



CITY OF COOPER CITY CITY COMMISSION REGULAR MEETING

Tuesday, September 14, 2021 at 6:30 PM
City Hall Auditorium | 9090 SW 50th Place

MINUTES

PLEDGE OF ALLEGIANCE

Mayor Ross opened the meeting at 6:30 PM and led the assembly in the Pledge of Allegiance

ROLL CALL

Present were Commissioners Shrouder, Meltzer, Pulcini, Green and Mayor Ross.

CHANGES TO AGENDA/EMERGENCY MATTERS

Commissioner Shrouder moved Item 10 to end of the meeting.

PROCLAMATIONS/PRESENTATIONS

Yard of the Month was presented to Alexandra Zalis.

PUBLIC SPEAKING

Open Public Meeting –

No public comments.

Agenda Concerns –

No agenda concerns.

(Florida court rulings now require all land development matters to be considered by the City Commission in a quasi-judicial process. All persons who wish to give testimony or present evidence must be sworn in. Copies of the complete procedures are available in the Office of the City Clerk).

Resolutions

Resolution 21-41 (Community Development)

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, REQUESTING BROWARD COUNTY AMEND ITS FUTURE LAND USE MAP AND RE-CERTIFY THE CITY' S LAND USE MAP TO REFLECT THE ANNEXATION OF PARCEL NO. 514104010480 AND UPDATE ITS LAND USE DESIGNATION FROM "BROWARD COUNTY IRREGULAR 3.33 UNITS/ACRE" TO "COOPER CITY IRREGULAR 3.33 UNIT/ACRE; AUTHORIZING AND DIRECTING THE APPROPRIATE CITY OFFICIALS TO TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR TRANSMITTAL; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE. -

MOTION: Commissioner Shrouder moved to approve Resolution 21-41. Commissioner Green seconded the motion which prevailed by a unanimous roll call vote (5-0).

BOARD/ADMINISTRATIVE REPORTS

Update to City Boards – Administration

City Clerk Kathryn Sims advised Mayor Ross appointed Monica Schlosser to the Education Advisory Board.

Monica Schlosser spoke on her appointment to the Education Advisory Board.

CONSENT AGENDA

Minutes

BSO Contract Cities Forum minutes of July 14, 2021

Regular Commission meeting minutes of July 27, 2021

MOTION: Commissioner Green moved to approve the consent agenda. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote (4-0). Commissioner Meltzer was not on the dais.

REGULAR AGENDA

Motion to Approve Purchase of Sewer Video Inspection System – Utilities

MOTION: Commissioner Green moved to approve purchase of Sewer Video Inspection. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote (5-0).

Motion to approve an agreement with LIGHT ER UP MIA, LLC for holiday decorating lighting – Recreation

Commissioner Pulcini asked that insurance requirements be met and be contingent upon approval.

MOTION: Commissioner Green moved to approve an agreement with LIGHT ER UP MIA, LLC for holiday decorating lighting. Commissioner Pulcini seconded the motion which prevailed by a unanimous roll call vote (5-0).

Motion to Approve Purchase of Portable Bypass Pump – Utilities

MOTION: Commissioner Shrouder moved to approve a Purchase of Portable Bypass Pump. Commissioner Green seconded the motion which prevailed by a unanimous roll call vote (5-0).

Motion to approve revisions to the part time pay plan - Administrative Services

Commissioner Shrouder advised there is an open position that he wants removed.

Commissioner Meltzer spoke on seniority.

Commissioner Shrouder spoke on the salary being on the low end.

MOTION: Commissioner Shrouder moved to approve revisions to the part time pay subject to the removal of the open spot. Commissioner Pulcini seconded the motion which prevailed by a unanimous roll call vote (5-0).

Discussion regarding implementing the recruitment process for the City Manager's replacement - Commissioner Shrouder (moved to end of meeting)

Discussion on policy regarding utility billing estimates and manual adjustments – Commissioner Pulcini

Commissioner Pulcini would like the circumstances requiring the estimation of water bills to be explained.

Customer Service Supervisor Gabe Guerrero explained an estimate is done when a read is not possible.

Discussion ensued on estimating bills.

Commissioner Pulcini would like to keep money in the budget to replace the meters.

Commissioner Shrouder advised there are flaws in billing. He also spoke on the ACH process.

Discussion ensued on payment options for utility bills.

Commissioner Shrouder would like to create a seamless front-end way to process payments.

Commissioner Pulcini would like to update technology.

Commissioner Shrouder would like a written note to indicate a manual override. Customer Service Supervisor Gabe Guerrero advised there are written notes made for manual overrides.

Discussion to explore implementing a Fraud Hotline – Commissioner Pulcini

Commissioner Pulcini advised most entities have a fraud hotline. He would like direction for the City Attorney to look into options.

City Attorney Horowitz would defer to the internal auditor for operations.

Consensus was reached for the City Attorney and internal auditor to look into options.

REGULAR RESOLUTIONS

Resolution 21-39 (Utilities)

City Attorney Horowitz read “A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE EXECUTION OF THE DRAINAGE, FLOWAGE AND STORAGE EASEMENT AGREEMENT WITH THE CENTRAL BROWARD WATER CONTROL DISTRICT, ATTACHED HERETO AS EXHIBIT “A;” DIRECTING THE APPROPRIATE CITY OFFICIALS TO TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE” by title.

MOTION: Commissioner Meltzer moved to approve Resolution 21-39. Commissioner Green seconded the motion which prevailed by a unanimous roll call vote (5-0).

Resolution 21-40 (Utilities)

City Attorney Horowitz read “RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE PROPER CITY OFFICIALS TO EXECUTE A GRANT AGREEMENT WITH THE STATE OF FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION FOR THE S.W. 49th STREET CULVERT REHABILITATION/REPLACEMENT, ATTACHED HERETO AS EXHIBIT “A” AND INCORPORATED HEREIN; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE” by title.

MOTION: Commissioner Green moved to approve Resolution 21-40. Commissioner Meltzer seconded the motion which prevailed by a unanimous roll call vote (5-0).

ORDINANCES ON FIRST READING

Ordinance 21-22 (Utilities)

City Attorney Horowitz read "AN ORDINANCE OF CITY OF COOPER CITY, FLORIDA; PROVIDING FOR LOCAL IMPLEMENTATION OF THE MANDATORY YEAR-ROUND LANDSCAPE IRRIGATION CONSERVATION MEASURES RULE OF THE SOUTH FLORIDA WATER MANAGEMENT DISTRICT (40E-24, F.A.C.); AMENDING CHAPTER 25 OF THE CITY'S CODE OF ORDINANCES, ENTITLED "DEVELOPMENT STANDARDS" BY SPECIFICALLY AMENDING ARTICLE III, ENTITLED "LANDSCAPING"; CREATING SECTION 25-52, TO BE ENTITLED "YEAR-ROUND LANDSCAPE IRRIGATION CONSERVATION MEASURES;" PROVIDING DEFINITIONS; PROVIDING FOR THE APPLICABILITY OF THE ORDINANCE; PROVIDING THE LANDSCAPE IRRIGATION SCHEDULE; PROVIDING EXCEPTIONS TO THE LANDSCAPE IRRIGATION SCHEDULE; PROVIDING FOR A REQUIREMENT TO OPERATE TECHNOLOGY THAT INHIBITS OR INTERRUPTS AN IRRIGATION SYSTEM DURING PERIODS OF SUFFICIENT MOISTURE; PROVIDING FOR VARIANCES FROM THE SPECIFIC DAY OF THE WEEK LIMITATIONS; PROVIDING FOR ENFORCEMENT OF THE ORDINANCE; PROVIDING FOR PENALTIES FOR VIOLATION OF THE ORDINANCE; PROVIDING FOR CODIFICATION OF THE ORDINANCE; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE" by title.

MOTION: Commissioner Green moved to approve Ordinance 21-22. Commissioner Pulcini seconded the motion which prevailed by a unanimous roll call vote (5-0).

Commissioner Shrouder asked what the violation process is. Commissioner Shrouder would like to only use the citation process and clarify the fine amount.

MOTION: Commissioner Shrouder moved to approve Ordinance 21-22 using the citation process only. Commissioner Green seconded the motion which prevailed by a unanimous roll call vote (5-0).

MOTION: Commissioner Green moved to approve Ordinance 21-22 as amended. Commissioner Pulcini seconded the motion which prevailed by a unanimous roll call vote (5-0).

CITY MANAGER REPORT

City Manager Napoli spoke on the budget transfers and removed the transfer for the auditor.

Mike Bailey spoke on the roof that needs replaced.

City Manager Napoli asked to appoint Tim Fleming as Interim Director for Public Works.

MOTION: Commissioner Shrouder moved to appoint Tim Fleming as Interim Director for Public Works. Commissioner Meltzer seconded the motion which prevailed by a unanimous roll call vote (5-0).

CITY ATTORNEY REPORT

City Attorney Horowitz advised he would like to publicly request a Shade Session concerning a lawsuit with BSO and pension.

POLICE CHIEF'S REPORT

Captain De Giovanni advised the back to school traffic operation has concluded. School traffic flow with 130 citations issued. The Commercial Plaza initiative has 54 of 66 plazas in the City in compliance. Captain De Giovanni thanked a Monterra resident for sharing information of suspicious behavior that led to an arrest for a Davie incident. He spoke on the house watch performed by District 16 as residents vacation. Captain advised his team would monitor all facilities during high holy days. The Explorer program has been launched and any youth that want to participate can contact District 16. The COP program is also open and looking for participants. There is currently one vacancy with the community involvement

specialist. He also spoke on Operation Front Porch, which is a service that allows shipping packages to District 16.

Commissioner Pulcini thanked Captain De Giovanni for assisting with moving a bus stop location.

FIRE CHIEF'S REPORT

Chief Bishop advised there is an ongoing training with new drivers and hydrant flow testing will be done by end of year. Fire Inspections are currently 78% complete and on schedule to complete the remaining by year's end. Call volume is up 9% from same time last year. He advised he attended CERT training were a CERT member was named volunteer of the year. The CERT and Explorers members were involved in the Bike Rodeo and Autism event. The current apparatus is now in service but Rescue 28 is out of service with a mechanical issue. The new reporting system has been delayed to January.

Mayor Ross asked what is being used to replace Engine 28. Chief Bishop answered a truck from Weston.

Discussion regarding implementing the recruitment process for the City Manager's replacement - Commissioner Shrouder

Commissioner Shrouder wants to be prepared in the case the city manager leaves.

Commissioner Meltzer believes putting this on the agenda may be premature but he did speak to the City Manager about moving on and wants to establish a timeline.

Commissioner Green will continue to support Mr. Napoli as the City Manager.

Commissioner Meltzer advised this is not performance base but by him applying for three jobs shows an unwillingness to be here.

Commissioner Pulcini advised the CAFR speaks to a weakness in that the City does not have a succession plan.

Mayor Ross advised we do need to address the process and possibly have a facilitator come in to help with a succession plan.

Commissioner Shrouder spoke on the process of having an interim from FCCMA. City Attorney Horowitz advised his office could reach out to the FCCMA for options.

Commissioner Green spoke on his support of the Mr. Napoli and the relationship between the City Manager and Commission as a two way street.

Commissioner Meltzer stated he believes it is an issue when the City Manager has applied for three jobs thus far.

Commissioner Shrouder spoke to Mr. Napoli about longevity and continuity.

City Manager Napoli spoke on his conversation with Commissioner Meltzer and the need for stability. He advised the opportunity was unique but he wants to do what is best for the City.

Mayor Ross advised a facilitator might be useful to hear all sides.

Discussion ensued on a facilitator.

Commissioner Pulcini asked where the funds would come from for a facilitator and he is willing to see if there is a way to improve.

Commissioner Green stated it is important to know the challenges the current City Manager has.

Commissioner Shrouder spoke on the need to have a succession plan.

Discussion ensued on hearing all sides to issues.

Mayor Ross said that the City Attorney has the direction to contact FCCMA and he would like to bring forth a facilitator.

Commissioner Meltzer would like the City Manager to come up with a reasonable timeline.

Commissioner Green believes the City Manager is committed and would suggest a facilitator to address issues that may need worked on.

Mayor Ross believes an opportunity should be given to the City Manager to speak to the Commission which would be best said with a facilitator.

Commissioner Green asked the City Manager if he is committed to stay with the City until the end of his contract. City Manager Napoli advised he is committed but there are some items that need to be addressed.

Commissioner Shrouder asked the City Manager if he is willing to waive the termination without cause item in the contract.

Mayor Ross would not prefer to address the contract as it is not on the agenda. He also spoke on resolving issues that arise.

A brief recess was held.

Consensus was reached to contact the FCCMA for a succession plan.

Mayor Ross will bring forth an item for a facilitator.

COMMISSIONERS' CONCERNS/REPORTS/ITEMS TO BE PLACED ON NEXT AGENDA

Commissioner Green apologize for what transpired and thanked everyone for reaching out after the passing of his sister.

Commissioner Pulcini apologized for the discussion tonight.

Commissioner Shrouder advised he does not believe apologies are needed, as good leaders are passionate.

Mayor Ross offered apologies to everyone as how things were said tonight.

ADDITIONAL PUBLIC COMMENTS (2 MINUTES)

James Curran, 10949 Nashville spoke on his dissatisfaction with the meeting.

Discussion ensued on comments made at the meeting.

Jennifer Gross, spoke on her dissatisfaction with actions at the meeting.

ADJOURNMENT

The meeting was adjourned at 9:25 PM.

WEBVTT

1

00:00:03.270 --> 00:00:13.980

Cooper City Hall: Thank you, it is 630 and welcome to the Cooper city Commission meeting, it is now 630 and I will ask that you please rise and join me in the pledge of allegiance.

2

00:00:16.230 --> 00:00:28.170

Cooper City Hall: I pledge allegiance to the flag of the United States of America and to the Republic for which it stands one nation under God indivisible with liberty and justice for all thank you have a roll call, please.

3

00:00:30.120 --> 00:00:47.070

Cooper City Hall: Commissioner shutter here Krishna Meltzer your mission cine their mission or green here Ross and I am here we've got the presentation, for your to the month, and it is in Commission and green sister so you'd all please join Commissioner green by the podium.

4

00:00:50.190 --> 00:00:52.110

Cooper City Hall: When I gave her sidewalk of the month, every.

5

00:00:53.220 --> 00:00:55.620

Cooper City Hall: Eight years old, so it's like.

6

00:01:01.290 --> 00:01:01.950

Cooper City Hall: you're serious.

7

00:01:58.800 --> 00:02:08.430

Cooper City Hall: Alright, good evening to everyone that is here tonight in the audience and those that are going to that are watching it at home tonight is the era of the month and.

8

00:02:09.060 --> 00:02:20.310

Cooper City Hall: district three we had the opportunity to be presenting for the month of September, and I gotta tell you we we picked a winner, the House that.

9

00:02:21.570 --> 00:02:30.750

Cooper City Hall: That is that's going to be representing district three this month comes from one Mrs Alexandra zealous and so.

10

00:02:31.200 --> 00:02:38.730

Cooper City Hall: we're pleased to announce the auditor month for September the Cree i'm sorry the key criteria include manicured yard beautification.

11

00:02:39.030 --> 00:02:50.670

Cooper City Hall: originality and creativity, the upkeep of the yard can reflect the efforts of the residents themselves or that have a professional landscaper or groundskeeper, and so we are so proud.

12

00:02:51.180 --> 00:02:58.680

Cooper City Hall: to announce that Mrs Ellis will be representing district three for the entire month of Sep tember this is Ellis.

13

00:03:06.600 --> 00:03:06.750

Oh.

14

00:03:09.540 --> 00:03:22.620

Cooper City Hall: i'll read what it says to you says on the on the certificate yard, of the month September 2021 awarded to Alexandra zealous, thank you for keeping Cooper city someplace special signed by our mayor mayor Greg Ross.

15

00:03:35.310 --> 00:03:35.880

Probably.

16

00:03:42.030 --> 00:03:43.110

Cooper City Hall: Can I give a speech.

17

00:03:53.070 --> 00:03:58.170

Cooper City Hall: I have lived in rock creek for so long that no was my neighbor.

18

00:04:00.870 --> 00:04:01.830

Cooper City Hall: know what was.

19

00:04:04.200 --> 00:04:10.860

Cooper City Hall: So, so in the year 2005 know knocked on my door and said you won't believe it.

20

00:04:11.370 --> 00:04:21.090

Cooper City Hall: And I got a message from from the Lord he said once against the earth has become wicked and overpopulated so I want you to build me another Arc.

21

00:04:21.660 --> 00:04:36.840

Cooper City Hall: and save two of every living thing, along with a few good humans their sons and their ones, he gave know the blueprints and said, you have six months to build the Ark before I start the unending rain for 40 days and 40 nights.

22

00:04:38.220 --> 00:04:48.210

Cooper City Hall: Six months later, the Lord looked down and saw no crying and his yard, no Arc no he roared i'm about to start the rain, where is the Ark.

23

00:04:48.870 --> 00:05:08.970

Cooper City Hall: Forgive me, Lord beg no but things have changed I needed a building permit i've been arguing with the inspector about the need for a sprinkler system my neighbors claim that I violated the neighborhood zoning laws by building the Ark in my yard and exceeding the height limitations.

24

00:05:10.050 --> 00:05:13.800

Cooper City Hall: We had to go to the development appeal board for decision.

25

00:05:15.030 --> 00:05:32.490

Cooper City Hall: Then the Department of Transportation demanded a bond be posted but the future cost of moving power lines and other overhead obstructions to clear the passage for the arcs move to the sea, I tell them that the sea would be coming to us, but they would hear nothing of it.

26

00:05:33.600 --> 00:05:38.580

Cooper City Hall: Getting the word was another prop there is a ban on cutting local trees.

27

00:05:40.290 --> 00:05:50.490

Cooper City Hall: In order to save the spotted owl I tried to convince the environmentalist that I needed the wood to save the owls but no go.

28

00:05:51.750 --> 00:05:55.830

Cooper City Hall: When I started gathering the animals I got sued by the animal rights group.

29

00:05:58.650 --> 00:06:23.400

Cooper City Hall: They insisted, I was confining wild animals against their will, they argued the accommodation was too restrictive and it was cruel and inhumane to put so many animals in a confined space i'm required to apply for get ready for 834 different licenses to keep wild beasts on private property.

30

00:06:24.960 --> 00:06:31.830

Cooper City Hall: Then the EPA rule that I couldn't build the Ark until they had conducted in environmental impact study.

31

00:06:32.970 --> 00:06:52.170

Cooper City Hall: On your proposed flood further the pitch to waterproof the Ark has been banned by the EPA as harmful to the environment i'm still trying to resolve a complaint with the Human Rights Commission on how many minorities i'm supposed to hire for my building through.

32

00:06:53.580 --> 00:07:00.180

Cooper City Hall: Immigration and naturalization is checking the green card status of most of the people who want to work.

33

00:07:01.800 --> 00:07:12.960

Cooper City Hall: The scaffolding to build a superstructure is not OSHA approved and is forbidden to use, except for private structures, less than five cubic feet.

34

00:07:14.190 --> 00:07:22.980

Cooper City Hall: The trade, you know said I couldn't use my sons they insist, I have to hire only Union workers with Arc building experience.

35

00:07:24.120 --> 00:07:40.050

Cooper City Hall: To make matters worse, the IRS sees all our assets claiming I'm trying to leave the country illegally with endangered species so forgive me, Lord, but it would take another 100 years for me to finish this are.

36

00:07:41.130 --> 00:07:56.700

Cooper City Hall: Suddenly the skies clear the sun began to shine and a rainbow stretched across the sky know looked up in wonder and ask you mean you're not going to destroy the world know said the Lord the government beat me to it.

37

00:08:03.420 --> 00:08:05.520

Cooper City Hall: Gentlemen, this is Alex is going to be performing.

38

00:08:06.630 --> 00:08:07.410

Cooper City Hall: Later on this week.

39

00:08:43.110 --> 00:08:43.500

Your.

40

00:09:19.980 --> 00:09:23.700

Cooper City Hall: changes to the agenda or any emergency matters so much demand.

41

00:09:25.740 --> 00:09:27.720

Cooper City Hall: Anyone sign up for public speaking.

42

00:09:28.980 --> 00:09:31.530

Cooper City Hall: Anyone on virtual no Sir, no, no.

43

00:09:33.240 --> 00:09:36.450

Cooper City Hall: Can I want to move my into the engine I didn't let me do that yeah.

44

00:09:38.310 --> 00:09:40.230

Cooper City Hall: we'll move Item number.

45

00:09:42.420 --> 00:09:43.380

Cooper City Hall: 1010.

46

00:09:48.510 --> 00:09:49.020

Cooper City Hall: Okay.

47

00:09:50.640 --> 00:09:58.560

Cooper City Hall: So we've got land development matters and it's resolution 2141 SEC attorney Jacob Horowitz please read it.

48

00:09:59.040 --> 00:10:11.820

Cooper City Hall: Thank you, good evening mayor Commission resolution 2141 is a resolution, the city commission to the city city Florida requesting the broward county amended future land use map and recertified the city's land use map reflect the annexation of parcel.

49

00:10:11.820 --> 00:10:17.460

Jason Chockley: Number 5141040104808.

50

00:10:17.460 --> 00:10:18.660

Cooper City Hall: it's ladies designation.

