar to what you see.

761

01:55:08.370 --> 01:55:26.280

Cooper City Hall: The stadium and and it was also literally on sterling road, as well as flamingo and I did go by there, it was pathetic to the point where and and I need a little history and correct me if i'm wrong, but when Franklin came to us.

762

01:55:27.450 --> 01:55:36.900

Cooper City Hall: We did in fact vote, I believe that they did not that we were not requiring them to have a traffic individual there now.

763

01:55:38.580 --> 01:55:49.980

Cooper City Hall: There, yes please when Franklin academy was initially approved their conditional use was initially approved, there was no requirement for an sro or an s RD unlike Renaissance, which does have that requirement.

764

01:55:50.250 --> 01:55:54.660

Cooper City Hall: However, they do still have a traffic detail requirement and a staggered drop off requirement which.

765

01:55:55.110 --> 01:56:07.410

Cooper City Hall: included within their hand we wrecked it, the first thing was to details, but they had to have the traffic and one of the school they came back and got a revision at the detail at the school and got that reduced down to a traffic guardian.

766

01:56:07.950 --> 01:56:21.480

Cooper City Hall: Right okay I safety guardian, so that used to be required to be a sworn detail but it wasn't required to be paid a full time, so you guys lower that, then you lowered the traffic to allow CSA to do it, so I guess, my question is.

767

01:56:22.080 --> 01:56:27.900

Cooper City Hall: To the captain would a traffic law enforcement officer be helpful over there.

768

01:56:29.190 --> 01:56:34.230

Cooper City Hall: I think I get yeah they didn't get them hold on, I have a follow up would it be helpful.

769

01:56:35.250 --> 01:56:45.180

Cooper City Hall: To honestly assess that traffic control issue and to manage it, the way that it needs to be managed would require a minimum.

770

01:56:45.630 --> 01:56:53.550

Cooper City Hall: two deputies OK, so the answer is yes, but you're saying, not one, but two now The next question is for Jacob is a follow up.

771

01:56:54.000 --> 01:57:07.500

Cooper City Hall: Can we go ahead and require this of them because of the public safety issue yeah there's absolutely we can we somehow we are unique Jacob, well before he gives us an answer I don't like I want to let them know the answer I like it's an absolute safety issue.

772

01:57:08.670 --> 01:57:15.960

Cooper City Hall: I understand the Commissioner saying this Commission approved it conditional use application for that particular property owner, so if.

773

01:57:16.260 --> 01:57:26.460

Cooper City Hall: Conditional use if they're in violation of the conditional use, the answer is yes, but the question I have for the Chief of Staff whether or not they are in fact complying with the approval, this Commission approved back in 2012.

774

01:57:26.760 --> 01:57:32.940

Cooper City Hall: let's separate it, the first thing is Jacob can government change the requirements.

775

01:57:34.380 --> 01:57:40.680

Cooper City Hall: Based on safety, we have probably I don't know the state can be come out compelling government interest but I certainly we can.

776

01:57:41.640 --> 01:57:51.570

Cooper City Hall: I don't know if it's a taking or whatever we'd have to look it up, but right, I mean yeah there's been some changes, called the birthday Harris law which room governmental action adversely impacts private property owners.

777

01:57:52.110 --> 01:58:00.570

Cooper City Hall: So there are some options at the city may have been a little closer that's a terminal what exactly those options are yeah we give direction to Jacob, to look into that and when.

778

01:58:01.020 --> 01:58:08.550

Cooper City Hall: And when have an objection to that yeah and that may be any school over I think any school over 700 people.

779

01:58:09.060 --> 01:58:23.520

Cooper City Hall: Students should require a well this is difficulty of when we did that it was about 10 years ago and they had a whole lot less students, you know coming into the place so Jeff do you have any difficulty with that.

780

01:58:24.240 --> 01:58:24.900

Commissioner Green: No Sir man.

781

01:58:25.440 --> 01:58:34.020

Cooper City Hall: The only thing I asked one one request, may we get a copy of the conditional use agreement, please Thank you drew and so a couple things to follow up on that.

782

01:58:35.010 --> 01:58:46.410

Cooper City Hall: We should look into that we also we have discussed potentially allowing them to use our facility to alleviate traffic park I would want that conditioned upon.

783

01:58:46.920 --> 01:58:57.810

Cooper City Hall: them having them having the correct stuff right, you know, so if we need them to have you know traffic whatever I would like that conditioned upon it, you know it's a it's a two I agree two way street.

784

01:58:58.440 --> 01:59:08.220

Cooper City Hall: And the other thing is, I put on the agenda for October to discuss revoking a conditional use because of their violation and not having what it currently states.

785

01:59:08.490 --> 01:59:15.870

Cooper City Hall: So I would like staff i'd like to give direction to staff, including the sheriff's office to go out in to investigate.

786

01:59:16.320 --> 01:59:27.900

Cooper City Hall: Whether or not they're in compliance and bring that forward to the Commission at that meeting in October, whether or not their compliance, I could tell you it says we're supposed to have a track person, and no one showed up right that's what they claim.

787

01:59:29.400 --> 01:59:33.330

Cooper City Hall: If I, if I may, I don't want to complicate it but.

788

01:59:35.490 --> 01:59:44.820

Cooper City Hall: The school is in compliance in the sense that they did they do have an active permit for an off duty traffic detail with our detail office.

789

01:59:45.300 --> 01:59:55.650

Cooper City Hall: The problem comes is that you cannot but we take a little closer to the MIC because i'm having a hard time there's some i'm sorry about that as part of the magnitude, but the.

790

01:59:56.430 --> 02:00:01.410

Cooper City Hall: So they are in compliance in the sense that they have it from an operational perspective.

791

02:00:02.220 --> 02:00:10.620

Cooper City Hall: It becomes difficult filling that detail because it's off to the work that cannot be guaranteed, but there's they're not they're not they're not in compliance that.

792

02:00:10.890 --> 02:00:17.610

Cooper City Hall: The thing requires them to have it now, they may have attempted to get into compliance via a method, they wanted a detail.

793

02:00:18.360 --> 02:00:24.870

Cooper City Hall: But you said that you can't guarantee it if you do it as detail so there's a cleaner way, and this is what I was gonna recommend the finish.

794

02:00:25.680 --> 02:00:34.260

Cooper City Hall: there's a cleaner way from an operational perspective to do this, that if you would allow me to speak with the city attorney when he.

795

02:00:34.620 --> 02:00:45.390

Cooper City Hall: looks at this that I can give the recommendations from an operational perspective, how to manage the the Charter land use agreement to make sure that this is happening.

796

02:00:46.290 --> 02:00:59.910

Cooper City Hall: I understand it, I want to ask the Attorney Are they in compliance by requesting a detail or they in compliance by getting actually having it they're having somebody Okay, are they bound by bso can they can they call if he.

797

02:01:00.960 --> 02:01:06.090

Cooper City Hall: may have other option Okay, so my point is they're not in compliance.

798

02:01:06.600 --> 02:01:20.520

Cooper City Hall: Because they simply called up and requested it, if I call up and request metro day come to detail and broward county which will never happen that doesn't make me and compliance that's the cheap route we've even expanded that and give them more options with the CSI anything so.

799

02:01:21.810 --> 02:01:29.610

Cooper City Hall: Let me just actually you know temple beth me they couldn't get a detail from bso they requested it, so they took the bull by the horns and they went to.

800

02:01:30.600 --> 02:01:42.090

Cooper City Hall: The Florida highway patrol and that's who's providing their detail now, so you know to stay in compliance another option is this Commission will allow them to use our person if they pay all our stuff.

801

02:01:42.570 --> 02:01:45.480

Cooper City Hall: So we could do is, we could put a person over time.

802

02:01:45.900 --> 02:01:56.280

Cooper City Hall: And they could pay all our expenses for that, over time, the best are we make me money Commissioner that's one of the cleaner operational perspective that I was recommending I, like my point is you're being the creative one.

803

02:01:56.490 --> 02:02:01.770

Cooper City Hall: And I respect that when they what they're doing is you're thumbing their nose at us, they they.

804

02:02:02.520 --> 02:02:07.920

Cooper City Hall: They should have done everything they could to make sure they were compliance and then they should have come to us and said hey.

805

02:02:08.310 --> 02:02:18.870

Cooper City Hall: Did you what am I gonna do not Oh, I called for it and never came and that's what they did last time when they didn't put a deputy in there and we had to put our deputy hey a cold, no one showed up so you know.

806

02:02:19.500 --> 02:02:24.120

Cooper City Hall: that's where i've just they're not in compliance by requesting anything they must have it there.

807

02:02:24.840 --> 02:02:29.250

Cooper City Hall: They also when they came to get approved, they said oh we're going to have all these buses and.

808

02:02:30.000 --> 02:02:35.550

Cooper City Hall: Commissioner current remember staggered times buses all this stuff they said they're going to have it's not there.

809

02:02:36.450 --> 02:02:49.650

Cooper City Hall: it's not there, they were even offered to put it, oh rock creek know do we know and going there I watch what have it on film The person parking right there it's a nightmare, I spoke with Carl from our creek and he's like this is a nightmare, I mean.

810

02:02:50.940 --> 02:03:01.710

Cooper City Hall: So I want it's a Commission will give consensus to staff to work on determining whether they're in compliance and bring it forward for the agenda item.

811

02:03:02.280 --> 02:03:08.370

Cooper City Hall: I haven't on the agenda to revoke their condition no difficulty with it and and any parent that wants to send an email.

812

02:03:08.940 --> 02:03:22.080

Cooper City Hall: We could reply with what animals, they are when they drive I mean it's unbelievable they were I saw it was it was so dangerous it was unbelievable and you had to pull resources, our resources to go over there to fix this.

813

02:03:22.890 --> 02:03:30.930

Cooper City Hall: And it for them to have the nerve to charge the parents at \$1 a minute they show up late, so what happens naturally they all show up an hour and a half, urging them on way.

814

02:03:32.160 --> 02:03:38.460

Cooper City Hall: it's absurd, you know because we're saying don't show up too early, but then they're going to charge them and make money off of it, I mean it.

815

02:03:41.010 --> 02:03:52.200

Cooper City Hall: May it also okay i'm sorry just one thing, and I think also besides the direction we just gave I would also suggest that we give the city manager direction to start a conversation with Franklin.

816

02:03:53.310 --> 02:04:02.880

Cooper City Hall: And let them know or concerns and what are they going to do to fix it I prefer the conversation to open a letter to them, saying that we're going to be coming front of the city Commission to decide whether you did this or not.

817

02:04:03.360 --> 02:04:09.300

Cooper City Hall: Because you know what we've had conversations for years we're not going to do that, but I want, but i'd like to start.

818

02:04:09.750 --> 02:04:15.600

Cooper City Hall: You know you started with that tone you start with the letter letting them know that notice of when they're gonna have to come before the city Commission.

819

02:04:15.990 --> 02:04:25.770

Cooper City Hall: to determine whether or not they're in compliance with a conditional use that's a great one Okay, and then they will follow up with them with a meeting yeah ready manager ready so that thing.

820

02:04:27.030 --> 02:04:31.650

Cooper City Hall: In bend over there, a couple times and spoken to them and i'll send the letter and then.

821

02:04:33.540 --> 02:04:41.490

Cooper City Hall: And I did tell them when I when I spoke to them that what the consequences would be and but i'll make sure, to put it in informal writing.

822

02:04:42.660 --> 02:04:46.800

Cooper City Hall: as well, the one thing I just would would ask, I know you said, making.

823

02:04:49.140 --> 02:04:50.790

Cooper City Hall: A flamingo West conditional.

824

02:04:52.170 --> 02:04:56.400

Cooper City Hall: If we could give them a time frame, because I really would like to get that started.

825

02:04:57.630 --> 02:05:12.060

Cooper City Hall: And with with the time frame to come into that's fine if you just make it clear to them that you know it's interim until we work out the details don't send a 700,000 emails if you decide you're not going to play, you know.

826

02:05:13.260 --> 02:05:15.300

Cooper City Hall: cooperative and then we say you know what I mean.

827

02:05:16.530 --> 02:05:19.050

Cooper City Hall: That makes sense because what will happen they'll say Oh, the city.

828

02:05:21.240 --> 02:05:36.990

Cooper City Hall: And, and just as an aside, I also had a lot of people and i'm talking non residents call me about sterling and flamingo and then I had residents calling me about 98th avenue which encompassed literally the pioneer.

829

02:05:38.310 --> 02:05:52.020

Cooper City Hall: middle school north of the bridge, all the way past 52nd I don't know if no, you know what happens if if traffic backed up south of the bridge towards sterling.

830

02:05:52.590 --> 02:06:00.300

Cooper City Hall: And you wanted to circumvent all that and you're not going to the school and you want to go around that and you're driving over that little bridge there, God forbid somebody coming at you, the other way it's.

831

02:06:01.770 --> 02:06:05.280

Cooper City Hall: Time but that doesn't mean anything it's a recipe for disaster but but.

832

02:06:05.610 --> 02:06:12.600

Cooper City Hall: But that's, the only way, you can get through what are you going to do, sit there for sit there for 20 minutes or 40 minutes and wake up with a small room with the school parents.

833

02:06:13.170 --> 02:06:22.290

Cooper City Hall: Is it an option to use that that South side what we were talking about their look with virtual learning, I thought the Commission Meltzer about I thought to my team.

834

02:06:23.100 --> 02:06:31.470

Cooper City Hall: To its school board property to the should really be no reason why we cannot utilize it, I saw that it was locked personally during the school time.

835

02:06:31.830 --> 02:06:40.110

Cooper City Hall: So it should be a matter of their staff having that key unlocking it, you probably would be able to stage fifth year so cars.

836

02:06:41.010 --> 02:06:51.870

Cooper City Hall: You know in there, using that extra wrap around so that was something that we were looking into to as a solution for pioneer itself and also maybe five minutes earlier of opening the gate.

837

02:06:53.100 --> 02:07:01.710

Cooper City Hall: And I work it's not just opening engage, but you have to time it with the children being at the curve ready for the parents to pick them up, you can open a gate early if you want.

838

02:07:02.160 --> 02:07:05.610

Cooper City Hall: The kids aren't out there, it doesn't really you know it will saw that we see that our innocence.

839

02:07:06.390 --> 02:07:20.820

Cooper City Hall: And there are better ways, but I have one more one more question we talked to you and I had spoken last week about Renaissance, we were standing out there, and you came up with the idea of talking to the church and seeing if some kind of a.

840

02:07:21.930 --> 02:07:28.230

Cooper City Hall: barter can be done if some kind of a deal could be made to allow Renaissance, to use their that's asked.

841

02:07:29.640 --> 02:07:38.850

Cooper City Hall: we've been explored in the past, so I had when I first got here, but to really address it into be reasonable about it and see if we can get both sides to agree so when I first got here I.

842

02:07:39.690 --> 02:07:57.720

Cooper City Hall: brought that up back in I think November to for them to partner with one another, and I personally met with the principal and discuss that, from what I remember the church wasn't amenable to that, so I didn't make the recommendation last week to the school that.

843

02:07:59.280 --> 02:08:04.590

Cooper City Hall: there's a way and i'm trying to stay neutral on this because I can't barter but there's a way for them to trade commodities.

844

02:08:05.010 --> 02:08:17.280

Cooper City Hall: And you know, this is the Church has property for staging vehicles, the school has gymnasiums and recreation facilities but that's up to them to come to an agreement, but I do think that would alleviate the.

845

02:08:17.940 --> 02:08:23.820

Cooper City Hall: Better solution of all of that, with Renaissance would be Brian piccolo but the county would not agree.

846

02:08:24.150 --> 02:08:31.290

Cooper City Hall: When we approach them dead so that's our that's out of the equation few months ago we approached him, I did not have proven it's not out of the equation.

847

02:08:32.190 --> 02:08:39.660

Cooper City Hall: We have to re everyone has to give in here I mean we heard the churches here, and I think they were one of the churches that were here, asking for a waiver.

848

02:08:40.140 --> 02:08:45.930

Cooper City Hall: We may have to re broker that relationship, well, we need to get Steve Gallagher then yeah, we need to get you know.

849

02:08:46.680 --> 02:08:55.260

Cooper City Hall: I understand, we have to rebuild and that's the same thing with the shot Center the shot centers just south of Franklin and i'm sure that they want you know the.

850

02:08:56.190 --> 02:09:06.270

Cooper City Hall: The can can we get involved with the negotiate with negotiating with the with the church helping discussion between the renaissance of the Church.

851

02:09:07.590 --> 02:09:08.610

Cooper City Hall: You can a lot you.

852

02:09:10.140 --> 02:09:15.870

Cooper City Hall: know was sat there Oh, you know you're right good reason, whether Caribbean.

853

02:09:20.340 --> 02:09:28.020

Cooper City Hall: Obviously he's on the fence I know i'm not going so I just you know I don't I don't I don't mind, Commissioner speaking.

854

02:09:28.800 --> 02:09:41.790

Cooper City Hall: To them about the idea, as long as i'm working out details, so that we can be neutral in the process, I don't mind bringing them together to start that conversation and see if we can guide in the right direction, every person has their price.

855

02:09:43.440 --> 02:09:52.710

Cooper City Hall: that's that's it that doesn't really sound know what I mean is, it might take more than just you know, allowing them to use their facilities for recreational maybe there's a stipend they're paying every month.

856

02:09:53.370 --> 02:09:58.020

Cooper City Hall: privilege of using the property, they were using it in the Renaissance, I know they I know and they just.

857

02:09:58.590 --> 02:10:14.970

Cooper City Hall: I know and it's an unnecessary fall, so the city saying hey we're gonna send you figure out they gotta go say sorry to the church and say listen we're sorry for my not Nice we need you, but anyway thanks for what you're doing my pleasure, Commissioner, thank you anything else Jeff anything.

858

02:10:16.530 --> 02:10:17.640

Commissioner Green: No man i'm good Thank you.

859

02:10:18.060 --> 02:10:21.270

Cooper City Hall: don't understand why we have to have 50 mile an hour speed zone flamingo.

860

02:10:22.470 --> 02:10:25.350

Cooper City Hall: That doesn't make any sense there's not one on palm avenue.

861

02:10:27.660 --> 02:10:36.090

Cooper City Hall: Is the purpose of the speed zone to protect the children or to protect the drivers or i'm not i'm not clear on that children, there are no children I don't think there any children walk.

862

02:10:36.540 --> 02:10:47.430

Cooper City Hall: walkers yeah the those speed zones are set not not by us, but we are working with the city to make recommendations on additional signage with.

863

02:10:48.240 --> 02:10:53.340

Cooper City Hall: F dot and or the county what we can do is ask them in this process to reassess those.

864

02:10:53.730 --> 02:11:01.170

Cooper City Hall: Schools on because there is no crossing taking place if they want to have a 15 mile per hour limit once you get into the facility that's.

865

02:11:01.410 --> 02:11:14.190

Cooper City Hall: terrific but i'm flamingo I don't listen that high school, it makes sense, just there's just one both sides are crossing there's no those kids aren't Cooper see kids walking to school they're just they're simply not there, all we know and vehicles apparently.

866

02:11:14.670 --> 02:11:19.590

Cooper City Hall: And it's Archbishop doesn't slow it down say Marxism slow it down.

867

02:11:20.130 --> 02:11:32.850

Cooper City Hall: a renaissance doesn't slow it down, why are we were gridlock i'll just about all argue the other point, not that I want to take you, to the point, but just south of where Franklin is is the.

868

02:11:33.390 --> 02:11:40.170

Cooper City Hall: pembroke pines academy I think it's called and they slowed down flamingo 50 miles an hour for that.

869

02:11:41.040 --> 02:11:50.610

Cooper City Hall: So I know I don't I don't I wanted to get a city, I want to get a school zone for Renaissance and the do to said no, no, no, there right so.

870

02:11:51.480 --> 02:12:02.730

Cooper City Hall: i'm just saying work it out, but they're not they're walking no they're not guys gave up the crossing right, I agree, and that's for sure we don't even need crossing guards at Franklin.

871

02:12:05.370 --> 02:12:09.840

Cooper City Hall: know because the only way that crosses into rock creek which they were never supposed to go into and.

872

02:12:11.280 --> 02:12:15.960

Cooper City Hall: If you say after the meeting I have a question for you absolutely man, thank you, thank you.

873

02:12:18.150 --> 02:12:20.430

Cooper City Hall: Moving right on Commission and concerns.

874

02:12:23.250 --> 02:12:29.070

Cooper City Hall: By case report I didn't forget to finish up but you're not here he's on virtual.

875

02:12:30.090 --> 02:12:33.780

Cooper City Hall: Is he on virtual yes, no wonder, I didn't see it chief.

876

02:12:35.820 --> 02:12:36.420

Cooper City Hall: Are you there.

877

02:12:38.850 --> 02:12:39.750

Cooper City Hall: I know we had a fire.

878

02:12:39.870 --> 02:12:41.550

Cooper City Hall: Today he.

879

02:12:41.610 --> 02:12:42.000

Yes.

880

02:12:43.140 --> 02:12:43.890

James Bishop: yeah now again.

881

02:12:46.410 --> 02:12:48.240

James Bishop: We had a small fire and embassy like.

882

02:12:50.220 --> 02:12:51.240

James Bishop: was put out by.

883

02:12:53.130 --> 02:12:57.990

James Bishop: garden hose so, but the product, it was burning fried and a lot of smoke.

884

02:12:59.760 --> 02:13:01.920

James Bishop: So took care of that.

885

02:13:02.940 --> 02:13:10.230

James Bishop: The other thing that we had going on with the fire department as well, conducting hydrants so you'll see our guys out doing that.

886

02:13:11.760 --> 02:13:22.080

James Bishop: We also still running an increase in beloved calls call volumes up from about 12% from last month.

887

02:13:24.420 --> 02:13:26.730

James Bishop: And we started.

888

02:13:27.930 --> 02:13:29.340

James Bishop: Monday yesterday.

889

02:13:30.480 --> 02:13:40.470

James Bishop: For the vulnerable population our guys are the rescues are going out and meeting with the vulnerable population that giving them to go bags.

890

02:13:40.980 --> 02:14:00.900

James Bishop: And that is hurricane tips checklist and just a little bag, for them to put things in in case of an emergency and they have to go to a shelter, they can put things on them we've hit the Northwest area, which is the Montero area and the.

891

02:14:02.100 --> 02:14:12.720

James Bishop: Developments from pine island to nine, yes, we will hit the rest of the Community, probably the rest of this week has our guys go out and do that.

892

02:14:13.830 --> 02:14:20.790

James Bishop: Once I got that if I have any bags leftover certainly make sure that mission it's one.

893

02:14:24.150 --> 02:14:26.610

James Bishop: But other than that That completes my reports.

894

02:14:27.390 --> 02:14:28.110

No, it doesn't.

895

02:14:31.800 --> 02:14:32.520

Cooper City Hall: It doesn't change.

896

02:14:36.030 --> 02:14:37.890

Cooper City Hall: What do you think i'm happy.

897

02:14:38.220 --> 02:14:38.790

James Bishop: i'm sorry.

898

02:14:40.140 --> 02:14:40.950

Cooper City Hall: The equipment.

899

02:14:43.590 --> 02:14:52.020

James Bishop: Right now, are our truck through the lip service, the still have the platform and our engine are in service.

900

02:14:53.460 --> 02:15:01.710

James Bishop: Our rescues are in service or we have no apparatus out of service we're not in any reserved trucks.

901

02:15:04.290 --> 02:15:12.450

Cooper City Hall: Okay, so you think and and and no action that you're aware of is being taken on the replacement of the Platform, although that's not what.

902

02:15:12.450 --> 02:15:13.560

Cooper City Hall: We have.

903

02:15:13.830 --> 02:15:15.420

Cooper City Hall: or I should say, should have.

904

02:15:17.040 --> 02:15:17.610

James Bishop: A Quint.

905

02:15:17.730 --> 02:15:20.400

Cooper City Hall: is not a platform is not a question.

906

02:15:21.180 --> 02:15:22.620

Cooper City Hall: What is your sheriff doing.

907

02:15:23.730 --> 02:15:24.870

Cooper City Hall: Do correct that.

908

02:15:26.520 --> 02:15:28.680

Cooper City Hall: have an answer for me at the next meeting, please.

909

02:15:33.570 --> 02:15:36.600

Cooper City Hall: I wanted to know, can we get can we get the shift rosters.

910

02:15:36.600 --> 02:15:38.160

Cooper City Hall: For fire like we do police.

911

02:15:39.810 --> 02:15:42.990

Cooper City Hall: The daily shift rosters sometimes I you know.

912

02:15:44.760 --> 02:15:49.470

Cooper City Hall: i'll see what it is that they produce man and then you know.

913

02:15:50.040 --> 02:15:51.660

Cooper City Hall: that's that's one question another question.

914

02:15:51.660 --> 02:15:51.990

Is.

915

02:15:53.370 --> 02:15:53.820

Cooper City Hall: Since.

916

02:15:53.850 --> 02:15:55.650

James Bishop: The Western model is the.

917

02:15:55.950 --> 02:16:00.480

Cooper City Hall: preferred model, the sheriff's Office now i'd like to find out what it costs to.

918

02:16:00.510 --> 02:16:01.500

James Bishop: Have the.

919

02:16:01.530 --> 02:16:05.520

Cooper City Hall: truck that's in our name that are licensed by on it restricted with.

920

02:16:05.580 --> 02:16:06.150

James Bishop: city.

921

02:16:06.210 --> 02:16:07.560

James Bishop: Of Cooper city fire rescue.

922

02:16:08.280 --> 02:16:09.870

Cooper City Hall: And then we could put a little label on.

923

02:16:09.870 --> 02:16:10.440

James Bishop: It says.

924

02:16:10.950 --> 02:16:14.520

Cooper City Hall: allowed to be driven like whatever it says and West, and you know city a Western fire.

925

02:16:14.520 --> 02:16:15.000

James Bishop: rescue.

926

02:16:15.480 --> 02:16:16.290

Cooper City Hall: And it says like.

927

02:16:16.950 --> 02:16:19.620

Cooper City Hall: You know, allowed to be driven today by vso.

928

02:16:20.670 --> 02:16:23.400

Cooper City Hall: and also in western it says.

929

02:16:23.670 --> 02:16:25.980

Cooper City Hall: westin fire department and less than.

930

02:16:25.980 --> 02:16:28.470

Cooper City Hall: Police department so i'd like to get a price on are moving.

931

02:16:29.490 --> 02:16:31.980

Cooper City Hall: The those things off.

932

02:16:32.640 --> 02:16:33.900

Cooper City Hall: The building and putting backwards.

933

02:16:33.900 --> 02:16:34.050

James Bishop: As.

934

02:16:34.380 --> 02:16:36.480

Cooper City Hall: A police department and Cooper city fire department.

935

02:16:37.230 --> 02:16:39.810

Cooper City Hall: You know that's the Western model, I want to go with that.

936

02:16:41.190 --> 02:16:44.340

Cooper City Hall: And the other thing is to I want to look into.

937

02:16:44.490 --> 02:16:45.750

Cooper City Hall: You know we're paying.

938

02:16:45.780 --> 02:16:47.010

James Bishop: All this overhead at the police.

939

02:16:47.010 --> 02:16:56.610

Cooper City Hall: department, but the police, I think the sheriff's office is using some of that facility for county county resources Oh, they would never do that, is there not a youth counselor out of there.

940

02:16:58.560 --> 02:16:59.850

Cooper City Hall: Okay sorry tell.

941

02:17:00.960 --> 02:17:02.580

Cooper City Hall: That you counselors not ours right.

942

02:17:05.370 --> 02:17:09.150

Cooper City Hall: The countywide service just using our electric and water and.

943

02:17:09.780 --> 02:17:10.200

Cooper City Hall: and

944

02:17:10.230 --> 02:17:12.000

Cooper City Hall: And who's in the evidence room now.

945

02:17:13.050 --> 02:17:21.630

Cooper City Hall: The old evidence room that's why I thought you were talking about Commission there's no regional assets in the building from bso we do have a youth counselor.

946

02:17:22.080 --> 02:17:31.800

Cooper City Hall: i'm in the facility, I would like to be all the keeper because we do a mentorship program one of our sorrows actually does it with local juveniles, but it is a county program not a country city.

947

02:17:32.790 --> 02:17:44.550

Cooper City Hall: it's fun the juvenile you know diversion division yeah county juvenile diversion fair yeah I mean I my so imma kick even when we get lab know that they're the borrower and space, you know what I mean.

948

02:17:45.720 --> 02:17:46.290

Cooper City Hall: and

949

02:17:47.430 --> 02:17:59.220

Cooper City Hall: it's not squatters rights yeah and we should also you know they shouldn't be paint anything green without asking us, you know who painted US public works paints over there right.

950

02:18:00.450 --> 02:18:08.550

Cooper City Hall: I don't want to paint anything else green I think it's people who can I ask a question quickly here, so if you're gonna get a workout know chief.

951

02:18:12.840 --> 02:18:13.410

James Bishop: Yes, oh.

952

02:18:14.790 --> 02:18:15.150

Cooper City Hall: hi.

953

02:18:16.350 --> 02:18:20.250

Cooper City Hall: First of all, thanks for everything thanks for putting it putting out the fire day.

954

02:18:21.450 --> 02:18:23.790

Cooper City Hall: I got a question I saw the budget book that.

955

02:18:25.650 --> 02:18:30.570

Cooper City Hall: You maintain the 202 fire hydrants in the 2021.

956

02:18:33.300 --> 02:18:33.660

Cooper City Hall: yeah.

957

02:18:33.720 --> 02:18:36.540

James Bishop: So far, doesn't compare to 2020 and.

958

02:18:36.570 --> 02:18:39.390

Cooper City Hall: 2019 and very short of the.

959

02:18:41.490 --> 02:18:43.110

Cooper City Hall: target in 2022.

960

02:18:44.730 --> 02:18:45.540

Cooper City Hall: Something happened.

961

02:18:46.830 --> 02:19:01.980

James Bishop: know what they do, is what we have done in the past is they do the hydrants and they typically start them September, October November, December to end of the year.

962

02:19:03.540 --> 02:19:12.840

James Bishop: Where we hit all of our hydrants for the city once a year, I just started them a little early this year.

963

02:19:13.260 --> 02:19:27.810

James Bishop: To get them completed because next year we're going to start them in January, because we have ISO coming in now, I want to make sure that we've gotten all the hydrants for 2021 as well as 2022 when ISO comes in.

964

02:19:28.530 --> 02:19:31.020

Cooper City Hall: So, so all the hydrates were already done in.

965

02:19:32.070 --> 02:19:32.700

Cooper City Hall: That way, saying.

966

02:19:34.140 --> 02:19:38.460

James Bishop: No, they will be completed the route doing them now they've done, I think.

967

02:19:39.600 --> 02:19:46.950

James Bishop: Roughly 385 I think so far this year, they will have them all completed.

968

02:19:49.980 --> 02:19:50.820

Cooper City Hall: end of the year okay.

969

02:19:51.150 --> 02:19:51.840

Cooper City Hall: got it got it.

970

02:19:51.900 --> 02:19:53.430

James Bishop: Yes, okay.

971

02:19:53.460 --> 02:19:56.790

Cooper City Hall: Most of them will be done at the end of the year, got it okay thanks.

972

02:19:57.090 --> 02:19:57.270

yeah.

973

02:19:58.650 --> 02:20:00.630

James Bishop: right on we have.

974

02:20:00.690 --> 02:20:03.660

James Bishop: The public comment at this point in time.

975

02:20:04.020 --> 02:20:05.880

Cooper City Hall: And one from the public what you need to comment.

976

02:20:07.410 --> 02:20:08.400

Cooper City Hall: And one on virtual.

977

02:20:13.650 --> 02:20:14.640

Cooper City Hall: i'm gonna do about.

978

02:20:16.860 --> 02:20:17.400

Cooper City Hall: No, I don't.

979

02:20:18.810 --> 02:20:29.250

Cooper City Hall: And what i'd like to do is take a 10 minute recess let's meet at nine o'clock again and then we'll go start with the discussion on the fiscal year 2122 budget.

980

02:20:30.960 --> 02:20:31.320

Cooper City Hall: Thank you.

981

02:20:45.510 --> 02:20:47.100

My your outfit.

982

02:20:50.310 --> 02:20:51.060

Cooper City Hall: Chen discuss.

983

02:20:52.530 --> 02:20:55.590

Cooper City Hall: I thank you very much, we are back on.

984

02:20:56.640 --> 02:21:03.630

Cooper City Hall: Recording, it is up to Item number 10 discussion of the fiscal year 2021.

985

02:21:04.770 --> 02:21:05.340

Cooper City Hall: Budget.

986

02:21:07.830 --> 02:21:09.180

Cooper City Hall: Miss Mary what we'll do is.

987

02:21:10.530 --> 02:21:11.880

Cooper City Hall: we'll go through a very brief.

988

02:21:12.930 --> 02:21:15.930

Cooper City Hall: presentation I don't think they'll need to go through it all.

989

02:21:16.950 --> 02:21:23.550

Cooper City Hall: And then jump right into how you want to go through the budget Sure enough, thank you, Sam if you just put up the.

990

02:21:24.570 --> 02:21:25.260

Cooper City Hall: presentation.

991

02:21:27.420 --> 02:21:28.230

Cooper City Hall: Good evening.

992

02:21:30.150 --> 02:21:31.950

Cooper City Hall: let's see how quickly we can do this.

993

02:21:35.490 --> 02:21:44.640

Cooper City Hall: First of all, thank you staff for helping put this together, because since i'm new to the city, so I needed help to do it.

994

02:21:45.270 --> 02:22:03.300

Cooper City Hall: And we work very hard to put this together under very strange circumstances, but yet we've put it together, so how wi fi go through the summary of what this budget is all about, and then we could delve into the particulars later.

995

02:22:11.310 --> 02:22:11.790

Cooper City Hall: All right.

996

02:22:31.980 --> 02:22:32.250

Cooper City Hall: OK.

997

02:22:34.140 --> 02:22:46.500

Cooper City Hall: So the agenda is rather quick and essentially what it's doing it's showing you the projections that we've made for fiscal year 21 and it.

998

02:22:47.190 --> 02:22:57.030

Cooper City Hall: presents the strategic content, the context of this proposal, it will show you the preliminary will remind you of the preliminary military.

999

02:22:57.720 --> 02:23:09.990

Cooper City Hall: and fire assessment rate and we'll go to the revenue trends and expenditure trends, to show you how we actually generated 2022 budget.

1000

02:23:10.590 --> 02:23:27.390

Cooper City Hall: will go to this to the major expenditure enhancements and will share with you also the project list that we've created that an unfunded list of things that we need, but potentially can be paid by Aviva.

1001

02:23:32.220 --> 02:23:49.830

Cooper City Hall: So what this budget does it actually reduces the millage rate from current 6.2282 6.125 that was written by you and seven on 727 it keeps the fire assessment weight at 65%.

1002

02:23:51.810 --> 02:23:56.370

Cooper City Hall: It does not use fund balance, except for.

1003

02:23:57.720 --> 02:24:11.700

Cooper City Hall: The departments that do not generate revenue, but they still have fund balance on their phone, they would, in which and police confiscation fund.

1004

02:24:12.840 --> 02:24:22.350

Cooper City Hall: It also provides up to 4% of married increase similar to last year and it contemplates it health increase of 1%.

1005

02:24:23.640 --> 02:24:32.640

Cooper City Hall: We also have to take account of inflation, materials and contracts some contracts have gone up.

1006

02:24:33.660 --> 02:24:43.350

Cooper City Hall: Even for CPI is going up for several of them and, mainly, we know for sure electricity few and other items that we've accounted for those.

1007

02:24:45.570 --> 02:24:47.610

Cooper City Hall: Major new initiatives.

1008

02:24:48.930 --> 02:24:57.270

Cooper City Hall: We wish to launch the beautification program it's very popular and we also.

1009

02:24:58.380 --> 02:25:02.370

Cooper City Hall: contemplating potential transition to a Cooper city police department.

1010

02:25:04.200 --> 02:25:04.650

Cooper City Hall: The.

1011

02:25:05.910 --> 02:25:16.170

Cooper City Hall: Other projects, I said before they are not included in the budget we're not using our revenue in any way, shape and form in the proposed budget.

1012

02:25:24.060 --> 02:25:30.300

Cooper City Hall: For projections, so this is a general fund, because if you can see it.

1013

02:25:33.630 --> 02:25:35.490

Cooper City Hall: By the time this was printed.

1014

02:25:36.570 --> 02:25:42.720

Cooper City Hall: If you notice, if you look at the projected numbers on the right on the last right column.

1015

02:25:43.950 --> 02:26:04.650

Cooper City Hall: So it's showing that our revenues are mostly collected for the year and we still have two more months of expenditures and as we get more of them, then the fund balance will shrink a little bit so when this was first created with with estimated.

1016

02:26:06.240 --> 02:26:08.760

Cooper City Hall: fund balance of 13 now we're.

1017

02:26:12.600 --> 02:26:16.440

Cooper City Hall: going to talk into the MIC yes sorry Can I make a comment, a second here.

1018

02:26:18.510 --> 02:26:19.260

Cooper City Hall: Miss bridgeman.

1019

02:26:22.140 --> 02:26:30.810

Cooper City Hall: When I looked at these numbers, I saw one anomaly, and if the Commission and the residents want to follow me one second.

1020

02:26:31.860 --> 02:26:34.950

Cooper City Hall: The first column is original budget.

1021

02:26:36.000 --> 02:26:37.560

Cooper City Hall: That is what we budget for.

1022

02:26:38.670 --> 02:26:47.640

Cooper City Hall: So, if we look at public safety firemen police we budgeted 15,000,012 million so let's just add up 15 and 12 that's 27.

1023

02:26:49.140 --> 02:26:55.380

Cooper City Hall: So projected as of 930, that is what we forecast, I will spend for the whole year.

1024

02:26:56.880 --> 02:27:05.670

Cooper City Hall: 12 and 11 that's 23 so that would leave us \$4 million left over from police and fire.

1025

02:27:06.960 --> 02:27:08.640

Cooper City Hall: I think we have something missing.

1026

02:27:09.900 --> 02:27:12.480

Cooper City Hall: Actually, in the bso the whole.

1027

02:27:13.860 --> 02:27:15.630

Cooper City Hall: The be all be so.

1028

02:27:18.720 --> 02:27:35.280

Cooper City Hall: package has been a little bit misleading and, and the reason it is in the past, the numbers were loaded by loaded meaning, you have the resources, and then you have the pension payments.

1029

02:27:36.300 --> 02:27:46.350

Cooper City Hall: On those numbers as well, so what happens is when in fiscal year 2022 when we attempted to separate those.

1030

02:27:47.220 --> 02:28:08.700

Cooper City Hall: So it yielded differences, because we said, now we are separating completely the pension line from the consideration line, this is completely consideration, what can I tell you what I think happened is that the pension payment is one lump sum payment at the end of the year.

1031

02:28:09.780 --> 02:28:21.840

Cooper City Hall: And it needs to be added to the 23 million so will probably reach 27 million and payments to be a soul, so we should project closer to 27.

1032

02:28:22.830 --> 02:28:38.190

Cooper City Hall: and include a resource pension payments would you believe, as 1.7 million maybe 1.3 million for fire plus 360 that the State gives us back no way we're not we're not spending 3 million and pension payments.

1033

02:28:39.510 --> 02:28:43.770

Cooper City Hall: And, was it to a 2 million for pension total together, I don't think.

1034

02:28:44.850 --> 02:28:48.570

Cooper City Hall: that's that's what we have budgeted for and I don't think that's accurate.

1035

02:28:49.830 --> 02:29:12.420

Cooper City Hall: that's that's what the budget, the actually as this number that you see for projected for 2022 is an actuarial number so that's what they do, they predict how how much it would be for the following year and we picked it up straight from the language numbers on the 1.7 million from.

1036

02:29:13.770 --> 02:29:29.310

Cooper City Hall: For this fiscal year and we have the word Shannon yeah I don't see it, but now it's the number for the pension is actually in the budget book and we'll get there, I guess we'll get to public safety, my concern is that it's not included in this projection.

1037

02:29:30.900 --> 02:29:48.360

Cooper City Hall: For that you made from 930 21 so the the change of fun balance may be overstated it well that's that's my concern it will because, from the time this was printed and to the top to today.

1038

02:29:49.920 --> 02:29:57.450

Cooper City Hall: So we keep updating it as we go and, if you will allow me, so this is today's, I would like to pass it around.

1039

02:30:01.170 --> 02:30:20.850

Cooper City Hall: If that's the case if we're paying vs only \$23 million then yeah not that big of a deal and looking at this, the you're talking about projections as of 930 21 that should be the entire consideration for the entire year we did \$27 million exactly correct that that's that's.

1040

02:30:29.850 --> 02:30:34.650

Cooper City Hall: What happens the budget, the pension payment is paid at one lump sum attend.

1041

02:30:41.100 --> 02:30:56.250

Cooper City Hall: But to your indicating it's not shown on this summary, if you will, but it is in the budget itself, I don't know well it's I actually I can't tell you for sure I gotta check.

1042

02:30:57.420 --> 02:31:07.290

Cooper City Hall: It works and then verse version then Max hold that question and let her go in her chronological order and then it will make sense i'm sure at the end.

1043

02:31:11.580 --> 02:31:11.790

Cooper City Hall: here.

1044

02:31:16.110 --> 02:31:17.790

Cooper City Hall: I don't think you're gonna be able to give on a Jeff.

1045

02:31:20.610 --> 02:31:26.160

Cooper City Hall: Which are you gonna be able to put it up on the screen, then I was being facetious things that are stuck again.

1046

02:31:32.670 --> 02:31:35.100

Cooper City Hall: What i'll just do i'll just go quickly.

1047

02:31:36.750 --> 02:31:44.790

Cooper City Hall: With what is in front of you and basically it is included under budget book yeah.

1048

02:31:48.900 --> 02:32:14.310

Cooper City Hall: So basically this is on based on 2021 activities and it's a projection today, as of today, so for each of these funds you'll see the revenues and then the corresponding expenditures and the transfers that are related and the deal yielding a change to fund balance and.

1049

02:32:15.330 --> 02:32:25.500

Cooper City Hall: When this was pointed it was 13 and now, this is, this is something that happens often as we go through these numbers and more expenses are coming in.

1050

02:32:26.280 --> 02:32:38.760

Cooper City Hall: And this is a reason why I don't like people to use estimated fund balance from the financials because, as more expenses come in things to change, but when we get to the bso.

1051

02:32:41.490 --> 02:32:56.640

Cooper City Hall: contracts and consideration and you are sent a spreadsheet also that shows you the payments shows you the consideration and what was adapted in the budget book, because it does.

1052

02:32:58.140 --> 02:33:05.610

Cooper City Hall: pose a little problem when you reading it when you compare it it's not completely apple an orange is we're trying to normalize it.

1053

02:33:06.240 --> 02:33:17.280

Cooper City Hall: whereby we have consideration on one line, and then we separate the pension, so you could see what part of it dissension in what part of it is the rest of December 2020.

1054

02:33:19.230 --> 02:33:20.730

Cooper City Hall: If you would let her go through.

1055

02:33:21.840 --> 02:33:30.360

Cooper City Hall: it's \$2 million difference and you may want to you and I know it's not trivial \$2 million is trivial amongst friends, but not by along.

1056

02:33:32.850 --> 02:33:48.420

Cooper City Hall: The bottom of this may I in 2020 well done in 2020 the actual was 12 million to fire and 15 million, it is, including everything the pension to police That was the actual so that's 27 million that's the actual.

1057

02:33:49.620 --> 02:34:05.130

Cooper City Hall: So in it now we're projecting 23 but that's a big savings and I don't mind the saving saving formula dollars on the safe not and we get your point because she indicated that it's coming up a little later when bsl that's only one seven.

1058

02:34:05.700 --> 02:34:23.790

Cooper City Hall: I don't know what you know, nobody it's not it's not it's not on the summary okay so we're gonna have a \$4 million left over, with the rest of the money one sevens coming up later where's the rest of the foreign so where's the 2.3 and i'm sure she's going to have the answer.

1059

02:34:25.890 --> 02:34:26.880

Cooper City Hall: Now, or do you have a question.

1060

02:34:28.290 --> 02:34:37.500

Cooper City Hall: When we get there when we get okay let's get there, then we will go into into greater detail, but if you don't mind i'll just continue with.

1061

02:34:38.610 --> 02:34:42.690

Cooper City Hall: The estimate of the fund balance that's what I just gave you for all the funds.

1062

02:34:50.790 --> 02:34:55.830

Cooper City Hall: So this is just a reminder, what was voted on on 727.

1063

02:34:57.240 --> 02:35:07.080

Cooper City Hall: For the preliminary for the millage at 6.125 and the expected revenue that we assuming that's an economist 520 5.5.

1064

02:35:09.930 --> 02:35:23.550

Cooper City Hall: and the next one is from the fire assessment and potential fiscal impact this one is the original the very original one the consultant centers that doesn't contemplate the.

1065

02:35:24.840 --> 02:35:26.520

Cooper City Hall: The removal of the exemptions.

1066

02:35:28.500 --> 02:35:33.720

Cooper City Hall: But the information related to the groups, the categories are here as well.

1067

02:35:36.570 --> 02:35:53.910

Cooper City Hall: How much is increasing the fire is that overlap, so it was it was to 27 and then at 65% is to 67 for fiscal year 29 how much total additional would we be bringing in.

1068

02:35:55.410 --> 02:36:07.830

Cooper City Hall: So if you notice, I put what the equivalent for last year was 3.7 and then on the 65 it will bring it 4.2 4.4 boxing.

1069

02:36:15.120 --> 02:36:19.530

Cooper City Hall: Was the difference right the far right column is this year.

1070

02:36:22.440 --> 02:36:29.850

Cooper City Hall: The very light right column shows you the at 65% for the year before.

1071

02:36:30.960 --> 02:36:32.430

Cooper City Hall: Okay, and then.

1072

02:36:33.660 --> 02:36:37.680

Cooper City Hall: For this great I mean I 3939.

1073

02:36:39.540 --> 02:36:53.940

Cooper City Hall: Is or do we want to go with three for the discount they have to assume that the discount is and then so am I accurate to say that \$600,000 increase for 362 600,000.

1074

02:36:55.410 --> 02:36:56.580

Cooper City Hall: Restrictions more.

1075

02:37:00.150 --> 02:37:02.250

Cooper City Hall: I had a question about the sheet, you gave us.

1076

02:37:04.140 --> 02:37:05.640

Cooper City Hall: It has at the bottom.

1077

02:37:06.870 --> 02:37:09.990

Cooper City Hall: You know fund balance committed.

1078

02:37:11.220 --> 02:37:27.300

Cooper City Hall: For savings for blah blah blah, and then it says estimated excess exclusive of P O rollovers and restricted grants and that's a 2.675 how much do we have in rollovers or restricted.

1079

02:37:30.030 --> 02:37:44.670

Cooper City Hall: The rollovers are scheduled to to be presented to you after August 31 in September and the cutoff is August 31 2021 okay.

1080

02:37:45.690 --> 02:37:55.650

Cooper City Hall: So it's a little too early, because right now we're scrubbing the pills, to make sure that we only available peels when we actually do that we bought to.

1081

02:37:57.900 --> 02:38:00.900

Cooper City Hall: Do when is it is it more than that.

1082

02:38:03.870 --> 02:38:06.660

Cooper City Hall: there's no way it's going to be more than that now.

1083

02:38:17.070 --> 02:38:21.600

Cooper City Hall: Another question no Okay, a statement of fact, not that facts matter.

1084

02:38:22.800 --> 02:38:23.910

Cooper City Hall: Was it mayor.

1085

02:38:25.140 --> 02:38:30.870

Cooper City Hall: Mr Horowitz do we have an ordinance concerning encumbrances.

1086

02:38:33.420 --> 02:38:42.210

Cooper City Hall: We have I know we do, because I proposed it, and I passed it, can you please look it up and say what our ordinance says.

1087

02:38:44.430 --> 02:38:46.260

Cooper City Hall: I did, yes, I did.

1088

02:38:47.340 --> 02:38:54.930

Cooper City Hall: Trust me as I recall, we have an order to may also have a policy which, I may not have, so we have an ordinance Let me take a quick look, if I may.

1089

02:38:56.250 --> 02:39:01.980

Cooper City Hall: And I know it does not say August 31.

1090

02:39:03.630 --> 02:39:04.680

Cooper City Hall: What does it say.

1091

02:39:06.030 --> 02:39:12.510

Cooper City Hall: August and September twice as to be given to us at the August meeting and as a September meeting.

1092

02:39:28.620 --> 02:39:34.650

Cooper City Hall: Fairness they probably didn't know that because it's only in order to find out ordinances unless they're sent for codification.

1093

02:39:36.720 --> 02:39:45.420

Cooper City Hall: In fairness, I went back last year and I realized that the cutoff was 831 and it was presented in September.

1094

02:39:46.560 --> 02:39:47.070

Cooper City Hall: So.

1095

02:39:48.480 --> 02:39:59.730

Cooper City Hall: This is the deal, if you want it now, it will be incorrect, I could guarantee you that, because we have to go to the scrubbing process, we have a list of pills, and not all of them are valid.

1096

02:40:01.410 --> 02:40:20.220

Cooper City Hall: interrupt you because I know we're here, trying to do business, and you know I, in fairness i'd be happy, of the khafre was submitted by the due date, and not before, even before the end of the year, I would tell it that's that's what I would want I would.

1097

02:40:23.850 --> 02:40:30.540

Cooper City Hall: yeah i'm looking for your next Commission, in the meantime, you can continue, we can do two things at once thinking there.

1098

02:40:33.060 --> 02:40:52.110

Cooper City Hall: The next hit is just the summary of what is expected for fiscal year 22 if should the budget be adopted it's basically revenues and expenditures by fund in what each one would bring in or not going in.

1099

02:40:57.990 --> 02:41:01.650

Cooper City Hall: So the contribution to fund balances the last the last row.

1100

02:41:03.480 --> 02:41:04.290

Cooper City Hall: Any questions.

1101

02:41:10.830 --> 02:41:11.730

Where we were.

1102

02:41:13.200 --> 02:41:14.640

Cooper City Hall: left side slicer.

1103

02:41:15.840 --> 02:41:16.890

Cooper City Hall: or last row.

1104

02:41:18.810 --> 02:41:19.290

Cooper City Hall: hold on.

1105

02:41:21.090 --> 02:41:23.550

Cooper City Hall: This is a contribution to fund balance this year.

1106

02:41:25.230 --> 02:41:34.500

Cooper City Hall: Oh no this is you're proposing for next year, this is proposed all of all the data is is proposed proposal revenues propose expenditures.

1107

02:41:52.050 --> 02:41:54.510

Cooper City Hall: that's kind of a small contribution just one down.

1108

02:41:56.190 --> 02:42:01.980

6000.

1109

02:42:04.710 --> 02:42:16.830

Cooper City Hall: Well, I guess, this, this would be the thing a majority of the Commission, I think, said they wanted to not they wanted to exempt the nonprofits.

1110

02:42:18.420 --> 02:42:30.570

Cooper City Hall: So you know mobile JESSICA words i'm no i'm fine with it, so how would we that's some that's 800,000 so, how would we make up for that, what can we cut to make up for that.

1111

02:42:34.140 --> 02:42:42.780

Cooper City Hall: we're \$4 million dollars left over where it's not 4 million, and you know that Max know it's 56 i'm looking at 56,000.

1112

02:42:46.350 --> 02:42:53.310

Cooper City Hall: General phone Thank you see ya know that doesn't count come on Nixon you know now.

1113

02:42:55.980 --> 02:42:59.310

Cooper City Hall: But how can you say that I can use that man, could you.

1114

02:43:02.100 --> 02:43:04.950

Cooper City Hall: Oh yeah no I wanted to be more i'm sorry that was me more.

1115

02:43:06.330 --> 02:43:09.870

Cooper City Hall: So how do we get the more I know you said it's minor, I want to hire.

1116

02:43:12.150 --> 02:43:12.780

Cooper City Hall: You to channel.

1117

02:43:14.310 --> 02:43:28.650

Cooper City Hall: On my records lower expenses going to Okay, so I will start with the Mayor and then we'll go with the most senior Commissioner Jeff green and then my friend pulcini who is wrong tonight on.

1118

02:43:29.610 --> 02:43:39.600

Cooper City Hall: The attempt to make it to the Holy Land, where do you suppose we we cut I appreciate you giving me the opportunity, but I get to run the meat.

1119

02:43:40.020 --> 02:43:51.720

Cooper City Hall: Well, so what we've learned on air is when when it came time for the public works Director or wrong, should listen to me i'm not saying I wasn't i'm not right all the time.

1120

02:43:53.160 --> 02:44:08.280

Cooper City Hall: Now you're right, I just want to know with your experience, where do you think the best place to cut is that something that between now and the ultimate passing of the budget, I will need to sit down with Joe and the rest of the team and see what we can do.

1121

02:44:10.320 --> 02:44:13.710

Cooper City Hall: We do that tonight, not necessarily we're doing it tonight.

1122

02:44:14.760 --> 02:44:17.820

Cooper City Hall: Or what were you talking about i'm looking for work order to say.

1123

02:44:19.230 --> 02:44:25.290

Cooper City Hall: i'm a Christian, are you referring to the ordinance that addresses appropriations for outstanding purchase orders carried over from year to year.

1124

02:44:27.720 --> 02:44:32.760

Cooper City Hall: That question, you may not know this was an ordinance that requires a city to give us a list of conferences.

1125

02:44:33.870 --> 02:44:49.830

Cooper City Hall: Budget time we have the city manager is required to provide a report to the city Commission in August and in September right all duly authorized appropriations that will be rolled forward into the next fiscal year pursuant to that section for that section 2.206 the city code.

1126

02:44:53.010 --> 02:44:57.240

Cooper City Hall: Is there any prejudice shown that if they can't do it in August, you do in September.

1127

02:44:59.820 --> 02:45:21.360

Cooper City Hall: requires both man, I understand, but right now she's not prepared, it will be ready on the 31st and that's what we're scheduled for we started, we thought we were starting early to scrub the data and then we'll have it by 831 and the problem with me explain that the purpose.

1128

02:45:22.530 --> 02:45:23.730

Cooper City Hall: The purpose of that.

1129

02:45:26.250 --> 02:45:46.170

Cooper City Hall: So Mayra listening is this distracting you no, no, no, no, thank you, I told him this jet ski budget things distracting you know Okay, you have my total attention Okay, the purpose of US receiving the encumbrances at this time is so that we would include them in the budget.

1130

02:45:47.250 --> 02:45:58.350

Cooper City Hall: But it could be August 31 and then September but they're not included in the budget so we're not we're not budgeting with encumbrances or you don't want to be premature it's in August we're still in August we still have.

1131

02:45:58.830 --> 02:46:08.130

Cooper City Hall: blends I could fully fully comprehend, so now, the budget does not have the encumbrances which may be three 4,000,005 million we don't have the conferences in the budget.

1132

02:46:09.960 --> 02:46:20.100

Cooper City Hall: But the budget was due to us by August 15 the encumbrances aren't doing do to us until the 31st, so we need to do is it saying the ordinance late speakers Commissioners.

1133

02:46:21.090 --> 02:46:28.830

Cooper City Hall: need to change the ordinance so that the conferences are doing to us with the, but it is new to us with a bunch of.

1134

02:46:29.430 --> 02:46:37.980

Cooper City Hall: What makes it makes our chicken, what does it say in August it's that simple and again, if I could read the entire section, just for the record.

1135

02:46:38.460 --> 02:46:49.920

Cooper City Hall: What section two dash 206 says that he duly authorized appropriation of any given fiscal year shall continue to be a valid appropriation of a subsequent fiscal year without appropriation or inclusion in the later years budget.

1136

02:46:50.400 --> 02:46:59.850

Cooper City Hall: Providing that the expenditure pursuant to such appropriation has been authorized by the Commission or a properly executed purchase order is outstanding at the end of the fiscal year of the original appropriation.

1137

02:47:00.540 --> 02:47:06.480

Cooper City Hall: authority to complete such purchase and expenditures here by granted and in the event exposure is not completed after a reasonable period of time.

1138

02:47:06.780 --> 02:47:11.520

Cooper City Hall: The manager is authorized and directed to cancel and close out the unexpected balance the appropriation.

1139

02:47:11.940 --> 02:47:16.200

Cooper City Hall: city manager or his or her designee shall provide a report to the city Commission in August.

1140

02:47:16.470 --> 02:47:25.290

Cooper City Hall: And in September detailing all duly authorized appropriations that will be rolled forward to the next fiscal year pursuant to the section and Commissioner pulcini what he what he.

1141

02:47:26.280 --> 02:47:35.430

Cooper City Hall: passed it sound what he didn't count on was the Charter amendment that went that came up last year that the president's voted on to.

1142

02:47:36.000 --> 02:47:46.140

Cooper City Hall: Allow you not to have to give us the budget until the budgets to give us the budget by August 15 but but I don't that doesn't say that what I don't what you're saying is.

1143

02:47:46.620 --> 02:47:57.990

Cooper City Hall: to include in the budget that doesn't say to include it no, it does not need to modify Well, no, but but it doesn't it the ordinance was not intended to include the rollovers no but.

1144

02:48:01.200 --> 02:48:02.010

Cooper City Hall: I just want to make that.

1145

02:48:03.210 --> 02:48:08.160

Cooper City Hall: I just want to make that clear, I understand that the adapted budget does not include rollovers.

1146

02:48:09.510 --> 02:48:17.220

Cooper City Hall: I understand, but it doesn't matter because they go hand in hand, so the time saving both should be similar that would have that correct.

1147

02:48:17.940 --> 02:48:35.820

Cooper City Hall: Okay, absolutely So how do we, how do we get question for that well, I would suggest to put that item on the agenda, if you have direction to bring back an ordinance that section simple okay now we're going to give her limited.

1148

02:48:36.960 --> 02:48:45.750

Cooper City Hall: or unfettered uninterrupted time to finish this up go ahead, thank you, Sir it's gonna be pretty quick.

1149

02:48:47.700 --> 02:48:49.920

Cooper City Hall: Basically, this is the.

1150

02:48:51.870 --> 02:48:59.490

Cooper City Hall: citywide budget overview and it shows the governmental funds and the proprietary funds.

1151

02:49:02.310 --> 02:49:08.190

Cooper City Hall: The revenues for governmental funds they are 44 million.

1152

02:49:09.630 --> 02:49:13.320

Cooper City Hall: And the expenditures 44.5 million.

1153

02:49:14.670 --> 02:49:28.290

Cooper City Hall: For the governmental phones for the proprietary fun we're talking about 16.5 million for revenues and 16.24 expenditures.

1154

02:49:29.580 --> 02:49:30.870

Cooper City Hall: So, at the end of the day.

1155

02:49:31.890 --> 02:49:38.250

Cooper City Hall: The last row tells you whether it's over or under.

1156

02:49:43.980 --> 02:49:56.400

Cooper City Hall: The entire budget is summarized into revenues and expenditures just in this page so since we're going to go through the entire budget i'm not going to spend any time and i'm just going to move forward.

1157

02:50:00.330 --> 02:50:01.350

Cooper City Hall: Here of course yeah.

1158

02:50:03.660 --> 02:50:08.910

Cooper City Hall: For a minute Okay, you said how much in revenue for general fund.

1159

02:50:10.200 --> 02:50:11.520

Cooper City Hall: The general fun.

1160

02:50:12.540 --> 02:50:18.810

Cooper City Hall: For the proposed budget is 44.2 or 44.3 am learning it the newest.

1161

02:50:21.570 --> 02:50:22.290

44.

1162

02:50:25.200 --> 02:50:35.970

Cooper City Hall: For the whole governmental fun, but if you're looking specifically at general fun general fund by itself is 39.7 million.

1163

02:50:37.170 --> 02:50:46.080

Cooper City Hall: How much expenditures for that and the related expenditures is the the category below it's 39 points.

1164

02:50:54.750 --> 02:51:05.580

Cooper City Hall: If you on slide nine it shows a little bit better even I can see my glasses perfect 9.6 yep she's a lot better actually.

1165

02:51:15.570 --> 02:51:16.890

Cooper City Hall: that's where you get the 56 from.

1166

02:51:18.090 --> 02:51:31.320

Cooper City Hall: The fifth that's correct everything what I did I showed you the the the highest level, first, and then we keep going down, but basically the numbers will up to the highest number.

1167

02:51:34.440 --> 02:51:37.770

Cooper City Hall: Now, did you budget with exemption.

1168

02:51:40.230 --> 02:51:44.400

Cooper City Hall: Exemption exemption, yes, so that the, the budget is with exemption I don't.

1169

02:51:45.540 --> 02:51:45.780

know.

1170

02:51:47.070 --> 02:51:52.860

Cooper City Hall: If we give the exemption that's already included that much 65% or.

1171

02:51:54.930 --> 02:52:03.630

Cooper City Hall: So we're not going to go over by that we do for creation, but that's only \$56,000 going into the that doesn't that doesn't.

1172

02:52:04.380 --> 02:52:09.660

Cooper City Hall: equate to our plan our plan was to put money in the fund balance every year.

1173

02:52:10.500 --> 02:52:24.240

Cooper City Hall: So the three that wanted to grant the exemptions, I would like, for them to come up with let's be reasonable set of 100,000 400,000 and savings half so since you guys are feeling charitable come i'll put the savings.

1174

02:52:26.190 --> 02:52:29.880

Cooper City Hall: Well that's what we'll go through the budget for will go through line by line.

1175

02:52:31.200 --> 02:52:31.920

modified.

1176

02:52:34.260 --> 02:52:34.980

records, maybe.

1177

02:52:38.130 --> 02:52:42.150

Cooper City Hall: we'll see what we can come on because if somebody comes and asks you to don't I agree.

1178

02:52:43.350 --> 02:52:44.730

Cooper City Hall: I agree with you hundred percent.

1179

02:52:46.650 --> 02:52:49.980

Cooper City Hall: We got to find me right now, this budget will under to 60.

1180

02:52:51.630 --> 02:52:57.690

Cooper City Hall: No No six in general is what i'm looking at is a contribution \$29,000 to fund.

1181

02:52:58.770 --> 02:53:03.420

Cooper City Hall: that's not going to play if it goes, which is assigned.

1182

02:53:05.730 --> 02:53:23.400

Cooper City Hall: To me repeat that say that again that was told him my microphone was not on, and I know thousand 608 if, according to the way the budget reads right now we're going to have a fun balance contribution city wide of 50 of 29,000 and change right accurate yes Okay, thank you.

1183

02:53:26.910 --> 02:53:27.660

Cooper City Hall: slide seven.

1184

02:53:32.100 --> 02:53:34.650

Cooper City Hall: So we have a lot are expensive increasing a lot, then.

1185

02:53:37.170 --> 02:53:49.740

Cooper City Hall: Now here's the thing allows us to replace lost revenue now when I talk about your purpose pie in the sky check isn't great, but you know let's talk about what that is, that is, that is coming in, and we do that.

1186

02:53:51.000 --> 02:54:02.610

Cooper City Hall: i'd rather not considered i'd rather just let's talk about this, this is a but things to think about the better things will correct right, but when you talk about what we want to do is talk about the budget because the budget.

1187

02:54:03.930 --> 02:54:11.430

Cooper City Hall: Be more positive than negative ideas to have as much efficiency and as much something that's sustainable, even without.

1188

02:54:12.480 --> 02:54:19.410

Cooper City Hall: Corporate comms that's pie in the sky that's that's a bonus yeah so because of that question i'm going to jump over to slide 11.

1189

02:54:19.920 --> 02:54:33.360

Cooper City Hall: And slide 11 show shows actually the major expenditure enhancements that we have and the important thing about this is remember how much the millage is bringing us it was approximately 520 5000 but.

1190

02:54:34.050 --> 02:54:40.530

Cooper City Hall: The expenditures that we're, starting with the major ones, the police department transition is to 50.

1191

02:54:41.670 --> 02:54:43.980

Cooper City Hall: The beautification program is.

1192

02:54:46.800 --> 02:54:53.460

Cooper City Hall: The account in that you gracefully allowed us to to get it's going to fully costs 104.

1193

02:54:54.600 --> 02:55:00.480

Cooper City Hall: The for up to 4% married is approximately 179 may be interrupt your.

1194

02:55:01.110 --> 02:55:09.240

Cooper City Hall: question that 4% is that something that number that you applied to every employee in the city, I know, every employee is not going to receive for.

1195

02:55:09.600 --> 02:55:20.280

Cooper City Hall: Budget purposes, but if we have an \$8 million payroll is that accurate \$8 million in wages approximately citywide 4% of that is \$320,000.

1196

02:55:21.090 --> 02:55:28.980

Cooper City Hall: So not everybody is that's why I was asking what the ology for for coming up with that 179 I got ahead of myself if you can explain that.

1197

02:55:29.610 --> 02:55:46.140

Cooper City Hall: So, excuse me, as these expenses that were already in the budget, yes, Sir, so Okay, so this is this is money that we can use potentially utilize sandy just answered my question and then we can move forward oh sorry I didn't realize you had a question of same thing.

1198

02:55:48.600 --> 02:55:49.620

Cooper City Hall: Sorry, they realized oh.

1199

02:55:51.870 --> 02:55:52.170

Cooper City Hall: So.

1200

02:55:54.000 --> 02:56:06.840

Cooper City Hall: You have employees that work here, they have different anniversaries they have different things so not everything happens at the same time, so whatever everybody's anniversaries gonna fall at some point during some point, if you in September.

1201

02:56:08.220 --> 02:56:14.670

Cooper City Hall: Right and if it's September you're only getting encouraged you're only going to continue you're only going to get three weeks or four weeks correct okay correct.

1202

02:56:15.060 --> 02:56:24.540

Cooper City Hall: And then also you have seasonal and part time employees and living wage and what have you so the up to 4% it's not.

1203

02:56:24.930 --> 02:56:33.840

Cooper City Hall: everybody's not going to get first of all, we have a wolf or who is going to get the focus in on them, they don't have to go all the way to the manager and it looks like a spread weighted average throughout the years.

1204

02:56:35.790 --> 02:56:50.760

Cooper City Hall: How did you come up with the 179 is, though, I know what i'm saying, but I think what I think would sandy's trying to say is the average, if you take all the employees, the average employees going to get a six months 4% maximum married, which is about half of what I was talking about how.

1205

02:56:51.840 --> 02:56:58.560

Cooper City Hall: You doing leading questions and there's no no that's what it is, though, i'm not a leading question that's come up because i'm.

1206

02:57:00.000 --> 02:57:10.050

Cooper City Hall: Is that right 179 and I tell you why it's six months, if you look at everybody across the board, some people are going to get a 12 would get a 12 month merits someone only get a 12 day marriage, I understand, everybody is going to be.

1207

02:57:11.010 --> 02:57:18.360

Cooper City Hall: it's going to average out of six months to hold on everybody is getting it so when you explain why you listen to me, sometimes you have to listen to them talk.

1208

02:57:19.140 --> 02:57:38.250

Cooper City Hall: With \$8 million payroll Ryan 4% of those \$320,000 half of that is what 160 sandy has 179 it's pretty close to me i'm going assumption and you're not making an assumption really that's what it is you put the one sending it out on paper, no, I want to how to come up with it, I will.

1209

02:57:41.280 --> 02:57:45.810

Cooper City Hall: I will what I will allow her to finish right so that's what is.

1210

02:57:47.010 --> 02:58:03.510

Cooper City Hall: So let's recap, so we have all these employees and we have seasonal employees, but time employees and so on, so not everybody will get the 4% so in the aggregate when you really thinking about it, not everybody if you were to really apply it, it will be a larger number.

1211

02:58:04.560 --> 02:58:12.690

Cooper City Hall: And that's why it's not a large number, because we did go to that level of detail separating who can get in who possibly can get it.

1212

02:58:13.380 --> 02:58:27.330

Cooper City Hall: So if you want to put it, a punishment, but it's not going to be, because we know already that the 4% that we have is is like you said it's an aggregate from all the employees that we have.

1213

02:58:28.050 --> 02:58:37.320

Cooper City Hall: And the 8 million is slightly under it sounds like seven point something million for all the employees in on call you don't get it.

1214

02:58:38.490 --> 02:58:46.080

Cooper City Hall: In the on demand people they don't get it either so it's not like it's a freefall and.

1215

02:58:49.980 --> 02:58:51.810

Cooper City Hall: So, going back to that list again.

1216

02:58:53.430 --> 02:59:03.510

Cooper City Hall: So we did put in for citywide technology and monitoring improvements in the amount of \$100,000 is that broadband wi fi you.

1217

02:59:04.950 --> 02:59:14.460

Cooper City Hall: Know that's that's from the police confiscation one and it's um a system of LP ours.

1218

02:59:15.570 --> 02:59:23.760

Cooper City Hall: That we would potentially start purchasing this year that will eventually lead up to a real time crime Center sentence okay very good Thank you Lisa Thank you.

1219

02:59:26.100 --> 02:59:36.630

Cooper City Hall: So the next one, you familiar with is the internal auditor and so come come back if you watch ND the hundred thousand for roadway paving alright have a good a.

1220

02:59:37.140 --> 02:59:42.300

Cooper City Hall: problem with that in regards to I thought you Ryan we're bringing home.

1221

02:59:42.630 --> 02:59:56.010

Cooper City Hall: The npr money, so that we can know I went and told you how it works I figured out very quickly, you have to you have to have an engineer who submit something that follows their plan, but we did I don't have an engineering degree.

1222

02:59:56.700 --> 03:00:12.510

Cooper City Hall: So if I had an engineering degree, I would do it, I have a law degree so so soon for Joe was the engineer, this is, this is an additional hundred thousand so we can finish flamingo this this year that and are we have a citywide paving.

1223

03:00:16.470 --> 03:00:25.560

Cooper City Hall: program you know this, this has nothing to do with sterling's Okay, this is the pain, the pain and the routine payment that we do every year to try to.

1224

03:00:26.280 --> 03:00:34.110

Cooper City Hall: To eventually do all repaved all of the streets in the city, but it's a program it's on a continual basis cannot we use.

1225

03:00:34.620 --> 03:00:40.050

Cooper City Hall: Our for money for that not for this, this is, this is just simply resurfacing.

1226

03:00:40.890 --> 03:00:47.430

Cooper City Hall: The reason that we could potentially use our money for sterling is because sterling is a drainage project.

1227

03:00:47.850 --> 03:01:02.370

Cooper City Hall: And arpa arpu infrastructure can be used to broadband, or it can be used for water sewer and wastewater more, as well as stormwater so the drainage on sterling is considered stormwater so that's why we can use up the money for.

1228

03:01:03.540 --> 03:01:13.710

Cooper City Hall: The sterling bank, but not just for them over regular rich and it's very clear in the Treasury guidance that it's not to be used for the guy Okay, thank you.

1229

03:01:15.330 --> 03:01:28.170

Cooper City Hall: Okay back to the slide the reason it's important is because these are actual expenditures that are included in the budget and the amount of those projects exceed the.

1230

03:01:29.550 --> 03:01:47.430

Cooper City Hall: More revenue that we were getting from fundamental that but that's that's not accurate, because the you said, with the increase in the millage it was 525 I wondered, the fire assessment was 600 so that's a million and we got a million dollar savings on via so.

1231

03:01:49.500 --> 03:02:00.270

Cooper City Hall: yeah what yeah last year we had 1.4 take out the the rent so it puts a 1.1 and how much were the CSS 190.

1232

03:02:02.040 --> 03:02:18.360

Cooper City Hall: For the CSS we added on Jun 22nd okay so 800 thousands of their 800,000 there so that's 1.8 just with the increase in the millage and the fire assessment and the savings on via so this in this plan here, no savings on via so.

1233

03:02:19.380 --> 03:02:30.870

Cooper City Hall: What do you mean because, last year we saved 1.1 million this year it went up one point well we're not no no we're not paying anything more than 5% on the each line item.

1234

03:02:31.590 --> 03:02:40.530

Cooper City Hall: So if the line item will overtime was 400,000 we're going to give them \$20,000 5% on that line i'm not given \$90,000 absurd.

1235

03:02:41.700 --> 03:02:52.770

Cooper City Hall: And they're going to get 5% on that, so I guess you're right I don't know what that that nets out to but you know just alone we're covering that and the internal auditor was the capital projects version.

1236

03:02:53.880 --> 03:02:58.470

Cooper City Hall: So, you know that you make, and this is the point.