51

00:10:18.660 --> 00:10:21.570

Cooper City Hall: From broward county a regular and a three point 33 units per.

52

00:10:21.570 --> 00:10:22.470

Jason Chockley: acre to.

53

00:10:22.500 --> 00:10:23.220

Cooper City Hall: Cooper city.

54

00:10:23.310 --> 00:10:27.660

Cooper City Hall: Regular at 33 point 30 minutes per acre authorizing the directing the appropriate to.

55

00:10:28.050 --> 00:10:29.430

Jason Chockley: Take any and all action necessary to.

56

00:10:29.430 --> 00:10:31.590

Cooper City Hall: effectuate the intent of this resolution, provided for Trans.

57

00:10:31.590 --> 00:10:33.630

Cooper City Hall: middle point but conflict severability provided for.

58

00:10:33.630 --> 00:10:34.200

Jason Chockley: Effective date.

59

00:10:34.860 --> 00:10:37.830

Cooper City Hall: You are having motion motion I conditioner.

60

00:10:38.040 --> 00:10:39.060

Jason Chockley: router second.

61

00:10:39.330 --> 00:10:40.890

Cooper City Hall: Second, by second screen.

62

00:10:42.480 --> 00:10:43.200

Jason Chockley: Convention shorter.

63

00:10:44.850 --> 00:10:49.950

Cooper City Hall: Richard green i'm good, so thank you, Richard Meltzer is our Commissioner apple Jamie.

64

00:10:50.970 --> 00:10:51.300

Cooper City Hall: Nothing.

65

00:10:52.440 --> 00:10:53.220

Jason Chockley: Nothing major us.

66

00:10:53.400 --> 00:10:54.360

Cooper City Hall: All of us, please.

67

00:10:55.560 --> 00:11:01.320

Cooper City Hall: Mr shouter this question and answer yes mission or puccini yes Krishna green yes me Ross yes.

68

00:11:04.470 --> 00:11:08.280

Cooper City Hall: We went on to the board administrative reports.

69

00:11:11.670 --> 00:11:12.270

Jason Chockley: That evening.

70

00:11:12.570 --> 00:11:13.860

Cooper City Hall: This is an appointment.

71

00:11:14.460 --> 00:11:23.610

Cooper City Hall: For the education advisory board miss Monica slusher is mayor ross's new appointment Monica come on up.

72

00:11:25.500 --> 00:11:26.910

Cooper City Hall: say a few words, please.

73

00:11:30.720 --> 00:11:32.790

Cooper City Hall: podium actually not.

74

00:11:33.900 --> 00:11:35.760

Cooper City Hall: turn it around for you Mike.

75

00:11:43.140 --> 00:11:46.740

Cooper City Hall: I just wanted to say thank you very, very much for this honor.

76

00:11:47.460 --> 00:12:00.660

Cooper City Hall: I am a longtime Cooper city resident and the principal at Cooper city elementary school, soon to be retired, however, this is my hometown it's my city it's where I live, work and play and I absolutely love it.

77

00:12:01.170 --> 00:12:11.130

Cooper City Hall: And i'm really, really looking forward to being a an active member of the education Advisory Board and making a big difference in our Community for kids.

78

00:12:11.490 --> 00:12:16.500

Cooper City Hall: I think, with my 30 years experience i'm going to be able to provide some really good valid input.

79

00:12:17.190 --> 00:12:29.640

Cooper City Hall: And also being part of the kiwanis club here in Cooper city, I see what goes on in our city my kids are actively engaged here, and you know my son goes to pioneer and i'm active in all of the pts a.

80

00:12:30.450 --> 00:12:34.320

Cooper City Hall: Membership groups, and I really think I can add some good valid.

81

00:12:34.650 --> 00:12:48.570

Cooper City Hall: On out of the box creative ideas to help support our kids and that's really my whole purpose, but I just wanted to say thank you so much for everything, and I appreciate the honor and we thank you for volunteering my pleasure appreciate that, thank you very much.

82

00:12:50.520 --> 00:12:52.950

Cooper City Hall: Consent agenda you have a motion.

83

00:12:54.090 --> 00:12:57.780

Cooper City Hall: So moved by Convention a green second by me.

84

00:12:59.130 --> 00:13:04.050

Cooper City Hall: Commissioners charter call the vote Commissioner shutter Yes, Commissioner.

85

00:13:05.700 --> 00:13:06.690

Cooper City Hall: Commissioner porcine.

86

00:13:07.710 --> 00:13:10.770

Cooper City Hall: Yes, Commissioner, green yes me Ross yes.

87

00:13:12.150 --> 00:13:17.520

Cooper City Hall: mike's already up there, we do have a motion to approve the purchase of sewer video inspection system.

88

00:13:18.660 --> 00:13:23.610

Cooper City Hall: So moved by commissioned a green second by me Ryan Schreiber.

89

00:13:25.500 --> 00:13:31.170

Cooper City Hall: Because you're green you want my first to go or Mike would you do a little presentation tap dance.

90

00:13:32.490 --> 00:13:48.900

Cooper City Hall: I would motion to call the vote okay see that most of the call about or whatever, can we, you need you want any questions answered, no, no you're good man good good okay called Commissioner shatter yes mission or announcer.

91

00:13:50.100 --> 00:13:57.660

Cooper City Hall: yep okay Commissioner puccini Yes, Commissioner, green yes me Ross yes Mike you did a wonderful job, thank you, sir.

92

00:13:59.760 --> 00:14:13.740

Cooper City Hall: Thank you Mike I doing, and we want to regular item number seven do have motion to approve an agreement with lighter up Miami i'll see for holiday decorating lighting so move I commissioned a green second by.

93

00:14:15.300 --> 00:14:18.840

Cooper City Hall: Second, my for discussion i'll second like Commission full Jamie.

94

00:14:19.920 --> 00:14:20.520

Cooper City Hall: mentioned green.

95

00:14:22.650 --> 00:14:28.950

Cooper City Hall: It staff had in a report, I mean I read the backup but is there anything that you all needed to add i'm going to be supporting it.

96

00:14:31.740 --> 00:14:40.680

Cooper City Hall: Well, we don't have anything else really to add a couple of requests that came in, or we can answer those questions, if needed, but everything's here in the back of the you have.

97

00:14:41.640 --> 00:14:55.950

Cooper City Hall: to request by the Commission i'm i'm okay so long is our yeah i'll add sorry i'll add a motion to approve it, as long as you provide the necessary backed up by just satisfy our policies.

98

00:14:57.270 --> 00:15:07.110

Cooper City Hall: Okay, so what you're saying is you're Okay, with it, so long as the insurance requirements that are listener contract, the staff, make sure they're complied with great I would agree with that.

99

00:15:08.130 --> 00:15:13.920

Cooper City Hall: Okay, but Commission agree made the motion, do you agree with the amendment now he's not admitting it is just one contract compliance.

100

00:15:14.430 --> 00:15:29.430

Cooper City Hall: Oh, is that your question contract and the contract right but I thought I heard you amending my apologies, no, no, no i'm good if that was those contingent on the contract yeah Okay, no i'm good with that Thank you all right very good any other questions from the question call vote.

101

00:15:30.510 --> 00:15:36.480

Cooper City Hall: Commissioner shouter yes, Mr Meltzer Yes, Commissioner porcine yes Krishna green, yes, yes.

102

00:15:37.200 --> 00:15:53.340

Cooper City Hall: Moving on to Item number eight motion to approve the purchase of a portable past bypass pump motion improve by commissioning shroud a second by second provisioning green as a shark fishing green I have none principal Cheney.

103

00:15:54.540 --> 00:16:05.400

Cooper City Hall: Nothing missing melter know Mike answered all my questions it's wonderful when you do an agenda review first call about bullies Commissioner shutter that that's not always true sometimes.

104

00:16:06.480 --> 00:16:10.080

Cooper City Hall: review, but yes Commissioner Meltzer yes Krishna porcine.

105

00:16:11.100 --> 00:16:15.720

Cooper City Hall: Yes, and sometimes you find things out by reading everything yes.

106

00:16:17.100 --> 00:16:19.530

Cooper City Hall: mission or green yes Eros.

107

00:16:23.700 --> 00:16:26.190

Cooper City Hall: Mike please hold back.

108

00:16:27.450 --> 00:16:28.410

Cooper City Hall: don't talk so much.

109

00:16:29.760 --> 00:16:33.660

Cooper City Hall: What are they saying quarter right soon as a rule for you get out of it yeah.

110

00:16:34.680 --> 00:16:35.400

Cooper City Hall: Definitely right.

111

00:16:36.960 --> 00:16:47.370

Cooper City Hall: Okay yeah do I have Item number nine emotion to further revisions to the park time pay plan i'll move to approve, subject to the removal of the open spot on there.

112

00:16:48.810 --> 00:16:52.320

Cooper City Hall: Okay, do I have a second second right commissioning full Cheney.

113

00:16:53.400 --> 00:17:06.540

Cooper City Hall: Our charter yeah on the pay plan there's one that says, open and doesn't have you know it doesn't have a job and you just as open I don't know what that is that you know, and so I don't approve a plan, no.

114

00:17:07.830 --> 00:17:09.780

Cooper City Hall: No open position, but I would I would I would.

115

00:17:10.920 --> 00:17:14.550

Cooper City Hall: offer that if at some point in time city manager finds.

116

00:17:15.570 --> 00:17:20.160

Cooper City Hall: finds that the position is necessary, they can come back, oh no, no, no it's not no it's not that that.

117

00:17:20.610 --> 00:17:28.560

Cooper City Hall: Positions open, this is just a job category on the phone so that's was that it was at a position that was filled at one time or.

118

00:17:29.370 --> 00:17:39.990

Cooper City Hall: it's basically a placeholder if they're if the job is needed that we don't have a description for this, not in the pay plan that would fit within which will be coming to us anytime.

119

00:17:42.330 --> 00:17:54.060

Cooper City Hall: But then I agree, I agree with what you're saying yeah like Why would we just put a job amount in an unnamed job and it's not budget it's not no it's just one thing.

120

00:17:57.990 --> 00:17:59.250

Cooper City Hall: ever go ahead.

121

00:18:00.960 --> 00:18:06.900

Cooper City Hall: Anyway, thank you and I see the way the the races are taking place everybody that is making.

122

00:18:08.070 --> 00:18:10.770

Cooper City Hall: I guess under the minimum wage is being raised to the same.

123

00:18:11.850 --> 00:18:16.980

Cooper City Hall: Pay hourly pay I don't think that's fair to the employee that.

124

00:18:17.760 --> 00:18:29.370

Cooper City Hall: is making more than employee be at this time, in other words, if you have an employee making 975 an hour one making well let's see we have 1014 and 1075 an hour they're being both raised at 12 bucks an hour.

125

00:18:30.030 --> 00:18:31.230

Cooper City Hall: I think they should both.

126

00:18:31.410 --> 00:18:41.160

Cooper City Hall: I mean I don't disagree, there should be raised, but they should be raised the same amount, so you have an employee who might have seniority might be a better employee is making more than the other employee continuing to make more than the other employees sure.

127

00:18:41.430 --> 00:18:53.250

Cooper City Hall: And this is really just approval of the pay plan itself setting the salary at the \$12 right, but I was just I know, but I was wanting to get your examples decided here, and it seems like it's like the first two positions.

128

00:18:56.070 --> 00:19:01.710

Cooper City Hall: are exactly as I, as I just described Okay, which isn't fair to the two.

129

00:19:02.910 --> 00:19:15.150

Cooper City Hall: In my humble opinion, yeah yeah the same thing we you know we're just approving the minimum maximum, but I really don't believe that we should have anyone at the minimum and the way you guys got around that is you guys told me that.

130

00:19:15.480 --> 00:19:26.910

Cooper City Hall: You could pay somebody more than the minimum so My hope is that you're going to be paying a park attendant more than 1150 an hour because you're just not realistic but uh.

131

00:19:27.690 --> 00:19:33.060

Cooper City Hall: You know I still think these are kind of low, but if management things that they're right, I want the employees to know that I.

132

00:19:35.100 --> 00:19:36.810

Cooper City Hall: would hold on hold on is.

133

00:19:39.240 --> 00:19:42.630

Cooper City Hall: squashing good, very good and you sent marcia slushy.

134

00:19:43.650 --> 00:19:46.830

Cooper City Hall: Not for us know if you guys want some.

135

00:19:48.360 --> 00:19:55.470

Cooper City Hall: Some water water water water are we discussing slurpee are we discussing I got I got apparently.

136

00:19:58.110 --> 00:20:02.880

Cooper City Hall: No Commission or green do you want, how do you feel about I mean I don't feel it's a little low.

137

00:20:05.670 --> 00:20:15.540

Cooper City Hall: So I know with the with the Federal minimum wage, it has to go up to \$15 an hour up through 20 what is it 2025 or 2026 somewhere there about.

138

00:20:17.700 --> 00:20:18.630

Cooper City Hall: You know the.

139

00:20:20.190 --> 00:20:33.570

Cooper City Hall: i'm going to support this, I know that time and effort has gone into this, I hear the conversations that you're having with regards to those that are at 995 or 12 that they should they should be bumped up I think that's.

140

00:20:35.250 --> 00:20:45.360

Cooper City Hall: That should be in place, but I know that i'm going to defer to the city manager and the staff to to make those decisions as they as they.

141

00:20:45.810 --> 00:21:02.640

Cooper City Hall: deem appropriate and that's all I have, and this is just for this year and as it goes up the next several years will be actually cheer to increase it and am I fair to say that we're only talking about range one to four or rent 123 we're not talking about these other ones on here.

142

00:21:04.140 --> 00:21:07.140

Cooper City Hall: 124 okay well no 123 views I took out for.

143

00:21:08.220 --> 00:21:08.460

OK.

144

00:21:10.020 --> 00:21:25.200

Cooper City Hall: OK, I wanted to make sure that we weren't approving building official one on here, you know because it's on the same page right there's one on the record when we see the page that we approve, you know what I mean the trickery once again when Friedrich gotcha.

145

00:21:26.610 --> 00:21:32.130

Cooper City Hall: I mentioned porcine anything yeah I agree Commission mouth, so we have to make sure that the.

146

00:21:33.330 --> 00:21:36.330

Cooper City Hall: employees that have seniority continue to.

147

00:21:37.980 --> 00:21:46.620

Cooper City Hall: Thank you should be paid more than those who just arrived great another question about it Oh, please.

148

00:21:47.760 --> 00:22:02.520

Cooper City Hall: Commissioner shutter Yes, Commissioner Meltzer Yes, Commissioner for cine yes Krishna green, yes, yes, I am number 11 discussion on policy regarding utility billing estimates and manual adjustments Commissioner Cheney.

149

00:22:03.960 --> 00:22:04.260

Cooper City Hall: Okay.

150

00:22:05.610 --> 00:22:07.740

Cooper City Hall: first thing I want over like.

151

00:22:10.140 --> 00:22:25.230

Cooper City Hall: I don't know who to explain to the residents, the difference between an estimate and when an estimate is needed, and then I would like to make a motion and the motion would be to.

152

00:22:27.030 --> 00:22:29.340

Cooper City Hall: have an identifying.

153

00:22:30.420 --> 00:22:38.670

Cooper City Hall: sign on the bill, and all we spoke about it, and it can be done of when the bill is actually an estimate, instead of an actual breed.

154

00:22:39.090 --> 00:22:52.830

Cooper City Hall: So their residents when they get the bill they know that it's not an actual ribbon estimate so K for victory this plane and what circumstances are the bills estimated instead of actual reads.

155

00:22:54.660 --> 00:23:03.510

Cooper City Hall: evening the the bills would be estimated in a case when a read wouldn't come in so currently we have our electronic meters and our manually input meters.

156

00:23:03.960 --> 00:23:08.430

Cooper City Hall: So then, if there was an issue with the electronic meter where it wasn't communicating and nothing came in.

157

00:23:08.940 --> 00:23:17.250

Cooper City Hall: The bill would be estimated because we had no information to build based off of and then same thing for the manually read meters if there's a case where a meter reader can't get to a meeting.

158

00:23:18.150 --> 00:23:26.700

Cooper City Hall: On we explaining this to the residents, so the residents don't necessarily know about the different type of meters so let's start from the basics.

159

00:23:27.480 --> 00:23:35.820

Cooper City Hall: We had there was old meters that you have to we you know that's explained, if you can please just we have and we don't know anything at all okay.

160

00:23:36.720 --> 00:23:41.970

Cooper City Hall: So we have our old meters, which are the old digital meters that you have to go out and physically open the lid.

161

00:23:42.210 --> 00:23:52.350

Cooper City Hall: spray the you know the meter off and get a read from an input into the handheld and so every month somebody has to physically go and read the meter correct for those old digital meters.

162

00:23:52.680 --> 00:24:04.890

Cooper City Hall: And then we have the newer ones, which are the ones that are phasing out those old meters and those are the mueller meters that those are the electronic ones they communicate with our hub, the hook communicates with you know the interface, and then we can.

163

00:24:06.480 --> 00:24:10.170

Cooper City Hall: We can see that information online, and then we import that stuff inside.

164

00:24:12.150 --> 00:24:28.830

Cooper City Hall: So, and in what cases are the meters are the reeds estimated when something is not input, so if it's not imported from the electronic hub, or something isn't input like from what the meter reader finds.

165

00:24:29.850 --> 00:24:37.020

Cooper City Hall: It is every meter read manually every month yeah not necessarily okay so.

166

00:24:39.030 --> 00:24:46.860

Cooper City Hall: Some of them are estimated track and summer read Okay, then, how do you determine which ones, would you read and which ones you estimate.

167

00:24:47.670 --> 00:24:56.460

Cooper City Hall: When something doesn't get brought into the system we don't get a read that's put into the building on, I understand, but the old ones there's do you go by neighborhood and some neighborhoods.

168

00:24:57.030 --> 00:25:04.800

Cooper City Hall: you'll you'll do some neighborhoods this month and some like every other month so you're you're manually read them or how do you determine.

169

00:25:06.030 --> 00:25:14.460

Cooper City Hall: Which ones you manually read the ones that are the digital meters that those have to be read every month, so there's cases when they can't find the meter or.

170

00:25:14.790 --> 00:25:19.620

Cooper City Hall: You know, right now, we're down a meter reader so then we're not able to get the all the meter so sometimes they have to be estimated.

171

00:25:20.010 --> 00:25:22.230

Cooper City Hall: But that's done through the billing module and.

172

00:25:22.500 --> 00:25:33.300

Cooper City Hall: One question I have, and I just was answered during my agenda review, but I want the residents to know as well what's the process to city takes when there's an old neater that match those ports and he can't read the glasses all scratched up.

173

00:25:34.440 --> 00:25:43.470

Cooper City Hall: it's it's it's not readable what's the process that he would tell us that it's legible right so, then we would open a work order and then we'd send that work order over to the utilities plant.

174

00:25:43.950 --> 00:25:57.210

Cooper City Hall: To investigate and see you know, in this case, you know it would be changed the meter out for one of it with one of the new electronic meters right right Okay, and let me ask when you estimate you estimate the last.

175

00:25:58.140 --> 00:26:08.760

Cooper City Hall: Year of usage or the last six months, allows you estimate the last year, the last year discard now what happens if somebody is out of town that month and you'll have estimated.

176

00:26:09.420 --> 00:26:18.060

Cooper City Hall: One year of use of your estimated usage, instead of the person has been out of it would have been out of town, it would true up on the following bill.

177

00:26:18.420 --> 00:26:24.450

Cooper City Hall: So then, when we get that read it would see that it would we estimated too high, so, then the next month, they would try to.

178

00:26:25.080 --> 00:26:38.280

Cooper City Hall: balance out so then if we estimated to high one month, and then the bill was lower when we went to go build the following month, they would give them, you know, a credit back if we overestimated them and not that matters a lot, because it doesn't make that much difference, but.

179

00:26:40.020 --> 00:26:48.360

Cooper City Hall: As usage increases the fee increases, so when you give the refund do you give the refund back at the higher fee or to lower fee.

180

00:26:49.590 --> 00:27:00.300

Cooper City Hall: it's it's based off from top top down, but it kind of balances out because the sewer rates kept after 10,000 gallons so then it kind of balances out if you do it from you know.

181

00:27:01.500 --> 00:27:10.410

Cooper City Hall: All sorts I say I use 10,000 gallons you charged with the highest fee, and next month I get back 1000 gallons I guess 1000 gallons back at the lower fee.

182

00:27:12.780 --> 00:27:21.000

Cooper City Hall: i'd have to check back with you on that how how that credit, but i'm sure it doesn't happen that much it's nice when we're crediting back, like other way fan.

183

00:27:22.380 --> 00:27:31.440

Cooper City Hall: Okay, so yeah in would it be a big deal to put that defining factor so residence would know when they are estimated yeah we already we already have that in the works with our.

184

00:27:32.100 --> 00:27:36.990

Cooper City Hall: works okay perfect it's already been done with the bill printing companies should be okay, you know rolled out here with the next month or so.

185

00:27:37.290 --> 00:27:43.260

Cooper City Hall: Then there was one more thing and, and so I guess we don't have to vote on that because I already already have that on the works.

186

00:27:44.130 --> 00:27:50.820

Cooper City Hall: There was an invoice that we spoke about where the ending bounced did not match the beginning balance correct.