1237

03:03:00.030 --> 03:03:07.620

Cooper City Hall: it's like you guys highlight some stuff we're going to do there and then blame the stuff on us all internal auditor revitalization beautiful gate like that's nothing.

1238

03:03:08.430 --> 03:03:18.540

Cooper City Hall: I don't know I don't know i'll go back to the Mayor he used how we're going to save 800 we need 100,000 more like I said, we will be meeting and discuss know we're gonna do it tonight, but we're meeting now.

1239

03:03:18.900 --> 03:03:25.140

Cooper City Hall: yeah we're not leaving we're doing tonight Oh, I believe me i'm here for the duration blacker karn club it.

1240

03:03:27.840 --> 03:03:28.800

Cooper City Hall: Are you going old school.

1241

03:03:32.160 --> 03:03:33.960

Cooper City Hall: foragers yeah no problem.

1242

03:03:37.500 --> 03:03:41.340

Cooper City Hall: Okay, OK now we're at the beautification projects.

1243

03:03:43.680 --> 03:04:00.960

Cooper City Hall: These are some highlighted scope of work that we talked about the morning is 74.2 learning some new plans for 60,000 the dog park side 10,000 and the median Spain 10,000 to equal 150 4200.

1244

03:04:06.030 --> 03:04:07.560

Cooper City Hall: slides up on the monitor.

1245

03:04:09.390 --> 03:04:09.630

We.

1246

03:04:11.700 --> 03:04:17.850

Cooper City Hall: wish we had money for TV to face this one well the new with the I know.

1247

03:04:20.040 --> 03:04:23.400

Cooper City Hall: Nice, you can see here from I think.

1248

03:04:26.310 --> 03:04:44.010

Cooper City Hall: I remember a while back vicious router had to ask for analysis comparing the city mowing the lawns compared to having a mode by contractor that we ever do that and is a 74 to having a contract to do it, or have or a student ourselves.

1249

03:04:45.270 --> 03:04:47.040

Cooper City Hall: that's that's adding to our.

1250

03:04:48.150 --> 03:04:49.680

Cooper City Hall: If you recall, when we.

1251

03:04:50.940 --> 03:04:59.460

Cooper City Hall: brought the item on our moaning contract, we decided to extend it month to month because we're going to expand the scope.

1252

03:05:00.060 --> 03:05:12.690

Cooper City Hall: Of the moment contract to include other items, so that I didn't have any regrets going towards that, when we bring it forward that's going towards that contract, but did we ever do that analysis.

1253

03:05:14.790 --> 03:05:18.060

Cooper City Hall: If we couldn't do any of the morning ourselves.

1254

03:05:22.710 --> 03:05:24.060

Cooper City Hall: We have not done in an.

1255

03:05:25.110 --> 03:05:25.680

Cooper City Hall: Internal.

1256

03:05:32.670 --> 03:05:34.110

Cooper City Hall: Okay, where we got the.

1257

03:05:35.460 --> 03:05:37.620

Cooper City Hall: we're sandy is that that's what i'm asking.

1258

03:05:41.640 --> 03:05:44.400

Cooper City Hall: More questions on the beautification projects.

1259

03:05:50.730 --> 03:05:52.800

Cooper City Hall: shove, it on it it's not worth talking about.

1260

03:06:03.780 --> 03:06:04.590

Cooper City Hall: going to 13.

1261

03:06:05.730 --> 03:06:12.450

Cooper City Hall: I think you were talking about citywide expenditures are you up to that now okay so.

1262

03:06:14.160 --> 03:06:18.900

Cooper City Hall: Anyway, this one is important to to see exactly what where we spend our money.

1263

03:06:20.070 --> 03:06:25.440

Cooper City Hall: um so the large speak into the MIC yes, Sir, we should.

1264

03:06:28.650 --> 03:06:29.310

Cooper City Hall: Do you want to shit.

1265

03:06:31.140 --> 03:06:37.260

Cooper City Hall: That would probably not be a bad idea if you've got the MIC down there you don't okay.

1266

03:06:43.920 --> 03:06:44.850

Cooper City Hall: Oh yeah.

1267

03:06:46.590 --> 03:06:48.330

Cooper City Hall: that's okay so.

1268

03:06:50.520 --> 03:06:56.100

Cooper City Hall: 46% of our money goes to public safety net of all monies.

1269

03:06:57.390 --> 03:07:00.690

Cooper City Hall: that's not have the total that's not in general right.

1270

03:07:02.910 --> 03:07:06.690

Cooper City Hall: Okay yeah that's citywide that's why it's a small.

1271

03:07:07.740 --> 03:07:08.130

Cooper City Hall: part.

1272

03:07:09.720 --> 03:07:15.150

Cooper City Hall: So the operating expense expenditures are next 14.78.

1273

03:07:16.500 --> 03:07:21.480

Cooper City Hall: So when we look at the wages and benefits.

1274

03:07:22.920 --> 03:07:41.220

Cooper City Hall: it's a smaller portion the reason it's important is when it's time for to think about pots and so on, and there are certain things that you can you, you can touch, in essence, because they are just necessary in there other things the other options.

1275

03:07:42.300 --> 03:07:47.160

Cooper City Hall: You could see what kind of percentage, you will get out of it that's why we put this one here.

1276

03:07:52.140 --> 03:07:53.610

Cooper City Hall: This is just for you.

1277

03:07:54.720 --> 03:07:55.140

Cooper City Hall: To have.

1278

03:07:56.220 --> 03:07:59.850

Cooper City Hall: An idea of where the percentages are for for expenditures.

1279

03:08:01.350 --> 03:08:02.130

Cooper City Hall: Any questions.

1280

03:08:06.900 --> 03:08:20.010

Cooper City Hall: For the revenues, we did the same thing, of course, property taxes is a big part of it, and we have also charges for services from all the departments.

1281

03:08:21.390 --> 03:08:24.210

Cooper City Hall: And, of course, by assessment and.

1282

03:08:25.560 --> 03:08:32.100

Cooper City Hall: Transfer transfers and intergovernmental revenue, especially the year before was really large.

1283

03:08:33.240 --> 03:08:52.380

Cooper City Hall: That helped out a great deal, so this is the same thing to help you with the percentage of revenues coming in, it should be, could you explain to everyone what charges for services means so anything that you charge for for licenses and permits and and for utilities.

1284

03:08:53.730 --> 03:09:03.630

Cooper City Hall: Basically, that makes up the where does, where does most of the money come from charges server services so utilities, is a big part of it.

1285

03:09:05.370 --> 03:09:09.900

Cooper City Hall: Services so water water with us probably most of the money right now.

1286

03:09:12.270 --> 03:09:25.620

Cooper City Hall: And then from the general fund point of view, we have all the licenses the the permits in everything that we charge the public for something for any kind of service.

1287

03:09:26.190 --> 03:09:39.270

Cooper City Hall: Is what goes in there and in the budget book if you when you get there there's a list of all those different charges for services from the different departments.

1288

03:09:41.430 --> 03:10:13.980

Cooper City Hall: It will be on page 5161 5151.

1289

03:10:27.300 --> 03:10:33.060

Cooper City Hall: Okay i'm weren't pitching one of the reasons I have a question well.

1290

03:10:34.440 --> 03:10:40.260

Cooper City Hall: Joe probably don't want to hear this one, but federal grant CD BG we have.

1291

03:10:40.740 --> 03:10:57.900

Cooper City Hall: proposed revenue is that to the general fund is that because of administration of the program or how we're getting 18,000 so the testing that is usually recreation that that gets it too much for the way yeah and I thought I saw.

1292

03:10:59.910 --> 03:11:03.030

Cooper City Hall: 200 and something in one of the things that were sent to us.

1293

03:11:04.650 --> 03:11:06.450

Cooper City Hall: As if we're going to get it all.

1294

03:11:09.630 --> 03:11:19.890

Cooper City Hall: I only pull it up on my computer is the transport fee that we get when Ms transports included in the charges to services.

1295

03:11:21.210 --> 03:11:24.270

Cooper City Hall: Well, where is it included is a better question.

1296

03:11:28.440 --> 03:11:32.730

Cooper City Hall: And sorry page 51 is only the general fund revenue.

1297

03:11:33.870 --> 03:11:34.500

Cooper City Hall: Where would.

1298

03:11:35.670 --> 03:11:37.320

Cooper City Hall: The proprietary fund revenue be.

1299

03:11:39.720 --> 03:11:42.510

Cooper City Hall: Because that probably most of the revenue yes.

1300

03:12:08.640 --> 03:12:12.360

Cooper City Hall: So the back wide some questions on that too we're still in the general fund revenue.

1301

03:12:13.650 --> 03:12:16.860

Cooper City Hall: The judgments and finds we're budgeting.

1302

03:12:18.660 --> 03:12:24.750

Cooper City Hall: And that's like double the actual so this we asked this question before what.

1303

03:12:25.260 --> 03:12:38.760

Cooper City Hall: What is comprised how to what is in the judgment and finds for city, well, it says CT why I guess it's county court criminal right there's, one that is county court criminal and there's one that, where people come here.

1304

03:12:39.510 --> 03:13:01.980

Cooper City Hall: And and PS so because we started to open up as well during coven it was really bad, but now it's picking up that's why the trend is showing that we will do a little bit better if it continues to remain or if everything continues doing an open, because when Kofi it was really.

1305

03:13:03.150 --> 03:13:16.200

Cooper City Hall: When we are not down of course it's not a lot of fines are collected and the ones that come from the county to just we have no control over them, they just come in what are they from.

1306

03:13:17.940 --> 03:13:22.620

Cooper City Hall: Like what criminal thing would you get Why would we get money from a criminal thing.

1307

03:13:23.820 --> 03:13:27.330

Cooper City Hall: We actually are getting we are now getting.

1308

03:13:28.380 --> 03:13:39.150

Cooper City Hall: a breakdown of what's coming in, because they were sending it to an email from someone within working anymore, so now we go Anna.

1309

03:13:39.870 --> 03:13:49.860

Cooper City Hall: How did you know, because every time I asked a question like the state of Florida so they've sent stuff to join you know, for five years she's been retired and just listening to her.

1310

03:13:52.290 --> 03:13:53.730

Cooper City Hall: She must have done a lot when she was here.

1311

03:13:57.540 --> 03:14:04.530

Cooper City Hall: I will recommend we forward your email, by the way, that to the Department of revenue lady with the revenue share she said she was sending to join.

1312

03:14:05.910 --> 03:14:08.250

Cooper City Hall: Two emails a year you guys didn't submit.

1313

03:14:09.390 --> 03:14:17.310

Cooper City Hall: Before yeah can we can we get that email forward so we are getting it, so we have a sample here just to share.

1314

03:14:18.330 --> 03:14:21.090

Cooper City Hall: They are mainly traffic and finds.

1315

03:14:22.110 --> 03:14:24.450

Cooper City Hall: Charges the misdemeanor fines.

1316

03:14:26.160 --> 03:14:30.690

Cooper City Hall: Something will call Passover handicapped parking fines.

1317

03:14:31.110 --> 03:14:44.700

Cooper City Hall: Those are the types of things that we get here because they just so happened to be in the boundaries of confessing can we pull okay so you're telling me that's fine we get from the account uniform traffic citations.

1318

03:14:45.270 --> 03:14:51.450

Cooper City Hall: And, and things like that, so I, and I know what that is okay should do we know what the 19 numbers on that.

1319

03:14:51.960 --> 03:15:08.190

Cooper City Hall: Which one you're talking about i'm talking about on the general fund on the second page of the page or your 52 the first gen fun number there oh 52 you know because there's an assumption that we're going to basically double.

1320

03:15:12.090 --> 03:15:12.300

Cooper City Hall: Oh.

1321

03:15:14.370 --> 03:15:14.640

Okay.

1322

03:15:18.870 --> 03:15:26.430

Cooper City Hall: yeah but remember last time I came up and we asked about it because we were we were we were low and collecting on it and we weren't really sure what it before.

1323

03:15:28.680 --> 03:15:34.590

Cooper City Hall: And, and so I wonder what the is on that I can give you if you're the one looking it up, I can give you that you have a gentleman.

1324

03:15:36.420 --> 03:15:49.500

Cooper City Hall: The general ledger number is 351100 correct that's when we're all looking at engine 351 in 351 F 919 \$59,804 and 64 cents okay so we're not going to get.

1325

03:15:50.550 --> 03:15:55.830

Cooper City Hall: we're not going to get 110,000 so that, when we get coven 19 are now honey.

1326

03:15:58.020 --> 03:16:06.660

Cooper City Hall: Look at 18 started quite early yeah so you know so in in in in 19 we got 59,000.

1327

03:16:07.890 --> 03:16:11.670

Cooper City Hall: This year we got 20 we got 40,000 and.

1328

03:16:13.290 --> 03:16:16.680

Cooper City Hall: I don't know what our Year to date is on that we have a year to date on it or.

1329

03:16:20.280 --> 03:16:32.850

Cooper City Hall: 21 so far we've collected 17,006 22 yeah 17 you said get going to Mike \$17,692 what's the rationale for budgeting.

1330

03:16:33.870 --> 03:16:38.430

Cooper City Hall: Question 22 I don't think there was, I think you should lower the budget.

1331

03:16:40.560 --> 03:16:42.960

Cooper City Hall: i'd like to hit it right we're bleeding revenues here.

1332

03:16:44.040 --> 03:16:45.030

Cooper City Hall: going the wrong direction.

1333

03:16:48.420 --> 03:16:52.680

Cooper City Hall: What made you think or maybe maybe there's something going on.

1334

03:16:57.720 --> 03:16:59.970

Cooper City Hall: The captain as commercial relations.

1335

03:17:01.050 --> 03:17:08.490

Cooper City Hall: Well, actually I think we'd have enough uptick in that because we didn't have code violations for two years, because we didn't print them.

1336

03:17:09.810 --> 03:17:14.010

Cooper City Hall: So you know what we're asking a question.

1337

03:17:15.060 --> 03:17:23.910

Cooper City Hall: it's nearly a tenfold increase and then the other question would be on the next one, what did we have on fines and for features local.

1338

03:17:25.110 --> 03:17:25.950

Cooper City Hall: or 19.

1339

03:17:27.390 --> 03:17:31.260

Cooper City Hall: And i'm only asking that so that we can avoid that you know see if there's a Cobra normal.

1340

03:17:33.060 --> 03:17:42.030

Cooper City Hall: So there's also Natasha that next call that next one, to find them 44 001.

1341

03:17:43.320 --> 03:18:10.320

Cooper City Hall: That would like to know what yeah well this for 21 so far yeah can we have all three of those 19 2021 okay so 354001 for fyi 21 so far we brought in \$64,513 Okay, if I 2120 for that same line we brought in 56,000 773 1925 20 yeah What about 19 and getting there sorry.

1342

03:18:18.270 --> 03:18:33.090

Cooper City Hall: Which one, are you looking at 354001 I just wonder what the rationale was insanity you weren't here at the faster, you are so maybe you know what the rationale was for budgeting 9021 19 47,000, but let me wow.

1343

03:18:35.100 --> 03:18:42.840

Cooper City Hall: Okay, and we discussed this with the with the polite warning that we gave to our dear friend.

1344

03:18:44.190 --> 03:18:52.140

Cooper City Hall: That are magistrate processes in a charity, but the one problem with this number is it also probably includes expenses.

1345

03:18:53.400 --> 03:19:00.600

Cooper City Hall: So if you know it's not straight revenue if we send somebody out to go mow grass on a property.

1346

03:19:02.190 --> 03:19:08.850

Cooper City Hall: You would win the GM of the magistrate there, there are a lot of times they you know if we require them to pay back.

1347

03:19:12.240 --> 03:19:14.790

Cooper City Hall: right if we if we spend money on the property.

1348

03:19:15.960 --> 03:19:29.220

Cooper City Hall: Yes, that's actually leaned I believe that long that's what this line is liens I think right, and also our admin administrative fees for special monastery increase this year, we also included reduction.

1349

03:19:31.290 --> 03:19:32.880

Cooper City Hall: LIEN reduction requests.

1350

03:19:33.930 --> 03:19:42.720

Cooper City Hall: fee as well, but is that is that revenue going to go in here, no because we pushed it down lean inquiry probably but also we're receiving parking citation.

1351

03:19:43.260 --> 03:20:00.150

Cooper City Hall: Mondays from the Clerk of courts I believe it's like \$7 and 25 cents per location that's paid to the park reports, and then the code citations that have been coming in and those have been coming in general are generously throughout the year, since we started it.

1352

03:20:04.230 --> 03:20:11.580

Cooper City Hall: So you know look we're aggressive in code right so maybe we hit 105 is we're at 64 you said so far.

1353

03:20:12.660 --> 03:20:19.200

Cooper City Hall: And to me, we had 105 also with the help of the Commission, reminding our magistrate that this isn't a cherry.

1354

03:20:20.280 --> 03:20:20.640

Cooper City Hall: You know.

1355

03:20:21.990 --> 03:20:30.510

Cooper City Hall: But the other one I just don't think we're gonna hit on your 10 so right there wipes away our contribution upon melons just lowering that alone.

1356

03:20:30.840 --> 03:20:36.810

Commissioner Green: yeah but if if if in 2019 we hit 240 7000 you don't think that.

1357

03:20:38.040 --> 03:20:43.170

Commissioner Green: As as people continue to get out more that we're not going to get closer to that number.

1358

03:20:43.980 --> 03:20:49.770

Cooper City Hall: To be honest, that was probably one one or two properties at a huge running fine on it that we end up.

1359

03:20:50.520 --> 03:21:02.880

Cooper City Hall: yeah with the banks, Commissioner, green so that's probably an anomaly, but I think that number might be in five what they projected but, but the ticket one why don't know and then maybe with these parents in the schools but.

1360

03:21:03.000 --> 03:21:07.770

Commissioner Green: I mean we've we've I mean we've been we've increased the.

1361

03:21:09.060 --> 03:21:09.690

Commissioner Green: load on.

1362

03:21:10.830 --> 03:21:18.660

Commissioner Green: we've asked we've asked our code to go out, they can issue citations and tickets in I think what Catherine just said that they're coming in.

1363

03:21:19.500 --> 03:21:29.700

Commissioner Green: Rather, you know can steadily we don't think that that number you even with that we don't think that number is going to going to get close to 110 is that what we're saying.

1364

03:21:30.780 --> 03:21:36.570

Cooper City Hall: No, I was given you the given that one, but the other one for the for the non code I don't think that's gonna.

1365

03:21:36.840 --> 03:21:38.130

Commissioner Green: hit it okay all right.

1366

03:21:39.240 --> 03:21:39.540

Commissioner Green: I.

1367

03:21:39.870 --> 03:21:50.100

Cooper City Hall: Just as an as an aside you're focusing right now on revenues which you can't change let's look at expenditures well, you can change over time, you have to know for revenue.

1368

03:21:50.580 --> 03:22:02.040

Cooper City Hall: Right, we have to watch a reference to yeah because if if the revenues have is at you know we got to know what we're going to what I would suggest, I mean this is just the first of two or three.

1369

03:22:03.120 --> 03:22:15.600

Cooper City Hall: meetings of this kind of we're going to have before we go ahead and change anything let's go like you to sandy it like you and your staff do a little more analysis and to that item judgments and find city court criminal.

1370

03:22:16.920 --> 03:22:19.980

Cooper City Hall: And let's come up let's come up with a reasonable number.

1371

03:22:21.180 --> 03:22:29.220

Cooper City Hall: we're looking at something that's point 40% but trish you finish your presentation right Oh, I definitely want her like Commissioners router said.

1372

03:22:29.640 --> 03:22:37.410

Cooper City Hall: If we reduce that by 30,000 euros or fund balance for the your contribution to fund balance so it's a valid point he's making, and I do think it merits more.

1373

03:22:39.120 --> 03:22:40.230

Cooper City Hall: No more analysis.

1374

03:22:42.150 --> 03:22:49.230

Cooper City Hall: An entity question Max yes, I would like, for her to finish up the President was just started beginning of the budget book and go from the budget.

1375

03:22:50.490 --> 03:22:52.560

Cooper City Hall: i'm sorry for guiding okay.

1376

03:22:57.900 --> 03:23:18.780

Cooper City Hall: So basically, this is the, this is the last slide, and these are items that are not included in the proposed budget, and we have a need for them in the city, we identify them and we we thinking that they could potentially be funded via.

1377

03:23:21.540 --> 03:23:23.820

Cooper City Hall: What is a new tannic cluster.

1378

03:23:25.980 --> 03:23:27.240

Cooper City Hall: Technology I figured.

1379

03:23:33.150 --> 03:23:38.310

Cooper City Hall: So now was supposed to be here to expand the expanded to me before midnight I forgot.

1380

03:23:40.500 --> 03:23:42.030

Cooper City Hall: A firewall fair enough.

1381

03:23:44.460 --> 03:23:50.670

Cooper City Hall: he's expansion was a lot more technical than that but yes, I can't remember my purposes it's fine.

1382

03:23:54.720 --> 03:24:05.790

Cooper City Hall: But all these items, they have something in common it's something that we can use, we can use them well to further whatever goals that we have.

1383

03:24:07.110 --> 03:24:23.250

Cooper City Hall: We have identified them, because if, when we get money, so you will know what we were thinking about from the get go and we could work on some kind of clarity to accomplish them so that's why this project list is there.

1384

03:24:26.910 --> 03:24:39.720

Cooper City Hall: And it's, not in order of importance is and the other half kind of money, the big one, of course, the permitting is one that is very dear to your heart and it's it would create efficiencies.

1385

03:24:40.740 --> 03:24:50.640

Cooper City Hall: It will make things more trends, transparent and it would add value to the the building department.

1386

03:24:58.500 --> 03:25:00.090

Cooper City Hall: Thank you sandy any questions.

1387

03:25:02.550 --> 03:25:09.000

Cooper City Hall: Come on, gentlemen don't disappoint me well, you want it, we said we're going to go from left to right.

1388

03:25:10.230 --> 03:25:11.220

First, the last page.

1389

03:25:12.540 --> 03:25:20.340

Cooper City Hall: This is our purpose free money happen anybody complain about free my you mumbling I don't hear you our price free money How could anybody for free money.

1390

03:25:22.350 --> 03:25:28.530

Cooper City Hall: No questions about this, my only well we're only questions in general about this whole plan is.

1391

03:25:29.880 --> 03:25:49.230

Cooper City Hall: If the Commission had this is decided to to open a Cooper city police department that's not in the plan not yet not yet the transition was, but not the funding correct so so we have to decide what to do about that, and what we're going to go to page one correct.

1392

03:25:52.020 --> 03:26:04.890

Cooper City Hall: whenever you guys want to hear for everyone wants to pronounce oh I couldn't care i'm interested in where you want to start page 151 page 51.

1393

03:26:06.510 --> 03:26:21.360

Cooper City Hall: But it'll be hard to to do it that way, because we don't know what it takes, I agree with a we don't know what to plan you don't know what it takes to open, no, no let's go line by line I can when.

1394

03:26:22.770 --> 03:26:26.100

Cooper City Hall: We have this, we need at least a million bucks at least to my knowledge.

1395

03:26:27.240 --> 03:26:28.740

Cooper City Hall: You know, so I was hoping that.

1396

03:26:30.150 --> 03:26:34.920

Cooper City Hall: That Ross Commissioner green Christian and puccini can show me and they know.

1397

03:26:36.210 --> 03:26:37.020

Cooper City Hall: That they gave away.

1398

03:26:38.670 --> 03:26:43.410

Cooper City Hall: We didn't give it away because we didn't have it in the first place.

1399

03:26:45.780 --> 03:26:48.030

Cooper City Hall: There was there was no money to.

1400

03:26:50.160 --> 03:26:54.210

Cooper City Hall: To take or to give you guys talking about exempting.

1401

03:26:55.260 --> 03:27:02.310

Cooper City Hall: There was nothing there was nothing, nothing exempted was nothing the property tax that we have on here Oh, there was nothing, it was nothing happened.

1402

03:27:02.910 --> 03:27:16.050

Cooper City Hall: Nothing What do you mean tactic Oh, it was it wasn't there wasn't there you thought it was what it was, was it decided it was is I wasn't my decision it wasn't my decision was you will you read the motion.

1403

03:27:18.600 --> 03:27:22.560

Cooper City Hall: So i'm okay with that I just like I said, we have the cut expenses.

1404

03:27:23.670 --> 03:27:27.150

Cooper City Hall: sharp charged residents or charge.

1405

03:27:30.180 --> 03:27:37.110

Cooper City Hall: nonprofits and i'm not charging residents, so we charge nonprofits are quite expensive ones, have given me.

1406

03:27:39.420 --> 03:27:42.240

Cooper City Hall: I know i'm not going already you know I know where i'm going.

1407

03:27:43.890 --> 03:27:45.600

Cooper City Hall: What were you going.

1408

03:27:51.720 --> 03:27:52.500

Cooper City Hall: To start page one.

1409

03:27:56.640 --> 03:28:01.440

Cooper City Hall: You want to go on with 51 is the revenue once again mission.

1410

03:28:02.730 --> 03:28:08.040

Cooper City Hall: guide revenue or expense, I think expense paid one Commission.

1411

03:28:12.570 --> 03:28:13.170

Cooper City Hall: i'm sorry Howard.

1412

03:28:15.570 --> 03:28:17.280

Cooper City Hall: We start the part mentally with.

1413

03:28:18.390 --> 03:28:18.900

Cooper City Hall: The partners.

1414

03:28:34.980 --> 03:28:48.060

Cooper City Hall: The The good thing, and you might be able to address, although i'm but a small part a lot of my travel because I gotten elected to the Florida league of cities as a second BP.

1415

03:28:48.570 --> 03:28:54.600

Cooper City Hall: lot of the travel will now be picked up by them, but we're also but also if you look at the budget we're giving them more money.

1416

03:28:55.650 --> 03:29:05.970

Cooper City Hall: That will discuss that as well we'll get there are starving there's a lot of expenses on their service, maybe needless salaries okay so.

1417

03:29:07.350 --> 03:29:11.250

Cooper City Hall: Where are you the first page page 6863.

1418

03:29:23.700 --> 03:29:24.240

Cooper City Hall: Okay.

1419

03:29:36.540 --> 03:29:37.710

Cooper City Hall: Yes, at the first page.

1420

03:29:53.550 --> 03:29:56.040

Cooper City Hall: hold on hold on hold on looking at something.

1421

03:30:14.280 --> 03:30:14.670

Okay.

1422

03:30:18.750 --> 03:30:19.560

Cooper City Hall: One question.

1423

03:30:20.820 --> 03:30:31.320

Cooper City Hall: On page 51 So you see you're skipping, no, no, no, no revenue, we said we're going to go to Okay, can we started okay other page before that.

1424

03:30:32.880 --> 03:30:40.500

Cooper City Hall: So we don't skip the page 51, no, no, we are you are on 60 degree Convention expenses.

1425

03:30:42.660 --> 03:30:51.900

Cooper City Hall: You know 53 that's after 63 that's way after can we can we do, what can we do 51 first, if you want is revenue.

1426

03:30:54.780 --> 03:31:01.590

Cooper City Hall: What in revenue is concerned i'm concerned is the sro from renaissance.

1427

03:31:02.610 --> 03:31:07.440

Cooper City Hall: Where you what line you talking, we have budgeted the same amount what, why are you talking.

1428

03:31:08.850 --> 03:31:15.570

Cooper City Hall: 0010034212034 to.

1429

03:31:16.860 --> 03:31:19.920

Cooper City Hall: Its charges for services so renaissance.

1430

03:31:21.900 --> 03:31:22.290

Cooper City Hall: We haven't.

1431

03:31:23.490 --> 03:31:25.740

Commissioner Green: What that's supposed to be a watch through in it.

1432

03:31:26.670 --> 03:31:32.010

Cooper City Hall: Yes, yes, yes, the point, but no, no, no, the point is it's the same exact amount as last year.

1433

03:31:34.110 --> 03:31:41.280

Cooper City Hall: Do they have an increased usually I know that be so has increases and in their face.

1434

03:31:43.110 --> 03:31:43.320

So.

1435

03:31:44.430 --> 03:31:49.290

Cooper City Hall: Make sure that we're charging them enough paying for that particular body, so it does be so increase.

1436

03:31:50.940 --> 03:32:00.090

Cooper City Hall: The three by three 4% 5%, and this is exactly why I voted against, being a conduit for them, let them share.

1437

03:32:01.920 --> 03:32:10.020

Cooper City Hall: Anything sure it does it doesn't I don't have to have another item in my budget worrying about whether i'm charging and well right now it's a boo.

1438

03:32:11.340 --> 03:32:25.740

Cooper City Hall: Now Greg listen it's being done, we just have to make sure that we are getting reimbursed for the right amounts of very so again, it has to I agree with very simple exercise right so that's just one concern I have to make sure we're charging them the correct amount.

1439

03:32:26.970 --> 03:32:28.140

Cooper City Hall: Concern number two.

1440

03:32:29.370 --> 03:32:34.230

Cooper City Hall: If rate a few lines above that the State shared Ms transport Program.

1441

03:32:35.610 --> 03:32:43.620

Cooper City Hall: We did not budget anything last year on hold on that's not right above where well a few lines of brain 35 less number.

1442

03:32:44.100 --> 03:32:59.880

Cooper City Hall: 335 States share dms transport program it's kind of hard to budget for that, because we don't really know how much comes in, we budgeted 90 but as hard now go down now wreck that all the last items a wreck.

1443

03:33:01.350 --> 03:33:18.090

Cooper City Hall: We didn't know about the delta variant of covert We thought that direct would start off all these programs would generate revenue, we but we're budgeting for these programs to be pretty much at full capacity.

1444

03:33:19.230 --> 03:33:30.150

Cooper City Hall: They may not be a full capacity with coven, we know that the REC centers are closed, a lot of people are sick, again, we may want to take that into consideration.

1445

03:33:31.920 --> 03:33:33.690

Cooper City Hall: So when we budget.

1446

03:33:34.800 --> 03:33:40.170

Cooper City Hall: All these revenues and we just looked at 2020 and compare it there's no comparison.

1447

03:33:41.460 --> 03:33:45.510

Cooper City Hall: Right now, right now, for all those revenues are budgeted 6% less than what they were budget.

1448

03:33:45.900 --> 03:33:53.730

Cooper City Hall: Actually 6% less than what they were budgeted for 21 but I guess, do you need to know is what the actual isn't 21 yeah what's yeah where exactly we're at you know.

1449

03:33:54.150 --> 03:34:08.550

Cooper City Hall: For real dollars and cents and then use that as a as a benchmark for what we want to do in 22 based on what Commissioner puccini said, possibly the delta very and getting worse and we you know typically it's difficult to to to pin down right.

1450

03:34:09.750 --> 03:34:21.990

Cooper City Hall: Does that yeah there's not much you can do here, I can tell you 21 well, we can do is be more conservative, perhaps in our projections here, you know with a wreck programs in 21 we have.

1451

03:34:23.220 --> 03:34:25.200

Cooper City Hall: 64 to 60 total.

1452

03:34:27.540 --> 03:34:42.420

Cooper City Hall: We went optimistic men PCs coming okay in between, that the passport passport is the top of that one is the second one down which one you want passport 341 yeah he.

1453

03:34:44.160 --> 03:34:47.190

Cooper City Hall: was our actual because we're at 67 and 20.

1454

03:34:48.510 --> 03:34:49.470

Cooper City Hall: And we.

1455

03:34:51.660 --> 03:34:58.680

Cooper City Hall: With you I don't think we hit that and we're going up to 200 So my question is, what is our actual in 21 and what was our 19.

1456

03:34:58.950 --> 03:35:02.550

Commissioner Green: But doesn't say the actual right there is 157.

1457

03:35:03.750 --> 03:35:13.620

Commissioner Green: I mean, are we looking at the same thing i'm looking at actually as of July, the 27th for passport processing, it says 157 500.

1458

03:35:14.280 --> 03:35:19.920

Cooper City Hall: It was embedded budgeted, this is what they budget that's regimented budget okay.

1459

03:35:20.070 --> 03:35:25.020

Commissioner Green: Alright, so the okay i'm sorry okay my bad, so the actual is for the.

1460

03:35:28.170 --> 03:35:29.280

Cooper City Hall: Actual is not on there.

1461

03:35:30.150 --> 03:35:31.200

Commissioner Green: Yes, not on there.

1462

03:35:32.220 --> 03:35:45.990

Cooper City Hall: So I wonder what the year to date on 21 is and what it was a 19 if we're predicting not to be you know, an uncovered year okay so for passport revenue for fyi 21 so far we flooded 112,000.

1463

03:35:47.220 --> 03:35:48.210

Cooper City Hall: right for.

1464

03:35:51.390 --> 03:35:57.960

Cooper City Hall: For fyi 20 we collected 67,005 99 and then.

1465

03:35:59.400 --> 03:36:08.040

Cooper City Hall: there's 19th on another screen if I 19 96,000 okay so we're predicting that we're going to be back that.

1466

03:36:09.060 --> 03:36:15.810

Cooper City Hall: is going to be no coven relation essentially right, because how else you go from 112 to 200.

1467

03:36:16.980 --> 03:36:17.700

Cooper City Hall: almost double.

1468

03:36:18.870 --> 03:36:29.370

Commissioner Green: So perhaps we remove that so perhaps we should consider moving that number down given everything that we that we currently know with Calvin and this delta stuff.

1469

03:36:30.450 --> 03:36:39.000

Cooper City Hall: I think that's fair, well, we do know that we have i'm sorry I mean I can speak to that if you'd like one of the things that we did because of code was good to appointment.

1470

03:36:39.570 --> 03:36:44.880

Cooper City Hall: And so that streamlines the process that doesn't allow a lot of people in the lobby at one time.

1471

03:36:45.780 --> 03:36:53.280

Cooper City Hall: We are now at 15 minute appointments instead of 30 minute appointment, so we were able to protect our revenue at the 15 minute appointments.

1472

03:36:53.610 --> 03:37:07.500

Cooper City Hall: This is not, this is also not taking into consideration families that come in for 15 minute appointment, which can have up to five application, the one time so so i'm comfortable with that no so Catherine job you guys are all that.

1473

03:37:08.640 --> 03:37:10.500

Cooper City Hall: Yes, yes, I thought.

1474

03:37:10.680 --> 03:37:11.190

apologies.

1475

03:37:12.720 --> 03:37:13.110

Cooper City Hall: What do you guys.

1476

03:37:14.490 --> 03:37:25.050

Cooper City Hall: make him make a suggestion, next time, to add a column, for your date actual actual year as well, was asking for every line item with the actual was.

1477

03:37:26.910 --> 03:37:38.460

Cooper City Hall: We added however i'm not sure about you, but it's very small, so we thought we were helping your eyes by just putting it so.

1478

03:37:41.130 --> 03:37:43.260

Cooper City Hall: we'll put it in red, it will be very small.

1479

03:37:48.630 --> 03:37:52.620

Cooper City Hall: To big ones, I guess, this is the REC programs right that's.

1480

03:37:59.520 --> 03:37:59.640

Right.

1481

03:38:01.170 --> 03:38:03.780

Cooper City Hall: And I don't know if you can aggregate all those pieces a bunch of them.

1482

03:38:06.270 --> 03:38:06.720

Cooper City Hall: I did.

1483

03:38:07.830 --> 03:38:19.350

Cooper City Hall: What do you it comes out the 660,000 that we amended budget for this year, so far, through July 27 proposed budget for 22 is 600 and.

1484

03:38:19.980 --> 03:38:26.970

Cooper City Hall: i'm sorry yeah 621 and 660 for this year so it's up about 6%, but I think, as I have requested earlier to see the actual goals.

1485

03:38:27.930 --> 03:38:41.100

Cooper City Hall: And then we can really make a determination as to where we stand right now and then, based on what we when we don't really know a lot, but we do know that cove it is on the rise, do we need a temporary expectations for fiscal year 22 revenue wise.

1486

03:38:42.180 --> 03:38:43.710

Cooper City Hall: And I said that right.

1487

03:38:45.210 --> 03:38:56.400

Cooper City Hall: Okay anything else on this page yeah he he has no, no, no, no, I was just gonna say that we did we've been closely monitoring our revenues and I actually did pull the year today as.

1488

03:38:56.970 --> 03:39:05.880

Cooper City Hall: As what was put it into yesterday, up till today so up until today we're just shy of approximately \$300,000 for this fiscal year revenue.

1489

03:39:06.360 --> 03:39:15.990

Cooper City Hall: Yes, so we're woefully short of what we budgeted for which one yes for recreation yeah which we knew was going to happen based off of conversation from from back in March.

1490

03:39:16.650 --> 03:39:26.610

Cooper City Hall: Most that money's comes in now right because of the summer is over right, so we did have our summer camp programming, we only ran with 80 participants, this year we also did not have our teen camp this year.

1491

03:39:27.300 --> 03:39:33.870

Cooper City Hall: We did also resume the aftercare program that before and aftercare program at pioneer as well, so we are collecting the.

1492

03:39:34.410 --> 03:39:38.460

Cooper City Hall: program registration fee, which is \$30 for residents \$45 for non residents.

1493

03:39:38.730 --> 03:39:47.940

Cooper City Hall: will see that come back again in January because it's an annual fee that will collect So let me ask, let me ask you, since you're the REC director and you probably know more about this that you definitely know more about this anybody.

1494

03:39:48.450 --> 03:40:00.330

Cooper City Hall: What would you project that we're going to have as far as recreation revenues charges for services, recreation services for by the end of the budget year, which is about six weeks away five weeks away.

1495

03:40:01.560 --> 03:40:09.210

Cooper City Hall: For 300 right now yeah we still have one more session of swim lessons registration, which brings in a significant amount of money.

1496

03:40:10.290 --> 03:40:12.090

Cooper City Hall: I would comfortably say.

1497

03:40:13.980 --> 03:40:26.880

Cooper City Hall: Roughly around another 25,000 conservative we're going to be around 325 for the year and that yeah and that's where the extremely partial programming we didn't have spring great camp winner winner break camp any kids the off program or anything like that Okay, what I would suggest.

1498

03:40:28.140 --> 03:40:30.300

Cooper City Hall: Again, not knowing what we don't know.

1499

03:40:33.750 --> 03:40:34.890

Cooper City Hall: I don't think we should budget.

1500

03:40:38.370 --> 03:40:44.490

Cooper City Hall: 350,000 maximum I would say, you know, in case we have a case we have some kind of a minor bounce back and things aren't.

1501

03:40:44.790 --> 03:40:51.690

Cooper City Hall: For example, and I just don't know if things are going to get worse, I mean nobody has a crystal ball i'd rather be conservative and projecting the revenues.

1502

03:40:52.200 --> 03:41:00.480

Cooper City Hall: In the REC camp and enrichment program which would cover all of our camps in our kids they off we projected 260 \$5,000 running extremely.

1503

03:41:03.030 --> 03:41:11.700

Cooper City Hall: Conservative program this year right now we're at \$93,000 that we've collected so we're about a third mm hmm yeah our swim lesson Program.

1504

03:41:12.570 --> 03:41:32.220

Cooper City Hall: For the wreck aquatics program we projected 100,000 a year to date right 77,000 So there you go yeah and again extremely conservative in our numbers going back you know trending with the with the situation that we're in I think we should go with what you said Howard like 30 350.

1505

03:41:34.500 --> 03:41:50.040

Cooper City Hall: The programs, the one line item is the wreck house info in house programs, which is our talk time, for example, one of those those instructors will be back brought back through our bow funding the that line item.

1506

03:41:51.300 --> 03:41:56.430

Cooper City Hall: Historically trended very well this year we've only brought in \$5,000.

1507

03:41:57.690 --> 03:42:07.500

Cooper City Hall: And we projected 45,000 Joe would would it be possible to have Stacey work with sandy further on this, and maybe a men, some of these budgeted numbers.

1508

03:42:08.640 --> 03:42:10.350

Cooper City Hall: In the proposed budget for 22.

1509

03:42:11.970 --> 03:42:22.080

Cooper City Hall: The direct numbers from REC camps enrichment program all the way down to wreck Rentals or the um the REC Rentals have.

1510

03:42:23.940 --> 03:42:39.300

Cooper City Hall: Actually, been very well, we projected 30,000 and we've come in, right now, at 26 actually projected 36,000 for 21 347 536,006 67.

1511

03:42:41.310 --> 03:42:55.350

Cooper City Hall: For this year we're in right now 21 oh yeah that was 25,000 this year we this year year to date we've collected \$26,990 26 980 so we're still we're down we're down a third almost.

1512

03:42:56.580 --> 03:43:07.020

Cooper City Hall: You know we're down yeah we don't we didn't open up Rentals until but but that's just a minor part of it you're looking at six over 600,000 budgeted you're looking at \$36,000 number so.

1513

03:43:07.650 --> 03:43:14.790

Cooper City Hall: Anyway, that's what I would suggest yeah even re analyzing even if you're just putting budgeting to something that might be.

1514

03:43:15.630 --> 03:43:26.250

Cooper City Hall: And i'm hoping i'm wrong i'm hoping i'm back to full full bore for next year, but I just nobody knows, I think we have to merge, I think, with err on the side of caution, two thirds the same 400,000 or for.

1515

03:43:27.120 --> 03:43:39.030

Cooper City Hall: Whatever anywhere in that range is fine, but and then you know as the year goes on we'll see where we're at and God, I hope, i'm wrong and what is the next line the optimist revenue, what do you have that at.

1516

03:43:41.940 --> 03:43:59.460

Cooper City Hall: present, I just want to get clarification, but will will will really look at, I know that we we went through this exercise, like three times and understand the need to be perhaps more conservative, I think the you know there were total shutdowns.

1517

03:44:00.900 --> 03:44:07.170

Cooper City Hall: Last year this year complete shutdown so I don't think we're going to be going in those directions again.

1518

03:44:08.250 --> 03:44:13.350

Cooper City Hall: But we'll we'll go ahead and read look at I just know what i'm hearing, I have a very reliable source.

1519

03:44:15.330 --> 03:44:25.350

Cooper City Hall: what's going on our local hospitals and it's not good it's getting worse, so again I just think would be prudent of us to to budget.

1520

03:44:25.890 --> 03:44:34.230

Cooper City Hall: A little more conservatively when it comes to revenues and if we're wrong, we can always men can always men things during the course of the year and bring things back to par.

1521

03:44:38.010 --> 03:44:45.900

Cooper City Hall: And how about the next 134753 which ones are you optimistic, the last three.

1522

03:44:46.830 --> 03:45:09.270

Cooper City Hall: Your ruler well the last 3347 but that's the last year of a bunch so you have to go back to the mid number 34753 dash 344 seven Ottomans revenue, right after this we have 888 8020 20 and then 2021 26 what do we, what do we collect on the.

1523

03:45:11.550 --> 03:45:19.410

Cooper City Hall: Year to date yeah year to date we're at 21,000 but I, we have not also received the final rosters for the.

1524

03:45:20.670 --> 03:45:23.520

Cooper City Hall: For example, the tackle football it's we've got some outstanding.

1525

03:45:24.870 --> 03:45:29.310

Cooper City Hall: i'm sorry, what was the actual number 21,004 2021.

1526

03:45:30.870 --> 03:45:39.360

Cooper City Hall: I do have a outstanding roster for cheerleading and talking to one for 20 so we're on page, so it looks like we're on pace to get that 26 right and.

1527

03:45:40.140 --> 03:45:52.290

Cooper City Hall: Why do we think 36 is gonna because it's gonna go back up or \$36,000 is the maximum that we can collect these different resolution based on what the current resolution or through I thought we got rid of that.

1528

03:45:54.240 --> 03:45:54.990

That if.

1529

03:45:56.190 --> 03:46:01.110

Cooper City Hall: What if what if they collect 50,000 and non resident fee they don't turn over the whole mouth.

1530

03:46:02.070 --> 03:46:09.060

Cooper City Hall: Right now, we currently park \$15 per non resident no but what happens if if that turned out to be \$50,000 total.

1531

03:46:09.960 --> 03:46:17.340

Cooper City Hall: as of right now, then her the resolution we cannot collect more than \$36,000 so there's No, that is what the resolution says.

1532

03:46:17.730 --> 03:46:22.530

Cooper City Hall: Is it is a cap in the resolution you need to address yeah cuz I mean the finances try it on your agenda.

1533

03:46:23.010 --> 03:46:29.370

Cooper City Hall: Findings Advisory Board and I don't gosh it's been so long, I don't know where we're at with it, but I know they were talking about \$100.

1534

03:46:30.030 --> 03:46:35.760

Cooper City Hall: Non resident fee or so, which would have yielded about 100 and yeah there were some.

1535

03:46:36.270 --> 03:46:47.790

Cooper City Hall: There were some proposed fees and a contract right or both residents for field usage fee and non residents, we should just take off the CAP I don't think they're going to mind if they collected by when they pass it through at some point, because.

1536

03:46:48.420 --> 03:46:54.180

Cooper City Hall: I don't think that well, I think the point is that they pass it through, so we can use that money for maintenance i'm saying that number yeah, I think, so I would agree.

1537

03:46:54.390 --> 03:47:07.050

Cooper City Hall: yeah we take the capital and they just just for the record, with the resolution stated and agreed portion of the non resident fee of not less than \$20,000 or more than \$36,000 she'll be paid to the city to be used for the maintenance of sports facility.

1538

03:47:08.940 --> 03:47:21.750

Cooper City Hall: But we just said, take it off and say them non resident that resolution was also made before we have lingo West Park, I believe, which we have significantly more maintenance fee, the maintenance costs now 2012.

1539

03:47:24.690 --> 03:47:26.850

Cooper City Hall: yeah so there was no flamingo worse that times.

1540

03:47:27.900 --> 03:47:31.770

Cooper City Hall: will bring the resolution to to amend the resolution.

1541

03:47:33.630 --> 03:47:45.960

Cooper City Hall: The fees that the increased non resident piece we're in the you know, in the proposed contract and what we can do at the same time, since it'll generate more revenue is, we will increase.

1542

03:47:47.340 --> 03:47:55.110

Cooper City Hall: The Non resident fees in that resolution as well yeah just do the resolution whatever you agree with them in the contract that makes sense right.

1543

03:47:57.810 --> 03:48:00.270

Cooper City Hall: And then, a good thing which Kevin sidewalks.

1544

03:48:02.430 --> 03:48:04.290

Cooper City Hall: and land development what what is it.

1545

03:48:09.450 --> 03:48:11.850

Cooper City Hall: we're the second second to last.

1546

03:48:16.560 --> 03:48:18.300

No that's not recreation.

1547

03:48:22.500 --> 03:48:24.750

Cooper City Hall: land development I don't know permit fees.

1548

03:48:26.130 --> 03:48:28.350

Cooper City Hall: Take a look impact fees i'm not sure.

1549

03:48:30.150 --> 03:48:30.780

i'm saying.

1550

03:48:34.050 --> 03:48:42.180

Cooper City Hall: Well, this year, so far is 59,000 I have the they said they had sent it to us.

1551

03:48:43.260 --> 03:48:44.220

Cooper City Hall: Well, that one budget.

1552

03:48:46.080 --> 03:48:46.650

Cooper City Hall: You.

1553

03:48:48.270 --> 03:48:56.430

Cooper City Hall: what's the name of it budget report as of, or at least as of 731 it's a budget report as of 815 21.

1554

03:48:57.630 --> 03:49:16.500

Cooper City Hall: Gross would represent land development fees that's the line item, where we put all of our site plan of our rezoning veins petitions everything that comes through as revenue goes through that line item and they're comfortable with that 50,000 yeah we should be able to hit that.

1555

03:49:20.100 --> 03:49:20.550

Okay.

1556

03:49:25.500 --> 03:49:27.810

Cooper City Hall: Okay miscellaneous income.

1557

03:49:31.110 --> 03:49:32.400

Cooper City Hall: fixed assets.

1558

03:49:36.690 --> 03:49:39.510

Cooper City Hall: What do you live in eight were present donations to WHO.

1559

03:49:41.670 --> 03:49:42.810

Cooper City Hall: washes there's nothing.

1560

03:49:44.880 --> 03:49:45.390

Cooper City Hall: Here we go to.

1561

03:49:47.100 --> 03:49:57.720

Cooper City Hall: The next the next page 5452 52 I have one question about the interest income, this year we are negative 2300.

1562

03:49:59.250 --> 03:50:01.770

Cooper City Hall: and next year we expect.

1563

03:50:05.460 --> 03:50:07.980

50,000.

1564

03:50:09.630 --> 03:50:10.170

Cooper City Hall: Yes.

1565

03:50:12.840 --> 03:50:14.280

Cooper City Hall: And I guess it's just a number but.

1566

03:50:15.360 --> 03:50:16.980

Cooper City Hall: If we're negative 2300.

1567

03:50:23.310 --> 03:50:30.690

Cooper City Hall: So the investment, the investment in their account is the one that actually took a hit last year.

1568

03:50:32.460 --> 03:50:33.960

Cooper City Hall: I haven't heard of worth.

1569

03:50:36.270 --> 03:50:59.820

Cooper City Hall: The investment we have bonds, we have three tiers of bonds they took a hit last year when the market was doing very well the bond market was down yeah and we took a hit, but since that time with us we're seeing that it's recuperating a little bit so we wanted to be.

1570

03:51:01.590 --> 03:51:12.900

Cooper City Hall: hopeful that it will continue that way that's something that you cannot you cannot sandy we can't predict it necessarily but the stock market is still doing well.

1571

03:51:13.470 --> 03:51:37.590

Cooper City Hall: So bonds will probably continue to pour even worse, so we may they'll have negative the history or funds they don't always go go down continue to go down further that's what i'm saying if it means we have negative returns and what my concern is we may be a little bit over optimistic.

1572

03:51:40.500 --> 03:51:53.190

Cooper City Hall: 21 we we budgeted 100,000 it was we came we came in negative for the actual 21 so negative 2300 today yeah in the investment accounts.

1573

03:52:03.240 --> 03:52:06.630

Cooper City Hall: So I don't know if we want to leave that as fate at 50,000 or.

1574

03:52:11.790 --> 03:52:21.870

Cooper City Hall: Anything or change it on investment strategy no Sir, because the idea when we started this and I was in in here is.

1575

03:52:22.440 --> 03:52:42.570

Cooper City Hall: To keep it stable to keep that \$2 million state stable and not let it go down so it's not going into negative of the principles it's just that it's safer and it will never make as much money as in the market itself but it's usually a government way of just.

1576

03:52:43.980 --> 03:52:46.020

Cooper City Hall: stabilizing and keeping that.

1577

03:52:47.370 --> 03:52:48.360

Cooper City Hall: portion of money, Martin.

1578

03:52:50.160 --> 03:52:58.950

Cooper City Hall: get better the CD that's safer, know that the CDS are doing very poorly but the other a little bit of revenue is better than negative revenue, but.

1579

03:52:59.400 --> 03:53:07.920

Cooper City Hall: But the other component of our of our interesting to my understanding is is we're getting some kind of return on the cash do we have in the bank right now right.

1580

03:53:09.900 --> 03:53:12.900

Cooper City Hall: Whatever it is but it's something it's not better than negative yeah.

1581

03:53:15.270 --> 03:53:34.920

Cooper City Hall: We should find the thing that most people like to do when things go badly in any kind of investment they run an indie they take the money out and then they put it in something else, and once you what that movement can create even more of a philosophy doubling down no I don't want to.

1582

03:53:36.150 --> 03:53:50.370

Cooper City Hall: gamble with city with taxpayers money that's not so and normative is good, but the thing is that, in the long run, when you're looking at the oh why it's still a positive number from the time that we started this.

1583

03:53:52.320 --> 03:54:03.630

Cooper City Hall: So just just having a little bit of a little right now i'd say let's budget next year lease with maybe maybe zero like Commissioner says no, maybe not zero negative something less than less than 50,000 for sure in 1%.

1584

03:54:05.460 --> 03:54:05.850

that's all.

1585

03:54:07.920 --> 03:54:12.480

Cooper City Hall: And again if if things rebound and we're over we go over that that budget amount.

1586

03:54:16.860 --> 03:54:17.970

Cooper City Hall: What do you think the number should be.

1587

03:54:22.080 --> 03:54:31.290

Cooper City Hall: mean anything, between a positive or negative or zero Is that what you think zero well I don't know no but, what is your name.

1588

03:54:32.700 --> 03:54:41.460

Cooper City Hall: Well, you before we made 136 right, so you before we did Okay, and this year we're native I know when I.

1589

03:54:42.090 --> 03:54:58.500

Cooper City Hall: Say although we're not budgeting for arpa we we know we're going to get that money and we you can put our money in the interest bearing account and that interest you, you can use whatever you want I want some prevailing rate on the interest in one of those accounts.

1590

03:55:00.660 --> 03:55:05.490

Cooper City Hall: lesson Okay, but what is it what he's talking about \$15 million, you know.

1591

03:55:06.120 --> 03:55:20.760

Cooper City Hall: we'll get we'll get if it's 1% 250 grand you get it to trust the 1% is something less than I will get half of that so what's up it'll be \$9 million you get into drunk okay so it's a \$9 million at 1% you're looking at 90,000 bucks.

1592

03:55:21.990 --> 03:55:24.630

Cooper City Hall: You know if it's less than that let's call it 50,000.

1593

03:55:25.200 --> 03:55:37.560

Cooper City Hall: Okay, but for how long will you have it in there as well, and how much of it's going to be in there tonight we're going to spend some right and how long we have it in there right, so if it's for six months at that okay let's see let's see 50, I guess, we want to be 50 if you feel.

1594

03:55:38.640 --> 03:55:41.430

Cooper City Hall: If we're putting 9 million or 50.

1595

03:55:42.810 --> 03:55:46.950

Cooper City Hall: I don't have a problem with that Greg you okay yeah that's what they had Jeff.

1596

03:55:48.510 --> 03:55:48.870

Cooper City Hall: Jeff.

1597

03:55:48.990 --> 03:55:50.190

Commissioner Green: Now i'm fine with it yeah.

1598

03:55:50.250 --> 03:55:52.740

Cooper City Hall: Okay, and ryan's not here she doesn't get it.

1599

03:55:53.820 --> 03:55:54.300

and have been.

1600

03:55:55.740 --> 03:55:56.610

Cooper City Hall: Okay what's next.

1601

03:55:58.110 --> 03:55:59.160

Cooper City Hall: You want to go to Commission now.

1602

03:56:00.750 --> 03:56:02.820

Cooper City Hall: ignition budget and start moving forward with the.

1603

03:56:04.200 --> 03:56:04.830

Cooper City Hall: departmental.

1604

03:56:06.180 --> 03:56:14.280

Cooper City Hall: Page 5354 or the same yep okay here, we were identical to the same okay oh hold on one question here.

1605

03:56:20.610 --> 03:56:23.370

Cooper City Hall: I don't know if we should be budgeting for hurricane expenses.

1606

03:56:25.980 --> 03:56:30.960

Cooper City Hall: You want to explain what the hurricanes only 3000 and it's specifically for sandbags.

1607

03:56:31.980 --> 03:56:40.680

Cooper City Hall: For me, typically for sandbags for the storm for sandbags on the residents to pick up are they for us.

1608

03:56:42.420 --> 03:56:55.680

Cooper City Hall: Okay, so it's not contingent on a hurricane we buy sandbags every year to get ready okay okay Okay, I get I get it, I get it, I get it do we have just the reality, we have the bags do we have the sand in wait.

1609

03:56:56.760 --> 03:57:04.170

Cooper City Hall: What when we purchased and we really just started this last year when we had that significant flooding and we bought sand bags full.

1610

03:57:04.620 --> 03:57:12.840

Cooper City Hall: Okay, and distribute them distributed them to the residents and for this past I forget what the storm was we were anticipating.

1611

03:57:13.290 --> 03:57:21.300

Cooper City Hall: A few months about a month ago we went ahead and bought sandbags in advance, we didn't use them, so we have those stored at public works.

1612

03:57:21.900 --> 03:57:28.200

Cooper City Hall: But will continue to have San Francisco but what good are they have we don't have sand waiting.

1613

03:57:29.010 --> 03:57:40.800

Cooper City Hall: For us know that they're filled, these are filled same day that filled sandbags Thank you very much okay now I got you we're gonna put you on the sandbag committee to start slipping slipping these things out come the storm.

1614

03:57:45.660 --> 03:57:52.230

Cooper City Hall: You have any other questions on that page meant our yeah, the only way we're.

1615

03:57:56.010 --> 03:58:09.420

Cooper City Hall: I had a question I think we've missed the page already sandy, I just wanted clarification on the the fire assessment money of 4.3 for \$2 million, that is, that net of the 4% discount so.

1616

03:58:11.250 --> 03:58:13.710

Cooper City Hall: I built this in my back.

1617

03:58:15.720 --> 03:58:16.650

Cooper City Hall: But I wanted to make sure that.

1618

03:58:17.850 --> 03:58:18.570

Cooper City Hall: The.

1619

03:58:21.360 --> 03:58:25.020

Cooper City Hall: Is net of the 4% perfect that's all I need to know, thank you.

1620

03:58:26.400 --> 03:58:32.460

Cooper City Hall: Now, are we going to put the money in a special revenue fund that's the intent yes.

1621

03:58:50.010 --> 03:58:50.400

The man.

1622

03:58:53.550 --> 03:59:09.090

Cooper City Hall: Okay, what page over yet we're still on 53 Jimmy other questions on that 5350 444 so 55 I have it before it's identical no That was good for so sorry I want 5354 now okay.

1623

03:59:13.650 --> 03:59:20.310

Cooper City Hall: we're now 5550 5454.

1624

03:59:21.960 --> 03:59:23.280

Cooper City Hall: that's the hurricane expense.

1625

03:59:25.260 --> 03:59:27.210

Cooper City Hall: yeah we talked about hurricane expense, which is.

1626

03:59:32.610 --> 03:59:38.610

Cooper City Hall: Okay 55 now right we just want to ask on, we have a.

1627

03:59:40.530 --> 03:59:42.840

Cooper City Hall: Contingency 300,000 Joe you're okay with that.

1628

03:59:44.370 --> 03:59:44.970

Cooper City Hall: what's more.

1629

03:59:47.940 --> 03:59:48.240

Cooper City Hall: More.

1630

03:59:49.500 --> 03:59:51.450

Cooper City Hall: What happened to continue.

1631

03:59:53.190 --> 03:59:53.760

Cooper City Hall: Oh, my.

1632

03:59:57.180 --> 03:59:57.420

Cooper City Hall: Okay.

1633

03:59:59.130 --> 04:00:04.200

Cooper City Hall: Really gonna go by line by line so we really shouldn't be looking at expenditures in the sun like this, all right.

1634

04:00:06.180 --> 04:00:13.470

Cooper City Hall: George your pages to go, I just want a question if we're putting the arpa money in the special revenue fund.

1635

04:00:14.370 --> 04:00:25.350

Cooper City Hall: Then the general fund won't get the interest income, the special revenue fund will get to interest income, so we probably should go back and take the interest in coming out of the general fund.

1636

04:00:26.790 --> 04:00:32.280

Cooper City Hall: and have the interest income go to special revenue fund will take a look at the contract to see if it says that.

1637

04:00:33.330 --> 04:00:51.660

Cooper City Hall: That we can use the interest money, I was i'm not sure about that check, you can no matter whether we can move it, which probably should remove it, we should keep it separate, because otherwise they are for money will we commingled in our in our generation, they will affect on for hours.

1638

04:00:53.490 --> 04:00:58.920

Cooper City Hall: Probably shouldn't know probably we shouldn't which, if you have a separate yes.

1639

04:01:00.060 --> 04:01:00.690

Cooper City Hall: Okay move it.

1640

04:01:02.670 --> 04:01:12.420

Cooper City Hall: So they say something that's a similar creating a special revenue for the orphan money is that yeah that was needed happening okay so let's take the interesting come out with zero there.

1641

04:01:13.320 --> 04:01:19.710

Cooper City Hall: and have the interest income in the special revenue fund well let's not put zero in there because Look, we still have.

1642

04:01:20.160 --> 04:01:35.700

Cooper City Hall: The end of the fiscal year 22 is still 13 and a half months away like that happen, but things can turn around and we can still have a positive impact, so instead of 50,000 why don't we call it let's let's happen 25 25,000 yeah that's better than negative three.

1643

04:01:37.980 --> 04:01:38.760

Cooper City Hall: end up with that.

1644

04:01:59.070 --> 04:02:04.260

Cooper City Hall: Interesting from general function for 453 to four.

1645

04:02:05.400 --> 04:02:05.700

Cooper City Hall: three.

1646

04:02:09.600 --> 04:02:11.190

Cooper City Hall: Can we move on to.

1647

04:02:12.420 --> 04:02:19.020

Cooper City Hall: 63 or 60 skipping pages and that really that's the summary man.

1648

04:02:20.790 --> 04:02:21.840

Cooper City Hall: get to the actual numbers.

1649

04:02:26.550 --> 04:02:36.060

Cooper City Hall: Back we figure out what page and then while we figure out the page, we take a break yeah okay it's fine so starting probably starts city Commission page 50.

1650

04:02:37.260 --> 04:02:38.280

Cooper City Hall: or 60 well yeah but I mean.

1651

04:02:39.450 --> 04:02:43.380

Cooper City Hall: yeah but city Commission will then take a 10 minute break come back at 11.

1652

04:02:53.280 --> 04:02:54.120

Cooper City Hall: We are back.

1653

04:02:55.710 --> 04:02:58.890

Cooper City Hall: Thank you alright, thank you for taking the break.

1654

04:03:00.240 --> 04:03:02.160

Cooper City Hall: Now let's move on to city Commission.

1655

04:03:07.080 --> 04:03:08.280

Cooper City Hall: and paid 63.

1656

04:03:09.330 --> 04:03:12.690

Cooper City Hall: Concerns yeah yeah yeah.

1657

04:03:16.830 --> 04:03:20.640

Cooper City Hall: Special page so special place cell phones.

1658

04:03:22.560 --> 04:03:24.420

Cooper City Hall: To Commissioners Jeff are you there.

1659

04:03:25.680 --> 04:03:25.980

Commissioner Green: yep.

1660

04:03:26.700 --> 04:03:27.030

Okay.

1661

04:03:28.620 --> 04:03:28.920

Commissioner Green: yeah.

1662

04:03:29.790 --> 04:03:45.060

Cooper City Hall: But anyway, we got 20 \$400 budgeted on cell phones and I assume that's that's to two Commissioners or the mayor at \$100 a month right or 1200 dollars a year now, my question is well my statement is for.

1663

04:03:46.380 --> 04:03:47.310

Cooper City Hall: The rest of.

1664

04:03:48.660 --> 04:03:54.930

Cooper City Hall: Staff directors and whoever else is deemed to get a cell phone allowance they're only getting \$70 a month.

1665

04:03:56.190 --> 04:04:03.870

Cooper City Hall: So well they're getting 70 bucks a month, this Commission department are getting hundred dollars a month and I know it was 140 which was.

1666

04:04:04.440 --> 04:04:26.460

Cooper City Hall: That was way out of line, and I think 100 might be as well, and I would i'd like to just keep the whole city streamline and keep it at 70 if anybody i've got difficulty because my plan is \$117 why that's what I that's what I think pay too much thing, where I might have to say, sorry.

1667

04:04:28.950 --> 04:04:48.120

Cooper City Hall: We do have a structure on cell phone allowances Commissioners are \$100 an hour directors are \$70 an hour and managers and supervisors are at 6231 or \$62 an not an hour i'm sorry.

1668

04:04:50.010 --> 04:04:50.760

Cooper City Hall: It depends right.

1669

04:04:51.810 --> 04:05:03.330

Cooper City Hall: it's basically three tiers, you have the Commission at 100 most everybody else have 70 and then there was somebody in public works, a supervisor that's at 35 it's reimburse 35 a month.

1670

04:05:05.370 --> 04:05:14.670

Cooper City Hall: A year a month per month period it's per month i'm sorry, so there are the three different right but I don't see why everybody shouldn't be getting you know.

1671

04:05:15.180 --> 04:05:27.090

Cooper City Hall: Our is no offense but, as the Commission do are they using the phone more often or phones costs more than everybody else I just think everybody should be streamlined at 70 so it's a it's an easy.

1672

04:05:28.140 --> 04:05:30.750

Cooper City Hall: it's easy to the track well.

1673

04:05:32.190 --> 04:05:42.180

Cooper City Hall: If you say that then i'm want to get equal pay, of what all the boys are getting oh that's right we don't get near but you can't get a city phone.

1674

04:05:43.230 --> 04:05:53.880

Cooper City Hall: You can get another city phone some of us do have city phones right and that's an option, I choose not know, I understand, but i'm just again we don't have to adopt this i'm just wanting to streamline it.

1675

04:05:56.580 --> 04:06:00.090

Cooper City Hall: don't see why you know why some are getting more than others it's a cell phone.

1676

04:06:02.100 --> 04:06:12.210

Commissioner Green: What listener mail, so one of the reasons why I don't take the city cell phone is because I currently have to now and just walking around with three cell phones just doesn't make sense.

1677

04:06:12.840 --> 04:06:13.500

Cooper City Hall: I understand.

1678

04:06:13.590 --> 04:06:20.700

Cooper City Hall: are getting personally I get it, but like I said I just think it should be something that's that streamline city wide.

1679

04:06:24.240 --> 04:06:24.930

Cooper City Hall: web a second.

1680

04:06:27.270 --> 04:06:32.010

Cooper City Hall: ocean dies, or what yeah I agree with you, and whatever I don't care.

1681

04:06:33.210 --> 04:06:35.100

Cooper City Hall: All right, Fine, we have a third.

1682

04:06:42.240 --> 04:06:42.720

You.

1683

04:06:44.340 --> 04:06:48.570

Cooper City Hall: Know that's no but if I wanted to be for the right reasons.

1684

04:06:50.760 --> 04:06:55.050

Cooper City Hall: you're looking at 30 bucks a month you're looking at 30 times 12 360 bucks a year per.

1685

04:07:04.350 --> 04:07:12.690

Cooper City Hall: You know this is something that we did, I think it was two years ago yeah and now you're looking at the same issue same thing same people.

1686

04:07:15.600 --> 04:07:26.430

Cooper City Hall: Okay, and I only only because I agree, but they also have Jeff doesn't have a laptop at all and greg's got the cheap laptops and.

1687

04:07:27.810 --> 04:07:33.300

Cooper City Hall: Expensive I got I have a 2.5 mines mines mines getting old.

1688

04:07:35.400 --> 04:07:38.520

Commissioner Green: Commissioner, Commissioner, Commissioner Meltzer.

1689

04:07:38.760 --> 04:07:46.620

Commissioner Green: And I don't know what the Commissioner shouts in the Grand scheme of things, I mean you're cutting \$30 from the mayor, not for the phone.

1690

04:07:47.040 --> 04:07:48.540

Cooper City Hall: I mean try timeline it.

1691

04:07:50.610 --> 04:07:52.620

Cooper City Hall: Everybody everybody's equal throughout the city.

1692

04:07:52.860 --> 04:07:53.970

Commissioner Green: yeah but the thing is.

1693

04:07:55.050 --> 04:08:07.560

Commissioner Green: everybody's not equal throughout the city there's five of us that's responsible for the city and so now you're you, you want to put us in the same cat I hear what you're saying in terms of the streamlining I don't agree with it.

1694

04:08:08.580 --> 04:08:10.170

Commissioner Green: But you know.

1695

04:08:11.610 --> 04:08:18.090

Commissioner Green: it's what the majority of the of the Commission says, but it doesn't it just doesn't make sense.

1696

04:08:19.410 --> 04:08:21.690

Commissioner Green: that's just my opinion that my humble opinion.

1697

04:08:23.040 --> 04:08:23.730

Cooper City Hall: understood.

1698

04:08:25.680 --> 04:08:26.070

Cooper City Hall: More.

1699

04:08:30.150 --> 04:08:31.710

Like checking on the laptop and.

1700

04:08:37.200 --> 04:08:42.810

Cooper City Hall: I, personally, I I get nothing for the foreign city phones right for me i'd.

1701

04:08:44.280 --> 04:08:47.850

Cooper City Hall: The easiest right, yes, we lost on that one moving on moving on.

1702

04:08:52.350 --> 04:08:55.620

Commissioner Green: You can have the \$3,000 travel because I don't ever travel.

1703

04:08:56.220 --> 04:09:13.200

Cooper City Hall: Oh that's exactly what I agree we agree on that one well I don't think I don't travel either well, we should, that we should eliminate the 3000 travel for Commissioner if we're not using it, and if I go someplace i'll pay myself personal certainly operating expenditures right.

1704

04:09:14.550 --> 04:09:18.060

Commissioner Green: Now you know here's the thing if you're traveling on behalf of the city.

1705

04:09:18.930 --> 04:09:26.310

Commissioner Green: You should be compensated for that, I mean it's if you're going man i'm sorry, but if you work for a company you don't travel.

1706

04:09:26.820 --> 04:09:32.130

Commissioner Green: For that company on your own dime on your own expense to company covers there, I mean Come on, I would.

1707

04:09:32.820 --> 04:09:49.740

Commissioner Green: I said i'm willing to give up the \$3,000 travel because I don't go anywhere but I know that the mayor goes to tallahassee represents our interest at my expectation is that we're not gonna have him pay for that or we.

1708

04:09:50.670 --> 04:10:00.210

Cooper City Hall: Know we're not getting we're not looking to get rid of it we're getting rid of my travels what I would but no here's what I would offer what I would like to do with the 3000, at least for mine.

1709

04:10:00.900 --> 04:10:15.060

Cooper City Hall: Instead of calling a travel let's call it some kind of discretionary fund where if we see a need somewhere in the city, we could use that money to plug that need like, for instance, and hold on board that's underfunded and need some more money to carry it and initiatives, the next.

1710

04:10:16.410 --> 04:10:18.420

Cooper City Hall: Dangerous, why is it dangerous.

1711

04:10:20.280 --> 04:10:24.300

Cooper City Hall: Because of how you can wind up spending the money it won't look right now.

1712

04:10:24.930 --> 04:10:27.390

Cooper City Hall: we're going to make sure it looks right i'm just saying.

1713

04:10:27.720 --> 04:10:33.270

Cooper City Hall: No i'll give you example there was that the the couple that had the fire to house, maybe I wouldn't want to give some money to that you know.

1714

04:10:33.330 --> 04:10:40.740

Cooper City Hall: We all, we all have to get elected we're responsible to people, we would go out and give it to some rogue organization no I don't expect the city to do that because.

1715

04:10:41.370 --> 04:10:52.560

Cooper City Hall: But mono the city system prove it, we have to prove it, but we should be able to use it instead of travel, if I want to give it to you know the walking club correct a walking club.

1716

04:10:53.670 --> 04:11:08.220

Cooper City Hall: or something like that some other worthwhile pursuit Oh, but but I haven't heard I don't want to give as a lump sum aggregate donations to any organization not forget the name.

1717

04:11:09.510 --> 04:11:15.600

Cooper City Hall: Of we want to use the money for some other purpose Oh, a charitable purpose know, whatever it is for the city.

1718

04:11:16.470 --> 04:11:27.330

Cooper City Hall: I want to get a new computer or upgrade to my computer and use it out of that money like this year marsha said hey can I have some of your travel money to buy we could have the mailbox right that don't even a perfect example.

1719

04:11:29.010 --> 04:11:30.900

Cooper City Hall: So yeah, I would like to change the titling of that.

1720

04:11:32.160 --> 04:11:36.270

Cooper City Hall: Just to say travel slush incidentals something like that.

1721

04:11:36.540 --> 04:11:37.920

Commissioner Green: I don't have problem with that gentleman.

1722

04:11:38.640 --> 04:11:39.390

Cooper City Hall: Not the right word.

1723

04:11:40.440 --> 04:11:44.970

Cooper City Hall: traveler sets everything guys veterinary okay describe a discretionary funds that OK.

1724

04:11:46.200 --> 04:11:51.540

Cooper City Hall: OK OK, thank you so is that alright guys, but I want to go back up to the professional services.

1725

04:11:52.650 --> 04:12:03.480

Cooper City Hall: Of 75,000 that shouldn't be an RS that's not you know that needs to either be in the finance department i'm sorry what \$75,000 that's.

1726

04:12:05.670 --> 04:12:06.060

Cooper City Hall: Now that's.

1727

04:12:07.080 --> 04:12:20.580

Cooper City Hall: It so it's your turtle or a consistent, I know it's not logical order, why is that in there, because they want to make a living, we increased our you know, because the internal auditor reports only right Joe with the best.

1728

04:12:21.990 --> 04:12:30.060

Cooper City Hall: Jacob Jacob reports for us, for us to know you know what it is, is that, given the beginning we spend a little money they remind us, we spend money every time.