187

00:27:51.090 --> 00:28:02.340

Cooper City Hall: That cannot happen right, so that in the policy that we had drafted up there's a you know the last step of the policy is for the supervisor he's going to review the audit list of all the manually you know adjusted.

188

00:28:03.300 --> 00:28:09.150

Cooper City Hall: manual adjustments for that month, but there has to be something in the software that doesn't allow the bill to go out.

189

00:28:10.560 --> 00:28:25.620

Cooper City Hall: That with with numbers don't match well the numbers, the previous from the previous before that didn't match, but there could be a read that goes in between, so that could be the dates are the same, the reasons also we're saying right.

190

00:28:26.820 --> 00:28:31.740

Cooper City Hall: So the bill should not go out with a different read that I don't think the billing software can do that.

191

00:28:32.640 --> 00:28:38.430

Cooper City Hall: The what we put in place was that offer goes out, it should go out without long bell to whomever is that.

192

00:28:38.970 --> 00:28:46.290

Cooper City Hall: The notices it and what the problem is that you have to put you have there's meter like the manual adjustments have to happen when we're.

193

00:28:46.530 --> 00:28:54.480

Cooper City Hall: Putting a new meter in or there's a change a meter I change my meter register so every time that happens that would essentially a sound off that alarm.

194

00:28:55.080 --> 00:29:02.850

Cooper City Hall: So the only way we can do is by running an audit list of all the manual adjustments, which is what happened there and then just going through and making sure that.

195

00:29:03.390 --> 00:29:19.110

Cooper City Hall: You know that that doesn't happen again, and then, as we go further with electronic meters we're going to see less and less of these you know manual adjustments so that we can really you know drive drive into all of them, correct and that's that was also my main point and to keep the.

196

00:29:21.720 --> 00:29:36.690

Cooper City Hall: meter replacement of the budget, which we did that so when we finalize everything and just make sure that we keep meter replacements in the budget because that's essential that we replace them, I believe we have the rfu on the street right for them.

197

00:29:37.800 --> 00:29:47.760

Cooper City Hall: Because I think also your job will be made easier if you don't have residents calling and questioning their bill that's absolutely correct we did get.

198

00:29:49.020 --> 00:29:55.890

Cooper City Hall: responses to the rfu for the contract that hopefully will include and probably not say hopefully will include replacement of the meters.

199

00:29:58.440 --> 00:30:06.480

Cooper City Hall: And also, we did, as you mentioned, we didn't put money back into the budget in case that didn't work out for some reason great, but the sooner we replace them all the better.

200

00:30:07.410 --> 00:30:14.070

Cooper City Hall: For your job to isn't it better that you don't have your residence questioning and people wondering why it's a bill different and.

201

00:30:14.550 --> 00:30:24.390

Cooper City Hall: yeah Where would you rather have information online and everything yeah well as anxious as you are to get all those meters replacing so I mean do we all agree on this yeah i'm in.

202

00:30:25.350 --> 00:30:41.040

Cooper City Hall: While we're on the topic, I think we can all agree that we have some serious flaws in our in our billing, I can tell you when I go through and anecdotally look at phil's, for example, my mom's house.

203

00:30:42.090 --> 00:30:43.830

Cooper City Hall: Who she's very rarely there.

204

00:30:45.300 --> 00:31:00.240

Cooper City Hall: The the reeds on hers on her water comes in, like the same as mine, or more, and my house when I have people at my house constantly including you know babysitters and whatever, so I think that we're probably.

205

00:31:01.560 --> 00:31:03.750

Cooper City Hall: I don't know what meter each one has.

206

00:31:04.770 --> 00:31:12.180

Cooper City Hall: But I could just you know I tell you I don't think that we have the most and it might be the manual meters or whatever, I think that that we.

207

00:31:12.810 --> 00:31:15.660

Cooper City Hall: there's issues with our water meter when I looked at the mayor's.

208

00:31:16.590 --> 00:31:25.830

Cooper City Hall: I saw several times when he threw in the last maybe five years, where he was built like 22,000 gallons and a month, and he doesn't have a pool, and he lives by himself so.

209

00:31:26.790 --> 00:31:34.440

Cooper City Hall: And and there's a myriad of reasons for that, but if you if you give me the account we'd be happy to look at it Greg Ross she's me.

210

00:31:36.750 --> 00:31:44.280

Cooper City Hall: And like I said it is anecdotal but look it could be, because it's 000 and then you hit them with 22, but we have a tiered system so.

211

00:31:45.180 --> 00:31:53.430

Cooper City Hall: But I wouldn't automatically assume that it's an incorrect, because we have tons of tech cases where folks are exactly the same thing and it turns out to be a leaky toilet.

212

00:31:54.360 --> 00:32:04.650

Cooper City Hall: In fact, of course, was pretty slick, but the the thing i'm trying to say is anecdotally it does not appear like we have consistent billing.

213

00:32:05.280 --> 00:32:13.650

Cooper City Hall: We it just doesn't if you look on the social media, we have a lot of complaints over, and I think we're probably not capturing enough but.

214

00:32:14.550 --> 00:32:24.750

Cooper City Hall: So you're going to handle that problem with meters new meters right right that's the answer that the other issue we have is the billing our billing is antiquated.

215

00:32:25.290 --> 00:32:28.380

Cooper City Hall: You should be able to log on and pay like you do with spl.

216

00:32:29.070 --> 00:32:38.940

Cooper City Hall: You can't do that here, you know, no, no, you have to get a pin number that's like more complicated than your social yeah, but you can still log on and pay your bill online I do it every month.

217

00:32:39.480 --> 00:32:49.380

Cooper City Hall: Yet, with your pin number, but it okay so wasn't it didn't want to do like, if you want to do a ch debit we Is this true if I want to do a ch debit I give you my thing you call into the bank.

218

00:32:50.250 --> 00:32:56.010

Cooper City Hall: And set it up it's not through one billing process, you want to do a ch automatically you can do it through us and how do you do it.

219

00:32:56.310 --> 00:33:00.450

Cooper City Hall: You bring in a voided check and I know I know how to check gets here, how does the city set it up.

220

00:33:00.840 --> 00:33:06.150

Cooper City Hall: you'd have to come in, bring avoid a journal, I know how that I don't understand how the account information gets to you, then, what do you do.

221

00:33:06.660 --> 00:33:14.550

Cooper City Hall: We have to fill out the form it's a ch, for I understand how I fill it out, and that is the staff member set it up Oh, we just put it into the billing system.

222

00:33:14.850 --> 00:33:21.480

Cooper City Hall: And, and you don't have to call the bank it's not done it's fun to the same credit card billing system it's not a credit card billing it's.

223

00:33:21.960 --> 00:33:35.610

Cooper City Hall: A monthly thing we do it on the due date of every month, no, I know, when it comes out who do you who does it for us who processes are a car, we do it here okay well we're not a bank, so what service provider processes, the a ch bank, the a ch payments.

224

00:33:36.840 --> 00:33:43.980

Cooper City Hall: Like on them like on a daily basis or no, so I give you my account number, how do you get it from my account what third party company, do you use to take it from my account.

225

00:33:44.970 --> 00:33:51.240

Cooper City Hall: And I don't believe we use a third party company okay so maybe Maybe she just takes money from my account like.

226

00:33:51.840 --> 00:34:01.980

Cooper City Hall: Asked most you're on an automatic a ch which comes out every month on the due date which is maybe different from our point and pay, which is our online vendor that, how does the city of Cooper shitty get the money out of my bank account.

227

00:34:03.780 --> 00:34:12.660

Cooper City Hall: Are you on automatic monthly payments by a ch how do I, how do you do it, so we do it, we run a run or a ch every month there's the information goes into the system and then we have a.

228

00:34:13.260 --> 00:34:29.670

Cooper City Hall: file that gets processed and then it gets uploaded into Bank of America to Bank of America to our bank yeah and then that's what I said we call Okay, we don't call our bank we input it into our bank it's not it's not seamless it's it's not integrated with with the billing system.

229

00:34:31.260 --> 00:34:38.790

Cooper City Hall: It will use it using we if you do a credit card, you can go to the site he does, which charges, a fee, but you have to have your top secret.

230

00:34:39.060 --> 00:34:45.480

Cooper City Hall: code it just charge a fee and charges, you have 3% or something like it, I hear what you're I hear what you're saying.

231

00:34:46.380 --> 00:34:55.110

Cooper City Hall: But I think I think part of the conversation, you were saying was that we didn't have an on we didn't have the ability for our resident residents didn't have the ability to pay online.

232

00:34:55.320 --> 00:35:02.370

Cooper City Hall: No it's not seamless you know how about this, I would like to stop taking payments here, how do you think that will work yeah we I could do the reverse thing again.

233

00:35:03.660 --> 00:35:09.150

Cooper City Hall: Why does everybody come and drive and either give a check or come and drop it off the majority, the vast majority right.

234

00:35:10.650 --> 00:35:20.010

Cooper City Hall: So, for most people it's actually a personal preference Okay, just like to come in and do it all right well i'll take people to the collection than the vast majority of our collections for water is feel what method.

235

00:35:21.030 --> 00:35:33.540

Cooper City Hall: um I would say online online credit card payments between point and pay and bill pay that's a majority of it we probably don't pay somebody mailing a check to us bill pays on you're going to your bank and you say pay a vendor and then they check yeah.

236

00:35:34.770 --> 00:35:43.320

Cooper City Hall: How bill pay works, I know, most people do it, I understand that and pointing pay that's how they pay their bill is about we receipt here, probably anywhere from three to 3030 500.

237

00:35:44.190 --> 00:35:54.330

Cooper City Hall: A month we have 12,000 utility costs and 3000 is what method cash receipts like either at the window or dropped in the box or so a third.

238

00:35:56.610 --> 00:36:00.930

Cooper City Hall: Whatever if you will go to university Okay, how many how many you believe Dr to fps.

239

00:36:04.290 --> 00:36:11.550

Cooper City Hall: Nobody because it's easy, you can just go on and pay or city sunrise you just go on and pay it's easy it's not as easy with our because we're using.

240

00:36:12.000 --> 00:36:22.920

Cooper City Hall: So we use one system for for credit card processing we use different court system for a ch ch we have our bank which are all it from their account it's not done with with utility billing system.

241

00:36:23.880 --> 00:36:29.430

Cooper City Hall: And then we have a third of them coming here and dropping a final outcome it's one of the only utility bills, I actually send a check.

242

00:36:30.030 --> 00:36:37.260

Cooper City Hall: or come over to City Hall, because it's not easy, because if I want to pay online you can't do it after hours, you have to call and get your pin number which you can't change.

243

00:36:37.920 --> 00:36:51.540

Cooper City Hall: You can change them later on, I can change it doesn't you those new meter system allow residents to login now like see their usage meeting that yeah there's well there's water, not a part of me water smart.

244

00:36:52.500 --> 00:37:01.530

Cooper City Hall: So we have water smart technology that's linked with the electrode allow residents to log in they can go in and see all their usage and it does allow us to pay online link that will.

245

00:37:02.190 --> 00:37:16.410

Cooper City Hall: Take you to our online pace okay so through that system, the meat that the same program the meters it'll redirect you to the current site that we use it's not going to do, I have the new meter in my house, I can login yeah, no, no.

246

00:37:17.790 --> 00:37:24.780

Cooper City Hall: Okay, no let's not confuse it the meter technologies different if you go to the new technology say oh yeah I had a leak or whatever like you could do, if you have a new meter.

247

00:37:25.170 --> 00:37:31.410

Cooper City Hall: And you go, let me go pan line all soon as a forwarding you a link to back to this point pay system for credit card.

248

00:37:31.860 --> 00:37:36.660

Cooper City Hall: Or, if you want to do a ch you can't do men on is that true all the city fell for it redirects you back to the.

249

00:37:37.110 --> 00:37:52.860

Cooper City Hall: Point and pay through bs in a Okay, so this is OK, so the system, the program does not accept the payments that I want to start is not commissioned a shout I think I think i'm understanding you so are you are you saying that every month, if you wanted to know that.

250

00:37:55.080 --> 00:38:02.430

Cooper City Hall: What you're saying is that if someone wanted to pay using their a ch they have to do that, every month.

251

00:38:03.000 --> 00:38:05.520

Cooper City Hall: Or you know you're saying that it's not seamless.

252

00:38:05.940 --> 00:38:18.690

Cooper City Hall: So if we want to do through a ch you've got to fill out a form internally, and then we have an internal process, and then we make a file and in internally give it to our bank which happens to be Bank of America, then request the money out.

253

00:38:19.110 --> 00:38:27.990

Cooper City Hall: So we reconcile the system amount it should be from that and we have a separate system for for the payments.

254

00:38:28.740 --> 00:38:35.040

Cooper City Hall: And you know, so what i'm just saying is, we have all this new technology, which is going to be able to tell us the water usage i'd like to look at it.

255

00:38:35.880 --> 00:38:52.800

Cooper City Hall: The second part of that pain, where you could just do like if you go on what we created, can you paint it but it's the same Okay, I understand what you're saying, but once you set up I think what what you what i've heard you say is once you have set up and you've established your a ch.

256

00:38:53.970 --> 00:38:58.800

Cooper City Hall: process in place with the city and you set up for automatic.

257

00:39:00.000 --> 00:39:07.050

Cooper City Hall: monthly payments due date, whatever the payment is the the time that the money is going to come out of your account that just happens automatically.

258

00:39:07.350 --> 00:39:16.470

Cooper City Hall: Correct so there isn't another process there isn't so once you once you establish that there isn't another for those folks that are you utilizing the a ch.

259

00:39:16.770 --> 00:39:24.840

Cooper City Hall: method there isn't another step that they have to take in order to do that because it's going to happen automatically as opposed to if.

260

00:39:25.320 --> 00:39:34.320

Cooper City Hall: safe for me, we use the the pinpoint where I have to go in and actually put in the credit card information correct that's correct okay.

261

00:39:34.680 --> 00:39:41.520

Cooper City Hall: Now let me, let me see if I find this I think it's deeper the problem, I think the problem is that we do the accounting with bna and.

262

00:39:41.850 --> 00:39:52.950

Cooper City Hall: The the meters have this new program so we have to connect to our accounting system which may not be the most modern Is that correct is being a.

263

00:39:53.610 --> 00:40:06.570

Cooper City Hall: Modern accounting system, I mean bsn is the total the rp package part of me your packages bsn so then that has are the ones that we have the most modern and the best package or is I can speak on that.

264

00:40:08.370 --> 00:40:15.600

Cooper City Hall: I have one question okay Joe yesterday, the one we have the best package, there is a I would probably say it's not the best package.

265

00:40:16.050 --> 00:40:27.030

Cooper City Hall: So it's I think that is the problems that we have very good technology and the water meter side and then, when we go and pay we're connecting to technology that's not very good on DNA side.

266

00:40:27.990 --> 00:40:39.810

Cooper City Hall: Probably that's probably the problem that we were stepping down and technology, I don't want to say it's not a good but I don't it's certainly not our best is not not as modern I mean how easy, is it for you to pay your watermelon less than.

267

00:40:41.190 --> 00:40:51.330

Cooper City Hall: I used I go through my thing I have my banks and all my payments yeah well, I mean, so I just want to look at a seat more seamless front in process.

268

00:40:51.900 --> 00:41:00.540

Cooper City Hall: So that we have more efficiencies here we can definitely look into that and see if there's something that can plug into vs any that would just be more seamless like what you're asking for.

269

00:41:00.900 --> 00:41:09.810

Cooper City Hall: yeah so that the payment and thing is done through one payment thing and then you could do an upload versus you have right now, you you're using only you're using three separate payment things you're doing your AC ages.

270

00:41:10.500 --> 00:41:17.610

Cooper City Hall: On your honor own to our bank we're using credit card and debit card through point whatever you say, and then you have people coming in with checks and cash.

271

00:41:18.180 --> 00:41:26.910

Cooper City Hall: So i'm saying it's just I just want to do one upload one and save the cut the staff time everybody time.

272

00:41:27.660 --> 00:41:39.150

Cooper City Hall: But how do you Okay, I hear what you're saying on the on the I hear that but that's not going to stop people from coming in and giving them the check, but no, I would just be so much easier if, like I would I would.

273

00:41:39.630 --> 00:41:47.160

Cooper City Hall: feel I send checks for it's the it's the only one i'll check flow, because you have to have all you have to have your pin in your account number written down.

274

00:41:48.180 --> 00:42:00.570

Cooper City Hall: Because you can't search it you can't search it like a permit would be right, because we have confidential addresses again that's that's really the features turns off purpose of the pin the purpose of the pen is to that nobody the public record.

275

00:42:02.070 --> 00:42:15.840

Cooper City Hall: Just kind of stopped looking it up, so I just want to look in a you know, with the new fancy meters let's look at a new processing thing if I you know I got one question, yes in 15 seconds or less Mike this is for you.

276

00:42:18.630 --> 00:42:24.870

Cooper City Hall: To Commissioner routers concerned whether we were capturing all of the revenue that we should be through the meters.

277

00:42:25.500 --> 00:42:33.210

Cooper City Hall: Are we in any danger of not meeting the state's requirement to build out, I think, was it 91% of what we're utilized water we're using.

278

00:42:33.690 --> 00:42:39.990

Cooper City Hall: It um so we so we okay there, the answer is we're Okay, the what's the percentage that we have to fill out.

279

00:42:40.740 --> 00:42:48.360

Cooper City Hall: While the water management district uses there's no rule, the water management district uses 10% as their guide okay so nine years if you.

280

00:42:48.720 --> 00:42:59.430

Cooper City Hall: If you're not accounting for 90% of your water if you're down around 85 or whatever, then they start sending you letters and you have to start explaining we're above 90 Well, yes yeah and will we.

281

00:43:00.150 --> 00:43:04.590

Cooper City Hall: will be better than that, once we get the rest of the meters replaced Okay, you know we're currently.

282

00:43:05.700 --> 00:43:08.310

Cooper City Hall: sell it for last year we were at 91.

283

00:43:09.780 --> 00:43:13.740

Cooper City Hall: Oh, and then we could be some what what's a model.

284

00:43:14.850 --> 00:43:26.490

Cooper City Hall: 90 now that we're at the model amount, I mean what's the ideal, what do we strive for Oh, I would say, we could, with the all the meters replace we could probably be 94.

285

00:43:28.020 --> 00:43:31.590

Cooper City Hall: So as replacing the meters, the numbers going up correct Okay, thank you.

286

00:43:35.280 --> 00:43:38.250

Cooper City Hall: Max Commission pulteney you indicated, you had emotion.

287

00:43:39.870 --> 00:43:44.280

Cooper City Hall: know that I was throwing motion because I didn't know they were already doing it.

288

00:43:45.300 --> 00:43:53.940

Cooper City Hall: doing it, so thank you gentlemen okay Oh, the one last thing any any manual overrides I think the policy should require some written documentation.

289

00:43:54.810 --> 00:44:01.140

Cooper City Hall: Whether that's a note in the system or something it does it's in there, it says that they had to work open a work order or leave some type of.

290

00:44:01.710 --> 00:44:07.380

Cooper City Hall: Something that would justify what it was for So then, when I go back and look at it and make sure that there's something there okay.

291

00:44:08.040 --> 00:44:17.220

Cooper City Hall: And do they all require supervisor approval I looked through all of them at the at the end of the month, no, it was all require supervisor approval I wouldn't.

292

00:44:17.850 --> 00:44:24.990

Cooper City Hall: Know through and like check approved approved approved like at the end of the month i'll go through them all once everything's done and then go through and make sure that everything you know.

293

00:44:25.500 --> 00:44:40.920

Cooper City Hall: Okay, maybe we should have went over amount I would bring it up, maybe we should have ones over certain value require higher level approval it's something we can definitely put in, you know to change, maybe it doesn't matter actually.

294

00:44:43.200 --> 00:44:44.220

Cooper City Hall: Thank you very much, gentlemen.

295

00:44:45.330 --> 00:45:00.930

Cooper City Hall: Moving on to Item number 12 discussion to explore eminent implementing a fraud hotline Commissioner bolt Cheney Okay, this one, if you looked at the backup you'll see how important it is to have a fraud hotline.

296

00:45:02.310 --> 00:45:04.080

Cooper City Hall: Most entities have one.

297

00:45:05.940 --> 00:45:16.260

Cooper City Hall: What i'm asking for is just to ask our internal auditor or and our city attorney to look into the different options and come back with a.

298

00:45:16.710 --> 00:45:27.600

Cooper City Hall: price, and it has to be some somebody external from the city that handles it so that's that's emotion, it just to look into a break come back with a with a with options give direction.

299

00:45:28.710 --> 00:45:33.000

Cooper City Hall: So that's it I think it's only direction that you really need we don't need much.

300

00:45:34.680 --> 00:45:44.970

Cooper City Hall: of a problem, look into it candidly i'm inclined to defer the internal auditor, in the context of the operational side I spoke with the internal order last week, and this is one item that they they were kind of.

301

00:45:46.380 --> 00:45:48.810

Cooper City Hall: Very adamant that we that we need to implement.

302

00:45:49.590 --> 00:45:57.840

Cooper City Hall: And we don't have any objection to the concept of the fraud hotline legally it's certainly an option for the city, but operationally would like the auditors input as to how the mechanics and how.

303

00:45:58.380 --> 00:46:05.490

Cooper City Hall: Do they make sure we're happy to look into them let's improve it with their employees yeah with the understanding that we're going to make a call and make sure we get their blessing.