1729

04:12:31.920 --> 04:12:32.100

Cooper City Hall: You know.

1730

04:12:33.420 --> 04:12:41.400

Cooper City Hall: beautification I told you today the beautification thing it's all 160,000 they they've said 700,000 times, or that that we spent money on it.

1731

04:12:42.660 --> 04:12:45.510

Cooper City Hall: Like you know at the top, every time they say it.

1732

04:12:46.590 --> 04:12:50.820

Cooper City Hall: So we should, if you take that out, then the public will see that we actually have a lower budget.

1733

04:12:54.600 --> 04:13:06.120

Cooper City Hall: That is not it's not i'm not arguing that that she used to go into non departmental or it should be allocated to finance it should be allocated by the city there's gonna be there's gonna be there's gonna be benefit.

1734

04:13:07.500 --> 04:13:10.380

Cooper City Hall: In the phone and I think eventually put in the finance department.

1735

04:13:11.820 --> 04:13:14.430

Cooper City Hall: And that makes sense internal auditor and the finance department.

1736

04:13:14.820 --> 04:13:15.600

Commissioner Green: yeah but gentlemen.

1737

04:13:15.930 --> 04:13:17.820

Cooper City Hall: Registration the see managers.

1738

04:13:18.030 --> 04:13:19.500

Cooper City Hall: or non departmental sure.

1739

04:13:20.100 --> 04:13:20.520

we're done.

1740

04:13:22.500 --> 04:13:25.380

Commissioner Green: Gentlemen, what they're reporting directly to the Commission, though.

1741

04:13:26.310 --> 04:13:34.350

Cooper City Hall: yeah but so does his job Jacob and so those Joe and yet so not in our city city Commission okay.

1742

04:13:38.130 --> 04:13:45.060

Cooper City Hall: let's do non-departmental okay non departmental What would you what would you recommend if we're going to make a change.

1743

04:13:49.980 --> 04:13:57.360

Cooper City Hall: Know you're not gonna like it, but because the position is really under Commission preview.

1744

04:13:58.350 --> 04:14:06.360

Cooper City Hall: It should be in the Commission, it doesn't really matter when you thinking about it because it's all general Fund money, but just the mere fact that.

1745

04:14:06.720 --> 04:14:19.950

Cooper City Hall: response to that position responsible Commission and the Commission directs that position to do X y&z that's the reason why it was put in the first place yeah do we direct jake of what to do.

1746

04:14:21.750 --> 04:14:32.670

Cooper City Hall: But this one, when you voted on it when you voted on it that was one of the things that you made very, very clear that this position would be under your direction.

1747

04:14:34.500 --> 04:14:36.120

Cooper City Hall: direction Jacob, are you under our direction.

1748

04:14:38.850 --> 04:14:46.050

Cooper City Hall: Collectively okay well that the show is the internal auditor another right yes okay Joe you in the right direction.

1749

04:14:48.330 --> 04:14:53.730

Cooper City Hall: Yes, Okay, so I think we should put it in non departmental or somewhere else.

1750

04:14:54.750 --> 04:15:00.600

Cooper City Hall: I don't think it's I don't think you'd be a function of who they report, to which you get function of what they're correct what their scope is and we're.

1751

04:15:00.810 --> 04:15:11.370

Cooper City Hall: wondering what they're going to be put them in there, but I mean didn't know anything is any let's just make a distinction between Jacob and I because there's an ancillary expenses with each of us so that's why there's a separate legal.

1752

04:15:13.020 --> 04:15:27.600

Cooper City Hall: Legal section in a separate city managers section so it's I don't think that's the equivalent, but it will put it, I don't think it finances, probably the the right place to put it put it under the city manager that's or how about this new department called internal auditor.

1753

04:15:29.310 --> 04:15:30.900

Cooper City Hall: what's not how hard, is it to create a line.

1754

04:15:33.540 --> 04:15:43.500

Cooper City Hall: What I mean what does it take to create a line now that's fine and you don't have any history on it so it's not like you have the role of history over a new line item to kind of monitor that that's fine.

1755

04:15:45.330 --> 04:15:55.170

Cooper City Hall: or not there's no it's still going to be general run anyway, we got this yes, yes revenue brings in a preference yeah we'll put all the savings line item to.

1756

04:15:59.880 --> 04:16:11.490

Cooper City Hall: Okay, and then we're just travel local I don't even know what that is hold on we were we do the memberships are increasing by 26% Max can we go.

1757

04:16:12.510 --> 04:16:14.400

Cooper City Hall: What are you doing travel local.

1758

04:16:16.590 --> 04:16:21.600

Cooper City Hall: were to have a local for the 300 bucks or \$500 \$500 I don't even know what that means.

1759

04:16:22.800 --> 04:16:30.450

Cooper City Hall: But does anybody ever anybody ever I don't want i'm local I do not put in just for gas going to.

1760

04:16:30.570 --> 04:16:34.350

Commissioner Green: meet again when i'm local I don't put in for it i've never have and.

1761

04:16:34.830 --> 04:16:37.980

Cooper City Hall: Never have never will we are allowed, though right.

1762

04:16:40.020 --> 04:16:46.020

Cooper City Hall: yeah no it's just one question is it okay for me to use the vacuum if i'm not submitting for the mileage.

1763

04:16:47.070 --> 04:16:56.940

Cooper City Hall: You know the free vacuum, we have I don't know that we added yeah you know i'm talking about the vacuum what the core vacuum cleaner vacuum.

1764

04:17:00.030 --> 04:17:12.030

Cooper City Hall: And I went out to go see the guy at the optimists and the rain, am I got all this money in my car and I had to go, you know your thumb is quarters ago we had the core vacuum right there, I was unaware you hit the button, it turns out.

1765

04:17:13.740 --> 04:17:23.430

Cooper City Hall: I didn't know if it was like stealing electric or something by using the vacuum, I say we both that we can use that you know, like the gas station has a vacuum, you have one you see.

1766

04:17:25.230 --> 04:17:25.590

Cooper City Hall: Okay.

1767

04:17:28.320 --> 04:17:33.300

Cooper City Hall: I won't submit for the gas and Neither have I ever demolition part.

1768

04:17:35.100 --> 04:17:52.590

Cooper City Hall: So we have the hold on hold on a second hold on, let me, let me be a party pooper here like there was \$26 of activity, I was Greg and travel local it was great no the open local oh that was no that was travel when I was in Orlando reimbursement.

1769

04:17:54.240 --> 04:17:57.600

Cooper City Hall: But not not local well, then that then it's a mess it's.

1770

04:17:58.920 --> 04:18:10.650

Cooper City Hall: it's misclassified it that is misclassified know it's probably a new line okay let's get somebody said dues and memberships i'm sorry I was gonna say that's that marcia would be able to use that line.

1771

04:18:14.430 --> 04:18:18.210

Cooper City Hall: Membership somebody mentioned so let's see yeah that's a that's 26% increase.

1772

04:18:19.260 --> 04:18:24.120

Cooper City Hall: got brown league of cities we got Florida league of cities National League of cities of international league of cities.

1773

04:18:28.560 --> 04:18:33.570

Cooper City Hall: Does all this know, and I see this 3419 that we didn't have it as a 2000 united way Gala.

1774

04:18:34.620 --> 04:18:35.130

Cooper City Hall: and

1775

04:18:36.300 --> 04:18:42.360

Cooper City Hall: Which is 5000 brower league of cities, I think we did last year, we did away with the united way Gala.

1776

04:18:42.780 --> 04:19:01.620

Cooper City Hall: By the way, every resident of over city is invited to this gallus yes, as long as they have a ticket, what is this MP, are we gonna pay good well let's stay on task which, when you start losing memberships okay Max you say increase by how much per week 26% it says here okay.

1777

04:19:04.380 --> 04:19:12.450

Cooper City Hall: So it was 20,000 last year is 26 and changes to I also actually have 1500 dollars for a golf tournament.

1778

04:19:13.590 --> 04:19:27.930

Cooper City Hall: I love golf more than anybody, but I don't that's expensive that were the baby babies, a second one down in the Chamber commerce right they have a yeah I don't think we took that out last year.

1779

04:19:29.730 --> 04:19:40.290

Cooper City Hall: Because they didn't have last year because Kovac take took they weren't going to do the color they weren't going to do to go after then let's go ahead and take it out all right oh.

1780

04:19:41.430 --> 04:19:42.390

Cooper City Hall: Which one you're looking at.

1781

04:19:43.590 --> 04:19:46.020

Cooper City Hall: Both the Gala and the term yeah.

1782

04:19:47.370 --> 04:19:50.640

Cooper City Hall: and make sure we're talking about the right Gala the united way Gal.

1783

04:19:52.380 --> 04:19:52.950

Cooper City Hall: What is that.

1784

04:19:54.060 --> 04:19:56.250

Cooper City Hall: once a year it's um it's called the mayor's Gala.

1785

04:19:56.940 --> 04:20:10.530

Cooper City Hall: And they have it once a year, and they always honor so that's when you take now yeah the 2000 and then the 1500 for the golf tournament what is this bird league city Gala okay that's the annual installation I hate the term Gala that's that's \$5,000.

1786

04:20:12.600 --> 04:20:13.110

Cooper City Hall: it's a.

1787

04:20:14.490 --> 04:20:21.690

Cooper City Hall: way that they obviously make their money and it's well served obviously see what kind of benefits you've done.

1788

04:20:22.740 --> 04:20:34.440

Cooper City Hall: And and excuse me this year so far we've spent 15 out of the 20 so do we have any bills that are still do, or are we will we be under budget.

1789

04:20:37.740 --> 04:20:40.020

Cooper City Hall: Max which one you're talking about do is a membership.

1790

04:20:42.390 --> 04:20:52.620

Cooper City Hall: In total yeah so do we do we actually spend only 15 so or their or their organizations here that we actually do not sign up for.

1791

04:20:53.730 --> 04:20:55.350

Cooper City Hall: That we should not have on this list.

1792

04:20:56.520 --> 04:20:57.780

Cooper City Hall: I don't know the answer that I have.

1793

04:20:59.280 --> 04:21:06.450

Cooper City Hall: This year's budget did include the golf tournament and the two gallas that's why it did are good, none of those.

1794

04:21:07.260 --> 04:21:13.410

Cooper City Hall: None of those happens that's why we're under budget, there will be a I believe a budget transfer to cover the.

1795

04:21:14.310 --> 04:21:21.240

Cooper City Hall: Principles breakfast recently, but will still be under budget okay so okay so so it wasn't the budget but it didn't happen that's why.

1796

04:21:21.570 --> 04:21:34.020

Cooper City Hall: We have the money left over okay okay thanks, what about what is it what is it a walking club shirt what is that what what is it where is it right on top never heard of that.

1797

04:21:36.300 --> 04:21:37.560

Cooper City Hall: I think they should be driving.

1798

04:21:39.060 --> 04:21:43.230

Cooper City Hall: I agree, what does it work well, we you know we can do we can fund it out of our \$3,000.

1799

04:21:44.370 --> 04:21:50.490

Cooper City Hall: You take the item matter no worries I don't see it Eric word one item down.

1800

04:21:51.720 --> 04:21:52.110

Cooper City Hall: here.

1801

04:21:54.780 --> 04:21:56.970

Cooper City Hall: I think we should just leave this thing as as as.

1802

04:21:58.200 --> 04:22:03.990

Cooper City Hall: I would just take those two items I want you to leave it, because if you're gonna have something else come up and if we don't spend it goes back anyone.

1803

04:22:05.580 --> 04:22:06.210

Cooper City Hall: Did you try and.

1804

04:22:09.180 --> 04:22:15.240

Cooper City Hall: No dummy gotta be consistent yeah I don't get it no, I think we remove them.

1805

04:22:16.590 --> 04:22:17.820

Cooper City Hall: Max which one.

1806

04:22:19.290 --> 04:22:23.040

Cooper City Hall: Which one you want to remove the 1500 to 2000 yes.

1807

04:22:23.430 --> 04:22:24.450

Commissioner Green: yeah that's fine.

1808

04:22:24.840 --> 04:22:28.530

Cooper City Hall: yeah I thought okay well who goes to these events.

1809

04:22:29.550 --> 04:22:30.900

Commissioner Green: Well, we all met before.

1810

04:22:33.750 --> 04:22:35.490

Cooper City Hall: You actually go yeah.

1811

04:22:37.020 --> 04:22:38.520

Commissioner Green: We are, Commissioner.

1812

04:22:39.810 --> 04:22:40.080

yeah.

1813

04:22:42.240 --> 04:22:46.500

Cooper City Hall: wouldn't do we have to we forced to pay to be part of the mpl I don't know that.

1814

04:22:48.150 --> 04:22:48.870

Cooper City Hall: We voluntarily.

1815

04:22:50.880 --> 04:22:51.780

Cooper City Hall: There they have.

1816

04:22:53.460 --> 04:23:11.220

Cooper City Hall: They have a a it's a contribution to the empty oh and it's for their advertising and their advocacy axes for their advocates to recommended, one which is an optional one, this is an option optional.

1817

04:23:13.080 --> 04:23:15.930

Cooper City Hall: Yes, I thought I have to find out.

1818

04:23:17.670 --> 04:23:28.530

Cooper City Hall: Yes, it is optional, we they asked us to pay each city to pay for their advocacy and they they advocate when was less than money from them.

1819

04:23:29.550 --> 04:23:35.010

Cooper City Hall: Well, think the bigger picture we may not have gotten money but we're getting the streets we're getting the.

1820

04:23:36.780 --> 04:23:41.190

Cooper City Hall: Literally they're running the 1% through, I think the required so give it to them.

1821

04:23:42.390 --> 04:23:44.640

Cooper City Hall: Well, they can put your last two all right.

1822

04:23:47.310 --> 04:23:48.450

Cooper City Hall: Which 1%.

1823

04:23:49.560 --> 04:24:07.410

Cooper City Hall: The penny penny sales tax yeah and where are they running it they're taking control of it, no, no, I know I know, but I mean that when is it coming back to us Oh, I told you literally extended from the very beginning, you won't see for five years, I will be honest, you mentioned before.

1824

04:24:08.580 --> 04:24:09.390

Cooper City Hall: you'll see anything.

1825

04:24:11.160 --> 04:24:11.460

Cooper City Hall: Sorry.

1826

04:24:12.480 --> 04:24:13.140

Cooper City Hall: Truth hurts.

1827

04:24:15.510 --> 04:24:22.020

Cooper City Hall: Commissioner Schroeder you walked around with a ridiculous shirt yeah yeah that was for the half pennies right yes.

1828

04:24:23.190 --> 04:24:23.970

Cooper City Hall: Okay, anyway.

1829

04:24:26.820 --> 04:24:30.480

Cooper City Hall: begging me to come to get to have a quorum, they should pay us, but whatever.

1830

04:24:37.590 --> 04:24:51.810

Cooper City Hall: I think that's good right we're getting moving on oh come on the one thing, the money we have leftover from this year, I want to roll it over I thought they were no rollovers in but you know who said, none of those expenses money is left over.

1831

04:24:55.710 --> 04:25:10.290

Cooper City Hall: The money left over, when a rollover yeah of course okay it back to us yeah Okay, we have money left over right, we should have because I didn't put any travel money yeah, it is the way this is written it goes a general fund.

1832

04:25:14.100 --> 04:25:15.090

Cooper City Hall: i'm sorry.

1833

04:25:16.950 --> 04:25:29.790

Cooper City Hall: I just need to understand So are we saying that if the money is not used that you want to move it to the another year yeah OK.

1834

04:25:30.510 --> 04:25:42.990

Cooper City Hall: So the way it works is you do the revenues minus expenditures and what's low leftover goes to fund balance so we don't wall from one account to another, and I, you know it with purchase orders.

1835

04:25:44.040 --> 04:26:00.090

Cooper City Hall: purchase orders are different, the under commitments and so it's so gentle fun it's illegal to do that it's against the wall chicken i'm not aware of it, yet okay so that's what I want to do, and you know, the thing that people say Lucy use it or lose it yeah I don't want to do that.

1836

04:26:01.260 --> 04:26:09.420

Cooper City Hall: Okay, so i'm saying the general fund that's how it operates so you have special revenue funds and other funds.

1837

04:26:09.930 --> 04:26:23.100

Cooper City Hall: That you could you could keep the money trust funds, you could keep the money in there, but general fun it's complete revenues and expenditures for that year and then you're done in the leftovers move to sound like that I want to, I want to.

1838

04:26:24.390 --> 04:26:24.690

Cooper City Hall: Show.

1839

04:26:25.980 --> 04:26:40.350

Cooper City Hall: What can happen is in your fourth year of year one term, you can have \$12,000 left over, and in your fourth year, you can have \$48,000 OK October.

1840

04:26:42.720 --> 04:26:57.390

Cooper City Hall: And they haven't used any other Okay, and then you can in in what you had asked for not using particularly but this what I said perception wise and then in your last year, you can take the \$48,000 and drop it.

1841

04:26:57.930 --> 04:27:07.650

Cooper City Hall: If you want a charitable organization and that's exactly what we that's not listen to whatever we do with it's going to be approved by the FDA approved by the voters for the.

1842

04:27:07.890 --> 04:27:16.620

Cooper City Hall: rest of the Commission we're not going to just unilaterally make a decision like that, I would just caution and i'm just doing it for me, a budget and they.

1843

04:27:19.260 --> 04:27:28.410

Cooper City Hall: A normal perspective, you don't you don't roll over money into accounts you the money that you have leftover goes to the.

1844

04:27:28.950 --> 04:27:46.200

Cooper City Hall: General fund I think that's a pretty extraordinary are actually all the general fund we don't know but make sure general fund me but that's exactly what is happening because if the money was not being rolled over it would still be there, so the money is being spent in other funds.

1845

04:27:47.310 --> 04:27:53.010

Cooper City Hall: If it's going if we only have \$5,000 in our Fund and we don't spend it.

1846

04:27:54.450 --> 04:28:05.730

Cooper City Hall: that's being used someplace else that's that's the same for every department, so what you're saying so right so so it's not unreasonable to say, we still have that money available.

1847

04:28:06.750 --> 04:28:15.300

Cooper City Hall: Call it in the in the front balance we have that money available in the fund balance and that's where the money should be the money shouldn't be in front balance.

1848

04:28:16.320 --> 04:28:23.790

Cooper City Hall: equals a fund balance but available for this line and from balance, do you want it secluded.

1849

04:28:24.810 --> 04:28:30.240

Cooper City Hall: area, not necessarily align on that it's not that hard listen, so if i'm thinking \$1 month.

1850

04:28:31.290 --> 04:28:41.280

Cooper City Hall: And we have a savings of 11,000 whatever I don't want to have to decide, by the end of this year to use it or not, or lose it, I would like us to save it.

1851

04:28:41.700 --> 04:28:56.910

Cooper City Hall: And, as a group, we can spend it maybe maybe after a couple years we have a lot of savings hey let's let's try this Expo that you know we decided we're gonna side to it to to you to use the money for for for whatever the public whatever approved usage for the money.

1852

04:29:01.470 --> 04:29:03.060

Cooper City Hall: If you have not.

1853

04:29:06.030 --> 04:29:06.480

Commissioner Green: You know.

1854

04:29:07.920 --> 04:29:18.330

Commissioner Green: I get I understand where you want to make I think what i'm hearing the city manager say and and the finance director is to have it as a line item.

1855

04:29:19.170 --> 04:29:37.320

Commissioner Green: Even if we're not using it, we all know that it's it's it's in the fund balance it's if it's not being if we have to take it and use it in another department it's there, but to remove and I could be wrong, but to remove it as a line item is that what i'm hearing Mr Napoli or Sandra.

1856

04:29:38.220 --> 04:29:41.070

Cooper City Hall: Is it a loser right now it's usually to lose it.

1857

04:29:41.340 --> 04:29:48.420

Commissioner Green: yeah but what we're not losing it because it's not if we're not using it it's still it's still in the in the budget.

1858

04:29:50.400 --> 04:29:50.940

Cooper City Hall: For the year.

1859

04:29:52.290 --> 04:29:58.230

Cooper City Hall: And we can do is, if you don't use the 12,000 when it comes to next year's budget we increase that budget by 12,000.

1860

04:29:59.910 --> 04:30:00.990

Cooper City Hall: let's put it on a line by.

1861

04:30:02.430 --> 04:30:10.980

Cooper City Hall: line called manually do it every week it just magically magically fun this year I want I want a better this year, I want to put it as a line, you can make up the line number.

1862

04:30:12.180 --> 04:30:21.300

Cooper City Hall: We don't we have somewhere to review it we're going back into salary a higher amount, yes, when we prefer showers but that's as well, no, we didn't.

1863

04:30:22.110 --> 04:30:36.600

Cooper City Hall: relative to that exactly what you want to do, I want to call it somewhere else or everyone employees like to call it, you could always decide to commit a certain amount of money for something and like that's a meal can't understand a word.

1864

04:30:37.980 --> 04:30:52.890

Cooper City Hall: put into the budget increase the budget for that you're with a footnote saying this is cumulative money from how about this, I want to, I know what I can do, I want to put a line item in there to put rollover unspent funds from previous year.

1865

04:30:55.020 --> 04:31:01.290

Cooper City Hall: It will put unspent funds for previous years and then the entire condition anything you guys want to use it, we as a group we say hey.

1866

04:31:02.730 --> 04:31:07.410

Commissioner Green: don't worry already have that like an unassigned funds, I mean we have an unassigned fun.

1867

04:31:11.970 --> 04:31:15.330

Commissioner Green: fun that money that we're where we haven't committed.

1868

04:31:16.560 --> 04:31:19.260

Commissioner Green: What i'm sorry what's the difference.

1869

04:31:20.550 --> 04:31:26.400

Cooper City Hall: Because it rolls back into the entire cities budget so, and this is what I was talking about with like a few meetings.

1870

04:31:27.990 --> 04:31:28.350

Cooper City Hall: Because it.

1871

04:31:28.830 --> 04:31:34.620

Cooper City Hall: rolls back in and the entire cities budget and it gets you know \$12,000 to team up like an hour and a half second so.

1872

04:31:35.760 --> 04:31:39.240

Cooper City Hall: Why don't we just call it contingency from unused funds.

1873

04:31:41.550 --> 04:31:51.600

Cooper City Hall: I don't all i'm saying is perception is everything Oh, they will love it, the public will say wow you're going to save money, and now you are, and the other thing is, at the end of whatever four years we can decide if.

1874

04:31:53.790 --> 04:32:04.740

Cooper City Hall: We can use it for residential can use it for staff, you can use it for whatever anybody, you know we're going to be the checks and balances and listen to the finance to check.

1875

04:32:06.060 --> 04:32:15.090

Cooper City Hall: let's call it contingency from unused funds or savings contingency from you know, save unused unused funds like that.

1876

04:32:15.630 --> 04:32:19.590

Cooper City Hall: So we have a contingency but we're not budgeting for separate petitions just from what we saved.

1877

04:32:20.490 --> 04:32:26.820

Cooper City Hall: So you know one year we might have no travel next year, you might have a heavy travel year, and you know we're not talking about a lot of money here.

1878

04:32:27.330 --> 04:32:45.000

Cooper City Hall: No, not right quick, we may end up with a 4001 year instead instead of the usual 3000 Howard could start you know to senior Expo a year and we will have some money is enough on T shirts Lincoln city and the Florida league my God, you might learn something.

1879

04:32:46.260 --> 04:32:57.510

Cooper City Hall: it's an idea, certainly not having get investment income work the lead credit cards absolutely well you guys agree to put continue to from on spent.

1880

04:32:58.290 --> 04:33:07.800

Cooper City Hall: On this as a line item whatever you want to call it at the concepts fine without okay well call it, why don't we why don't we reduce the three to 2500.

1881

04:33:08.700 --> 04:33:25.230

Cooper City Hall: plus three 3000 that you're getting each know to 2500 agree with that we talked about 2000 let's let's let's write you up everybody let's repeat D C expenditures that's what I thought we're trying to do here, maybe i'm wrong, well, we could reduce the.

1882

04:33:26.670 --> 04:33:30.690

Cooper City Hall: yeah let's reduce the Florida really city, yes, what a chart that says.

1883

04:33:31.740 --> 04:33:40.500

Cooper City Hall: I agree, I agree with is everyone part of the National League do we have to be part of that you don't have to, but now the second Vice President, yes, oh.

1884

04:33:41.190 --> 04:33:58.080

Cooper City Hall: That is, though, so you want us to fund your projects and then measly oh i'm saying i'm getting reduced as well let's go let's let's let's get this over with we can keep moving let's my item is just i'd say leave your 3000 call whatever you want, but we know what the intention is.

1885

04:33:59.160 --> 04:34:04.890

Cooper City Hall: My item is nothing two to 3000 it's keep moving into 2500 as well.

1886

04:34:08.100 --> 04:34:08.970

Cooper City Hall: Yes, I agree.

1887

04:34:10.140 --> 04:34:14.670

Cooper City Hall: it's a 3000 is what the three or four times five for your agreed right.

1888

04:34:15.540 --> 04:34:29.310

Cooper City Hall: Up to 3000 times, but the robot will forward it plus my salary oh you're talking about your salary yeah I want I want the whole article that's 12 or whatever is 12 and 15 minutes 27 potentially well it's 12,000 minus.

1889

04:34:32.040 --> 04:34:34.050

Cooper City Hall: Well, the first check the game like 300.

1890

04:34:37.200 --> 04:34:45.570

Cooper City Hall: So how much we're going to put in that contingency how much did you guys not spend in your family I this anything know we have Members washing money for the for the mailbox.

1891

04:34:46.410 --> 04:34:56.160

Cooper City Hall: Okay, well, I don't know what that number one Okay, so the balance of what we didn't spend on a travel and my salary i'd like to we can roll to continue no Commission contingency from unspent on.

1892

04:34:57.720 --> 04:35:03.810

Cooper City Hall: NASA question yeah is that going to be applied to every department as well, I would love to do that.

1893

04:35:05.070 --> 04:35:11.430

Cooper City Hall: But if they want to do if a director wants to do it, they could resign run for Commission and then make the rules, I don't know.

1894

04:35:16.140 --> 04:35:24.960

Cooper City Hall: But I would love to do it by taking I want you to every department, I think every every director should have it as an incentive to spend it or use it or lose it right.

1895

04:35:25.380 --> 04:35:32.310

Cooper City Hall: I would love to do that, I think that would be the best idea ever that's what the county does would be yourself remember they take our money oh i'm.

1896

04:35:33.390 --> 04:35:36.510

Cooper City Hall: You know 100% gives them back 70 yeah well aware.

1897

04:35:37.530 --> 04:35:42.240

Cooper City Hall: I just want to clarify that it's all anything that's unspent from travel.

1898

04:35:42.450 --> 04:35:44.310

Cooper City Hall: And from Commissioner shatters salary.

1899

04:35:45.360 --> 04:35:47.460

Cooper City Hall: unspent from the whole Commission budget how about them.

1900

04:35:50.280 --> 04:36:03.360

Cooper City Hall: What stick with 27,027 27,000 oh that's potentially 27,003 times five plus 12 2012 okay that's correct right yeah let's move forward.

1901

04:36:05.610 --> 04:36:08.250

Cooper City Hall: Anything else and Commission city clerk.

1902

04:36:15.630 --> 04:36:17.730

Cooper City Hall: Okay, do they have any savings for sure.

1903

04:36:20.430 --> 04:36:22.380

Cooper City Hall: I see that they're cutting a position.

1904

04:36:27.810 --> 04:36:29.100

Cooper City Hall: That explains.

1905

04:36:30.870 --> 04:36:31.950

Cooper City Hall: Why their budget.

1906

04:36:37.140 --> 04:36:38.040

Cooper City Hall: is increasing.

1907

04:36:39.360 --> 04:36:49.890

Cooper City Hall: The clerk is not increasing that much well that's not true it's only increasing a portion because they move they shifted around a salary way over to the the what he called the parking lot fund.

1908

04:36:51.510 --> 04:36:53.340

Cooper City Hall: The shows as a cutter position.

1909

04:36:54.390 --> 04:36:54.720

Cooper City Hall: know.

1910

04:36:56.850 --> 04:36:58.020

Cooper City Hall: No here's.

1911

04:36:59.250 --> 04:37:00.660

Cooper City Hall: What can you.

1912

04:37:01.950 --> 04:37:03.390

Cooper City Hall: call the page 74.

1913

04:37:04.470 --> 04:37:04.800

Cooper City Hall: Okay.

1914

04:37:06.990 --> 04:37:18.660

Cooper City Hall: um it wasn't intentional that administration is skipped past my bedtime now let's go back to the ministry, she was administration script somebody dumped it let's go to page 68.

1915

04:37:20.730 --> 04:37:22.830

Cooper City Hall: let's go ahead, go back to where you were oh wow.

1916

04:37:31.410 --> 04:37:32.670

Cooper City Hall: Okay alright so.

1917

04:37:51.060 --> 04:37:53.220

Cooper City Hall: Okay, so Okay, so it was right.

1918

04:37:55.200 --> 04:37:56.370

Cooper City Hall: They got rid of a position.

1919

04:37:56.550 --> 04:37:58.020

Cooper City Hall: from four to three were.

1920

04:37:59.070 --> 04:38:12.930

Cooper City Hall: On page 67 you weren't right because you said, the wrong department, but whatever what not what administration comes, of course, any color you know what we did during while you skip administration, the one that's a good color done and I did our.

1921

04:38:15.630 --> 04:38:16.770

Cooper City Hall: ministry and we're up.

1922

04:38:17.790 --> 04:38:27.060

Cooper City Hall: What position that we know that there was an a position that was removed the city, the assistant city manager is in the.

1923

04:38:27.540 --> 04:38:30.690

Cooper City Hall: wire diagram for the administration, but she.

1924

04:38:30.900 --> 04:38:42.660

Cooper City Hall: Her funding does not come out of the administration in terms of I don't know what a wide diagram means Okay, so, if you look on the very first page on 65 it's.

1925

04:38:43.710 --> 04:38:48.690

Cooper City Hall: A system assistant city manager is included in the administration from a.

1926

04:38:49.740 --> 04:38:58.230

Cooper City Hall: hierarchy point of view which way from a budget point of view, she is not she is not in the budget for the administration.

1927

04:39:00.690 --> 04:39:02.970

Cooper City Hall: So 5565.

1928

04:39:19.980 --> 04:39:29.520

Cooper City Hall: So this is a manager is budgeted out of corks okay yeah basically all this is correct correct right and a best seller bite by side.

1929

04:39:31.590 --> 04:39:31.950

OK.

1930

04:39:34.230 --> 04:39:42.630

Cooper City Hall: OK OK we'll we'll start with the top salaries, what do we overcome but, but this whole total so one up total of one, the total budget.

1931

04:39:43.680 --> 04:39:44.760

Cooper City Hall: went up went from.

1932

04:39:48.510 --> 04:39:52.950

Cooper City Hall: uh huh Where are you might be looking at the bottom okay look at 68 look at the bottom.

1933

04:39:54.060 --> 04:39:54.900

Cooper City Hall: 68 yet.

1934

04:39:56.310 --> 04:39:56.670

Cooper City Hall: Are you.

1935

04:39:57.840 --> 04:39:58.260

Cooper City Hall: All right.

1936

04:39:59.970 --> 04:40:00.420

Cooper City Hall: i'm.

1937

04:40:01.830 --> 04:40:26.730

Cooper City Hall: 47 to 561 yeah So how are we up 77,035 35 and that's due to its because no no problem wages salaries went up because we reclassified the.

1938

04:40:28.440 --> 04:40:32.490

Cooper City Hall: liaison position to the communications coordinator.

1939

04:40:33.870 --> 04:40:35.760

Cooper City Hall: And the communications coordinator.

1940

04:40:36.810 --> 04:40:59.820

Cooper City Hall: salary is higher than the is that the liaison plus the Community liaison part of her salary was being paid for out of the parking lot okay so that's the 35 okay so but shouldn't we still have a part of the Lisa salary paid for this, and she she says they pay for it there she's.

1941

04:41:01.320 --> 04:41:07.230

Cooper City Hall: dead man, but you know I did the parking lot she helps with the parking lot is any first salary it isn't it.

1942

04:41:08.970 --> 04:41:09.330

isn't it.

1943

04:41:11.520 --> 04:41:12.000

Cooper City Hall: What.

1944

04:41:13.230 --> 04:41:16.440

Cooper City Hall: What percentage of your time is spent at the parking lot, would you say.

1945

04:41:17.460 --> 04:41:22.170

Cooper City Hall: I would, I would say, maybe 10% though it's negligible anyway okay.

1946

04:41:23.460 --> 04:41:23.670

All right.

1947

04:41:25.140 --> 04:41:26.730

Cooper City Hall: And then the benefits we're looking at.

1948

04:41:28.890 --> 04:41:34.560

Cooper City Hall: 34,000 so actually fica that's just a function of 33 for salaries.

1949

04:41:39.540 --> 04:41:40.500

Cooper City Hall: retirement.

1950

04:41:41.640 --> 04:41:43.050

Cooper City Hall: is a function of salaries.

1951

04:41:44.340 --> 04:41:59.940

Cooper City Hall: The group insurance is a function of whatever the group insurances because I guess maybe Michael is getting more in the way of group insurance than he has under the family and the family in the previous person was not okay so that's that quest is right there.

1952

04:42:03.990 --> 04:42:05.580

Let me just let you have memberships.

1953

04:42:10.050 --> 04:42:12.000

Cooper City Hall: What is public relations.

1954

04:42:13.890 --> 04:42:17.370

Cooper City Hall: As opposed to the \$50,000 contract.

1955

04:42:22.080 --> 04:42:23.670

Commissioner Green: Relations isn't that the newsletter.

1956

04:42:24.240 --> 04:42:24.570

yeah.

1957

04:42:26.010 --> 04:42:28.740

Cooper City Hall: And so, is the print the postage at the bottom so Cooper city orderlies.

1958

04:42:28.920 --> 04:42:35.580

Cooper City Hall: \$21,000 and you'll and the only thing I spoke with I spoke with city manager about as far as that goes.

1959

04:42:37.470 --> 04:42:37.950

Cooper City Hall: I know.

1960

04:42:39.210 --> 04:42:40.260

Cooper City Hall: I believe we have a.

1961

04:42:41.700 --> 04:42:52.680

Cooper City Hall: An electronic version of that that we send out I know there's something linked to the website already correct and the more that we can get that out terrific yes, thank you man Joe you really.

1962

04:42:53.880 --> 04:42:54.930

Cooper City Hall: nice thing man from.

1963

04:42:58.650 --> 04:43:04.170

Cooper City Hall: In heavy over the money and 50,000 in professional services West.

1964

04:43:07.800 --> 04:43:12.990

Cooper City Hall: we're gonna have to keep quest even with Michael you're predicting we're going to keep them.

1965

04:43:15.600 --> 04:43:21.930

Cooper City Hall: They there's a yes, I think that what what they do on the back end support today to.

1966

04:43:22.350 --> 04:43:36.840

Cooper City Hall: Okay, perhaps we can look in the future, maybe it reducing some of that, but the back end support that they do in the production support if you feel comfortable with that, and you know something that you see value in and we'll roll it for the year and then reevaluate.

1967

04:43:37.950 --> 04:43:42.810

Cooper City Hall: You don't, the only thing you know we have talked to them about their messaging when they put my name on it.

1968

04:43:45.750 --> 04:43:54.090

Cooper City Hall: That they're the ones that did that right take what they spelled it wrong know the one that the covert testing will be testing that was quest right.

1969

04:43:55.260 --> 04:43:56.460

Cooper City Hall: They should yeah.

1970

04:43:58.470 --> 04:43:59.670

Cooper City Hall: Or, in general, I think.

1971

04:44:02.670 --> 04:44:11.910

Cooper City Hall: i'm not i'm not overly satisfied, but I see that in 2020 2021 we paid them 21,000 so far.

1972

04:44:15.870 --> 04:44:27.540

Cooper City Hall: You said curiosity so so we have considerably under budget, so why we budgeting 50 if we paid 21 4000 a month 4041 66 a month on it.

1973

04:44:27.930 --> 04:44:32.760

Cooper City Hall: Did we have that we have them through the entire bundle they their contract started in December December that's.

1974

04:44:33.360 --> 04:44:38.700

Cooper City Hall: Today we didn't have them, the first at least two months of the year, but that's still that's still doesn't.

1975

04:44:39.210 --> 04:44:51.000

Cooper City Hall: count for the javascript jquery March, April May, June, July that's eight times 41 it's about \$33,000 and what, what do you have any 1003 66 months we just didn't pay less we have some money that's.

1976

04:44:52.170 --> 04:44:55.680

Cooper City Hall: Maybe the payable out there that we have no idea I don't know.

1977

04:44:58.980 --> 04:45:08.070

Cooper City Hall: Why, we were great we're right now we're projected be about eight eight to \$10,000 under budget for oh oh.

1978

04:45:09.180 --> 04:45:21.390

Cooper City Hall: Also, we were able to charge a portion of if they did anything call it related we will to charge it back to RC RC city planner coronavirus emergency supplemental funding grants so you've already applied that.

1979

04:45:21.960 --> 04:45:25.830

Cooper City Hall: If if the invoice states anything color related i'm able to charge it back to back when.

1980

04:45:26.430 --> 04:45:39.750

Cooper City Hall: We don't know for a fact, are you saying that's what happened that's what happened in the past i'm not sure what's going to happen for the other invoice in the future for Okay, but it has happened with that could account for the decrease, it could, yes, they shouldn't charge for my quote.

1981

04:45:43.710 --> 04:45:44.280

Cooper City Hall: That was a joke.

1982

04:45:48.060 --> 04:45:53.100

Cooper City Hall: Alright, so that is that it for anything else, I just have a question and its nominal.

1983

04:45:53.940 --> 04:46:09.060

Cooper City Hall: wife, we don't have our own fire department, are we paying for a Florida fire chief association or is it is Western and it's it's the from the cios perspective because they do a lot of emergency management training.

1984

04:46:10.260 --> 04:46:23.130

Cooper City Hall: Even more than fema provides so Mike Mike there were a series of slew of pii type of organization, but Mike pick that one because of the p emergency management I got it and that they have no problem, thank you.

1985

04:46:24.780 --> 04:46:26.850

Cooper City Hall: Jeff anything else with admin.

1986

04:46:30.180 --> 04:46:30.960

Cooper City Hall: Moving on.

1987

04:46:32.130 --> 04:46:32.970

Cooper City Hall: clerk's office.

1988

04:46:47.670 --> 04:46:49.980

Cooper City Hall: First question that comes up for city clerk.

1989

04:46:51.210 --> 04:46:52.740

Cooper City Hall: Is on page 72.

1990

04:46:55.920 --> 04:46:58.710

Cooper City Hall: The target jobs or be.

1991

04:46:59.880 --> 04:47:03.390

Cooper City Hall: 13 to 17 we're looking at.

1992

04:47:07.680 --> 04:47:09.240

Cooper City Hall: For new positions.

1993

04:47:12.480 --> 04:47:18.420

Cooper City Hall: Know that's if that's even if somebody was to leave their position and we were to hire a new place in that position.

1994

04:47:19.860 --> 04:47:25.470

Cooper City Hall: there's a lot of turnover, yes, why do you expect such high turnover.

1995

04:47:26.880 --> 04:47:38.070

Cooper City Hall: I can't answer that question right now is that not that you promote those with those 13 to 17 and we looked at earlier Is it based on history or yes trend.

1996

04:47:40.140 --> 04:47:45.000

Cooper City Hall: So it's not growth as just higher turnover correct normal attrition.

1997

04:47:46.050 --> 04:48:01.590

Cooper City Hall: The best higher than the year before it's retirements you know it could be, it could be people leaving for different positions or something silly normal attrition normal will stay the same, this is increasing, there are more retirements happening right now with the.

1998

04:48:02.880 --> 04:48:07.530

Cooper City Hall: You know the generation that is retiring right now that's in our workforce.

1999

04:48:10.050 --> 04:48:10.290

Cooper City Hall: Okay.

2000

04:48:12.420 --> 04:48:12.930

Cooper City Hall: um.

2001

04:48:19.230 --> 04:48:24.870

Cooper City Hall: So salaries, how are we going to be under if we added a part time person.

2002

04:48:25.980 --> 04:48:32.010

Cooper City Hall: we're not under part time person is 21 to 16 so we had a regular your pencil is.

2003

04:48:33.150 --> 04:48:36.960

Cooper City Hall: To say if you had those two numbers first two to 377 and 21.

2004

04:48:38.070 --> 04:48:54.060

Cooper City Hall: And Compare that to the 380 there you go before so you're actually a 398 as opposed to 382 so it's an increase of 16 grand but, really, we also have the the increase on the 20 called thing yeah the benefits the corner the parking lot, what do we push over to the parking lot.

2005

04:48:55.140 --> 04:49:07.560

Cooper City Hall: i'm going to have, of the one of the Clerk page that we push over there 30,030% of her salary okay 27 change, and then a portion of the benefits as well okay so really it's.

2006

04:49:08.040 --> 04:49:16.170

Cooper City Hall: it's deceiving it looks like it hasn't it looks like it only it's only going up 4.41% it's really going to more than that, what do you see 4.41 right here.

2007

04:49:17.400 --> 04:49:22.380

Cooper City Hall: Oh, you talk about for the whole the whole the whole personal service and the other thing for me.

2008

04:49:22.980 --> 04:49:33.600

Cooper City Hall: And what's it what's the portion you're pushing over, and also that position wasn't split last year, the position is split this year I know that's one point I wanted to split it and make it look like be increases in as much.

2009

04:49:35.910 --> 04:49:36.660

Cooper City Hall: that's my point.

2010

04:49:38.130 --> 04:49:45.390

Cooper City Hall: The rv lots were not in our department last year, and when we did the transfer over to this department.

2011

04:49:46.530 --> 04:49:58.380

Cooper City Hall: From the Community liaison she took that responsibility lisa's doing them now, to which didn't happen before, and when I accounting that and before part of your department was the business tax receipts.

2012

04:49:59.640 --> 04:50:07.320

Cooper City Hall: Which is come out of you guys to park, so what you're saying is if this was last year, then the proposed budget for 22 would be \$27,000 higher.

2013

04:50:09.090 --> 04:50:12.180

Cooper City Hall: In other words, at 27,000 is already been moved out of the budget for 22.

2014

04:50:13.770 --> 04:50:14.280

Cooper City Hall: pages.

2015

04:50:15.900 --> 04:50:17.970

Cooper City Hall: i'm sorry, can you repeat that okay i'm sorry.

2016

04:50:19.050 --> 04:50:32.910

Cooper City Hall: you're saying 27,000 was allocated to the department line out of city clerk's Office about that, so if that hadn't happened, and then the city clerk instead of being for 401,000 to 47 will be like 428,000 active behind okay so.

2017

04:50:33.630 --> 04:50:39.150

Cooper City Hall: All right, so i'm trying to compare apples to apples here so you're looking at \$44,000 more.

2018

04:50:42.810 --> 04:50:54.420

Cooper City Hall: If we hire somebody else really two times for get our timer now we know you Ivan five, no, no, we already there's a part timer for 2020 1622 budgets that's the part that's the part time person.

2019

04:50:54.960 --> 04:51:14.160

Cooper City Hall: So if we back that out for me to do the math 380 407 so then we're then we're up 23,003 84 times 4% if you play the marrow be 15 so we're still till about eight or \$9,000 rich low percentage higher when you add that 27,000 another another.

2020

04:51:16.890 --> 04:51:25.860

Cooper City Hall: Probably another point 8% okay be so Americans already and what doesn't make sense is we took a person there we split their tasks over to to.

2021

04:51:26.250 --> 04:51:38.520

Cooper City Hall: To the parking lot, then we said oh they're too busy we're giving it a part time person why don't we just tell that person in the clerk's office just stay there yeah just do Clark work why why doesn't make any sense, you know and then add them a part timer.

2022

04:51:41.760 --> 04:51:55.620

Cooper City Hall: yeah we could get that person that sort of moving to the parking lot kept them in the clerk's office and just kept everything else that far yeah and excuse me, when you give us a position listing can you add the part times on There too we only have full time position listing.

2023

04:51:56.940 --> 04:51:57.270

Cooper City Hall: know.

2024

04:51:59.880 --> 04:52:03.150

Cooper City Hall: In this case, in this case it gets you right well funny equivalent.

2025

04:52:04.740 --> 04:52:14.790

Cooper City Hall: Actually, no, you know what it is Max I think that other it's under other it says, all the other that should be part time correct other represents part other is part time part time on calling.

2026

04:52:16.470 --> 04:52:17.610

Cooper City Hall: Three equal yeah.

2027

04:52:19.830 --> 04:52:26.820

Cooper City Hall: Okay, I promise you go in there, because I know it like and recreation, we have a slew of part timers a slew of seasonal but you give us the F T.

2028

04:52:27.600 --> 04:52:32.490

Cooper City Hall: Which is most helpful so maybe we should do that with anytime there's something other than full time.

2029

04:52:33.270 --> 04:52:44.610

Cooper City Hall: Give us the St e's for the part timer like this case might be point five, but we're going to read you this anyway right we're gonna we're gonna we're gonna break out the human resource we're going to break out HR from this.

2030

04:52:48.930 --> 04:52:55.710

Cooper City Hall: yeah, we have to remember that we decided to add a department right so that's got to be broken out of the clergy funded research.

2031

04:52:56.880 --> 04:53:00.780

Cooper City Hall: I still think it's it's high higher than the other ones, the other departments aren't going up that much.

2032

04:53:01.920 --> 04:53:02.550

Cooper City Hall: Now there's.

2033

04:53:04.320 --> 04:53:06.960

Cooper City Hall: Are we on page 74 yeah yeah.

2034

04:53:10.470 --> 04:53:25.110

Cooper City Hall: Instead of curiosity special pay uniforms 300 what is that is it wasn't in the other budgets, but now you proposing it it's just for us to buy some T shirts, this year we don't have to.

2035

04:53:27.390 --> 04:53:29.130

Cooper City Hall: We don't have a uniform line every for.

2036

04:53:31.170 --> 04:53:36.720

Cooper City Hall: That we don't pay the employee that right that's just that's just like when we buy a shirt right right and what's getting a statement.

2037

04:53:38.970 --> 04:53:43.470

Cooper City Hall: about the professional services do we have to pay for the.

2038

04:53:45.270 --> 04:53:50.850

Cooper City Hall: For the peace studies done, that was an error that's coming out we just had done.

2039

04:53:52.620 --> 04:53:56.700

Cooper City Hall: That was an error that's being removed without me remove here is being removed younger.

2040

04:54:07.620 --> 04:54:08.250

Cooper City Hall: What about.

2041

04:54:10.500 --> 04:54:20.070

Cooper City Hall: I thought the election expenses were increasing because our supervisor of elections saw fit to increase it about what 400%.

2042

04:54:22.110 --> 04:54:23.910

Cooper City Hall: Yes, but that'll be in the next.

2043

04:54:25.230 --> 04:54:25.650

Cooper City Hall: Okay.

2044

04:54:36.780 --> 04:54:38.490

Cooper City Hall: What what is this a.

2045

04:54:41.310 --> 04:54:43.200

Cooper City Hall: shred copy service what's that.

2046

04:54:45.030 --> 04:54:57.570

Cooper City Hall: Every December we do a records destruction and any physical records that need to be destroyed or shredded and we used to each department used to.

2047

04:54:59.520 --> 04:55:05.430

Cooper City Hall: Budget for it, but we we now budget it entirely in the city clerk's office since we're in charge of retention.

2048

04:55:07.680 --> 04:55:10.620

Cooper City Hall: And I have a question on the bottom, we see.

2049

04:55:11.880 --> 04:55:26.370

Cooper City Hall: supplies and Asterix brings you the next page and you see that buying Dell desktops I believe that with a care zach money we bought laptops and that was just last year.

2050

04:55:28.080 --> 04:55:40.770

Cooper City Hall: Why are we buying they'll desktops and I believe every department is buying a desktops we just bought new laptops with a Kazakh money and.

2051

04:55:41.820 --> 04:55:51.810

Cooper City Hall: Second part can we use our money to buy computers, can we just wait and not put this on the budget.

2052

04:55:52.980 --> 04:55:56.130

Cooper City Hall: The one where they did the the.

2053

04:55:57.840 --> 04:55:58.320

Cooper City Hall: The.

2054

04:55:59.550 --> 04:56:06.900

Cooper City Hall: laptops that were bought where you could use cares money for the laptops because to allow people to work remotely.

2055

04:56:07.680 --> 04:56:25.140

Cooper City Hall: So that's why we bought the laptops we are desktops here we can't use our money for desktops This is our normal replacement cycle for for the desktops that the people use on a daily basis, why can't we use the laptops in the office, so the question would be.

2056

04:56:26.550 --> 04:56:40.530

Cooper City Hall: happy with us because of your age Natasha could we use docking stations, we could, but we would need additional IT infrastructure in order to have the network and the system work today that would be paid by.

2057

04:56:41.250 --> 04:56:59.580

Cooper City Hall: Now, what do you mean infrastructure Nana Nana all you need is the docking station and you plug it into the ethernet cord and our Come on, I mean I make my office my office we have laptops we have a little box yeah docking station, but I connected connected modular connector the keyboard.

2058

04:57:00.480 --> 04:57:03.210

Commissioner Green: Part of that's probably part of the network system.

2059

04:57:04.260 --> 04:57:05.490

Commissioner Green: it's just not yet each.

2060

04:57:05.550 --> 04:57:20.010

Cooper City Hall: network but not network, I have, I have a docking station at home and you buy it at the at the best buy you buy whatever you want to buy it and you connect it to connect laptop you can you connect the monitors the keyboard and.

2061

04:57:21.300 --> 04:57:30.360

Cooper City Hall: With whether whether it's a it's a network or not a network or sign alone is going to work, the question can we because we obviously can't make this decision without darryl.

2062

04:57:30.900 --> 04:57:40.050

Cooper City Hall: Right and we look at, even if we left it there, can we look at exploring the potential of using the laptops and you.

2063

04:57:40.800 --> 04:57:43.650

Cooper City Hall: guys are 400 doesn't know what happens is you have.

2064

04:57:44.100 --> 04:57:51.060

Cooper City Hall: You can have your screens and monitors, instead of having the computer down there you can snap your laptop in right got it and docking station and.

2065

04:57:51.360 --> 04:57:59.340

Cooper City Hall: it's not the same thing as if you want to be on the network from home on your laptop that's because the equipment, but snapping in like Nova went to that.

2066

04:57:59.820 --> 04:58:16.530

Cooper City Hall: So can we just look at that because we we did and and the answer is the infrastructure piece, so we have to do the infrastructure piece before we can do that I don't I don't think that's from it with a Doc station, I might be from locally.

2067

04:58:16.560 --> 04:58:17.040

Commissioner Green: But.

2068

04:58:17.640 --> 04:58:23.700

Cooper City Hall: The Doc station now you still have to put the the infrastructure piece yeah be covered by offer.

2069

04:58:24.210 --> 04:58:35.130

Cooper City Hall: every piece hundred dollar per byte we can probably cover the infrastructure, piece by piece by our brain the Doc stations \$200 Tony, what do you got your firm how about this chicken, what do you guys do at your firm.

2070

04:58:36.150 --> 04:58:38.730

Cooper City Hall: I know the answer to this, and never asked a question on the answer Jen.

2071

04:58:41.550 --> 04:58:55.530

Cooper City Hall: We do not have docking stations at the at our office will you want enough and we have laptops for our attorneys and from any location, as long as we have wi fi we can remote access to our next let's because you guys are all cloud based.

2072

04:58:55.950 --> 04:59:02.850

Cooper City Hall: Basically, we have vpn to provide a secure acts like that's not yeah that was not the docking stations different so can we just say, I know that I.

2073

04:59:03.360 --> 04:59:05.820

Cooper City Hall: was in a from what we use docking stations yeah.

2074

04:59:06.300 --> 04:59:15.150

Cooper City Hall: But we also had an infrastructure setup as well, so when we are looking at this when we bought the laptops That was our original intent my intent was and I told these guys.

2075

04:59:15.510 --> 04:59:20.340

Cooper City Hall: let's let's start buying laptops and we'll use docking stations if we needed by monitors monitors.

2076

04:59:21.210 --> 04:59:31.080

Cooper City Hall: The same thing some some of the some of the if you're working at your computer all day long, like most of the people are here, you probably need a monitor versus a laptop monitor.

2077

04:59:31.680 --> 04:59:39.540

Cooper City Hall: So we were we were looking at that and will continue to look at that the only suggestion I would make in this is from the Florida league of cities.

2078

04:59:41.190 --> 04:59:43.350

Cooper City Hall: The malware is so important.

2079

04:59:44.910 --> 04:59:55.980

Cooper City Hall: You know, because you have to I mean you know the cyber security is of utmost importance and, whatever we do just make sure we're covered.

2080

04:59:57.030 --> 05:00:01.230

Cooper City Hall: yeah that's a lot of the budget, oh no I meant by that I got Thank you.

2081

05:00:03.900 --> 05:00:10.230

Cooper City Hall: Anything else on city clerk slash admin services, I think that the salaries are doing it's a higher percentage, I went through almost.

2082

05:00:10.800 --> 05:00:25.470

Cooper City Hall: 6% 6% i'm assuming that 4% was thrown at the merit, yet the marriage is included in there Okay, so what so I guess we're I guess we're talking about 2% of 300 384,000 \$7,000 4% buddy for talk.

2083

05:00:26.520 --> 05:00:32.640

Cooper City Hall: Okay, remember that the formula, you did for me just because it said, on the one doesn't mean it's not done here.

2084

05:00:33.960 --> 05:00:41.550

Cooper City Hall: No sandy's is was 4% budgeted was a full 4% which you would like to talk like we talked about earlier based on your formula.

2085

05:00:42.690 --> 05:00:53.100

Cooper City Hall: And if somebody had been increase in that factored in, as I can hear you i'm sorry if a person had an increase that factor is as well on their anniversary.

2086

05:00:53.730 --> 05:01:02.220

Cooper City Hall: So what percentage increase did you did you put into city clerk's office just based on merit, so, most of them 4% so I can so.

2087

05:01:02.610 --> 05:01:15.900

Cooper City Hall: So you did do 4% across the board, all right so then we're talking about another 2% that's not accounted for, so I make a suggestion, go back to where we talked about the merit, why do we need 4% on America we're trying to.

2088

05:01:17.640 --> 05:01:25.200

Cooper City Hall: Be fair to all employees, but 4% is high, reduce it to three you say 45,000 right away.

2089

05:01:26.850 --> 05:01:37.140

Cooper City Hall: or the other option is we fund half of that he could the manager can give for if he wants, but obviously everyone can get for because then you're not the top of the.

2090

05:01:37.710 --> 05:01:52.920

Cooper City Hall: So you just saying, give a bucket of money to the manager worth of two and he can figure out who he wants to give watch him so that's that's reducing it to to present instead of three, I don't have a problem with that, but we're leaving we're leaving for but manager and you.

2091

05:01:53.970 --> 05:02:00.660

Cooper City Hall: Leave it at four leave it to the managers discretion like it is now no matter, because you can't get you were offering the finance.

2092

05:02:02.430 --> 05:02:08.430

Cooper City Hall: We give me 4% of everyone in the city he's paying no it's not that's not what you're talking about how much of the bucket on.

2093

05:02:09.930 --> 05:02:11.070

Cooper City Hall: How much money we print the book.

2094

05:02:11.070 --> 05:02:11.670

Cooper City Hall: I understand.

2095

05:02:14.130 --> 05:02:27.990

Cooper City Hall: What that decision is made at the end, so you guys are forgetting one thing we're negotiating with the Union, right now, we only if you're giving what we got if we're giving 4% to these employees we're going to get 4% to the Union.

2096

05:02:28.710 --> 05:02:29.130

Commissioner Green: There that's.

2097

05:02:30.810 --> 05:02:31.350

Commissioner Green: that's that's.

2098

05:02:33.450 --> 05:02:34.620

Commissioner Green: that's that's right.

2099

05:02:35.010 --> 05:02:37.410

Cooper City Hall: I understand what i'm saying.

2100

05:02:39.180 --> 05:02:40.950

Cooper City Hall: And again there's no cost of living.

2101

05:02:41.430 --> 05:02:46.830

Cooper City Hall: And that's why I don't have a problem with the 4% married if we if we have high performing employees, give them the marriage.

2102

05:02:47.130 --> 05:02:47.700

Commissioner Green: I agree.

2103

05:02:48.210 --> 05:02:49.260

Cooper City Hall: Or the four but.

2104

05:02:49.920 --> 05:02:51.150

Cooper City Hall: But it's not your money to.

2105

05:02:51.150 --> 05:02:56.880

Cooper City Hall: Get when I talking about what somebody could get where I said we're talking about how much did we budget for that i've done.

2106

05:02:58.410 --> 05:03:14.430

Cooper City Hall: The Journal in my head is going on right now well, first of all let's finish with the budget, they have to work to budget see how much money like that no gonna pull out, you know you have to address it just came up Howard Okay, the first time Howard one sermon on remember.

2107

05:03:15.840 --> 05:03:22.980

Cooper City Hall: What I said, can you let her speak as you yeah right, but the good news is that the good news is if we over budget for expenses.

2108

05:03:23.490 --> 05:03:32.940

Cooper City Hall: expenditures, not to use that money is going to be used it's a it's a good thing when you're over budget expenditures your revenue i'd have a problem with my question is it again my you're right.

2109

05:03:33.570 --> 05:03:46.980

Cooper City Hall: But my question is, are you now saying that 4% of budget a year or 2% according to sandy 4% was budgeted on these on this individual depart based on their anniversary date because if somebody is in December.

2110

05:03:47.610 --> 05:03:52.380

Cooper City Hall: So they would not get it until we get there, we get three quarters of 4% which is.

2111

05:03:53.550 --> 05:03:59.130

Cooper City Hall: 3% you guys are just talking in circles, how much Oh, not at all, how much in here was budgeted for America how about that give me the answer.

2112

05:04:00.780 --> 05:04:02.430

Cooper City Hall: In this department 4%.

2113

05:04:04.020 --> 05:04:04.140

Cooper City Hall: Of.

2114

05:04:05.820 --> 05:04:09.060

Cooper City Hall: \$11,000 okay so that's 3%.

2115

05:04:10.440 --> 05:04:25.200

Cooper City Hall: Because, at the end of the day, because you are right, not everybody falls with that 4% are the same time right so that's why it's not a straight down for the site will just do it for reasonableness, but the fact, the fact is.

2116

05:04:27.330 --> 05:04:32.760

Cooper City Hall: That I see where you're coming from you think if the money is budgeted there it's going to get spent one way or the other absolutely.

2117

05:04:33.870 --> 05:04:36.630

Cooper City Hall: Because even if they don't spend on that they can take and spend like a moving.

2118

05:04:37.140 --> 05:04:44.610

Cooper City Hall: Money around yeah but we don't do that, I think you know you were coming in, on under significantly under budget this year because we've we've.

2119

05:04:44.880 --> 05:04:54.060

Cooper City Hall: managed our expenses, but just because money is there, doesn't mean that we are to spending money you know you see every dime we spend we don't.

2120

05:04:54.810 --> 05:05:03.270

Cooper City Hall: randomly spend money the way you budget if you have a 4% merit increase your budget 44% merit increase if everybody doesn't get it.

2121

05:05:03.630 --> 05:05:12.810

Cooper City Hall: Then you will have money that you can put into the fund balance the next year I say we cut it to three I say we leave it where it's at boss man now I say we.

2122

05:05:13.560 --> 05:05:15.660

Commissioner Green: I say we leave it at where it's at right now.

2123

05:05:16.890 --> 05:05:17.010

Commissioner Green: What.

2124

05:05:18.000 --> 05:05:18.390

Cooper City Hall: we're doing.

2125

05:05:19.560 --> 05:05:20.910

Cooper City Hall: Right now, the one thing I.

2126

05:05:20.940 --> 05:05:21.690

Commissioner Green: must raise it.

2127

05:05:21.960 --> 05:05:28.140

Cooper City Hall: The one thing I think in here is I you know I it's the people deserve it, they deserve i'd much rather be giving merit.

2128

05:05:28.680 --> 05:05:35.940

Cooper City Hall: increases and cost of living is the same thing it's the same thing it's an increase it's not a one time payment it's an increase in the cold what you want it and increasing your pay.

2129

05:05:36.840 --> 05:05:53.100

Cooper City Hall: Call it marriage cold cold or it's not the same thing sure all the country why because it next year that building, yes, they always in there, and you find that it is compounding i'm with you, I don't want to do that, I want to do the one time but you're cutting a compounding compounding.

2130

05:05:56.010 --> 05:06:06.390

Cooper City Hall: shouldn't be compound or you're compounding the the merit increase adds to a person salary right, so it is compounding so you're compounding.

2131

05:06:07.080 --> 05:06:12.900

Cooper City Hall: So I don't think we should compound it i'm okay with for somebody shouldn't compound because everybody's saying it should be like in the form of a bonus.

2132

05:06:13.530 --> 05:06:25.350

Cooper City Hall: call you one time bonus pool with a one time payment do you if you have a busy year you get paid money know someone time but it doesn't have to compound I mean what happens with what Albert Einstein saying and was powerful thing the world's compound interest.

2133

05:06:29.040 --> 05:06:44.940

Commissioner Green: yeah gentlemen, but I want you to consider you know if we're talking about maintaining good employees, I mean this is part of the cost of doing business as a as a city, I mean if people get if people get merit increases.

2134

05:06:45.990 --> 05:06:52.200

Commissioner Green: You know that becomes a part of their salary if you're talking so if you're so there's a difference between a merit increase.

2135

05:06:52.530 --> 05:07:00.330

Commissioner Green: And a one time bonus, and what I what I heard from the Commission earlier, is that you know retroactively we can't give bonuses.

2136

05:07:00.960 --> 05:07:19.110

Commissioner Green: So if we have good employees that that perform at you know optimum levels, why would we not want to compensate them provide them with the merit increase for the work that they're providing on behalf of the city.

2137

05:07:19.200 --> 05:07:29.070

Cooper City Hall: i'll answer that Jeff i'll answer that because the one year that they got the merit increase standard they do good correct and then next year there's sloughing off and you keep compound.

2138

05:07:29.100 --> 05:07:29.940

Cooper City Hall: And you keep it on.

2139

05:07:30.900 --> 05:07:33.210

Commissioner Green: Their slot, how do you figure that.

2140

05:07:34.290 --> 05:07:35.070

Cooper City Hall: may decide.

2141

05:07:35.220 --> 05:07:36.060

That.

2142

05:07:37.380 --> 05:07:51.930

Cooper City Hall: He decided that the 4% merit increase it got was insufficient i'll get back at the city, they don't do the work like they should, and so the sloughing off site an example Commission agree that this is an argument that you cannot win with a mayor, no.

2143

05:07:52.530 --> 05:07:58.680

Cooper City Hall: there's nothing we can say, let me i'll throw this argue, let me give you an example, everyone in the finance department has worked.

2144

05:07:59.100 --> 05:08:04.290

Cooper City Hall: crazy this year right because because it cares there's not a person or doesn't deserve a 4%.

2145

05:08:04.680 --> 05:08:17.190

Cooper City Hall: merit increase for this for this year, but that doesn't mean that they should get that opportunity because American carriers in perpetuity we're not going to have those things in perpetuity no but then, then we should probably have both.

2146

05:08:17.310 --> 05:08:19.800

Commissioner Green: A marriage okay so there's cost of living increase.

2147

05:08:19.800 --> 05:08:20.730

Cooper City Hall: Their inquiries.

2148

05:08:22.560 --> 05:08:37.440

Commissioner Green: So here's the thing I Commissioner and router to your point, you talked about finance look i'll just say, on behalf of the entire city because do as as it pertains to this pandemic all of our employees have gone above and beyond.

2149

05:08:38.700 --> 05:08:46.770

Commissioner Green: What they what they should be doing as employees and they have done it in my humble opinion, they have done it.

2150

05:08:48.180 --> 05:08:54.450

Commissioner Green: With the right intentions with the right motivations they've done it because, out of a care for this city and so.

2151

05:08:55.230 --> 05:09:10.080

Commissioner Green: You know i'm having a problem with now we're talking about well you know they don't deserve a merit increase or they're going to slack off when that's not been to my knowledge that hasn't been our employees.

2152

05:09:11.100 --> 05:09:11.910

Cooper City Hall: Why review.

2153

05:09:11.940 --> 05:09:12.630

Cooper City Hall: For marriage.

2154

05:09:12.660 --> 05:09:13.590

Cooper City Hall: Each year.

2155

05:09:13.830 --> 05:09:16.350

Cooper City Hall: If that good one year and you give them yeah.

2156

05:09:16.410 --> 05:09:17.160

yeah but they're not.

2157

05:09:18.570 --> 05:09:22.290

Commissioner Green: Great he's not both know they're not getting merit increases every year.

2158

05:09:22.560 --> 05:09:24.870

Cooper City Hall: But they're going to get that that in perpetuity.

2159

05:09:25.050 --> 05:09:25.890

Cooper City Hall: But the thing is.

2160

05:09:26.580 --> 05:09:32.820

Cooper City Hall: Commission or green, yet they may hold on well, but some of them, because their positions were sent home and paid.

2161

05:09:33.210 --> 05:09:47.310

Cooper City Hall: Because that was just the nature of the beast and other ones had to come in and work show, so you had some employees who got essentially got to go home and get paid and others who were other ones in here that did you get the comeback day yeah.

2162

05:09:47.340 --> 05:09:50.340

Commissioner Green: Correct show that there is that their phone or we blaming the.

2163

05:09:50.760 --> 05:10:03.750

Commissioner Green: pandemic on the fact that we had that we weren't able to open that everything was closed so now now we're now we're saying that that's the the employees fault that they got sent home that's ridiculous.

2164

05:10:03.900 --> 05:10:08.280

Cooper City Hall: Well it's not their fault, but we, we did we did pay them and so.

2165

05:10:09.390 --> 05:10:28.380

Cooper City Hall: I just think I think what they're saying it's a system isn't necessarily doesn't necessarily work as we designed it to work that we would like it to work where the people who deserve the pay get to pay but it doesn't necessarily work that way.

2166

05:10:28.590 --> 05:10:33.720

Cooper City Hall: Okay, so my question and I agree with you that they deserve, and I agree with you.

2167

05:10:33.990 --> 05:10:36.180

Commissioner Green: So, so my question to.

2168

05:10:36.210 --> 05:10:39.600

Cooper City Hall: You have to find that you have to find a way to make the system work.

2169

05:10:39.810 --> 05:10:51.840

Commissioner Green: Okay, so my question to this Commission, given the pandemic and given all of the things that our employees have done during throughout the pandemic at the onset during and even now.

2170

05:10:53.160 --> 05:11:09.840

Commissioner Green: Has the city, are we compensating have they been compensated for that, in terms of a cost of living increase has had they got a 1% merit increase can Can someone answer that question for me, because they truly have gone above and beyond any.

2171

05:11:10.230 --> 05:11:11.250

Cooper City Hall: More percent last year.

2172

05:11:12.420 --> 05:11:13.620

Commissioner Green: They got everybody.

2173

05:11:13.830 --> 05:11:15.780

Commissioner Green: So everybody got 4% last year.

2174

05:11:16.350 --> 05:11:19.260

Cooper City Hall: Now the manager should be Catherine.

2175

05:11:21.090 --> 05:11:23.280

Cooper City Hall: We have the merit.

2176

05:11:24.900 --> 05:11:36.120

Cooper City Hall: evaluation systems that we used and I asked Catherine because we spoke about it, this is an item that I wanted to put on the agenda and.

2177

05:11:38.370 --> 05:11:40.440

Cooper City Hall: So a backup was prepared.

2178

05:11:41.940 --> 05:11:51.660

Cooper City Hall: The evaluation scorecards and how we evaluate employees and how employees were actually evaluated and how many employees got.

2179

05:11:51.870 --> 05:12:01.860

Cooper City Hall: got bonuses, etc, so we kind of had this backup ready, but it didn't make it on the agenda, I wish it had because I kind of knew this discussion was going to happen.

2180

05:12:03.030 --> 05:12:11.640

Cooper City Hall: And unfortunately didn't make it an agenda so let's bring this up, we don't have this drums we I would I wanted to show is is that.

2181

05:12:12.720 --> 05:12:21.720

Cooper City Hall: There are systems in place to evaluate employees and and the system has improved the evaluation system has improved and not saying.

2182

05:12:22.110 --> 05:12:31.320

Cooper City Hall: there's no room for improvement is definitely Israel for improvement, because we know there's been excellent employees that have left, I should not have left and.

2183

05:12:33.270 --> 05:12:37.320

Cooper City Hall: there's definitely room for improvement, and we should.

2184

05:12:38.520 --> 05:12:48.000

Cooper City Hall: We should compensate the the good employees and we should reward them so 100% okay here's here's one of the problems, but that.

2185

05:12:48.540 --> 05:12:52.770

Cooper City Hall: Only because the system is not perfect doesn't mean that we don't reward.

2186

05:12:53.250 --> 05:13:03.960

Cooper City Hall: That people who should be rewarded but, but your first of all, what you're saying is inaccurate because you have people who are capped out maxed out that can't get it right they can't get into their Max out so it's.

2187

05:13:04.500 --> 05:13:08.730

Cooper City Hall: it's not accurate, the truth is we don't have a step system, here we have an open pipeline, which is a joke.

2188

05:13:09.030 --> 05:13:14.910

Cooper City Hall: Which is why we have employees who have more time in a higher position getting paid less than people who have less time in a little position.

2189

05:13:15.540 --> 05:13:25.440

Cooper City Hall: Because we have an open pay plan and so just a sale 4% because they worked hard, it sounds good, but it really isn't because you have people can't get it, because they're maxed out and they might have worked really well.

2190

05:13:26.400 --> 05:13:34.170

Cooper City Hall: I would rather give the whole 4% and not called American tell the manager, he can figure out who needs to be adjusted who doesn't based off that money.

2191

05:13:34.500 --> 05:13:38.730

Cooper City Hall: And if it's because they worked hard it's because they worked hard, because they need to have an increased.

2192

05:13:39.270 --> 05:13:48.900

Cooper City Hall: But you know if you call it American and somebody was well how can I make Ryan you're proposing problems that that have solutions okay what's the solution to some to somebody who has.

2193

05:13:49.530 --> 05:14:04.950

Cooper City Hall: More time in a senior position make less money than somebody who's in a lower position with less time what's the solution to that does the person work more is a person performing better no does work more mean more strength physical, no, no does a person perform better.

2194

05:14:06.120 --> 05:14:11.940

Cooper City Hall: perform what they value physical Labor we don't someone in.

2195

05:14:12.570 --> 05:14:24.240

Cooper City Hall: an office HR HR whatever consultants comes up with the pay every time they come with a paper based off the job description, so they don't go and look at the individual person, what do you do depends, I guess depends on the job, how do you evaluate.

2196

05:14:25.530 --> 05:14:25.830

Cooper City Hall: Okay.

2197

05:14:27.060 --> 05:14:35.310

Cooper City Hall: right here, give me the administrative specialist makes less money okay stop stop stop, how do you evaluate an administrative specialist.

2198

05:14:38.820 --> 05:14:44.370

Cooper City Hall: know how do you evaluate the performance and parking lot when I don't know, an evaluative evaluate them.

2199

05:14:45.240 --> 05:14:59.610

Cooper City Hall: Based on their job description and how well they perform their their job as per their job description So how do you have someone with a lower job description unless your service making more money than a higher job description and more years of service.

2200

05:15:01.590 --> 05:15:02.040

Cooper City Hall: When we.

2201

05:15:03.210 --> 05:15:07.860

Cooper City Hall: I believe that you're talking about the transfer from Community liaison to senior admin specialists.

2202

05:15:10.050 --> 05:15:17.910

Cooper City Hall: Based on our policies, our personal manual if a person is transferred into a position.

2203

05:15:20.310 --> 05:15:29.820

Cooper City Hall: For no disciplinary reason they and they fall within the same range as that position that they're moving into they are allowed to keep their salary.

2204

05:15:30.150 --> 05:15:37.800

Cooper City Hall: And that and that's absurd and an open pay plan yeah that may not be the best policy, because then we find ourselves in situations or down to whatever it.

2205

05:15:38.880 --> 05:15:47.910

Cooper City Hall: Is if you go to this this equivalent step of that position they're in if we have a position with a pay grade of them that we move somebody that position that should be the pain right.

2206

05:15:49.140 --> 05:15:50.340

Cooper City Hall: understood and we actually.

2207

05:15:52.020 --> 05:16:02.280

Cooper City Hall: Take that with our new personnel manual we can definitely address that, but that is how it is real the personal manuals not a right, it says we know everything in their subject to change so that's on that's on administration.

2208

05:16:02.580 --> 05:16:06.120

Cooper City Hall: That that that's an administration to prove that the Commission if i'm coming to work every day.

2209

05:16:06.600 --> 05:16:09.690

Cooper City Hall: And the problems and solutions that we have to fix it yeah.

2210

05:16:10.080 --> 05:16:20.190

Cooper City Hall: Correct if i'm the senior person i've been here 20 years or 10 years on the senior person in the in the person who is the regular position unless years makes more money than me i'm pissed that's how you lose.

2211

05:16:20.700 --> 05:16:29.940

Cooper City Hall: Your faith that you fix a problem address it, it will fix it so that's where there is true we have people who are are underpaid.

2212

05:16:31.110 --> 05:16:39.570

Cooper City Hall: And it is true that we have people who I believe are overpaid so just to say a 4% based off America and they're going to say I want my 4% did a good job versus.

2213

05:16:40.290 --> 05:16:51.660

Cooper City Hall: The manager being able to take that money and incorrect the the the skills like you're going to have to correct the Queen of the park age right, you have to correct the park is what's 4% on \$9 and 50 cents.

2214

05:16:52.260 --> 05:16:57.210

Cooper City Hall: You don't I mean like they have to go up well minimum wage, to get to go up because the minimum wage alone.

2215

05:16:57.930 --> 05:17:06.210

Cooper City Hall: But then, you know what do you do to the person who is it you know, so I don't know we have to decide what we're going to do with it, if its merit I don't think it should be compound.

2216

05:17:06.750 --> 05:17:13.650

Cooper City Hall: I agree, and and you shouldn't be precluded because you're at the top of your your CAP that you shouldn't be frequent and getting getting a bonus, because you weren't.

2217

05:17:14.370 --> 05:17:29.220

Cooper City Hall: The only thing you're risking if you don't compound like you say if somebody let's say somebody's paying 20 bucks an hour let's say five years in a row, they they qualify for the 4% increase, but we give them a check instead of the 4% and still being 20 bucks an hour, all of a sudden.

2218

05:17:30.360 --> 05:17:37.710

Cooper City Hall: Competitive wages in the Community that particular job they're doing is paying 27 bucks an hour, which is maybe where they.

2219

05:17:38.430 --> 05:17:47.610

Cooper City Hall: could be making if they were getting the 4% compounded well, it looks more attractive good rather municipality get another job and that we were losing a hyper V and that's why we have to look at a high high performing employee.

2220

05:17:48.060 --> 05:17:54.300

Cooper City Hall: And that's why we should have we should have both a combination yeah that's fine we'll the other ray's ray's plus.

2221

05:17:54.390 --> 05:17:55.260

Commissioner Green: America bonus.

2222

05:17:56.010 --> 05:18:03.240

Cooper City Hall: yeah and they get that for people that are topped out already like you say because it's not paid plan it for topped out in your class they're not eligible for a raise then.

2223

05:18:04.170 --> 05:18:19.860

Cooper City Hall: Why would they not get some kind of a bonus to compensate that it goes dessert I think marriage not be compounded I heard that I heard this over with during the open negotiate it's a very valid point I mean, would you want to do a 2% cola and a 2% American is not a compounding.

2224

05:18:21.720 --> 05:18:35.520

Cooper City Hall: Know that's the 4% it gets you to the 4% you know it's like you say three at the mirror, I will do, I will do a 2% cola and up to the three but as long as 3% is done judiciously and older to the.

2225

05:18:36.630 --> 05:18:37.590

Cooper City Hall: 4% marriage.

2226

05:18:38.880 --> 05:18:42.930

Cooper City Hall: or not and 2% cola America can't be compound.

2227

05:18:44.100 --> 05:18:47.010

Cooper City Hall: I believe it should be within your camping the people who can.

2228

05:18:48.900 --> 05:18:56.190

Cooper City Hall: I understand it, so what they do is, they will get well that we that's something we have to rectify, if I have to whether, if you went and.

2229

05:18:56.670 --> 05:18:58.710

Cooper City Hall: The answer for the people and.

2230

05:18:58.740 --> 05:19:08.700

Cooper City Hall: They deserve it, the people who are capped out, we give them a lump sum, and I think that's what that's what we should do we have to be able to take care of the people are capped out.

2231

05:19:10.530 --> 05:19:14.280

Cooper City Hall: How about I think we, you know I think we need to look at this.

2232

05:19:16.320 --> 05:19:21.720

Cooper City Hall: holistically because if you're just if you are not increasing people salary.

2233

05:19:22.950 --> 05:19:32.610

Cooper City Hall: i'm there that is going to have a significant impact on the morale and the retention of the city people's salaries aren't going up.

2234

05:19:33.090 --> 05:19:42.060

Cooper City Hall: And they may get a bonus, or they may not get a bonus yet cost of living is going up costs are going up healthcare is going up.

2235

05:19:42.570 --> 05:19:45.480

Cooper City Hall: Then you're just not going to be able to retain people people.

2236

05:19:45.840 --> 05:19:57.150

Cooper City Hall: People work so that they continue to make more money, but but they they do a good job, but the expectation is you're not just going to get maybe rewarded one year for bonus, but your salary is going to continue to increase.

2237

05:19:57.600 --> 05:20:11.340

Cooper City Hall: I don't I think that's you know anybody working in the private sector is certainly that's their expectation that their salaries are going to continue to increase how's it going to say healthcare going up what's in healthcare is going up well, what do we.

2238

05:20:12.720 --> 05:20:19.620

Cooper City Hall: What do we increase I think was only 1% increase your there was no when I say healthcare last year.

2239

05:20:20.160 --> 05:20:38.160

Cooper City Hall: There was a significant increase because of the changing plan was 9% for what no i'm saying for the the employees contribution last year, yes, significantly increase yes that's that's what i'm saying with that you didn't have an option to go to a different plan for that is the.

2240

05:20:39.420 --> 05:20:44.310

Cooper City Hall: I don't think any employees, want to come in here and talk about the health care, because there is not a better health care i'm not i'm not.

2241

05:20:44.910 --> 05:20:50.400

Cooper City Hall: i'm just saying that the cost did go up and i'm just saying, if your salaries are inflated and.

2242

05:20:51.300 --> 05:20:58.920

Cooper City Hall: reread that and we gave up the 4% so lets you know they didn't get anything the year the couple years before so i'm just saying if you're not.

2243

05:20:59.730 --> 05:21:14.970

Cooper City Hall: If you're not increasing salaries commensurate with expenses increasing then you're going to have a significant problem trying to retain employees, particularly when everybody around is doing it the other way now we're saying the same thing I didn't see it on it increases salaries.

2244

05:21:16.230 --> 05:21:18.180

Cooper City Hall: You want to decrease anyone salaries ever been.

2245

05:21:19.590 --> 05:21:22.170

Commissioner Green: Missing commissionable we're talking about when.

2246

05:21:22.530 --> 05:21:26.130

Commissioner Green: When we're talking about you don't want it to be compounded.

2247

05:21:26.640 --> 05:21:37.440

Commissioner Green: There there in his issue, and I agree with Commissioner Meltzer what he said, wait a minute no that's not right, it should, because if someone starts working if someone starts at 20 bucks an hour.

2248

05:21:37.710 --> 05:21:51.090

Commissioner Green: Of the you know their expectation is that if they work hard, if they do what they're supposed to do their salary is it's going to it's going to increase it's not going to stay at 20 bucks an hour.

2249

05:21:52.950 --> 05:21:57.600

Cooper City Hall: Well i'm with you, but I think we have to have a cola and America, I think they're two separate things.

2250

05:21:58.080 --> 05:21:59.100

Cooper City Hall: And i'm just going to stay with.

2251

05:21:59.100 --> 05:21:59.820

Commissioner Green: The 4%.

2252

05:22:00.210 --> 05:22:06.480

Cooper City Hall: it's the same 4% yeah but cola is I mean titled nobody's entitled you earning.

2253

05:22:08.670 --> 05:22:11.520

Cooper City Hall: i'm usually working but we're predicting 5%.

2254

05:22:12.570 --> 05:22:13.050

inflation.

2255

05:22:15.240 --> 05:22:17.790

Cooper City Hall: i'm you know you're so.

2256

05:22:17.820 --> 05:22:20.040

Commissioner Green: Right, I mean inflation goes up, I mean.

2257

05:22:20.430 --> 05:22:33.090

Commissioner Green: that's the mayor use, you said earlier this year it's the cost of doing business is the cost of running the city when things go up, I mean are we kidding we kidding ourselves.

2258

05:22:33.450 --> 05:22:34.950

Cooper City Hall: But the cost of running a.

2259

05:22:34.950 --> 05:22:37.560

Cooper City Hall: city and and i'll compliment Joe.

2260

05:22:37.830 --> 05:22:54.090

Cooper City Hall: For not furloughing anyone through coven you maintained everyone, which was terrific for the employees, they had a job, not only did we retain them while they're at home, they still collect they were they were being paid the cash now.

2261

05:22:56.460 --> 05:22:57.450

Cooper City Hall: Having said that.

2262

05:22:58.800 --> 05:23:08.220

Cooper City Hall: Employees it's a two way street, I don't want to lose employees, I don't and and I understand where you're coming from I really do and then next breath.

2263

05:23:09.390 --> 05:23:12.420

Cooper City Hall: There are so many people out there, looking for positions.

2264

05:23:13.770 --> 05:23:15.090

Cooper City Hall: That, if we do lose them.

2265

05:23:16.500 --> 05:23:18.930

Cooper City Hall: I, as everyone are replaceable.

2266

05:23:20.100 --> 05:23:26.370

Cooper City Hall: I don't want to replace I want a good working relationship that's why i'm saying I understand the merit increase.

2267

05:23:27.900 --> 05:23:38.190

Cooper City Hall: I and and i'll offer this you want 4% non compounding you want 3% compounded how about this, how about this.

2268

05:23:39.210 --> 05:23:53.670

Cooper City Hall: How about this, this year we did a 4% not compound and with the Director of HR they come out when we get them they come up with a step plan so we can actually figure out how to do a legitimate step plan, I think I.

2269

05:23:54.180 --> 05:23:58.590

Cooper City Hall: agree we needed a legitimate step plan, but i'm not for not confound me but.

2270

05:23:59.070 --> 05:23:59.760

it's a little when you.

2271

05:24:01.200 --> 05:24:01.740

Cooper City Hall: were wondering on.

2272

05:24:02.100 --> 05:24:03.180

Commissioner Green: solution coming.

2273

05:24:03.510 --> 05:24:03.840

Commissioner Green: Out of.

2274

05:24:04.830 --> 05:24:10.290

Cooper City Hall: The call me and reason I don't agree with it Max is that not reason is because of a small Cola.

2275

05:24:13.680 --> 05:24:21.990

Cooper City Hall: Okay, no one's entitled gimme gimme the marriage that you agree to a 2% color and a 2% merit, but not compound and.

2276

05:24:22.020 --> 05:24:27.720

Commissioner Green: You know I agree with the 4% up to 4% I mean I believe that's the right thing to do.

2277

05:24:28.230 --> 05:24:29.400

Cooper City Hall: Two plus two is four.

2278

05:24:29.730 --> 05:24:45.180

Commissioner Green: If we're if we're talking about, we want to retain our our our workforce, we want to have quality folks you know what that's a part of doing business and it's in and there's no guarantee that they're going to get the 4% it's.

2279

05:24:45.720 --> 05:24:47.100

Commissioner Green: Better it's.

2280

05:24:48.570 --> 05:24:50.220

Commissioner Green: it's up to 4% I just.

2281

05:24:50.880 --> 05:24:54.090

Cooper City Hall: You know that is true guaranteed 2% hola.

2282

05:24:54.180 --> 05:25:05.610

Commissioner Green: I hear you, but if you're if we're talking about implementing a step plan next exactly what what you're talking about in a step plan guess what that's compounded Ryan right.

2283

05:25:05.940 --> 05:25:08.400

Commissioner Green: Because, if you have a plan goes up.

2284

05:25:09.150 --> 05:25:16.530

Cooper City Hall: No, I want that, but then it to be figured out we're going to put it out the right way right now we don't have anything figured out, you know we just blatantly doing it.

2285

05:25:16.710 --> 05:25:20.940

Commissioner Green: Well, right now, we have up to 4% of for a merit increase.

2286

05:25:21.300 --> 05:25:21.540

Cooper City Hall: yeah.

2287

05:25:22.110 --> 05:25:24.420

Cooper City Hall: you're the ones that were capped out didn't get it.

2288

05:25:25.020 --> 05:25:37.020

Commissioner Green: And and and and the city manager said that the ones that didn't cut that kept out and didn't get it, you know we have to be able to compensate them in a different form or fashion in the form of.

2289

05:25:38.220 --> 05:25:45.960

Commissioner Green: An award or whatever, whatever legally, we can provide to those those employees that's what we should be doing, but I don't think that we should.

2290

05:25:47.370 --> 05:25:51.990

Commissioner Green: Say okay well we're doing away with the 4% up to the 4% merit increase.

2291

05:25:53.250 --> 05:25:54.510

Cooper City Hall: Well, we were saying.

2292

05:25:54.540 --> 05:25:55.530

Cooper City Hall: to split the baby.

2293

05:25:55.980 --> 05:25:58.410

Cooper City Hall: To merit and to into.

2294

05:25:59.850 --> 05:26:13.080

Cooper City Hall: to Colin by English understanding is is that better than gets actually better Jeff so the guaranteed to but they could get up before they could get up to this, they still can get up before, but at least two is guaranteed and the other choosing compounds.

2295

05:26:13.080 --> 05:26:18.300

Commissioner Green: So if I can, if I can hear the city manager and and the finance director tell me that.

2296

05:26:18.870 --> 05:26:23.310

Cooper City Hall: No, no, no, no, the deals off the table you start negotiating with no I don't know, is it.

2297

05:26:23.370 --> 05:26:24.810

Commissioner Green: Oh no no i'm.

2298

05:26:26.250 --> 05:26:26.520

Cooper City Hall: here.

2299

05:26:26.580 --> 05:26:41.760

Commissioner Green: At the at the end of the day, folks at the end of the day, I think that what we all want is to do right by our employees pure at least that's what I want I can't speak for you all, all I can speak for me at the end of the day, I want to make sure that we're doing right by the employees.

2300

05:26:42.870 --> 05:26:46.380

Commissioner Green: When it's justified when we're supposed to do it period.

2301

05:26:47.220 --> 05:26:49.170

Cooper City Hall: let's hear from the city managers it.

2302

05:26:51.030 --> 05:26:52.080

Cooper City Hall: kind of cut out for one comment.

2303

05:26:53.370 --> 05:26:57.960

Cooper City Hall: And it's really it's just some additional color for the conversation.

2304

05:26:58.380 --> 05:27:08.880

Cooper City Hall: There is a statute that speaks to bonuses and the ability for a municipality to offer a bonus to its employees, first of all, it is an option so make no mistake, and I think non compounded.

2305

05:27:09.240 --> 05:27:14.220

Cooper City Hall: merit increases could equate to somewhat of a bonus because they're not factored into an employee's salary.

2306

05:27:14.730 --> 05:27:20.820

Cooper City Hall: keep in mind that, under the Statute, if the city is going to offer bonuses, there are certain criteria that comes along with that policy.

2307

05:27:21.330 --> 05:27:33.060

Cooper City Hall: In other words, it has to be based on work performance, there needs to be articulated standards as part of that policy so employees are aware of what the evaluation criteria is it needs to be offered to all employees.

2308

05:27:33.450 --> 05:27:41.850

Cooper City Hall: And those employees need to be notified prior to the beginning of the evaluation period, what the criteria is so there's a process into the Statute that allows for it.

2309

05:27:42.180 --> 05:27:49.800

Cooper City Hall: But it's want to make sure that we're all aware that there is in fact a process that needs to be followed, if we get to that step, we should follow that this, I think, last year we didn't follow it we called.

2310

05:27:51.060 --> 05:28:00.480

Cooper City Hall: American we didn't do it, but I think we should fall law well but sentiment and give 2% colon remember merit is different than a bonus, it is, it is.

2311

05:28:01.980 --> 05:28:17.190

Cooper City Hall: This is specific to two bonus if you compound a merit increase I don't believe it's considered a bonus because it's factored into your future salary, but when it's not factored into future salary is more akin to a one time event, I find that definition definition America.

2312

05:28:18.780 --> 05:28:28.950

Cooper City Hall: Just actually referring to is to 15 for 25 Commissioner is an address defines marriage is not, it does not it speaks only two bonuses and the process by which a local government can offer a bonus.

2313

05:28:30.000 --> 05:28:39.030

Cooper City Hall: But it does not address cost of living or merit increases Okay, it says merit pay off, you know is pay for performance is probably the same thing that the state is defining.

2314

05:28:40.140 --> 05:28:45.030

Cooper City Hall: The State was just smart enough to know it wouldn't be compounded we're just the only fools I started compounding America.

2315

05:28:46.380 --> 05:28:47.340

Cooper City Hall: But that that.

2316

05:28:48.450 --> 05:28:50.160

Cooper City Hall: we're not the only ones that.

2317

05:28:50.910 --> 05:28:53.400

Cooper City Hall: Work for the government, the government would have pay scale.

2318

05:28:53.850 --> 05:28:56.130

Cooper City Hall: They have the most sophisticated step plan ever.

2319

05:28:56.250 --> 05:28:57.360

Commissioner Green: The Federal Government, the.

2320

05:28:57.390 --> 05:28:58.410

Federal Government yeah.

2321

05:29:00.120 --> 05:29:00.870

Cooper City Hall: Some of these.

2322

05:29:05.430 --> 05:29:07.470

Cooper City Hall: it's paladin only go by payscale.

2323

05:29:11.070 --> 05:29:11.490

Cooper City Hall: So.

2324

05:29:15.480 --> 05:29:17.580

Cooper City Hall: I guess, Commissioner, you asked my opinion or.

2325

05:29:18.990 --> 05:29:19.740

Cooper City Hall: me know.

2326

05:29:22.080 --> 05:29:22.800

Cooper City Hall: Last time you.

2327

05:29:24.420 --> 05:29:32.340

Cooper City Hall: Last time you in whoever the Commissioner you guys were wrong on the director thing so that's why we practice me.

2328

05:29:33.600 --> 05:29:49.380

Cooper City Hall: So i'm currently just getting back to the performance, so we have scaled commissioner for chili like within the backup the that you asked for we've scaled the 4% based on the evaluation criteria, so if you're.

2329

05:29:50.550 --> 05:29:58.770

Cooper City Hall: I forgot your question I asked you want on the the performance evaluation, for now, oh no I think we're way past that.

2330

05:30:00.300 --> 05:30:11.280

Cooper City Hall: next question latest questioned, which was a I think what was the question again So what do you think about the to 2%.

2331

05:30:12.540 --> 05:30:14.760

Cooper City Hall: Call like 2% merit.

2332

05:30:15.570 --> 05:30:20.310

Commissioner Green: know that one my question because I set up the 4% for the marriage, I believe that was one of you all.

2333

05:30:21.180 --> 05:30:24.990

Cooper City Hall: Right well, you want to know what their opinion is so I want to know your finger.

2334

05:30:25.560 --> 05:30:39.720

Cooper City Hall: Up point when you're only thinking about 2% employees, you must consider the fact that we are in negotiations with the Union, you give them 2% right now, you and you know want more right away so i'm not gonna i'm not considering that.

2335

05:30:40.350 --> 05:30:45.570

Cooper City Hall: i'm considering as employees the residents of that i'm going to go with the message, directly or do.

2336

05:30:47.160 --> 05:30:57.120

Cooper City Hall: You actually want to join us for percent non compounding that can be addressed next year it's just this year we'll figure it out this year or 3% compound 4%.

2337

05:30:58.410 --> 05:31:06.750

Cooper City Hall: And we can figure it out over the HR director and come back with some actual plans, you can have a chance to join Greg and I will tell us.

2338

05:31:07.350 --> 05:31:19.500

Cooper City Hall: The difference of three to 4% if i'm not mistaken and Howard, the mathematician here was about \$45,000 Am I correct no I think so, and here's the thing, though, if we went with our.

2339

05:31:20.580 --> 05:31:24.360

Cooper City Hall: 70 90% look at city, while you're talking with a.

2340

05:31:25.650 --> 05:31:29.490

Cooper City Hall: Line item know city, why it was 4% which.

2341

05:31:30.570 --> 05:31:47.910

Cooper City Hall: Right equated to 170 \$9,000 so no or percent entire payrolls \$320,000 it's about \$8 million 3% 4% of that three to 20 grand for each one yeah, no, no, you should it was last time you said that's not what he asked me.

2342

05:31:51.780 --> 05:32:04.740

Cooper City Hall: So you're looking at approximately what city granny 778 pounds right okay oh and 74 to 78,000 over 100 employees, what do we have 105.

2343

05:32:05.760 --> 05:32:17.640

Cooper City Hall: we're talking nominal it's what we're finding over 3% or 4% if i'm saying go 3%, but you can, but you want to give you want to give them that incentive that motivation to be.

2344

05:32:18.180 --> 05:32:28.980

Cooper City Hall: you mean to have a job when others were furloughed absurd if that's the way you look at it i'm sorry I see it as an incentive to perform better to do what what's that would you give last year, I remember what.

2345

05:32:30.570 --> 05:32:47.880

Cooper City Hall: It was was up to 4% and how that worked out you lost all kinds of people and good, well, we didn't lose people we didn't we didn't lose all kinds of people who didn't marry, I was like 100 years we lost we lost it wasn't it wasn't what's the other guy used to work a director.

2346

05:32:49.230 --> 05:33:01.440

Cooper City Hall: Will Williamson we're no different than any it's no different than any other year and I don't think you can equate it to to pay and you're right it's antiquated the pain.

2347

05:33:02.730 --> 05:33:06.090

Cooper City Hall: There goes your argument basically nothing to do with keeping people.

2348

05:33:07.260 --> 05:33:16.110

Cooper City Hall: Talk you can equate those people need to pay people, not because of other reasons, not just go so then.

2349

05:33:17.280 --> 05:33:25.590

Cooper City Hall: let's do 4% non compound we decide next year we're going to continue it, we have an HR person to do i'm not going to support the nonprofit.

2350

05:33:26.730 --> 05:33:36.600

Cooper City Hall: board isn't being very reasonable not last year, people who didn't get married because of you yeah Okay, even though you didn't want it.

2351

05:33:37.020 --> 05:33:39.150

Cooper City Hall: Okay well we're gonna rectify that we're talking about it.

2352

05:33:39.150 --> 05:33:39.660

tonight.

2353

05:33:42.420 --> 05:33:47.760

Cooper City Hall: I hope the employees here that that Howard did not give you hope you're hearing tonight it's Ryan doesn't want to compound their.

2354

05:33:47.970 --> 05:34:02.310

Cooper City Hall: Their 4% marital status changes well i'm not going to support I interesting to you by your answer compounding, for you know 20 years well back in 92 the idea or tonight was you look at the budget if the.

2355

05:34:03.060 --> 05:34:08.940

Cooper City Hall: Three of the five you want to do it that way, get a consensus and we'll do it that way you Max to join us.

2356

05:34:10.620 --> 05:34:21.600

Cooper City Hall: You know, we are looking at the budget we're trying to see where expenses or tools, but we don't have a third vote for that, so why don't you join him and I.

2357

05:34:24.630 --> 05:34:28.350

Cooper City Hall: And that's all this is, I thought I gave him the compromise he did he doesn't come up with great ideas.

2358

05:34:29.370 --> 05:34:33.630

Cooper City Hall: We go with that they're not losing anything, because if we reassess things next year, we can.

2359

05:34:33.630 --> 05:34:34.260

Commissioner Green: continue it.

2360

05:34:34.470 --> 05:34:42.840

Cooper City Hall: Not to mention it's not that their pages and go up every other year Catherine hires HR consultant to come in here and tells me going to heroin more money we raised it anyway.

2361

05:34:43.350 --> 05:34:52.380

Cooper City Hall: As much as much as we want to give it's not our money to give me half looked out to the ranch in eastern China do you start to sound like you Max.

2362

05:34:54.090 --> 05:34:56.070

Commissioner Green: mayor, you know mayor, you know exact.

2363

05:34:56.100 --> 05:35:02.730

Commissioner Green: You, you know as well as I do you keep saying that it's the residents money, but if you talk to the residents, I thought.

2364

05:35:04.020 --> 05:35:16.530

Commissioner Green: I would feel confident in saying to you that the residents their expectations is that the quality of service that they have that they have received in this city that they don't want to see a let down and I.

2365

05:35:16.860 --> 05:35:30.810

Commissioner Green: And they would not have a problem with my humble opinion, just on just on talking to some of them they're not going to have a problem with the employees getting up to possibly up to a 4% merit increase.

2366

05:35:34.170 --> 05:35:36.330

Cooper City Hall: yeah just can't be compounded that's don't promise.

2367

05:35:36.330 --> 05:35:37.020

Commissioner Green: econo that's.

2368

05:35:37.200 --> 05:35:39.240

Commissioner Green: No, I disagree with that Ryan.

2369

05:35:39.780 --> 05:35:42.240

Cooper City Hall: Well done single manager can can you.

2370

05:35:42.450 --> 05:35:43.260

Cooper City Hall: Do the.

2371

05:35:44.070 --> 05:35:49.560

Cooper City Hall: merit increase without the compounding with all the requirements from the sport of statutes.

2372

05:35:50.670 --> 05:35:57.660

Cooper City Hall: Or is it too much he predicts there's no compound that's why they define it that way, as bonus now the only thing is, it too much is it.

2373

05:35:59.280 --> 05:36:06.960

Cooper City Hall: Is a city Kansas city run the program the bonus program as a statues require.

2374

05:36:10.050 --> 05:36:22.740

Cooper City Hall: If I may, we could certainly work our office could work with administration and the city manager to craft, a policy that provides for bonuses consistent with the Statute and that could be funded with whatever funds, the Commission would be appropriate, as part of this process.

2375

05:36:30.930 --> 05:36:31.710

Your answer.

2376

05:36:34.710 --> 05:36:40.530

Cooper City Hall: Is you might i'm sorry No, this is i'm thinking I hadn't I have to.

2377

05:36:42.360 --> 05:36:54.510

Cooper City Hall: I mean this is in and i've worked in cities, and I know this is out of the ordinary, it would be out of the ordinary, it would be out of the ordinary, for I think even the private sector, to a large degree.

2378

05:36:57.690 --> 05:37:04.800

Cooper City Hall: I mean if the two two I think i'm fine i'm fine with that, I think that.

2379

05:37:06.510 --> 05:37:12.330

Cooper City Hall: To two would be would be something we could work with going on a strictly bonus.

2380

05:37:13.980 --> 05:37:21.840

Cooper City Hall: BONUS plan, I think, would have a significant impact on just on the employees, knowing that they their salaries are in fact not not going up.

2381

05:37:23.190 --> 05:37:27.570

Cooper City Hall: I think that's a that's a significant you know changing how we're we're operating.

2382

05:37:29.940 --> 05:37:36.060

Cooper City Hall: Now I didn't say that I said, not everybody, not everybody you mentioned left because of because of pay.

2383

05:37:45.150 --> 05:37:47.340

Cooper City Hall: You didn't last year 4% right.

2384

05:37:48.690 --> 05:37:49.860

Cooper City Hall: All the same, one second.

2385

05:37:51.930 --> 05:37:52.170

yeah.

2386

05:37:54.510 --> 05:37:58.470

Cooper City Hall: What is it, I have no idea you late to the TV decaf Ryan oh.

2387

05:38:00.210 --> 05:38:00.360

My.

2388

05:38:01.590 --> 05:38:07.380

Cooper City Hall: God, this is it, this is like the decaf hope not.

2389

05:38:08.490 --> 05:38:09.990

Cooper City Hall: Would they put expression shot and then you.

2390

05:38:11.100 --> 05:38:12.330

Cooper City Hall: know already lost you.

2391

05:38:14.430 --> 05:38:15.690

Cooper City Hall: Oh you're happy you're.

2392

05:38:17.070 --> 05:38:17.400

Cooper City Hall: happy.

2393

05:38:19.470 --> 05:38:19.830

Whatever.

2394

05:38:27.420 --> 05:38:28.140

I guess.

2395

05:38:30.810 --> 05:38:41.970

Cooper City Hall: In captain, in this age and i'll say it again, in this age of people looking for jobs, people not having gotten raises for 234 years.

2396

05:38:44.130 --> 05:38:47.730

Cooper City Hall: Listen, plus when they find out that our mayor's the Vice President of.

2397

05:38:51.120 --> 05:38:51.690

Cooper City Hall: jobs.

2398

05:38:58.470 --> 05:39:08.010

Cooper City Hall: All right, I don't think it's out of the realm and we're saving money and yet we're keeping the interest of the employees 3% compounded.

2399

05:39:08.340 --> 05:39:22.290

Commissioner Green: May mayor, I wanted to just comment, you said that in the inner in the environment or in the in this environment that we're currently in where people need jobs are looking for jobs that's not that's not it that's not entirely true.

2400

05:39:22.470 --> 05:39:24.300

Cooper City Hall: there's more jobs, any.

2401

05:39:25.320 --> 05:39:32.880

Commissioner Green: there's no jobs, there are more jobs that are available now and people aren't working you know why they're not working, because.

2402

05:39:33.300 --> 05:39:52.770

Commissioner Green: They have received stimulus checks from the Federal Government, and they have they there's no incentive for that there hasn't been a lot of incentive for them to actually go go to work, so there are jobs out there, that people that people just aren't going after.

2403

05:39:54.600 --> 05:39:56.010

Cooper City Hall: Okay well.

2404

05:39:57.270 --> 05:40:04.980

Commissioner Green: i'm looking at, I mean you tell me i'm looking at the news reports i'm looking at the job supports, like everybody else, and what you're saying is.

2405

05:40:05.430 --> 05:40:14.880

Commissioner Green: there's there there's some fallacy in there, people have not been going as I go around throughout the throughout the Community, I see help wanted signs all over the place.

2406

05:40:16.950 --> 05:40:18.270

Commissioner Green: That argument of.

2407

05:40:19.530 --> 05:40:30.810

Commissioner Green: You know that we, you know that the people should be grateful that they have a job and because there are so many people that are not working, you know that's that's a flawed argument.

2408

05:40:33.210 --> 05:40:34.200

Cooper City Hall: I am I am.

2409

05:40:34.500 --> 05:40:38.460

Cooper City Hall: Once again going to suggest, what are you suggesting 3% compounded joey.

2410

05:40:39.510 --> 05:40:43.350

Cooper City Hall: What merrick merrick and no no coo.

2411

05:40:46.680 --> 05:40:49.380

Commissioner Green: breaks being more specific issues, then you have a drink and.

2412

05:40:52.530 --> 05:40:53.160

Cooper City Hall: I really am.

2413

05:40:54.630 --> 05:41:04.050

Cooper City Hall: And it's fair to everyone, or 4% non compound like he said right best better 3% compounded I know that's why i'm offering it represents three to.

2414

05:41:05.430 --> 05:41:06.540

Cooper City Hall: know we can reevaluate.

2415

05:41:07.980 --> 05:41:15.510

Cooper City Hall: Negotiating because you have going on right, but I want to get rid of the \$5,000 league city no problem really, what are you talking about.

2416

05:41:16.950 --> 05:41:22.440

Cooper City Hall: I know a compound is forever yeah last forever dirt is true.

2417

05:41:23.460 --> 05:41:31.890

Commissioner Green: yeah but people's expectations is that if they get a merit increase that their salaries is going to go up like I said before, gentlemen, if there's this is.

2418

05:41:33.030 --> 05:41:47.430

Commissioner Green: The expectation that people have if if they start at \$20 an hour and there's opportunities for them to for their pay to increase through merit increases they're going to want to do that there that I am I wrong, am I wrong in thinking that.

2419

05:41:47.970 --> 05:41:57.810

Cooper City Hall: No, but Jeff do you think that it's really going to matter to an employee of 3% or 4% 1% is equivalent to maybe \$1 an hour.

2420

05:41:58.110 --> 05:42:00.150

Commissioner Green: mayor, in all honesty yeah I believe that.

2421

05:42:00.240 --> 05:42:01.230

Just on principle.

2422

05:42:02.550 --> 05:42:04.710

Cooper City Hall: Good job for \$1.

2423

05:42:08.100 --> 05:42:08.460

Commissioner Green: here.

2424

05:42:08.760 --> 05:42:10.830

Cooper City Hall: The problem is not not doing your job.

2425

05:42:10.860 --> 05:42:11.430

Commissioner Green: Come on.

2426

05:42:12.300 --> 05:42:15.000

Cooper City Hall: Finding another job because they don't feel appreciate it.

2427

05:42:15.600 --> 05:42:16.080

Commissioner Green: Thank you.

2428

05:42:16.380 --> 05:42:17.130

Cooper City Hall: that's the problem.

2429

05:42:19.980 --> 05:42:26.190

Cooper City Hall: good ones will do their job, and those are the ones who will lose that just don't don't feel appreciated go someplace else.

2430

05:42:26.280 --> 05:42:36.990

Commissioner Green: I agree with you put Commissioner you're absolutely right here's the thing this reason i'm saying non compounding I think we should do the 4% non compounding and then within that year we actually.

2431

05:42:37.020 --> 05:42:38.910

Cooper City Hall: Do the evaluation of the p.

2432

05:42:40.170 --> 05:42:51.210

Cooper City Hall: legitimately so it's not that it's not going to get it forever it's just I don't want to give out 4% compounded forever before we've actually done the evaluation so let's do 3% let's do the 3% compound.

2433

05:42:52.020 --> 05:42:58.710

Cooper City Hall: But that still defeats and we're giving it out forever you can't take it back, yes, but it's one year that you doing it forever and if.

2434

05:42:58.800 --> 05:42:59.280

Commissioner Green: There was.

2435

05:42:59.430 --> 05:43:07.920

Commissioner Green: No Ross Commissioner Commissioner melts and said, would you compromise it three and a half percent Commission a male side compromise at three and a half percent compounded.

2436

05:43:08.490 --> 05:43:11.370

Cooper City Hall: rate MAC be the third and we have our third.

2437

05:43:12.090 --> 05:43:14.970

Cooper City Hall: boom three and a half percent compounded.

2438

05:43:15.840 --> 05:43:26.790

Cooper City Hall: Okay next Okay, so no answer the question you know what happens if they if they're already capped out my payscale let's go ahead and put that on let's put out a future agendas next agenda and.

2439

05:43:29.130 --> 05:43:31.320

Cooper City Hall: Then we can talk about it yeah i'm going to clean the whole thing.

2440

05:43:32.400 --> 05:43:38.850

Cooper City Hall: right that that that you're writing when you write it up, but we're going to clean it up alright guys so we're going to clean it starting I look like the.

2441

05:43:40.080 --> 05:43:41.370

Cooper City Hall: Your Commission or whatever.

2442

05:43:44.640 --> 05:43:45.120

Cooper City Hall: Okay.

2443

05:43:46.620 --> 05:43:48.660

Cooper City Hall: Is that it for city clerk's office.

2444

05:43:50.970 --> 05:43:52.080

Cooper City Hall: i'm sorry Greg your room you.

2445

05:43:53.100 --> 05:43:57.960

Cooper City Hall: know you doing a fine job good going to continue neighbors right on this one, thank you.

2446

05:43:59.310 --> 05:44:04.080

Cooper City Hall: If you have anything else, let me know it now we'll move on right admin we did.

2447

05:44:05.790 --> 05:44:06.750

Cooper City Hall: about finance.

2448

05:44:09.360 --> 05:44:20.430

Cooper City Hall: What actually wait a second how about you know we missed legal and non departmental we missed that already officer we're not there yet i'm sorry i'm sorry finance it is fine and today.

2449

05:44:21.900 --> 05:44:22.980

Cooper City Hall: i'll see anything wrong with it.

2450

05:44:24.150 --> 05:44:27.570

Cooper City Hall: What finance look that looks good to me.

2451

05:44:49.950 --> 05:44:53.430

Cooper City Hall: And that position that the the accountant position that hasn't been filled yet.

2452

05:44:55.590 --> 05:45:13.200

Cooper City Hall: sandy we have some resumes in place, yes, we do look promising, yes, we do something looks promising yes okay good you'll keep us abreast of that yes, of course, here's The sooner, you get that filled, so you get the help you need, and we know you need help, excuse me, page 77 it says.

2453

05:45:14.490 --> 05:45:19.230

Cooper City Hall: Okay goals for 2020 to perform internal audit risk assessment.

2454

05:45:20.370 --> 05:45:24.510

Cooper City Hall: that's not something that we will perform something in Toronto perform right.

2455

05:45:25.980 --> 05:45:34.020

Cooper City Hall: that's correct well why do we put that under finance wasn't under finance I should have been a goal city commissions and you guys had their money under us.

2456

05:45:35.640 --> 05:45:36.390

Cooper City Hall: So.

2457

05:45:41.310 --> 05:45:52.410

Cooper City Hall: relented read is relentless alright, so the only thing I would like to say we're obviously have a major increase right, but I would like this account that you're hiring to be told.

2458

05:45:52.770 --> 05:45:59.010

Cooper City Hall: He or she that they're going to be working on the police department thing to show that, if we go, not with when we go that route.

2459

05:45:59.670 --> 05:46:11.700

Cooper City Hall: That person doesn't squawk about having more work, so I think that's fair right description, the accountant description job is encompasses a lot of.

2460

05:46:12.300 --> 05:46:27.180

Cooper City Hall: Things it doesn't limit an employee from working in a particular area, an accountant is an account and reconciliations could be done for whole bunch of things so we're not limiting know, I know, but Commissioner Green is going to say we're giving them more to do.

2461

05:46:28.320 --> 05:46:34.830

Cooper City Hall: It every time we're giving them more work to do so, I just want Commissioner green to agree that that person is doing this work.

2462

05:46:35.160 --> 05:46:51.420

Commissioner Green: i'm not going to agree to if if this Commission decides that we're going to go to our own police and fire that only one account is going to be needed, that that that would be irresponsible of me to do Commissioners router.

2463

05:46:53.130 --> 05:46:55.590

Cooper City Hall: But we agree that this one, one can work on it.

2464

05:46:58.560 --> 05:47:01.020

Commissioner Green: I agree it's a start okay.

2465

05:47:04.560 --> 05:47:12.150

Commissioner Green: But we're not really we're hiring them for the work that that that the city that the finance department currently has right.

2466

05:47:14.280 --> 05:47:14.580

Cooper City Hall: Yes.

2467

05:47:15.390 --> 05:47:16.710

Commissioner Green: Okay that's what I thought.

2468

05:47:20.610 --> 05:47:22.740

Cooper City Hall: I got a question on page 79.

2469

05:47:24.270 --> 05:47:26.340

Cooper City Hall: We have professional services.

2470

05:47:29.460 --> 05:47:30.030

Cooper City Hall: and

2471

05:47:40.770 --> 05:47:42.240

Cooper City Hall: I won't even say what it is.

2472

05:47:43.710 --> 05:47:45.060

Cooper City Hall: I know it's gonna make me angry have.

2473

05:47:46.230 --> 05:47:47.730

Cooper City Hall: A psl first one.

2474

05:47:50.730 --> 05:47:57.030

Cooper City Hall: Hopefully it's not bps it begins you page at the 1717 five.

2475

05:48:02.910 --> 05:48:03.690

Cooper City Hall: let's just skip.

2476

05:48:06.660 --> 05:48:09.810

Cooper City Hall: The sandwich that that special services.

2477

05:48:11.130 --> 05:48:13.440

Cooper City Hall: The next page the next page it breaks it down.

2478

05:48:16.440 --> 05:48:20.310

Cooper City Hall: The annual 10 cents and miscellaneous it consultant services.

2479

05:48:23.310 --> 05:48:25.200

Cooper City Hall: No, I don't know what it what it is what it is.

2480

05:48:27.150 --> 05:48:29.610

Cooper City Hall: yeah, no matter what this word means.

2481

05:48:30.780 --> 05:48:38.190

Cooper City Hall: We need it yeah we do without any mentors and i'm just going based off of it managers, so please don't hold me to this check this out.

2482

05:48:40.950 --> 05:48:42.060

Cooper City Hall: Every year we.

2483

05:48:43.380 --> 05:48:52.980

Cooper City Hall: hire a company that does a test annual penetration test of our city's infrastructure, I guess, and how vulnerable we are, I would say the blue that every single week.

2484

05:48:54.120 --> 05:49:03.270

Cooper City Hall: Oh yeah it's been a really cyber security vulnerability test on our cyber OK, and then it consultation services so sometimes we need.

2485

05:49:03.630 --> 05:49:10.650

Cooper City Hall: assistance with things that are out kind of outside of what we can do in house it's we don't typically don't use it every year.

2486

05:49:11.130 --> 05:49:27.180

Cooper City Hall: And this is not something that our it can do and I was not necessarily not everything we can do a nose no on, and let me ask you another question, I see bank courier service we don't have it we've managed to complete those tasks.

2487

05:49:28.500 --> 05:49:39.540

Cooper City Hall: And that's to make the bank deposits, yes, and who makes it back to process you don't mind don't hold on you may not want that out in the public yeah yeah Max.

2488

05:49:40.860 --> 05:49:42.630

Cooper City Hall: I don't need anyone targeted yeah.

2489

05:49:48.360 --> 05:49:49.110

Cooper City Hall: we're talking about.

2490

05:49:50.250 --> 05:49:53.850

Cooper City Hall: What we might want to know tell publicly who's carrying the money's in the bank.

2491

05:50:00.630 --> 05:50:10.710

Cooper City Hall: Can you tell me privately later on, then please absolutely after the meetings it's part of the compensation at four in the morning, if you're still awake you think half a season.

2492

05:50:21.420 --> 05:50:25.350

went up \$40,000 right, so you probably.

2493

05:50:31.140 --> 05:50:31.560

Cooper City Hall: hi.

2494

05:50:33.180 --> 05:50:43.830

Cooper City Hall: Yes, a \$40,000 increase in maintenance contracts, you had told me that are told us that it was it related and you'll get us that information from I guess from darryl yes with short order okay.

2495

05:50:44.730 --> 05:50:54.990

Cooper City Hall: Generally speaking, what we did with those contracts, we went to three year contracts, so we could benefit from the savings.

2496

05:50:55.530 --> 05:51:12.240

Cooper City Hall: And, as a result it's an increase, but in the long run, essentially it's a savings for the city and we also added new technology as well in the things that we need in the technological enhancements as well right Thank you.

2497

05:51:15.900 --> 05:51:20.370

Cooper City Hall: I see the memberships there's costco costco card.

2498

05:51:21.930 --> 05:51:39.420

Cooper City Hall: yeah that would make sense, yes, yes yeah we pay for the cost of the city that we buy for the by for the whole city finance will buy the supplies, we just have the card, so you hold the card and use the purchase advisors city this.

2499

05:51:42.660 --> 05:51:50.940

Cooper City Hall: is part of the learning process to learn learning things buddy else have anything on finance, no, no man.

2500

05:51:52.260 --> 05:51:53.400

Cooper City Hall: No, no.

2501

05:51:55.560 --> 05:51:56.070

Cooper City Hall: i'm good.

2502

05:51:56.910 --> 05:51:57.270

Cooper City Hall: yeah.

2503

05:51:57.750 --> 05:51:58.830

Commissioner Green: No, no i'm good sir.

2504

05:51:59.490 --> 05:52:02.280

Cooper City Hall: Okay let's move on to legal hold on hold on.

2505

05:52:03.030 --> 05:52:05.040

Cooper City Hall: I show you on the next page page anyone.

2506

05:52:06.300 --> 05:52:07.590

Cooper City Hall: I have computers again.

2507

05:52:10.290 --> 05:52:19.140

Cooper City Hall: Buying desktops here to have the same thing as the other department, whatever the placement policies we bought cares with.

2508

05:52:20.460 --> 05:52:22.710

Cooper City Hall: laptops with the cures act one.

2509

05:52:23.880 --> 05:52:36.390

Cooper City Hall: We should use the laptops were bought with cures act money and not buy more laptops same argument we already promised that we're going to look into the docking said there'll be the same argument for every department it up.

2510

05:52:37.650 --> 05:52:51.750

Cooper City Hall: there's 7200 for know before I have no idea what that is I don't know if that i'm kidding I know it's very annoying I think that's a waste of money that oh no no before security.

2511

05:52:53.790 --> 05:53:07.320

Cooper City Hall: We have complete on 572 70 \$200 for that they believe it and you'll find if you know anything about cyber security it's going to be human error and it's going to screw up yes he's doing those tests.

2512

05:53:11.850 --> 05:53:13.380

Cooper City Hall: Moving on legal.

2513

05:53:15.210 --> 05:53:15.630

Cooper City Hall: hold on.

2514

05:53:16.920 --> 05:53:26.610

Cooper City Hall: let's not jump the gun that's that's one department, we don't pay enough yeah I think we shall I have something that legal i'd like to increase it will know if something is nothing that would jake's.

2515

05:53:27.150 --> 05:53:34.380

Cooper City Hall: sanborn's firm but what about this lobbies fee we're paying \$48,000 please that rumba yeah, I guess, so I don't see that look at the.

2516

05:53:35.670 --> 05:53:37.890

Cooper City Hall: next page back the other way now the other way around.

2517

05:53:38.940 --> 05:53:44.100

Cooper City Hall: Age 885 \$48,000 staring us right there in the face.

2518

05:53:47.670 --> 05:53:49.230

Cooper City Hall: You know, and I spoke with.

2519

05:53:50.670 --> 05:53:52.440

Cooper City Hall: With Joe about this.

2520

05:53:54.270 --> 05:53:54.930

Cooper City Hall: and

2521

05:53:56.460 --> 05:54:05.880

Cooper City Hall: let's see I don't know where my notes, I think we will do is we're going to get 125 now Joe said RON book was responsible for the hundred 25 we got for the 49 three covert not the mayor.

2522

05:54:07.290 --> 05:54:27.060

Cooper City Hall: RON and I work well together it's a tag team so you're responsible for 62 five if you want to do it that way sure okay so 62 five, and then there was another \$50,000 well, we got her playground equipment, the \$50,000 for them Okay, and my question to the four of you just you to.

2523

05:54:28.350 --> 05:54:40.230

Cooper City Hall: preparing them \$48,000 isn't worth it i've got it well yeah as long as we come out on the plus side absolutely and he i've seen him in tallahassee have seen the work i've worked with them.

2524

05:54:41.580 --> 05:54:42.270

Cooper City Hall: You won't get better.

2525

05:54:46.620 --> 05:54:55.680

Cooper City Hall: i'd like to see a little bit more return for our for our investment can we ask him, have you may I know Joe Joe you've already said no, you submitted a list already right we're in the.

2526

05:54:56.790 --> 05:54:58.590

Cooper City Hall: Yes, okay one second chose answer your.

2527

05:54:58.590 --> 05:55:01.260

Cooper City Hall: Question we're in the process of submitting for this year.

2528

05:55:01.440 --> 05:55:15.330

Cooper City Hall: Okay, is it a substantial list you know what we're going to have actually they done it two different ways this year so, which is good, I mean when when a different way, this, which is good.

2529

05:55:16.380 --> 05:55:24.870

Cooper City Hall: The typical things Mike Bailey submits he submitting separately and then we were going to add some public works items and.

2530

05:55:26.220 --> 05:55:39.870

Cooper City Hall: going to go out on a limb because it's traditionally been for very rural areas, but put in for a fire truck right use it as well, this year, have you been to his house.

2531

05:55:40.920 --> 05:55:41.820

Cooper City Hall: it's rural.

2532

05:55:43.860 --> 05:55:44.400

Cooper City Hall: I.

2533

05:55:44.760 --> 05:55:52.020

Cooper City Hall: I think that a lot of use is not a bad thing I just asked that as Commission we should come up with some some priorities that to send them every year.

2534

05:55:52.650 --> 05:56:02.460

Cooper City Hall: And he would invite you to do, why don't we haven't come to a meeting no problem Oh, we should probably be like a you know, we should probably come up with some ideas and then okay always is.

2535

05:56:03.720 --> 05:56:13.860

Cooper City Hall: visiting us even office down here yeah all right, like to go for like a set up an appointment last March or set me up an appointment with a 40 games, I only get like one one meeting so let's make it now.

2536

05:56:14.850 --> 05:56:26.760

Commissioner Green: I don't have a problem with the lobbyists, I mean I was when I first got elected I was anti lobbyists, but going up to tallahassee and seeing what they do and what what he does, in particular.

2537

05:56:27.990 --> 05:56:33.060

Commissioner Green: In that, when we first started, we were we were paying this city was paying them \$60,000.

2538

05:56:34.410 --> 05:56:37.830

Commissioner Green: So I see the value of it i've got no problem with it.

2539

05:56:38.430 --> 05:56:48.060

Cooper City Hall: But that's what we realized, it was paying for you and i'm not anti lobbyists and anti David just did with the heart aim for something we're not getting a benefit, and I was wrong.

2540

05:56:48.060 --> 05:56:49.410

Commissioner Green: And I hear you I understand.

2541

05:56:50.460 --> 05:56:51.000

Commissioner Green: What you're saying.

2542

05:56:51.330 --> 05:56:52.380

Cooper City Hall: It you guys are okay with it.

2543

05:56:53.220 --> 05:56:57.480

Cooper City Hall: And plus if you run for estimation, if you run for reelection they give you donations.

2544

05:56:58.530 --> 05:57:10.830

Cooper City Hall: Who gives you a lobbyist know donation is one word of warning Commission if you haven't you haven't met him I take it, so when you go make sure to bring earplugs when you meet with her no.

2545

05:57:11.610 --> 05:57:22.110

Cooper City Hall: Actually, no I didn't meet him we met him he met me went up there right with two years ago together went to the broward days, we ran into him outside of the capital.

2546

05:57:23.760 --> 05:57:28.740

Cooper City Hall: He was walking and We walked with him to keep up and he kept walking a little faster and the next thing you know, he was gone.

2547

05:57:29.760 --> 05:57:30.510

Cooper City Hall: But we didn't meet him.

2548

05:57:41.130 --> 05:57:52.230

Cooper City Hall: Rather, I think we should increase the cost of living, I meant, you know the lawyer if we don't give them more money it's like to 20 an hour, was it, how much energy to get through to quarter.

2549

05:57:52.830 --> 05:58:02.010

Cooper City Hall: To quarter and that you know they're likely them to go elsewhere, and in this economy, we should increase the rate I just think that's fair.

2550

05:58:05.490 --> 05:58:18.990

Cooper City Hall: let's talk relative I appreciate the sentiment, Commissioner, but we're not interested in right this year Okay, thank you very much let's go to non departmental then how about boards and committees for boards and committees, yes, love it.

2551

05:58:21.450 --> 05:58:37.800

Cooper City Hall: I do not support reducing the money we're giving to the boards and committees now what I will say, is, I do believe that each one of them, the Chair should come to us and tell them what they've done for the previous year, where they plan on doing potentially for the next year.

2552

05:58:38.880 --> 05:58:42.060

Cooper City Hall: justify the whatever they're they're receiving.

2553

05:58:43.410 --> 05:58:52.350

Cooper City Hall: volunteer going to make him come justify well listen Brian go to they're doing they're doing some good things i'm with you and we're doing some good things from the money.

2554

05:58:52.770 --> 05:59:02.490

Cooper City Hall: that's awesome but I mean at least let that look it's a good exercise this way, we also get an education as to what they're doing and I don't believe we should have you know.

2555

05:59:03.630 --> 05:59:11.640

Cooper City Hall: We should have decreased any of those budgets so let's put it this way to decrease they decrease, then you say no don't well, not those things will decrease.

2556

05:59:12.360 --> 05:59:20.310

Cooper City Hall: there's a volunteer volunteer resident about just tone staff next time let's decrease fee so that's the major elephant in the room.

2557

05:59:20.820 --> 05:59:34.050

Cooper City Hall: But the problem with that is you guys aren't giving us the funds to leave so with your stanton exempting the you know everyone in town, we have to come up with more money, because we need to address the elephant in the room.

2558

05:59:35.670 --> 05:59:38.160

Cooper City Hall: But that's Okay, we have a credit line will guess we'll use that.

2559

05:59:43.110 --> 05:59:51.630

Cooper City Hall: singing it down there, it can we can we return shall return these these budgets to where they were last year, I have no difficult Jeff.

2560

05:59:53.160 --> 05:59:55.170

Commissioner Green: So, going from.

2561

05:59:58.890 --> 06:00:02.130

Cooper City Hall: we're talking about 1400 and \$75 for the year.

2562

06:00:02.130 --> 06:00:03.660

Commissioner Green: I don't I don't have a problem with it.

2563

06:00:03.990 --> 06:00:04.920

Cooper City Hall: Okay, good so.

2564

06:00:04.950 --> 06:00:06.390

Commissioner Green: let's do that then Thank you.

2565

06:00:06.840 --> 06:00:09.480

Cooper City Hall: Moving on to non departmental.

2566

06:00:12.630 --> 06:00:13.830

Cooper City Hall: Yes, hold on one second.

2567

06:00:19.980 --> 06:00:20.160

Cooper City Hall: Okay.

2568

06:00:22.140 --> 06:00:22.800

Cooper City Hall: i'm sorry Jeff.

2569

06:00:23.400 --> 06:00:24.450

Commissioner Green: motion to adjourn.

2570

06:00:26.100 --> 06:00:27.540

Cooper City Hall: I don't think he got a second on it.

2571

06:00:29.370 --> 06:00:33.900

Cooper City Hall: Before with page nine the order to 50 we're not even halfway through.

2572

06:00:36.030 --> 06:00:37.140

Cooper City Hall: A contingency down.

2573

06:00:37.320 --> 06:00:37.830

To.

2574

06:00:39.990 --> 06:00:40.680

Cooper City Hall: 30,000.

2575

06:00:44.280 --> 06:00:53.400

Cooper City Hall: I have, I have a comment obviously page 91 were you Okay, I was joking and Okay, if you look at how they're broken down.

2576

06:00:54.750 --> 06:01:02.400

Cooper City Hall: A lot of these expenses, I think, should not be non departmental but should be allocated to the department.

2577

06:01:04.080 --> 06:01:05.340

Cooper City Hall: That they're related to.

2578

06:01:07.080 --> 06:01:10.590

Cooper City Hall: For example, webcasting should probably go to the city clerk.

2579

06:01:12.150 --> 06:01:17.640

Cooper City Hall: Meeting recording in city clerk ever actually i'm sure when was it last and city clerk.

2580

06:01:19.500 --> 06:01:20.820

Cooper City Hall: webcasting.

2581

06:01:22.080 --> 06:01:22.980

Cooper City Hall: Commission means.

2582

06:01:24.300 --> 06:01:27.540

Cooper City Hall: county recording fees probably go to the Court.

2583

06:01:29.340 --> 06:01:32.070

Cooper City Hall: For the record, software probably city clerk.

2584

06:01:33.480 --> 06:01:37.920

Cooper City Hall: In house training probably city clerk City Hall pool vehicle cleaning I don't know.

2585

06:01:39.720 --> 06:01:41.940

Cooper City Hall: certificate service award city clerk.

2586

06:01:43.200 --> 06:01:47.130

Cooper City Hall: etc employee luncheon probably city clerk.

2587

06:01:48.360 --> 06:01:52.020

Cooper City Hall: going down advertising sports activities should probably be wreck.

2588

06:01:53.070 --> 06:02:10.200

Cooper City Hall: etc, a lot of these should not most of these for not being non judgmental but should be allocated to the departments, they are related to oh yeah log me in definitely should be it postage for passports that 100% should be in simpler oh absolutely.

2589

06:02:12.090 --> 06:02:13.140

Cooper City Hall: Gentlemen, that you want to handle it.

2590

06:02:15.690 --> 06:02:23.700

Cooper City Hall: I bet you that was all there but they moved it over now, many of these have been a non departmental for a number of years, which ones are new.

2591

06:02:24.990 --> 06:02:34.260

Cooper City Hall: We did move over the training in house training, because that is citywide training so not we may go out.

2592

06:02:34.710 --> 06:02:45.420

Cooper City Hall: For the training, but it is training for all employees the city, but when we look at the budget, then it looks like it didn't go up as much but developers adp shoulder finance items there you're.

2593

06:02:46.470 --> 06:02:50.880

Cooper City Hall: Going into these large percentage of these items should be reallocated yeah well, most of them yeah.

2594

06:02:52.320 --> 06:03:03.630

Cooper City Hall: let's do this let's do the passport let's do this well how about if we give direction to sandy's office to read go ahead and review them and allocate them accordingly argument anybody have a problem with that Jeff.

2595

06:03:05.550 --> 06:03:06.090

Commissioner Green: Now i'm good.

2596

06:03:06.810 --> 06:03:07.890

Cooper City Hall: All right now.

2597

06:03:09.300 --> 06:03:19.260

Cooper City Hall: No Okay, so why don't we do that, then you want to talk about the unfunded donations Jill to let this Commission know the broward league city scholarship fund.

2598

06:03:19.800 --> 06:03:28.320

Cooper City Hall: Believe it or not, I sit on that every year and this year unbeknownst to anyone, because you just have the student and the resume.

2599

06:03:28.950 --> 06:03:39.360

Cooper City Hall: This individual came from Cooper city high school that actually one one of the scholarships yay and I was there saying sorry I didn't give anything but thank you for.

2600

06:03:40.140 --> 06:03:50.190

Cooper City Hall: Counting us in the 31 seconds congratulations, but what do you mean you're the you're the amount of time we fund for you to go and do all the things you do for them, they owe us money.

2601

06:03:51.300 --> 06:03:57.150

Cooper City Hall: And, and while I don't dispute that it's still something separate and apart, that the League does.

2602

06:03:58.770 --> 06:04:02.340

Cooper City Hall: You have an, and again I went to fi.

2603

06:04:03.990 --> 06:04:17.310

Cooper City Hall: area why Council on aging received an award and that year, was the first year in I think it was 38 years or 40 years that we never gave a new name, let me say two things about that.

2604

06:04:17.640 --> 06:04:26.370

Cooper City Hall: Number one I asked, no less than three times in the last three years, in fact, two of the women were sitting here from the organization last year's budget time.

2605

06:04:27.060 --> 06:04:37.200

Cooper City Hall: I asked for a list of Cooper city residents that receive benefits from the organization three times I asked three times I got absolutely nothing back in return all right that's number one number two.

2606

06:04:37.590 --> 06:04:47.100

Cooper City Hall: When it comes to making donations I don't believe it's our responsibility as a Commission to decide with taxpayer money that taxpayer money is going to go to a.

2607

06:04:47.730 --> 06:04:57.000

Cooper City Hall: A charitable organization of our choice, in other words, if they want to make charitable donations, they can do it out of their own checkbook to the charity of their choice that they do for the Community.

2608

06:04:58.770 --> 06:05:12.990

Cooper City Hall: And they do, however, keep that in mind when you have your travel money and you want it to go to a charitable don't know if that's going to happen and there's checks and balances there.

2609

06:05:13.110 --> 06:05:14.370

Cooper City Hall: there's five of us holding on it.

2610

06:05:14.880 --> 06:05:15.660

Cooper City Hall: i'm just saying.

2611

06:05:17.100 --> 06:05:23.220

Cooper City Hall: Like Ryan said you had a fire speculating okay you're speculating you're living in what if okay.

2612

06:05:23.610 --> 06:05:34.200

Cooper City Hall: I think that's that's just my take on it, you all may think differently, I don't think it's fair that we don't give these people money we just gave up and people wanting \$1,000 why don't we give them this when we get 37,000.

2613

06:05:36.120 --> 06:05:45.090

Commissioner Green: Commission a meal, so I mean Commissioners router I don't have a problem with making the given donations to these organizations, because I know that.

2614

06:05:45.600 --> 06:05:55.500

Commissioner Green: Historically, they have supported Cooper city residents now, I agree with Commissioner Meltzer in that if you know if they're getting if if we're going to you know.

2615

06:05:55.920 --> 06:06:07.170

Commissioner Green: provide them with the donation yet yeah would be nice hey Look how many out from that money's how many Cooper city residents were you able to support.

2616

06:06:07.740 --> 06:06:22.230

Commissioner Green: With those finances I you know I think that's reasonable, and I know that, historically, at least for the family, central and 211 broward and women in distress they've always provided that information to us.

2617

06:06:23.640 --> 06:06:33.360

Commissioner Green: You know the number of employee i'm sorry, the number of residents, that they were able to support so Commissioner shot I don't have a problem with this whatsoever.

2618

06:06:35.160 --> 06:06:35.700

Cooper City Hall: Those were given.

2619

06:06:41.640 --> 06:06:49.080

Commissioner Green: But I do agree with Commissioner Meltzer with that in that you know if if the expectation is if that they're going to receive.

2620

06:06:49.530 --> 06:06:55.500

Commissioner Green: Funding from us or donation from us that you know, they should be able to provide us with.

2621

06:06:55.890 --> 06:07:08.880

Commissioner Green: Okay hey here are the number, not necessarily the names of the residents, but here are the here is the number of residents that we were able to support in Cooper city and here is how we support them, I don't think that's a problem.

2622

06:07:09.390 --> 06:07:10.770

Cooper City Hall: If miss America could.

2623

06:07:12.240 --> 06:07:15.360

Cooper City Hall: A lot of these if you want to if you're inclined.

2624

06:07:16.920 --> 06:07:23.850

Cooper City Hall: We could probably support with arpa but we could do that with the churches yeah but.

2625

06:07:25.050 --> 06:07:29.190

Cooper City Hall: Potentially we could you're correct, so why don't we just stay consistent and give them the money.

2626

06:07:30.270 --> 06:07:31.590

Commissioner Green: Motion for continuance.

2627

06:07:32.670 --> 06:07:41.580

Cooper City Hall: On give them our money, no well the Dev way we we don't have to use money out of the budget right would you consider doing that, with the with the higher.

2628

06:07:45.060 --> 06:07:48.120

Cooper City Hall: I gave her he's got one now i'm tired, but i'm not that tired now.

2629

06:07:50.700 --> 06:07:53.400

Cooper City Hall: So what if what we could do rather than.

2630

06:07:54.810 --> 06:08:00.810

Cooper City Hall: put it in the budget for this, you could come up with a criteria and potentially.

2631

06:08:01.830 --> 06:08:04.800

Cooper City Hall: Would you select that which requires investment as well.

2632

06:08:06.450 --> 06:08:14.820

Cooper City Hall: Good huh come up with the criteria yeah we do the assessment and then we can come up with a criteria for them to apply to get our money.

2633

06:08:16.500 --> 06:08:23.100

Cooper City Hall: The Commission wants to do that, but would you support it, yes mayor, would you I don't I would have a bit more thought.

2634

06:08:24.510 --> 06:08:27.660

Cooper City Hall: Why, I asked you to think about to noun yeah no.

2635

06:08:30.390 --> 06:08:31.470

Cooper City Hall: I had one more thing on.

2636

06:08:32.880 --> 06:08:35.580

Cooper City Hall: Benefits on non departmental rather.

2637

06:08:37.860 --> 06:08:40.560

Cooper City Hall: In touch i'm not sure if I asked you for this or not or sandy.

2638

06:08:42.150 --> 06:08:50.970

Cooper City Hall: The benefits for benefits for retirees and the group insurance we're paying the retirees yes, I have that spreadsheet I asked you for that.

2639

06:08:51.330 --> 06:09:00.330

Cooper City Hall: Okay it's you know you said that was already done when it's in it's in the morning perfect fact that's The only question I had on the non departmental Thank you want to be debt service.

2640

06:09:05.640 --> 06:09:17.790

Cooper City Hall: Well there's only the \$4,000 that a costume and a lot of credit right Oh, how much is the line of credit for oh 2 million if we keep if we keep it to 10 million how much is \$1 balance 4000 right.

2641

06:09:19.020 --> 06:09:24.690

Cooper City Hall: I need something to it, no I 10 about 10 million, and then, if we.

2642

06:09:26.700 --> 06:09:34.680

Cooper City Hall: If we exercise the right to use it, then we pay that fee and currently when will not benefit because we have.

2643

06:09:36.270 --> 06:09:36.630

Cooper City Hall: The.

2644

06:09:37.680 --> 06:09:41.520

Cooper City Hall: The credit card with them how much what's the interest rate.

2645

06:09:45.390 --> 06:09:51.630

Cooper City Hall: You have a credit card that has access to 10 million no okay don't say who has.

2646

06:09:53.970 --> 06:09:56.160

Cooper City Hall: That keep secret that you do.

2647

06:09:58.170 --> 06:10:04.650

Cooper City Hall: So it's low it's like 2% right i'll tell you in a second, we could use that for the police transition right.

2648

06:10:06.120 --> 06:10:06.540

Cooper City Hall: yeah actually.

2649

06:10:09.750 --> 06:10:16.800

Cooper City Hall: I thought it was for emergencies well it's an emergency when they gave all the money to the to the nonprofit and they say they're going to.

2650

06:10:19.920 --> 06:10:26.970

Cooper City Hall: Okay that's not really a stretch it goes up every year million dollars if we don't get in front of it it's going to be a real merge you real soon it's going to be.

2651

06:10:27.870 --> 06:10:42.540

Cooper City Hall: Sustainable okay okay anything else on a non departmental is that to go back to Atlanta go back up that you have that service i'll i'll continue doing i'm sorry development is the line of credit security now.

2652

06:10:44.310 --> 06:10:45.210

Cooper City Hall: Is it unsecure.

2653

06:10:48.690 --> 06:10:55.590

Cooper City Hall: it's probably unsecure read the line of credit must be I don't see what he possibly could have secured yeah so we'll buy everything will.

2654

06:10:56.640 --> 06:10:57.750

Cooper City Hall: fall bankruptcy or something.

2655

06:11:00.750 --> 06:11:01.800

Cooper City Hall: Moving right on okay.

2656

06:11:04.050 --> 06:11:04.830

Cooper City Hall: Johnny five.

2657

06:11:05.010 --> 06:11:06.030

Cooper City Hall: Were third of the way done.

2658

06:11:08.580 --> 06:11:09.930

Commissioner Green: Motion for continuance.

2659

06:11:11.070 --> 06:11:11.610

Of this.

2660

06:11:12.840 --> 06:11:14.760

Cooper City Hall: Twice it I don't have a second on that.

2661

06:11:15.300 --> 06:11:16.680

Page and 95.

2662

06:11:18.000 --> 06:11:19.530

Cooper City Hall: I want to point out something.

2663

06:11:21.120 --> 06:11:29.460

Cooper City Hall: The administrative coordinator if you're looking at the Asterix position funded by the building inspection service fund.

2664

06:11:31.620 --> 06:11:47.400

Cooper City Hall: hmm who's the administrator important I believe that's the person that processes, the business tax receipts oh Jacob said, we can do that, though he said we could we could fund general fund things with the right but that's what we're doing Tina can we do that.

2665

06:11:49.470 --> 06:11:59.850

Cooper City Hall: tell me what you're proposing, so the person who does the JET the business tax receipts it's just all that money goes to the general fund is funded by the building inspection services fund.

2666

06:12:01.320 --> 06:12:04.500

Cooper City Hall: And the general know not but it's not funded by the general fund.

2667

06:12:06.600 --> 06:12:18.450

Cooper City Hall: The money go the general fund yeah yeah I would want to look at that can we find the managers pay through the building inspection services thing Oh well, I don't think we can do this one Zealand.

2668

06:12:20.280 --> 06:12:23.760

Cooper City Hall: we'll keep that so we had to kind of fix it yeah.

2669

06:12:25.440 --> 06:12:26.460

Cooper City Hall: Also, we.

2670

06:12:27.600 --> 06:12:33.630

Cooper City Hall: Structural inspector kind examiner I think that was the person who left.

2671

06:12:35.220 --> 06:12:39.480

Cooper City Hall: And we only have budgeted 10,000, I think, with a replacement.

2672

06:12:44.400 --> 06:12:49.320

Cooper City Hall: Commission in the position that was that is vague currently bacon institute stroke phones.

2673

06:12:53.280 --> 06:12:53.790

Cooper City Hall: That was a nice.

2674

06:12:55.380 --> 06:12:55.890

Cooper City Hall: story.

2675

06:12:57.390 --> 06:12:58.080

Somebody.

2676

06:13:03.480 --> 06:13:04.110

Cooper City Hall: services.

2677

06:13:05.460 --> 06:13:14.670

Cooper City Hall: Am I correct yes and from past experience, the company, we used with charging us like 20,000 a month.

2678

06:13:15.870 --> 06:13:26.700

Cooper City Hall: Oh yeah yeah let's go down oh yeah not no more that hiring them without a contract stuff and we use the MIC bailey's contract to justify \$400,000 worth of.

2679

06:13:26.700 --> 06:13:27.420

Commissioner Green: expense.

2680

06:13:28.080 --> 06:13:29.910

Cooper City Hall: If that happens again somebody's going to get invited.

2681

06:13:31.230 --> 06:13:34.770

Cooper City Hall: So we may be a little bit in the global short there.

2682

06:13:35.910 --> 06:13:43.050

Cooper City Hall: 10,000 but probably won't go far unless we find a replacement sooner well cine he needs in Birmingham.

2683

06:13:44.370 --> 06:13:53.970

Cooper City Hall: Okay, this one we're going to argue with him to spend more, no, no, just it's not what we have to find a replacement instead of using contractors she says problem.

2684

06:13:54.780 --> 06:14:07.830

Cooper City Hall: I have on call guys that will fill in that for me that I don't hear you, I have an on call inspector that will fill that void, for me, in the meantime, while we find a full time person.

2685

06:14:08.970 --> 06:14:18.570

Cooper City Hall: So we don't have to go the Calvin this is more of an emergency, we have a cold situation or someone is out sick and we need a backup.

2686

06:14:21.270 --> 06:14:26.730

Cooper City Hall: Okay, so what it's not a permanent solution, he said he's gonna cover for him.

2687

06:14:27.810 --> 06:14:28.110

Okay.

2688

06:14:29.280 --> 06:14:33.630

Cooper City Hall: What more can you ask that you were always trying to take more money and he's doing a good job.

2689

06:14:37.830 --> 06:14:40.440

Cooper City Hall: A lot of Department on page one, or one.

2690

06:14:42.030 --> 06:14:43.680

Cooper City Hall: Which 101.

2691

06:14:45.600 --> 06:14:48.810

Cooper City Hall: A lot of departments are going to have this grant writing in there.

2692

06:14:50.070 --> 06:14:53.640

Cooper City Hall: It will be nice to know how much in total we're paying for grant writing.

2693

06:14:55.110 --> 06:15:07.560

Cooper City Hall: is just a person, a company, yes, but it will be paying for grant writing so we're using we use rm pk, which is a grant writing the city's traditionally used this mainly been.

2694

06:15:08.070 --> 06:15:15.570

Cooper City Hall: Primarily, public works we're being a little more aggressive and going after for grants to other departments are.

2695

06:15:16.260 --> 06:15:31.440

Cooper City Hall: And I asked the departments to put this in the budget, because in the past it hasn't been part of the budget, they just been taking it out of out of out of hide when they use them to write the grants, so this is to reflect.

2696

06:15:32.910 --> 06:15:40.650

Cooper City Hall: A budget line or budget that they potentially may use to assistant writing grants and managing grants.

2697

06:15:45.750 --> 06:15:56.220

Cooper City Hall: sure we get we get something for that well it's something I think it's a good bang for the buck if you get more than 2000 to win and not necessarily spending it.

2698

06:15:57.660 --> 06:16:00.150

Cooper City Hall: Is budgeted for anything else.

2699

06:16:02.430 --> 06:16:07.860

Cooper City Hall: And before good public works let's go ahead, take another break be back here and 130.

2700

06:16:11.070 --> 06:16:15.090

Commissioner Green: mayor Ross I may have to cut out i'm terribly sorry for this, but.

2701

06:16:17.190 --> 06:16:19.890

Commissioner Green: i've got things that i've got to take care of.

2702

06:16:25.140 --> 06:16:26.790

Cooper City Hall: I got you covered, Commissioner, thank you.

2703

06:16:31.980 --> 06:16:32.730

Commissioner Green: Okay, thank you.

2704

06:17:44.160 --> 06:17:44.880

Cooper City Hall: Did you agree.