304

00:46:08.370 --> 00:46:12.270

Cooper City Hall: Everyone agreed okay we've got the consensus, thank you.

305

00:46:13.590 --> 00:46:20.250

Cooper City Hall: Moving on to Item number 13 resolution 21 days 39 well as the Attorney Jacob Horowitz to please read it.

306

00:46:22.230 --> 00:46:32.340

Cooper City Hall: Thank you, America mission, the items resolution to see Commission the city Cooper city Florida proving and authorizing the execution of the drainage fluid and storage admin agreement with the central wherever water control district attaches exhibit a.

307

00:46:32.520 --> 00:46:41.130

Cooper City Hall: direct to the appropriate city officials to take any and all action necessary to effectuate the attendance resolution 24 conflicts credit for several ability and five for effective date motion to approve.

308

00:46:41.670 --> 00:46:48.360

Cooper City Hall: By Convention Meltzer they can check mark mentioned a green Meltzer nothing that Ross and green i'm good, so thank you.

309

00:46:49.710 --> 00:46:51.120

Cooper City Hall: and

310

00:46:53.070 --> 00:46:57.060

Cooper City Hall: commissioned a full Cheney nothing fresher charter.

311

00:46:58.710 --> 00:46:59.190

Cooper City Hall: boat.

312

00:47:00.330 --> 00:47:06.270

Cooper City Hall: router yes Krishna Meltzer yes fissionable cine yes mission or green yes Eros yes.

313

00:47:07.440 --> 00:47:10.530

Cooper City Hall: And number 14 resolution Jacob.

314

00:47:11.370 --> 00:47:20.040

Cooper City Hall: Making the effort could 2140 is a resolution to city Commission in the city Cooper city Florida approving and authorizing the proper city officials to execute a grant.

315

00:47:20.070 --> 00:47:30.270

Cooper City Hall: Agreement with the state of Florida department of environmental protection for the southwest 49 street covert rehabilitation replacement touch your toes exhibit a incorporated here in fighting for conflicts of our ability and find it for an effective date.

316

00:47:31.380 --> 00:47:45.450

Cooper City Hall: emotion so moved our Community green second by mentioned Meltzer missing green i'm good sir, thank you, Sir Meltzer ephemera it mentioned it both janie nano into Georgia yeah I am.

317

00:47:47.550 --> 00:47:49.680

Cooper City Hall: what's the penalty for violation the ordinance.

318

00:47:53.460 --> 00:47:57.660

Cooper City Hall: Violation of what ordinance which will be talking about the resolution resolution.

319

00:47:59.160 --> 00:47:59.520

Cooper City Hall: Over.

320

00:48:00.810 --> 00:48:02.700

Cooper City Hall: The next one Okay, no i'm.

321

00:48:07.500 --> 00:48:16.080

Cooper City Hall: Never buying gold about Mr shatner Yes, Commissioner Meltzer yes, Mr apple cine yes mission or green yes.

322

00:48:16.590 --> 00:48:21.330

Cooper City Hall: Yes, now on the ordinance first reading ordinance 21 days 20 dude jake.

323

00:48:21.570 --> 00:48:31.830

Cooper City Hall: Thank you mayor The item is an ordinance of the city could proceed Florida, providing for local implementation of the mandatory year round landscape irrigation conservation measures rule of the south Florida water management district that's.

324

00:48:31.950 --> 00:48:41.460

Cooper City Hall: For E dash 20 for the Florida administrative code and then in Chapter 25 this is good of ordinances and child development standards by specifically mending Article three and titled landscaping.

325

00:48:41.790 --> 00:48:47.550

Cooper City Hall: Creating section 25 dash 52 to be entitled year round landscape irrigation conservation measures.

326

00:48:47.850 --> 00:48:50.490

Cooper City Hall: planning for definitions planner for the applicability of the ordinance.

327

00:48:50.730 --> 00:49:00.270

Cooper City Hall: planning for landscape irrigation schedule plan for exceptions, the landscape irrigation scheduled fine for a requirement to operate technology that inhibits or interruption irrigation system during periods of sufficient moisture.

328

00:49:00.780 --> 00:49:13.230

Cooper City Hall: planning for variances from the specific data week limitations money for enforcement the ordinance planning for penalties for violations new ordinance by provocation conflicts ever ability and providing for an effective date Thank you do we have a motion.

329

00:49:14.970 --> 00:49:17.580

Cooper City Hall: So moved from the Green second by.

330

00:49:19.830 --> 00:49:21.480

Cooper City Hall: puccini the name jeannie.

331

00:49:23.520 --> 00:49:23.850

Cooper City Hall: jeannie.

332

00:49:27.480 --> 00:49:28.350

Cooper City Hall: Commission a green.

333

00:49:30.900 --> 00:49:35.730

Cooper City Hall: I know that Commissioners shrouded asked to ask the question what's the what's the amount of the.

334

00:49:37.140 --> 00:49:38.040

Cooper City Hall: Of the penalty.

335

00:49:40.620 --> 00:49:47.610

Cooper City Hall: I honestly, I have to admit I don't know the section in the ordinance that talks about penalty says violation of any provision of this ordinance.

336

00:49:48.510 --> 00:50:00.630

Cooper City Hall: may be punished pursuant the section 162 21 for the statutes and penalties may be imposed in accordance with section 1.8 of the city's code of ordinances, if I may have to follow up on that point to the Mayor Commission the.

337

00:50:00.930 --> 00:50:06.210

Cooper City Hall: The ordinances enforced pursuits chapter 160 200 code enforcement process we have our standard penalties in the code.

338

00:50:06.630 --> 00:50:18.060

Cooper City Hall: The magistrate has some discretion absent, a enumerated penalty violation in our code, I believe we have a minimum penalty if i'm not mistaken \$100 that have to reconfirm that but ultimately be a federal magistrate.

339

00:50:19.290 --> 00:50:24.330

Cooper City Hall: Does it also provide for the administrative fees under the magistrate process absolutely.

340

00:50:26.100 --> 00:50:30.210

Cooper City Hall: yeah yeah I would say it's my turn to talk, but I would like it to be.

341

00:50:32.280 --> 00:50:35.250

Cooper City Hall: Only citation only use the citation.

342

00:50:36.450 --> 00:50:41.400

Cooper City Hall: method on this, you know, obviously irreparable harm right if you can't put the water back in.

343

00:50:42.480 --> 00:50:50.550

Cooper City Hall: Again, that that option just be direction to administration and to code enforcement it's currently loud under the ordinance it could be enumerated but.

344

00:50:51.120 --> 00:50:59.760

Cooper City Hall: Because right now, this gives both methods to give them an infection, and this is a conversation I had with the captain, I found I saw there were several.

345

00:51:00.630 --> 00:51:07.320

Cooper City Hall: Because we already have a watering ordinary really right, so we have violations issue newer code cases were brought on.

346

00:51:07.920 --> 00:51:13.650

Cooper City Hall: And to me that's like a huge amount of time or mailing letters, but the problem, the problem with that is that.

347

00:51:14.070 --> 00:51:24.630

Cooper City Hall: you're not giving people the chance to remedy that may not know you don't know no no remedy is only if it's irreparable if it's not irreparable Well, this is not a rubber boat in the water can't get back to a.

348

00:51:25.380 --> 00:51:31.260

Cooper City Hall: given a chance to the may not know about the ordinance that's a no brainer it's not about knowing about the ordinance and nothing to do with that.

349

00:51:31.680 --> 00:51:39.420

Cooper City Hall: it's it because they can run a warning citation it's the process, you know there's two processes remember the one process, they send you a letter new.

350

00:51:40.770 --> 00:51:49.860

Cooper City Hall: To the magistrates a long process and to me that's that's not for that's for if you need to clean your room or something like that that's not a huge growth linear out the window.

351

00:51:51.360 --> 00:52:01.710

Cooper City Hall: You know I think you, you have the much quicker process is where you get a warning or a citation amount and.

352

00:52:02.280 --> 00:52:14.310

Cooper City Hall: i'm not making it up, because there were several where the code open phone cases on a semi if we send them certified mail, by the time they get the certified letters, the water you want me to remember, which you wanted the grass.

353

00:52:16.350 --> 00:52:27.240

Cooper City Hall: You know, so I want to, I want to worship oh yeah via I think direction is needed on that yeah that that would require an amendment, the ordinance if there was a motion to.

354

00:52:27.810 --> 00:52:31.350

Cooper City Hall: that's what he's doing he's making that motion motion.

355

00:52:31.920 --> 00:52:42.540

Cooper City Hall: So I can, and I further discussion and I, and the only thing is part of that, I think we should just clarify, we can do on the next reading, but the the final amount, because I don't know our minimum is 250.

356

00:52:43.230 --> 00:52:59.100

Cooper City Hall: The maximum is to write but remember all OK, we have for well first citations we do have the the find schedule, but again there's not a specific fine for the watering violet so it's defaulted to 50 or a captain yeah so our defaults to 50 if it's not.

357

00:53:00.270 --> 00:53:05.490

Cooper City Hall: A new enumerated so I don't have any a little heavy on this one, I think this might be 50 bucks.

358

00:53:05.880 --> 00:53:10.920

Cooper City Hall: And then maybe a repeat what, but we can maybe address that on the second reading will do.

359

00:53:11.070 --> 00:53:22.500

Cooper City Hall: will amend the ordinance between first and second reading to provide for enforcement by the citation process if the Commission wants to add a finite amount as a reading we can make that change as well okay i'm gonna promise, because I think 250s probably little steep.

360

00:53:23.580 --> 00:53:29.910

Cooper City Hall: Especially you know daylight savings time changes are shopping and you out, just to clarify does.

361

00:53:30.810 --> 00:53:40.380

Cooper City Hall: Does this still allow for warnings or education, you know we have door hangers that we put out says hey guess you didn't know you didn't know this, but.

362

00:53:40.770 --> 00:53:49.110

Cooper City Hall: you're watering yeah on the citation they just check warning on it and stick it on your door versus going back to be so doing a certified letter putting it in the mail.

363

00:53:49.740 --> 00:53:59.370

Cooper City Hall: But sometimes the call comes to us and not to be so well, you can do it, too, you can drive out, I mean that's what we do, we have a probably profitable to have the engineer driving around.

364

00:54:00.300 --> 00:54:05.640

Cooper City Hall: given out i'm already out anyway, I know, and I need to clarify.

365

00:54:06.180 --> 00:54:17.580

Cooper City Hall: Is this applicable to both city, water and well water or is it any use of water for irrigation just want to make it and put it out there, so okay good.

366

00:54:18.000 --> 00:54:30.180

Cooper City Hall: I have no difficulty with that anyone else, want to speak on a coke please, Mr shatner yes mission announcer this mission to porcine Krishna green yes me add, let me see if I vote.

367

00:54:31.590 --> 00:54:40.710

Cooper City Hall: Yes, I just want to say something funny real quick, yes I I have in Cooper city that we have arrested somebody before for violation of the water and thing.

368

00:54:41.250 --> 00:54:54.660

Cooper City Hall: I kid you not I remember, they came up on the warrant list because, under our ordinances you could charge them to with the misdemeanor so, can you imagine that would be a long haul to jail and that's why I want to make sure we're not.

369

00:54:55.800 --> 00:55:06.030

Cooper City Hall: Not a problem now do I have a and I do have a motion already from Commissioner green seconded by commissionable genie on the ordinance as it stands now called the boat.

370

00:55:07.140 --> 00:55:07.890

Cooper City Hall: Mr shouter.

371

00:55:09.420 --> 00:55:17.190

Cooper City Hall: This is the ordinance as amended you go, yes, yes Krishna Krishna principal cine yes mission or green, yes, yes.

372

00:55:18.720 --> 00:55:36.150

Cooper City Hall: Thank you, man will make the revisions between person, so I can read anything very much moving on time number 16 budget transfer notification, yes, Mr Mayor there's actually three budget transfers there i'm going to ask well i'm not going to affect one of them there's \$27,000.

373

00:55:37.350 --> 00:55:38.430

Cooper City Hall: For Mr klausner.

374

00:55:39.450 --> 00:55:48.480

Cooper City Hall: And then there's 18 point \$4,000 for in utilities for the wastewater centrifuge building the the.

375

00:55:49.530 --> 00:55:57.450

Cooper City Hall: The roof, and then the one i'm going to pull is the 12,500 for the auditor Commissioner pulcini brought to our attention yesterday that.

376

00:55:58.440 --> 00:56:08.040

Cooper City Hall: We don't need to transfer that amount, because we are we get we do get a portion of the auditor amount from utilities and we weren't aware of that.

377

00:56:08.670 --> 00:56:17.010

Cooper City Hall: I don't need to do that transfer, I just have one question, yes, on the transfer of 18 for the roof is Mike is that is that for the contingency.

378

00:56:17.850 --> 00:56:27.690

Cooper City Hall: That we approved now, this is a different route, the switch roof is this, so the wastewater sludge centrifuges okay or in a building and that roof is literally about the fallen.

379

00:56:28.200 --> 00:56:34.620

Cooper City Hall: Okay what's the purpose of the contingency I didn't ask her that's not a contingent me why did not continue to transform me sorry to.

380

00:56:34.950 --> 00:56:39.120

Cooper City Hall: to fund the replacement of that roof we didn't how much is the cost of the roof.

381

00:56:39.600 --> 00:56:50.160

Cooper City Hall: Is it 1840s 18 for us, or something it wasn't budgeted something that came up right now, if we didn't you didn't have a budget you're gonna have to replace it now that's going to be smaller, thank you, it is a small room.

382

00:56:52.050 --> 00:57:01.770

Cooper City Hall: I have one other item, Mr Mayor and you, Sir check with Jacob I don't didn't I probably should have put it on the agenda, but I think we're going to be fine, I would like to.

383

00:57:02.280 --> 00:57:12.450

Cooper City Hall: Based on the discussion we had a couple meetings ago about appointing an interim director i'd like to see if I could appoint TIM, let me to be the interim director for.

384

00:57:13.770 --> 00:57:14.940

Cooper City Hall: Public Works at this time.

385

00:57:15.990 --> 00:57:16.860

Cooper City Hall: Motion and prove that.

386

00:57:18.360 --> 00:57:18.930

Cooper City Hall: All the vote.

387

00:57:20.490 --> 00:57:27.450

Cooper City Hall: mission, a shorter yes mission or Meltzer yes mission or puccini yes Krishna green yes neurons yes.

388

00:57:28.800 --> 00:57:30.540

Cooper City Hall: Revelations timmy wherever you are.

389

00:57:31.740 --> 00:57:32.580

Cooper City Hall: And that's all i've got missed.

390

00:57:33.270 --> 00:57:43.140

Cooper City Hall: or anything very much city attorney report, thank you, Mary do have one item this evening, as the permissions aware of these cities currently engaged in a lawsuit against broward sheriff's office with regards to the see.

391

00:57:43.320 --> 00:57:50.490

Cooper City Hall: disputed pension payments during the transition period in the negotiations with the current contract for bsl police and fire services.

392

00:57:50.970 --> 00:57:59.850

Cooper City Hall: have been consulted with our special counsel Bob closer and that matter this evening requesting a shade session pursuant to Chapter 286 011 of eight.

393

00:58:00.420 --> 00:58:09.960

Cooper City Hall: It matters references case number 20 dash 0167 to to the Statute does require that I publicly request the shade session before we scheduled for a future date.

394

00:58:10.290 --> 00:58:17.880

Cooper City Hall: or we're going to look at calendars with the Commission and with our special counsel to schedule the same shade session probably sometime early October, if that works for every everybody's calendar.

395

00:58:18.270 --> 00:58:21.930

Cooper City Hall: But it is a closed door session the city Commission, the only people in attendance, be the Commission.

396

00:58:22.290 --> 00:58:32.820

Cooper City Hall: The city manager, along with Council and a court reporter, and we can speak a little further about the about the shade session as a time approaches, but you want to make publicly make that request this evening I would answer we also.

397

00:58:34.020 --> 00:58:44.130

Cooper City Hall: For efficiency have a say a shade session on the confiscation funds in order to have a shade session there has to be pending litigation.

398

00:58:44.730 --> 00:58:53.250

Cooper City Hall: Oh, and pending filed a lawsuit Okay, so we can certainly have that discussion, and you know you and I spoke about that it is on my list of bring that to the question that a Commission meeting in the near future.

399

00:58:53.430 --> 00:58:56.460

Cooper City Hall: But the stage the shade session itself will be limited to the potential litigation.

400

00:58:59.370 --> 00:59:07.710

Cooper City Hall: Thank you me, a Commission that's all I have seen very much any questions of the power Okay, where does reports we have yeah okay.

401

00:59:11.100 --> 00:59:21.750

Cooper City Hall: it'd be the mayor Commissioners city manager and residents and staff, I just want to let the residents, know that the Back to School traffic operation.

402

00:59:22.320 --> 00:59:31.170

Cooper City Hall: has concluded my team did have a three week Back to School traffic operation, where we enhance the number of personnel on the roads to help.

403

00:59:32.160 --> 00:59:41.070

Cooper City Hall: Re acclimate the parents to the school zones to ensure the safety of the children and to help the traffic flows to get back to where they need to be.

404

00:59:41.790 --> 00:59:50.250

Cooper City Hall: It was a very successful operation in the sense that we had 245 proactive calls for service initiated by deputies and CSA during that time period.

405

00:59:50.610 --> 01:00:00.870

Cooper City Hall: 130 citations were issued, including parking citations and the no stopping standing parking location, as they throughout the city and, in addition, we had.

406

01:00:01.710 --> 01:00:09.570

Cooper City Hall: drone footage that we took advantage of with our equipment to record the traffic flows for each of the schools, including the Charter schools.

407

01:00:09.990 --> 01:00:18.090

Cooper City Hall: And the city of Cooper city fire alarm long term strategy where we are going to be presenting the city manager with concrete solutions and recommendations for.

408

01:00:18.360 --> 01:00:23.940

Cooper City Hall: Each one of the schools zones, based on the aerial footage and the lessons learned in this Back to School operation.

409

01:00:24.270 --> 01:00:33.270

Cooper City Hall: So overall, I believe that was a very successful operation, but I want to remind the parents that traffic compliance is important and that it continues throughout the rest of the school.

410

01:00:34.410 --> 01:00:44.610

Cooper City Hall: it's very important to arrive on time not early it's very important to mind the traffic laws and not to pull off the side of the roads and to block those roadways.

411

01:00:44.940 --> 01:00:49.410

Cooper City Hall: And to use the locations that are designated for your specific school to use.

412

01:00:50.250 --> 01:01:00.930

Cooper City Hall: Patience is a virtue, as they say, so we ask all the parents, also to exhibit that patience and work well with one another as were picking up our children from the schools.

413

01:01:01.650 --> 01:01:12.210

Cooper City Hall: in regards to code compliance, I want to remind the the residents, that we are out there on full force next week, we will have another code compliance after our sweep throughout the city.

414

01:01:12.780 --> 01:01:24.570

Cooper City Hall: That will be taking place next week, specifically targeting commercial vehicles, but also some other issues that we're looking to address such as the bleeding issues that would coincide with the city beautification process.

415

01:01:25.920 --> 01:01:35.760

Cooper City Hall: The commercial Plaza we are now up to 54 the 66 classes and compliance the 12 locations, that are not in compliance have all been issued notice of violations.

416

01:01:36.660 --> 01:01:44.160

Cooper City Hall: Of those notes of violations issued it's important to know, then the magistrate process we have been getting favorable favorable verdicts.

417

01:01:44.490 --> 01:01:50.850

Cooper City Hall: For example, walgreens was issued a levied fee of \$6,134.

418

01:01:51.120 --> 01:02:03.150

Cooper City Hall: For their lack of compliance, while they did schedule a reduction hearing for October six it was very farewell that we were able to get that based on code enforcement efforts in conjunction with the city's staff.

419

01:02:03.570 --> 01:02:13.380

Cooper City Hall: And in addition that public storage was also issued a \$2,804 violation for also not being a compliance I think that's very important because it sends a message.

420

01:02:13.830 --> 01:02:23.670

Cooper City Hall: To all the business communities and Plaza owners that code and city, will continue to reinforce with the magistrate the code compliance initiative.

421

01:02:24.690 --> 01:02:35.790

Cooper City Hall: The maintenance phase is ongoing that's also important for the plazas in the city to know that once compliance has been gained, our goal is to ensure that maintenance of that compliance is maintained.

422

01:02:36.450 --> 01:02:48.600

Cooper City Hall: So of that we have 10 classes that were initially in compliance have been reciting for new violations, but all who have sense come into compliance again so we'll continue that effort throughout this year.

423

01:02:49.620 --> 01:02:55.710

Cooper City Hall: in regards to the crime update, I just want to remind the residents, the importance of our opponents of our relationship.

424

01:02:56.250 --> 01:03:04.410

Cooper City Hall: Which is a partnership, if you see something say something it really goes a long way, recently, I want to commend the Cooper city Montero resident.

425

01:03:04.950 --> 01:03:13.590

Cooper City Hall: Who wants to tember six around one in the morning had observed a very suspicious person acting awkwardly around their mailbox area.

426

01:03:14.250 --> 01:03:19.740

Cooper City Hall: This resident was concerned enough to call my team and to relay the information, as well as a description.

427

01:03:20.190 --> 01:03:31.110

Cooper City Hall: unbeknownst to that residents when they called Davey at recently had a robbery that had come out and the person had eluded the perimeter of the baby police department.