2705

06:17:47.760 --> 06:17:52.020

Cooper City Hall: Thank you we're back on it's 130 and we're public works.

2706

06:18:08.640 --> 06:18:11.160

Cooper City Hall: Thank you Max i'm sorry, can we drop a you.

2707

06:18:13.200 --> 06:18:17.250

Cooper City Hall: anytime today next okay um.

2708

06:18:18.900 --> 06:18:20.070

Cooper City Hall: we're cutting a spot.

2709

06:18:23.430 --> 06:18:24.090

Cooper City Hall: On operations.

2710

06:18:31.440 --> 06:18:37.020

Cooper City Hall: that's correct who's getting cut i'm sorry who gets cut.

2711

06:18:38.190 --> 06:18:45.360

Cooper City Hall: let's have is a vacant position, right now, oh field operations right I didn't know about that you guys find that spot.

2712

06:18:47.460 --> 06:18:48.660

Cooper City Hall: Where you hiding spot.

2713

06:18:51.690 --> 06:18:59.520

Cooper City Hall: Oh Okay, I remember that was one you reclassify the capital projects, I don't think you really could have done that, last year, but we wanted to read yeah.

2714

06:19:01.950 --> 06:19:04.620

Cooper City Hall: What are you talking about now, you should have been here on time.

2715

06:19:05.940 --> 06:19:06.450

Cooper City Hall: Removing the.

2716

06:19:09.870 --> 06:19:11.310

Cooper City Hall: Project person's getting removed.

2717

06:19:16.050 --> 06:19:31.080

Cooper City Hall: Where is it ah, but let me ask this question, it says, our personnel for 2020 expenses were 495 and it's going up to 514 for 2022 but didn't you remove a person out of those are.

2718

06:19:34.890 --> 06:19:35.190

Cooper City Hall: i'm sorry.

2719

06:19:37.080 --> 06:19:45.900

Cooper City Hall: 330 i'm sure it's actual so that nobody was in it would okay nevermind.

2720

06:19:51.840 --> 06:19:54.120

Cooper City Hall: Okay, so you're going down salaries.

2721

06:19:58.860 --> 06:20:00.240

Cooper City Hall: recurring trend.

2722

06:20:10.050 --> 06:20:25.230

Cooper City Hall: How come we're paying grant writer 7000 from this department and only 2000 from the other well, most of the grants come from are in public works so they'll have more.

2723

06:20:25.950 --> 06:20:38.250

Cooper City Hall: potential opportunities for grants than like Community development or other departments okay not utility or utilities will also probably not as much as public works, but utilities go on.

2724

06:20:40.230 --> 06:20:48.960

Cooper City Hall: And for me the same comment with computers were buying desktop computers, when we bought laptops just last year with a care zach money.

2725

06:20:50.130 --> 06:20:53.850

Cooper City Hall: And now we're budgeting desktop computers.

2726

06:20:55.200 --> 06:21:01.710

Cooper City Hall: When i'm sorry I think that's the third time i've heard that and you're going to hear it every time it's on the budget, but I think you made the point.

2727

06:21:02.130 --> 06:21:11.820

Cooper City Hall: I know, but I would have pointed out, every time it's on there, so we can make a note of it and possibly take it out of the budget Okay, what about saving money.

2728

06:21:12.600 --> 06:21:20.520

Cooper City Hall: What about like driver's license check that how's that cost 1000 bucks I shouldn't cost anything which one driver's license check first one yeah it's free.

2729

06:21:21.060 --> 06:21:29.370

Cooper City Hall: No that's that's for CDs, for one, our guys have to replace their new their license when they have studio licenses we pay for their license.

2730

06:21:30.480 --> 06:21:42.750

Cooper City Hall: Okay, well, they should change that to you know it's funny driver's license renewal or something, then not check in a rank who pays your legal license your law license you want the answer.

2731

06:21:44.850 --> 06:21:56.340

Cooper City Hall: My office pays all the attorneys license I always did it individually well because he was your own office that's why i'm sure you herself as an expense, but.

2732

06:21:57.750 --> 06:22:01.080

Cooper City Hall: But i'll stop this year and will you tell me, as you.

2733

06:22:04.170 --> 06:22:06.690

Cooper City Hall: Okay, we should change that name.

2734

06:22:09.270 --> 06:22:10.890

Cooper City Hall: courier what do we have a courier for.

2735

06:22:14.220 --> 06:22:14.550

that's.

2736

06:22:16.260 --> 06:22:18.660

Cooper City Hall: that's the one we have to send out stuff.

2737

06:22:21.000 --> 06:22:30.780

Cooper City Hall: Return when we have to return those stuff that we order that's wrong, we send back oh so like postage and stuff postage okay.

2738

06:22:32.520 --> 06:22:32.910

Cooper City Hall: gotcha.

2739

06:22:38.460 --> 06:22:40.230

Cooper City Hall: Now notary now.

2740

06:22:42.180 --> 06:22:45.510

Cooper City Hall: who's that for don or diane oh no.

2741

06:22:46.770 --> 06:22:49.800

Cooper City Hall: We don't we I don't think why we need a plant find your book.

2742

06:22:51.450 --> 06:22:52.410

Cooper City Hall: I don't know our.

2743

06:22:54.060 --> 06:22:57.390

Cooper City Hall: You need to plan find a book i've got mine that's enough will.

2744

06:22:59.580 --> 06:23:00.030

Cooper City Hall: Never.

2745

06:23:01.920 --> 06:23:02.850

Cooper City Hall: replace it for.

2746

06:23:04.800 --> 06:23:20.250

Cooper City Hall: All right, no real question the radios you're going to figure out the radio situation with you know the radios handheld radios yeah what was the situation with that do they work yeah they work and can we like give them back to the park people to have.

2747

06:23:21.510 --> 06:23:22.590

Cooper City Hall: To call the police.

2748

06:23:23.610 --> 06:23:32.370

Cooper City Hall: Remember we're going to see if the the base station works put it in the dispatch the base station doesn't work in the police station and are we able to get the walking walking talking.

2749

06:23:32.940 --> 06:23:33.780

Cooper City Hall: To communicate to.

2750

06:23:34.500 --> 06:23:40.470

Cooper City Hall: them to the park attendees yeah and even public works and wouldn't be bad to have it, because you used to be you drove around if you saw.

2751

06:23:40.590 --> 06:23:47.670

Cooper City Hall: You know when when they're out driving around they see something suspicious, they could you know, radio, the dispatch version, you know until I don't know.

2752

06:23:48.270 --> 06:24:00.870

Cooper City Hall: What we would have to do to get that reestablish we have what happens right now is our guys during the day they watch the call a non emergency no it doesn't work we call them they transfer downtown.

2753

06:24:01.650 --> 06:24:09.960

Cooper City Hall: We every time I call get right into this well, they must know you because I went on the COPD patrol and I call them, so this is superior Ryan, they transferred me downtown.

2754

06:24:12.000 --> 06:24:14.280

Cooper City Hall: yeah every time I call this writer.

2755

06:24:17.820 --> 06:24:22.890

Cooper City Hall: He told me that i'm caller ID so they must know is known as long as you know, you know what he calls during the day when Terry.

2756

06:24:25.020 --> 06:24:39.000

Cooper City Hall: Terry Terry Wagner yeah yeah she knows okay so you're saying you have all the stuff for the radius and yeah we have handled videos we actually right now they're they're charging, but we use them for the stones okay so.

2757

06:24:40.020 --> 06:24:42.630

Cooper City Hall: I have a question is for city manager.

2758

06:24:43.890 --> 06:24:53.790

Cooper City Hall: It they have in public works admin they have an employee of the quarter slash year awards that seems to be that the only department that we have that.

2759

06:24:56.400 --> 06:25:07.620

Cooper City Hall: I public works has their own program yes oh i'm i'm just wondering if it's something we should have city what you know we're working on and upload that Oh, you are okay all right so.

2760

06:25:08.040 --> 06:25:22.200

Cooper City Hall: what's recycle collection carts those are the blue cycle cards that we supply for the residents, why do we have to pay for because of Commission when we bought the original ones, decided to buy the blue ones they didn't want to go with the waste management, green and yellow tops.

2761

06:25:23.220 --> 06:25:33.090

Cooper City Hall: They wanted they want the Commission wanted blue a recycle bin so they stood out, can we go with the Green yellow tops make a change, so we don't have this expensive, I think we would have to end the contract.

2762

06:25:33.450 --> 06:25:37.320

Cooper City Hall: The contract to what that whether that's an option, it may be, but it may require and then.

2763

06:25:39.930 --> 06:25:43.560

Cooper City Hall: It may not may require money is it's my point.

2764

06:25:43.920 --> 06:25:50.730

Cooper City Hall: Was i'm saying it may not result in a savings of what it might be, but it might, so I think it's something that you check into yeah we'll take what.

2765

06:25:50.970 --> 06:25:57.870

Cooper City Hall: I know I know when we bought the blue ones, because Greg you're qualified anyway, you can't tell me, I think, waste management gave us money towards buying those two.

2766

06:26:00.570 --> 06:26:03.960

Cooper City Hall: One liner with lemons are going to this page what when.

2767

06:26:05.100 --> 06:26:11.910

Cooper City Hall: You have a which one is it fallen reset yourself cycles collection cards under supply special of supplies.

2768

06:26:13.590 --> 06:26:21.660

Cooper City Hall: Special sure year to date on that is okay good, what is it zero yeah we just bought a bunch oh no that's not good.

2769

06:26:24.690 --> 06:26:30.330

Cooper City Hall: yeah because what's happening is a lot of the residents are calling us and they don't want the smaller ones, to the bigger ones.

2770

06:26:31.770 --> 06:26:42.450

Cooper City Hall: swapping out some like the 6064 796 is because we're doing that much recycling yeah and then we pay, now we pay double the price to on the recycling now.

2771

06:26:43.650 --> 06:26:45.450

Cooper City Hall: And went from 46 to 90 something.

2772

06:26:46.830 --> 06:26:50.130

Cooper City Hall: We should give him those little bins that we used to give them, you know unlimited.

2773

06:26:53.730 --> 06:27:11.160

Cooper City Hall: So can we check into that and see if there's a good opportunity for savings, he said okay i'm getting forgetful i'm Sir it's getting that time of night morning Okay, whatever anything else in public works admin know the only Massimo nothing here.

2774

06:27:12.270 --> 06:27:13.950

Cooper City Hall: Otherwise, the computers right next.

2775

06:27:15.150 --> 06:27:17.880

Cooper City Hall: Okay, so we go to property manager property maintenance now.

2776

06:27:19.110 --> 06:27:23.190

Cooper City Hall: Property maintenance, I have what exactly is property maintenance.

2777

06:27:25.980 --> 06:27:26.370

Cooper City Hall: hold on.

2778

06:27:28.200 --> 06:27:34.650

Cooper City Hall: we're not property sold on yeah we're probably going to pick 107 they were they were not a seven ish.

2779

06:27:36.240 --> 06:27:38.760

Cooper City Hall: Oh yeah okay okay i'm okay.

2780

06:27:41.970 --> 06:27:43.080

Cooper City Hall: i'm wondering minor.

2781

06:27:45.360 --> 06:27:47.670

Cooper City Hall: repairs accident and vandalism.

2782

06:27:51.150 --> 06:27:59.940

Cooper City Hall: In 2020 9900 bucks we spend 3015 this year, this year we spent 1600.

2783

06:28:02.310 --> 06:28:16.080

Cooper City Hall: What does this get would watch 25,000 years accident, next year we budgeted 15,000 is that a little bit too much to be budgeting not when you have is that the deductibles yes, yes, well, we went out to lunch.

2784

06:28:17.220 --> 06:28:37.800

Cooper City Hall: yeah every time there's folded coppers 5000 out yeah right now I think we're up to four cases on the wire, I think it was all in one night and we let your five, no, no, I it is again again one the actual the actual was 3020 20 29,000.

2785

06:28:39.060 --> 06:28:49.200

Cooper City Hall: This year, so sorry sorry 1600 this year but it's morning thousand Morris going there yeah we just had 20,000 worth that's not accounted for you for.

2786

06:28:51.000 --> 06:29:01.350

Cooper City Hall: What they just stole four separate times wire as a \$5,000 deductible for each one it just hasn't been paid, yet this year there's going to be 21,000 all right those 15 enough.

2787

06:29:13.440 --> 06:29:13.980

Cooper City Hall: roof.

2788

06:29:15.720 --> 06:29:20.070

Cooper City Hall: come back to that for a moment the roof of the facilities.

2789

06:29:22.290 --> 06:29:25.920

Cooper City Hall: jumped from 10 to 17 that's for repairs on our roofs.

2790

06:29:27.000 --> 06:29:38.070

Cooper City Hall: That every roof repairs just repairs for all for City Hall City Hall roof Community Center PD fire Bowling tennis the sports complexes how old, are they.

2791

06:29:39.840 --> 06:29:41.100

Cooper City Hall: don't know off top of my head.

2792

06:29:42.120 --> 06:29:52.950

Cooper City Hall: Because it seems if we're spending more money to repair them every major then maybe it's coming to a point where one or more are getting close to needing replacement, we know that the years okay.

2793

06:29:53.460 --> 06:30:06.570

Cooper City Hall: Do we have a replacement plan yes okay yeah that's not that much money 17,000 bucks for all the rooms, no but that's just that's just patching yeah but also that's this tile roof here is the.

2794

06:30:07.650 --> 06:30:14.640

Cooper City Hall: Is the embryo, and then we also also for the the seam metal roofs to to repair those.

2795

06:30:15.720 --> 06:30:20.430

Cooper City Hall: I get the sports complexes over those buildings where we have the metal roof not seamless.

2796

06:30:21.630 --> 06:30:24.960

Cooper City Hall: yeah the seamless nursing the metal roofs yeah that's very parallels to.

2797

06:30:28.050 --> 06:30:33.480

Cooper City Hall: The 40 years right yeah, but they do rust really yeah.

2798

06:30:39.120 --> 06:30:40.860

Cooper City Hall: casual contract.

2799

06:30:42.390 --> 06:30:45.210

Cooper City Hall: casual contract Labor sorry yes.

2800

06:30:46.620 --> 06:30:57.450

Cooper City Hall: And they want to wear yet next page one or nine or operating expenditures, the first line item but the middle of the page who got you oh that's not good.

2801

06:30:59.790 --> 06:31:03.060

Cooper City Hall: What what is on track, or what what exactly.

2802

06:31:04.170 --> 06:31:06.240

Cooper City Hall: That the LED lights, this is.

2803

06:31:08.640 --> 06:31:12.450

Cooper City Hall: yeah this we uh We raised this to continue with the.

2804

06:31:13.650 --> 06:31:21.120

Cooper City Hall: Changing out the conversion and conversions to the LED lights and all the buildings yeah but my question is why can't we do that ourselves why are we contracted it out.

2805

06:31:22.980 --> 06:31:29.430

Cooper City Hall: Why don't we have an electric for this property mean this this is when we have electrician if we don't have a bucket and we do.

2806

06:31:30.990 --> 06:31:31.560

Cooper City Hall: Thank you.

2807

06:31:33.120 --> 06:31:34.110

Cooper City Hall: can't think do that themselves.

2808

06:31:38.100 --> 06:31:42.510

Cooper City Hall: We do some of it ourselves, but some of what we need to contract out depends on you know if we're too busy.

2809

06:31:43.770 --> 06:31:52.950

Cooper City Hall: I mean we only have we only have three guys that work on on all buildings just for just for here but one's a supervisor, and this is, for which, like.

2810

06:31:53.820 --> 06:32:07.650

Cooper City Hall: This is for any any lights like inside the buildings like we just be placed the ones out in the memorial park led the conversion we convert them all over the LEDs and \$35,000 just for led we raised 10,000 to do the conversion.

2811

06:32:08.700 --> 06:32:11.100

Cooper City Hall: But we should be able to do that in house, we did.

2812

06:32:14.100 --> 06:32:27.720

Cooper City Hall: it's preventive maintenance, so if we have to hire a contractor to come out and do work on a building that that money would come out of there yeah but we don't But what if we have a staff, and for that that that does facility maintenance why Convention.

2813

06:32:30.060 --> 06:32:32.250

Cooper City Hall: Because once the supervisors so it's his deputy three.

2814

06:32:33.600 --> 06:32:34.620

Cooper City Hall: supervisor works.

2815

06:32:36.510 --> 06:32:37.710

Cooper City Hall: Can just advice to people.

2816

06:32:38.790 --> 06:32:41.580

Cooper City Hall: I don't tell me, you heard the conversations that we're having.

2817

06:32:42.630 --> 06:32:44.130

Cooper City Hall: we're trying to save.

2818

06:32:45.780 --> 06:32:55.650

Cooper City Hall: The bonuses and raises money has to come from someplace or then, what if we outsourced all for these positions, how much can we just contract all that out.

2819

06:32:56.760 --> 06:32:57.090

Cooper City Hall: Why.

2820

06:32:58.350 --> 06:33:06.990

Cooper City Hall: We can't have you can't have both you can't say we can contract some, but not all, I mean there's got to be it's going to either be more cost prohibitive to have we have to cut something.

2821

06:33:09.180 --> 06:33:11.040

Cooper City Hall: we've made we make cuts.

2822

06:33:12.240 --> 06:33:21.600

Cooper City Hall: I think there's work they just can't do that there needs to be contracted out and that's what the contract or services are like what them.

2823

06:33:26.880 --> 06:33:28.200

Cooper City Hall: What type of work are they not do.

2824

06:33:30.360 --> 06:33:30.810

Cooper City Hall: They see.

2825

06:33:32.310 --> 06:33:34.380

Cooper City Hall: If we have to hire an AC company to come in.

2826

06:33:36.300 --> 06:33:45.990

Cooper City Hall: Repair an AC unit that's going to come out of this line, but where did it used to come out of his meeting used to have that line we used to have we used to have a maintenance contract line for just AC.

2827

06:33:46.440 --> 06:33:53.460

Cooper City Hall: We did away with that way, we have an AC guy in house, but if he can't fix it, we have to hire a contractor Oh, we have an AC again.

2828

06:33:56.430 --> 06:34:09.150

Cooper City Hall: I mean it's a new line item that's that's what i'm trying to say is it's a new line item know we think we've had this well there's nothing in fyi 2020 which one ran the first one casual and contract Labor.

2829

06:34:10.470 --> 06:34:16.410

Cooper City Hall: That I don't know you got you got to remember your act and your actual in 2020 to to the proposes up.

2830

06:34:19.110 --> 06:34:22.230

Cooper City Hall: You know it's a big amount 60% yeah.

2831

06:34:23.700 --> 06:34:25.110

Cooper City Hall: A huge increase I mean.

2832

06:34:30.360 --> 06:34:49.950

Cooper City Hall: that's a huge increase that's the biggest increase I mean you can't look at the equipment, because you know that that's a huge 60% increase, so we have a 60% increase in in casual stuff but then then maybe we you know we are we able to go down a person as we increase \$67,000.

2833

06:34:51.450 --> 06:35:01.890

Cooper City Hall: And this is where we start losing side of things we have people who who do jobs, and then we start contracting amount we have no way of knowing really no way of knowing if it's cost prohibitive or not.

2834

06:35:07.380 --> 06:35:08.730

Cooper City Hall: timmy just a question for you.

2835

06:35:10.170 --> 06:35:18.360

Cooper City Hall: And then maybe was answered already the 35,000 that we're proposing this year for casual contract Labor I see there's zero actual in.

2836

06:35:20.520 --> 06:35:28.410

Cooper City Hall: For that line item was that appropriate somewhere else, it might have been I don't know at that time I wasn't involved in okay yeah we shouldn't.

2837

06:35:29.100 --> 06:35:44.280

Cooper City Hall: Let me i'm going to really ask him, the question is really just not simple, or this here is for air conditioning repairs fire equipment electrical and lighting security doors building official office equipment and other miscellaneous items.

2838

06:35:45.510 --> 06:35:52.380

Cooper City Hall: That line items for casual and contract Labor like our fire services when we have to have our fire systems.

2839

06:35:53.460 --> 06:36:03.720

Cooper City Hall: check the once a year yeah because my guess is it was never but that that that 35,000 for those items that you just named was never budgeted for before 2021 because.

2840

06:36:05.460 --> 06:36:09.630

Cooper City Hall: Otherwise, the cost between 2020 and today wouldn't be as.

2841

06:36:10.890 --> 06:36:12.420

Cooper City Hall: I don't want to be such a big disparity.

2842

06:36:12.930 --> 06:36:22.560

Cooper City Hall: is why we took it up 10,000 10,000 was for the led to conversion, I know I understand from last year to this year but i'm talking going back to 2020 i'm just wondering where those those tasks were in the budget.

2843

06:36:23.340 --> 06:36:37.110

Cooper City Hall: That can make a guess, maybe, did you have them included in the casual contract Labor in the parks phone by chance to know, and then you separated them no well who could speak Chinese okay.

2844

06:36:39.210 --> 06:36:41.880

Cooper City Hall: who's in charge of this this event, who would no.

2845

06:36:44.490 --> 06:36:45.330

Cooper City Hall: Longer here anymore.

2846

06:36:46.380 --> 06:36:48.630

Cooper City Hall: Oh well, then, then we probably don't need it, I would just cut it.

2847

06:36:50.070 --> 06:37:05.670

Cooper City Hall: Now, now we need it, we got to pay for our fire for them to come out and inspect our fire systems and stuff our fire extinguishers and all the buildings yeah what that's like that's that's I mean that's not that much one of your vendors do that that's not \$67,000.

2848

06:37:06.690 --> 06:37:07.530

Last year yeah.

2849

06:37:12.000 --> 06:37:17.910

Cooper City Hall: I know what's happening here we're outsourcing work and keeping staff, the same that's exactly what's happening.

2850

06:37:19.980 --> 06:37:20.400

Cooper City Hall: So.

2851

06:37:21.690 --> 06:37:29.490

Cooper City Hall: Look and i've said it before i'm a big proponent of bringing things back in House like lauren cutting which we're not discussing this particular department, but.

2852

06:37:30.150 --> 06:37:43.740

Cooper City Hall: They went you know not much that we outsource and proper teammates know well, I mean we outsource like I said the the checking out the fire systems, the fire extinguishers the roof repairs.

2853

06:37:45.090 --> 06:37:50.340

Cooper City Hall: Most of the stuff we do in House no I know but parks and street maintenance we outsource quite a bit just.

2854

06:37:52.290 --> 06:37:55.170

Cooper City Hall: In 2019 they put two positions from this.

2855

06:37:57.330 --> 06:38:05.970

Cooper City Hall: From where from public works property maintenance oh Where do they put him how they cut the position Well, no, they went somewhere they retired.

2856

06:38:06.540 --> 06:38:19.950

Cooper City Hall: Okay, well, they replayed it go all right, no, no, no, no, let me pull up the 19 sheet, then we are good, I can assure you we didn't cut two positions and everything extra work we never replaced the Greg Butler he was the field operations supervisor.

2857

06:38:20.430 --> 06:38:25.770

Cooper City Hall: And then, when rob went to the operation supervisor, we never placed electricians position.

2858

06:38:26.430 --> 06:38:32.610

Cooper City Hall: You have a we outsource every bit of electrical there is in the city, we don't know we don't okay so who replaces the LED lights.

2859

06:38:33.360 --> 06:38:50.610

Cooper City Hall: rob will do some, but if we can't get to it and it's sometimes we'll hire contractors i'm doing and then Danny Danny has been working on some of the electrical stuff to i'm going to pull up my my my my thing from that year hormones I just I don't wanna I don't believe it.

2860

06:38:54.120 --> 06:38:58.590

Cooper City Hall: I could tell you we didn't cut two people out of there and they just picked up the slack that's not how it works.

2861

06:39:06.390 --> 06:39:07.770

Cooper City Hall: where's our flow chart here.

2862

06:39:08.970 --> 06:39:19.140

Cooper City Hall: Okay, which two people that we could property maintenance right Butler OK, so now, first of all, it was fake the one was vacant right in 2018 it was vacant.

2863

06:39:20.100 --> 06:39:29.790

Cooper City Hall: The electrician was bacon Butler was the maintenance person foreman maidens foreman rob was already operations person at that time.

2864

06:39:30.390 --> 06:39:36.450

Cooper City Hall: Right, we never replaced electrician Okay, but you guys probably added that spot and the 17 or something like that.

2865

06:39:36.900 --> 06:39:42.090

Cooper City Hall: So we had Jerry Maguire and he was the operations supervisor he he he quit.

2866

06:39:42.600 --> 06:39:53.340

Cooper City Hall: And went to another city rob took his position, we never replace the electrician let me ask you a question how many other in there now four there's four okay so you're telling me in in what you're.

2867

06:39:53.790 --> 06:40:03.930

Cooper City Hall: What you're just saying what 19 2019 you're telling me they were six right Okay, but my chart from 18 shows that there was four So how do we go from four to six to four.

2868

06:40:04.560 --> 06:40:14.370

Cooper City Hall: And that's what I call bs that's what it is, and I know you don't know because you weren't here but here's the chart from 18, and this is why I don't believe I don't like do not believe things, and this is, we just take them for granted, right here.

2869

06:40:14.850 --> 06:40:24.420

Cooper City Hall: Here here's the flow chart from 18, so this is just what it is we should, what do you have the one that you guys had Marie send you guys what everyone's saying yes, right here.

2870

06:40:26.730 --> 06:40:31.140

Cooper City Hall: And what I want to show apartment 11 32,018.

2871

06:40:32.220 --> 06:40:32.910

finance.

2872

06:40:34.080 --> 06:40:36.060

Cooper City Hall: what's your show for.

2873

06:40:38.880 --> 06:40:40.500

Cooper City Hall: This came from the city Cooper city.

2874

06:40:44.760 --> 06:40:48.990

Cooper City Hall: Number you had every single one by position and pay for it departments.

2875

06:40:56.580 --> 06:40:58.410

Cooper City Hall: This was created by on machine.

2876

06:41:00.090 --> 06:41:03.090

Cooper City Hall: d roselle author do zappa.

2877

06:41:04.200 --> 06:41:09.750

Cooper City Hall: Yes, you guys know her, she hasn't been here, but my point is in a team, we only had four and.

2878

06:41:13.470 --> 06:41:19.290

Cooper City Hall: She created this document on November 30 2018 at 606 40 pm.

2879

06:41:23.190 --> 06:41:37.680

Cooper City Hall: So you know, this is exactly what happens is we just contract more stuff out and then nobody could really account for what i'm not yelling at me i'm just you're the one sitting there you know, I just want to i'm looking at the budget book for the year.

2880

06:41:38.790 --> 06:41:39.240

Cooper City Hall: and

2881

06:41:40.620 --> 06:41:43.260

Cooper City Hall: So it says in 2018 they had six.

2882

06:41:45.270 --> 06:41:52.950

Cooper City Hall: Well, just looking at the budget book and then in 2019 they had six.

2883

06:41:55.500 --> 06:42:00.150

Cooper City Hall: They went down to for a proposed by adopted for.

2884

06:42:05.010 --> 06:42:06.900

Cooper City Hall: Well that's bad information you're looking at they're.

2885

06:42:10.050 --> 06:42:13.260

Cooper City Hall: wrong they don't have a footnote one of the wrong and they're empty.

2886

06:42:14.400 --> 06:42:18.750

Cooper City Hall: This is every department was sent look right here Greg the Meta data.

2887

06:42:19.980 --> 06:42:22.470

Cooper City Hall: properties, who created this document see.

2888

06:42:24.060 --> 06:42:24.540

Cooper City Hall: He goes.

2889

06:42:25.830 --> 06:42:34.140

Cooper City Hall: Oh, my God, this is what it was okay so tell me who the sixth floor then tell me the six employees or whether that you will pull them up on payroll that 19 Butler was.

2890

06:42:35.820 --> 06:42:36.960

Cooper City Hall: Really right.

2891

06:42:38.280 --> 06:42:43.890

Cooper City Hall: Joe additional Butler Bob Martin billy burger and rub.

2892

06:42:45.660 --> 06:42:46.620

Cooper City Hall: who's there now.

2893

06:42:52.650 --> 06:42:53.640

Cooper City Hall: Working with us now.

2894

06:42:54.690 --> 06:42:57.270

Cooper City Hall: Danny season billy and rob.

2895

06:42:59.910 --> 06:43:00.540

Cooper City Hall: The same.

2896

06:43:01.650 --> 06:43:02.310

Cooper City Hall: form for.

2897

06:43:09.630 --> 06:43:15.450

Cooper City Hall: So I guess the question really begs to be asked when you contract to the outside.

2898

06:43:19.950 --> 06:43:27.090

Cooper City Hall: Electrical for like the LED lights, what is the criteria that you use every time.

2899

06:43:28.470 --> 06:43:36.690

Cooper City Hall: Like when we have a contract that we piggyback off of so when do you decide if you're going to write Oh well, it depends if we're on the money we have to.

2900

06:43:37.170 --> 06:43:50.760

Cooper City Hall: Where i'm at right now we're trying to finish converting the inside of the of the buildings first like the fire station chief Bishop actually paid to have the fire station done this year at some money he had left and his budget.

2901

06:43:51.780 --> 06:43:53.400

Cooper City Hall: that's me thank him for that.

2902

06:43:55.170 --> 06:43:57.870

Cooper City Hall: And then that's that's our plan is to go through the buildings.

2903

06:43:59.160 --> 06:44:01.920

Cooper City Hall: Go to the finish the buildings and go through the parking lots.

2904

06:44:03.090 --> 06:44:09.900

Cooper City Hall: i'd rather i'd rather have one person oversee contracts in in concert all the workout facilities maintenance.

2905

06:44:10.770 --> 06:44:17.160

Cooper City Hall: I can tell you that on estimate well right, we know that in less than eight well because they don't get the windows estimating well the fire station, so it wasn't.

2906

06:44:17.730 --> 06:44:23.670

Cooper City Hall: Property maintenance, who was that that was Denise that did that sees it she's the one who applied for a grant.

2907

06:44:24.420 --> 06:44:36.150

Cooper City Hall: Well, should have been property maintenance on your parks and streets it sure as hell wasn't parks and streets, so I mean it's not your fault, but so are you saying, for them to cut out.

2908

06:44:37.380 --> 06:44:41.100

Cooper City Hall: hiring outside services, no i'll get rid of three positions and we'll.

2909

06:44:42.450 --> 06:44:48.720

Cooper City Hall: Get rid of the employees and and outsource it because what's happening is they've they've they've slowly started outsourcing stuff right.

2910

06:44:49.620 --> 06:44:54.360

Cooper City Hall: And then now it's like what I do well you know we used to have sick no you didn't used to have six it's right here it's clear.

2911

06:44:54.720 --> 06:45:10.470

Cooper City Hall: question is, if you do it you're running a budget, a budget for six I mean it the budget clearly shows that the budget for six I chose to decrease, so I don't worry about what they had I don't know where where is this where did that current as Catherine she sent it to him when 2018.

2912

06:45:11.970 --> 06:45:25.920

Cooper City Hall: I have the Meta data here that says we made the hiring freeze them in roselle there's a lady used to work here yeah remember she made it, I have the date she made it, you have one for every department every had a hiring freeze at that point well, we got a freeze again.

2913

06:45:27.330 --> 06:45:36.120

Cooper City Hall: But the point is this is, we asked for them actually do an analysis of what is it better to keep it in house or contract and that hasn't come up, and I can tell you why is it is not a good analysis.

2914

06:45:37.050 --> 06:45:47.700

Cooper City Hall: Because right now we do a hybrid doesn't make sense it and you know it's like the pressure can we got a full time project manager, but we contract for me so which one is it is it better to pressure clean ourselves or contract it out and.

2915

06:45:48.840 --> 06:46:01.830

Cooper City Hall: If we do it the way you're suggesting how much of the savings would that be, as opposed to what we're going to play out you got to find that out with the numbers, we asked for not going to get the services either properly.

2916

06:46:02.880 --> 06:46:09.870

Cooper City Hall: But they have an emergency, who nobody's gonna be here on site to take a we should do it all in house i'm not i'm not opposed to i'm just saying it's gonna be one or the other.

2917

06:46:12.180 --> 06:46:18.810

Cooper City Hall: Well we'll take a look at what get better fidelity and what the contract repair, Sir, I know we already cut.

2918

06:46:20.010 --> 06:46:24.510

Cooper City Hall: We already cut there but we'll we'll we'll look at there might not be we didn't cut you.

2919

06:46:25.920 --> 06:46:40.380

Cooper City Hall: can cut you added and the casual contract and we're going from 2020 and 100 to 100 and shops very cut in public works, we reverse like like we know we reduced by \$10,000 in one area and added \$10,000 in this area.

2920

06:46:41.760 --> 06:46:47.730

Cooper City Hall: In property maintenance, but we'll take a bit we'll take a harder look at what the Fidel so we have good better fidelity on what the.

2921

06:46:48.210 --> 06:46:54.510

Cooper City Hall: What I would really like to know is, is rather it's better to outsource it or having to do it in house that's really where like did it.

2922

06:46:55.350 --> 06:47:05.250

Cooper City Hall: You know, and it may be better do it in house, but we have to know that, but this is, but this is just partial I mean this is not, this is just I things that they cannot do.

2923

06:47:06.180 --> 06:47:15.600

Cooper City Hall: But you haven't told me that they have it, the employees just doing everything that everything know which thing can they not do we not have a person qualified do we do not have some competition john led light.

2924

06:47:16.350 --> 06:47:26.130

Cooper City Hall: yeah we can do that, so we can do some of that but, like the fire, the fire stuff we can't do you put the fire thing is like pennies it's not much money it's like \$100 agent out a whole door.

2925

06:47:26.640 --> 06:47:32.250

Cooper City Hall: away if we had a door like we just had in the Community Center we just had the mirrors get broken some can't.

2926

06:47:32.640 --> 06:47:38.880

Cooper City Hall: We can't change that we had to hire a company to come and do that that would come out of that long well, there are some public works to.

2927

06:47:39.750 --> 06:47:52.500

Cooper City Hall: People who can do that in some places, and if we can't, then we should think about you know I mean if it's if they say their trades worker number two hours from a trade war for continued on well we pay someone \$67,000 a year I would think they changed doors.

2928

06:47:54.810 --> 06:48:03.270

Cooper City Hall: But this you know, the point is, we have gone gradually into outsource back to what happened Calvin do your.

2929

06:48:04.740 --> 06:48:08.490

Cooper City Hall: thing and \$167,000 here tonight, yes, buildings like.

2930

06:48:11.160 --> 06:48:20.430

Cooper City Hall: got back to having employees were only know accounts or \$10,000 I believe the building department, a little budget in there, just in case you need something like that gets to really.

2931

06:48:21.450 --> 06:48:32.460

Cooper City Hall: Look at that deficiency, possibly in other departments Now I know I brought up the CEO the grass cutting and I was told that the grass cutting or the freshest meaning of the curves the.

2932

06:48:33.750 --> 06:48:45.930

Cooper City Hall: Current, we have to shut down a lane, and you know the person to do so well the property that we're hiring that do the same thing we're paying them to do the same thing is that the person to shut down the lane.

2933

06:48:46.950 --> 06:48:54.960

Cooper City Hall: So we can cut the grass, right now, they don't step down lines of thought the grass well that's a good question or Director or pressure project green right.

2934

06:48:56.010 --> 06:49:02.580

Cooper City Hall: it's two o'clock in the morning i'm sorry, but the point is if we're paying them to do it there's still going to be a cost involved.

2935

06:49:03.570 --> 06:49:16.320

Cooper City Hall: To ourselves we're not you know we're not in your head saying COs COs a profit, with exactly the vendor hall profit we're not we're not you know if we're taking the 40 bucks an hour for that service, we can probably do it for 28 bucks an hour.

2936

06:49:17.490 --> 06:49:25.560

Cooper City Hall: Because we're not there's no profit margin and there was a there was a private enterprise point is i'd like to see an analysis.

2937

06:49:26.730 --> 06:49:31.230

Cooper City Hall: Of the grass cutting in on whatever conventional now.

2938

06:49:32.610 --> 06:49:36.300

Cooper City Hall: Whatever or outsourcing let's let's get her so.

2939

06:49:38.340 --> 06:49:45.840

Cooper City Hall: We every year we're increasing the outsourcing and we're not decrease in your goal we haven't had an increase in and bully yeah that hundreds or thousands increasing.

2940

06:49:46.380 --> 06:49:56.850

Cooper City Hall: The artificial purpose talk about it later when I was saying, I was out there, I wasn't on the day, yes, yes, yes, the question okay talking about artificial turf and save all this money and.

2941

06:49:57.900 --> 06:50:08.160

Cooper City Hall: You know how much you know, half a million bucks how much we can save and supplies and not having to spray, and all this hundred thousand dollars Okay, the other 400,005%, for we.

2942

06:50:09.600 --> 06:50:10.710

Cooper City Hall: are not getting rid of anybody.

2943

06:50:12.300 --> 06:50:12.510

Cooper City Hall: That.

2944

06:50:15.450 --> 06:50:21.720

Cooper City Hall: we're talking about a wage is almost \$400,000 for benefits and for people.

2945

06:50:22.410 --> 06:50:30.690

Cooper City Hall: They should be doing more than then didn't want to go and fetch i'm just being honest with you it's not not that much going on here and I don't know.

2946

06:50:31.020 --> 06:50:37.770

Cooper City Hall: Because i'm not I don't work public works I don't have I don't have a skill bone in my body when it comes to that, so I can't determine whether.

2947

06:50:39.600 --> 06:50:43.230

Cooper City Hall: boys, I believe we are, we are but i'd like to see an analysis.

2948

06:50:44.310 --> 06:50:52.290

Cooper City Hall: cost benefit analysis on outsourcing some of these tasks and bringing them back in house, I have to believe that I bring them back in house.

2949

06:50:53.010 --> 06:51:07.950

Cooper City Hall: We will be more efficient, we will save the city money and we will also, more importantly, have control over those employees as opposed to having not necessarily control over the company that we're paying for outsource to.

2950

06:51:08.970 --> 06:51:17.340

Cooper City Hall: sort of Let me give you example I go into I work and it's supposed to have every job order it doesn't have that much stuff in there for property maintenance.

2951

06:51:17.700 --> 06:51:24.720

Cooper City Hall: it's really not that moment that I run the things and it's it's really not that much, but let me, let me ask question how many people do you have underneath here.

2952

06:51:26.040 --> 06:51:28.290

Cooper City Hall: With me yeah you're an operations supervisor right.

2953

06:51:30.960 --> 06:51:35.970

Cooper City Hall: it's 1818 Okay, and the other operations Supervisor is 300 how's that make sense.

2954

06:51:39.210 --> 06:51:41.400

Cooper City Hall: Okay 17 verses three has that makes sense.

2955

06:51:43.230 --> 06:51:48.840

Cooper City Hall: it's different functions okay so what's the function, nobody can tell me to function so i'm going to function of facility maintenance.

2956

06:51:52.020 --> 06:51:57.780

Cooper City Hall: I mean our guys that work for property manager they do anything I mean they're plumbers carpenters.

2957

06:51:59.250 --> 06:52:05.100

Cooper City Hall: are out there, fixing things in the parks, but you said they can't hang a door they hang doors, can you just told me outsource the door.

2958

06:52:06.660 --> 06:52:08.520

Cooper City Hall: Well, if we have to cut into the block yeah.

2959

06:52:09.570 --> 06:52:28.590

Cooper City Hall: We got to replace the whole frame we're going to contract that out, I think it's a huge increase in contracted out services, and we have to look at that should go from 100,020 20 267 67% increase, and you know we have to look at that.

2960

06:52:29.640 --> 06:52:37.530

Cooper City Hall: It might take is an investment in in better tools let's try to close the contract or maybe a more skilled.

2961

06:52:38.160 --> 06:52:52.080

Cooper City Hall: person that has the capability of replacing i'm just using that doors and example, could be a million other things, maybe we make those investments in that in that in that personnel and the equipment to be able to achieve some of these tasks.

2962

06:52:53.190 --> 06:52:57.810

Cooper City Hall: Right, the expensive, you will have having to outsource it may.

2963

06:53:05.580 --> 06:53:05.970

say.

2964

06:53:08.670 --> 06:53:17.820

Cooper City Hall: accounts were just one service we got rid of those will have a contract case we need you never know what you're going to need, but where do we say that's fine where do we save the money on it.

2965

06:53:19.110 --> 06:53:34.590

Cooper City Hall: On the late 80s, it did away with the AC company contract yeah I mean like line item wise I don't even think it's in here anymore and it's been two years, so it should have been there for 2020 then right an apple danny's been here I believe.

2966

06:53:37.380 --> 06:53:40.290

Cooper City Hall: The years that might have been before that.

2967

06:53:41.670 --> 06:53:47.550

Cooper City Hall: Lady well Danny yeah can we go back to 19 and actually have an.

2968

06:53:48.930 --> 06:53:59.220

Cooper City Hall: issue maintenance is blank I think was a separate line item back then was he made it yeah it's blank now there's no cost associated what where is it that it's on page 110.

2969

06:54:00.300 --> 06:54:02.730

Cooper City Hall: Under maintenance contracts third one from the bottom.

2970

06:54:13.800 --> 06:54:14.610

Cooper City Hall: And someone look it up.

2971

06:54:17.700 --> 06:54:22.890

Cooper City Hall: I think that contractors, do you have a 19 but in your office, he is he's watching over there.

2972

06:54:24.030 --> 06:54:26.040

Cooper City Hall: For a because they actually came in and they change.

2973

06:54:27.330 --> 06:54:45.000

Cooper City Hall: They did all every seat maintenance an hour doing that all internal site that we need on the AC filters in house compressor changing cleaning the coils we're going to all and what you did there it's terrific Hello what's your name, Sir, if if we're going to look.

2974

06:54:46.740 --> 06:54:51.540

Cooper City Hall: Maybe i'm jumping the gun point is I love to see more of that.

2975

06:54:55.350 --> 06:55:00.090

Cooper City Hall: You know, like I said analysis done today, for whatever says for outsourcing.

2976

06:55:04.950 --> 06:55:05.370

Cooper City Hall: What do you have.

2977

06:55:06.990 --> 06:55:08.310

Cooper City Hall: 18 budget for yet.

2978

06:55:29.970 --> 06:55:37.770

Cooper City Hall: Is that PDF you said his name is Danny danny's a property maintenance Okay, is he a one or two we're looking forward to leave he.

2979

06:55:41.820 --> 06:55:43.020

Cooper City Hall: works is it too.

2980

06:55:49.980 --> 06:56:01.980

Cooper City Hall: i'm gonna have you know i'm gonna have to go go ride with them and see what's going on all day because you know you can't push it Moshe there's no way for four people are doing all this maintenance all day long lower contract and stuff out there's absolutely no way.

2981

06:56:11.460 --> 06:56:12.210

Cooper City Hall: know what do you.

2982

06:56:16.260 --> 06:56:17.190

Cooper City Hall: see what does.

2983

06:56:19.110 --> 06:56:19.710

This mean.

2984

06:56:21.270 --> 06:56:21.690

Cooper City Hall: For.

2985

06:56:27.600 --> 06:56:29.670

Cooper City Hall: Anyway, is there anything else the property management.

2986

06:56:35.670 --> 06:56:36.150

Cooper City Hall: team.

2987

06:56:41.070 --> 06:56:42.240

Cooper City Hall: Maybe say anything fire.

2988

06:56:43.560 --> 06:56:52.170

Cooper City Hall: scenario you able to find what we spent on property and property maintenance and in we spend on AC repairs.

2989

06:57:00.300 --> 06:57:00.840

Coco.

2990

06:57:16.500 --> 06:57:16.920

Cooper City Hall: get it.

2991

06:57:20.160 --> 06:57:20.340

yeah.

2992

06:57:21.960 --> 06:57:23.220

Cooper City Hall: I have summaries.

2993

06:57:25.020 --> 06:57:26.970

Cooper City Hall: No, they don't we don't put them on there that's why.

2994

06:57:31.170 --> 06:57:41.640

Cooper City Hall: Sending be able to find it because you know the cheapest person on the tour cost is \$79,000 96,000, or so I can't imagine shady thousand and you know ignition we might have.

2995

06:57:46.260 --> 06:57:46.860

Cooper City Hall: places.

2996

06:57:48.120 --> 06:57:50.070

Cooper City Hall: What was budgeted he contracts.

2997

06:57:51.120 --> 06:57:51.420

Cooper City Hall: They see.

2998

06:57:53.040 --> 06:57:54.420

Cooper City Hall: They see maintenance yeah.

2999

06:57:57.120 --> 06:57:57.540

Cooper City Hall: Yes.

3000

06:58:15.210 --> 06:58:16.110

Cooper City Hall: watching budget.

3001

06:58:19.020 --> 06:58:19.380

that's.

3002

06:58:21.060 --> 06:58:21.420

Right.

3003

06:58:23.640 --> 06:58:23.820

Now.

3004

06:58:43.950 --> 06:58:46.620

Cooper City Hall: We hate the way we ask them to do the analysis.

3005

06:58:49.980 --> 06:58:55.290

Cooper City Hall: 19 what up.

3006

06:58:56.790 --> 06:59:00.180

Cooper City Hall: What we want for 19 is what you want sure.

3007

06:59:04.440 --> 06:59:05.160

Cooper City Hall: That might have ever do.

3008

06:59:07.500 --> 06:59:15.060

Cooper City Hall: Now I really need a team, but 18 okay Okay, what do you want from it like change the property maintenance.

3009

06:59:16.230 --> 06:59:17.100

Cooper City Hall: Property maintenance.

3010

06:59:18.150 --> 06:59:20.910

Cooper City Hall: He contracts specific line I racing cars.

3011

06:59:31.590 --> 06:59:36.060

Cooper City Hall: We can't find it and I have a long list of items i'm just going to.

3012

06:59:40.800 --> 06:59:47.790

Cooper City Hall: The one that you told me about is basically for pest controls monitoring fire alarms yes.

3013

06:59:49.860 --> 06:59:50.190

Cooper City Hall: Okay.

3014

06:59:52.440 --> 06:59:52.890

Cooper City Hall: All right.

3015

07:00:16.110 --> 07:00:17.010

Cooper City Hall: What we want.

3016

07:00:19.380 --> 07:00:24.870

Cooper City Hall: Each 312 1111.

3017

07:00:27.990 --> 07:00:38.940

Cooper City Hall: Through 12 property manager 02 or Can you see maintenance repairs equipment as far as equipment maintenance contracts flexible against your conditioning.

3018

07:00:41.040 --> 07:00:44.880

Cooper City Hall: A habit that year with machinery to go back to.

3019

07:00:46.230 --> 07:00:51.060

Cooper City Hall: Earlier I mean 18 urinating she can't find it either say look you.

3020

07:00:52.410 --> 07:00:55.350

Cooper City Hall: know we don't know who should be down that person wasn't hired and I got you.

3021

07:00:58.710 --> 07:01:03.900

Cooper City Hall: know what that means we just added him and he didn't save any money what that is telling us.

3022

07:01:09.060 --> 07:01:09.720

portfolio.

3023

07:01:11.100 --> 07:01:11.790

Cooper City Hall: He.

3024

07:01:13.770 --> 07:01:21.480

Cooper City Hall: says waiters contracts to see fire alarm I find a lot of fire alarm contract maintenance contracts you feeling.

3025

07:01:23.550 --> 07:01:23.880

Cooper City Hall: Okay.

3026

07:01:27.120 --> 07:01:30.990

Cooper City Hall: Right now, which many sneaky.

3027

07:01:32.970 --> 07:01:36.930

Cooper City Hall: Activity what this 2016 17 was.

3028

07:01:38.370 --> 07:01:39.240

Cooper City Hall: 27.

3029

07:01:41.820 --> 07:01:44.520

Cooper City Hall: Next year was 14 that's a hell of a deal.

3030

07:01:49.170 --> 07:01:49.680

Cooper City Hall: that's it.

3031

07:01:51.660 --> 07:01:53.520

Cooper City Hall: Then the next 50.

3032

07:01:54.660 --> 07:01:57.420

Cooper City Hall: Years ago they used for seven and 14.

3033

07:02:03.300 --> 07:02:09.090

Cooper City Hall: Only 714 27 399 that's not only net for watching and.

3034

07:02:10.980 --> 07:02:21.540

Cooper City Hall: Waiting well hold on files on it's just for the part of the year yeah just to be fair, I scroll down a little bit just the just the other way scroll up so you can get that heading.

3035

07:02:23.040 --> 07:02:24.510

Cooper City Hall: up on right there.

3036

07:02:25.740 --> 07:02:33.390

Cooper City Hall: Now that was right 2016 17 was 27 1718 that's just through May was was what.

3037

07:02:34.530 --> 07:02:39.720

Cooper City Hall: Was 14 the budget was only 23 years consistent with the previous year.

3038

07:02:40.740 --> 07:02:51.720

Cooper City Hall: The budget 1819 city managers budget was 27 No, sorry that we're looking at the budgets 35 where does it show here for 35 or there it is okay.

3039

07:02:57.750 --> 07:02:59.130

Cooper City Hall: We don't know the actual words.

3040

07:03:01.680 --> 07:03:02.940

Cooper City Hall: Now I can pull up.

3041

07:03:04.530 --> 07:03:12.780

Cooper City Hall: What we give her give her the Code and the actual budget good Oh, but your code your one one Hello.

3042

07:03:15.090 --> 07:03:26.880

Cooper City Hall: Are you 001 got it so 0012312 yeah yeah 534410 yeah I see nine yeah but yeah you got it I got.

3043

07:03:28.080 --> 07:03:32.820

Cooper City Hall: 1717 okay i'm here now for each one got so much of actual actual.

3044

07:03:34.110 --> 07:03:34.500

Cooper City Hall: Okay.

3045

07:03:35.550 --> 07:03:38.940

Cooper City Hall: Actually, what 99 we started.

3046

07:03:41.730 --> 07:03:55.980

Cooper City Hall: 17 was 27 3991799 Chris correct correct yeah yeah that's good 1818.

3047

07:04:05.970 --> 07:04:28.590

Cooper City Hall: Then 445-500-3045 19 in 19 1910 19,009 10.

3048

07:04:31.050 --> 07:04:36.090

Cooper City Hall: and causes 60 know at the benefits.

3049

07:04:39.120 --> 07:04:39.480

Cooper City Hall: deal.

3050

07:04:42.990 --> 07:04:46.950

Cooper City Hall: that's like a big deal, you know, give them 400 to give you 100 back.

3051

07:04:50.010 --> 07:04:57.420

Cooper City Hall: So the point is building property manager needs to be looked at it, you they're going to they need to contract it out what they need to do it in House my opinion.

3052

07:04:57.810 --> 07:05:06.540

Cooper City Hall: and add \$67,000 in in contract out liver, but their contract in themselves out of a job so either they learn how to do it, or we contract it all out.

3053

07:05:07.740 --> 07:05:12.780

Cooper City Hall: that's my opinion you need one person oversee the contracts so um.

3054

07:05:14.460 --> 07:05:25.650

Cooper City Hall: You know I think that's Joe that's what has to happen there's no justification for us, adding a spot in there and then now we're which obviously we shouldn't add and now we're adding \$67,000 in contract Labor.

3055

07:05:29.280 --> 07:05:30.120

Cooper City Hall: And again, not just.

3056

07:05:31.380 --> 07:05:31.620

Cooper City Hall: Any.

3057

07:05:34.260 --> 07:05:41.910

Cooper City Hall: yeah and nobody can explain to me why we got one position managers 19 or 17 people, one is three it's absurd.

3058

07:05:56.310 --> 07:05:56.790

Cooper City Hall: Next.

3059

07:06:00.000 --> 07:06:05.550

Cooper City Hall: Page 113 Carson street maintenance, if you thought that was bad TIM.

3060

07:06:07.980 --> 07:06:09.990

Cooper City Hall: And here we go no we haven't we.

3061

07:06:12.120 --> 07:06:15.540

Cooper City Hall: were up to page 113 please archie jax.

3062

07:06:17.520 --> 07:06:19.110

Cooper City Hall: Oh you're right Thank you.

3063

07:06:21.450 --> 07:06:26.850

Cooper City Hall: parks had an increase of salary, not a big one 5%.

3064

07:06:28.260 --> 07:06:40.740

Cooper City Hall: But professional services and casual contract Labor went up 15 and 20% 134 and 172.

3065

07:06:42.090 --> 07:06:44.790

Cooper City Hall: When the 34,800 72,000.

3066

07:06:48.960 --> 07:07:03.810

Cooper City Hall: Okay, and so this is not oh sorry sorry casual Labor and cut and their contractors mowing mowing the lawn with 232,000 Okay, and so this is really the thing we said this, we want our least I said, I think we also.

3067

07:07:04.860 --> 07:07:06.360

Cooper City Hall: arch and treating them as separate.

3068

07:07:09.870 --> 07:07:19.860

Cooper City Hall: They need to be separate separate uh you know we've said many times, you want to how much we're spending on the parks and by lumping it in with streets you really don't know.

3069

07:07:22.410 --> 07:07:30.450

Cooper City Hall: And so I imagine you guys are going to say, the reason why the casual a while, because we want a better landscape contract, but how do we know that that's it that that is what that is.

3070

07:07:31.500 --> 07:07:40.770

Cooper City Hall: It really I don't think it's it's a correct to to have a million dollars in in wages allocated to parks alone.

3071

07:07:41.880 --> 07:07:47.790

Cooper City Hall: Well that's what we do have allocated the parks, because I don't think these people work only in parks, they do not.

3072

07:07:48.270 --> 07:08:01.950

Cooper City Hall: Well, how many right so so they shouldn't be allocated only two parks, because when residents look at it and they say this is how much parks are costing us but they're not because these people work in other places, you do so, the wages for be allocated.

3073

07:08:03.450 --> 07:08:09.330

Cooper City Hall: places where they work at, and not only in parks, so they gave a fun day they gave they gave us a false.

3074

07:08:11.430 --> 07:08:17.520

Cooper City Hall: impression of how much parks that costing for the residents and not really costing a million dollars in wages.

3075

07:08:18.930 --> 07:08:26.730

Cooper City Hall: That cause I don't I don't have no idea how much are costing but i'm pretty sure that not costing a million dollars and wages, how many full times, people do we have in parks and.

3076

07:08:28.320 --> 07:08:29.880

Cooper City Hall: We used to have that include you.

3077

07:08:33.600 --> 07:08:33.930

Cooper City Hall: Tell me.

3078

07:08:35.280 --> 07:08:36.090

Cooper City Hall: That it's 11.

3079

07:08:41.220 --> 07:08:42.030

Cooper City Hall: Well, as the side.

3080

07:08:44.220 --> 07:08:48.750

Cooper City Hall: Well Okay, so in both in both parks in the streets full timers we have.

3081

07:08:50.220 --> 07:08:50.700

Cooper City Hall: 12.

3082

07:08:54.660 --> 07:08:54.960

Yes.

3083

07:08:58.080 --> 07:08:58.470

well.

3084

07:09:01.170 --> 07:09:02.220

Cooper City Hall: Sure it's not it doesn't.

3085

07:09:03.390 --> 07:09:03.780

Cooper City Hall: It doesn't.

3086

07:09:05.250 --> 07:09:11.310

Cooper City Hall: Okay, we add and that's what adding a position, a maintenance to in 2019 right.

3087

07:09:18.870 --> 07:09:20.310

Cooper City Hall: don't you don't let me get my little sheet out.

3088

07:09:24.270 --> 07:09:25.560

Cooper City Hall: While he's doing his thing.

3089

07:09:28.080 --> 07:09:29.460

Cooper City Hall: I have another question about.

3090

07:09:30.540 --> 07:09:31.740

Cooper City Hall: overshoot and sword.

3091

07:09:33.360 --> 07:09:37.770

Cooper City Hall: And went from 60,000 98,000.

3092

07:09:39.480 --> 07:09:39.840

Yes.

3093

07:09:43.080 --> 07:09:55.590

Cooper City Hall: This is 512 and apartment is 512 and that's because TIM last year we didn't do the side because of last year, last year, our fields were close to the closer we did not have sports activities.

3094

07:09:56.640 --> 07:10:01.800

Cooper City Hall: For half that year, so we didn't need it that's why we put the budget now this now, after sports I going back to full.

3095

07:10:04.260 --> 07:10:28.860

Cooper City Hall: full participation were most likely going to need it, the 2019 was more the fields are closed 2000 22,020 they work yeah so What was it in 2019 the budget was what we put back in 98 okay wait, can we, I mean shouldn't we have the people who use the parks.

3096

07:10:30.000 --> 07:10:34.620

Cooper City Hall: Either rotate to the fields, so they don't use SUP facade.

3097

07:10:35.670 --> 07:10:36.900

Cooper City Hall: or pay for the salt.

3098

07:10:39.150 --> 07:10:49.170

Cooper City Hall: Well, we we don't Have we really can't close the fields are sports programs are my shouldn't say you're kind of rotate it feels good I remember when when we played in other cities.

3099

07:10:49.770 --> 07:11:00.300

Cooper City Hall: The fields would close after like a season like after soccer season, they would roll out of soccer fields and say you know stay off the field, you know.

3100

07:11:02.160 --> 07:11:05.400

Cooper City Hall: Part of me, we only do that in the summertime they have they have Program.

3101

07:11:06.510 --> 07:11:08.250

Cooper City Hall: August to June.

3102

07:11:09.330 --> 07:11:25.260

Cooper City Hall: And that is costing the city money because that's how they have their sports programs are run during the school year and then they take off for the summer know wouldn't we know how it is timmy we're talking about changing out is we, I actually just got him off the baseball fields.

3103

07:11:26.850 --> 07:11:30.270

Cooper City Hall: Well, your field you don't have to just get them off you just tell them that they're not open.

3104

07:11:30.780 --> 07:11:36.990

Cooper City Hall: know, we had we rearranged the way they played so they we got them off the baseball field, because when soccer ended.

3105

07:11:37.500 --> 07:11:46.110

Cooper City Hall: The field, the outfield are in bad shape that the balls are taking that that helps to the baseball player, so we finally once the manga West open were able to move them off of there.

3106

07:11:46.620 --> 07:11:56.460

Cooper City Hall: and use flamingo west and the end the two other sports complexes just on the soccer fields OK, but so we're saving and the wear and tear on the baseball fields now.

3107

07:11:57.600 --> 07:12:10.470

Cooper City Hall: I soccer I don't necessarily want to charge anybody to use the fields, I think the fields are here for the residents to to use I just don't think they're here for the residents to abuse.

3108

07:12:12.300 --> 07:12:24.180

Cooper City Hall: I think that here for the residents are used responsibly, but I think we should give it to the residents to use as much as they want, but if the viewers need to rest the fuels each rest.

3109

07:12:25.350 --> 07:12:33.870

Cooper City Hall: that's not something that we decide the fields to decide, but here's it always need some time to rest they get rest twice a year that's it right, but that's not enough.

3110

07:12:35.190 --> 07:12:51.990

Cooper City Hall: room that this is telling us aside office over \$1,000 not enough Okay, but in 19 it was 52,000 676 you got to be transferred money into that line no That was the That was the actual will you look up the actual i'm.

3111

07:12:54.090 --> 07:13:08.730

Cooper City Hall: sandy sandy 001 dash 314535143 dash 572 supplies overseas inside we look up 1818.

3112

07:13:12.180 --> 07:13:26.790

Cooper City Hall: US 19 actual shows at 52 and our budget and 100 it's a 20 ECHO I think that's the 20 I know it says this on your papers 20, but I have that as the 19 in my my thing which I can say.

3113

07:13:37.590 --> 07:13:38.100

Cooper City Hall: she's looking at.

3114

07:13:39.480 --> 07:13:43.200

Cooper City Hall: 314535143 yeah.

3115

07:13:59.760 --> 07:14:18.930

Cooper City Hall: Okay, so we're looking for 2018 108470 919 we go down to 52,000.

3116

07:14:22.470 --> 07:14:33.330

Cooper City Hall: Because that's all we had back then, but then the previous year and the following year we needed to increase it and we had to take money from a different long yeah, but I think the line should come up with the actual.

3117

07:14:35.190 --> 07:14:36.570

You spent half the money and.

3118

07:14:38.670 --> 07:14:42.720

Cooper City Hall: Getting good thing so hold on one second I can't begin.

3119

07:14:44.100 --> 07:14:46.710

Cooper City Hall: let's just forget about would you transfer, whatever the.

3120

07:14:50.850 --> 07:14:51.360

numbers are.

3121

07:14:52.380 --> 07:14:54.570

Cooper City Hall: 19 so I did more weren't there on the fields.

3122

07:14:55.680 --> 07:14:56.130

Cooper City Hall: Jamie.

3123

07:14:57.810 --> 07:15:11.190

Cooper City Hall: To the number that I just gave you was 2019 is the beginning 2018 but the year 2018 from 2017 to 18 is 89,000 980 Okay, I just want to correct that so.

3124

07:15:12.510 --> 07:15:31.830

Cooper City Hall: 8990 808 so then what's 52 676 I was 2020 2020 that's what your book says 2020 mind my thing says activity 19 2020 is that and that activity for 2021 is 60 to 100.

3125

07:15:32.760 --> 07:15:46.470

Cooper City Hall: Years it doesn't give the actual is a budget of 63 Okay, but she just said it was more than that So how do we okay so 19 was 52 know 1900 800 number so.

3126

07:15:48.060 --> 07:15:59.040

Cooper City Hall: Was 52 2018 1920 was 52 remembered swati and Marcus 2015 in downtown.

3127

07:16:02.760 --> 07:16:04.620

Cooper City Hall: We took the budget to 63,000.

3128

07:16:07.740 --> 07:16:21.510

Cooper City Hall: and other trying your best to physical your 20 it was at 98,000 the budget 9821 32 with the actual 21 this year we spent at all, so you go that's only spent 63 three are done.

3129

07:16:22.740 --> 07:16:23.580

Cooper City Hall: With penny over.

3130

07:16:24.960 --> 07:16:27.030

Cooper City Hall: that's what we need to spend and you did a great job issue.

3131

07:16:28.410 --> 07:16:29.460

Cooper City Hall: Only one side over, though.

3132

07:16:31.230 --> 07:16:40.080

Cooper City Hall: i'm not resigning when you're playing Okay, we already decided that's what we're supposed to field in June every song song okay that's when we shut down for two months.

3133

07:16:42.300 --> 07:16:56.730

Cooper City Hall: what's that mean overseeing overseeing once they start playing again we oversee only in the winter right that's the basically timmy you got \$113,000 increase in between 20.

3134

07:16:58.560 --> 07:17:04.380

Cooper City Hall: Between last year, this year, and if you go between 2020 and this year it's it's like 300,000 babies.

3135

07:17:05.670 --> 07:17:09.240

Cooper City Hall: All this operating yeah so you missed 300 that's a lot of money.

3136

07:17:11.100 --> 07:17:11.670

Cooper City Hall: You know.

3137

07:17:12.930 --> 07:17:20.520

Cooper City Hall: Money for experiencing 2025 and I don't have a breakdown, but I guess money's worth and especially in 20 years ago over time.

3138

07:17:22.710 --> 07:17:36.660

Cooper City Hall: there's always an expert as a whole lot of stuff again let's look at our sales were closed, I remember he mentioned, he can actually do that so operating expenses all of it human.

3139

07:17:38.910 --> 07:17:43.440

Cooper City Hall: Operating expenditures all so all of it, so I have to run a report this way what's 19.

3140

07:17:44.520 --> 07:17:50.640

Cooper City Hall: don't forget in here is also the beautification now now don't bring that word up that's only barely any money and that's.

3141

07:17:51.510 --> 07:18:00.270

Cooper City Hall: Not well in the parks, that the parts moaning line is going up because of the beautification there's a contract is most likely going to go up when we put it out to bid.

3142

07:18:00.750 --> 07:18:11.460

Cooper City Hall: And then we also put \$10,000 in there for dog for the side to replace a sudden dog parks and then we added 10,000 in our chemical line that we could spray the weeds in the media already looking at value.

3143

07:18:14.010 --> 07:18:14.610

For the.

3144

07:18:16.590 --> 07:18:23.160

Cooper City Hall: dog parks spring in the spring, we just need another day so that's 261.

3145

07:18:24.330 --> 07:18:25.530

Cooper City Hall: And wanting the report.

3146

07:18:35.070 --> 07:18:36.480

Cooper City Hall: You know you'll wake up and I Max.

3147

07:18:43.380 --> 07:18:44.490

Cooper City Hall: Over over timeline.

3148

07:18:47.430 --> 07:18:50.880

Cooper City Hall: And then, our electric went up 8% to for the sports complexes.

3149

07:18:52.200 --> 07:18:54.270

Cooper City Hall: And in in in parks.

3150

07:18:55.680 --> 07:18:56.880

Cooper City Hall: In here irrigation pump out.

3151

07:18:59.160 --> 07:19:07.410

Cooper City Hall: That field is getting FNL gave us a letter saying it was going up as well, that means getting 8% more for intergovernmental.

3152

07:19:08.700 --> 07:19:09.630

Cooper City Hall: And we'll get more revenue.

3153

07:19:23.340 --> 07:19:25.050

Cooper City Hall: And we're waiting to find out.

3154

07:19:26.070 --> 07:19:26.340

Cooper City Hall: How much.

3155

07:19:27.660 --> 07:19:39.240

Cooper City Hall: We can do i'm doing the range what numbers you're looking for operating expenditures i'm doing the range the range yeah yeah because it's a lot of accounts yes.

3156

07:19:40.890 --> 07:19:45.300

Cooper City Hall: Yes, right here and accomplishes that's the range right yeah.

3157

07:19:56.400 --> 07:19:57.090

Cooper City Hall: that's a big.

3158

07:19:58.800 --> 07:19:59.550

increase.

3159

07:20:03.480 --> 07:20:04.500

Cooper City Hall: The parks, a great point.

3160

07:20:05.580 --> 07:20:08.910

Cooper City Hall: Well parks looked great 2020.

3161

07:20:16.200 --> 07:20:27.210

Cooper City Hall: So operating expense for that range for 2020 is 561 18 and 19.

3162

07:20:28.710 --> 07:20:43.980

Cooper City Hall: We run 18 and 19.

3163

07:20:59.520 --> 07:21:07.020

Cooper City Hall: We have an full time wages and all the parks street right all those people are a you know.

3164

07:21:08.100 --> 07:21:12.930

Cooper City Hall: If the one 600,000 the facilities is you know.

3165

07:21:15.720 --> 07:21:18.120

Cooper City Hall: 300,000 last you know.

3166

07:21:19.290 --> 07:21:20.340

Cooper City Hall: 10 full timers.

3167

07:21:30.810 --> 07:21:32.280

Cooper City Hall: used to cut all the grass in the city.

3168

07:21:34.230 --> 07:21:34.590

Cooper City Hall: yeah.

3169

07:21:37.980 --> 07:21:38.040

Time.

3170

07:21:40.620 --> 07:21:48.090

Cooper City Hall: We did have we when I started, we didn't we didn't know them the roadways all we did was know the parks.

3171

07:21:51.180 --> 07:21:53.730

Cooper City Hall: How many people will be same out all right, yes.

3172

07:21:55.980 --> 07:21:55.980

you're.

3173

07:22:00.330 --> 07:22:00.480

When.

3174

07:22:02.700 --> 07:22:04.380

Cooper City Hall: you're looking at the operator actual.

3175

07:22:05.790 --> 07:22:07.950

Cooper City Hall: Fire you shouldn't be the pro your actual.

3176

07:22:13.980 --> 07:22:14.040

Go.

3177

07:22:16.980 --> 07:22:18.390

Cooper City Hall: It is a natural sugar.

3178

07:22:19.890 --> 07:22:20.220

over here.

3179

07:22:21.330 --> 07:22:27.330

Cooper City Hall: I mean, like our managers need 26,009.

3180

07:22:28.680 --> 07:22:32.010

Cooper City Hall: We, the parts that aren't actually the budget was.

3181

07:22:36.150 --> 07:22:36.630

Always.

3182

07:22:46.470 --> 07:22:46.890

Patient.

3183

07:22:53.610 --> 07:22:55.470

Cooper City Hall: Okay, so here's what here's.

3184

07:22:56.970 --> 07:23:09.870

Cooper City Hall: thousand 18 \$640 the actual the actual doesn't 19 740 \$8,000 2020 went down to 561 I have to believe it will be.

3185

07:23:11.550 --> 07:23:12.270

21.

3186

07:23:13.560 --> 07:23:21.360

Cooper City Hall: Actual but the budget and our 767 and he spent everything back to 2019 levels we don't know we know the actual spend.

3187

07:23:22.620 --> 07:23:28.560

Cooper City Hall: Is was on yeah 3939 to.

3188

07:23:30.510 --> 07:23:35.550

Cooper City Hall: Nine to 84 Okay, so that probably also tried to call it.

3189

07:23:36.870 --> 07:23:49.230

Cooper City Hall: Significantly under there and now we're back to budgeting 862 200,000 over last year, but last year was cold, but no, no, no, no budget.

3190

07:23:50.730 --> 07:23:51.780

Cooper City Hall: Actual friends.

3191

07:23:55.470 --> 07:23:56.040

Cooper City Hall: are here for.

3192

07:24:08.250 --> 07:24:16.350

Cooper City Hall: first thing needs to happen, the streets needs to be broken out the there's the reasons for the increase in this year and I know you hate the term, but there is.

3193

07:24:16.980 --> 07:24:28.950

Cooper City Hall: The increase in the contract for beautification for the more units divided that nest divided up between this is one contract divided up between parts, the streets.

3194

07:24:29.880 --> 07:24:41.220

Cooper City Hall: And the Road rage fine, but how do we know and then which I don't we know because it's a where where that's what the unexplained with the ankle I know for me \$10,000.

3195

07:24:41.940 --> 07:24:51.000

Cooper City Hall: park and the \$10,000 for the maintenance plus they've had some capital some equipment purchases in there that are significant equipment purchase were.

3196

07:24:53.130 --> 07:25:00.810

Cooper City Hall: Initially we have a verb or i'm asking for that's where the increases are clear where i'm looking at operating expenditures where's the equipment in there.

3197

07:25:04.440 --> 07:25:05.640

Cooper City Hall: Now that's a different line.

3198

07:25:07.020 --> 07:25:09.300

Cooper City Hall: that's a different light I haven't even got over to that page it.

3199

07:25:10.560 --> 07:25:20.520

Cooper City Hall: yeah you're going from 4000 to 81,000 yeah that's a whole nother thing and 330 and 37% on equipment look here, this is the equipment are talking about.

3200

07:25:22.140 --> 07:25:26.640

Cooper City Hall: This is i'm not talking i'm talking about the operating right here, new equipment and the number of talking about.

3201

07:25:27.690 --> 07:25:32.220

Cooper City Hall: 100,000 year now, we turn the page it's another it's another \$81,000 that's absurd.

3202

07:25:33.840 --> 07:25:39.600

Cooper City Hall: That I mean, and then the you know we just explained why the side went up so much because of the.

3203

07:25:40.440 --> 07:25:47.430

Cooper City Hall: increase a bad explanation, no, they said we got the National Park, last year the personal close now they said when we got the new park.

3204

07:25:47.520 --> 07:25:59.910

Cooper City Hall: That they weren't going to have as much stress on the old parks, because we had turf now, when we would have to put as much as you remember that that may be what we said, with a soccer ball fields will eliminate that son repairs, but.

3205

07:26:01.260 --> 07:26:10.380

Cooper City Hall: What percentage is Stacy around what percentage is the soccer program residents of residents yeah I don't know off top my head I think station and answer.

3206

07:26:11.760 --> 07:26:28.260

Cooper City Hall: It I think there are like 60 69% that's not acceptable to me 65% so it's acceptable to spend hundreds of thousands of dollars on programs that are not our resonance I will tell you, you talking about over a million dollars in parks.

3207

07:26:30.780 --> 07:26:45.000

Cooper City Hall: i'm at the park or nights a week I gotta tell you I grew up that lingo was for ya know we we call the county park near real board paid for by Cooper city residents tax dollars.

3208

07:26:47.460 --> 07:26:48.180

Cooper City Hall: is something that we.

3209

07:26:52.890 --> 07:26:53.610

Cooper City Hall: did not.

3210

07:26:54.630 --> 07:27:03.600

Cooper City Hall: Listen, when we look at the total parks budget it went from 1.5 million to 1.8 million.

3211

07:27:05.370 --> 07:27:06.270

Cooper City Hall: To 2 billion.

3212

07:27:08.250 --> 07:27:10.620

Cooper City Hall: The last three years yeah guess who that sounds like.

3213

07:27:13.470 --> 07:27:15.000

Cooper City Hall: sounds like de giovanni's crew.

3214

07:27:18.870 --> 07:27:32.640

Cooper City Hall: Happy a server on the park then if we're going to do that, but I don't think they would roll along the question is, we asked to have heartburn because it's very deceiving for the residents, this is not \$2 million being spent on the streets and Cooper ship.

3215

07:27:34.410 --> 07:27:36.450

Cooper City Hall: Of course not three parts to.

3216

07:27:38.670 --> 07:27:41.820

Cooper City Hall: Do parks and streets, but how much are they going out on the street.

3217

07:27:42.600 --> 07:27:48.930

Cooper City Hall: Not much they're doing the parks were at when we need we need we need, we need a better budget, we need to separate them and.

3218

07:27:49.290 --> 07:28:01.620

Cooper City Hall: i've been i've been calling every city manager every every year and we just separate it we accurate accurate budget it's not every day I got two guys out there, doing work orders doing potholes brining sidewalks doing rooms.

3219

07:28:02.040 --> 07:28:09.660

Cooper City Hall: Working on our side wall contractor, but to me that's two at a 10 full timers and when you add the part timers and you do full time equivalents it's what two out of what.

3220

07:28:13.050 --> 07:28:32.460

Cooper City Hall: So my point is, you know and i've said this over and over, I would like to focus on the thoroughfares that you know with us dividing it out, we need parks divide it out, I want, I want to get rid of parks and put that over with what's a wreck I think it's time to analyze.

3221

07:28:34.830 --> 07:28:55.440

Cooper City Hall: It split it out Berman Labor supplies that goes, whatever it is what's gonna what's going to St data analysis and then for policy standpoint you're with with within staff city manager and staff, we can determine what the next step.

3222

07:28:57.780 --> 07:29:00.210

Cooper City Hall: from her what what is the what is the soccer.

3223

07:29:04.020 --> 07:29:12.810

Cooper City Hall: soccer was 64% residents 36 non residents yeah and that's and that's the REC program right yeah so from the February what's your travel.

3224

07:29:21.930 --> 07:29:30.990

Cooper City Hall: Travel soccer is 43% residents 56 57% non okay and it's not one team right it's like 15 travel team, or something like that they had.

3225

07:29:32.700 --> 07:29:38.910

Cooper City Hall: 15 and 1870s yeah majority not resonance and what what sport is costing us the most money.

3226

07:29:39.930 --> 07:29:51.360

Cooper City Hall: Is a soccer soccer soccer does the most damage on the plane and what percentage that resonance resonance or like travel know rick rick is.

3227

07:29:52.770 --> 07:30:00.000

Cooper City Hall: 64% residents and 36 non resident, you have the numbers of how many other percentage of the number of the county resident.

3228

07:30:01.080 --> 07:30:08.880

Cooper City Hall: Travel and so for travel there's a total there's 113 residents and 152 non residents.

3229

07:30:11.430 --> 07:30:12.120

Cooper City Hall: In house.

3230

07:30:13.440 --> 07:30:26.820

Cooper City Hall: there's 525 residents and 297 non residents and we're limited to \$36,000 back from the optimists on the non resident fee.

3231

07:30:28.290 --> 07:30:36.150

Cooper City Hall: And look how much we're spending on the fields unacceptable and I know you're doing you're given you're doubling the residency some of those kids by a travel.

3232

07:30:37.200 --> 07:30:37.590

Cooper City Hall: On like.

3233

07:30:38.850 --> 07:30:41.520

Cooper City Hall: The how much is that per resident we're spending \$2 million a year.

3234

07:30:42.870 --> 07:30:47.130

Cooper City Hall: The reality is 5941 now to take it all 15 I want.

3235

07:30:48.960 --> 07:30:49.110

To.

3236

07:30:50.790 --> 07:30:51.270

Cooper City Hall: know.

3237

07:30:56.370 --> 07:31:00.720

Cooper City Hall: What, what are the other cities, I know plantations 85%.

3238

07:31:01.770 --> 07:31:09.930

Cooper City Hall: So there's only 11 is only about 1100 kids playing soccer is the registration link so that was last year well that's just last year, because it is, I know.

3239

07:31:10.800 --> 07:31:20.700

Cooper City Hall: Around 3000 right now there is around 1300 that's it yeah like there was more than one okay so it's actually about this is actually safar of the year.

3240

07:31:21.780 --> 07:31:24.450

Cooper City Hall: You registrations are down a couple hundred.

3241

07:31:27.240 --> 07:31:35.040

Cooper City Hall: But Jamie coaches soccer so that's why we have another park out there and we spent \$2 million a year on on this is, this is not acceptable.

3242

07:31:37.170 --> 07:31:39.150

Cooper City Hall: Not excited resonance you know.

3243

07:31:40.470 --> 07:31:47.490

Cooper City Hall: When we when we got beautification 100,000 a year you guys were beautification what we're spending 2 million on parks.

3244

07:31:49.140 --> 07:31:49.320

You know.

3245

07:31:53.070 --> 07:31:53.490

Okay.

3246

07:31:54.720 --> 07:32:03.450

Cooper City Hall: Did you see Brian pillows five on five soccer fields, they put in the gorgeous why can't they go play there so.

3247

07:32:04.650 --> 07:32:05.850

Cooper City Hall: The people.

3248

07:32:07.980 --> 07:32:09.420

Cooper City Hall: optimists after reading.

3249

07:32:12.990 --> 07:32:17.940

Cooper City Hall: And that's actually was five on five fields is actually a company that's just built those there.

3250

07:32:19.440 --> 07:32:20.760

Cooper City Hall: Well, maybe we gotta get we.

3251

07:32:23.310 --> 07:32:35.040

Cooper City Hall: gotta be broken out Joe and and the emphasis has to be on the resonance not on 400 kids you want to play we it's just it can happen, I think we need to adopt an 85% rule.

3252

07:32:36.960 --> 07:32:38.340

Cooper City Hall: On those feet over and grew.

3253

07:32:39.480 --> 07:32:50.940

Cooper City Hall: And because of that we ever was in charge guilt more field building infrastructure should take us a structure, you have any just for the Program.

3254

07:32:53.700 --> 07:32:57.990

Cooper City Hall: it's not just soccer to that uses those fields you got flag football baseball.

3255

07:32:59.130 --> 07:33:02.040

Cooper City Hall: Tell me about the flag football for a moment, but anyways.

3256

07:33:03.180 --> 07:33:14.580

Cooper City Hall: Numbers resident First Non merzenich flag football was 158 residents and 136 nine what's the percentage 5446 wow.

3257

07:33:15.600 --> 07:33:20.280

Cooper City Hall: Which station what's the standard requirement on a wreck programs cities require.

3258

07:33:21.390 --> 07:33:22.200

Cooper City Hall: percentage wise.

3259

07:33:27.060 --> 07:33:31.140

Cooper City Hall: Okay, so are you five is advantageous so i'm okay with 80%.

3260

07:33:31.950 --> 07:33:42.420

Cooper City Hall: needs to be an 80% and if it's a startup program like a softball team is one team, or something they can come for a waiver, but you can't run the largest program they have.

3261

07:33:43.080 --> 07:33:50.790

Cooper City Hall: At 50 something percent and we're spending all kinds of money, and I mean, would we not save hundreds of thousands, if you didn't have the fields torn up.

3262

07:33:52.140 --> 07:34:09.450

Cooper City Hall: or sorry, but unless in reverse if you charge the non residents, a whole lot more than we're doing, then it might be worth it, or if you don't want that bark sell it to the county so, but even even with the non residency to the finance advisory board right.

3263

07:34:10.950 --> 07:34:15.000

Cooper City Hall: 50,000 a year from the city which scratch it's still not enough.

3264

07:34:16.350 --> 07:34:22.500

Cooper City Hall: yeah I remember, we slept it replaced artificial turf in a secure right where you're already.

3265

07:34:24.630 --> 07:34:29.190

Cooper City Hall: it's coming five years, eight years yeah you think it's the last 10 years.

3266

07:34:30.540 --> 07:34:39.720

Cooper City Hall: I would like to break up parks and streets let's do the analysis i'm saying money we're spending right now in parks, how much you're spending on street.

3267

07:34:40.290 --> 07:34:54.240

Cooper City Hall: Labor supplied chemical whatever and that opt in and then outsource Labor as well let's look at the analysis and then you know city mandrell bringing to us well.

3268

07:34:55.350 --> 07:34:56.490

Cooper City Hall: But I want to budget on.

3269

07:34:58.260 --> 07:35:07.800

Cooper City Hall: Okay let's let's get to the analysis first but that's how you doing i'm going to bring it back to us by splitting your brief background depth and then see which expenses expenses or.

3270

07:35:09.600 --> 07:35:11.640

Cooper City Hall: Can we just can we do that Joe.

3271

07:35:12.690 --> 07:35:13.020

Cooper City Hall: well.

3272

07:35:15.210 --> 07:35:23.310

Cooper City Hall: Our guys go back and forth, I know I know but there's got to be a formula my irrigation guys i'll pull them off with the one irrigation to go to asphalt where.

3273

07:35:23.730 --> 07:35:37.020

Cooper City Hall: They go they go they go dragon line field some days, if I have guys that are calling sick, I know, but overall there's got to be an allocation I got my guys that do work on fields, when I have asked for big asphalt work they go out and do that forward.

3274

07:35:38.100 --> 07:35:48.090

Cooper City Hall: I mean they go trim trees in the park, sometimes I mean but there's got to be somewhat of an overall allocation of where their time is being spent it's just.

3275

07:35:49.380 --> 07:36:03.600

Cooper City Hall: This isn't you know it's like my equipment offers they work on the streets, and they also work in the parks, but Carlos has one and working in growth management and building any any has half of the paid pay here half baked into the there's an application that can be done, but actually.

3276

07:36:04.920 --> 07:36:16.200

Cooper City Hall: it's almost it's almost 5050 wages and operating expenditures the operating expenditures, be able to allocate right that's not, of course, those are easy to allocate.

3277

07:36:19.170 --> 07:36:22.830

Cooper City Hall: Returning oh boy Okay, no, I would say, definitely those.

3278

07:36:24.810 --> 07:36:30.660

Cooper City Hall: invoices you're looking for different things with the wages, I mean.

3279

07:36:33.750 --> 07:36:35.340

Cooper City Hall: It is the best as best as it.

3280

07:36:36.600 --> 07:36:43.260

Cooper City Hall: can be difficult to yeah I guess what what is what's the I mean and.

3281

07:36:44.430 --> 07:36:55.620

Cooper City Hall: We what's the end state of the analysis Okay, I can tell you now we want to know how much money we're spending on the parks Okay, we can do that but, but the reality is.

3282

07:36:56.760 --> 07:37:11.910

Cooper City Hall: By device, I mean by splitting it out you're not going to be saving any money here to probably be increasing money because they these guys do both I think what you're the point you're trying to make is we're spending a lot of money on parks, no, no we're.

3283

07:37:12.960 --> 07:37:21.510

Cooper City Hall: Not necessarily early to maintain the parks and you know, to the to the condition that the red so i'm saying budgetary split it out.

3284

07:37:23.220 --> 07:37:28.230

Cooper City Hall: of a budgetary split it out, just like you do with Community development right.

3285

07:37:31.440 --> 07:37:38.310

Cooper City Hall: They function is one department summer in one somewhere in the other right so budgetary split it out, so we have parks and streets.

3286

07:37:40.650 --> 07:37:48.090

Cooper City Hall: My goal of putting parks on the parks and REC I still do but that's what i'm talking about here yeah no, I want to first figure out what we're spending in the parks.

3287

07:37:48.930 --> 07:38:04.890

Cooper City Hall: Okay well yeah that's, the only way to really decide what the next step is split it up, no new parts out well yeah that's that's that's that's I think that's a different because right now.

3288

07:38:05.940 --> 07:38:15.990

Cooper City Hall: The efficiencies that we have is the use of people for their for a variety of jobs and you still do that you split it out and.

3289

07:38:16.830 --> 07:38:27.450

Cooper City Hall: Then, your your silo and people your silo and equipment, so we had to take the only the first instance there, I can understand moving perks operations over to.

3290

07:38:27.930 --> 07:38:36.780

Cooper City Hall: Park, I mean to recreation, but you start moving the maintenance then you're taking people that you're taking equipment your silo knowing what your maintenance people do.

3291

07:38:37.770 --> 07:38:47.820

Cooper City Hall: I know you're adverse to change i'm not know that versus I know you are i'm not i'm not understand this, this bs Seidel argument it's done every day you do it you're doing it with Denise will start that you have.

3292

07:38:48.330 --> 07:38:55.020

Cooper City Hall: To pay one department or the other but the numbers up like we asked for that's what i'm going to do, but I don't care about your opinion.

3293

07:38:56.130 --> 07:39:00.480

Cooper City Hall: Well, very shortly, I think I think I think I was asked what my good idea.

3294

07:39:01.500 --> 07:39:02.370

Cooper City Hall: let's take a break.

3295

07:39:03.720 --> 07:39:08.880

Cooper City Hall: i'm down no I I understand you don't agree with it i'm asking this split out the number.

3296

07:39:09.360 --> 07:39:21.360

Cooper City Hall: That I, and I was asking for the direct guidance on what was being yes, I was trying to get clarification on what your expectations are so that I can provide you what you want my expectations, to be able to see how much money we're spending on the parks okay.

3297

07:39:21.930 --> 07:39:25.470

Cooper City Hall: that's what I want to know how much we're spending on the park let's take a break till three o'clock.

3298

07:39:33.030 --> 07:39:34.050

Cooper City Hall: PM or am.

3299

07:39:35.370 --> 07:39:35.790

Cooper City Hall: I.

3300

07:39:36.900 --> 07:39:43.950

Cooper City Hall: All I would suggest you have of starting this at nine in the morning, next year we recommended that I don't think you can do that I don't know.

3301

07:39:45.240 --> 07:39:45.480

Cooper City Hall: yeah.

3302

07:39:48.330 --> 07:39:51.900

Cooper City Hall: Thank you, we had our break it's 3am.

3303

07:39:52.920 --> 07:39:56.490

Cooper City Hall: And we're still on public works parks and street maintenance.

3304

07:39:57.780 --> 07:39:59.490

Cooper City Hall: We split that up and then.

3305

07:40:00.720 --> 07:40:11.010

Cooper City Hall: And then the other thing is on the salaries, I don't know what this includes for the part timers, but we need to increase What did you get budget to put the park attendance to.

3306

07:40:16.260 --> 07:40:16.680

Cooper City Hall: Our.

3307

07:40:18.060 --> 07:40:27.330

Cooper City Hall: I believe it's 1015 hour, and I think we have to, I think we have to go higher that I don't disagree with, I mean.

3308

07:40:28.350 --> 07:40:32.220

Cooper City Hall: I think we would have to change the pace, because I think they topped out at 11.

3309

07:40:33.450 --> 07:40:40.890

Cooper City Hall: I mean, let me ask this question we've had how many reports from HR consultants, how come they've never addressed that.

3310

07:40:43.530 --> 07:41:00.240

Cooper City Hall: Well, the last one, we did with them was two years ago, but we are bringing back a revised pay plan for your approval at the next Commission meeting to change to increase the ranges for part time employees that are close to the minimum.

3311

07:41:01.710 --> 07:41:14.250

Cooper City Hall: Wage yeah but, if even if it's a couple years ago if they're topping out at 1011 bucks an hour that that was like 15 years ago I don't think we have anybody topic part time at park attendance.

3312

07:41:19.140 --> 07:41:33.240

Cooper City Hall: I think 311 bucks an hour yeah I mean did I mean maybe we should ask HR consultant to give her money back, they must have missed that I mean, how could they you know, have you motivate them without having an increase and they're going to pay for us.

3313

07:41:34.380 --> 07:41:41.490

Cooper City Hall: know but 11 bucks an hour is that is the Max with to the pain we pay him right now nine something number nine.

3314

07:41:43.230 --> 07:41:43.800

nine.

3315

07:41:46.590 --> 07:41:47.820

Cooper City Hall: hi nines I think.

3316

07:41:48.900 --> 07:41:57.540

Cooper City Hall: They gotta pay 3% average contribution how often how often are the part time employees reviewed towards a salary increase.

3317

07:41:59.460 --> 07:42:10.560

Cooper City Hall: Or is it never gets reviewed every time we do a case study or market study for America merits, they do not respond right now, they do not receive merits or cause.

3318

07:42:11.010 --> 07:42:26.250

Cooper City Hall: wow look at that we have employees don't get either that's what we get married increases are in the proposed budget for part time yeah, but the fact that we haven't done that just goes to the fact that our HR system is is antiquated you know what I mean like.

3319

07:42:27.480 --> 07:42:38.670

Cooper City Hall: When I told Joe this, if you look at our part timers before affordable care act and after it's not like we have a significantly more means we never made the shift like we should have we should have done heavily on.

3320

07:42:39.630 --> 07:42:47.430

Cooper City Hall: Part timers because you're saving 10s of thousands of dollars on benefits, I mean you could probably hire three part timers for the for the cost of.

3321

07:42:48.600 --> 07:42:54.180

Cooper City Hall: Old timer you know the timer takes benefits and that's 23,000 alone so.

3322

07:42:55.470 --> 07:43:06.780

Cooper City Hall: To do that, we have to pay more, and sometimes even a little higher on a part time or hourly because they're not getting the benefits we know they're not getting the benefit, so I think we have to look at that and and.

3323

07:43:08.010 --> 07:43:18.270

Cooper City Hall: and increase that because it's I don't know what that equates to extend on how many hours you have in here to the part timers so I don't know what \$1 an hour equates to.

3324

07:43:21.750 --> 07:43:25.140

Cooper City Hall: Having said that, what else do we know how many hours we have.

3325

07:43:26.730 --> 07:43:36.750

Cooper City Hall: A part time hours, well, I imagine what this one that's a good work, this one, no, no, no, I meant, but the total amount works, so that we know if we increased \$1 an hour it's this much or.

3326

07:43:38.880 --> 07:43:46.380

Cooper City Hall: Okay, well, I think we have to look at bringing him, they have to be more than than \$10 I think it has to be you know 12 \$13 an hour.

3327

07:43:53.520 --> 07:43:56.670

Cooper City Hall: Well he's got a paid cap at 10 so.

3328

07:43:59.280 --> 07:44:04.380

Cooper City Hall: The range range was like \$9 to \$11, but I think.

3329

07:44:05.730 --> 07:44:06.690

He Look how many people.

3330

07:44:10.890 --> 07:44:11.640

Are the two of them.

3331

07:44:12.660 --> 07:44:13.410

Cooper City Hall: Over 11.

3332

07:44:20.430 --> 07:44:21.750

Cooper City Hall: Years I think that's.

3333

07:44:22.860 --> 07:44:25.890

I think, maybe two years ago, I think that Commission.

3334

07:44:27.510 --> 07:44:27.780

Some.

3335

07:44:29.490 --> 07:44:37.800

Cooper City Hall: folders him a raise your salary range, for your hourly range for contenders right now is 995 to 1326.

3336

07:44:39.210 --> 07:44:43.950

Cooper City Hall: So let me give you example, we have a full time parking attendant yes and with benefits.

3337

07:44:44.970 --> 07:44:48.930

Cooper City Hall: That person costs \$60,000 a year, if you look at these.

3338

07:44:51.030 --> 07:44:59.520

Cooper City Hall: It costs in this 1820 2024 So yes, it's 11 hours short but you could get two and a half for the price of one.

3339

07:45:00.480 --> 07:45:12.570

Cooper City Hall: You know what I mean it's way more of an efficient thing, so we have to go up a little bit on the part time and i'm not saying that to go up on the full time person because they're getting benefits, but we have to go up on the part time hourly rate.

3340

07:45:13.710 --> 07:45:22.980

Cooper City Hall: Is there St we're shifting a lot on that and and really Sydney so definitely help employees yeah so we're like we're look.

3341

07:45:23.730 --> 07:45:28.530

Cooper City Hall: we're going to bring something next time to increase crease the part timers wages.

3342

07:45:29.460 --> 07:45:37.470

Cooper City Hall: And we're also going to include meriting merit increases for part time wages so that's in this year's budget compounded are not kidding.

3343

07:45:38.430 --> 07:45:50.730

Cooper City Hall: Okay, but it has to be more and what i'm saying is it can't just be minimum wage and 4% of 10 bucks an hour just not them, so we have to you know really look at setting a higher rate if somebody's going to work part time.

3344

07:45:53.100 --> 07:45:53.490

Cooper City Hall: All right.

3345

07:45:54.750 --> 07:45:56.220

Cooper City Hall: Wait services anything.

3346

07:45:59.520 --> 07:46:05.070

Cooper City Hall: Well, I got I got a question about the vehicles were buying we're buying a truck.

3347

07:46:06.570 --> 07:46:09.480

Cooper City Hall: Apparently we we have a truck three.

3348

07:46:10.770 --> 07:46:17.910

Cooper City Hall: yeah the budgeted F 350 is that a hybrid or electric vehicle, though.

3349

07:46:19.110 --> 07:46:28.200

Cooper City Hall: Tell, why not oh cuz I thought you had made promises, I did honestly I don't think they make F3 50s and I think it just may be the one.

3350

07:46:29.550 --> 07:46:34.590

Cooper City Hall: F 150s coming the electric yeah I was kidding wasn't my promise was fine I was just.

3351

07:46:37.800 --> 07:46:51.930

Cooper City Hall: what's a sweeper vacuum free a burner cutter sweeper so what it does it actually goes in and it detaches the grass oh nevermind I thought sweeper we're talking about road sweeping but no, no sparks again okay.

3352

07:46:53.370 --> 07:47:05.820

Cooper City Hall: Back to you miss the computer he said sweeper something that we're placing part of me, we did have one, and when it broke me auction Oh, did I speak I just thought i'd six years and it's been pulled out every year.

3353

07:47:07.140 --> 07:47:09.240

Cooper City Hall: that some of you know, I was ahead of myself.

3354

07:47:10.650 --> 07:47:17.040

Cooper City Hall: what's that i'm sorry oh yeah no that's something you've had customer you had customer early for years before that.

3355

07:47:18.750 --> 07:47:28.560

Cooper City Hall: And what what does it do it detaches this one here actually dispatches the grass, so the grass clippings that that settled down in the soil and actually.

3356

07:47:29.010 --> 07:47:36.660

Cooper City Hall: kicks it out and sweeps it up and vacuums it up and also, it also cuts the ryan's on the grass that actually get better growth vertical growth.

3357

07:47:37.800 --> 07:47:44.250

Cooper City Hall: And you can ask actually phrase mode with this tune, so you can actually set at a certain height and trim that complete.

3358

07:47:45.330 --> 07:48:00.930

Cooper City Hall: grass completely off, and it will take out the high spots, so, in the absence, you said, for several years, you did not have one, at your disposal, did the grass suffer or it, this is a beneficial tool for better growth.

3359

07:48:04.530 --> 07:48:10.350

Cooper City Hall: Based thicker lawn it makes it thicker yeah there's what you're doing you're cutting around so it starts growing more.

3360

07:48:15.780 --> 07:48:25.770

Cooper City Hall: So maybe we'll have we'll have to not spend as much money on overseeing outside or inside replacement I don't see I know i'm sorry I misspoke and sod replacement.

3361

07:48:27.390 --> 07:48:32.910

Cooper City Hall: Which which one is that sorted we'd say we budget less for side than we would have ordinarily.

3362

07:48:34.110 --> 07:48:34.380

Cooper City Hall: know.

3363

07:48:35.430 --> 07:48:37.020

Cooper City Hall: What we did we know.

3364

07:48:38.700 --> 07:48:50.910

Cooper City Hall: Which which machine is that I don't know if i'm gonna even get keep it in the book which which machine is it different it's on page 114 one i'm sorry 116 which one is it.

3365

07:48:51.990 --> 07:48:57.750

Cooper City Hall: We provide a second one for \$46,000 very cutting sweeper vacuum.

3366

07:48:59.910 --> 07:49:07.770

Cooper City Hall: No i'm just the reason i'm asking is for everything has a cause and effect thing for buying a piece of equipment that's going to make the grass thicker that's going to.

3367

07:49:08.880 --> 07:49:18.720

Cooper City Hall: Not require us to use as much side so i'd like to see a corresponding decrease in aside budget that help a draining draining in the future.

3368

07:49:21.180 --> 07:49:22.260

Okay, yes.

3369

07:49:24.690 --> 07:49:26.520

Cooper City Hall: Yes, flooding and draining.

3370

07:49:30.210 --> 07:49:30.900

Cooper City Hall: see an arca.

3371

07:49:33.570 --> 07:49:36.150

Cooper City Hall: Right so but there's no there's no decrease in the side that we're.

3372

07:49:44.340 --> 07:49:46.230

Cooper City Hall: Moving on to fleet services.

3373

07:49:51.120 --> 07:50:03.390

Cooper City Hall: Well, and I imagine, this would be my question question how many mechanics and we have when we had a police department, the fire department three Okay, so when we have a police department, the fire department, we get three can still handle it right.

3374

07:50:05.370 --> 07:50:12.870

Cooper City Hall: Right now, our mechanics are not certified, well then, then we have to lower their pain, because the job description used to require them to be certified.

3375

07:50:13.410 --> 07:50:22.380

Cooper City Hall: We see when bso came to us, they were accredited, then the Sheriff lossy accreditation I didn't see us get any refund because.

3376

07:50:22.710 --> 07:50:29.310

Cooper City Hall: You believe another contract and say they're going to be clear sort of the other one I know so that would be a breach but um but.

3377

07:50:29.700 --> 07:50:44.700

Cooper City Hall: timmy should we didn't and that's the problem and it's funny you say that because I looked at the job descriptions and some of the stuff was taken out it did the track changes it shows what was deleted, but the pay was never reduced the reduction in requirements.

3378

07:50:46.320 --> 07:50:54.930

Cooper City Hall: So my opinion would be they have to better learn how to get certified right because they got paid based off when they made the the paid.

3379

07:50:56.160 --> 07:50:57.990

Cooper City Hall: You know this goes back to the whole HR thing.

3380

07:50:59.370 --> 07:51:12.120

Cooper City Hall: Somebody would go, we would go in and modify these these job descriptions, although the Commission is the only do that, so they took it out and now, but they didn't lower the pay, so now we got to put it back in because they got a.

3381

07:51:13.140 --> 07:51:15.360

Cooper City Hall: What are they going to be certified to do fix a cop car.

3382

07:51:16.410 --> 07:51:22.230

Cooper City Hall: Certified to work on police and fire vehicles Oh well, then, then what are we going to do, how we're gonna handle that Joe.

3383

07:51:23.400 --> 07:51:26.850

Cooper City Hall: concert okay all right good answer.

3384

07:51:29.670 --> 07:51:31.560

Cooper City Hall: Tom start looking up classes, or whatever.

3385

07:51:36.330 --> 07:51:39.120

Cooper City Hall: And I don't know why we give the cell phone out 840.

3386

07:51:40.740 --> 07:51:45.090

Cooper City Hall: minutes, why do we have a cell phone to the fleet services they're in a building call them on the building.

3387

07:51:46.710 --> 07:51:49.230

Cooper City Hall: But there's another perk apparently we stand out.

3388

07:51:51.720 --> 07:51:53.760

Cooper City Hall: and make sure we get all we should give out a cell phone.

3389

07:51:58.200 --> 07:52:00.720

Cooper City Hall: know if he thinks it's necessary timmy thinks it's necessary.

3390

07:52:04.200 --> 07:52:10.740

Cooper City Hall: yeah the supervisors yeah, we have to reach them 24 hours a day Okay, I would like a public records request of all his call logs related to the city.

3391

07:52:12.060 --> 07:52:15.660

Cooper City Hall: Because if he's getting paid that stipend he's got to keep this call logs.

3392

07:52:16.680 --> 07:52:18.060

Cooper City Hall: I bet you it's not many.

3393

07:52:19.920 --> 07:52:22.740

Cooper City Hall: Although he makes he makes a lot of calls the vendors.

3394

07:52:23.850 --> 07:52:36.000

Cooper City Hall: But they don't have a phone, or that the the building does but he's also out in the out in the vase these are out there, looking at the vehicles to its component parts and stuff cordless phone or something.

3395

07:52:42.960 --> 07:52:53.100

Cooper City Hall: You laughing but the point is our it's we just give these benefits out we don't know how we get them and, like I said we never gonna like I said, if the city manager.

3396

07:52:53.730 --> 07:53:04.410

Cooper City Hall: And the interim director feel it's necessary for justified i'll leave it to them okay that's fair to them that's fair okay.

3397

07:53:09.090 --> 07:53:13.920

Cooper City Hall: Anything else on fleet Max now's your time for theater.

3398

07:53:15.900 --> 07:53:17.610

Cooper City Hall: On fleet, let me just.

3399

07:53:18.780 --> 07:53:23.550

Cooper City Hall: So we're getting for charging stations what's up with the hydraulic lift not there yet.

3400

07:53:26.700 --> 07:53:38.700

Cooper City Hall: Have a hydraulic lift on there, and just so I understand it, and I started the for charging stations were getting for the electric car charging stations spl is going to put those in a no cost yes.

3401

07:53:39.780 --> 07:53:50.220

Cooper City Hall: we're on a word like pilot program or something now we're on our waiting list, right now, when is it scheduled to happen in 22 they're open okay and.

3402

07:53:50.760 --> 07:54:06.240

Cooper City Hall: Where are they gone City Hall bill lips moving West park in the soup, I know that was my other promise i'm a first one would be here, and then the second one that has a sports complex first Okay, they have enough, then they'll pull the list more.

3403

07:54:08.400 --> 07:54:13.230

Cooper City Hall: And you agree with coming to you on that, once it gets close to that in a sentence and agreed.

3404

07:54:15.330 --> 07:54:30.900

Cooper City Hall: Okay, and Ryan, what did you have permission hydraulic thing get \$140,000 for a hydraulic lift hydraulic lift, yes, those are for independent lives that's actually what raises and lowers our backdrops the fire trucks when we had him.

3405

07:54:32.040 --> 07:54:44.010

Cooper City Hall: Our dump trucks grapple trucks so so the guys can work on anything he's just a replacement for an existing lift it's no longer it's there it's just not working right but it's going to be able to lift the fire truck up right.

3406

07:54:46.410 --> 07:54:46.770

Cooper City Hall: Okay.

3407

07:54:48.330 --> 07:54:48.600

Cooper City Hall: Okay.

3408

07:54:50.580 --> 07:54:52.380

Cooper City Hall: Anything else gentlemen um.

3409

07:54:56.610 --> 07:54:56.910

Cooper City Hall: know.

3410

07:54:58.500 --> 07:54:59.700

Cooper City Hall: to public safety.

3411

07:55:01.230 --> 07:55:02.250

Cooper City Hall: The elephant in the room.

3412

07:55:03.330 --> 07:55:04.320

Cooper City Hall: I don't think it's an elephant.

3413

07:55:05.400 --> 07:55:06.240

Cooper City Hall: we're all talking about it.

3414

07:55:16.710 --> 07:55:19.530

Cooper City Hall: started code is not really changed too.

3415

07:55:23.490 --> 07:55:23.850

Cooper City Hall: Bad.

3416

07:55:26.070 --> 07:55:36.840

Cooper City Hall: What I don't get is the professional services operating expenditures legal the manager ah, thank you, I don't think it's all the magistrate.

3417

07:55:37.290 --> 07:55:46.920

Cooper City Hall: Well, I mean it's our portion I choose not to be so, legal, no, no, but what i'm saying is I think there's something else that goes in to that too there's also 40 \$500 and recording fees like it's it's part of the MED.

3418

07:55:48.420 --> 07:55:59.820

Cooper City Hall: Okay processes there's two should probably be together yeah the magistrate piece, I believe, should be 4500 and recording feeds 1500 but it comes on the same line okay.

3419

07:56:00.510 --> 07:56:06.330

Cooper City Hall: What you think magistrate fee should be 4500 yes, so what i'm asking for and.

3420

07:56:07.140 --> 07:56:19.380

Cooper City Hall: I spoke to Joe about this, maybe call them get together with the magistrate and just say budget which he thinks we're budgets are being you guys figure it out, I did speak to smoke very good Okay, what is 112,000 and pension.

3421

07:56:22.890 --> 07:56:31.740

Cooper City Hall: Okay, so that that's one of those things that we need to put on an agenda when we get through this we're going to discuss the wazoo the clause in there.

3422

07:56:32.280 --> 07:56:44.790

Cooper City Hall: Is I disagree with his one year analysis, you know that's a breach of contract and they're supposed to pay all of the costs and they may not have to pay that they could pay overtime, maybe because whatever but.

3423

07:56:45.450 --> 07:56:50.280

Cooper City Hall: We need to discuss that because I don't agree with claws nerves opinion that we only do after one year.

3424

07:56:51.540 --> 07:57:01.740

Cooper City Hall: But that's it's absurd and you Joe and I we've talked about this, and maybe we'll get a second opinion or new Council yeah because that that's it that's asinine to think.

3425

07:57:02.280 --> 07:57:18.900

Cooper City Hall: That we would it says they have to pay it and now we're paying it, what are you talking about the pensions that one whatever is pensions from some officers, but we're talking about basically the pensions would be so they shifted back here, but why is it here this year it wasn't.

3426

07:57:21.330 --> 07:57:22.590

Cooper City Hall: On the quarter force winds.

3427

07:57:23.820 --> 07:57:29.550

Cooper City Hall: Because we want the last year, because we have because last year vs refused to do it, so we didn't budget we mean.

3428

07:57:30.660 --> 07:57:36.960

Cooper City Hall: I don't know how you break it out, this year we asked them to break it out this way Oh, they didn't that's us paying it because they're not paying.

3429

07:57:38.580 --> 07:57:45.600

Cooper City Hall: Oh, so this is something added you know, we were not saying that money to be a so we're paying it directly to the pension.

3430

07:57:46.560 --> 07:58:06.270

Cooper City Hall: And, last year we associated know we didn't budget it that way, we paid it, but we budgeted different considerations, no, no, we paid it in a different line um, how do we pay okay so hold on a second hold on hold on, let me ask a question, the 459 does that include the pension last year, no.

3431

07:58:08.340 --> 07:58:12.090

Cooper City Hall: Then we're was a pension paid last year and a pension, I line item.

3432

07:58:14.280 --> 07:58:14.730

Cooper City Hall: Were.

3433

07:58:17.250 --> 07:58:24.570

Cooper City Hall: Under code enforcement or someplace else think we loved all the with just login the vso for police, fire and code and things so.

3434

07:58:28.500 --> 07:58:30.300

Cooper City Hall: It was under police.

3435

07:58:32.400 --> 07:58:34.860

Cooper City Hall: Because police pension also increased.

3436

07:58:35.880 --> 07:58:38.520

Cooper City Hall: Even though we took out code enforcement.

3437

07:58:47.760 --> 07:58:49.290

Cooper City Hall: This is part of the.

3438

07:58:50.370 --> 07:58:51.180

Cooper City Hall: confusion.

3439

07:58:52.830 --> 07:58:57.270

Cooper City Hall: There there happens to be three parts to this to this issue.

3440

07:58:58.320 --> 07:59:07.980

Cooper City Hall: Is the consideration part where you have a consideration letter come in and highlighting what's going to be what's proposed to for us to pay.

3441

07:59:09.030 --> 07:59:14.460

Cooper City Hall: So that happens way before a contract is executed.

3442

07:59:15.660 --> 07:59:29.250

Cooper City Hall: So there were several letters and when the proposed budget was done, it was done in on one of those letters that's part one, when the budget was adopted.

3443

07:59:30.840 --> 07:59:38.640

Cooper City Hall: What was loaded in the system does not necessarily match exactly what that consideration later was.

3444

07:59:39.690 --> 07:59:44.430

Cooper City Hall: That doesn't i'm looking at vs the bso police.

3445

07:59:45.600 --> 07:59:47.730

Cooper City Hall: Last year the pension.

3446

07:59:48.960 --> 08:00:01.530

Cooper City Hall: Was 320,000 Max change and question for you yeah remember we looked and we said there's a \$4 million difference, but really that was part of it, so, if you look we budgeted police contract at.

3447

08:00:02.700 --> 08:00:10.860

Cooper City Hall: With a \$2 million savings on that, but no pension really just that 320 punching obligated but we end up having to pay more than that.

3448

08:00:11.790 --> 08:00:26.100

Cooper City Hall: I mean you know, so you have to look at what we budget on the contract and what we end up doing in the pension portion so that's how on police and fire, we had a \$4 million difference, but really going to take out what we sent to the pension and then our million whatever over money.

3449

08:00:27.780 --> 08:00:48.510

Cooper City Hall: yeah but i'm trying to understand what happened with the code specifically did they take it out of the police, pension and put it into code separately, yes that's what happened, yes, yes, it always used to be a police and now it's a code and it went up for 322 1.7 million.

3450

08:00:49.860 --> 08:01:06.420

Cooper City Hall: Yes, what What happened was the 320 was just a portion that we're paying a pastor from the state money we're getting older, so we used to get the 320 from the 187 money whatever wasn't sending now we have to pay it we had to pay 1.4 million.

3451

08:01:07.860 --> 08:01:19.080

Cooper City Hall: But, but we saved it to 1.78 6.1 million we say down there so is that the net of 600 on police and the other portion on fire, this 1.7 million.

3452

08:01:20.220 --> 08:01:26.520

Cooper City Hall: yeah no that was proposed it says no put forth a difference Okay, whatever exactly it will put seven.

3453

08:01:27.030 --> 08:01:36.720

Cooper City Hall: 1.4 is a difference and you take off the 300,000 on the rent that's how we get down to the one point, you know what before the different fatigue last year, this year, yes, correct, so we have to pay for service yes.

3454

08:01:37.260 --> 08:01:48.480

Cooper City Hall: But we budgeted last year to pay in the contract line item that's why, when you minus the contract land was taken with a \$4 million number, you have to take out the attention paid their window pane.

3455

08:01:51.810 --> 08:01:54.270

Cooper City Hall: So basically the to add more.

3456

08:01:55.770 --> 08:01:58.590

Cooper City Hall: But this is a lost revenue, we expected to get we didn't get.

3457

08:01:59.940 --> 08:02:01.590

Cooper City Hall: yeah for our purposes.

3458

08:02:02.820 --> 08:02:03.180

Yes.

3459

08:02:06.990 --> 08:02:10.050

Cooper City Hall: But that's how you get to that net on bsl 1.1.

3460

08:02:12.150 --> 08:02:15.720

Cooper City Hall: Jacob, did you negotiate us not to pay the pensions.

3461

08:02:18.540 --> 08:02:20.760

Cooper City Hall: The issue is needed to issues.

3462

08:02:22.110 --> 08:02:43.980

Cooper City Hall: Under our prior contract, which expired in 2019 is the contract that ran from 2004 to 2019 be so as an inducement of the city entering instead of remain in 2004 agreed to assume the city's pension obligation as a matter of a contract obligation that contract expired in December.

3463

08:02:45.570 --> 08:02:51.210

Cooper City Hall: There is no provision in the agreement that suggested that term or any other terms survive termination of the agreement.

3464

08:02:51.720 --> 08:02:59.640

Cooper City Hall: So, after consulting with the city's pension Council, who represented the city during the contract negotiations in 2004 all the way up through the present day.

3465

08:03:00.150 --> 08:03:06.630

Cooper City Hall: The recommendation advice was that, because the term it expired bso is no longer obligated to that particular payment.

3466

08:03:07.110 --> 08:03:14.550

Cooper City Hall: Now the separate issue The second issue is the year transition period, which is the premise for our current lawsuit would be so.

3467

08:03:14.940 --> 08:03:22.860

Cooper City Hall: Because, under the terms of that agreement during that transition period, the same terms and conditions as prior years remained in effect.

3468

08:03:23.220 --> 08:03:29.370

Cooper City Hall: And during that period bsl was obligated to pay the pension under that current contract or that expired contract.

3469

08:03:29.730 --> 08:03:39.870

Cooper City Hall: that's the premise for the litigation that's currently taking place what Commissioner shatters referring to is the pension obligation that be so had incurred under the prior agreement that is now expired, yes, I did.

3470

08:03:40.350 --> 08:03:46.230

Cooper City Hall: So this is the amount that they were paying and now they're saying that we have to pay okay.

3471

08:03:46.590 --> 08:03:56.910

Cooper City Hall: Well, this is a different what I what I disagree with his pension counsel on the fact that there was no term that survived didn't have to survive the payment might have been over the years, but the obligation was.

3472

08:03:57.270 --> 08:04:03.000

Cooper City Hall: The obligation to pay 100% of that was at that time of that contract anything accrued during that thing.

3473

08:04:03.420 --> 08:04:08.400

Cooper City Hall: And they don't have to pay it over years that's just we just allow that are paid all front, we don't care if they paid up front.

3474

08:04:08.880 --> 08:04:19.860

Cooper City Hall: That then that's not a pension issue that's simply a contract issue contract said, we will not be obligated for any portion of the stuff accrued while they work for bsl so the time that they work for bso.

3475

08:04:20.430 --> 08:04:29.490

Cooper City Hall: Under the contract, they should be paying and if they want to argue that you know that they should have paid all at the end of the contract that's fine with me or they can make payments on it.

3476

08:04:30.600 --> 08:04:43.380

Cooper City Hall: You know that it's crazy that's my opinion and and and pension Council has given us bad advice, because you should all it's not gonna be that much money it's going to it's going to dwindle down right but it's dwindling up.

3477

08:04:43.770 --> 08:04:50.310

Cooper City Hall: The mountain increasing remember remember so he's got amnesia or something because.

3478

08:04:51.120 --> 08:05:00.810

Cooper City Hall: When we first retain them we weren't in that one year grace period and that wasn't his advice, at that point, because we weren't in that grace period, he was saying that they would have to continue application all sudden i'm saying it's limited to that very spiritual.

3479

08:05:01.110 --> 08:05:02.310

Cooper City Hall: So we gotta get another opinion.

3480

08:05:04.050 --> 08:05:14.880

Cooper City Hall: Because right now, you have people who work for bso and we pay their pension obligations didn't work and Cooper city, they work in other districts, let me offer just a couple comments observations, and I didn't make the request.

3481

08:05:15.270 --> 08:05:24.150

Cooper City Hall: Earlier this evening or yesterday, as the case may be, with regards to that particular issue but, at the next meeting, my intention is to request a shade session.

3482

08:05:24.510 --> 08:05:31.080

Cooper City Hall: On the bsl litigation matter, because there are some specific advice that our Council our special counsel require of this Commission.

3483

08:05:31.470 --> 08:05:39.060

Cooper City Hall: As we move into the next couple months, particularly with regards to the hearing that is set for a motion for summary judgment and the impending mediation, which has been scheduled.

3484

08:05:39.480 --> 08:05:43.740

Cooper City Hall: So that i'm going to make a request at the next Commission meeting during that closed or discussion.

3485

08:05:44.070 --> 08:05:53.100

Cooper City Hall: Maybe an opportunity to discuss the pension in the context of the litigation and if there's any interest in seeking a second opinion or a further analysis on the.

3486

08:05:53.400 --> 08:06:00.540

Cooper City Hall: Underlying pension obligations in the contract we're happy to have that discussion as well, should we do that with them there and tell them we don't agree with them.

3487

08:06:01.080 --> 08:06:09.900

Cooper City Hall: How about we do this under the shade okay well well just to be clear, under the shade session we can discuss the litigation, the other issues, we can truly have and.

3488

08:06:10.230 --> 08:06:17.310

Cooper City Hall: The problem that would be part of the litigation, whether it is it into the litigation that gina the complaint for broader question actually.

3489

08:06:20.040 --> 08:06:21.120

Cooper City Hall: Anything else under.

3490

08:06:23.250 --> 08:06:35.910

Cooper City Hall: Yes, oh yeah oh I figured I just want you to point it out, so my faith, they can only increase 5% for lines my position and that's all i'm willing to thank.

3491

08:06:42.030 --> 08:07:04.350

Cooper City Hall: And so that people understand the differences to be so saying, as long as it's not aggregate lead over 5% they can increase one area 9% and maybe another area 1% as long as it's just shy, excuse me just within the 5%, but we know that's not accurate I I get you and that's their convoluted.

3492

08:07:05.490 --> 08:07:17.730

Cooper City Hall: it's not a loophole, if you look at their the contract with with lauderdale lakes and the captain, I sent him an example of it today, it says, of the total budgeted mountain arches and say that.

3493

08:07:18.360 --> 08:07:26.700

Cooper City Hall: there's different language they if you look at the one on the firefigh it's clear and that's why we all know that so trying to.

3494

08:07:27.540 --> 08:07:38.880

Cooper City Hall: It says vss budgeted cost for items, other than health insurance premium and workers COMP premiums and pension contributions, not to exceed an annual increase a 5% of the budget costs and the annual increase in the preceding year.

3495

08:07:39.660 --> 08:07:51.480

Cooper City Hall: lakes, it says, but not that exceed an annual increase a 5% over the total budget and costs of the annual increase the P, the word totals not in ours right he's resigned one month one month apart.

3496

08:07:52.530 --> 08:08:01.230

Cooper City Hall: And they recognize their error and they're trying to uniformly have, if you look at our firewall it's even more clear, they just bring word in there, I.

3497

08:08:01.650 --> 08:08:14.280

Cooper City Hall: read it, we that's why we went line by line and negotiate each line because under their interpretation, they could take the 400,000 and, finally, that they have the vehicles, not by vehicles that you're instilling creases correct 5% compounded that.

3498

08:08:14.730 --> 08:08:21.270

Cooper City Hall: That was never the entire thing you're talking about line items, because how could you switch from health premiums it.

3499

08:08:21.780 --> 08:08:30.930

Cooper City Hall: Okay, if you're doing 5% of the overall, how are you switching back and forth between the health premiums and the other ones and the workers COMP are those per line item or those.

3500

08:08:31.950 --> 08:08:39.900

Cooper City Hall: aggregate right it's clear it's bs Otherwise, how would you should documentation, so they want to give us a 5% on the whole thing.

3501

08:08:40.260 --> 08:08:51.690

Cooper City Hall: So we're going to pay 5% more on vehicles, even though it's not going towards vehicles and that's what they think so i'm saying we should pay fight we should capital 5% and when we send the check.

3502

08:08:53.520 --> 08:08:58.020

Cooper City Hall: or tell you what let's keep the check here, and maybe the Sheriff will come pick it up.

3503

08:09:02.190 --> 08:09:07.050

Cooper City Hall: original thought, what was the point of going through the line items if they didn't really matter.

3504

08:09:08.520 --> 08:09:10.380

Cooper City Hall: What was the point of going through the items didn't matter.

3505

08:09:11.970 --> 08:09:16.590

Cooper City Hall: I mean everything we did was went line by line then if it doesn't matter, why would we go through the lineup.

3506

08:09:18.570 --> 08:09:28.140

Cooper City Hall: What I mean it doesn't matter, that means i'm saying we get an aggregate 5% on every question matters and why would they break it up right while you're sure documentation, why does it it's absurd.

3507

08:09:30.150 --> 08:09:32.580

Cooper City Hall: So if they want how much in overtime.

3508

08:09:34.170 --> 08:09:40.020

Cooper City Hall: 90,000 but it's kept the 22,020 2,005% more would be 20,000.

3509

08:09:42.570 --> 08:09:43.650

Cooper City Hall: that's what we agreed to pay.

3510

08:09:47.490 --> 08:09:51.420

Cooper City Hall: If you want to take the difference in escrow it with Jacobs office i'm okay with doing that.

3511

08:09:53.340 --> 08:09:54.510

Cooper City Hall: You guys have trust right.

3512

08:09:55.710 --> 08:09:59.640

Cooper City Hall: yeah well that's the difference if we get deposit report registry.

3513

08:10:01.890 --> 08:10:05.100

Cooper City Hall: You know, so they can't say non payment I don't care, but we're not going to give them the money.

3514

08:10:06.390 --> 08:10:09.720

Cooper City Hall: So we can do it, we can deposit that the disputed amount in the Court registry.

3515

08:10:11.430 --> 08:10:17.790

Cooper City Hall: We can positive and Jacobs trust account but we're not going to get vso joke is a total joke.

3516

08:10:18.930 --> 08:10:24.180

Cooper City Hall: When 5% on vehicles we're gonna we're not going to put more for two years and a half.

3517

08:10:27.240 --> 08:10:33.870

Cooper City Hall: And I understand that the captain's concerned with is over time budget I understand it that's the fight but that's technically.

3518

08:10:35.130 --> 08:10:36.480

Cooper City Hall: Whose whose fault.

3519

08:10:38.160 --> 08:10:44.400

Cooper City Hall: Technically posses fault, because remember toss he said he could do the same level with that.

3520

08:10:47.070 --> 08:10:47.670

Cooper City Hall: So.

3521

08:10:49.080 --> 08:10:52.770

Cooper City Hall: that's it remember Joe Joe says there any changing service know.

3522

08:10:53.130 --> 08:11:01.560

Cooper City Hall: cause he said I just said haha Ryan, I told you, and then now, it turns out that was so what bait and switch we're gonna we're going to true up the we're going to throw it up to true up they've done that.

3523

08:11:02.040 --> 08:11:09.270

Cooper City Hall: they've done that, before it's a true up when it works for him yeah one point to know 2.1 the famous this.

3524

08:11:10.560 --> 08:11:23.760

Cooper City Hall: about this for budget purposes, we budget, the amount, but we agree that we're not paying that amount we can we can get a laugh, and a lot of money, you know what fire once more yeah well how much more inspiring one.

3525

08:11:25.980 --> 08:11:29.760

Cooper City Hall: Well, fire is exactly 5% magically.

3526

08:11:31.080 --> 08:11:35.700

Cooper City Hall: police's 3.9%, but it also includes the to CSS.

3527

08:11:37.350 --> 08:11:40.170

Cooper City Hall: So I would recommend.

3528

08:11:41.460 --> 08:11:56.340

Cooper City Hall: As far as items that we would hold back on because some of the other items of justification equipment and there's a few equipment things so on police, it would be the the overtime, as you mentioned on fire, it would be the overhead.

3529

08:11:59.130 --> 08:12:08.550

Cooper City Hall: That they didn't give any they gave us and how overhead is broken out but they didn't give a reason for the increase in overhead which is over 5%.

3530

08:12:09.420 --> 08:12:22.680

Cooper City Hall: Then there's one believe one other item but effect on that, so I, so what we've done it's already budgeted for the full consideration and then, if you want to hold back certain items I agree we put it somewhere.

3531

08:12:24.750 --> 08:12:32.730

Cooper City Hall: We can put it somewhere, we can post a bond, we can do whatever they want to do, and I think we need to do it in coordination with Jacobs office to make sure we follow.

3532

08:12:33.480 --> 08:12:39.870

Cooper City Hall: The letter of the law we can't even put them on notices to our our position they haven't come back with legitimate justin occasions.

3533

08:12:41.910 --> 08:12:58.260

Cooper City Hall: i've sent emails indicating that we do not support those items that I did I just mentioned, we don't support and in the contract to say that it has to be negotiated and i've sent emails saying that we don't support those items.

3534

08:13:04.800 --> 08:13:07.140

Cooper City Hall: And oh we're missing money in the police explores.

3535

08:13:08.610 --> 08:13:09.450

Cooper City Hall: How that go missing.

3536

08:13:11.220 --> 08:13:11.730

Cooper City Hall: versa.

3537

08:13:19.710 --> 08:13:21.900

Cooper City Hall: That was somewhere used to be somewhere, how to go missing.

3538

08:13:24.870 --> 08:13:26.130

Cooper City Hall: With the police force.

3539

08:13:27.300 --> 08:13:28.650

Cooper City Hall: where's the money for the police explore.

3540

08:13:35.850 --> 08:13:42.480

Cooper City Hall: Is that as the confiscation from right, no doubt reach out so now, you should have a line and i'm we're happening.

3541

08:13:52.740 --> 08:13:53.760

Cooper City Hall: we're going to put back in their.

3542

08:13:59.760 --> 08:14:20.880

Cooper City Hall: Page 161 61 6000 was that station, yes I didn't used to be that must have been last year tricky did, that is something I think it was now was I remember, was it good for spatial now.

3543

08:14:23.490 --> 08:14:29.160

Cooper City Hall: We gotta we gotta we gotta have you back for the police explorer program expense on page 160.

3544

08:14:30.180 --> 08:14:36.750

Cooper City Hall: third item 1700 was actual for 20 24,000 original budget.

3545

08:14:37.890 --> 08:14:38.850

Cooper City Hall: And the amended.

3546

08:14:39.960 --> 08:14:43.170

Cooper City Hall: And there's nothing in the proposed.

3547

08:14:48.540 --> 08:14:49.530

Cooper City Hall: It was taken out.

3548

08:14:53.190 --> 08:14:53.580

Cooper City Hall: So.

3549

08:14:59.070 --> 08:14:59.700

Cooper City Hall: we'll check it out.

3550

08:15:02.790 --> 08:15:03.930

me I know which.

3551

08:15:05.340 --> 08:15:06.240

Cooper City Hall: To which I like.

3552

08:15:08.010 --> 08:15:19.980

Cooper City Hall: which I DEMO you've not hearing which item it's a one of six dash 510 that's 536 100.

3553

08:15:22.440 --> 08:15:26.820

Cooper City Hall: Oh 564 700 equipment so.

3554

08:15:32.040 --> 08:15:38.250

Cooper City Hall: Pleased explores it's the one above that right here, on page 160 he explored yeah right okay.

3555

08:15:43.230 --> 08:15:44.760

Cooper City Hall: yeah it was not a new request.

3556

08:15:47.130 --> 08:15:49.770

Cooper City Hall: I don't it was not on the requested.

3557

08:15:51.540 --> 08:15:52.080

Cooper City Hall: Budget.

3558

08:15:53.160 --> 08:15:57.150

Cooper City Hall: right we saying can't lose Ryan, is well who was supposed to request it.

3559

08:16:00.930 --> 08:16:14.640

Cooper City Hall: So technically have a department requesting it, and then we sit with the manager, but there was nothing on the do requested, you can request me now Okay, and since we have that page then we'll go back.

3560

08:16:15.930 --> 08:16:18.660

Cooper City Hall: there's an Asterix on equipment.

3561

08:16:20.340 --> 08:16:26.880

Cooper City Hall: The five to nine right, but then there's no follow when Adrian tell us.

3562

08:16:27.960 --> 08:16:38.940

Cooper City Hall: The details yeah that's one of the pages that we had to update, for me, this is one of the pages that we had to update because it wasn't there.

3563

08:16:41.160 --> 08:16:43.800

Cooper City Hall: Yet or she is not there that's just my comment is out there.

3564

08:16:45.960 --> 08:16:48.570

Cooper City Hall: My, could you please provide the copy.

3565

08:16:52.920 --> 08:16:55.860

Cooper City Hall: Well, the money's gotta go back to the police explorers I don't know what we're.

3566

08:16:58.380 --> 08:17:00.150

that's more important than the League of cities.

3567

08:17:03.780 --> 08:17:19.170

Cooper City Hall: Okay, well, that that will add the 4000 4000 I don't even know how to get worked out of them and that's it's usually 15 or 20,000 they gotta go in there, and when we look it up, I think they remember the last time they check for their competition, how much was that um.

3568

08:17:21.420 --> 08:17:22.140

Cooper City Hall: i'll tell you.

3569

08:17:24.000 --> 08:17:26.550

Cooper City Hall: When you can't look at last year when we're right.

3570

08:17:28.050 --> 08:17:29.550

Cooper City Hall: 19 What was it yeah.

3571

08:17:43.980 --> 08:18:16.740

Cooper City Hall: 2019 was 12,700 that's more more like a sport, when you were.

3572

08:18:18.060 --> 08:18:21.210

Cooper City Hall: 14 now, and I think what's the cost Center for their trip.

3573

08:18:22.440 --> 08:18:28.650

Cooper City Hall: And we could do 12 714 14, I think, is what it costs right what's it usually costs.

3574

08:18:30.210 --> 08:18:33.000

Cooper City Hall: And bramlage is she's like point kids are home.

3575

08:18:36.030 --> 08:18:42.960

Cooper City Hall: depends on how many delegates you send them to if you send them to the summer delegates winter and spring is going to be around 15.

3576

08:18:43.680 --> 08:18:57.570

Cooper City Hall: Okay, my my old district we funded with 20,000 and sometimes we didn't spend it all, but it was usually around 15 let's say let's say 15 but they gotta work they're gonna have to do something, you know what I mean.

3577

08:18:58.740 --> 08:19:08.670

Cooper City Hall: You would have fundraisers you would still have them doing fundraisers to raise additional funds, but those would be for other events during the year, not for the delegates okay.

3578

08:19:11.130 --> 08:19:21.540

Cooper City Hall: and water used to mean not that it's going to be an issue, but what are used to make them wash the police cars every weekend and stuff like that to get you know so we'll have to figure it out, but.

3579

08:19:25.260 --> 08:19:31.980

Cooper City Hall: So how much do we add 1515.

3580

08:19:35.130 --> 08:19:36.240

Cooper City Hall: Present okay with you.

3581

08:19:37.650 --> 08:19:39.510

Cooper City Hall: yeah she'll go back to 133.

3582

08:19:41.460 --> 08:19:41.790

yeah.

3583

08:19:43.920 --> 08:19:49.710

Cooper City Hall: I got a common Sarah as a note that says contract under negotiation.

3584

08:19:52.800 --> 08:19:53.940

Cooper City Hall: it's taking care of me.

3585

08:19:56.400 --> 08:19:59.550

Cooper City Hall: Okay, that was I was hoping.

3586

08:20:00.840 --> 08:20:03.720

Cooper City Hall: I was from last year okay copies were last year is the other thing.

3587

08:20:12.330 --> 08:20:14.790

Cooper City Hall: That is exact number from last year, yes.

3588

08:20:16.020 --> 08:20:19.290

Cooper City Hall: Okay, so that was just copying from last year, yes okay.

3589

08:20:21.030 --> 08:20:22.560

Cooper City Hall: Moving on to be a so fire.

3590

08:20:26.190 --> 08:20:28.050

Cooper City Hall: Okay, I already asked about the.

3591

08:20:29.370 --> 08:20:30.330

Cooper City Hall: Fire hydrants.

3592

08:20:32.790 --> 08:20:34.050

Cooper City Hall: Page 135.

3593

08:20:35.850 --> 08:20:38.220

Cooper City Hall: And the same things on the detail page.

3594

08:20:55.440 --> 08:20:56.250

Cooper City Hall: got that again.

3595

08:21:05.220 --> 08:21:06.030

Cooper City Hall: Okay, so.

3596

08:21:07.830 --> 08:21:09.060

Cooper City Hall: we're paying too much for.

3597

08:21:20.670 --> 08:21:21.150

know.

3598

08:21:22.560 --> 08:21:24.420

Cooper City Hall: Once the new APP or they want to charge your phone.

3599

08:21:25.590 --> 08:21:44.730

Cooper City Hall: I can't hear you how much they want to charge for fire, it looks like \$12,312 12,312,000 283, so this is again a lot of your legs has one less person.

3600

08:21:47.370 --> 08:21:51.720

Cooper City Hall: On the on the vehicle, so we have a file, they have a lemon.

3601

08:21:53.130 --> 08:22:00.150

Cooper City Hall: Because they got a battalion chief and whatever so they got 11 but they got to fire safety inspectors.

3602

08:22:01.200 --> 08:22:11.040

Cooper City Hall: One fire prevention officer, so that they have two more nine to fivers so the same okay so two more nine to fivers.

3603

08:22:12.000 --> 08:22:23.850

Cooper City Hall: And one less on a vehicle all times and they're paying nine and a half million, so what city is this your legs, so how much they wanna charge.

3604

08:22:24.240 --> 08:22:42.000

Cooper City Hall: 12,000,300 well the consideration is 11,000,700 those are that's right Okay, and how come to the consideration include the pension know that so that's 2 million to 2.2 main difference, I would like to go with db to clause.

3605

08:22:43.470 --> 08:22:46.650

Cooper City Hall: and equal there can you just take that and i'm okay doing one less on.

3606

08:22:48.090 --> 08:22:49.800

Cooper City Hall: So why don't we do that can we do that Jacob.

3607

08:22:51.870 --> 08:23:04.200

Cooper City Hall: Look at the fire contract, but I do believe it has what's called a moose favored nations provided yeah so we'll just do that will instead of having 12 on at a time we'll have 11 on at the time but we'll get to more from nine to fivers it will save \$2.3 million.

3608

08:23:07.170 --> 08:23:09.450

Cooper City Hall: And that thing was saying one month after us.

3609

08:23:12.720 --> 08:23:18.600

Cooper City Hall: That we should we should go in at least enter into the conversation about them doing that.

3610

08:23:19.650 --> 08:23:28.140

Cooper City Hall: And, and then we can gain once we save 2.1 million, we can say how much to add one extra reader will reverse engineer it since there you know.

3611

08:23:31.020 --> 08:23:37.350

Cooper City Hall: It let's get it in writing well first one will go equal right it's easier to break it down a little baby steps with them.

3612

08:23:39.240 --> 08:23:40.620

And so I think that we should do them.

3613

08:23:44.400 --> 08:23:57.030

Cooper City Hall: hold on a Joe What did you say the consideration letter was 11 11.8 1173 does not include the pension, including the pension is 12 three yeah but we don't pay that to them anymore.

3614

08:23:57.870 --> 08:24:08.310

Cooper City Hall: Well, I know that's why I asked for the price of the pension so include the patches for all three so they give us another price, not including the pension, but we have to pay that separately.

3615

08:24:11.310 --> 08:24:11.580

yeah.

3616

08:24:14.700 --> 08:24:15.120

Cooper City Hall: perfect.

3617

08:24:32.430 --> 08:24:33.600

Cooper City Hall: Anything else on fire.

3618

08:24:37.980 --> 08:24:38.730

Cooper City Hall: recreation.

3619

08:24:51.420 --> 08:24:55.980

Cooper City Hall: A question on page 140.

3620

08:24:57.000 --> 08:24:58.170

Cooper City Hall: We have the flow chart.

3621

08:25:00.060 --> 08:25:03.120

Cooper City Hall: How many of these positions are vacant.

3622

08:25:18.420 --> 08:25:19.860

Cooper City Hall: They were part time and mariah.

3623

08:25:20.940 --> 08:25:21.240

Cooper City Hall: Right.

3624

08:25:23.370 --> 08:25:24.570

Cooper City Hall: Are you going to fill them.

3625

08:25:26.250 --> 08:25:29.040

Cooper City Hall: was a question on page 140.

3626

08:25:30.240 --> 08:25:34.140

Cooper City Hall: How many of these positions or are currently vacant.

3627

08:25:35.370 --> 08:25:46.080

Cooper City Hall: We currently have, if you can see what the facility coordinator position where she said, one of the facility coordinators like sorry I can't hear you one of the facility coordinator positions.

3628

08:25:48.480 --> 08:25:51.420

Cooper City Hall: Which one is it what's that what's that again one.

3629

08:25:53.400 --> 08:25:59.070

Cooper City Hall: janitor now that was formerly held by felicia oh.

3630

08:26:00.600 --> 08:26:11.700

Cooper City Hall: And then we have one of the facility and REC assistant positions that we're looking at a possible reclassification of who's episode direct was that the janitor Jerry.

3631

08:26:13.770 --> 08:26:14.190

Cooper City Hall: Jerry.

3632

08:26:15.330 --> 08:26:17.580

Cooper City Hall: ones that clean usually.

3633

08:26:18.720 --> 08:26:29.220

Cooper City Hall: and other responsibilities so much rice their facility coordinator is that just temporarily vacant or probably not temporarily to prayer.

3634

08:26:30.150 --> 08:26:40.230

Cooper City Hall: are actively recruiting okay well why can't we why can't we why can't we put the REC program specialist in that position and cut the REC program specialist.

3635

08:26:43.980 --> 08:26:49.770

Cooper City Hall: The REC program specialist as a facility coordinator, well, I mean so felicia used to.

3636

08:26:50.280 --> 08:26:58.950

Cooper City Hall: Do events and then she went to facility coordinator right she was previously the REC program specialist she That was a new that was one of the magic wand position to.

3637

08:26:59.550 --> 08:27:05.040

Cooper City Hall: meet one like the she she filled the previous facility coordinator, which was Scott Harrison.

3638

08:27:05.610 --> 08:27:14.610

Cooper City Hall: No, no, I know what i'm saying is a spot was added, so you should be too, and then there was a third one added her to church early and then that was Jamie thing Jimmy added a spot.

3639

08:27:15.360 --> 08:27:21.510

Cooper City Hall: That I can't speak to well i'm speaking i'm telling you how the magic wanted a spot right and so can we take it away.

3640

08:27:22.290 --> 08:27:34.260

Cooper City Hall: I need those positions I am the only administrator for my department my two facility coordinators handle helped me with my administrative functions and brandon handles all the special events for the city.

3641

08:27:36.210 --> 08:27:43.410

Cooper City Hall: But they used to all be done by the facility corner what i'm saying is that was that That position was not there's not been around long time.

3642

08:27:44.910 --> 08:27:54.240

Cooper City Hall: The previous positions were held by to facility coordinators, as well as felicia yeah but you know i'm articulating this corrected felicia.

3643

08:27:55.080 --> 08:28:00.060

Cooper City Hall: position was created, I think, when the reorder was done.

3644

08:28:00.570 --> 08:28:07.920

Cooper City Hall: From with the recreation department, where because there used to be previously an assistant director position and then that's when they split it out to the facility coordinators.

3645

08:28:08.190 --> 08:28:15.990

Cooper City Hall: And then they created the specialist position as well okay so used to be no facility coordinators and there was a assistant director right.

3646

08:28:16.470 --> 08:28:25.050

Cooper City Hall: And, and the people who used to do the facility coordinator thing we're basically the is these facilities and REC assistance.

3647

08:28:26.040 --> 08:28:39.600

Cooper City Hall: Now well who filled in the with the coordinators didn't well they've they've always had the adult program specialist they've always had, and then they had the REC program specialist as well, so they took the assistant director position and split that up with the coordinators.

3648

08:28:41.490 --> 08:28:43.680

Cooper City Hall: yeah they made extra spot that's what they did.

3649

08:28:44.790 --> 08:28:50.340

Cooper City Hall: The world wasn't a reward it was like a creation, you know take one well one spot create three.

3650

08:28:59.940 --> 08:29:18.840

Cooper City Hall: Well i've always said that facility wreck assistance where this thing that doesn't make any sense that that the person who, it would be in City Hall Jerry who cleans and fixes and takes the mail wherever work for the REC department correct does that make any sense.

3651

08:29:20.820 --> 08:29:22.200

Cooper City Hall: But the person at the park.

3652

08:29:23.760 --> 08:29:24.030

Which.

3653

08:29:28.830 --> 08:29:39.840

Cooper City Hall: So, how does that make sense, or do we continue on with the with the way they do things that makes zero sense don't wish for effects that I would like to get rid of the record system position.

3654

08:29:41.370 --> 08:29:50.340

Cooper City Hall: Please say get rid of we're looking at a reclassification of that to help with potential park operation, so what we're what we're looking at is.

3655

08:29:52.140 --> 08:29:55.590

Cooper City Hall: reclassifying that record system position to be a park ranger.

3656

08:29:56.610 --> 08:30:00.360

Cooper City Hall: But that's what I want to do all then re well and then move the.

3657

08:30:02.670 --> 08:30:04.920

Cooper City Hall: park attendance under recreation.

3658

08:30:08.430 --> 08:30:21.660

Cooper City Hall: So that the park managing operations is under recreation and the like, I said that that position would be right reclassified into a park ranger you're talking about one vision i'm talking about there's three I know and then those two were looking at.

3659

08:30:23.130 --> 08:30:34.140

Cooper City Hall: But the other two were looking at reclassifying to what Stacy What would it be facility attendance on the full time level, which is a common.

3660

08:30:35.070 --> 08:30:45.690

Cooper City Hall: kind of common name in our industry let's talk about what they do Okay, so they for one they drive a boss whenever you need to drive a boss.

3661

08:30:46.380 --> 08:30:55.440

Cooper City Hall: They used to do the maintenance and the cleaning, but we contract other thing right, not for the Community Center in the Center Center now we don't have a cleaning contract football tennis.

3662

08:30:56.310 --> 08:31:07.530

Cooper City Hall: We for the on the fitness Center we implemented that located where's it finished and deployment tennis Center and that was a direct result of covert Okay, so we now have a cleaning contracts there just for the fitness Center.

3663

08:31:08.580 --> 08:31:11.610

Cooper City Hall: You don't clean the rest of the building well how much does it cost university.

3664

08:31:15.360 --> 08:31:27.180

Cooper City Hall: We we have we pulled all the quotes for all the facilities but we're a seven day week operation, and in light of what we just went through with coven and the staffing situation.

3665

08:31:27.600 --> 08:31:36.360

Cooper City Hall: We need those bodies, those in your i'm not saying you don't need them you're holding on to the wrong reason I want to know about the cleaning up the cleaning, what does it cost at a clean.

3666

08:31:37.260 --> 08:31:41.970

Cooper City Hall: I have to go back and pull those numbers I don't have those with what is it close to of City Hall clean, now we don't Jerry.

3667

08:31:43.980 --> 08:31:50.610

Cooper City Hall: If the cost is would be about I believe it was 20 23,000 for a year for them to come.

3668

08:31:51.240 --> 08:31:59.640

Cooper City Hall: Three times a week I don't have the exact quote that's pretty good, because we should pay 100 I have to look at the quote I because that's what we're cooking with gasoline.

3669

08:32:00.420 --> 08:32:09.540

Cooper City Hall: Right, so we already have a part of that building cleaned because the fitness is inside there that's a part of it, that person used to clean it.

3670

08:32:10.320 --> 08:32:19.800

Cooper City Hall: So now they don't have to clean it anymore, you have money in the budget for a bus driver now right, so we don't need those people, if you want to use it for a different position.

3671

08:32:20.880 --> 08:32:31.680

Cooper City Hall: it's Okay, but we can't keep holding on to somebody saying Oh, we need to pay \$100,000 a year because they they take them mail to the mail post office they.

3672

08:32:32.190 --> 08:32:37.170

Cooper City Hall: A pickup vocational water at publix they you know we have to change.

3673

08:32:37.680 --> 08:32:45.030

Cooper City Hall: yeah and we have a tremendous amount of setup and break down with all of our programs, with all the Rentals that we haven't both of the facilities as well.

3674

08:32:45.450 --> 08:32:52.530

Cooper City Hall: I understand that, right now, we do have code, but the the setup and the breakdowns are monumental for our department.

3675

08:32:52.890 --> 08:33:06.000

Cooper City Hall: I mean worst is when HR consultants did the study and Saturdays people should be paid 50,000 a year, plus 50,000 and benefits, did they do it based off the job description which the job description makes it clear that running a facility, we already went through that remember.

3676

08:33:06.270 --> 08:33:15.150

Cooper City Hall: That all the things you're supposed to do and then, when there's a modification to it and the part time one actually did more responsibility than the full time position you don't have talking about.

3677

08:33:16.290 --> 08:33:20.310

Cooper City Hall: The part time parking facilities tenant actually says it supervisors people.

3678

08:33:21.450 --> 08:33:24.480

Cooper City Hall: Remember, I don't remember well.

3679

08:33:25.020 --> 08:33:39.000

Cooper City Hall: In that that job Stafford you remember when when when when I asked about this job description and it said that person had to have a degree, and all this experience and supervise people and you guys had no no that's the part time one, but the full time one did less.

3680

08:33:40.050 --> 08:33:44.280

Cooper City Hall: So you know you guys remember this, I pull it up.

3681

08:33:45.660 --> 08:33:59.700

Cooper City Hall: OK, so the point being we wish we were paying 50,000 plus 50,000 and benefits for somebody to clean the place and fill in and setup and that's not what setup costs right so it's cheaper than that.

3682

08:34:00.600 --> 08:34:08.100

Cooper City Hall: First, seven day week operation, I mean when you're when you're moving the magnitude of traffic that we have, through both of our facilities.

3683

08:34:09.840 --> 08:34:14.610

Cooper City Hall: Okay, so these people work seven days they don't work, seven days a week now what does that have to do with.

3684

08:34:15.210 --> 08:34:21.270

Cooper City Hall: Just I mean if you have a building for Rentals on the weekend and then to come in on Monday.

3685

08:34:21.780 --> 08:34:34.560

Cooper City Hall: And re prep it for a full week of programming if we have Rentals on Saturday and Sunday and then we have summer camp on a Monday the turnaround time for that to move 120 kids then through that through the facility.