428

01:03:31.440 --> 01:03:46.410

Cooper City Hall: And had fled into Montero Cooper city about because of this resident sharing the information with us and giving a well defined description my team quickly recognize that this description match the bolo of baby PD that was recently shared.

429

01:03:46.890 --> 01:03:59.610

Cooper City Hall: and through the coordination of our team on alpha shift and with the assistance of aviation from csos support services were able to locate this robbery suspect apprehend them and make sure that he was.

430

01:04:00.210 --> 01:04:12.750

Cooper City Hall: handed back off to debut PD to be charged Accordingly, I want to thank the residents for assisting us in this particular case, and also use it as an encouragement to other residents, that if you see something say something it goes a long way.

431

01:04:14.250 --> 01:04:23.070

Cooper City Hall: I want to remind our residents, that we do have a vacation house watch the holidays are coming up upon us and a lot of us will be planning vacations and will be.

432

01:04:23.430 --> 01:04:35.100

Cooper City Hall: traveling and seeing family and friends, so if you are away, please contact your local police station here in Cooper city and we will monitor your home, while you're away.

433

01:04:35.430 --> 01:04:43.950

Cooper City Hall: One resident recently participate in this program and they were very just elated with how well the deputies responded and monitored their home.

434

01:04:44.370 --> 01:04:54.330

Cooper City Hall: That they even wrote a letter of accommodation, particularly recognizing deputies mackey and deputy hawke who, while they're on vacation continually watch their home.

435

01:04:54.570 --> 01:05:02.520

Cooper City Hall: And even reported and call them with suspicious activity that they thought they need to be aware of and help them secure a rear door that they had forgot to lock.

436

01:05:02.790 --> 01:05:09.540

Cooper City Hall: So I want to remind the residents of services available to you contact my team and we'll happily watch your home, while you're away on vacation.

437

01:05:09.930 --> 01:05:14.370

Cooper City Hall: Because of the holidays, I want to wish all of our Jewish residents, a very, very.

438

01:05:14.760 --> 01:05:23.940

Cooper City Hall: Well Yom Kippur which is coming up and upwards in the middle of the high holy days and to reassure them that the temple and the Hobart and all of the.

439

01:05:24.420 --> 01:05:37.440

Cooper City Hall: Jewish facilities in this fine city that my team has been given a special watch to monitor them during the high holidays and we will be an active presence in and around their communities during this time.

440

01:05:38.160 --> 01:05:44.970

Cooper City Hall: The residents that want to participate with my team, I want to remind you that the explorer program was relaunched last week we did have our first meeting.

441

01:05:45.420 --> 01:05:52.860

Cooper City Hall: With the explorer program so any youth from the ages of 14 to 21 who want to participate in this mentorship Program.

442

01:05:53.340 --> 01:06:10.230

Cooper City Hall: With your local police officers, I would really encourage you to contact your local city district station and inquire about the explorer program so we can get you connected in that valuable program another valuable program we have is our co op program that is also.

443

01:06:11.280 --> 01:06:23.700

Cooper City Hall: You know rebuilt be gone and launched and we just want to encourage any resonance I want to participate in volunteer, but you can also join the Co op program and assist us with anything that you observed, while you're out of control.

444

01:06:24.360 --> 01:06:32.640

Cooper City Hall: Lastly, I want to let the city know that I currently have one vacancy our CSA they can see what's filled on yesterday September 13.

445

01:06:33.030 --> 01:06:41.880

Cooper City Hall: And the Community involvement specialist I was able to hold those interviews last week Thursday we had some good candidates from there, so hopefully a hot that.

446

01:06:42.390 --> 01:06:53.280

Cooper City Hall: They can see filled very soon and that concludes my report, thank you Kevin are you still doing the package pick up at the police station mayor i'm very glad that you brought that up yes.

447

01:06:53.790 --> 01:07:08.700

Cooper City Hall: I actually the city manager had approved that we could market, the operation front porch we were looking to start marketing it now in September to get an advance, but yes for the residents that are looking to purchase.

448

01:07:09.270 --> 01:07:16.950

Cooper City Hall: Gifts whether it's going to be for a hanukkah or for Christmas or for our Latin population and three kings.

449

01:07:17.610 --> 01:07:24.750

Cooper City Hall: You can purchase those presence those gifts and have them shipped directly to your local police station.

450

01:07:25.080 --> 01:07:32.910

Cooper City Hall: Remember we're 24 hours a day, seven days a week 365 so you can have them shipped to our location, we will store them.

451

01:07:33.210 --> 01:07:41.820

Cooper City Hall: We have a facility to place them to organize them and to receive them safely and you can pick them up at any time of the day, that will begin.

452

01:07:42.150 --> 01:07:56.820

Cooper City Hall: The week before thanksgiving there and it will conclude right around Christmas time Thank you any other questions just one question we spoke last week about about deputies help and mackey you let me know when it's convenient I can swing by the House.

453

01:07:57.960 --> 01:08:01.800

Cooper City Hall: Absolutely by the station absolutely all right, thank you you're welcome.

454

01:08:05.670 --> 01:08:13.710

Cooper City Hall: Thank you for the awesome response to the resident, we had a situation of a school bus.

455

01:08:14.880 --> 01:08:29.040

Cooper City Hall: Stop had to be moved, so this as students and not feel safe, because the cars that we're not stopping so they reached out to a captain Giovanni and he immediately sent a deputy and.

456

01:08:29.790 --> 01:08:36.210

Cooper City Hall: appreciation was resolved immediately, so my pleasure, Sir awesome response Thank you you're welcome Sir, thank you.

457

01:08:38.010 --> 01:08:42.000

Cooper City Hall: Nothing else that the captain, thank you very much, move on to part two, so thank you.

458

01:08:47.970 --> 01:08:54.360

Cooper City Hall: Good evening Commission mayor city manager just a couple of things to point out.

459

01:08:55.950 --> 01:09:08.370

Cooper City Hall: For tonight we're continuing the ongoing training we've just given a driver's test, so our apparatus is going down a motor pool they're doing some training with our.

460

01:09:09.390 --> 01:09:09.960

Cooper City Hall: Newly.

461

01:09:11.280 --> 01:09:30.900

Cooper City Hall: Drivers that have just passed the driver's test were out doing hydrants and we're on scheduled to complete flow testing all of our hydrants by the end of the year, and that will help us with our ISO for next year, our inspections, where.

462

01:09:32.160 --> 01:09:47.730

Cooper City Hall: we're about 78% complete we're unscheduled to complete the remaining by the end of the year so we're we're doing that our call volume was up about 9% from this same period last year.

463

01:09:48.540 --> 01:10:00.960

Cooper City Hall: and obviously the last Commission meeting I was out of town at the crystal river with the surf conference and and that one of our service members was honored as a.

464

01:10:02.910 --> 01:10:14.130

Cooper City Hall: volunteer of the year, which was very nice to see with good showing up there, a lot of South Florida certain teams were up there at that conference, so that was nice.

465

01:10:15.060 --> 01:10:24.900

Cooper City Hall: We did do the bike rodeo on on Sep tember fourth thanks to our recreation department, they really hosted that and we were just glad to be a part of it.

466

01:10:25.260 --> 01:10:43.140

Cooper City Hall: Get with our service members and our explorers as well, took part in that, and then the same thing with the autism event which was this past Sunday our team Members were out there for that and our explorers as well, so we're we're glad to help out with that.

467

01:10:44.190 --> 01:10:45.660

Cooper City Hall: As far as our apparatus.

468

01:10:46.770 --> 01:10:59.610

Cooper City Hall: Our current apparatus is in service, we do have one rescue rescue 28 that went out of service on Sunday due to mechanical my checked on it today and.

469

01:11:00.300 --> 01:11:07.230

Cooper City Hall: they're waiting on some parts for it so hopefully it'll be back in service sometime this week.

470

01:11:08.160 --> 01:11:20.310

Cooper City Hall: Our new reporting system that was supposed to take effect in September got pushed back till January so we're still using the same reporting system so that new system will take effect until the first of the year.

471

01:11:21.630 --> 01:11:27.600

Cooper City Hall: And that pretty much concludes my report, what are you using it as a replacement for 28 now.

472

01:11:28.710 --> 01:11:32.880

Cooper City Hall: it's a an old Western truck same year.

473

01:11:34.260 --> 01:11:50.310

Cooper City Hall: But if you it's it's white and that's how we identify a reserve truck as opposed to the red and black ones so that's how we identify that but it's the same year, a little more miles on it, then, then our.

474

01:11:51.360 --> 01:11:55.470

Cooper City Hall: Rest normal rescue 20 puts the same year same body style.

475

01:11:58.050 --> 01:11:59.670

Cooper City Hall: and any word on the quaint.

476

01:12:05.340 --> 01:12:06.180

Cooper City Hall: We can buy one.

477

01:12:09.450 --> 01:12:12.270

Cooper City Hall: I do have a quote, and I agree with you, we.

478

01:12:13.410 --> 01:12:24.810

Cooper City Hall: Was we can buy one Thank you Jason we're done any other question energy well, they can you ask if they'll buy us one ESTA chief homeless nicely even even the share code chip and i'm sure.

479

01:12:26.370 --> 01:12:29.310

Cooper City Hall: They would be happy to put that into consideration.

480

01:12:32.850 --> 01:12:36.990

Cooper City Hall: And that additional support services we get right, not the Barbary right.

481

01:12:40.830 --> 01:12:56.280

Cooper City Hall: Anything else now you very much Jeff going back to number 10 discussion regarding implementation of recruitment process city managers replacing Mr charter, yes, but this item on because I think it is important that we have a.

482

01:12:57.660 --> 01:12:59.460

Cooper City Hall: Succession plan.

483

01:13:01.260 --> 01:13:11.610

Cooper City Hall: whenever you have a star there were going to be opportunities are times, where you could lose your star, and so I want to be prepared and.

484

01:13:13.110 --> 01:13:16.290

Cooper City Hall: How are we going to handle that what are we going to do.

485

01:13:18.150 --> 01:13:20.910

Cooper City Hall: that's the first aspect of what we want to talk about so.

486

01:13:23.790 --> 01:13:24.900

Cooper City Hall: i'm not repeating all that again.

487

01:13:29.070 --> 01:13:33.180

Cooper City Hall: How do you guys fit well no you don't oh yeah.

488

01:13:35.040 --> 01:13:35.430

Cooper City Hall: Let me go.

489

01:13:37.440 --> 01:13:48.660

Cooper City Hall: Thank you, while I believe that having this item on the agenda, we may be a little premature as we already have a city manager in place Joe and I had a conversation last week given.

490

01:13:50.760 --> 01:13:58.110

Cooper City Hall: Given the fact that he's applied, I understand, today you didn't get the job over at MIA i'm sorry to hear that I think it would have been a terrific opportunity for you.

491

01:13:58.680 --> 01:14:07.200

Cooper City Hall: But I think it's it's imperative that we move on and i've spoken with Joe about this and and he agrees, now we just have to establish a timeline.

492

01:14:09.570 --> 01:14:14.310

Cooper City Hall: And that way we can move forward and fine, then we can discuss your.

493

01:14:15.420 --> 01:14:18.570

Cooper City Hall: Your item, and we can move forward and looking for a new city manager.

494

01:14:23.310 --> 01:14:23.430

Now.

495

01:14:25.050 --> 01:14:26.190

Cooper City Hall: listener brain.

496

01:14:28.080 --> 01:14:41.370

Cooper City Hall: So I haven't had a discussion with Mr Napoli with regards to him we're Moving on, I happen to believe that he's doing an outstanding job here in the city of Cooper city, and I know that.

497

01:14:43.680 --> 01:14:49.830

Cooper City Hall: You know when opportunities present itself you you put yourself out there, I completely understand that.

498

01:14:51.060 --> 01:14:53.580

Cooper City Hall: And I certainly don't hold that against him.

499

01:14:55.110 --> 01:15:13.770

Cooper City Hall: He is doing an outstanding job here in this city and i'm going to continue to support him as our city manager, he has done everything that this Commission has asked him to do, he has been committed to this community to this city.

500

01:15:16.680 --> 01:15:21.360

Cooper City Hall: You can ask anything more of a city of a city manager.

501

01:15:23.280 --> 01:15:26.790

Cooper City Hall: And so you know, while my colleague.

502

01:15:28.260 --> 01:15:28.980

Cooper City Hall: is certainly.

503

01:15:30.720 --> 01:15:41.790

Cooper City Hall: Certainly, entitled to to his opinion that his thoughts I respectfully disagree with that and i'm going to continue to support Mr Napoli as our city manager.

504

01:15:42.750 --> 01:15:56.910

Cooper City Hall: and listen to Commissioner green, this is not necessarily there's nothing to do really with his performance it's a fact look apply for three jobs, unfortunately didn't get any of them so that demonstrates to me an unwillingness to be here and.

505

01:15:58.440 --> 01:16:08.550

Cooper City Hall: A matter of commitment, a matter of commitment not to say that every day you walk in here you're not committed to do the job that you were hired and paid to do we're looking for we're looking for the long term and.

506

01:16:10.740 --> 01:16:16.110

Cooper City Hall: that's that's where i'm at with this whole thing tonight, and you know, Joe like I said, Joe and I, we spoke about it.

507

01:16:17.160 --> 01:16:21.210

Cooper City Hall: rest of you speak with them, but if he agrees that this would be a prudent.

508

01:16:22.650 --> 01:16:26.400

Cooper City Hall: course of action of path to take so we can all move forward and.

509

01:16:28.050 --> 01:16:35.130

Cooper City Hall: And all go our way separate ways and everybody will be happy because I like I said I would never stand in the way of you trying to improve your lot in life.

510

01:16:37.050 --> 01:16:42.750

Cooper City Hall: And I think you have done a good job, my evaluation of you in the spring, speaks volumes, I believe.

511

01:16:43.800 --> 01:16:56.160

Cooper City Hall: So Jeff this isn't this has nothing to do in his performance, I think this is more about process yeah so anyway, I would just to just wrap it up, but like I said earlier, I would, I would like to defer the discussion on.

512

01:16:57.360 --> 01:17:05.700

Cooper City Hall: Moving forward to fill the seats, we do have a city manager here still and then, once once some kind of decision has been made, then we can go ahead and have the discussion at a later time.

513

01:17:06.810 --> 01:17:07.110

Cooper City Hall: that's all.

514

01:17:08.820 --> 01:17:15.780

Cooper City Hall: I think the process go ahead maximum commissionable journey yeah I mean I would have liked to have had a discussion.

515

01:17:16.290 --> 01:17:30.750

Cooper City Hall: About this, too, I didn't know now's the time yeah yeah no see manager I didn't know that you were actually thinking about this, I mean I know you're looking for a job here, not on me with a city manager.

516

01:17:34.350 --> 01:17:34.830

Cooper City Hall: Is.

517

01:17:35.970 --> 01:17:37.980

Cooper City Hall: Like I know I know you were looking.

518

01:17:40.770 --> 01:17:45.000

Cooper City Hall: I know that are khafre talks about.

519

01:17:46.200 --> 01:17:52.020

Cooper City Hall: A weakness and a weakness is that we don't have a succession plan.

520

01:17:53.220 --> 01:18:02.730

Cooper City Hall: And that's what the auditors specifically say that actually we say that we're going to fix by creating a session plan so I don't know.

521

01:18:04.440 --> 01:18:10.170

Cooper City Hall: If this is part of that was a session planner you to discuss that this would help.

522

01:18:11.700 --> 01:18:12.930

Cooper City Hall: You move on and.

523

01:18:14.220 --> 01:18:21.180

Cooper City Hall: Health have somebody fill in that at all, but we definitely need stability we need, we need to continue with it.

524

01:18:22.950 --> 01:18:23.970

Cooper City Hall: So I mean.

525

01:18:25.110 --> 01:18:26.730

Cooper City Hall: need continuity and stability.

526

01:18:30.480 --> 01:18:35.760

Cooper City Hall: and, obviously, every time I every time I see you need a name in the paper is a little bit of a shock.

527

01:18:37.200 --> 01:18:45.750

Cooper City Hall: A little bit of a disappointment, a little bit hurts a little bit of time and now I don't agree with you a Commission agreeing that you're looking for something better.

528

01:18:47.400 --> 01:18:51.450

Cooper City Hall: i'm hoping, they want to hire somebody they stop looking for another job.

529

01:18:52.500 --> 01:18:59.520

Cooper City Hall: That that's what I hope my hope is when I hire an employee they're happy working for me and they stopped looking.

530

01:19:01.350 --> 01:19:12.450

Cooper City Hall: that's just my hope and then no that's not reality that maybe people start to continue looking, but then, in that case, we also have to have a plan to replace the person that we have.

531

01:19:13.260 --> 01:19:20.520

Cooper City Hall: it's just reasonable that we have a plan, because if a person can leave at any time, we have to have somebody to replace that person anytime.

532

01:19:21.600 --> 01:19:27.570

Cooper City Hall: We have to have continuity in our entity, so we, we must have been to do it.

533

01:19:29.730 --> 01:19:30.060

Cooper City Hall: So.

534

01:19:31.740 --> 01:19:42.360

Cooper City Hall: The i'm all and you know what i'm all about process, and I think it's just smart Commission that would look towards succession planning.

535

01:19:42.870 --> 01:19:54.990

Cooper City Hall: Very the only issue is how to do it, and I think now, obviously, is not the time, because no one's prepared, there are a lot of different options to look at it, I think if we do workshop it.

536

01:19:55.740 --> 01:20:03.840

Cooper City Hall: Then we'll have an opportunity to come in with either a facilitator for the workshop for succession planning.

537

01:20:04.500 --> 01:20:11.490

Cooper City Hall: Or at least options for succession planning and how you want to proceed, because this Commission has.

538

01:20:12.360 --> 01:20:28.440

Cooper City Hall: used a lot of different methods and getting different city managers and some have worked better than others and at other times those didn't work at all, so I think we need to address the process and move forward from there.

539

01:20:30.840 --> 01:20:38.850

Cooper City Hall: So obviously when I put this item on there, I was most worried about having to fill the shoes because of.

540

01:20:40.710 --> 01:20:45.600

Cooper City Hall: You know, Joe getting I don't want to say promotion, but certainly if you would have got the job in Miami a.

541

01:20:47.130 --> 01:20:53.820

Cooper City Hall: Very unique opportunity, but I read something from Lee Feldman who just resigned from Gainesville.

542

01:20:54.300 --> 01:21:08.040

Cooper City Hall: And it's it's different reasons, but it's truck something in part of his statement said the truth, however, is that an organization cannot effectively move forward or achieve its full potential in the city managers retention is the subject of constant discussion.

543

01:21:08.370 --> 01:21:21.000

Cooper City Hall: Now that hasn't you know his retention hasn't been the subject of constant discussion, but Joe's success, yet yeah you know getting another job has it and we're in a very tight position because we want a superstar.

544

01:21:21.870 --> 01:21:35.790

Cooper City Hall: And you're gonna you know we have to look for a very particular type of person because we're not a huge city, so we have to have that up and coming person or that person who's looking to settle.

545

01:21:36.810 --> 01:21:48.570

Cooper City Hall: who's a superstar and and somebody of joe's calibers obviously going to be sought, I mean it's just I don't know how many applied for, but he's a finalist on several levels, I mean it's you know it's not easy to me at the.

546

01:21:49.350 --> 01:21:56.970

Cooper City Hall: The Miami herald it was like said hundreds applied and it only seemed like five people so that's something to be very, very, very proud of um.

547

01:21:57.420 --> 01:22:12.030

Cooper City Hall: But uh it's just not realistic to think that the city of Cooper city would be able to retain someone of that caliber for in perpetuity unless that person is I don't want to say retired but somewhat.

548

01:22:13.260 --> 01:22:32.820

Cooper City Hall: settled or whatever it whatever it is so that that really sums it up and with regard to succession planning My preference would be one we're going to have a process on whatever to find somebody but, in the interim, I would like to get an interim and this could go for anything if Joe.

549

01:22:34.290 --> 01:22:35.100

Cooper City Hall: You know.

550

01:22:36.630 --> 01:22:50.490

Cooper City Hall: hits a lot of the night doesn't come in tomorrow or whatever I want the person who fills in I want to seek for any situation him now 10 years, I would like to seek an interim from ICM any.

551

01:22:52.020 --> 01:23:01.230

Cooper City Hall: versus having to go through the process last time of having internal people put in and out it's not really fair puts them in a bad position to to have to rule over their their.

552

01:23:01.770 --> 01:23:14.970

Cooper City Hall: Fellow director and then put not back down, so I would like I don't know who would who would have to spearhead that, but what is the process of reaching or is Jacob what when people usually reach out.

553

01:23:15.630 --> 01:23:24.900

Cooper City Hall: How do they call it is it, I see him as, if I may, in their Commission that when I think Commissioners referring to is the it's the FCC ma, which is a Florida city manager.

554

01:23:25.620 --> 01:23:31.290

Cooper City Hall: For the city county managers Association, which is the Florida branch of the ICM a, which is the International Association.

555

01:23:32.040 --> 01:23:45.330

Cooper City Hall: They have what they I believe refer to our road Rangers and they're essentially retired city managers or former municipal professionals who come in on an interim basis to.

556

01:23:45.870 --> 01:23:50.940

Cooper City Hall: Keep the ship afloat, so to speak, was a Commission might otherwise look for a permanent replacement for that position.

557

01:23:51.450 --> 01:24:00.210

Cooper City Hall: I know it's an option that the FCC ma does offer I candidly I don't know the details of what it would entail the costs associated with it, but it is an option that the Commission certainly could explore.

558

01:24:00.900 --> 01:24:12.150

Cooper City Hall: And in is that something we can do external can we could we retain your firm to reach out and another team and could we task your firm with reaching out and doing it, or we have to still do that internally.

559

01:24:12.960 --> 01:24:20.670

Cooper City Hall: Because I just don't want the you know the email loss and the resume thing happen again, and then I got to talk about it for the next 10 years or whatever.

560

01:24:21.120 --> 01:24:33.720

Cooper City Hall: i'd like it to be an external new one can can be accused of interfering with anything how's how's that done, how do we accomplish that are we good task i'll have a to go out there and just.

561

01:24:35.550 --> 01:24:39.690

Cooper City Hall: Well, I don't have any problem you're reaching out of doing some preliminary.

562

01:24:40.020 --> 01:24:50.010

Cooper City Hall: Research if that's well as a Commission, we can you know make some some outreach to the FCC ma and at least preliminarily find out what those options are if that's the desire, the Commission on a problem doing that.

563

01:24:51.120 --> 01:24:54.630

Cooper City Hall: We can report back and and can put in the wrong direction.

564

01:24:55.980 --> 01:24:56.970

Cooper City Hall: Okay, great.

565

01:24:58.200 --> 01:25:09.750

Cooper City Hall: Thank you, Mary Ross so, as you know, i'm getting a vibe appeared sounded as if this Commission is already written off the city manager, the city managers is currently here.

566

01:25:10.230 --> 01:25:20.100

Cooper City Hall: I hear us talking about six six succession planning, I hear us talking about workshopping it and providing and having options in place for.

567

01:25:22.080 --> 01:25:25.290

Cooper City Hall: A situation where the city manager.

568

01:25:26.730 --> 01:25:27.870

Cooper City Hall: is no longer here.

569

01:25:29.010 --> 01:25:35.550

Cooper City Hall: I hear that i've heard this Commission say that Mr Napoli has put in for.

570

01:25:36.570 --> 01:25:42.090

Cooper City Hall: or put him for several different positions or opportunities outside of the city.

571

01:25:44.160 --> 01:25:48.150

Cooper City Hall: And, and he has and he absolutely has every right to do that.

572

01:25:49.740 --> 01:25:58.140

Cooper City Hall: One of the things that I want this, that this Commission should be thinking about is, and I can say it i'm up here.

573

01:25:59.940 --> 01:26:02.340

Cooper City Hall: Mr Napoli has.

574

01:26:03.840 --> 01:26:09.960

Cooper City Hall: done continues to do everything that this Commission directs them to do.

575

01:26:11.580 --> 01:26:17.760

Cooper City Hall: And oftentimes and i'm just gonna be honest i'm gonna be real candid oftentimes it's like this Commission is doing his job for them.

576

01:26:20.370 --> 01:26:24.330

Cooper City Hall: And so, and I said it, and I know it's not popular but.

577

01:26:26.820 --> 01:26:41.340

Cooper City Hall: i'm saying it and so regardless of whoever is in that position if it's Mr Napoli if it's anybody else they're going to have those same challenges of a Commission.

578

01:26:43.470 --> 01:26:46.080

Cooper City Hall: Really, in my humble opinion.

579

01:26:47.100 --> 01:26:57.270

Cooper City Hall: And not always but sometimes overstepping what we're supposed to be doing as elected officials and allowing for someone to do their job.

580

01:26:58.800 --> 01:27:12.000

Cooper City Hall: And so, this Commission if we direct the city manager to do the job and then now we're telling him how to do or her how to do their job I truly believe that we're overstepping our boundary and so.

581

01:27:13.230 --> 01:27:16.320

Cooper City Hall: it's going to be a challenge.

582

01:27:18.510 --> 01:27:31.620

Cooper City Hall: To keep anybody, quite honestly, now we have a superstar and Mr Napoli and I know that Mr Napoli did not come here, for the sole purpose of trying to go someplace else.

583

01:27:32.730 --> 01:27:39.570

Cooper City Hall: I truly believe that those were not those have never been his intentions.

584

01:27:41.040 --> 01:27:49.860

Cooper City Hall: If he was looking for bigger if he want he had a bigger opportunity than the city of Miami have with the city, you know.

585

01:27:50.820 --> 01:28:05.490

Cooper City Hall: three, four or five times our size, so he chose to be here to work in this Community to be a part of this Community, and he has done, he continues to do an upstanding job.

586

01:28:06.570 --> 01:28:07.770

Cooper City Hall: I don't believe that.

587

01:28:09.300 --> 01:28:15.810

Cooper City Hall: You know we're being I don't think we're being honest up here and here's why I say that we hired this gentleman.

588

01:28:16.350 --> 01:28:26.970

Cooper City Hall: And contractually after the six months or the year that he was supposed to be in here, he was supposed to be, he was supposed to be compensated, I know that Mr Napoli.

589

01:28:27.810 --> 01:28:42.870

Cooper City Hall: divert or did not take it, but contractually That was a part of the of this city's commitment to him, and that that did not happen right, even though he said, Commissioner.

590

01:28:43.830 --> 01:28:57.000

Cooper City Hall: Commission, you know, whatever this whatever the whatever the employees get i'm going to be fine with that, but contractually our commitment needed to be there as well, so when we talk about commitment.

591

01:28:58.200 --> 01:29:00.870

Cooper City Hall: it's it's a two way street, when we talk about.

592

01:29:02.970 --> 01:29:16.980

Cooper City Hall: You know this is a relationship and the relationship in my humble opinion, is a two way street and i'm sorry, but the next person if this Commission and i'm not supporting it if this Commission decides that.

593

01:29:17.550 --> 01:29:32.610

Cooper City Hall: They no longer want Mr napoli's sitting in that seat, and the next person is in that seat, then I promise you they're going to have the same challenges that I believe this gentleman has had and that's all i'm going to say, and I can be wrong and.

594

01:29:34.050 --> 01:29:35.760

Cooper City Hall: But that that's where i'm at.

595

01:29:38.820 --> 01:29:44.190

Cooper City Hall: I say one thing and Commissioner Green, you made a statement earlier and with all due respect.

596

01:29:46.170 --> 01:30:01.680

Cooper City Hall: I see it as an issue that Mr Napoli applied for three jobs, I had three conversations with him and every conversation was the same basically but and you saw the same thing I saw but I saw that as being.

597

01:30:02.820 --> 01:30:06.120

Cooper City Hall: An issue in the making, because who knows the fourth time he may get the job.

598

01:30:06.540 --> 01:30:11.040

Cooper City Hall: And then we're going to be stuck anyway, so I took the initiative to speak with them gentlemen about this.

599

01:30:11.370 --> 01:30:18.060

Cooper City Hall: And we had a good conversation last week and I hope that I hope you would have seen the same so the same things and you would have had a conversation with them as well.

600

01:30:18.510 --> 01:30:36.390

Cooper City Hall: Thank you ever actually Commissioner mouse i've had had conversations with Mr look, I said that I didn't speak to hold on I never said that you didn't have the opportunity to speak with him I didn't have that but I that doesn't mean that I haven't spoken to him in times past okay there.

601

01:30:42.180 --> 01:30:49.710

Cooper City Hall: I mean you know if Commissioner Meltzer has had a conversation with them and the manager agrees with a man who might disagree, but.

602

01:30:50.010 --> 01:30:55.890

Cooper City Hall: You know factually I don't know you're talking about a contract and an amount we didn't contract shadow anybody any money not given to him.

603

01:30:56.310 --> 01:31:00.750

Cooper City Hall: Jacob you aware of us being in breach of any contracts more now know what you're talking about as a review.

604

01:31:01.110 --> 01:31:10.920

Cooper City Hall: And that was you could go up or down or stay the same, but they're not the same thing you know, and in fact I one thing I spoke, Mr Napoli about we tried to have we had a constructive conversation we had back and forth.

605

01:31:12.030 --> 01:31:25.200

Cooper City Hall: conversation on this issue, want to put them in the unique position to kind of reasonable reasonable amount of time to decide his departure from the city, so he has an equal opportunity to seek other employment before he leaves.

606

01:31:27.450 --> 01:31:42.000

Cooper City Hall: And of course my conversation with miss Napoli wasn't anywhere near the same I didn't I wasn't aware, but I had a similar conversation with him regarding longevity and and you know, because at a minimum our staff.

607

01:31:43.290 --> 01:31:47.430

Cooper City Hall: deserves to know to have continuity.

608

01:31:48.660 --> 01:31:58.230

Cooper City Hall: And I can tell you i'm a difficult person, along with takes a long time to start the process, so you know I mean you know we you know we have to have continuity, where we expect.

609

01:31:59.550 --> 01:32:01.320

Cooper City Hall: We have a Commission it's very demanding.

610

01:32:02.820 --> 01:32:10.410

Cooper City Hall: it's very involved, I know you call it overstepping their bounds, but we call it being involved, but that's how we've been able to return results to the residents as.

611

01:32:11.070 --> 01:32:21.270

Cooper City Hall: The military being lowered again and again and again versus you increasing it for 10 years the military being lower but then you're cutting in but then you're adding so don't please don't please don't talk we'll talk.

612

01:32:22.500 --> 01:32:31.950

Cooper City Hall: Yet the rate is lower, but lower I hear what you're saying Commissioners router the rate is lower, but what you're asking the what you've asked the city manager in the staff to do.

613

01:32:32.310 --> 01:32:43.710

Cooper City Hall: is to cut more but you've added, but things have been added so we're related an admirable job of that last year, I said it the other night, the meeting they seem Joe dollars Okay, you know it was.

614

01:32:44.790 --> 01:32:50.490

Cooper City Hall: So we've heard from everyone from Mr apple he was to address this.

615

01:32:52.680 --> 01:32:57.000

Cooper City Hall: i'll just say a few things, and you know it's just an uncomfortable conversation, obviously.

616

01:32:58.260 --> 01:33:08.850

Cooper City Hall: Well, first of all I don't want to give the impression that I applied for three jobs and I got rejected on all of those the first two I put my name out of the out of consideration, I just want to make that clear.

617

01:33:10.530 --> 01:33:21.450

Cooper City Hall: I my conversation with Commissioner Meltzer is more, I understand the sentiment and I understand the sentiment, I can look at it in your from your perspective, and I understand that sentiment.

618

01:33:25.170 --> 01:33:29.190

Cooper City Hall: I understand stability, I understand the need for stability.

619

01:33:31.440 --> 01:33:33.060

Cooper City Hall: I know that we have a staff.

620

01:33:34.380 --> 01:33:45.300

Cooper City Hall: That when I came here morale was extremely low I think i've worked very hard to bring the morale of that staff but unquestionably this you know this affects the staff but i'm not going to just put it on myself.

621

01:33:46.470 --> 01:33:59.880

Cooper City Hall: You know, a declining morale and the staff i'm just going to just not say that this is a cause for any decline in the staff, I think we all just have to be a little more perspective introspective about about that.

622

01:34:00.930 --> 01:34:03.750

Cooper City Hall: I agree, continuity is important.

623

01:34:10.050 --> 01:34:19.080

Cooper City Hall: I think if the city manager is going to leave, then a good transition plan is is prudent there's there's no question about it, I you know, and I don't.

624

01:34:20.700 --> 01:34:25.080

Cooper City Hall: my conversations with a couple of you have been you know they've been you know along different lines.

625

01:34:29.400 --> 01:34:29.880

Cooper City Hall: I don't.

626

01:34:31.590 --> 01:34:34.260

Cooper City Hall: i'm not looking to leave the city.

627

01:34:35.430 --> 01:34:38.280

Cooper City Hall: And this opportunity was unique opportunity and.

628

01:34:39.840 --> 01:34:41.520

Cooper City Hall: And I, and I went for it.

629

01:34:44.190 --> 01:34:46.380

Cooper City Hall: Maybe I could reflect a little more with each of you.

630

01:34:47.490 --> 01:34:56.910

Cooper City Hall: And, and we can talk about it, maybe there are alternatives that contractually that you may want to consider or maybe they're just the need to have a.

631

01:34:57.750 --> 01:35:04.530

Cooper City Hall: Commission to melt you're saying you know some sort of a transition plan, but you know, at the end of the day, we want to do what's best for the city.

632

01:35:09.210 --> 01:35:24.060

Cooper City Hall: I have no doubt about my my my commitment you know, to the city I don't think any of you do I understand you know, but on a day to day basis, I think the staff knows that i'm here that i'm committed.

633

01:35:25.110 --> 01:35:29.820

Cooper City Hall: We have a lot going on in the city right now there's a lot of big things.

634

01:35:31.050 --> 01:35:32.820

Cooper City Hall: Big things going on i've been.

635

01:35:33.960 --> 01:35:42.720

Cooper City Hall: spending a lot of time, as I say, with with network but we've got big things that we have coming up, we have potentially.

636

01:35:44.070 --> 01:35:45.180

Cooper City Hall: The transition to.

637

01:35:46.380 --> 01:35:46.620

Cooper City Hall: The.

638

01:35:48.420 --> 01:35:51.120

Cooper City Hall: Police Force, which is a huge undertaking.

639

01:35:52.170 --> 01:36:02.310

Cooper City Hall: I think we have big plans for the city, I mean i've i've emphasized the need for a strategic plan that the city has never had so that we know what the residents want really know what they want not.

640

01:36:03.570 --> 01:36:12.720

Cooper City Hall: When they come here, but we really have gone outreached and figured out what our residents want what our businesses, one with the Commission watch where to put together strategic plan.

641

01:36:13.050 --> 01:36:29.070

Cooper City Hall: For the next 10 years that the city can guided into the future and there's probably going to be some transformational changes because now we have a plan that we're going to work with so that's a huge undertaking arpa another huge undertaking we're going to get \$18 million.

642

01:36:30.690 --> 01:36:33.180

Cooper City Hall: That we have to spend in in two years.

643

01:36:34.350 --> 01:36:44.130

Cooper City Hall: So I agree, you need you need you need continuity, so I mean those are things that we collectively need to consider how best we're going to like be able to to handle those.

644

01:36:45.330 --> 01:36:51.990

Cooper City Hall: Well, you all, are going to be able to handle those into the future, so I think these are things we need to consider, as we have this discussion.

645

01:36:55.080 --> 01:37:06.060

Cooper City Hall: I think that's all I want to say right now in this moment, and thank you and candidly and I appreciate the candor with which each one of us had spoken as well as the city, Commissioner.

646

01:37:07.500 --> 01:37:27.570

Cooper City Hall: In times like this, a lot of times a facilitator is needed so that communication is heard correctly on both sides, and I was continued to laugh now, but I was at Florida league of cities, they had a wonderful individual who, I think.

647

01:37:28.770 --> 01:37:40.260

Cooper City Hall: could be useful in a situation like this, so that whether the city manager decides to stay, whether we have.

648

01:37:40.650 --> 01:37:52.290

Cooper City Hall: him stay, whether we have him leave whether he decides to leave these are all questions which really should be addressed not in an open forum, because it's True, this is very awkward.

649

01:37:52.950 --> 01:38:01.470

Cooper City Hall: And it's in a forum where we have a facilitator, who has no interest literally like you say and pen an individual.

650

01:38:01.890 --> 01:38:17.400

Cooper City Hall: and go through what is bothering us, is it is it and there are a lot of things to address you know how things were handled, or is it the job performance we've had reviews, there are a lot of things to touch upon, and you know candidly.

651

01:38:19.380 --> 01:38:38.880

Cooper City Hall: You have to look at it and say, is it all one sided and it's my 40 years of practicing it's never one sided it's their side our side and the truth in the middle, so I think it would behoove us to have a facilitator come in assist it may.

652

01:38:40.110 --> 01:38:46.590

Cooper City Hall: clarify the problems you think we're having it may address the problems that we are having.

653

01:38:47.040 --> 01:38:57.660

Cooper City Hall: And it may point us in the direction that maybe some of you think the direction is, we need to keep him and then after the facilitator comes in, after we air out.

654

01:38:58.590 --> 01:39:08.400

Cooper City Hall: Everything you say no, we don't well vice versa, there is no plan written out other than facilitating to come in.

655

01:39:09.000 --> 01:39:23.370

Cooper City Hall: address what concerns there are, and believe me, this is not a one time, you know, two hour thing this is this is over a short period of time, but investing in in each of the issues, the sufficient amount of time needed.

656

01:39:24.690 --> 01:39:34.110

Cooper City Hall: I have you know candidly looked into it you're looking at a variation of anywhere, you know the quick and dirty.

657

01:39:34.890 --> 01:39:44.250

Cooper City Hall: You may say 20 \$500 that's on the zoom you think that's going to cut it no because it's not enough time and it's on zoom you need someone here you someone who's invested in the time.

658

01:39:45.450 --> 01:39:55.410

Cooper City Hall: So you looking at it vicinity of i'd say capping it at 25,000 that is an investment in Cooper cities future.

659

01:39:56.550 --> 01:39:59.700

Cooper City Hall: So I you know, would like to.

660

01:40:01.320 --> 01:40:11.640

Cooper City Hall: suggest that to you, I can have more information, you know come next meaning if you like, if the manager would have gotten the job today.

661

01:40:12.510 --> 01:40:26.190

Cooper City Hall: MIA what what our plan B, because I imagine, I imagine the manager would not have the luxury of telling MIA that he's gonna be there in four months or five months, so what would our plan B so.

662

01:40:26.490 --> 01:40:38.130

Cooper City Hall: let's imagine let's take let's take the subjectivity out of it objectively, what would we be doing, I think the tonight this meeting, the fallback position would be the FCC AMA right so.

663

01:40:39.120 --> 01:40:54.870

Cooper City Hall: I don't think you need a facilitator to determine that no, I think we need to address the issues that i'm hearing tonight, let me know what other what other excuse me, what other issues are we going to have the facilitator discuss with us that's where we're.

664

01:40:55.980 --> 01:40:58.410

Cooper City Hall: that's why we're sitting up here we are the facilitators yeah.

665

01:40:59.790 --> 01:41:01.800

Cooper City Hall: I mean if you don't Thank you if.

666

01:41:03.450 --> 01:41:18.030

Cooper City Hall: Everyone needs someone to direct the issues, open up the lines of communication, let me ask you a question I said terrific communication with the city that's why well, let me ask you something, then, and you know this trying to be true.

667

01:41:18.480 --> 01:41:33.360

Cooper City Hall: in court, when you have two sides one side city managers second side Commission what happens before trial you go to mediation, you have an independent third party your i'll let the Attorney answer that one well you're you're assuming there's a problem.

668

01:41:35.640 --> 01:41:43.470

Cooper City Hall: there's nothing I did had to do with somebody retiring or being replaced from MIA and an opportunity of a lifetime that saying you did anything.

669

01:41:43.710 --> 01:41:50.370

Cooper City Hall: But there are other matters that are and again, this is not a one way street, this is not all on.

670

01:41:50.790 --> 01:41:57.690

Cooper City Hall: city manager it's not on the Commission, there are, and I have seen it and and i'll say i'm still a part of it.

671

01:41:57.990 --> 01:42:17.400

Cooper City Hall: There are situations that are occurring have occurred and continue to occur that absolutely need to be addressed and it's not only with city manager, but it's how staff is involved and and how staff is addressed, Mr Mayor, yes I you know I listened to advice office, so I would.

672

01:42:18.660 --> 01:42:23.160

Cooper City Hall: tend to listen, this time to one question well Where does the money come from.

673

01:42:24.210 --> 01:42:27.960

Cooper City Hall: What budget line item I I have that's my.

674

01:42:29.250 --> 01:42:39.120

Cooper City Hall: Thought I mean I would I would I would be willing to talk, I mean I would talk, but where would we How would we pay for this how about we okay.

675

01:42:40.620 --> 01:42:41.730

Cooper City Hall: With all due respect.

676

01:42:43.140 --> 01:42:55.980

Cooper City Hall: You were asking where the money would come from, but I did where did the money come from the for the internal auditor that's going to cost in the neighborhood of roughly 35 to \$75,000.

677

01:42:56.760 --> 01:43:09.630

Cooper City Hall: For budgeted for it yeah we haven't budgeted for this Okay, so that we can think we so are usually what expenses, but are you suggesting that there's not \$25,000.

678

01:43:10.170 --> 01:43:22.410

Cooper City Hall: In the current budget to have something like this going down there guys, are you guys are going down a strange path so let's separate the issues, the first thing is, you have to accept the inevitable right.

679

01:43:23.490 --> 01:43:37.200

Cooper City Hall: And, and it do you believe that that commercial router Yes, I agree with you, then, is that he's looking for a job eventually relief, but what may your roster saying.

680

01:43:37.980 --> 01:43:50.640

Cooper City Hall: may still help, even if we transition, it will still help find out if there are underlying issues you know what well what the core dynamics of the condition.

681

01:43:51.480 --> 01:44:00.450

Cooper City Hall: And what i'm what i'm willing to look into it and to see what the you know if there could be problems if there was way for us to improve i'm wanting to see that, but no.

682

01:44:01.050 --> 01:44:12.030

Cooper City Hall: Two separate things so one is the objective is it equitable that Mr Napoli is probably going to another job and we don't know Commission shorter, with all due respect, we don't know that if we if we have.