3686

08:34:35.640 --> 08:34:43.230

Cooper City Hall: Okay, and i'm sorry Let me read you job duties job description or general description of duties.

3687

08:34:44.040 --> 08:34:54.660

Cooper City Hall: Under general supervision of the facilities coordinator position is responsible for plan coordinating supervised diversified aquatics programs events and activities that the cloud facility.

3688

08:34:55.440 --> 08:35:16.920

Cooper City Hall: With a title right here say i'm going to adhere to all state health and safety standards and policies to maintain proper for water chemistry prepares making records files and report to the aquatic activity recommends coordinates to maintenance and repairs supervisors somebody to.

3689

08:35:18.240 --> 08:35:26.790

Cooper City Hall: assist in the facility coordination or silly corner with facility operations response, the telephone and email inquiries regarding.

3690

08:35:27.330 --> 08:35:36.660

Cooper City Hall: Inquiries regarding aquatic programs activity, none of this stuff is what they do okay nose nose cpr first aid.

3691

08:35:36.990 --> 08:35:41.550

Cooper City Hall: ability to direct and supervise staff and the operation, the aquatics Program.

3692

08:35:41.790 --> 08:35:55.290

Cooper City Hall: So my point is, we pump out javascript like this, then we send it over to HR whatever they come up with a job description, and this is not what they're doing they're really doing maintenance, for your work, what is that job description title does this.

3693

08:35:56.760 --> 08:36:01.440

Cooper City Hall: This is facilities and REC assistant part time that's the part time yeah yeah.

3694

08:36:03.150 --> 08:36:11.970

Cooper City Hall: The full time one does doesn't supervise but the part time one supervisor now I don't have I don't have part time assistance, I have part time facility attendance.

3695

08:36:13.080 --> 08:36:17.370

Cooper City Hall: know what my point being when they set the pay on this, he did a lot more.

3696

08:36:18.990 --> 08:36:21.270

Cooper City Hall: And then we went and preached the thing.

3697

08:36:21.990 --> 08:36:27.540

Cooper City Hall: That a point where you guys are telling me there's a difference between a full time and part time in this and the part time is more.

3698

08:36:27.810 --> 08:36:44.790

Cooper City Hall: Who has more experience in the full time or that it's laughable doesn't pass the laughter so my point is, we set these we set these pay, now we have we have people in positions at \$50,000 a year with another \$50,000 a year and benefits and they're just setting up and breaking down tables.

3699

08:36:47.490 --> 08:36:57.840

Cooper City Hall: So what would your suggestion, be as opposed to what spacing or Okay, I would like to eliminate those three positions okay suggestion number one.

3700

08:36:58.410 --> 08:37:07.740

Cooper City Hall: Are you reclassifying or eliminate eliminate first step to hire somebody who cleans for learning to clean those buildings, so we don't have to worry about cleaning.

3701

08:37:08.340 --> 08:37:20.610

Cooper City Hall: Step three if they need positions for breaking down and setting up, then we have those positions, but we can't just convert someone over at 50,000 a year to being the setup and break down person.

3702

08:37:22.230 --> 08:37:28.680

Cooper City Hall: And we need a full time for a break down instead of person, given the magnitude of the facilities, yes, we.

3703

08:37:29.820 --> 08:37:38.670

Cooper City Hall: Code, the last six weeks for the department, with what we have been through has been a monumental lesson for us and the need for those two positions.

3704

08:37:39.750 --> 08:37:45.090

Cooper City Hall: It really has been how about this, instead of those two full time positions we give you four part time position.

3705

08:37:48.960 --> 08:37:51.690

Cooper City Hall: Still, save as much upon pot of money.

3706

08:37:53.430 --> 08:37:54.840

Cooper City Hall: We would save over 100,000.

3707

08:37:58.500 --> 08:38:03.750

Cooper City Hall: And you would have for instead of two and you'd have more hours because 2929 so much.

3708

08:38:04.980 --> 08:38:11.250

Cooper City Hall: 58 instead of 40 so you're 18 hours morrison how many more percent one almost 50% more.

3709

08:38:13.350 --> 08:38:13.920

Efficient and.

3710

08:38:15.780 --> 08:38:24.300

Cooper City Hall: So you get almost 50% more per position and you said, your spread thin so then it's like a phenomenal solution.

3711

08:38:28.800 --> 08:38:37.830

Cooper City Hall: i'm trying to find that job description, I have for them, I have, I have a different on I know because they changed it in Microsoft was reading something.

3712

08:38:39.090 --> 08:38:52.110

Cooper City Hall: This is the part time, one that had it all they changed it and I think there was earlier than what she has think the part time one is specifically for the pool in tennis Center but how said, the one more time one supervise people in the full time will not.

3713

08:38:54.000 --> 08:39:06.720

Cooper City Hall: Something we think about that you know the woman who has the part time employees to the one in charge, and the full fire is not that just doesn't make sense, so what i'm saying is yes, they it was changed, but it was not changed legitimately.

3714

08:39:07.770 --> 08:39:20.730

Cooper City Hall: And if you think it was show me when the when the Commission voted on it, I don't care I don't currently have anybody identified and a part time role as a facility assistant, though we have facility attendance part time I know.

3715

08:39:24.690 --> 08:39:31.470

Cooper City Hall: Okay, the wreck leader his name is Joseph right he works hard right that's what is this pair.

3716

08:39:32.550 --> 08:39:35.790

Cooper City Hall: off the top of my head I don't 40,000 a year right.

3717

08:39:37.380 --> 08:39:38.340

Cooper City Hall: 39 okay.

3718

08:39:39.630 --> 08:39:50.250

Cooper City Hall: who works in a more elevated which position is a more elevated position the Rack leader or the the facilities maintenance person.

3719

08:39:51.330 --> 08:40:02.730

Cooper City Hall: And the recreation industry, the recreation leader would be seen yeah would be seen right, so why does that person make 41 they want to make 51.

3720

08:40:04.560 --> 08:40:08.880

Cooper City Hall: Because what they did was a paid at a higher thing then they change the job description.

3721

08:40:10.290 --> 08:40:20.160

Cooper City Hall: And so what i'm saying is we're paying a higher level position to do maintenance work and we're justifying it by all these little things unfolds, a table drives a bus.

3722

08:40:20.820 --> 08:40:29.490

Cooper City Hall: My point being let's reclassify those to what they do it doesn't you don't have to pay \$100,000 a year to have someone on full tables.

3723

08:40:33.420 --> 08:40:44.370

Cooper City Hall: So what's the hasn't why we hesitant to do that now we're not we're not the what stacy's reclassifying to which you mentioned earlier, is is.

3724

08:40:45.660 --> 08:40:54.510

Cooper City Hall: Is what they do and it's Actually, I believe, with a lower pay range but i'd like to do a part time and i'd like to do for part time instead of two full time.

3725

08:40:58.920 --> 08:41:08.130

Cooper City Hall: And that works better with with parks and REC because you don't have your full timers working those things on the weekend, like the Rentals correct.

3726

08:41:09.960 --> 08:41:16.230

Cooper City Hall: But the part timers do should this would actually allows that employees work when people recreate.

3727

08:41:17.280 --> 08:41:18.540

Cooper City Hall: These we recreate on the weekend.

3728

08:41:23.040 --> 08:41:25.260

i'm just trying to find this job description.

3729

08:41:29.010 --> 08:41:29.910

Cooper City Hall: facilities.

3730

08:41:31.770 --> 08:41:32.430

Cooper City Hall: assistant.

3731

08:41:34.050 --> 08:41:41.700

Cooper City Hall: Commissioner shouter is actually not in our part time K plan, right now, either so it's a job description that's out there i'm not sure.

3732

08:41:42.180 --> 08:41:48.660

Cooper City Hall: it's not but it's not in our pay plan right now you're right, the problem is, we have problems with our with our with our system.

3733

08:41:49.050 --> 08:41:56.460

Cooper City Hall: Because we know that was there, we don't know how it got out things that changed the actual full time one we did not.

3734

08:41:56.850 --> 08:42:06.120

Cooper City Hall: The Commission did not approve that change in job description, just like the Commission didn't approve to remove the requirement to work on a fire truck and the mechanics position, I know that because.

3735

08:42:06.450 --> 08:42:19.860

Cooper City Hall: When I had you sending all these I went and looked at the track changes, and I saw who deleted the things it wasn't Commission was deleted by like the fleet complete one i'll show your fleet mechanic track changes was deleted by.

3736

08:42:21.420 --> 08:42:21.930

Cooper City Hall: cheryl.

3737

08:42:23.910 --> 08:42:24.840

That document.

3738

08:42:36.660 --> 08:42:44.610

Cooper City Hall: What i'm saying is we set these page you sleep what they're doing we lower what they're doing and we don't live with a peck.

3739

08:42:45.060 --> 08:42:53.880

Cooper City Hall: Well, when when we did our last paste that a we we went through you know position questionnaires with each employee, and this was before this was before I got here.

3740

08:42:54.480 --> 08:43:05.280

Cooper City Hall: An HR CC did a study and each employee did a position questionnaire, which was then used to build the job descriptions and the pay plan, as well as market studies.

3741

08:43:06.240 --> 08:43:12.930

Cooper City Hall: So you know what eventually needs to happen is for that all to occur again, not necessarily with HR CC but.

3742

08:43:13.620 --> 08:43:25.590

Cooper City Hall: i'm you know with an independent third party that I would never ever agree to HR CC again because it's not accurate we're here oh actually here.

3743

08:43:26.310 --> 08:43:33.450

Cooper City Hall: what's it say revision on this one, police and fire emergency vehicles and apparatus that was deleted by kathryn sims.

3744

08:43:34.230 --> 08:43:44.160

Cooper City Hall: cheryl Burke inserted and right here there's all these are the things that were were deleted and stuff Okay, so what i'm saying is.

3745

08:43:44.640 --> 08:43:59.010

Cooper City Hall: This was not approved by Commission these things were just done here just a bit late, but their pay was set so like when when when you deleted when you deleted police and fire vehicles and then tempers oh they're not certified good what no one deleted their pay.

3746

08:44:00.450 --> 08:44:13.110

Cooper City Hall: And so, this is the problem so that's what happened with those positions they were not maintenance people they were they were having more active role in those facilities and then somehow it dwindled down to maybe driving the bus.

3747

08:44:14.010 --> 08:44:22.920

Cooper City Hall: Maybe going to the post office and and that's how it evolved, no one said let's have a wreck employee work at City Hall that doesn't make sense.

3748

08:44:23.130 --> 08:44:39.060

Cooper City Hall: It was probably one person that used to work over there, then they come over here do some next thing another position so i'd like to evolve and make it better, so I know you're you're you you like people, but I, like the city residents let's get rid of those two positions and create for.

3749

08:44:40.770 --> 08:44:44.970

Cooper City Hall: You for that Max yeah I love the difficulty with that.

3750

08:44:47.760 --> 08:44:51.390

Cooper City Hall: And you're going to have extra help now you're going to be calling us saying thank you.

3751

08:44:54.210 --> 08:44:54.780

Cooper City Hall: manager.

3752

08:44:56.040 --> 08:45:12.270

Cooper City Hall: Now i'm just looking at the to pay for the for those individuals and now it's 49 and 50 and another 50 and benefits well no it's 50 yeah 43 and benefits and 33 and benefits yeah so what's the total for him it's.

3753

08:45:13.590 --> 08:45:17.250

Cooper City Hall: 83 i'm looking at the right ones 83.

3754

08:45:18.300 --> 08:45:27.240

Cooper City Hall: And 80 just one that well i'm not i'm not I don't see the names here, so one is at three 194 and one is at.

3755

08:45:28.770 --> 08:45:35.160

Cooper City Hall: It and we agree doesn't make sense to have in the REC department, the person who works here I mean.

3756

08:45:35.880 --> 08:45:51.870

Cooper City Hall: The person works, for I don't know I agree with that's the position we're going to reclassify and I just want to you know, say that with with at the polling tennis Center in at the Community Center it's not just you know that they.

3757

08:45:53.580 --> 08:45:55.560

Cooper City Hall: We have someone come in and do the.

3758

08:45:56.850 --> 08:45:59.580

Cooper City Hall: The cleaning, because the cleaning needs to be done throughout the day.

3759

08:45:59.940 --> 08:46:06.540

Cooper City Hall: Because of the volume of traffic that goes through there so it's not like here where they can come in once once a day in the morning, do the cleaning.

3760

08:46:06.870 --> 08:46:15.780

Cooper City Hall: Over at the pool and tennis or because all the people that are coming in throughout the day moving around that cleaning has to be done throughout the day plus all the setup and and.

3761

08:46:16.590 --> 08:46:21.390

Cooper City Hall: And and pick up the needs to be done throughout the day and then at the pool and tennis Center, of course, all of the.

3762

08:46:21.750 --> 08:46:30.240

Cooper City Hall: You know the basketball court tennis courts and the pool all of that has got to be clean and maintained throughout, but people don't come through that during the day, which.

3763

08:46:30.630 --> 08:46:40.350

Cooper City Hall: They don't come to the Community and throughout the day under under normal operations, the active adult programs, with all the lunches and everything that we have there and then the programming.

3764

08:46:41.460 --> 08:46:53.880

Cooper City Hall: Okay, all right, but you'll have to now you have two employees, so now, you get a shift in nature, because you know the 29 hours each so now you've got more coverage he the people that come in to clean the gym.

3765

08:46:55.980 --> 08:47:05.640

Cooper City Hall: When do they do that and how often it's done once a month and it's done in the evening so who does it during the day during the day, the staff isn't it.

3766

08:47:07.110 --> 08:47:19.950

Cooper City Hall: But what we contracted for it to Poland tennis Center is the deep cleaning the cleaning meditation Okay, but the staff, a tenant cleans throughout the day to fitness or and that's got to be cleaned frequently because of the conical correct.

3767

08:47:23.130 --> 08:47:40.140

Cooper City Hall: So I would like to take those two positions and created into how about this, you have three positions right yeah three full time positions i'd like to create it into six part time positions yeah I you know I conceptually I agree with that one thing I would just like to look at.

3768

08:47:41.190 --> 08:47:47.670

Cooper City Hall: First of all, the feasibility of part timers doing doing you know, being able to hire that many partners to do those jobs.

3769

08:47:48.270 --> 08:47:58.830

Cooper City Hall: Without without any issues course and most of her departments part timers I mean she's got more part timers and full timers yeah I understand, but this these those part timers are for specific.

3770

08:48:00.000 --> 08:48:15.390

Cooper City Hall: Specific jobs and in times this is these these are jobs that need to be done throughout the day and I just want to make sure that we can fill them to make sure they got a license to unfold, the table which you have to make sure you're qualified to pack up a room whenever.

3771

08:48:18.390 --> 08:48:20.100

Cooper City Hall: set up in the breakdowns yeah.

3772

08:48:21.600 --> 08:48:22.890

Cooper City Hall: yeah, we need to look at the.

3773

08:48:24.060 --> 08:48:29.490

Cooper City Hall: needs to look at the demand for the facilities, under normal operations and make sure that we're able to cover it.

3774

08:48:30.540 --> 08:48:37.500

Cooper City Hall: We I think we all do agree that the one position that's currently vacant by Jerry you want to know why you guys all agree to that because it's bacon.

3775

08:48:37.710 --> 08:48:44.790

Cooper City Hall: And because you guys have hearts and you feel bad about changing things and I understand that and I felt that too, but you know what life goes on, so.

3776

08:48:45.270 --> 08:48:57.510

Cooper City Hall: We cannot change an organization by by matriculation of retirement that that's that's not realistic, you know what I mean we have you I knows a big deal to get rid of the appeal box get real appeal box and.

3777

08:48:58.380 --> 08:49:12.720

Cooper City Hall: Everything like went on, like the mailman delivered the mail like he does everywhere else it's not it's not talking about the individual so i'm talking about making sure that we can do those jobs those two, I mean the park ranger one you know.

3778

08:49:14.580 --> 08:49:25.410

Cooper City Hall: we've already you know planned on reclassifying this one into the park ranger one but it's not about those individually, I just want to make sure that the jobs that in the demands can be filled by part timers.

3779

08:49:25.920 --> 08:49:42.720

Cooper City Hall: And that that's what I want to make sure now they can we I got I got you could come back to us with that job frank Thank you anything else on recreation so we're covered on the were covered on the, what do you call it right, the the the the bus driver now right.

3780

08:49:50.040 --> 08:49:55.200

Cooper City Hall: You have we have put in the budget for fiscal year 22 or but.

3781

08:49:56.220 --> 08:50:01.980

Cooper City Hall: Again, we have put in the budget for this fiscal year this upcoming fiscal year for camp transportation.

3782

08:50:03.780 --> 08:50:20.820

Cooper City Hall: And that covers winter break camp spring great champion summer camps 14,000 bucks correct you solve all the bus driving problems, not all the bus driving problems because a lot of them, though you remember, we used to have the three guys that did that for 300,000 a year now 14 down.

3783

08:50:22.350 --> 08:50:22.620

What.

3784

08:50:24.780 --> 08:50:29.370

Cooper City Hall: You got anything in there for the old people Howard very on that the active adults.

3785

08:50:32.610 --> 08:50:37.500

Cooper City Hall: You anything else, and yes, Commissioner pulcini I have the computers in there as well.

3786

08:50:39.540 --> 08:50:40.080

Cooper City Hall: Okay.

3787

08:50:41.310 --> 08:50:49.290

Cooper City Hall: Three of them at that, because you know the reality is you're going up on your wages and you're down in your revenue so we're hoping that we really peek out like this is a big trusting.

3788

08:50:50.970 --> 08:50:56.310

Cooper City Hall: A talk about this let's my leaders on the cartoons we just right here wages.

3789

08:50:57.540 --> 08:51:02.160

Cooper City Hall: 92,000 more I don't know what the call 92,000 right here that's.

3790

08:51:03.780 --> 08:51:04.410

Cooper City Hall: that's um.

3791

08:51:05.820 --> 08:51:10.500

Cooper City Hall: that's because we're bringing back see this makes catherine's department look good.

3792

08:51:13.800 --> 08:51:14.310

Cooper City Hall: that's.

3793

08:51:20.040 --> 08:51:23.100

Cooper City Hall: that's because the we're bringing back the.

3794

08:51:24.930 --> 08:51:37.860

Cooper City Hall: The seasonal people that were fairly every back the individuals that were furloughed Oh, the mayor said he gave he gave you accolades at the end, the meeting for not furloughing full time employees these receipts oh.

3795

08:51:38.940 --> 08:51:44.940

Cooper City Hall: gotcha and also we're going to get reimbursed by all for the those people will bring him back.

3796

08:51:47.460 --> 08:51:57.270

Cooper City Hall: You know what's interesting we're going up 10% hundred thousand on wages, but only 5000 on benefits, I wonder why that is.

3797

08:52:02.460 --> 08:52:14.640

Cooper City Hall: Because yeah who's a part time seasonal whatever you want to call them and I can hire full time person for seasonal positions now i'm with you but that's a good example of how much we say when we do that.

3798

08:52:15.840 --> 08:52:16.260

Cooper City Hall: and

3799

08:52:17.670 --> 08:52:21.570

Cooper City Hall: I don't really have any other welcome if we have costco do we need sam's club.

3800

08:52:23.820 --> 08:52:40.590

Cooper City Hall: i'm sure how come if we have cosco do we need need a sam's club for the recreation department of sam's club works better for us between the adult program in the senior programs there's different products at the different warehouses and staff identified sam's better for us.

3801

08:52:45.090 --> 08:52:45.990

Cooper City Hall: what's canvas.

3802

08:52:47.040 --> 08:52:52.320

Cooper City Hall: canvas is the software utilized for the marketing the flyers.

3803

08:52:54.390 --> 08:52:55.950

Cooper City Hall: publisher yeah.

3804

08:53:00.180 --> 08:53:05.580

Cooper City Hall: I got my issue with the computers buying the desktops when we just bought laptops with cares.

3805

08:53:06.600 --> 08:53:06.990

Cooper City Hall: money.

3806

08:53:08.250 --> 08:53:11.550

Cooper City Hall: What do we have pressure cleaning in there when we get a pressure cleaner guy.

3807

08:53:16.560 --> 08:53:22.440

Cooper City Hall: This is for the tennis courts correct so are our pressure cleaner only pressure clean what.

3808

08:53:23.490 --> 08:53:24.660

Cooper City Hall: Our full time pressure, cleaning.

3809

08:53:26.520 --> 08:53:32.520

Cooper City Hall: The full time pressure, cleaner does not help her clean the kind of sports at the phone tennis very well what does he pressure claim.

3810

08:53:33.720 --> 08:53:36.750

Cooper City Hall: We have a person that's full time dedicated first thing, what is the person.

3811

08:53:38.550 --> 08:53:41.250

Cooper City Hall: that's that's that's how that works David yeah.

3812

08:53:43.380 --> 08:53:46.110

Cooper City Hall: It doesn't know he doesn't new streets because we pay that out.

3813

08:53:50.280 --> 08:53:50.820

Cooper City Hall: He does.

3814

08:53:52.530 --> 08:54:02.040

Cooper City Hall: He does all our 23 passive parks public works, it does the sidewalks the fencing the basketball courts, the racquetball courts.

3815

08:54:02.940 --> 08:54:15.930

Cooper City Hall: playgrounds all the park benches, the exercise equipment, but not tennis courts no he does the tennis courts in the passive parks Oh, but not tennis courts in the know that's what the recreation staff was doing.

3816

08:54:18.030 --> 08:54:25.590

Cooper City Hall: Okay, so we got a person who works for a different department that practicing parks, but not the stuff in the in the recreation of them.

3817

08:54:28.290 --> 08:54:37.830

Cooper City Hall: How does that make sense, because that was their job dirty what year uh huh when we went what year was that they just pressure bill and.

3818

08:54:39.390 --> 08:54:42.570

Cooper City Hall: And Jim just pressure clean those a tennis Court says here.

3819

08:54:43.710 --> 08:54:45.150

Cooper City Hall: that the two people, I think.

3820

08:54:46.740 --> 08:54:56.760

Cooper City Hall: i'm getting there, those were the ones we just talked about this facility people crack and we're we're outsourcing their fresh plan to well for upcoming because we're potentially losing one body.

3821

08:54:57.330 --> 08:54:59.310

Cooper City Hall: That was Jerry over here, Jeremy never.

3822

08:55:00.060 --> 08:55:06.690

Cooper City Hall: Larger it, it takes it took three weeks to pressure clean those tennis courts out there and the basketball courts and the rest of facility.

3823

08:55:06.930 --> 08:55:16.890

Cooper City Hall: so well, they were out there, doing that because we have a limited time frame, because programming with the contractor out there Gary was fulfilling the other duties and the other facilities so when Davey.

3824

08:55:17.430 --> 08:55:21.270

Cooper City Hall: Cuts a person, then we got a group, or should we do something and Jerry was here.

3825

08:55:22.200 --> 08:55:34.650

Cooper City Hall: And Jerry was not busy I saw Jerry Jerry Have you ever seen Jerry move from publix parking lot he parked at the back of the parking lot and very slow in very slow our founding sleeping at the post office.

3826

08:55:35.250 --> 08:55:47.550

Cooper City Hall: Okay, very our is that not true, it was at the Post Office, how long this and you're telling me we we we, I mean this is the the inefficiencies, we have here, you know what I mean.

3827

08:55:48.150 --> 08:55:56.700

Cooper City Hall: When jerry's lollygagging he's doing the Baker on he's going to the thought is now we're listening I don't want let's just talk about the big issue I don't want.

3828

08:55:57.240 --> 08:56:09.240

Cooper City Hall: to realign duties with the correct department that there, but we keep the know yeah right now and we we already mentioned that last find their position in.

3829

08:56:11.040 --> 08:56:13.080

Cooper City Hall: analyze it will rely on everything.

3830

08:56:16.380 --> 08:56:18.990

Cooper City Hall: I think the pressure clean versions got a purchasing that.

3831

08:56:21.750 --> 08:56:22.680

Cooper City Hall: Anything that's fair.

3832

08:56:23.790 --> 08:56:24.090

Cooper City Hall: and

3833

08:56:28.530 --> 08:56:30.090

Cooper City Hall: When they have maintenance guys to do it.

3834

08:56:31.320 --> 08:56:34.410

Cooper City Hall: Right, I have 23 parks to do.

3835

08:56:35.670 --> 08:56:40.860

Cooper City Hall: 24 well with the with this part here and we're trying to get to all these parks twice a year.

3836

08:56:41.760 --> 08:56:48.060

Cooper City Hall: And it's not it's not happening and we're getting into about every every seven months to do everything, and now I got flamingo park.

3837

08:56:48.660 --> 08:56:55.230

Cooper City Hall: That I just that's getting ready to get started, and this is going to be the first time that we do that part is probably going to take me a month and a half to do.

3838

08:56:57.240 --> 08:56:57.990

Cooper City Hall: With one guy.

3839

08:57:00.510 --> 08:57:13.710

Cooper City Hall: If if the position was replaced though by for part timers so I don't know that the scope of part timers would cover pressure cleaning you're kidding me, are you kidding me did the part timers supervisors are part time or supervisors people.

3840

08:57:14.370 --> 08:57:19.710

Cooper City Hall: That part none of our part timers you go to the job description says not active job description in our case department.

3841

08:57:20.310 --> 08:57:36.690

Cooper City Hall: Well, they used to, I mean I didn't make that that that document that was sent to me here I don't know what that that that job description was, for I understand that you have a copy of it and but I don't know we don't have that person or anybody filling that job description.

3842

08:57:40.470 --> 08:57:48.720

Cooper City Hall: Alright So what do we do, we had a full time pressure player doesn't who does parks, but not tennis Court does racquetball courts, but not tennis courts, we.

3843

08:57:49.080 --> 08:57:56.880

Cooper City Hall: said, we do the tennis courts in the passive part not only tennis alright so tennis courts in passive parks, but not at the tennis Center.

3844

08:57:57.390 --> 08:58:06.870

Cooper City Hall: We have two people who do it there, but they're too busy because the person over here used to clean here retired so now we're going to I fell asleep, I think we should stop it.

3845

08:58:07.890 --> 08:58:09.870

Cooper City Hall: Is that enough money is 4500 enough.

3846

08:58:11.760 --> 08:58:12.210

Cooper City Hall: Yes.

3847

08:58:17.070 --> 08:58:25.260

Cooper City Hall: Anything else in our creation I got two things one we have the grant writer again.

3848

08:58:26.340 --> 08:58:32.460

Cooper City Hall: With AG, on page 147 third or fourth one down yeah and.

3849

08:58:34.620 --> 08:58:35.370

Cooper City Hall: And to.

3850

08:58:36.420 --> 08:58:51.000

Cooper City Hall: The Daddy and daughter or father and son adventure, it will be nice to have like mother and son also maybe in the same event also allow mother and son to go.

3851

08:58:52.380 --> 08:59:01.050

Cooper City Hall: for mothers who have it may have just been left out of the mommy mommy yes down on the bottom just above miscellaneous oh there it is.

3852

08:59:05.070 --> 08:59:05.820

Cooper City Hall: Alright that's it.

3853

08:59:10.620 --> 08:59:19.860

Cooper City Hall: other thing I mean I really don't understand why we have to pay with PayPal sort of lights for a lot of pretty shitty and why you can't put them up ourselves, we have a staff 100.

3854

08:59:24.240 --> 08:59:25.200

You guys think.

3855

08:59:26.430 --> 08:59:43.440

Cooper City Hall: For like \$26,000 we did just go out to bid for it, yes, that is, that what it's going to cost us then they came in and \$18,750 but the rock creek maintenance people they were up the trees they're Christians like why can't we do that well, can we do.

3856

08:59:45.210 --> 08:59:48.960

Cooper City Hall: Do we have a bucket truck to do it, do we have an electrician.

3857

08:59:50.340 --> 08:59:50.790

Yes.

3858

08:59:51.960 --> 09:00:02.550

Cooper City Hall: Do we have the inventory, we have lights no not anymore, what happened to the lights after the last time we did them they a lot of them didn't work, so they all we have to throw them away.

3859

09:00:03.630 --> 09:00:06.270

Cooper City Hall: Is that we, we probably stopped doing this probably.

3860

09:00:08.340 --> 09:00:20.190

Cooper City Hall: seven year I think I want to say, seven years ago now makes had a company come in, because what when public works, you should do it, we had to shut down our property maintenance, because it took them three weeks to wrap these trees.

3861

09:00:22.200 --> 09:00:27.240

Cooper City Hall: It was a it was a three week job to do the whole park to get it ready for light up.

3862

09:00:28.470 --> 09:00:41.490

Cooper City Hall: Nothing else property maintenance shut down fixing anything and set for emergencies that was a full time job How long does it takes a company we hire to do the job it takes them with three days.

3863

09:00:42.690 --> 09:00:46.380

Cooper City Hall: Why, because they come out here, with five bucket trucks sometimes.

3864

09:00:47.700 --> 09:00:50.670

Cooper City Hall: They got more manpower and this is what they do for a living.

3865

09:00:52.530 --> 09:01:02.190

Cooper City Hall: So, but you should work we're back to the property maintenance, we started outsourcing more of the stuff for property meaning said pick up on this stuff you know, this is not just a feeling, but this was a recreation function.

3866

09:01:02.670 --> 09:01:12.510

Cooper City Hall: We just feel that we just did it well, and then we gave it to recreation and and recreation farmed it out, if I had my way would be a parks and recreation function.

3867

09:01:14.970 --> 09:01:15.930

Cooper City Hall: takes a lot of work to do.

3868

09:01:17.190 --> 09:01:21.240

Cooper City Hall: But we'll see facility management keep farming it out, you know what I mean you're.

3869

09:01:23.190 --> 09:01:25.110

Cooper City Hall: 26,000 you know.

3870

09:01:27.150 --> 09:01:42.090

Cooper City Hall: How many people to take the for three weeks to wrap those trees, how many people say we had we used to have giant schools and we had to check every light before we can even know that was two weeks in advance, before I started to check the like to see if there.

3871

09:01:43.440 --> 09:01:49.380

Cooper City Hall: Are you should do Christmas is always good thousands of lights up, I never did Chris i'm Jewish I don't know but.

3872

09:01:50.670 --> 09:01:58.800

Cooper City Hall: there's an education for me, yes they're on it, there we wrap them on we had him on science, schools and pull them out, and you have to test them because back in the day.

3873

09:01:59.250 --> 09:02:06.480

Cooper City Hall: We didn't have LED lights so when you had one ball about after spring and works and I had to change your mercy chevy chase and Christmas vacation.

3874

09:02:07.260 --> 09:02:22.020

Cooper City Hall: You, but now they have LED lights and the pretty inexpensive we don't have LED lights, now we have to turn around and buy all all the lights okay they're pretty expensive cheaper than that then paying 26,000 my original it's 18 my original question is how many people did it take.

3875

09:02:23.070 --> 09:02:38.730

Cooper City Hall: Three weeks aligns well, we have we did it at three property maintenance and then recreation, the three maintenance guys would help to and then also part, so how many people is that total six six used to be, seven, eight people out there some full time for three weeks.

3876

09:02:40.680 --> 09:02:43.470

Cooper City Hall: Well, the property guys full time three weeks straight.

3877

09:02:45.360 --> 09:02:59.100

Cooper City Hall: recreation staff was out there off and on because that so maybe the equivalent of four and a half people, maybe five five people in three weeks, so what is the average what's the average person earn 100 g's with Ben.

3878

09:03:03.030 --> 09:03:14.520

Cooper City Hall: eaten says man he's probably mean I don't know I don't know I so let's say it's not 100 days it's let's say it's at GS so at 1600 dollars a week.

3879

09:03:15.840 --> 09:03:18.930

Cooper City Hall: With benefits times four times five.

3880

09:03:20.370 --> 09:03:25.080

Cooper City Hall: Times five is 1000 or three weeks is \$24,000 okay.

3881

09:03:26.100 --> 09:03:26.310

Cooper City Hall: Now.

3882

09:03:27.900 --> 09:03:36.810

Cooper City Hall: Now, when we did that, what did they pick up three more weeks of one nothing well because we've had some ah consultants, or whatever yeah because we're still paying them, no matter what.

3883

09:03:39.090 --> 09:03:43.500

Cooper City Hall: And maybe the point is maybe it's better to outsource that's what i'm saying, I think we start with property maintenance.

3884

09:03:44.550 --> 09:03:49.830

Cooper City Hall: But Okay, no that's all I have thanks anyone else have anything.

3885

09:03:53.490 --> 09:03:56.190

Cooper City Hall: Moving on building inspection services fun.

3886

09:03:57.510 --> 09:03:58.800

Cooper City Hall: i'm hearing a.

3887

09:04:01.440 --> 09:04:02.940

Cooper City Hall: This is real day 10 okay.

3888

09:04:04.590 --> 09:04:07.500

Cooper City Hall: yeah let's go ahead, take a break five minutes.

3889

09:04:31.980 --> 09:04:36.120

Cooper City Hall: We should revisit the cell phones the mayor should get 100 and Commissioners good 70.

3890

09:04:37.620 --> 09:04:45.870

Cooper City Hall: Thank you agree that we yeah we already did that now how about the opposite now, Commissioner, is 170.

3891

09:04:47.340 --> 09:04:52.680

Cooper City Hall: It doesn't matter who you're up here we're only what do we have now building building inspection service fine.

3892

09:04:55.170 --> 09:04:55.950

Cooper City Hall: I don't have any questions.

3893

09:04:59.400 --> 09:05:06.660

Cooper City Hall: I mean call it stayed the whole night you got to have a question for you guys Okay, well, I have, on page 150.

3894

09:05:09.060 --> 09:05:15.420

Cooper City Hall: And I already ready brought that up professional services \$10,000.

3895

09:05:16.680 --> 09:05:22.320

Cooper City Hall: Probably not that much when we had 168,000.

3896

09:05:23.520 --> 09:05:30.870

Cooper City Hall: In 2020 with more staff and the city, yet we had 260,000.

3897

09:05:31.950 --> 09:05:42.120

Cooper City Hall: in professional services so 1000 is very optimistic I think yeah that time that covered a building official and a full time structural inspector.

3898

09:05:44.250 --> 09:05:53.310

Cooper City Hall: yeah the cost was was up there, but this is this as a all out emergency we need somebody because.

3899

09:05:54.570 --> 09:05:58.530

Cooper City Hall: None of our guys are available and and we need something.

3900

09:06:01.530 --> 09:06:04.980

Cooper City Hall: How are you only going up 1.37% I mean.

3901

09:06:06.660 --> 09:06:11.490

Cooper City Hall: I he I think you're getting award that's like the lowest increase on wages.

3902

09:06:12.750 --> 09:06:13.590

Cooper City Hall: that's phenomenal.

3903

09:06:16.680 --> 09:06:17.250

Cooper City Hall: really is.

3904

09:06:18.450 --> 09:06:19.890

Cooper City Hall: and decreasing on benefits.

3905

09:06:22.440 --> 09:06:30.720

Cooper City Hall: For an overall point three 8% and we know you're subsidizing a general fun thing you know what that's a hell of a move there.

3906

09:06:32.820 --> 09:06:37.980

Cooper City Hall: Do you stand to be one of joe's like I said few good choices.

3907

09:06:43.440 --> 09:06:45.150

Cooper City Hall: I gather same comment.

3908

09:06:46.920 --> 09:06:47.730

Cooper City Hall: computers.

3909

09:06:48.930 --> 09:06:50.490

Cooper City Hall: Three of them were buying.

3910

09:06:51.960 --> 09:06:57.090

Cooper City Hall: desktops whether we just bought laptops with cares about a.

3911

09:07:01.770 --> 09:07:07.350

Cooper City Hall: Real them she made a major impact when when you merge.

3912

09:07:09.030 --> 09:07:13.920

Cooper City Hall: The building in growth under Community development.

3913

09:07:15.600 --> 09:07:18.120

Cooper City Hall: Major impact or you're actually so.

3914

09:07:19.350 --> 09:07:21.450

Cooper City Hall: What do you call those things silos of.

3915

09:07:23.640 --> 09:07:24.330

Cooper City Hall: efficiencies.

3916

09:07:25.500 --> 09:07:30.900

Cooper City Hall: It streamline their process, I mean we're in control of everything now.

3917

09:07:32.130 --> 09:07:39.960

Cooper City Hall: make the decision doesn't need to go and it does matter who you think parks and REC good good find similar efficiencies.

3918

09:07:42.270 --> 09:07:46.080

Cooper City Hall: If you look at it furthers efficiency.

3919

09:07:49.980 --> 09:07:50.850

Cooper City Hall: Any other questions.

3920

09:07:52.620 --> 09:07:53.280

Cooper City Hall: Moving on.

3921

09:08:01.800 --> 09:08:04.230

Cooper City Hall: What is this more pressure cleaning.

3922

09:08:08.040 --> 09:08:08.520

or TIM.

3923

09:08:10.680 --> 09:08:12.960

Cooper City Hall: Good morning, Tim good morning.

3924

09:08:14.460 --> 09:08:16.560

Cooper City Hall: I see, on page 152.

3925

09:08:18.510 --> 09:08:23.130

Cooper City Hall: you've you're planning on fixing 151 potholes this year.

3926

09:08:25.980 --> 09:08:28.350

Cooper City Hall: Do you know the cost to the city.

3927

09:08:29.760 --> 09:08:35.160

Cooper City Hall: Including Labor with fixing those portals we do them in house.

3928

09:08:36.210 --> 09:08:44.850

Cooper City Hall: You do what we do them with our staff correct, so you do track Labor costs, no I know work orders okay and.

3929

09:08:46.050 --> 09:08:47.760

Cooper City Hall: It tracks it in our work order system.

3930

09:08:49.050 --> 09:09:02.430

Cooper City Hall: Okay, because it will be good to know, because, for example, will be good to put wages that are allocated towards Jordan bridge in the road of bridge fund and take it out of the parks fund.

3931

09:09:04.470 --> 09:09:12.900

Cooper City Hall: So we lighten up the parks and we put wages, where they belong, because we probably have people working in the road and bridge.

3932

09:09:13.920 --> 09:09:28.200

Cooper City Hall: Road and bridges right yeah my staff, the 10 correct, so we probably should put some wages and this fund, when we look at this there's no wages and what do you guys think well yeah you're right that cost allocation.

3933

09:09:30.330 --> 09:09:32.970

Cooper City Hall: Now they don't do a separate one for that the brooklyn bridge.

3934

09:09:47.100 --> 09:09:51.690

Cooper City Hall: Some of those hats are worn working on road and bridge projects right right.

3935

09:09:55.980 --> 09:10:07.170

Cooper City Hall: 20% of the resources are for X or y, then it would make a difference and when you split somebody.

3936

09:10:07.620 --> 09:10:19.560

Cooper City Hall: When someone is split it's based on something concrete that you know that's when analysis would probably be good yeah it would be great yeah just resources value it's costing the bucket they belong in.

3937

09:10:23.310 --> 09:10:30.060

Cooper City Hall: question is this and I don't know how to read this but it looks like we have money in on revenues right is that what these are.

3938

09:10:30.570 --> 09:10:36.090

Cooper City Hall: what's that like funding tax that's money coming in and shows like so, for example, 841 yep.

3939

09:10:36.300 --> 09:10:47.040

Cooper City Hall: And then, what what is 790 what does that mean that's a transferring because well here's what is 841 and then on the bottom there you have expenditures of 1,000,008 5796 bridges, the gap.

3940

09:10:47.490 --> 09:10:55.740

Cooper City Hall: So so here's 1,000,008 50 at the bottom and Bono total breakdown of that it's it's on it's on a subsequent page it's on.

3941

09:10:57.060 --> 09:10:59.610

Cooper City Hall: page one 256.

3942

09:11:00.720 --> 09:11:10.230

Cooper City Hall: And then, and that trick is it because it's not a self sustaining fun it doesn't have any revenue coming in operational revenue just has the grant money.

3943

09:11:10.830 --> 09:11:22.080

Cooper City Hall: I mean the the state revenue, sharing the fuel tax money from the state okay so so the general fund subsidizes it to keep it watch gotcha, and so I got a question.

3944

09:11:24.480 --> 09:11:26.490

Cooper City Hall: I didn't know that we replay sidewalk.

3945

09:11:28.740 --> 09:11:36.720

Cooper City Hall: We contracted out yeah we do we do it, but and I had a question about that too, and I think I asked, I asked tasha but.

3946

09:11:37.320 --> 09:11:41.520

Cooper City Hall: Let me, let me ask you, you have a target of 50,000 square foot of sidewalk for this coming year.

3947

09:11:42.060 --> 09:11:48.390

Cooper City Hall: And the budget, you have \$200,000 a year mark so is that safe to assume it's costing us four bucks a square foot Okay, thank you.

3948

09:11:48.900 --> 09:11:51.300

Cooper City Hall: So let's get to be important, moving forward with the tree initiatives.

3949

09:11:51.750 --> 09:12:02.910

Cooper City Hall: Sometimes, when we get these reports, it will say like oh public works for place in this really they really didn't it looks like the employees, without replaced on it's really not a contractor no but the department did.

3950

09:12:03.480 --> 09:12:10.050

Cooper City Hall: Whether it's contracted or whether it's an employee department, though yeah we should know what asks is okay.

3951

09:12:12.000 --> 09:12:14.640

Cooper City Hall: Let me ask you something about page 157.

3952

09:12:16.410 --> 09:12:19.620

Cooper City Hall: You have contract service tree trimming.

3953

09:12:20.670 --> 09:12:37.530

Cooper City Hall: 100,000 moved to treat Trust Fund know it's from tree that's a typo it's France plum tree, because the tree Trust Fund was no nobody says to it's filled with telling you okay so let's type Okay, we it's corrected.

3954

09:12:38.730 --> 09:12:39.000

Cooper City Hall: yeah.

3955

09:12:40.260 --> 09:12:42.120

Cooper City Hall: Well, no it's not corrected on here.

3956

09:12:45.030 --> 09:12:48.900

Cooper City Hall: You have the original package and.

3957

09:12:50.970 --> 09:12:54.990

Cooper City Hall: Subsequently corrected and it should be from as opposed to.

3958

09:12:56.430 --> 09:12:57.750

Cooper City Hall: I was looking at a tree, but I know.

3959

09:12:59.850 --> 09:13:04.320

Cooper City Hall: it's just saying that if we're up 20% on the operating costs.

3960

09:13:08.160 --> 09:13:09.030

Cooper City Hall: wanted to six.

3961

09:13:12.150 --> 09:13:12.600

Cooper City Hall: Now we have.

3962

09:13:15.690 --> 09:13:25.770

Cooper City Hall: The well I see look the hundred thousand of it is because the tree trimming the tree Trust Fund was responsible for the tree trimming but there's not enough money in the tree Trust Fund anymore.

3963

09:13:26.520 --> 09:13:37.230

Cooper City Hall: So only 50,000 of the 150 to be budgeted is coming out of the tree trust fund the other hundred is now going is being charged to road and bridge that's part that's the first hundred thousand.

3964

09:13:39.210 --> 09:13:45.810

Cooper City Hall: We can start at the top yeah it's fine let's just go down line by line so that professional engine actually went down hearing what's that about.

3965

09:13:49.440 --> 09:13:51.330

Cooper City Hall: The professional services engineering.

3966

09:13:53.160 --> 09:14:00.180

Cooper City Hall: That updates GIs traffic studies and run and right away bridge inspections what's a GIs update.

3967

09:14:00.930 --> 09:14:18.360

Cooper City Hall: Because we also have money in GIs for building department right So what are we doing with the GIs, what are we updating with it well we're we're adding layers to reading we're populating but what layers we have right now for us, we have three lights, we have landscaping we have irrigation.

3968

09:14:20.400 --> 09:14:29.730

Cooper City Hall: We have to do updates it sounds to me like we want to get into going into the landscaping right now the landscaping doesn't have like the landscaping beds.

3969

09:14:30.750 --> 09:14:36.060

Cooper City Hall: laid out and the turf separate it's all solid, so we want to go into updates.

WEBVTT

1

00:00:00.299 --> 00:00:03.659

Cooper City Hall: You know acreage and all that stuff but what do we care.

2

00:00:04.920 --> 00:00:13.139

Cooper City Hall: Why do we need to because it actually helps out will it will make it easier when we go out to bid to when we go out to bid for the landscaping in the future.

3

00:00:13.860 --> 00:00:29.280

Cooper City Hall: it's easier for contractors to anyone, we have, and then My other question is why don't we use the county's GIS system because they allow us to use it for the NGOs, they have resources and they allow us to use their GIS it'll work with us.

4

00:00:31.200 --> 00:00:34.050

Cooper City Hall: I don't know is that an option, I don't think so.

5

00:00:35.220 --> 00:00:44.940

Cooper City Hall: we'll have to look at it, because he likes another county has a whole GIS department yeah so all right, I don't know cluster at no cost.

6

00:00:45.720 --> 00:00:54.810

Cooper City Hall: or small your job to call and find out my mind, because this one, we have control, we have input control, we have we have user ids and.

7

00:00:55.800 --> 00:01:11.790

Cooper City Hall: to update style tickets I don't think they charge actually but I mean, obviously, but this is something that's really important to have when you're looking at asset management systems in general and things that you have to track and things that you need to take care of.

8

00:01:12.870 --> 00:01:24.900

Cooper City Hall: And you could put in any any way you want because it's a database and, at the end of it with zeros and ones and X and y yeah but but but asset management, we don't track mulch, no, no, but like.

9

00:01:25.920 --> 00:01:28.260

Cooper City Hall: So, like we're getting ready to work on a later.

10

00:01:29.670 --> 00:01:30.600

Cooper City Hall: We went out into picture.

11

00:01:32.250 --> 00:01:36.900

Cooper City Hall: So if we do get hit with a hurricane or storm, we have all that in this on this GIs later.

12

00:01:38.580 --> 00:01:40.500

Cooper City Hall: it's another layer that you can add in.

13

00:01:41.610 --> 00:01:56.280

Cooper City Hall: And these days when fema or other grandpa's come in and they don't have to physically come he could actually use data digital I get it, because we have a lot of ground to cover that he.

14

00:01:58.320 --> 00:01:58.950

or miles.

15

00:02:00.810 --> 00:02:05.010

Cooper City Hall: or the other birds repairs covered under offer.

16

00:02:07.350 --> 00:02:08.580

Cooper City Hall: And when's the last time we.

17

00:02:09.960 --> 00:02:12.210

Cooper City Hall: Actually, were waiting on the money from the.

18

00:02:13.410 --> 00:02:15.690

Cooper City Hall: Next text okay.

19

00:02:16.710 --> 00:02:28.650

Cooper City Hall: So that'll be another three years we got we got bumped for those who were supposed to receive that and then we'll get bumped then for the next cycle.

20

00:02:30.420 --> 00:02:32.520

Cooper City Hall: At least when I when I was 11 people.

21

00:02:33.870 --> 00:02:53.820

Cooper City Hall: Were bumped and we we we waited 23 I think now we got into the road and bridge inspection, we have approved for this year for one for this year, we have an we still have to do the La with the county at the road and bridge inspection, I mean the road and bridge repairs we're in this current.

22

00:02:55.650 --> 00:03:11.550

Cooper City Hall: approvals that we that we got yes, we are pay for that arpa will pay for I don't know about repairs about breaks repairs, but certainly I mean, but certainly like the 49 street covert.

23

00:03:12.330 --> 00:03:31.740

Cooper City Hall: Because that is waste stormwater certainly for like a repair on a 49 street cover that but i'm looking first off when the last bridge repairs would done and then instead of just repairing maybe we can extend expand certain bridges.

24

00:03:34.830 --> 00:03:36.810

Cooper City Hall: Oh ball or connected.

25

00:03:37.980 --> 00:03:43.830

Cooper City Hall: thrown off top my head, I think the last time we did the bridge inspections was three years ago.

26

00:03:45.120 --> 00:03:48.150

When I think they get done every five years.

27

00:03:49.950 --> 00:03:51.390

Four years something like that.

28

00:03:53.580 --> 00:04:14.100

Cooper City Hall: Okay i'd like to see some of the bridges like on 52nd why can't we expand that open it up let's one second well you got two bridges on 57 putting me open it up put a row through yeah oh wait oh yeah oh oh oh you're talking about by the Walker yeah oh.

29

00:04:16.110 --> 00:04:17.040

Cooper City Hall: yeah you kidding, why not.

30

00:04:18.840 --> 00:04:27.150

Cooper City Hall: That makes Cooper city way more mobile way more connected I don't know if there's a big enough roads to connect down that I don't know but it's an idea.

31

00:04:29.400 --> 00:04:30.360

Cooper City Hall: actually have.

32

00:04:31.410 --> 00:04:34.110

Cooper City Hall: Aaron favorite least the ones I spoke to.

33

00:04:35.820 --> 00:04:38.820

Cooper City Hall: What about this casual.

34

00:04:40.200 --> 00:04:42.330

Cooper City Hall: In contract Labor goes from 30,000.

35

00:04:45.870 --> 00:04:51.150

Cooper City Hall: I mean we spent 30,020 2156 second line.

36

00:04:53.730 --> 00:04:55.260

Cooper City Hall: And now we're up to 100,000.

37

00:04:56.460 --> 00:04:57.060

Cooper City Hall: and

38

00:04:58.200 --> 00:05:00.810

Cooper City Hall: casual, and this is now.

39

00:05:02.160 --> 00:05:11.040

Cooper City Hall: I don't know that i've ever in my life, seen as a street sweeper I know that Joe you did tell me one went through flamingo gardens.

40

00:05:12.090 --> 00:05:16.020

Cooper City Hall: which really should have been done by the the paving company well was.

41

00:05:16.470 --> 00:05:23.340

Cooper City Hall: It was done by the asphalt company okay so then scratch them I don't know that i've ever seen a street sweeper from us go through anywhere in my life, it only.

42

00:05:23.910 --> 00:05:31.950

Cooper City Hall: goes down the main main streets, I mean I am I drive around all night long so they're not at night when do they go out during the day.

43

00:05:33.060 --> 00:05:40.560

Cooper City Hall: I want to know that the license plate and check the lpr i've never seen a sweet treat Have you ever seen a sweet street sweepers we've been around they didn't.

44

00:05:42.210 --> 00:05:46.110

Cooper City Hall: We just got out of it without just got another contract that we're going to be figured out.

45

00:05:47.850 --> 00:05:48.750

On a cheaper price.

46

00:05:50.520 --> 00:05:56.220

Cooper City Hall: Okay, they do the roads, they do sterling 90 s flamingo Griffin.

47

00:05:57.510 --> 00:05:58.200

and

48

00:06:00.270 --> 00:06:03.630

Cooper City Hall: And then we're back to the pressure cleaning like we can't get away from.

49

00:06:06.360 --> 00:06:14.400

Cooper City Hall: You know, we contract out pressure clean for each department, but we have a pressure cleaner for the parks.

50

00:06:16.020 --> 00:06:19.680

Cooper City Hall: And i'm not sure if it's cheaper to have a pressure thing for the parks and contracted out.

51

00:06:22.590 --> 00:06:27.510

Cooper City Hall: us, we must be spending how much a year in pressure cleaning hundred thousand or more contracts you.

52

00:06:30.690 --> 00:06:34.890

Cooper City Hall: Know 66 well 4500 on stage he's budget and.

53

00:06:36.240 --> 00:06:39.960

Cooper City Hall: I thought I saw some more, no, no it's a 70 70,000.

54

00:06:41.340 --> 00:06:42.150

Cooper City Hall: The entire city.

55

00:06:44.130 --> 00:06:45.660

Cooper City Hall: What we what we would do.

56

00:06:46.770 --> 00:06:49.740

Cooper City Hall: Now Oh well, we contract out now the whole city.

57

00:06:56.670 --> 00:07:09.510

Cooper City Hall: The pressure clean every road that we would maintain that every road that we would do would be \$200,000 that's every day now that's what it would be we're only we're only paying right now 66,000.

58

00:07:10.140 --> 00:07:18.960

Cooper City Hall: To do some of the room you're saying positive \$200,000 just to do the roadway or people didn't know that was a contractor to do all the roadways.

59

00:07:21.630 --> 00:07:23.670

So we're doing a third of what we need to do right now.

60

00:07:33.330 --> 00:07:47.550

Cooper City Hall: that's just on the roadways by having a tractor do the roadways i'd rather get rid of the the the i'd rather take the analytics rather take the pressure cleaner in the parks and not pressure in parks anymore and freshmen roads you got it, you need to eat.

61

00:07:48.870 --> 00:08:01.710

Cooper City Hall: Well, because kids go on you got a verse or clean the playgrounds it's a liability mozilla lensing just any more life, but in our sidewalks freshman our sidewalks believe me i've slipped on him I know it.

62

00:08:06.300 --> 00:08:12.660

Cooper City Hall: But like I said the money we're spending all the money in the park and side of the street So even if you still did some of it.

63

00:08:13.680 --> 00:08:18.030

Cooper City Hall: Were you know they were the whole idea of redoing putting the emphasis on the stream.

64

00:08:19.080 --> 00:08:26.610

Cooper City Hall: How I mean again the analysis, how much is a person cleaner How much is it going to cost to employ I must be one person we.

65

00:08:28.140 --> 00:08:29.670

Cooper City Hall: don't get me right.

66

00:08:31.920 --> 00:08:34.170

Cooper City Hall: it's all this isn't rocket science.

67

00:08:37.050 --> 00:08:37.830

Professor.

68

00:08:39.330 --> 00:08:45.270

Cooper City Hall: Well, I give example the pressure player it's been a long, long time pressured into the fence, that the past apartment.

69

00:08:46.110 --> 00:08:58.950

Cooper City Hall: long time I thought it was a long time I watched him every day for a week on your show one guy you got it really as far as I know, but it's just the fence around the around the thing I think it'd be it'd be better to have a median done, then the fence.

70

00:09:00.360 --> 00:09:02.130

Cooper City Hall: you're prioritizing yeah.

71

00:09:03.360 --> 00:09:11.910

Cooper City Hall: We all need to be done yeah Okay, so what gets done every year the park and what doesn't the streets so that's up to i'm trying to say.

72

00:09:13.470 --> 00:09:24.240

Cooper City Hall: Well, look the same money want to switch the priority, you want to swap the schedule, I want it all done and I wasn't familiar with what you're doing is this conversation around the other way to.

73

00:09:25.800 --> 00:09:28.440

Cooper City Hall: The editor correct it's helping.

74

00:09:29.460 --> 00:09:29.970

Cooper City Hall: The pressure.

75

00:09:31.050 --> 00:09:36.210

Cooper City Hall: Believe it or not, it's you we have someone there all the time and the daytime they could pressure.

76

00:09:38.940 --> 00:09:49.590

Cooper City Hall: that's what they could do when the ones there Okay, but now we have to buy another red know just by pressure coming from the back of a golf cart there's no water supply out there.

77

00:09:50.910 --> 00:09:53.220

Cooper City Hall: Now I happen to know guy who runs a water department.

78

00:09:55.980 --> 00:09:56.160

Cooper City Hall: amen.

79

00:09:57.480 --> 00:10:02.280

Cooper City Hall: that's what they do at parks mode like broward county parks and REC the maintenance people.

80

00:10:03.360 --> 00:10:04.380

Cooper City Hall: Well, I don't disagree with you.

81

00:10:05.790 --> 00:10:15.480

Cooper City Hall: Know doesn't apply this person's already there well instead of laying on the bench okay i'll give you example billups instead of having a bench and you want, that person not be marketing.

82

00:10:16.500 --> 00:10:22.650

Cooper City Hall: Right like that's what they do it's usually hybrid position you want them to be a maintenance guy.

83

00:10:23.940 --> 00:10:24.750

Cooper City Hall: All the maintenance guys.

84

00:10:25.950 --> 00:10:26.220

Cooper City Hall: Are.

85

00:10:27.300 --> 00:10:29.970

Cooper City Hall: or maintenance I don't know, for whatever you want to call it.

86

00:10:34.740 --> 00:10:44.520

Cooper City Hall: Is that is what they do, they do maintenance work but Joe told me they do maintenance work as a dragon line fields just on the weekends and we don't have to pay the overtime forgot our guys to come in and drag along the fields.

87

00:10:46.170 --> 00:10:46.740

See the garbage.

88

00:10:52.590 --> 00:10:55.200

Cooper City Hall: What do they do during the week sleep what.

89

00:10:57.060 --> 00:10:58.170

Cooper City Hall: The park attendance yeah.

90

00:10:59.220 --> 00:11:09.180

Cooper City Hall: fields are packed at night I got the I got them I got the picture get the video the guy laying on the bench that was on a Saturday night okay fine Saturday night and Saturday night, can they pressure clean.

91

00:11:12.000 --> 00:11:21.030

Cooper City Hall: What i'm trying to say is cute can we can, can we give a few well you got your pain I got \$9 an hour, I agree with you on that you're right on that, then I started having them fresh or clean you better.

92

00:11:21.240 --> 00:11:26.220

Cooper City Hall: you're gonna need to start paying these guys 15 \$16 an hour, I agree with you, so I think.

93

00:11:27.720 --> 00:11:33.870

Cooper City Hall: We should look at me, you know evolving that you know, then the problem is you got to get the equipment out there.

94

00:11:35.160 --> 00:11:46.800

Cooper City Hall: A equipments not left at the parks it's left that the equipment's at our shop, so now you're gonna have to give them get them and they're gonna have to get a truck, no, no, no, you put pressure cleaner in the back of the golf cart and you tie it up with a chain.

95

00:11:47.910 --> 00:11:56.550

Cooper City Hall: And you hook it up to the hose and you press, this is what I did I literally didn't take it you go freshman for villian this is, you know, this is what they do, every day, Brian piccolo park.

96

00:11:57.870 --> 00:12:07.470

Cooper City Hall: Breaking down hoses yeah you get you get a little Willie thing and a bad thing well we'll we'll take we'll take a look at how we can increase the pressure cleaning.

97

00:12:08.310 --> 00:12:19.620

Cooper City Hall: The parks, with one person is extremely difficult to do all of the the pressure cleaning that you all want \$66,000 we can't do the entire city, we know that.

98

00:12:21.540 --> 00:12:23.940

Cooper City Hall: We didn't increase pressure cleaning.

99

00:12:26.190 --> 00:12:40.470

Cooper City Hall: You know we'll look if we can increase that \$66,000 on the only other way to do this as enforce the code by having the associations that uh but the sidewalks pressure clean no sidewalks to.

100

00:12:41.040 --> 00:12:47.280

Cooper City Hall: Well, that should happen for sure, and what, in your body's got somebody now signed a choice and commercial right.

101

00:12:48.570 --> 00:12:58.290

Cooper City Hall: Whereas in the residents to do the sidewalk in front of their home, no reason why the joy can do the sidewalks attacks right and we and we've sent out the letter in India, so we started.

102

00:12:59.670 --> 00:13:01.950

Cooper City Hall: notifying everybody and we'll be enforcing it.

103

00:13:04.470 --> 00:13:11.280

Cooper City Hall: else in the morning and I guess we're going to discuss this or this is going to be part of part of the analysis.

104

00:13:12.900 --> 00:13:20.400

Cooper City Hall: yeah We really need to know whether we're better off outsourcing you're doing ourselves moaning and groaning in this maintenance stuff I mean that that's what we have.

105

00:13:21.690 --> 00:13:32.850

Cooper City Hall: A sound decision there yeah based on based on the analysis, the traffic coming installations Where are you planning on putting these and what kind are they.

106

00:13:34.080 --> 00:13:34.560

Cooper City Hall: You know the.

107

00:13:35.760 --> 00:13:38.760

Cooper City Hall: You know the extra money for the moment is in there as part of the application.

108

00:13:40.020 --> 00:13:42.180

Cooper City Hall: that's why that we're not allowed to use that anymore.

109

00:13:46.020 --> 00:13:51.180

Cooper City Hall: It was 60,000 plants on order okay after coming.

110

00:13:52.500 --> 00:13:53.010

Cooper City Hall: We have what.

111

00:13:54.060 --> 00:13:54.660

Cooper City Hall: What is that.

112

00:13:57.330 --> 00:14:08.910

Cooper City Hall: that's, just in case something right and some of the studies indicate that they, let me ask you a question, where do we haven't budgeted to change the orange color orange color from other side.

113

00:14:10.410 --> 00:14:22.980

Cooper City Hall: which is where the budget it it's just going to come out of property maintenance Okay, I want to eradicate orange or not even my wet shirt is close to the orange I don't want to take the side I want new.

114

00:14:24.150 --> 00:14:31.980

Cooper City Hall: Not orange fuchsia fuchsia just to close nothing in the in the family of it, how do we eradicate, how do we, how do we initiate getting new science.

115

00:14:36.180 --> 00:14:37.470

Cooper City Hall: Well we'll come up with.

116

00:14:38.730 --> 00:14:58.620

Cooper City Hall: With with designs that will pass no that's fine new songs are repainting I mean right now the initial we planned on repainting correct this year repainting the science, but you're talking about a rebranding right back, which is much more involved in detail, so this year we landed on.

117

00:14:59.730 --> 00:15:10.110

Cooper City Hall: And then we'll know look at rebranding the science around there and then that'll be a much, much more major an expensive undertaking this repeated right.

118

00:15:11.820 --> 00:15:14.190

Right like marshall's records last week.

119

00:15:17.820 --> 00:15:19.470

Cooper City Hall: cabins and we'll get a real call soon.

120

00:15:22.530 --> 00:15:26.790

Cooper City Hall: Moving on anything else, no please confiscation.

121

00:15:29.610 --> 00:15:31.920

Cooper City Hall: you're rushing as well and sandy.

122

00:15:35.220 --> 00:15:40.050

Cooper City Hall: we've been working on this for 11 hours with a lot of stuff that we discussed for hearing something.

123

00:15:44.700 --> 00:15:57.060

Cooper City Hall: That is asked for repairs a portion of that is fixing the so close by the tree damage we ascertain that was what Julian said \$40,000 so it's a tree for the pruning yeah.

124

00:15:59.160 --> 00:16:01.050

Cooper City Hall: 20 and winning going into balance.

125

00:16:03.900 --> 00:16:05.100

Cooper City Hall: Thank you, oh.

126

00:16:07.620 --> 00:16:14.100

Cooper City Hall: yeah the asphalt that 550 years to finish the mango drago guard right we're fortunate that is also.

127

00:16:15.150 --> 00:16:31.830

Cooper City Hall: Where the trees live the 40,000 that's for the roots in the race and also end of that 550 we also buy a signpost traffic paint pothole packs that all comes out of that line two and the room for me was how much.

128

00:16:33.390 --> 00:16:37.260

Cooper City Hall: 4040 or 20,000 for Gardner Labor Barber look at.

129

00:16:39.330 --> 00:16:42.120

Cooper City Hall: The guardrails that's for damages when they get by the.

130

00:16:47.340 --> 00:16:50.040

Cooper City Hall: retreat confiscation went through that.

131

00:16:51.690 --> 00:16:56.820

Cooper City Hall: i'm sorry not covered Okay, I must have been asleep on that explores.

132

00:16:58.080 --> 00:16:58.320

Cooper City Hall: You want.

133

00:16:59.880 --> 00:17:06.060

Cooper City Hall: To add in yeah Okay, what are we going to treat treat trust fun I don't have anything on that.

134

00:17:07.980 --> 00:17:11.340

Cooper City Hall: question I have is a we see that the only funding, you have.

135

00:17:13.680 --> 00:17:18.360

bounty that true yes true for us so 63 five this year.

136

00:17:19.530 --> 00:17:20.370

Whatever any.

137

00:17:21.600 --> 00:17:22.710

Any any other contributions.

138

00:17:24.240 --> 00:17:34.680

Cooper City Hall: in the way of fact means when they take a tree down post office post office property
Okay, that would be heavy you have any idea how much money we might be able to generate you know.

139

00:17:38.010 --> 00:17:39.210

Cooper City Hall: it's a lot luxury.

140

00:17:46.530 --> 00:17:47.010

i'm sorry.

141

00:17:49.320 --> 00:17:55.500

Cooper City Hall: The developers who were looking at developing that post office proud for the already
approaches to mitigate.

142

00:17:56.730 --> 00:18:06.930

Cooper City Hall: The impact and they don't, of course, we say no, because it's significant there's i'm not
forget but there's rare trees and there were some special kind of trees and that.

143

00:18:08.280 --> 00:18:12.720

Cooper City Hall: That require a significant amount of money we have an idea of how much money
you're both.

144

00:18:13.680 --> 00:18:25.050

Cooper City Hall: Jeanette I actually saw her today, she says she's trying to figure it out, because they gave him the map and she gotta go crawl it looks you with the trees are you know, maybe if there's like a bunch of little ones together and make it counted as one and.

145

00:18:25.410 --> 00:18:33.150

Cooper City Hall: So there's a lot of three it's in the hundreds of thousands of dollars, if I think it was like almost 250 is when they know something's not right and.

146

00:18:35.520 --> 00:18:37.230

Cooper City Hall: Sam ahead of you in the bushes or.

147

00:18:39.240 --> 00:18:40.500

Cooper City Hall: Anything else on this.

148

00:18:42.690 --> 00:18:44.070

Cooper City Hall: capital projects.

149

00:19:10.470 --> 00:19:20.730

Cooper City Hall: I have a question we have this \$417,000 payment goes mechanical project fun back to the water and sewer stormwater i'm sorry.

150

00:19:21.750 --> 00:19:25.020

Cooper City Hall: Storm water warm water writer that's going to storm water.

151

00:19:27.450 --> 00:19:29.670

Cooper City Hall: what's happening here is the general fun.

152

00:19:31.620 --> 00:19:33.360

Cooper City Hall: fun funds this fine.

153

00:19:34.380 --> 00:19:36.300

Cooper City Hall: Not enough funds coming into the phone.

154

00:19:37.800 --> 00:19:38.400

Cooper City Hall: on the phone.

155

00:19:40.830 --> 00:19:46.500

Cooper City Hall: But basically, the basically the general fund is funding is the tune of \$690,000 this year.

156

00:19:47.790 --> 00:19:49.590

And then we're simply just taking that order.

157

00:19:52.950 --> 00:19:57.060

Cooper City Hall: So how about cutting out the middleman and just having the general fund patient or more.

158

00:19:59.280 --> 00:20:00.150

that's something we can do.

159

00:20:02.700 --> 00:20:11.670

Cooper City Hall: When the Commission approved this transaction the sloan the way it was written is that the capital improvement fun was going to.

160

00:20:13.740 --> 00:20:22.920

Cooper City Hall: return the money to for the enterprise fun, however, the capital improvement fund doesn't make that much money so essentially it's gentle fun.

161

00:20:23.400 --> 00:20:38.010

Cooper City Hall: That would return the money, so it was weeknight that so because of that it it routes that same way from general fund the capital improvement fun from capital equipment fun to the enterprise fine.

162

00:20:39.090 --> 00:20:40.320

Cooper City Hall: Right it doesn't.

163

00:20:42.870 --> 00:20:48.870

Cooper City Hall: It doesn't make sense, I think it just made more sense the general fund right suited for more and I would.

164

00:20:50.460 --> 00:20:51.420

Cooper City Hall: or expert over here.

165

00:20:54.270 --> 00:20:55.080

Cooper City Hall: i'm talking about.

166

00:20:56.280 --> 00:21:00.060

Cooper City Hall: Several several projects, one is at home and \$17,000 payment.

167

00:21:01.650 --> 00:21:11.850

Cooper City Hall: towards more years that's a loan payments on right what's happening is the general fund is subsidizing the capital projects been between \$693,000 if you're.

168

00:21:12.690 --> 00:21:23.310

Cooper City Hall: Basically, look like a lion share of that is to take 417,000 sent this long or why not just have a general sense of the night during a storm water cut out the middleman.

169

00:21:28.350 --> 00:21:38.190

Cooper City Hall: I think this is how it has to go as a goal that it has to show to transactions has to I believe that I believe so, I believe it has to if she's cleaner.

170

00:21:39.930 --> 00:21:50.100

Cooper City Hall: And Sandra has it, it has to go on to transactions right that's the way it was written that's the way past that's the way it's done in 2008.

171

00:21:52.380 --> 00:21:58.950

Cooper City Hall: I will need to go back and look at the original loan documents yeah we could work with finance look at that price simplify things here.

172

00:22:06.720 --> 00:22:14.490

Cooper City Hall: Any anything else you want to take to what's what's a minute when you looking at 11 hours.

173

00:22:21.240 --> 00:22:30.180

Cooper City Hall: Okay, I guess, basically, yes that'd be forgiving just listen it's a matter of semantics anywhere this fun does not generate any any revenue.

174

00:22:33.600 --> 00:22:38.490

Cooper City Hall: General fund is basically giving money to this fun today the data stormwater.

175

00:22:39.510 --> 00:22:54.300

Cooper City Hall: I don't think we can think we can forgive the storm water alone well it's not from a third party site so because you created that transaction is stormwater lorna has to be paid back i'm saying, I agree, but it should be just the general funds essentially.

176

00:22:55.410 --> 00:23:06.570

Cooper City Hall: Yes, yes, going through this time do it, so the answer is no, the long can be forgiven but to can redirect the payback probably just directly from the general fund that's all i'm saying injectable.

177

00:23:08.250 --> 00:23:20.130

Cooper City Hall: We probably could forgiven and what I was saying, is because you weren't it wasn't a bank that gave the loan, because you, the Commission allowed the transaction the Commission.

178

00:23:21.600 --> 00:23:38.250

Cooper City Hall: that's what i'm saying no you can't use them money in that fun and then that would be like taking money you know siphoning money at a little water like that, then, then we don't know that then we charge people we charge people, though the storm water fee to do the work.

179

00:23:50.280 --> 00:23:51.450

Cooper City Hall: Maybe without interest.

180

00:23:54.480 --> 00:23:56.100

Cooper City Hall: Anything else on this issue.

181

00:23:57.240 --> 00:24:00.480

Cooper City Hall: Nothing five year capital improvement Program.

182

00:24:06.690 --> 00:24:07.260

Cooper City Hall: There was.

183

00:24:08.400 --> 00:24:10.800

Cooper City Hall: I don't hear you there was an update.

184

00:24:11.910 --> 00:24:12.720

Cooper City Hall: On page.

185

00:24:14.010 --> 00:24:19.020

Cooper City Hall: 167 67.

186

00:24:21.120 --> 00:24:21.360

Cooper City Hall: Oh.

187

00:24:29.040 --> 00:24:32.880

Cooper City Hall: You want to share the update yes it's not so simple so we're gonna have to.

188

00:24:34.770 --> 00:24:36.300

Cooper City Hall: Each week so five to tell us.

189

00:24:37.980 --> 00:24:55.980

Cooper City Hall: 167.

190

00:24:57.900 --> 00:25:04.440

Cooper City Hall: Some bryant person has recommended it but they remembered them yeah that's why the bait stamp is good.

191

00:25:08.010 --> 00:25:10.710

Cooper City Hall: So what are we replacing just 167.

192

00:25:12.390 --> 00:25:25.530

Cooper City Hall: So the one that we talked to the other ones were pretty simple, so I could just tell you about it, what we change this question is not are we replacing yes will eventually yes when when we do the book completely.

193

00:25:27.180 --> 00:25:36.660

Cooper City Hall: Where Am I putting this it's a simple question where do I stick this in my book, page 167 yeah and you will take the 167 and.

194

00:25:39.330 --> 00:25:46.260

Cooper City Hall: The question the books oh Oh, thank you, oh I didn't realize that he had given all of them I gotcha.

195

00:25:47.730 --> 00:25:58.110

Cooper City Hall: Oh, this one's distance I know what i'm not replacing him tonight here yeah me too okay I got ya know we have to work to start changing pages now it's five o'clock in the morning.

196

00:25:59.040 --> 00:26:11.760

Cooper City Hall: This is where they did this on purpose they said oh wait till they get a little groggy numbers change that devious but no, this one is the one that had more changes so that's why I said.

197

00:26:19.380 --> 00:26:21.240

Cooper City Hall: No, I feel about swapping out.

198

00:26:22.320 --> 00:26:22.680

Cooper City Hall: yeah.

199

00:26:27.150 --> 00:26:30.870

Cooper City Hall: change it changed from from the 3.3 million to 4 million.

200

00:26:36.780 --> 00:26:38.250

Cooper City Hall: keeps them for later yeah.

201

00:26:46.830 --> 00:26:50.730

Cooper City Hall: Mike Mike microphone you think you're calling his name.