683

01:44:12.510 --> 01:44:24.240

Cooper City Hall: So and i'm going to agree with the Mayor, if there are, if there are, if there are things that should be discussed amongst the Commission and the city manager privately.

684

01:44:26.460 --> 01:44:29.130

Cooper City Hall: That needs to that there are just things right.

685

01:44:30.150 --> 01:44:41.640

Cooper City Hall: That don't you think that we have that we should have a responsibility to at least hear that hear those things out to get a different so we're looking at it from.

686

01:44:42.780 --> 01:45:00.450

Cooper City Hall: Our perspective we're not hearing his perspective in terms of what he sees and so a facilitator, hopefully in a private in a in a private setting where there is some level of comfortability ability to talk about that.

687

01:45:02.100 --> 01:45:13.020

Cooper City Hall: As as it was already said, it may be hey Mr Napoli is not the person for the job, it may be, Mr Napoli is the person for the job.

688

01:45:14.700 --> 01:45:22.980

Cooper City Hall: let's let's really let's find that out, no but, but I think I think the problem is that you know, this is the third time that.

689

01:45:24.690 --> 01:45:43.620

Cooper City Hall: We, we know that he looked and he then fine, so eventually he will find so what we're talking about is planning, but we know planning, we want us to be ready for the eventualities that day, he will get what he, we know that he was looking at we don't know all of the reasons why he was looking.

690

01:45:44.730 --> 01:45:50.100

Cooper City Hall: Well doesn't matter it doesn't matter doesn't matter, it does it gentlemen, it does matter.

691

01:45:52.590 --> 01:46:11.490

Cooper City Hall: i'm sorry it absolutely matters you know why it matters, because if this if this Commission decides that Mr Napoli is no there's not the person, and then we bring in another city manager and then there's challenges there and then there's another one which is.

692

01:46:13.290 --> 01:46:20.640

Cooper City Hall: Another thing that things independent things are dependent Amazon apple is not happy here, but we have to look at ourselves, we.

693

01:46:21.780 --> 01:46:29.550

Cooper City Hall: see exactly and Commissioner puccini you hit it on the head open dialogue listen helps the Commission here's an older happy right.

694

01:46:30.270 --> 01:46:38.460

Cooper City Hall: If you're talking about Oh well, maybe achieve well, we could I agree we are very difficult Okay, and you know what it's not an easy job.

695

01:46:38.790 --> 01:46:43.740

Cooper City Hall: And I don't fault anybody who wouldn't show if they came as a no hard feelings were very difficult and.

696

01:46:44.220 --> 01:46:47.790

Cooper City Hall: When they apply for the job, I would say i'm watching right now we are very difficult.

697

01:46:48.270 --> 01:46:58.500

Cooper City Hall: Okay, but is that and I hear what you're saying, Commissioner shatter, but we also talked about stability, and we also talked about continuity, so if you're saying that you're Okay, with people coming in.

698

01:46:58.770 --> 01:47:09.510

Cooper City Hall: Having a road a revolving door and people sitting in that seat and them saying hey i'm leaving for the opportunities okay well where so where's the stability and where is the continuity.

699

01:47:10.140 --> 01:47:18.150

Cooper City Hall: At the end of the day, at the end of the day, it's not there right, no, no, what I meant to say is i'm not afraid if it's not working out to move on, instead of really.

700

01:47:18.810 --> 01:47:26.940

Cooper City Hall: And i'm not Okay, I hear what you're saying, but at the end of the day, my humble opinion is, we have an honest conversation.

701

01:47:27.420 --> 01:47:36.450

Cooper City Hall: Not on the day is where we can't though that's the problem, how do we, how can we, you and I have a con weekend, we have had we have held workshops.

702

01:47:37.050 --> 01:47:57.870

Cooper City Hall: In times past we've had where we've brought down facilitators and we've had it over at the police station, I think it was it was I forget what it was, but essentially I know that there were folks from the general public that were invited to attend and there were people there in attendance.

703

01:48:00.300 --> 01:48:14.190

Cooper City Hall: I think that we need to have I had no no clue that Mr Napoli had a conversation with Commissioner Meltzer and he agreed to move on, I had, but I can tell you I obviously had very similar.

704

01:48:15.630 --> 01:48:25.140

Cooper City Hall: sentiments that that the Commissioner Meltzer had because I had a conversation said, Mr Napoli if you don't get this job and you want to stay here, I want to have conversations about.

705

01:48:25.770 --> 01:48:29.040

Cooper City Hall: Some notice clauses because i'm not okay with was the 30 days.

706

01:48:29.520 --> 01:48:38.730

Cooper City Hall: i'm not okay with 30 days notice, you know and and and I would say hey you got to put some skin in the game i'm not gonna if I get rid of you, without cause it's it's 26 weeks I got to pay.

707

01:48:39.090 --> 01:48:47.130

Cooper City Hall: If you want to quit here's 30 days notice and you got vacation time you're probably burning it so you know it's not, this was not a, this is not a.

708

01:48:48.030 --> 01:48:53.100

Cooper City Hall: If I wanted to come with a list of complaints I could it's not that's not the issue, the issue is, at the end of the day.

709

01:48:53.520 --> 01:49:00.480

Cooper City Hall: I have a responsibility to the residents group or city, and I would be neglectful to look in reading the paper three times.

710

01:49:00.840 --> 01:49:09.150

Cooper City Hall: Where Mr Napoli was a finalist or or considered the top he could send out 100,000 emails for all I know I mean resumes.

711

01:49:09.750 --> 01:49:15.630

Cooper City Hall: And to say oh wow and 18 months three times and then, if he gets a job I didn't see that coming.

712

01:49:16.080 --> 01:49:23.640

Cooper City Hall: What I mean i'd be a fool we all be fools to say we have to plan for that, so if Mr Napoli if it's the will of.

713

01:49:24.060 --> 01:49:31.650

Cooper City Hall: The group to to have Mr Napoli continue to serve my my requirement to him would be I want some serious commitments.

714

01:49:32.040 --> 01:49:46.890

Cooper City Hall: So let's okay so that's a come not saying that that's the way i'm just saying, if the world is not, then we have to move on, you know okay so that's a conversation that I believe that can be had and have an opportunity, just to to.

715

01:49:47.970 --> 01:49:55.650

Cooper City Hall: At the end of the day, I think it behooves us to to find out okay what's what's what's going on and.

716

01:49:56.850 --> 01:50:09.180

Cooper City Hall: What can what are what are things that need to be resolved if there are any what are things that need to be resolved if there if it if it if it says that Okay, well, we need to put heaven in the claws.

717

01:50:09.720 --> 01:50:18.780

Cooper City Hall: ABC or D okay fine that but that's a discussion that we should allow for ourselves to have and allow for someone to.

718

01:50:19.260 --> 01:50:27.690

Cooper City Hall: kind of direct that I don't I don't see a I don't see a problem with it and that's why I put it on the agenda, because it has to be because usually what happens in government.

719

01:50:28.020 --> 01:50:31.800

Cooper City Hall: Is it's not put on because it's always uncomfortable because of sunshine law right.

720

01:50:32.400 --> 01:50:40.800

Cooper City Hall: And and it's not put on and then people get mad and they don't ever have the conversation you just make a motion somebody fired.

721

01:50:41.160 --> 01:50:51.660

Cooper City Hall: And, and so that's what didn't happen here what was what happened here was decided was put on because we have a process for that have been Mitch Napoli getting getting the job today.

722

01:50:51.990 --> 01:51:00.660

Cooper City Hall: And I say today because that's when you know the I guess they released the results or not getting the job, today, we have to have a conversation that's why I put on this agenda.

723

01:51:01.590 --> 01:51:07.470

Cooper City Hall: it's not you know I don't have anything against when i'm mad at him I tell him I yell at them, I tell them, you know I don't hold anything back.

724

01:51:08.100 --> 01:51:17.490

Cooper City Hall: But I would be neglectful to the residence of group or city, if he gets a job and and we're left here starting over again with two weeks notice or whatever.

725

01:51:17.700 --> 01:51:26.730

Cooper City Hall: So I didn't know that I mean we would be fools I mean it's not like it's not like getting a feeling he might get some of my employees that might get a feeling they're gonna leave this one is not like a feeling you read.

726

01:51:27.480 --> 01:51:37.770

Cooper City Hall: The paper, so I think with this example the airport job there's nothing we did wrong that has a phenomenal job I spoke with miss natalie about it.

727

01:51:38.610 --> 01:51:45.240

Cooper City Hall: You know what a what a crazy opportunity, you know and that doesn't come up often.

728

01:51:46.110 --> 01:51:55.740

Cooper City Hall: But at the end of the day I can't look at the resins and say hey let's talk about spending all this 17 \$18 million dollars building things this isn't that.

729

01:51:56.370 --> 01:52:15.120

Cooper City Hall: And, and you know not I gotta have to be responsible, although it's not comfortable, so I want to you know I support Commissioner Meltzer and Commissioner pulcini Unfortunately you and Greg always show the best judgment so i'm trying to support you guys but i'm not there yet.

730

01:52:16.260 --> 01:52:16.830

Cooper City Hall: yeah.

731

01:52:18.720 --> 01:52:39.390

Cooper City Hall: Look i'm a resident, just like all of us up here right and what i'm saying what i'm suggesting to you is what not suggesting what i'm what I truly believe in my heart is that Mr Napoli did not come to the city of Cooper city, for the sole purpose of putting applying for other positions.

732

01:52:40.860 --> 01:52:42.720

Cooper City Hall: I truly believe that.

733

01:52:45.120 --> 01:52:59.190

Cooper City Hall: And you said it yourself Commissioners router, this is a challenging Commission right, this is a very challenging Commission Commission and air traffic control did right and.

734

01:53:00.900 --> 01:53:06.240

Cooper City Hall: Sometimes I my humble opinion, is that.

735

01:53:07.290 --> 01:53:16.500

Cooper City Hall: We have it's like what bill parcells said, years ago, you want me to be the head coach you want to buy my groceries you want to buy this you want to buy the and do you want to tell me how to cook the meal.

736

01:53:17.550 --> 01:53:33.330

Cooper City Hall: that's exactly what what what I see and I hear it on the on the day is we give direction, but then we're telling the city manager, how to get it done and that is not our place our place is to.

737

01:53:33.810 --> 01:53:44.310

Cooper City Hall: develop provide the the policy provide the direction commit that to the city manager and allow the city manager to do that.

738

01:53:47.010 --> 01:53:48.210

Cooper City Hall: i'm a micromanager your.

739

01:53:48.240 --> 01:54:00.570

Cooper City Hall: that's exactly why we were all elected because it is our responsibility to oversee the city manager's office when I was running in 2018 I knocked on a lot of doors talk to a lot of people, and that was one of the three issues that came up the three biggest issues.

740

01:54:00.960 --> 01:54:05.910

Cooper City Hall: There was zero oversight of the city manager's office staff was getting rubber stamping everything.

741

01:54:06.780 --> 01:54:13.920

Cooper City Hall: No offense to those that are sitting there right and that's what I was told well that now, maybe that's what you're probably that was Joe many times.

742

01:54:14.490 --> 01:54:33.030

Cooper City Hall: to some degree, he has paid for the sins of his predecessor, Joe have I not said that to you, and it sounds like he's continuing to pay for that and his predecessor, is no longer here and we're still holding him accountable for somebody is that that's not here right.

743

01:54:34.200 --> 01:54:44.640

Cooper City Hall: This is a man that you're saying you're you're holding against them, then that's unfair, we have if you're doing my job we're doing our job Okay, we were like but you.

744

01:54:45.690 --> 01:54:47.430

Cooper City Hall: know and I hate to interrupt.

745

01:54:48.540 --> 01:54:56.460

Cooper City Hall: you're not only doing your job you're doing his job and if you're doing his job you cannot do your job is no I don't believe i'm doing.

746

01:54:56.730 --> 01:55:00.540

Cooper City Hall: Managers job well again on the whole on yes, having said that.

747

01:55:00.750 --> 01:55:11.100

Cooper City Hall: that's why we need a facilitator well, you are correct, and maybe we do, but you're not correct mayor, with all due respect okay military that's why we see things differently facilitator.

748

01:55:11.190 --> 01:55:24.570

Cooper City Hall: will look at things not be a judge of it but we'll get these items out because maybe city manager can't say it, but Ryan you're correct, you are very challenging yeah you're not the only one up here, who is.

749

01:55:25.230 --> 01:55:32.730

Cooper City Hall: And and and why so challenging because attempting, and I don't think on you alone, you could pick on me no.

750

01:55:34.230 --> 01:55:37.590

Cooper City Hall: I don't pick on you alone Ryan, will you look at it, oh i'm sorry.

751

01:55:39.000 --> 01:55:41.100

Cooper City Hall: I can tell you why i'm challenge.

752

01:55:43.860 --> 01:55:52.860

Cooper City Hall: Perfect we all expect for better we also are all human and so I recognize when you are doing the.

753

01:55:53.430 --> 01:56:02.670

Cooper City Hall: Other jobs than setting policy it's difficult for the person who actually has the title to do the job so having.

754

01:56:03.390 --> 01:56:11.700

Cooper City Hall: A mad Max once told me that he had an employee that came in right and what are the employee tell you about not getting along with you, I don't think we were compatible right yeah.

755

01:56:12.030 --> 01:56:17.670

Cooper City Hall: And what do you what was your response to the employee one of us through us to go yeah one of the two of us has to go and my name is on the door.

756

01:56:18.330 --> 01:56:26.250

Cooper City Hall: So listen, we might not be compatible but one of the one of the two of us have to go and our pictures are on the wall it's five of us at three.

757

01:56:29.160 --> 01:56:37.260

Cooper City Hall: Or maybe you should start with it with a guy that looks at the behavior maybe, why did you start with that I don't have a problem.

758

01:56:38.640 --> 01:56:40.350

Cooper City Hall: There, Mr Mayor, if I can.

759

01:56:41.580 --> 01:56:42.180

Cooper City Hall: chime in.

760

01:56:43.620 --> 01:56:45.540

Cooper City Hall: what's the who's to say that.

761

01:56:46.650 --> 01:57:03.030

Cooper City Hall: Moving forward if we have another city manager that this that this Commission is not going to hold that individual to the sins or the or the or the whatever from their predecessor, we probably will but that's where a facilitator with pointed out, is involved.

762

01:57:05.040 --> 01:57:07.470

Cooper City Hall: you're going to be involved, you should be.

763

01:57:08.550 --> 01:57:23.280

Cooper City Hall: Agreed, Commissioner, I meant listen you it's not just to him i'm in the captain can tell you I go through the code cases and want to know about a specific case, why something didn't happen right i'm sure he's never had a Commissioner in any district he's ever worked for do that right.

764

01:57:24.300 --> 01:57:30.570

Cooper City Hall: Okay, but that's the way I do you know and i'm going to do it for years and i've run again in the in the residence say no, then I won't know.

765

01:57:32.220 --> 01:57:43.440

Cooper City Hall: who drives around with the meter reader correct, you know you know, wherever the meter reader were difficult gives you the process okay understand the price and so when we do that, so when we do that staff, do you have you ever thought.

766

01:57:43.710 --> 01:57:50.850

Cooper City Hall: That, if you do those types of things that staff is is probably thinking or questioning, why are they doing it, or they questioning.

767

01:57:51.270 --> 01:58:04.440

Cooper City Hall: If I know what i'm doing as opposed to hey can you can you explain this process can you walk me through this and that's exactly what happened, I went through the proper channels talk to the city manager at the time, believe it might have been Catherine.

768

01:58:06.060 --> 01:58:10.890

Cooper City Hall: got the okay and that's exactly what I did, and he explained the process to me was beautiful.

769

01:58:12.660 --> 01:58:15.510

Cooper City Hall: And so, do you continue now to walk around with the meter process.

770

01:58:18.240 --> 01:58:23.790

Cooper City Hall: there's a reason why it says in there that we are entitled in the Charter to inspect every aspect.

771

01:58:24.210 --> 01:58:34.080

Cooper City Hall: Of the government doesn't say hiring manager and and just get information on this is your your that that we are allowed to inspect and inquire about every aspect.

772

01:58:34.500 --> 01:58:39.750

Cooper City Hall: of it, and that includes where the garbage grand Canyon being picked up rather the code violations are being issued.

773

01:58:40.200 --> 01:58:47.130

Cooper City Hall: And that's that it's a you're absolutely correct Commission shorter and and I don't and I don't have any issue with that.

774

01:58:47.970 --> 01:59:01.020

Cooper City Hall: Absolutely not but the individual at the end of the day that we have to help hold accountable if those things that you all that we all that we're going out that we're expecting that we're coming back to the.

775

01:59:01.560 --> 01:59:17.730

Cooper City Hall: To the city manager and saying hey here are some observations that we've made it's his it's up it's on him to ensure that he rectified that that he admitted that he does whatever he has to do right to make it better.

776

01:59:19.410 --> 01:59:41.040

Cooper City Hall: I just I believe that Mr Napoli has done what this Commission has asked him to do over and over and over, and so I think we, I think we, at the very least, I don't understand why the reluctance to have a conversation.

777

01:59:43.110 --> 01:59:45.630

Cooper City Hall: With an independent person.

778

01:59:46.890 --> 01:59:56.820

Cooper City Hall: Looking being able, having the ability to look at both sides and say okay here is I don't have any vested interest here's where it's at and here's a better way to do it.

779

01:59:57.750 --> 02:00:10.530

Cooper City Hall: it's something that can only better that Commission better the city manager and ultimately benefit the resonance it really to be honest with you, not that I care just sounds like a stall tactic to me i'm not at all i'm being honest, but I don't really care.

780

02:00:10.920 --> 02:00:23.670

Cooper City Hall: Like I want to go and somebody's going to say, well, like Oh, you know you need to voice when you're concerned I voice my concerns and maybe the facilitator will say the way you're voicing it is.

781

02:00:24.180 --> 02:00:27.210

Cooper City Hall: can be done in a different fashion, or better fashion.

782

02:00:27.720 --> 02:00:37.830

Cooper City Hall: You might you might learn to be a better person, you would think about what you're talking let's be like one of the employees come in into me and my office saying you know I don't like the way you treat me once you go out and hire facilitator, we can talk about.

783

02:00:38.610 --> 02:00:48.810

Cooper City Hall: And I mean it's like absurd not when you're dealing and it's only not the city manager alone, we all have interactions with the directors other staff, we need to.

784

02:00:49.290 --> 02:00:55.530

Cooper City Hall: I guess learn a little more about ourselves, did you get this little league of cities, but the ultimate yeah yeah yeah.

785

02:00:56.430 --> 02:01:06.270

Cooper City Hall: yeah and so you vetted terrific not a problem you know who I I learned from sometimes I go on my rampages and they all guy in the back, will call me up so you need.

786

02:01:06.660 --> 02:01:20.880

Cooper City Hall: To be a little more those little more than that side the residence they tell me they say hey calm down or this, in other words, they here tonight and tell us every watch this virtually we want to have the resident speak they'll have.

787

02:01:22.110 --> 02:01:40.230

Cooper City Hall: They feel like because we're almost at the end of the meeting, they will have an opportunity I think tonight your your issue was a process if you want, we give direction to Jacob for the FCC ma and and go from there, the other issue at least let me come with a formal.

788

02:01:41.280 --> 02:01:47.670

Cooper City Hall: outline, if you will, costs, etc, and i'm not interested in it, I don't understand what issues we're going to talk about.

789

02:01:48.570 --> 02:01:57.510

Cooper City Hall: The ones that led us to you, placing on the agenda tonight Oh, I can tell you again in the newspaper, we might need a new and okay.

790

02:01:58.170 --> 02:02:02.880

Cooper City Hall: Then, then the issue was communication for you didn't like the fact I was okay with it actually.

791

02:02:03.300 --> 02:02:11.130

Cooper City Hall: going to get the job and then we're gonna need a new manager that's right, I said I didn't read the second newspaper till today was done two weeks ago, three weeks ago.

792

02:02:11.730 --> 02:02:21.990

Cooper City Hall: I mean look if we want to ask Joe about his commitment I don't even know if we want to go there is that something you guys even want to go, or do you want to move on, it doesn't matter to me, I mean I just find my best.

793

02:02:22.350 --> 02:02:31.740

Cooper City Hall: To doesn't matter to me, you know me feel when it's up to you if you guys want to say, I mean were you doing last time he was committed.

794

02:02:32.700 --> 02:02:39.990

Cooper City Hall: Okay, should it's just something you, you want to do the field and things are you ready to move on and also, I was willing to consider your.

795

02:02:40.680 --> 02:02:55.860

Cooper City Hall: facilitator until you made the basis, like you're saying that if you don't want to sell tater maybe maybe bias, the same way, you are so now, not less and less inclined to go your way, so I would offer, as I did last week, now that we've had a chance to talk about a few things.

796

02:02:57.180 --> 02:02:59.280

Cooper City Hall: But you come up with a reasonable timeline.

797

02:03:00.540 --> 02:03:02.580

Cooper City Hall: give you enough time to find other employment.

798

02:03:04.110 --> 02:03:13.170

Cooper City Hall: We have things we need to do in Cooper city, yet, but at the same token, look you've applied for three maybe you've applied for 13 for all we know I don't know and I don't really care at this point, but I know.