202

00:26:57.420 --> 00:27:06.180

Cooper City Hall: microphone Michael project numbers didn't like a formula or no, no, no, never element close right try using the MIC.

203

00:27:07.560 --> 00:27:11.160

Cooper City Hall: The word don't be afraid, you can eat this might get won't bite you.

204

00:27:12.540 --> 00:27:17.160

Cooper City Hall: The project numbers are correct, this is a formula error in total.

205

00:27:22.320 --> 00:27:23.340

Cooper City Hall: ever go down.

206

00:27:36.720 --> 00:27:37.320

anything.

207

00:27:38.730 --> 00:27:44.640

Cooper City Hall: Just swapped out 67 for everyone popping out 3.3 to four yellow.

208

00:27:48.240 --> 00:27:49.110

Cooper City Hall: Okay you're right because.

209

00:27:50.460 --> 00:27:52.860

Cooper City Hall: I got you what you said you're correct.

210

00:28:01.050 --> 00:28:01.500

Cooper City Hall: Page.

211

00:28:05.580 --> 00:28:07.860

Cooper City Hall: 57 16167.

212

00:28:11.190 --> 00:28:14.010

Cooper City Hall: So we skipped between know no.

213

00:28:24.060 --> 00:28:24.420

Cooper City Hall: Okay.

214

00:28:25.650 --> 00:28:26.880

Cooper City Hall: Any questions on this.

215

00:28:31.980 --> 00:28:32.100

Cooper City Hall: None.

216

00:28:33.600 --> 00:28:36.420

Cooper City Hall: parking lot fund wait hold on.

217

00:28:37.470 --> 00:28:39.660

Cooper City Hall: I have a question on the.

218

00:28:41.070 --> 00:28:43.170

Cooper City Hall: next page page 168.

219

00:28:46.320 --> 00:28:51.270

Cooper City Hall: It has a project description purpose of project and there's nothing there.

220

00:28:54.750 --> 00:29:03.930

Cooper City Hall: bridges over intersection structure or four which 144444.

221

00:29:06.540 --> 00:29:13.170

Cooper City Hall: Which bridge which bridge Oh, all of them Okay, this is this is.

222

00:29:14.220 --> 00:29:15.720

Cooper City Hall: This is the CERT tax money.

223

00:29:20.130 --> 00:29:24.900

Cooper City Hall: next page is empty your money I figure I finding songs yes.

224

00:29:44.910 --> 00:29:45.750

Cooper City Hall: next page.

225

00:29:49.890 --> 00:29:51.540

Cooper City Hall: I guess that was awesome.

226

00:29:52.830 --> 00:29:59.340

Cooper City Hall: typo or force like park for ya know this should be for the sports complex basketball courts.

227

00:30:06.450 --> 00:30:21.270

Cooper City Hall: In the bottom description and and any it's hard to keep track of all the course we do that's why it'd be nice to see them all together, like the ones we did, and I remember once they gave us a plan, all the other course we're going to do.

228

00:30:22.500 --> 00:30:27.330

Cooper City Hall: Okay okay Okay, just to make sure that we're following the plan and we are following the plan right okay.

229

00:30:29.400 --> 00:30:31.110

Cooper City Hall: And this is the plan yes.

230

00:30:38.940 --> 00:30:40.740

Cooper City Hall: And I don't know if i'm correct.

231

00:30:42.480 --> 00:30:49.380

Cooper City Hall: On next page 172 that I see something that the department requested equipment.

232

00:30:50.700 --> 00:31:02.760

Cooper City Hall: The budget, there was a column for department requests and so you manager, as the department had requested equipment, instead of see manager went for in.

233

00:31:05.250 --> 00:31:17.790

Cooper City Hall: My I don't see where I correct on that i'm not sure which referring to, there was a one line item that the department had requested equipment instead the city manager went for.

234

00:31:20.220 --> 00:31:21.330

Cooper City Hall: Like replacement of.

235

00:31:24.810 --> 00:31:28.770

Cooper City Hall: Like I think i'm a fan so something is instead of buying the equipment.

236

00:31:30.450 --> 00:31:33.240

Cooper City Hall: I don't know if this 166.

237

00:31:34.650 --> 00:31:50.040

Cooper City Hall: know I think it's been 172 I think that it, but yet yet to refer back to the actual budget 172 is to replace the fencing on the on to refer to the actual budget wonder whether the with a.

238

00:31:52.560 --> 00:31:53.580

Cooper City Hall: With a department.

239

00:31:54.780 --> 00:31:57.030

Cooper City Hall: suggested as to the manager suggests.

240

00:31:58.050 --> 00:31:58.740

Cooper City Hall: items.

241

00:32:00.030 --> 00:32:02.100

Cooper City Hall: Of this, this is something.

242

00:32:03.510 --> 00:32:18.630

Cooper City Hall: Someone was talking about cutting and I said no right we needed to do this because of the safety right, this is the on the bridge is that these are the bird sidewalks that run on the bridges fencing.

243

00:32:20.970 --> 00:32:33.810

Cooper City Hall: And next page wants to make three where we marched citing the poor are we getting bids, we will well yes okay it's over \$20,000 okay well we'll have to piggyback.

244

00:32:34.620 --> 00:32:46.320

Cooper City Hall: Let me, let me ask question do we make any like we're doing analysis and what this pool cost us, this is what we made on it, you know, like a few several full time aquatics people and.

245

00:32:47.610 --> 00:32:53.760

Cooper City Hall: it's not a profit Center now I like to know how many people use it as well how many people use it and.

246

00:32:54.990 --> 00:32:57.090

Cooper City Hall: Stacey yeah she's still around yeah.

247

00:32:58.290 --> 00:32:58.740

Cooper City Hall: I mean.

248

00:33:01.740 --> 00:33:05.910

Cooper City Hall: We have a we're like a swim teacher swimming team i'm a pet project was that.

249

00:33:08.160 --> 00:33:08.460

When.

250

00:33:09.510 --> 00:33:12.990

Cooper City Hall: We have a full time teacher and one thing page 175.

251

00:33:14.790 --> 00:33:16.800

Cooper City Hall: windows, the fire station.

252

00:33:18.690 --> 00:33:23.820

Cooper City Hall: In 2022 let's for this, the second fire station that we follow wants you to build.

253

00:33:25.440 --> 00:33:35.220

Cooper City Hall: Stacy I thought we were done with a fire station where the windows, and this is the same thing that can just talking about what you guys asked earlier today.

254

00:33:36.690 --> 00:33:44.370

Cooper City Hall: This is the one this is the one we voted on yeah yesterday, yes yeah, so this is it Okay, this is not something else, no okay.

255

00:33:46.050 --> 00:33:47.910

Cooper City Hall: There was a question for Stacey she's here.

256

00:33:49.590 --> 00:33:51.570

Cooper City Hall: What what's up in the pool things and making.

257

00:33:55.980 --> 00:34:06.150

Cooper City Hall: We currently have a full time aquatic specialists and a head lifeguard prominent what do we make off the pool well the the revenues this year.

258

00:34:07.080 --> 00:34:16.410

Cooper City Hall: I said them earlier, I don't remember what they are off the top of my head, though i'd have to pull all that information lose money on the full know because we have the swim team, and we have got this one license.

259

00:34:17.520 --> 00:34:23.550

Cooper City Hall: No, no, this the swim team there's no way to swim team page for the coach or the swim coaches part time.

260

00:34:24.780 --> 00:34:34.530

Cooper City Hall: Okay well how much, but what do we make off the, what do you charge somebody on a swim team, I believe we collect again don't quote me on I believe it's \$80 a month.

261

00:34:36.090 --> 00:34:37.830

Cooper City Hall: And I was prepared to coach.

262

00:34:39.330 --> 00:34:41.970

Cooper City Hall: The part time swim coach 1450 an hour.

263

00:34:44.160 --> 00:34:54.210

Cooper City Hall: I thought we had a politics director, we have an aquatic specialist she or she runs the full pool operate all right hold on, let me get out my little thing here just now on understand.

264

00:35:02.730 --> 00:35:17.820

Cooper City Hall: cool programming it's, not just for 20 well that's what I want to know the people he runs the pool operations yeah I want to know, I want to know how much we spend on the pool anything we do the pool and how much we've got the repairs we've got the chlorine.

265

00:35:19.020 --> 00:35:32.940

Cooper City Hall: Is that all those fees associated with that yeah is it worthwhile to have a Community pool well on your prior job we have a pool, and you have a pool, I had a monumental pool and my prior job and you spend more or less on oh way more.

266

00:35:34.020 --> 00:35:41.100

Cooper City Hall: For the aquatic supervisor down there may just shy of \$60,000 or probably make shy that to.

267

00:35:43.470 --> 00:35:55.080

Cooper City Hall: You soon seen a Commissioner crowder page 175 remember the windows, I asked her to do was I was yesterday you know you're right I just looked at and said no, it shouldn't have been because yesterday was on a different budget page 182.

268

00:35:56.340 --> 00:36:02.880

Cooper City Hall: It was more windows in 2023 for the fire station okay hold on, let me, let me pull up this this thing and then.

269

00:36:03.480 --> 00:36:17.100

Cooper City Hall: What department is your is your let me look at the full thing on 466,000 where do I find the poor person quick quick program director that cost us a 3000 specialist well aquatics program coordinator.

270

00:36:18.120 --> 00:36:19.590

Cooper City Hall: coordinator is what's on here that.

271

00:36:21.000 --> 00:36:23.820

Cooper City Hall: I have her identified as a specialist okay well.

272

00:36:25.200 --> 00:36:26.250

Cooper City Hall: You guys okay with them.

273

00:36:27.390 --> 00:36:36.120

Cooper City Hall: Can I defend this position, what position aquatics program coordinator position number 0007100030.

274

00:36:37.980 --> 00:36:45.510

Cooper City Hall: Having it on the I have, I have an aquatic specialist I don't have a coordinator sure no problem, I want to defend this the one here, I want to be fun.

275

00:36:46.380 --> 00:36:54.750

Cooper City Hall: it's the believe it's the same person has chill correct yeah but she's not identify she's not in the pay period as a coordinator she's don't know I don't know where the.

276

00:36:55.770 --> 00:37:02.250

Cooper City Hall: This is the thing you guys gave me that I wanted, and we were supposed to go bye bye bunch of position, I want to defund it and if it's wrong.

277

00:37:04.560 --> 00:37:11.160

Cooper City Hall: The specialist position is not that specialist position is not in the same pay grade, as the coordinator okay so let's do you ponder.

278

00:37:17.100 --> 00:37:23.880

Cooper City Hall: there's okay with that, since this is a ghost position yeah one that's on here they don't have this.

279

00:37:24.660 --> 00:37:37.410

Cooper City Hall: Is she she's in charge of all the pool operations, so all of the lifeguards that we hire she's responsible for training them, making sure they maintain her certification, because I don't have a name on this I don't know what you're looking at i'm looking at position.

280

00:37:39.630 --> 00:37:42.180

Cooper City Hall: 710 dash 300 dash one.

281

00:37:49.980 --> 00:37:51.390

Cooper City Hall: Quite program coordinator.

282

00:37:52.890 --> 00:37:57.090

Cooper City Hall: she's not a coordinator that's fine Well, this is probably just a typo will defend this position.

283

00:38:01.230 --> 00:38:09.210

Cooper City Hall: She requires that position requires specific licenses for the lifeguards to oversee the operations she's responsible.

284

00:38:09.480 --> 00:38:19.770

Cooper City Hall: for maintaining those licenses with the lifeguards for all of our swim lesson operations, which was revenue for the city as well, but you're talking about is she and I don't have any I don't know if this is all I have to add.

285

00:38:20.220 --> 00:38:31.950

Cooper City Hall: My aquatic specialist she requires she requires certain certifications to maintain that cool, what is the one you have the the one that's identified as a coordinator here I don't I don't know that.

286

00:38:32.610 --> 00:38:39.360

Cooper City Hall: I sent her name is Lynn Thank you, but she is not a coordinator, I have two coordinators in my department and she is not one of them.

287

00:38:40.890 --> 00:38:55.530

Cooper City Hall: Job title I have her identified as a specialist on the product specialists well somewhere I think it's a mixture of specialist first coordinators wanted one, second, let me find that in the job description.

288

00:38:57.600 --> 00:38:58.050

Cooper City Hall: On.

289

00:38:59.190 --> 00:39:01.140

Cooper City Hall: What especially later.

290

00:39:02.340 --> 00:39:05.430

Cooper City Hall: I don't see an aquatic there's there's something else will be under.

291

00:39:07.500 --> 00:39:11.070

Cooper City Hall: This what is it called specifically aquatic specialist.

292

00:39:13.080 --> 00:39:14.010

Cooper City Hall: Specialist on here.

293

00:39:17.610 --> 00:39:18.090

Cooper City Hall: It only.

294

00:39:36.450 --> 00:39:40.080

Cooper City Hall: Okay, let me tell you, page 182.

295

00:39:42.150 --> 00:40:02.100

Cooper City Hall: More windows for the fire department in 2023 and 2024 The good news is the wind, the money we're spending on those windows getting we're getting the rent back from the so always paying rent paying rent snow on that page is wrong, which pages wrong, the first one 175 or wanting to.

296

00:40:14.640 --> 00:40:15.120

Cooper City Hall: So.

297

00:40:19.230 --> 00:40:19.620

Cooper City Hall: So.

298

00:40:20.790 --> 00:40:23.910

Cooper City Hall: Well done so, which one is a correct one.

299

00:40:26.250 --> 00:40:31.920

Cooper City Hall: Are we going to pay, are we going to replace windows in 22,023 and 2024.

300

00:40:35.010 --> 00:40:36.420

Cooper City Hall: Oh no no.

301

00:40:39.390 --> 00:40:39.630

No.

302

00:40:41.220 --> 00:40:49.980

Cooper City Hall: 2022 is one will replace this year 181 8182.

303

00:40:51.330 --> 00:40:54.960

Cooper City Hall: Is a fictitious page 175 was.

304

00:40:56.160 --> 00:40:58.920

Cooper City Hall: That was just there to trick us to make sure we're thorough awake yep.

305

00:41:00.090 --> 00:41:03.870

Cooper City Hall: Well that's like this aquatic saying I don't have a job description with any aquatics on it.

306

00:41:06.870 --> 00:41:07.350

Cooper City Hall: Okay.

307

00:41:09.030 --> 00:41:12.000

Cooper City Hall: I gotta head lifeguard s&p.

308

00:41:17.760 --> 00:41:18.090

Cooper City Hall: wrong.

309

00:41:21.210 --> 00:41:22.140

Cooper City Hall: Just make that up.

310

00:41:27.030 --> 00:41:28.320

Cooper City Hall: In five years.

311

00:41:32.460 --> 00:41:32.970

Cooper City Hall: Where.

312

00:41:37.200 --> 00:41:37.290

I.

313

00:41:38.760 --> 00:41:39.600

Cooper City Hall: got 175.

314

00:41:43.980 --> 00:41:46.650

Cooper City Hall: Let me ask you another thing on page 183.

315

00:41:47.970 --> 00:41:51.990

Cooper City Hall: Your resurfacing asphalt at pool and tennis Center.

316

00:41:54.300 --> 00:41:54.810

that's budget.

317

00:41:56.460 --> 00:41:59.430

Cooper City Hall: chain link fencing bid is a process.

318

00:42:12.480 --> 00:42:17.340

Cooper City Hall: Professional associations required explain chain link fencing bit is in process.

319

00:42:19.500 --> 00:42:25.110

Cooper City Hall: that's a mistake it's obviously that's okay so training fence has nothing to do with this.

320

00:42:26.310 --> 00:42:26.700

Cooper City Hall: Okay.

321

00:42:27.750 --> 00:42:28.800

Cooper City Hall: But you're bidding.

322

00:42:30.690 --> 00:42:32.970

Cooper City Hall: When you're done can we go back to the aquatics person.

323

00:42:34.830 --> 00:42:41.430

Cooper City Hall: I don't have any I have all the job descriptions that were sent to me I don't have in the javascript different aquatics specialist or or coordinating.

324

00:42:42.150 --> 00:42:51.150

Cooper City Hall: i'm gonna i'm gonna have to look for that, because I don't see it right off the BAT either this could be a fan somebody could have just added them on to the payroll we wouldn't have you know.

325

00:42:52.320 --> 00:42:55.260

Cooper City Hall: yeah we would have to have D Giovanni starting investigation.

326

00:42:57.000 --> 00:42:59.070

Cooper City Hall: or where is he now the key went home.

327

00:43:00.630 --> 00:43:01.230

Cooper City Hall: I went home.

328

00:43:02.520 --> 00:43:07.500

Cooper City Hall: depot viral since I would like a nice here yeah D Giovanni what I will call.

329

00:43:09.390 --> 00:43:24.540

Cooper City Hall: um, how could we, how could we have that understand how we can have a position, with no no job description and we have to figure that out catherine's which is gonna look into it well how long does it take don't we have a going to have a we pulled up right now.

330

00:43:28.020 --> 00:43:29.640

Cooper City Hall: I think gatherings that you can invite.

331

00:43:31.200 --> 00:43:34.350

Cooper City Hall: The Giovanni, I think we had someone added apparel illegally.

332

00:43:36.210 --> 00:43:44.970

Cooper City Hall: We have a position on here that we're paying and we can't find them actually a job description or anything for it's like a phantom employee.

333

00:43:46.800 --> 00:43:48.840

Cooper City Hall: Do we have a name for the person associated with it.

334

00:43:50.100 --> 00:43:53.460

Cooper City Hall: Yes, we have a name and she has your list or life.

335

00:43:55.080 --> 00:43:59.040

Cooper City Hall: He i'm pulling up her, she had been employed with the city for quite some time.

336

00:44:00.660 --> 00:44:07.140

Cooper City Hall: All she was probably the facilities assistant, or something all sudden we just keep you know you guys do that compound for sure.

337

00:44:08.310 --> 00:44:12.420

Cooper City Hall: She sent a big rid of like a director, now we don't have anything on it.

338

00:44:14.580 --> 00:44:27.360

Cooper City Hall: She was probably that part time, one that you said, did all the aquatic stuff that's probably where you got the part time to remember that job description, they said they had to manage the pool chemicals and stuff she probably used to be a part time facilities, whatever.

339

00:44:32.730 --> 00:44:37.890

Cooper City Hall: The city since 2000 2000.

340

00:44:39.000 --> 00:44:40.920

Cooper City Hall: But you do know she shows up to work right.

341

00:44:41.970 --> 00:44:49.890

Cooper City Hall: Absolutely Okay, so we just have to find out how she gets to say what she's saying what a roster of names and natural position.

342

00:44:51.060 --> 00:44:56.100

Cooper City Hall: This position on the records is being a position, I understand that would be.

343

00:44:58.740 --> 00:45:05.400

Cooper City Hall: Great another thing page 184 \$300,000 playground.

344

00:45:06.660 --> 00:45:12.750

Cooper City Hall: There was an article last week for lauderdale they called it a taj mahal playground.

345

00:45:14.430 --> 00:45:16.050

Cooper City Hall: wasn't that far off from this one.

346

00:45:18.600 --> 00:45:25.020

Cooper City Hall: You should spend 3000 foot playground and listen I wouldn't answer Hello that's that's a misprint.

347

00:45:26.310 --> 00:45:28.290

Cooper City Hall: Which that's a playground that.

348

00:45:31.770 --> 00:45:44.640

Cooper City Hall: \$300,000 playground for some reason 150,000 down there two years in a row we're not going to replace the playground two years in a row, but 2423 pages that.

349

00:45:49.770 --> 00:45:52.230

Cooper City Hall: we're actually making but we save 150,000 like.

350

00:45:54.960 --> 00:45:57.150

Cooper City Hall: that's our that's our beautification we only got one.

351

00:45:58.650 --> 00:45:59.250

Cooper City Hall: like this.

352

00:46:01.590 --> 00:46:05.670

Cooper City Hall: Okay, because there's another little taj mahal here, maybe you can save them, they want to.

353

00:46:13.140 --> 00:46:14.430

Cooper City Hall: touch my house with two.

354

00:46:15.840 --> 00:46:16.140

Cooper City Hall: or.

355

00:46:17.340 --> 00:46:17.730

Cooper City Hall: More.

356

00:46:19.440 --> 00:46:25.710

Cooper City Hall: Like on replacements, the other one is unpaid know about this is page one of you for.

357

00:46:31.380 --> 00:46:40.500

Cooper City Hall: This one as well to win at page 181 8188 that's 30 place to playgrounds to 60.

358

00:46:41.670 --> 00:46:44.130

Cooper City Hall: No it's not correct 122 23.

359

00:46:45.570 --> 00:46:51.510

Cooper City Hall: Okay, which one comes out 110 yes Okay, we say we say another 110 110 comes out.

360

00:46:54.210 --> 00:47:03.840

Cooper City Hall: They yeah the project details don't correspond directly, we have to replace many of these project details they don't correspond with what's in the budget.

361

00:47:04.140 --> 00:47:18.840

Cooper City Hall: So this 110 is not in the 22 oh so we're not really saving you know we're not at that we have with the only the only have \$50,000 in the 22 budget, and so the bill lips playground replacement and that's the first APP Graham we didn't we don't have a match for that.

362

00:47:20.820 --> 00:47:25.800

Cooper City Hall: Without really saving any money when is the last time that the fire station was painted.

363

00:47:27.510 --> 00:47:28.080

Cooper City Hall: off and.

364

00:47:29.670 --> 00:47:37.470

Cooper City Hall: I think it looks fine learn everything i'm questioning when you know just it deteriorating I don't really know what that means.

365

00:47:39.840 --> 00:47:42.630

Cooper City Hall: Well, we have facility facilities maintenance payment.

366

00:47:45.570 --> 00:47:54.810

Cooper City Hall: Page 186 and what they used to spend three weeks doing the tree that we now you know the lights and now can't they spend three weeks on the bucket that we have.

367

00:47:56.280 --> 00:47:58.860

Cooper City Hall: that's for 20 2020 2024.

368

00:48:00.450 --> 00:48:00.930

Cooper City Hall: Okay.

369

00:48:01.950 --> 00:48:04.350

Cooper City Hall: I can find out what year was it last Thank you.

370

00:48:06.000 --> 00:48:11.850

Cooper City Hall: And I don't know what you guys think, but a generator at the pool and tennis Center.

371

00:48:13.650 --> 00:48:20.580

Cooper City Hall: And I know there's a grant for a nice part of it, but do we need a generator and opponent tennis Center.

372

00:48:21.090 --> 00:48:25.380

Cooper City Hall: yeah i've been through hurricane lately, have you yeah but we don't go, we don't go there, no one there.

373

00:48:25.770 --> 00:48:38.640

Cooper City Hall: You know I haven't been to the hurricane to the poor tennis Center that no I haven't okay and i'm not planning to be a full test Center in a hurricane, you know I don't think we open it to the residents in case of a hurricane, so why would we put.

374

00:48:39.150 --> 00:48:50.910

Cooper City Hall: A generator if we don't use it for the we don't use it and close it anyways but so it's not that we open it for the residents, you could possibly use it for some sort of a recovery Center during.

375

00:48:51.960 --> 00:49:02.970

Cooper City Hall: A hurricane hurricane recovery, you could use the pool and tennis Center of it as a generator to distribute food and rations and supplies and that sort of thing man i'll be good to have.

376

00:49:03.570 --> 00:49:10.500

Cooper City Hall: hardened facilities in the in the city that we can use during hurricane recovering we do, we had the police department.

377

00:49:11.220 --> 00:49:26.550

Cooper City Hall: Police a fire station that the one we just put a general Community Center that has a generator here here the generator generator here, why wouldn't we want to do it at the flu in Tennessee for this money terminate against the costing money to do it.

378

00:49:28.350 --> 00:49:36.060

Cooper City Hall: Because we're not going to have everything we have to pick and choose where to pick up do we have plans, what is our plan.

379

00:49:37.260 --> 00:49:51.510

Cooper City Hall: plan is too hard, and all of our facilities Bingo that is a plan Okay, that is, the plan is the plan is to wasn't my plan put a generator and every every facility, the city, then that is your plan then go ahead and put a generator, what is your plan.

380

00:49:53.700 --> 00:49:59.040

Cooper City Hall: That is your plan will it that's yes that's do.

381

00:50:00.390 --> 00:50:01.170

Cooper City Hall: I don't want to do that.

382

00:50:04.260 --> 00:50:07.680

Cooper City Hall: You have would apparently is it 75% grant for that.

383

00:50:09.240 --> 00:50:15.450

Cooper City Hall: Why wouldn't you do that, because you may get 75% of grant for another plan, you may have.

384

00:50:17.160 --> 00:50:22.800

Cooper City Hall: I don't know if I may not so let's do this one, by then, then that's your plan Bingo.

385

00:50:24.150 --> 00:50:26.790

Cooper City Hall: that's remember that's your plan it is OK.

386

00:50:33.030 --> 00:50:36.780

Cooper City Hall: And when you find out about the forest he can you find out about the police station.

387

00:50:38.670 --> 00:50:43.980

Cooper City Hall: Well then, we'll find out every painting the painting the over the green.

388

00:50:45.480 --> 00:50:48.750

Cooper City Hall: it's true man's will find out about public works as well.

389

00:50:49.860 --> 00:50:50.970

Cooper City Hall: When the last time was painted.

390

00:50:52.980 --> 00:50:55.290

Cooper City Hall: When they moved into the same distance.

391

00:50:57.900 --> 00:51:05.130

Cooper City Hall: I think the last time that's fine been over 10 years we did it in house that would be in 2025.

392

00:51:07.140 --> 00:51:13.980

Cooper City Hall: Okay um the page 190 the public the access card system.

393

00:51:15.060 --> 00:51:21.420

Cooper City Hall: yeah now that's 2025 or something Come on, and 25 know that let's limit to like.

394

00:51:25.590 --> 00:51:29.730

Cooper City Hall: Okay let's let's try to get 2021 or whatever.

395

00:51:31.350 --> 00:51:36.810

Cooper City Hall: Talking about 25 just for the heck of it that's why there's none i'm talking like fun, gentlemen.

396

00:51:38.940 --> 00:51:43.170

Cooper City Hall: I wanted to laugh about the 1.2 million in 2025 but I guess we'll.

397

00:51:45.030 --> 00:51:48.690

Cooper City Hall: Talk about that, a few years time parking lot fun.

398

00:51:55.650 --> 00:52:03.780

Cooper City Hall: Oh, I can I make a comment policy yet unless it's on the parking lot i'll make a comment on charges for services were you looking in.

399

00:52:05.070 --> 00:52:06.870

Cooper City Hall: My fun page 195.

400

00:52:13.740 --> 00:52:17.490

Cooper City Hall: And this is a question for I guess Jacob.

401

00:52:20.550 --> 00:52:21.450

Cooper City Hall: We have.

402

00:52:22.950 --> 00:52:27.120

Cooper City Hall: one set of rates on our website, if you go on a website.

403

00:52:28.410 --> 00:52:30.690

Cooper City Hall: And look at a rates for the parking lot.

404

00:52:32.040 --> 00:52:39.540

Cooper City Hall: It will say like 37 point 30 \$33 \$37 38 cents monthly costs.

405

00:52:42.330 --> 00:52:43.500

Cooper City Hall: For 10 by 20.

406

00:52:44.520 --> 00:52:47.520

Cooper City Hall: We passed a resolution August 25.

407

00:52:48.570 --> 00:52:51.990

Cooper City Hall: or 2020 raising the cost with 3999.

408

00:52:55.050 --> 00:52:56.010

Cooper City Hall: Should that be.

409

00:52:58.080 --> 00:53:04.710

Cooper City Hall: Well, ultimately, the commission's action and adopting the resolution and setting the rates would be the prevailing rates.

410

00:53:04.950 --> 00:53:15.300

Cooper City Hall: And if the website needs to be updated to reflect that action, then that would be the appropriate steps, but it's the Commission action that would carry the day over the the rates that are posted on the website and we get it updated so.

411

00:53:15.480 --> 00:53:23.370

Cooper City Hall: Let me, let me ask Sandra then which rates are we charging are we charging the \$37 rate or the \$47 rate as.

412

00:53:25.350 --> 00:53:25.980

Cooper City Hall: Part of me.

413

00:53:27.150 --> 00:53:36.240

Cooper City Hall: I have to check for you, I don't know offhand okay we're charging the updated rates we when we renewed the leases it's with the updated rates.

414

00:53:39.420 --> 00:53:41.850

Cooper City Hall: will have to update the website for 10 correct.

415

00:53:47.130 --> 00:53:55.920

Cooper City Hall: I don't think we should be you know well we've already talked about it, but we have a huge increase in salaries over there to.

416

00:53:57.240 --> 00:54:03.060

Cooper City Hall: wonder why you know all that is the disguise salaries in the clerk's office that's what it is, in my opinion.

417

00:54:04.440 --> 00:54:10.290

Cooper City Hall: parking lot 197 15% increase 16% increase in salary.

418

00:54:13.320 --> 00:54:22.140

Cooper City Hall: Just because they you know, like I said we shifted the person over there now they do this, but then we had at a part timer that department, and you know, and then we hide it make it look like.

419

00:54:23.130 --> 00:54:29.130

Cooper City Hall: You know the departments down, and then we move money from the one thing over to non departmental This is like.

420

00:54:30.930 --> 00:54:31.620

Cooper City Hall: like this oh.

421

00:54:32.820 --> 00:54:39.180

Cooper City Hall: Shell game you got to look at all the departments not over that much, it is because they didn't bounce these out all over the place.

422

00:54:41.850 --> 00:54:42.780

Cooper City Hall: fees expenses.

423

00:54:49.110 --> 00:54:59.490

Cooper City Hall: Remember, we share guess we'll look at it, when we come back when number you're going to pick the non departmental and put him back in an apartment will get some will see particularly own but that's essentially what this is.

424

00:55:06.120 --> 00:55:09.900

Cooper City Hall: What we do there in 2021 2768.

425

00:55:10.950 --> 00:55:12.780

Cooper City Hall: What is it in the parking lot.

426

00:55:14.130 --> 00:55:15.240

Cooper City Hall: salary other.

427

00:55:21.240 --> 00:55:23.610

Cooper City Hall: than a partial allocation of a body feminine.

428

00:55:24.750 --> 00:55:32.610

Cooper City Hall: Right, the same body that that's the one we talked about earlier that's the portion that point 33% of.

429

00:55:33.840 --> 00:55:36.840

Cooper City Hall: version 21 that is going to be intended to.

430

00:55:39.480 --> 00:55:41.100

Cooper City Hall: Yes, yes, well part of the year.

431

00:55:42.210 --> 00:55:44.730

Cooper City Hall: Well, I I missed it.

432

00:55:46.110 --> 00:55:57.510

Cooper City Hall: Why did it go from 19,000 to 27,000 because they had to hide disguise more on the income that I find the words by don't understand actually what happened.

433

00:56:02.070 --> 00:56:17.130

Cooper City Hall: A portion of a person of an employee's salary is what is expected to come under the 27 that's about 30% of one person salary what percentage at \$80,000.

434

00:56:21.780 --> 00:56:38.040

Cooper City Hall: But why was the 19 before it wasn't the same person doing it actually was a versus What about what the same exact person and that's why they kept the pay the same you know they should have dropped it down but, but the handbook shows you get to the pain or.

435

00:56:39.060 --> 00:56:45.660

Cooper City Hall: hey Well, this is total personal personal services, so there was a merit increase in 2021.

436

00:56:46.980 --> 00:56:51.390

Cooper City Hall: And in 2022 it probably calls for America increase, but also.

437

00:56:52.410 --> 00:57:09.450

Cooper City Hall: Increase in benefits to that, I will say the 15.79 does seem high for this year, but we can take a double look at that what looks good morning Mr Bennett Okay, so we in 2020 so what happened we went.

438

00:57:14.160 --> 00:57:17.310

Cooper City Hall: To the same person in Nice employee 41 and 40.

439

00:57:18.330 --> 00:57:21.090

Cooper City Hall: same person, so one from 19 to 27.

440

00:57:22.470 --> 00:57:24.840

Cooper City Hall: percentage of their time.

441

00:57:26.370 --> 00:57:47.460

Cooper City Hall: From 19 500-220-3768 that seems more accurate to me than the 23 768 to the 27 520 the number that i'm 60 9500 is more of an increase than the 21 to 22 well there was a there was a merit increase and increase and benefits, we should be.

442

00:57:48.600 --> 00:57:57.090

Cooper City Hall: Looking at how it is that's a very precise so very precise numbers, though that's not an approximate number three exact number 23 768.

443

00:57:58.170 --> 00:57:59.250

Cooper City Hall: How did you come up with that.

444

00:58:01.950 --> 00:58:04.440

Cooper City Hall: person is over 20% increase from.

445

00:58:06.180 --> 00:58:11.820

Cooper City Hall: American only 4% of it right, I mean we can definitely look with your boy tell you.

446

00:58:13.260 --> 00:58:16.470

Cooper City Hall: i'm not i'm not sure how the numbers came about, to be honest with you.

447

00:58:18.330 --> 00:58:19.470

Cooper City Hall: Let me know when you're ready for it.

448

00:58:20.490 --> 00:58:21.720

Cooper City Hall: Who knows me.

449

00:58:22.920 --> 00:58:23.310

Cooper City Hall: I know.

450

00:58:26.550 --> 00:58:27.960

Cooper City Hall: That aren't paying them.

451

00:58:30.450 --> 00:58:40.980

Cooper City Hall: In the spreadsheet that he had in the spreadsheet that was sent to the Commission, it appears that there is merit increase related that position of.

452

00:58:46.440 --> 00:58:46.800

Cooper City Hall: Okay.

453

00:58:48.480 --> 00:59:02.100

Cooper City Hall: ready so in 20 that person did all of it now we're giving a portion over to Lisa so not only is is Lisa another position is picking up, unfortunately, fortunately, for us.

454

00:59:02.490 --> 00:59:09.390

Cooper City Hall: But we're only allocating to one to the clerk's office to load that's what I say what the clerk's office all you're doing is is making it look like it's lower.

455

00:59:09.720 --> 00:59:19.440

Cooper City Hall: And, and the other thing is the marriage we shouldn't be getting there Okay, we, the person reduced down and up at the highest payscale on the job and then we're still getting married increases.

456

00:59:20.940 --> 00:59:31.140

Cooper City Hall: it's absurd okay okay okay hold on but this doesn't diminish the effectiveness of merit increases This just shows that we may have some.

457

00:59:32.550 --> 00:59:43.350

Cooper City Hall: Customs city that need to be changed it doesn't doesn't mean that we don't have to reward our employees, it just means that these these kinds of costumes need to change can't use every.

458

00:59:44.760 --> 00:59:53.520

Cooper City Hall: You can't use every single excuse to just pay more more more more, no, no, no, no, we don't we don't we don't have putting it with that patient page they used to be.

459

00:59:54.060 --> 01:00:00.750

Cooper City Hall: A pays more so it's within the thing so we're gonna get the top of that scale and then we have merit increase on top of you can't have it both ways.

460

01:00:01.470 --> 01:00:05.610

Cooper City Hall: And you just compounding and then what happens then clerk's office, going to be over on the budget.

461

01:00:06.540 --> 01:00:16.200

Cooper City Hall: So, not only do we not have that person doing the parking lot by themselves now we're also using another person, but we're allocating a higher percentage of that pain of the course often going to click these.

462

01:00:18.270 --> 01:00:28.170

Cooper City Hall: games or problem these Games are problem management to the team and at all, while you're doing it you're going to pay the person more money than the senior position actually.

463

01:00:28.800 --> 01:00:39.540

Cooper City Hall: This is a mismatch and it blows my mind that we we don't fix this yeah this this this is this is wrong, this is, this is, you know what we play favorites around here.

464

01:00:40.350 --> 01:00:52.380

Cooper City Hall: that's what we do well, I don't I don't know what what what this is because, if we were to allocate this currently we need to fix this can we fix this by next meeting.

465

01:00:53.820 --> 01:00:54.870

Cooper City Hall: Because this be fixed.

466

01:00:57.000 --> 01:01:10.200

Cooper City Hall: I fixed what they the salary level or no, no, this this situation where where people get moved and or their salaries are allocated different departments.

467

01:01:11.370 --> 01:01:19.410

Cooper City Hall: I mean the salary allocation for the rv lattice it's always been done a percentage is paid for out of the rv lot.

468

01:01:20.880 --> 01:01:34.170

Cooper City Hall: So on but but, for example, women move somebody from one position to another position and the position we're moving them into is a lower paid position.

469

01:01:35.730 --> 01:01:38.970

Cooper City Hall: Does the salary adjust to the lower paid position.

470

01:01:42.150 --> 01:01:49.740

Cooper City Hall: Now we give it to the highest hot, if that is, if you are the city manager and we move you now to become.

471

01:01:51.120 --> 01:01:56.580

Cooper City Hall: Maintenance mechanic maintain mechanic you would expect comics a salary roommates is mechanic.

472

01:01:57.930 --> 01:02:13.110

Cooper City Hall: Do we do that when we move somebody from one position to another highest maintenance mechanic salary possible, the one that has been a 30 years that's what we did, but they're not what 30 year means mechanic that's what we don't do we don't do step two step we do highest there and.

473

01:02:14.790 --> 01:02:20.280

Cooper City Hall: they're not 29 year one who just now makes less and the guys in there was.

474

01:02:21.330 --> 01:02:33.960

Cooper City Hall: Absurd it's absurd that this may create this content or models, amongst other employees who have been in the position many years and see somebody come in brand new.

475

01:02:35.100 --> 01:02:39.990

Cooper City Hall: And then, if you have another department, without any experience in their department.

476

01:02:41.220 --> 01:02:48.720

Cooper City Hall: And then say Okay, we don't want to lower someone's well then we're giving them the merit pick on top of it, but at least you shave off into hate and keep keep.

477

01:02:49.560 --> 01:03:04.890

Cooper City Hall: Making sense I guess my question simply stated, is when the position was started and you assessed a portion of it did that assessment of the portion change over the years, did it increase.

478

01:03:07.050 --> 01:03:23.310

Cooper City Hall: In other words, can you tell me what apportionment was in 2017 1819 2021 if you tell me that it started out as a 10% proportion and then increase to 1520 25% how you understand the difference in the pain.

479

01:03:23.970 --> 01:03:27.420

Cooper City Hall: But if you're telling me the apportionment stayed the same.

480

01:03:27.630 --> 01:03:40.080

Cooper City Hall: Now I have a problem, but it couldn't it couldn't have increased because we added another employee Lisa was helping to do the job, so, if anything, it had it goes same or less right unless you're saying there's there's more work and more work in it and spots have increased yeah.

481

01:03:41.310 --> 01:03:56.640

Cooper City Hall: So parking lot fund is one of the management of the parking lot fund is one that's been passed through two different departments over the past few years, so i'm not sure how the percentage was derived in the first place, because it used to be in finance.

482

01:03:57.780 --> 01:04:11.940

Cooper City Hall: When we had some changes and finance and Lisa who was doing parking lot funds went to the city manager's office she took on she took that with her it traveled with her to the city manager's office.

483

01:04:12.390 --> 01:04:20.760

Cooper City Hall: And then, when she became a CIO that responsibility was given to Denise rj and that's one hurt salary was.

484

01:04:22.170 --> 01:04:34.800

Cooper City Hall: But now we have a P O so can it go back to Lisa let's ask that question did we reduce the CIO path right and we got to be I know we don't we just keep paying we don't go backwards ever.

485

01:04:35.190 --> 01:04:45.990

Cooper City Hall: Did we reduce the pay since now we're paying somebody to as a P amp I then we take that to pay away, that was an additional responsibility.

486

01:04:46.710 --> 01:05:07.590

Cooper City Hall: But she doesn't have that responsibility anymore admin assistant, we never had a P O in this city so someone had to do it, I could develop a professional position for a CIO Lisa, who did a tremendous job as an additional duties with not a trained to.

487

01:05:11.340 --> 01:05:21.300

Cooper City Hall: pay but did we hire an outside company now for the city outside of her normal job description, I understand, but did we hire an outside company as a PA oh.

488

01:05:23.640 --> 01:05:25.860

Cooper City Hall: Good question of when When did we.

489

01:05:26.910 --> 01:05:30.180

Cooper City Hall: would prefer not to talk about individual clinical sound, no, no.

490

01:05:34.230 --> 01:05:43.650

Cooper City Hall: I underscore to put every single public employee salary on the website order has a right to normal city and we're talking about specific people, and I understand the issue.

491

01:05:45.360 --> 01:05:46.140

Cooper City Hall: I don't think.

492

01:05:47.520 --> 01:05:59.100

Cooper City Hall: The individual who was doing all of the communications for the city, because we didn't have that capability in the city took that responsibility on.

493

01:06:00.120 --> 01:06:08.430

Cooper City Hall: Just because there was no one else is doing and the fundamental responsibility with city is to provide me, be able to communicate with the residents are providing information.

494

01:06:10.110 --> 01:06:17.790

Cooper City Hall: And now that we move those responsibilities that we would reduce that individuals but really what I don't hold on I just have one quick question.

495

01:06:18.390 --> 01:06:30.030

Cooper City Hall: When they responsibilities were added to her the there come with that an increase in salary yes and i'm telling that it through a long way okay What happened was.

496

01:06:30.630 --> 01:06:39.390

Cooper City Hall: it's not hurt really something with her that position was what's the lady's name wasn't there before Oh, we share a lot of tourists shell.

497

01:06:40.020 --> 01:06:50.400

Cooper City Hall: Shell got that title she got more money that position got more money Okay, no, but your position, not more money when Lisa switch from her position that person she went up because of because of.

498

01:06:50.790 --> 01:07:00.540

Cooper City Hall: Yes, now might not have been exact correlation i'm not saying this is overpaid are underpaid, but overall we have to fix the process so, but you know what you don't want that right.

499

01:07:02.190 --> 01:07:04.350

Cooper City Hall: let's not touch Lisa salary i'm not.

500

01:07:05.490 --> 01:07:16.470

Cooper City Hall: Talking about that that's that's good rid of the CIO company and let's give Lisa back the responsibility oh God no she's getting paid for it oh God no but she's getting paid for it.

501

01:07:18.060 --> 01:07:19.110

Cooper City Hall: i'm hearing she's not.

502

01:07:20.280 --> 01:07:21.120

Cooper City Hall: Getting paid for it.

503

01:07:22.950 --> 01:07:25.740

Cooper City Hall: Listen she's getting paid as an administrative assistant.

504

01:07:27.900 --> 01:07:38.280

Cooper City Hall: We have a communications coordinator, now that is serving one of his job functions, is to be the CIO up, but we have a professional CIO which the city all should have had.

505

01:07:39.300 --> 01:07:44.070

Cooper City Hall: Okay, so what I wanted to do with the merit pay instead of making it merit pay.

506

01:07:44.580 --> 01:07:57.420

Cooper City Hall: Make the 4% with a manager give it out, but he needs to do it only on corrections and melanin corrections, if you have someone maxed out you can't give them more if they're maxed out i'm not saying, she is, but there were people we don't want to reduce.

507

01:07:59.610 --> 01:08:05.430

Cooper City Hall: But if you're maxed out you went from city manager down to maintenance mechanic you can't be paid 100,000 a year.

508

01:08:06.570 --> 01:08:19.140

Cooper City Hall: Unfortunately, you don't get you know mariko catches up and that's where I was saying, instead of doing a survey and doing all this, you have would have to write that there's no way the other position should be getting.

509

01:08:20.490 --> 01:08:30.570

Cooper City Hall: maxing out that that other one has to be fixed it's got to be fixed that was literally went on the higher than the than the person next to them is a higher higher position in the senior position.

510

01:08:30.930 --> 01:08:41.130

Cooper City Hall: that's not fair and we're doing this across the board it's the bso firewall you get a hazmat endorsement they pay you extra money you should transfer outside of has that you still get your extra money forever.

511

01:08:41.790 --> 01:08:55.770

Cooper City Hall: And that's The problem with this compounding and doing things if we're giving someone money for a supplement if you got to stay we can't take off things in job descriptions and do all this stuff and continue to pack so at a minimum we have to fix our policy.

512

01:08:57.900 --> 01:09:07.860

Cooper City Hall: You know, even if we're not adjusting individuals, we have to fix our policy at a minimum or have a real study done and say Okay, if you deserve to go up you go up if you deserve a good idea now.

513

01:09:08.790 --> 01:09:16.200

Cooper City Hall: When we can't and that's what happened with the record attendance they used to do a lot more than than just the main this, but having said all these duties.

514

01:09:16.590 --> 01:09:22.560

Cooper City Hall: And then, all those duties dwindled and then we got them now we're going to cleaning contract with either this or that but we're still paying.

515

01:09:22.830 --> 01:09:29.310

Cooper City Hall: 50,000 a year, and you got the other guys are who's a wreck leader, which is a higher and the hierarchy and he makes for you.

516

01:09:30.090 --> 01:09:40.410

Cooper City Hall: And this is what we do so, we just have the the goal we're going to retire The thing is, when you give somebody extra duty like like we were talking earlier about the somebody filling.

517

01:09:43.050 --> 01:09:48.930

Cooper City Hall: It with the understanding that after whatever the policy is that for so many days you get the extra bonus.

518

01:09:49.500 --> 01:09:54.390

Cooper City Hall: But you have to also know that there's gonna come a point if you're not serving those movies anymore you're going to.

519

01:09:55.260 --> 01:10:03.420

Cooper City Hall: Back to goes back to normal solder it's got to be done a supplemental play yeah well and you lose your supplement when you're not acting in that role.

520

01:10:04.170 --> 01:10:12.120

Cooper City Hall: Yes, correct, so the night shift, you know they give you a supplemental for working nights well if you go to date, if you're going to get that differentiation.

521

01:10:13.530 --> 01:10:27.000

Cooper City Hall: And that's that's what we have to do we have to look at this from an HR standpoint and fix it and that's why I don't want to keep compounding marriage things on pay plans that aren't that aren't fixed, but we do need to.

522

01:10:28.320 --> 01:10:29.220

Cooper City Hall: We need to make it.

523

01:10:30.450 --> 01:10:34.920

Cooper City Hall: Right cat cat Well, first of all, you can we fix it yes.

524

01:10:36.390 --> 01:10:40.860

Cooper City Hall: Yes, Okay, then when can we have this fixed all right.

525

01:10:42.720 --> 01:10:51.390

Cooper City Hall: To be honest with you, I think you will we have to have to be truly honest with you, we have to look at getting an HR director and have a comprehensive review.

526

01:10:51.690 --> 01:11:03.060

Cooper City Hall: of not only what it says on this job description, but what they actually do, and we have to have the fortitude to increase and decrease where necessary and it's not any but any individual or what do you think.

527

01:11:04.080 --> 01:11:06.150

Cooper City Hall: I I think we're really.

528

01:11:07.980 --> 01:11:09.270

Cooper City Hall: mean you all have one opinion.

529

01:11:10.470 --> 01:11:12.060

Cooper City Hall: And the opinion matters what.

530

01:11:13.170 --> 01:11:18.330

Cooper City Hall: Well, I think my finishing matter all so it does and, and so I think I have to.

531

01:11:19.770 --> 01:11:20.100

Cooper City Hall: But.

532

01:11:23.190 --> 01:11:30.450

Cooper City Hall: I mean we're talking about an individual who was in a position and move to another position.

533

01:11:31.470 --> 01:11:37.260

Cooper City Hall: went into a lower great position but her salary was still in that range so she maintained her salary.

534

01:11:40.590 --> 01:11:42.510

Cooper City Hall: we're talking about another person.

535

01:11:43.890 --> 01:11:45.720

Cooper City Hall: Who is an administrative assistant.

536

01:11:47.070 --> 01:11:55.260

Cooper City Hall: Who, for whatever reason I don't know at all of these responsibilities not associated with her job description.

537

01:11:56.730 --> 01:12:05.400

Cooper City Hall: Now, trying to write things by making sure that the city could do what it's supposed to do and moving responsibilities around.

538

01:12:05.880 --> 01:12:19.560

Cooper City Hall: I don't think necessarily means that that person who still is working fully the time she's supposed to be here and helping out as much as she needs everywhere else per patient be affected.

539

01:12:20.400 --> 01:12:34.950

Cooper City Hall: Because she's still working a significant she's still working the same amount of hours it's still producing just as much as she was before just not in the things that were piled on top of her, so I think I don't think it's his.

540

01:12:37.080 --> 01:12:42.270

Cooper City Hall: First of all, it's not systemic I don't think and, second, of all it's situational.

541

01:12:43.410 --> 01:12:53.310

Cooper City Hall: And and and and we're in an organization, where people, we have a pay scale people move up in a pay scale.

542

01:12:53.730 --> 01:13:06.630

Cooper City Hall: I mean that's just the way it is, and you have longevity and if someone moves to another position where their pay range, they still fit in the pay range, then you don't necessarily reduce that individuals pay.

543

01:13:07.320 --> 01:13:15.480

Cooper City Hall: Because they still fit into pay range but, but the problem we have is we don't have a step plan we have an open pace scale so that's what makes it hard.

544

01:13:15.570 --> 01:13:24.660

Cooper City Hall: So it's not like you can take step two in that position and put it step two in that position we don't we don't have that, so what you end up happening is when you had that downward departure.

545

01:13:24.960 --> 01:13:36.810

Cooper City Hall: You now have somebody making more than a senior person with more years and that is inherently not fair and there's nothing worse for employment than unfairness there's nothing yet, yes, Joe.

546

01:13:37.890 --> 01:13:41.940

Cooper City Hall: You saw tonight that I couldn't get past.

547

01:13:43.050 --> 01:13:48.630

Cooper City Hall: A 2% cola at 2% merit, we had to find a compromise.

548

01:13:49.650 --> 01:13:56.220

Cooper City Hall: So even if what you're saying 100% right the reality of the Commission.

549

01:13:58.020 --> 01:13:59.610

Cooper City Hall: Is that, for whatever reason.

550

01:14:02.520 --> 01:14:04.050

Cooper City Hall: there's another perception.

551

01:14:05.100 --> 01:14:14.730

Cooper City Hall: That you have to acknowledge because, even if I try as hard as I can, I cannot get what you want past.

552

01:14:16.410 --> 01:14:24.540

Cooper City Hall: So you have to come and meet the Commission, but I guess and do and do what the Commission needs done at the end because.

553

01:14:25.140 --> 01:14:39.180

Cooper City Hall: you're not going to get what you want, but what is it that the Commission wants done awesome I think we're not very interested in changing an individual salary as much as we are righting wrongs.

554

01:14:40.710 --> 01:15:00.030

Cooper City Hall: that's all but in doing that you're right it's not systemic, but I think we need to change, I hate to use the word, we need to change the process at a minimum, I think we need to change that policy because that policies bs and we at a minimum we need to change.

555

01:15:01.110 --> 01:15:09.180

Cooper City Hall: You know, and this is, I brought this up for almost a year now and it hasn't changed and it wasn't one of the modification proposed in the in the proposed changes so.

556

01:15:10.680 --> 01:15:20.610

Cooper City Hall: At a minimum we need to change our policies in in the more uniform and are paying thing, yes, I believe, if somebody takes on the responsibility.

557

01:15:21.390 --> 01:15:32.250

Cooper City Hall: beyond the scope of what the job search process where they should be compensated we pass it today actually passed away way that comes nothing's forever and maybe this forever maybe just a permanent.

558

01:15:33.060 --> 01:15:42.090

Cooper City Hall: change but there comes a point where it ends and that's been understanding when it's when the whole thing is undertaking that.

559

01:15:43.680 --> 01:16:04.980

Cooper City Hall: You know revert back sure no I just just my opinion, no, I understand that, but at the same time, though, the what that will mean because these in my and I don't know, but in my opinion, those were responsibilities put on this person that willingly took because the city needed it so.

560

01:16:07.170 --> 01:16:12.900

Cooper City Hall: And I don't think the pay I don't think the pay was associated at those additional responsibility to Shell out.

561

01:16:14.580 --> 01:16:27.390

Cooper City Hall: Catherine was ripping out associated with that and her any other thing she did what she did she was a trustee for the head yeah she she weren't a number of hats and some of them were self.

562

01:16:28.740 --> 01:16:36.480

Cooper City Hall: appointed okay um and she was a senior admin specialist and I believe she was only paid to be a senior admin specialist and API to.

563

01:16:37.110 --> 01:16:44.640

Cooper City Hall: work that she did was something that she did no because remember you guys paid her to do it when she decided, she was gonna retire you still paid her to do it.

564

01:16:45.930 --> 01:16:50.610

Cooper City Hall: We only paid her while we were trying to figure out the best approach.

565

01:16:51.990 --> 01:17:04.650

Cooper City Hall: We paid for a job, the Clerk How did the Clerk become the Clerk and director of HR because she wasn't Bernard started taking on responsibilities and the old email she calls herself assistant city manager and that's how she got.

566

01:17:05.670 --> 01:17:17.040

Cooper City Hall: Whatever the guys man was Chris farrell to justify more pay and that that's the truth so we've had an evolution of these positions because they were multiple hats and what i'm saying is.

567

01:17:17.400 --> 01:17:27.450

Cooper City Hall: We need to look at these positions, the same way, we have an aquatics coordinator that nobody can find the job description on, so I think the best answer is when the HR person is hired.

568

01:17:28.680 --> 01:17:36.180

Cooper City Hall: let's do an analysis or we did a study the other time with the positions that we have.

569

01:17:36.630 --> 01:17:50.190

Cooper City Hall: We need to do that, but if dress a different modality or such a different methodology, I will have either a a workshop, or we can put it on the agenda, bring that person in, and then we, as a Commission, we should express our.

570

01:17:51.210 --> 01:18:00.090

Cooper City Hall: Opinions they have Joe you have you have yours, and this HR person will, but this is not going to be a quick fit no it's not right.

571

01:18:00.930 --> 01:18:06.990

Cooper City Hall: Just over the process yeah and I think we have to work towards a step, a step at a place and I don't say no, you know.

572

01:18:07.980 --> 01:18:23.280

Cooper City Hall: And that there is a case study that I put in the budget, no, no, no, no, no company that company owes us money no and i'm not talking about HR CC when I say pay study I mean I we go out for an rfp for.

573

01:18:23.670 --> 01:18:29.250

Cooper City Hall: An HR consultant, not the one that we have now, but a third party and go through the.

574

01:18:29.640 --> 01:18:36.120

Cooper City Hall: rfp process like we would any other know it's gotta be the employee that Joe hires because when if if you get one of these.

575

01:18:36.360 --> 01:18:43.680

Cooper City Hall: crackpot studies back, I wanted to be a pay raise and then they were just setting up race and remember the last time, they said they don't even take benefits into consideration.

576

01:18:44.280 --> 01:18:52.230

Cooper City Hall: I think we have here they didn't care about benefit yeah the HR person has to look at it, and I think we have to work towards a step step payscale.

577

01:18:52.830 --> 01:19:09.060

Cooper City Hall: You know, so that open thing is kind of a consultant, you know I mean there should be a step thing, where I don't know however they do that type of thing I think that's to be discussed at a later point but for today's purposes, I think we have at least a direction in which to go okay.

578

01:19:10.650 --> 01:19:17.610

Cooper City Hall: Having said that anything else left in the parking lot fund hearing none storm water utility one.

579

01:19:18.900 --> 01:19:23.730

Cooper City Hall: Okay, one more one more thing and i'm sorry No, sorry for like this.

580

01:19:25.440 --> 01:19:34.590

Cooper City Hall: Right now we're paying \$22,000 a year for video monitoring, I wonder if we could tie this into the captain's plans about putting in the real time thing.

581

01:19:35.160 --> 01:19:50.160

Cooper City Hall: Because we're paying the video monitoring and it's really not that great Max and I were in there when they look and see who shouldn't be there and shoot it took him like how long Mexican on the little while a while he was like 45 minutes later they get on some little speaker and.

582

01:19:51.540 --> 01:19:53.190

Cooper City Hall: Then they like call the police out like another.

583

01:19:55.860 --> 01:20:04.170

Cooper City Hall: You know, so we pay for this service that they're supposed to look and see if someone's in there and i'm supposed to they come on a horn and yell at you.

584

01:20:04.620 --> 01:20:18.210

Cooper City Hall: And then eventually call the police and it takes a long time and we yeah if we can work that in no problem, so I think we should look at maybe if we can fit that in to having dispatch be given a look at it.

585

01:20:19.380 --> 01:20:21.030

Cooper City Hall: and save money, that would be neat.

586

01:20:24.210 --> 01:20:26.910

Cooper City Hall: So more debt service anything on that.

587

01:20:38.520 --> 01:20:44.880

Cooper City Hall: I got one question this the utility foreman this one person yeah what as one person what can they do.

588

01:20:46.830 --> 01:20:49.380

Cooper City Hall: everything he does quite a bit.

589

01:20:50.610 --> 01:21:04.920

Cooper City Hall: Primary manually does he just oversee con con contracted Labor or yeah he mostly overseas contracted Labor but he also does smaller jobs himself.

590

01:21:07.200 --> 01:21:11.610

Cooper City Hall: I got a question on page two or 4204 yeah.

591

01:21:16.380 --> 01:21:17.130

Cooper City Hall: All yours.

592

01:21:21.180 --> 01:21:21.360

Oh.

593

01:21:25.410 --> 01:21:29.070

Cooper City Hall: No he's speaking out Carlos this is barely any increase in wages.

594

01:21:42.750 --> 01:21:43.410

Cooper City Hall: No, but that's.

595

01:21:48.270 --> 01:21:52.170

Cooper City Hall: Okay, I am there now, yes, look at.

596

01:21:53.280 --> 01:21:54.420

Cooper City Hall: That service.

597

01:21:55.980 --> 01:21:56.160

Cooper City Hall: Yes.

598

01:21:58.800 --> 01:22:00.060

Cooper City Hall: Last year's.

599

01:22:02.490 --> 01:22:05.970

Cooper City Hall: principal and interest is exactly the same as this year's.

600

01:22:07.890 --> 01:22:24.480

Cooper City Hall: yeah i'll have to do for the thing which is not always not correct you amortize it so that probably more principal the principal should be higher and the interest will be lower yeah I have to defer to sandy on them develop those numbers, there is a schedule.

601

01:22:25.620 --> 01:22:26.670

Cooper City Hall: I have it in front of me.

602

01:22:28.080 --> 01:22:30.510

Cooper City Hall: not bad, I mean the number is on.

603

01:22:31.830 --> 01:22:34.590

Cooper City Hall: page two or four look at the schedule.

604

01:22:35.820 --> 01:22:42.870

Cooper City Hall: The interest should be higher sorry the principal should be higher and the interest will be lower.

605

01:22:43.980 --> 01:22:48.720

Cooper City Hall: On page two for the probably schedules and other places as well.

606

01:22:51.270 --> 01:22:51.630

Yes.

607

01:22:57.720 --> 01:22:59.910

Cooper City Hall: schedule here anyways I mean.

608

01:23:02.370 --> 01:23:05.310

Cooper City Hall: I believe I said the scheduled we already at some but.

609

01:23:06.840 --> 01:23:12.330

Cooper City Hall: you're absolutely right, the schedule that i'm looking at here as watching.

610

01:23:14.160 --> 01:23:17.700

Cooper City Hall: The principal and interest and you are absolutely right.

611

01:23:24.450 --> 01:23:27.540

Cooper City Hall: Water and sewer utility revenue fun.

612

01:23:35.700 --> 01:23:42.000

Cooper City Hall: Do you know what Mike does yeah he breaks it up and all kinds of little page to a six yeah.

613

01:23:44.640 --> 01:23:48.180

Cooper City Hall: Under estimates is revenues, a little bit.

614

01:23:49.980 --> 01:23:52.110

Cooper City Hall: So he's Nice and safe, he has a question.

615

01:23:54.420 --> 01:24:01.020

Cooper City Hall: yeah but it's easier for me, because all the money all his money goes back in his own budget, so his his his his budgets it's.

616

01:24:01.470 --> 01:24:07.200

Cooper City Hall: For that you're always good, because the price of total different thing he doesn't it's not user lose it you get it for the next year.

617

01:24:07.650 --> 01:24:24.450

Cooper City Hall: But this is that money stays and enterprise fund that's it's totally different it's not like i'm sure record like that or us unless we do our own little company that doesn't mean you can't because Joseph and non departmental but Mike is to transfer is because, when the apartment.

618

01:24:28.560 --> 01:24:35.880

Cooper City Hall: compliments to you by the way, he's got more tool it's kind of thought it was but i'm getting I think you're under estimated your revenues, a little bit.

619

01:24:37.170 --> 01:24:40.620

Cooper City Hall: um you know it really.

620

01:24:42.450 --> 01:24:58.950

Cooper City Hall: As we saw with this year it really depends, believe it or not, on the weather doesn't yeah it's very dependent on the weather, so we had a very dry dry season, and it was hot, and we were pumping like crazy and, of course, that equates to revenue.

621

01:25:00.600 --> 01:25:02.820

Cooper City Hall: And you for seeing what.

622

01:25:04.500 --> 01:25:17.100

Cooper City Hall: I think we're just for seeing an average you, this was an average we we pumped more this dry season, then I would I remember in 16 years okay so so in 21 now the revenues are higher because.

623

01:25:18.210 --> 01:25:20.490

Cooper City Hall: It was dryer yeah it's i'm.

624

01:25:21.600 --> 01:25:25.830

Cooper City Hall: Also, the revenues were a little bit overstated, in my opinion and 21.

625

01:25:27.510 --> 01:25:28.380

Cooper City Hall: and

626

01:25:29.430 --> 01:25:43.080

Cooper City Hall: They were just fortunate that will probably end up getting pretty close to that number because of the unusual dry season that we had or no, we met the budget amount in in July so you'll go over.

627

01:25:45.840 --> 01:25:57.270

Cooper City Hall: Okay, I have to, I have to take your word for that, but according to what I was looking at we that's not the case, but what we have here it's quote million 847 as of July 27.

628

01:25:58.740 --> 01:26:02.700

Cooper City Hall: And that's the original budget amount that's that's just the amended budget.

629

01:26:04.500 --> 01:26:06.630

Cooper City Hall: you're looking at original but with amended budget.

630

01:26:07.650 --> 01:26:09.810

Cooper City Hall: Oh you're right actually at.

631

01:26:10.890 --> 01:26:12.810

Cooper City Hall: least you didn't just agree it's six.

632

01:26:14.520 --> 01:26:15.660

Cooper City Hall: Well done, look.

633

01:26:16.800 --> 01:26:18.990

Cooper City Hall: I want to 16 water plan can we go there.

634

01:26:21.390 --> 01:26:23.550

Cooper City Hall: I know, trying to get soon as possible, before.

635

01:26:26.250 --> 01:26:28.440

Cooper City Hall: At the actual yeah look at what the actual is.

636

01:26:31.860 --> 01:26:32.880

Cooper City Hall: Your into 16.

637

01:26:33.960 --> 01:26:34.860

Cooper City Hall: i'm on to 16.

638

01:26:37.080 --> 01:26:49.440

Cooper City Hall: One I had a question about was maintenance of structure we went from I had written down, I think the actual was 10,000,003 82 and I did a projection ended up being a.

639

01:26:50.430 --> 01:27:02.880

Cooper City Hall: 12,000,009 78 that that sounds that sounds right, so a little bit over yes yeah and again it's just because of the extraordinary amount of water, we pump.

640

01:27:04.380 --> 01:27:23.280

Cooper City Hall: My questions on maintenance structures i'm sorry water plant to 16 okay maintenance structures we were at I guess 12 last year and then somehow 59 and now we're at 100,000 whatever down here, it was 10,000,003 30 to 50.

641

01:27:28.200 --> 01:27:29.220

Cooper City Hall: i'm i'm finding it.

642

01:27:36.300 --> 01:27:50.520

Cooper City Hall: Okay, so are you asking about a month 630 8000 budgeted for next I mean sorry 100,000 budget for next year yeah we like a huge a huge increase you know he has bear with me and I will definitely that was better that growing collective we see.

643

01:27:54.750 --> 01:28:08.580

Cooper City Hall: Okay, so that increased fairly significantly because we're planning to strip and Rico the water tank out on pine island road and also the pump station there.

644

01:28:11.100 --> 01:28:12.480

Cooper City Hall: On to 16.

645

01:28:13.500 --> 01:28:14.430

Cooper City Hall: How is it that.

646

01:28:15.600 --> 01:28:20.100

Cooper City Hall: Every cell phone, this is is more than the commission's.

647

01:28:21.270 --> 01:28:26.580

Cooper City Hall: Well it's more than it's more than one person that I wanted to know it doesn't show here that's all.

648

01:28:27.930 --> 01:28:30.420

Cooper City Hall: And they they keep all their public records.

649

01:28:31.710 --> 01:28:32.520

Cooper City Hall: There so supposed to.

650

01:28:37.650 --> 01:28:41.910

Cooper City Hall: And last thing you know you and I met and talked about this.

651

01:28:43.080 --> 01:28:44.940

Cooper City Hall: The water meters yes.

652

01:28:45.990 --> 01:28:47.910

Cooper City Hall: I see here on page 210.

653

01:28:48.930 --> 01:28:58.260

Cooper City Hall: That in 2022 you're planning to replace the remaining 6000 water meters correct, however.

654

01:29:00.090 --> 01:29:17.340

Cooper City Hall: With cutting water meter replacements from the budget yeah and they know because we're hoping to get the contract that's right that may replace the water meters it's very likely, it will will be the same water meters yes.

655

01:29:18.390 --> 01:29:24.300

Cooper City Hall: But what if we don't get the contract, what if they don't replace the water meters and what if they don't replace them at the same speed.

656

01:29:24.840 --> 01:29:42.240

Cooper City Hall: shouldn't we have more allocated towards just for safety or in case of the contract or slower shutter we like not slow down, so we maintain the same speed since it's so vital that we have correct readings and well so ironed out.

657

01:29:43.740 --> 01:29:52.560

Cooper City Hall: Exact water bills, so our speed, historically, other than this year has been about 2000 a year.

658

01:29:54.270 --> 01:30:06.780

Cooper City Hall: We have approximately 6000 left and any every contractor i've dealt with that does this for a living, because our staff has a lot of other things to do on a day to day basis.

659

01:30:07.890 --> 01:30:16.110

Cooper City Hall: We have a contractor to come out and their job is just to replace meters they'll get it done in three months in three months to get it done much faster than we can do it.

660

01:30:17.190 --> 01:30:20.220

Cooper City Hall: Because that's all they're doing they're going to bring out lots of extra.

661

01:30:21.630 --> 01:30:36.300

Cooper City Hall: yeah and now I would also suggest that if let's say we do this rfp process we get the energy savings performance contractor and decide not to move forward with the with what their suggestions turned out to be, for any reason.

662

01:30:37.680 --> 01:30:49.020

Cooper City Hall: Then we then I would suggest we can come back and amend the budget put some money back in there and we'll we'll buy will buy meters and do it do it on our own at the you know 2000 a year.

663

01:30:50.130 --> 01:31:00.480

Cooper City Hall: I fear money may be hard to come by in the water and sewer in any form, now I don't think so honestly he's telling us this guy's got all the money.

664

01:31:02.400 --> 01:31:13.650

Cooper City Hall: I mean, whether we budget it now, or we budgeted three months from now, what is happening span see you want a budget it now it's still in there it's not like we're low on military I just would.

665

01:31:14.520 --> 01:31:24.600

Cooper City Hall: I just feel safer having it and taking it out if we get the contract or the put some in if we don't your market now where does it go.

666

01:31:25.290 --> 01:31:35.610

Cooper City Hall: It just stays as fun balance and you're in utility fun right now i'd rather err market Okay, if I you know what I mean i'm not.

667

01:31:36.030 --> 01:31:50.430

Cooper City Hall: i'm just remind myself in a weird position trying to it doesn't if you don't use it, it goes back up a balance, I mean it's it's there anyways when we do that with make him feel better I you know I will defer to the city manager is, that is, that is, that a big deal.

668

01:31:51.870 --> 01:32:04.680

Cooper City Hall: Now we'll put it in the in the budget okay if we don't need to use it with us if you need any like no, you said, if you need it, I mean is this going towards want me to replacements it's not gonna it's not going we're not going to waste it.

669

01:32:05.790 --> 01:32:06.570

Cooper City Hall: And we have.

670

01:32:07.710 --> 01:32:24.900

Cooper City Hall: We have probably about 800 and stock, so I won't have to budget as much as in previous years, we would have to budget like 600,000 we could we could do like 450 okay i'd rather have it available if needed that's budgeted for.

671

01:32:26.850 --> 01:32:40.230

Cooper City Hall: Just in case we cater the contract takes longer than and then, then the open for them it's it's still in there it's not like it's gentle fun for my it's in the water, not picking on him I just what else do you want to raise i'm.

672

01:32:43.290 --> 01:32:49.350

Cooper City Hall: wanting to have a nice new meters away without the money in the same age restricted it's not a money thing anyone.

673

01:32:50.460 --> 01:32:57.450

Cooper City Hall: know with any has to come to us and ask us to move it, and then we asked one meter is I always forget about the meter is.

674

01:33:00.900 --> 01:33:07.650

Cooper City Hall: let's if, if I may let's do this i'll put it in there, you still have to public hearings to consider.

675

01:33:09.660 --> 01:33:14.820

Cooper City Hall: Anything else in the water and sewer utility I need to make a comment.

676

01:33:15.990 --> 01:33:22.020

Cooper City Hall: When you asked me earlier about the numbers that are exactly the same as last year for the.

677

01:33:22.980 --> 01:33:34.350

Cooper City Hall: For the debt service for the word for the debt service you remember you asked me the numbers are the same Well, yes, the numbers are the same, however.

678

01:33:35.040 --> 01:33:45.960

Cooper City Hall: The total payment is still it's still to 1256 so you caught me off guard, because I was thinking of our long term debt, the principal needs to be.

679

01:33:46.620 --> 01:33:54.030

Cooper City Hall: But we're talking about the budget so we talking about payments not not the liability portion of it, so the.

680

01:33:54.480 --> 01:34:10.410

Cooper City Hall: Has a principal and interest portion, but I think the payments, a straight line, the payment, no, no, no, I know, but it has a principal portion interest portion of the the split is what is wrong it's 188 and 24 equals total remain the same, I know what i'm saying.

681

01:34:11.970 --> 01:34:22.320

Cooper City Hall: So, will they don't remain the same, the interest rate will decrease principal cool increase well she got more than some prime.

682

01:34:25.440 --> 01:34:30.180

Cooper City Hall: Prime ones, are you oh more every month, then you pay down.

683

01:34:31.350 --> 01:34:46.980

Cooper City Hall: You never know what the king in and check out baby baby, maybe not to the subprime loan maybe not it is negative negative amortization negative interest I know it's a good one it's good, to this day, they would we borrowed money from from Mike barda market.

684

01:34:48.660 --> 01:35:04.590

Cooper City Hall: terms you gave us, I believe, with every payment you have more money that increases a principal increases with every payment anything else on the water and sewer utility revenue fun no moving on to the renewal and replacement fun.

685

01:35:06.120 --> 01:35:06.510

Cooper City Hall: Correct.

686

01:35:13.020 --> 01:35:16.260

Cooper City Hall: Moving on to the water and sewer capital improvement fun.

687

01:35:30.780 --> 01:35:33.720

Cooper City Hall: Is what he called still around here Carlos.

688

01:35:36.510 --> 01:35:39.630

Cooper City Hall: He skated on that CBD G thing this year.

689

01:35:44.160 --> 01:35:44.730

Cooper City Hall: i'm talking about.

690

01:35:56.010 --> 01:36:01.860

Cooper City Hall: hearing nothing he wants to know if we can do 10 more minutes around 12 hours, I think.

691

01:36:03.390 --> 01:36:04.710

Cooper City Hall: You don't have to do that.

692

01:36:06.120 --> 01:36:12.990

Cooper City Hall: Well, the comment if there's anyone from the public who wishes to comment you remember the wanted at the end, I said.

693

01:36:14.760 --> 01:36:24.240

Cooper City Hall: I don't see anyone here is anyone on virtual do have one person on virtual i'm Sorry, I do have one mark felt.

694

01:36:26.550 --> 01:36:28.380

Cooper City Hall: And they are no i'm.

695

01:36:31.380 --> 01:36:32.400

Cooper City Hall: Mark are you there.

696

01:36:34.740 --> 01:36:35.490

Cooper City Hall: Sorry, more.

697

01:36:41.550 --> 01:36:45.810

Cooper City Hall: Now, on audio and on tape for Jeff so you get caught up.

698

01:36:50.730 --> 01:36:52.020

Cooper City Hall: We are adjourned.