799

02:03:13.830 --> 02:03:22.710

Cooper City Hall: At this point, you're going to the odds tell me that you're you want it, you want to how to Cooper city and you're going to keep applying for jobs and we've had this conversation three times now.

800

02:03:23.460 --> 02:03:27.840

Cooper City Hall: And yes, you did say you pulled your name from consideration before, but at this point, you know it's.

801

02:03:28.440 --> 02:03:33.870

Cooper City Hall: I think I think I think the writing's on the wall and like I said, this has nothing to do with your job performance.

802

02:03:34.650 --> 02:03:50.250

Cooper City Hall: got a pretty pretty good evaluation for me in the spring and I we talk, I think we have a very open line of communications in the year and six seven months have been here and like to continue with that, but that's how I that's how i'm feeling right now.

803

02:03:51.960 --> 02:04:09.270

Cooper City Hall: I have support, I have to support because more most important to me is is that this body is collegiate and we get along and i'm gonna you know what I have to support my fellow Commissioners and nothing's done out of anger nothing's done that, and I don't think.

804

02:04:10.320 --> 02:04:15.840

Cooper City Hall: he feels the best interest of the for the 36,000 residents Cooper city, and I think we owe them that.

805

02:04:17.010 --> 02:04:30.420

Cooper City Hall: In and as as one of the elected members of a PR respectfully disagree with that those are your perspectives and I respect that that is not my risk that is not my perspective, right.

806

02:04:32.550 --> 02:04:45.630

Cooper City Hall: I believe that the man has been committed to this organization to this city to this Community, I have seen him do things that his predecessor did not do I have seen him.

807

02:04:48.090 --> 02:04:59.160

Cooper City Hall: Take as the city as as this body as directed him, I have seen him take those items and begin to execute and implement that right.

808

02:05:01.860 --> 02:05:07.650

Cooper City Hall: We have all set up here that this is not an easy group.

809

02:05:08.880 --> 02:05:17.760

Cooper City Hall: To deal with right, and I know it comes with it comes with the comes with the territory of having someone sit in that seat.

810

02:05:19.530 --> 02:05:30.420

Cooper City Hall: What i'm suggesting two years what the mayor suggested to you is we have someone because at the end of the day, i'm gonna be honest i'm not perfect, and neither and nobody up here is perfect.

811

02:05:31.050 --> 02:05:38.430

Cooper City Hall: Okay, and if you don't, believe me, if you if the folks sitting up here don't believe that we have some flaws that we have some things that.

812

02:05:38.730 --> 02:05:49.800

Cooper City Hall: Maybe we need to work on and and all we're just going to do is just say well it's not us what were the what were the guys that got our names on the door and is it's our way or the highway.

813

02:05:50.220 --> 02:06:02.430

Cooper City Hall: right that doesn't tend that doesn't lead to stability or continuity right what that what that leads to is well it's this Commission versus.

814

02:06:03.720 --> 02:06:16.500

Cooper City Hall: Whoever sitting in that seat and, in my humble opinion, that is not what you want, I truly believe that you want some synergy you want something you want.

815

02:06:17.310 --> 02:06:28.290

Cooper City Hall: Not out not that we're going to always agree, but there's a way that we can respectfully disagree there's a way that we can say Okay, you know what I see your point we can move forward.

816

02:06:30.090 --> 02:06:38.970

Cooper City Hall: I don't we should have the i'm a resident I would want that I would want that opportunity.

817

02:06:40.140 --> 02:06:52.410

Cooper City Hall: As a resident to allow this process to have a facilitator to come in and talk when we hired Mr matt when was when we hired Mr naphthalene i'll be the first one to say I was.

818

02:06:52.830 --> 02:07:05.520

Cooper City Hall: Not I was not happy, and you want, and everybody Commissioners shot, or you weren't up here, but the other folks were not happy at the end of the day, I truly believe we got the right guy.

819

02:07:06.960 --> 02:07:11.580

Cooper City Hall: with all my heart of hearts and i've talked enough told him that we got the right guy.

820

02:07:13.020 --> 02:07:25.950

Cooper City Hall: So and that's what everybody was saying, then we got the right guy okay well Well, we know that the right guy has has applied for other opportunities right.

821

02:07:27.480 --> 02:07:30.510

Cooper City Hall: let's have a discussion Okay, is it something.

822

02:07:31.770 --> 02:07:53.100

Cooper City Hall: It is it something Mr that and I, and I and i'm not expecting him to answer that in this setting Mister Mister and I, and I say this to the staff, I say this to the staff and Mr Napoli, what can I be doing better, as an elected official what, what do you see the question we asked the residents.

823

02:07:54.270 --> 02:07:59.370

Cooper City Hall: We doing yeah but we're accountable we're supposed to if we're if we're in this all together.

824

02:08:00.630 --> 02:08:11.100

Cooper City Hall: sure you are you're accountable to the staff because it's really not Okay, well, I disagree with you on that, because it's the staff that's going out and executing what the plan is for this city.

825

02:08:12.150 --> 02:08:14.340

Cooper City Hall: So it's supposed to be a relationship.

826

02:08:15.360 --> 02:08:29.400

Cooper City Hall: Right, the difficulty, gentlemen, is that we have now spent I don't know 45 minutes, right now, no, no, no, hear me out and i'll wait till our comes back listen okay.

827

02:08:31.560 --> 02:08:39.600

Cooper City Hall: you've you've gone ahead and aired some of your concerns night everything you haven't said everything you want to say, nor has the city manager.

828

02:08:40.290 --> 02:08:54.120

Cooper City Hall: I think an opportunity should be given to the city manager to can't Caucus with each and every one of us, you may have done that already our you didn't do it i'm not saying I did or didn't.

829

02:08:55.140 --> 02:09:06.960

Cooper City Hall: But now that this is out how and i'll ask it outright now how effective, do you think the city manager can be hearing everything he's heard without the opportunity of addressing.

830

02:09:07.830 --> 02:09:19.710

Cooper City Hall: Not very that's not fair to him I don't bully anyone into listen I want a timeline well I tell you what he's giving you a timeline timeline is a contract that's I think February of 23.

831

02:09:20.280 --> 02:09:27.930

Cooper City Hall: that's your timeline but Greg we hold on hold on I and that's the point So what do we Zoe but, but now now.

832

02:09:28.410 --> 02:09:38.940

Cooper City Hall: Because of what you're saying i'm fearful his focus would be on finding a position not hearing Cooper city would that be unreasonable to assume I don't believe.

833

02:09:39.450 --> 02:09:42.780

Cooper City Hall: You still gonna be when it comes to work he's committed to Cooper city all right.

834

02:09:43.230 --> 02:09:55.080

Cooper City Hall: Then let's all let's all of us, agreed to sit with the city manager address your own concerns and that of his I believe this is better set.

835

02:09:55.350 --> 02:10:03.150

Cooper City Hall: In a setting with the facilitator, where all of us get to hear each other and hear your concerns, because Howard, I don't know what you said to him.

836

02:10:03.930 --> 02:10:08.400

Cooper City Hall: I don't know what anyone says to him, I told you what I said we just I just discussed that so what.

837

02:10:08.880 --> 02:10:26.190

Cooper City Hall: You have is very transparent my facilitating right now you're facilitating your idea and i'm telling you the the way they do it is is right now to allow the city manager to Caucus each and every one of us address those concerns give a we haven't.

838

02:10:27.480 --> 02:10:31.830

Cooper City Hall: Okay yeah your manager, my concern is that you may get another job.

839

02:10:33.690 --> 02:10:37.710

Cooper City Hall: And and and you say well how'd you come up with it right well manager, I read it three times in a paper.

840

02:10:38.460 --> 02:10:45.210

Cooper City Hall: So I mean is, it is the concern that he's going for jobs, so the fact that you didn't know it and found out that it was a new.

841

02:10:45.840 --> 02:10:54.690

Cooper City Hall: fact that he's qualified and he's going to get hired by somebody and then all the sudden have another man, are you living your life in fear of he may get another job they may die.

842

02:10:55.440 --> 02:11:15.600

Cooper City Hall: Are you fearful of that he had a few heart attacks I would be nervous and say let's start looking for a new manager, but he that hasn't happened Okay, then, then the idea that you had for the process I don't disagree way okay Okay, there should be a succession process period, you mentioned.

843

02:11:16.860 --> 02:11:22.410

Cooper City Hall: It and I hit what everyone's saying, and I think we're missing it the man said he does not.

844

02:11:23.850 --> 02:11:27.240

Cooper City Hall: He is committed here, he has been committed here.

845

02:11:28.350 --> 02:11:31.350

Cooper City Hall: he's not going to he's not going to put out.

846

02:11:34.230 --> 02:11:35.940

Cooper City Hall: he's not gonna he's not I don't think.

847

02:11:37.170 --> 02:11:47.400

Cooper City Hall: The man is a gentleman and he's and he's he's a class act and he's a professional and he's not going to put he's not gonna say hey here's here's where i'm at.

848

02:11:48.570 --> 02:12:00.240

Cooper City Hall: Here here here here are the things that that that are impacting me from this Commission here this, this is, these are these are my concerns right.

849

02:12:02.250 --> 02:12:17.100

Cooper City Hall: What what it what harm is it in hearing that out, I don't ask him, Joe do you see yourself managing the city of 30,000 for perpetuity probably not I mean right, I mean what.

850

02:12:19.260 --> 02:12:24.000

Cooper City Hall: Do you see yourself here in culver city read the contract of course not it's.

851

02:12:24.630 --> 02:12:36.210

Cooper City Hall: not stupid like I said oh yeah you know yeah there you go, you know come on no i'd like to hear me the likelihood he's very capable the likelihood is that he will probably be hired by somebody else right because we can't pay 400,000.

852

02:12:36.750 --> 02:12:40.260

Cooper City Hall: We can't we don't we don't do that it's the scooper city isn't as.

853

02:12:40.500 --> 02:12:53.310

Cooper City Hall: sexy of a place as the senior for that he knew that what he knew that and I did ask him that I did ask him when we hired him but it asked has been a finalist for three bigger it doesn't matter he knew that coming in.

854

02:12:53.580 --> 02:13:05.190

Cooper City Hall: He wanted to be here for in this Community he wanted to serve in this Community Joe and Mr napa things have changed just Annapolis, with everything had that has been said, up to this point.

855

02:13:06.930 --> 02:13:12.270

Cooper City Hall: My question to you is your contract was a three year contract.

856

02:13:14.040 --> 02:13:23.220

Cooper City Hall: that's correct, so your contract is up in 2023 correct okay i'm asking you publicly.

857

02:13:24.630 --> 02:13:30.540

Cooper City Hall: or after that, are you willing, are you committed to staying here.

858

02:13:32.760 --> 02:13:50.310

Cooper City Hall: Through your up until your contract and if that's in it, that is a question that you say hey I respectfully I cannot answer that I certainly understand that, but i'm asking you publicly, are you committed to being here up up to the expiration of your contract.

859

02:13:54.600 --> 02:13:56.520

Cooper City Hall: I am committed.

860

02:13:59.850 --> 02:14:02.280

Cooper City Hall: But there are some things.

861

02:14:04.470 --> 02:14:06.840

Cooper City Hall: That, I think we do need to address.

862

02:14:09.360 --> 02:14:10.470

Cooper City Hall: Do that commitment now.

863

02:14:11.940 --> 02:14:12.300

Cooper City Hall: Add.

864

02:14:13.320 --> 02:14:17.040

Cooper City Hall: I think there were there were certain things we need collectively.

865

02:14:18.750 --> 02:14:19.560

Cooper City Hall: To talk about.

866

02:14:22.530 --> 02:14:26.040

Cooper City Hall: I don't think now's the time to bring out those things.

867

02:14:28.200 --> 02:14:32.280

Cooper City Hall: But I think there were there just are some ways that we.

868

02:14:33.330 --> 02:14:34.620

Cooper City Hall: conduct ourselves treat.

869

02:14:35.670 --> 02:14:36.990

Cooper City Hall: each other at times.

870

02:14:40.410 --> 02:14:43.590

Cooper City Hall: And I think we all need to we all need to talk through.

871

02:14:45.450 --> 02:14:58.440

Cooper City Hall: Okay, and I, and I appreciate that now everybody has heard what this man has said, will and i'm willing contractually give you the same commitment, my question is, are you are, you are you so committed that you're willing to waive.

872

02:14:58.950 --> 02:15:10.050

Cooper City Hall: Your compensation if you're terminated without cause and give us a right now, this is what you call what you put your, no, no, no, no, no, no, this is beyond what you put on.

873

02:15:11.490 --> 02:15:19.800

Cooper City Hall: A question this question no it's not if you want a succession plan it's listen okay fine it's beyond I don't care i'm going to talk about it anyway.

874

02:15:20.190 --> 02:15:35.070

Cooper City Hall: Alright, so my question is, will you contractually backup that commitment in in wave the termination with with claws come so if we terminate you without cloth without cause and applause without cause that we want to pay severance.

875

02:15:36.390 --> 02:15:42.480

Cooper City Hall: And so that's where you put your money where your mouth, no, no, I noticed I think that's that's a completely different issue because tomorrow.

876

02:15:43.080 --> 02:15:50.820

Cooper City Hall: or next Commission meeting, for whatever reason, you may also say, I want to terminate Napoli has nothing to do correct my commitment to the city so.

877

02:15:51.240 --> 02:15:59.250

Cooper City Hall: I mean we're asking, I think that I don't think that's putting my money where my mouth Okay, what about a 30 day notice the same notice, you can give us 30 days.

878

02:15:59.820 --> 02:16:08.670

Cooper City Hall: So the equal, so you could leave us in 30 days and I have to find and now the problem is it if we fire you, you get to look for a job, the next day if you quit.

879

02:16:09.030 --> 02:16:11.820

Cooper City Hall: We gotta wait for Commission me to even start the process so.

880

02:16:12.630 --> 02:16:14.640

Cooper City Hall: Our 30 days is not as much so, I think.

881

02:16:14.910 --> 02:16:25.200

Cooper City Hall: I think what you're talking about is more notification right now there's a notification 30 days i'd be willing to 30 days and you get paid out you're sick time so essentially you can you're out, you know what I mean because you can how much so, in Vegas I wouldn't.

882

02:16:25.530 --> 02:16:34.230

Cooper City Hall: Know i'm just saying contractually because you know what if we won't do it we don't need contracts, I always tell people you only need a contract, if what you what you all claim you're going to do doesn't happen.

883

02:16:34.830 --> 02:16:38.550

Cooper City Hall: So I believe everyone, but we have a contract so.

884

02:16:39.120 --> 02:16:46.380

Cooper City Hall: Will you commit to the city and waive the the determination clause, I think I think no I don't think that's fair I should commit know.

885

02:16:46.650 --> 02:16:54.690

Cooper City Hall: First off it's not on the agenda, because I would like input later we don't care if it's on the agenda, no, we do residential you can.

886

02:16:55.530 --> 02:17:03.270

Cooper City Hall: I think resonance care these I got I got three and they don't care, I think it's I think it's important.

887

02:17:03.870 --> 02:17:16.170

Cooper City Hall: As I said before, to and and and candidly it's one of two ways either city manager Caucuses with us individually, which I don't think is the beneficial way.

888

02:17:16.560 --> 02:17:22.290

Cooper City Hall: As a Commission, I think the facilitator, is the best way, because then there's a.

889

02:17:22.950 --> 02:17:35.160

Cooper City Hall: A safe space in which everyone can speak freely, but you and address the concerns that you're bringing up now keep talking like we're terminating him for customer know.

890

02:17:35.820 --> 02:17:44.910

Cooper City Hall: manager has applied for three jobs in in until this morning I believe he was he was leaning okay nothing to do with any performance or any personality things it was.

891

02:17:45.000 --> 02:17:56.490

Cooper City Hall: hands down a better opportunity Okay, he didn't get the opportunity Okay, so what I have to do for the residents of the city, now that I have seen that this is possible three times I must look out for the residents i'm telling Joe listen Joe.

892

02:17:57.030 --> 02:18:00.330

Cooper City Hall: how committed you telling me not gonna cheat on me again i'll commit.

893

02:18:00.750 --> 02:18:09.210

Cooper City Hall: And I need you to wave this clause know and we're both in it that's not know well, I respectfully disagree with I don't I don't agree with that Ryan, because.

894

02:18:09.450 --> 02:18:19.170

Cooper City Hall: You as an attorney and you're talking all of this about signing a contract with folks and holding people accountable and all that kind of stuff I just i've been around long enough to know.

895

02:18:20.340 --> 02:18:27.390

Cooper City Hall: That that isn't always the case, and people don't people or people don't do that and I know.

896

02:18:28.530 --> 02:18:36.540

Cooper City Hall: I know that okay and they're in what in there in is part of the challenge when you're when you're willing to ridicule.

897

02:18:37.710 --> 02:18:42.450

Cooper City Hall: Or the little or attempt to belittle another elected official.

898

02:18:42.900 --> 02:18:56.880

Cooper City Hall: What else, are you willing to do and so Those are all out i'm willing to call out errors i'm absolutely willing to call it errors and they're certainly not easy to play with Tom Brady and they're just in the man's excellent their wins and there's a way to do that.

899

02:18:57.480 --> 02:19:05.610

Cooper City Hall: Commissioners router if you're in a if you're if you're serving the elected official, I believe that the elect if you're Sir i'm sorry if you're serving a community.

900

02:19:05.880 --> 02:19:12.810

Cooper City Hall: I believe that the residents the expectation that they have is that you and I are going to conduct conduct or purport ourself.

901

02:19:13.500 --> 02:19:28.770

Cooper City Hall: Professional professionally and some civilly at the at the very least right and elaborate and so, if if we're not able if we're having difficulties or challenges in doing that.

902

02:19:29.940 --> 02:19:35.190

Cooper City Hall: That says to me that all of us have to work, we have to work on us.

903

02:19:36.270 --> 02:19:46.950

Cooper City Hall: If we're talking about being better for the city serving our residents, then collectively all of us have to be better.

904

02:19:47.460 --> 02:20:01.020

Cooper City Hall: Because we are not reflecting us we're supposed to be reflecting them, but I am doing better i'm not i'm actually not pulling up any examples of anything i'm actually taking the high road.

905

02:20:01.680 --> 02:20:07.500

Cooper City Hall: I could, I could come up with a list of stuff if I wanted i'm trying to be better I taking your advice Jeff.

906

02:20:07.890 --> 02:20:18.450

Cooper City Hall: i'm being a nicer person and i'm saying let's look at this objectively Okay, and so why not have the opportunity to to have the man just said.

907

02:20:19.380 --> 02:20:29.430

Cooper City Hall: He is committed to his contract i'm willing to continue with right now, you know you want to now amend the contract.

908

02:20:29.910 --> 02:20:41.190

Cooper City Hall: So that he to take away take away this and take away that and take it take away that that that's not that's not the solve all fix all how about if how about.

909

02:20:42.060 --> 02:21:01.020

Cooper City Hall: hey Joe and you've already said hey would you consider this how about allowing for that conversation to be had and say okay here's Mr Napoli say okay here's where here's where I see I can put skin into the skin to the table.

910

02:21:02.070 --> 02:21:04.560

Cooper City Hall: But the question becomes right.

911

02:21:06.030 --> 02:21:15.450

Cooper City Hall: What what are, what are we going to be willing to do because it just can't it's not relationships on a one sided thing right right i'm willing i'm willing, I had that problem but it's not a one sided.

912

02:21:16.020 --> 02:21:21.150

Cooper City Hall: fool me once shame on you fool me twice shame on me Okay, for me, three times for the fourth time.

913

02:21:21.780 --> 02:21:33.180

Cooper City Hall: I mean we're just morons no, I understand your concern and those have to be addressed i'm giving an opportunity for form, no, no it's not a form Joe if somebody offers you \$500,000.

914

02:21:33.930 --> 02:21:43.740

Cooper City Hall: Are you going to take that job if he can't say no, because he knows a boot and pass the last test right that's not a problem with the workout that job was \$400,000.

915

02:21:44.430 --> 02:21:54.300

Cooper City Hall: I would take it, I would put my job to take it, it was it was a very good job there's no issue to work out with a mediator Okay, so the question is, though.

916

02:21:54.780 --> 02:22:08.490

Cooper City Hall: Is every saw you may not see the issues that Joe is suggesting but Joe is saying there are issues we, as a Commission admit and it's not something to be proud of, let me just remind you of that.

917

02:22:10.740 --> 02:22:23.460

Cooper City Hall: I haven't seen anything, yet no not now you got me angry yeah I had off at any time, stop stop stop I never spoke to you about any problems yeah whoo hoo told you about any problems.

918

02:22:25.110 --> 02:22:32.370

Cooper City Hall: Who told you, I am not answer my question and starting to who told you about any problem sex.

919

02:22:32.820 --> 02:22:46.530

Cooper City Hall: tape told you take a deep breath, this is something that needs to be addressed mayor, who told you about any problems, Joe and I have spoken Joe is not the only one who has that problem you've been talking about me to my.

920

02:22:48.000 --> 02:22:55.950

Cooper City Hall: Problems don't think it's always about that you don't be pointing a finger at me, and I know anything i'm saying.

921

02:22:57.810 --> 02:23:07.080

Cooper City Hall: Look, in front of you and mind your own business, I am saying my mind young businessman, or you know I will not let you i'll let you calm down then i'll finish.

922

02:23:08.130 --> 02:23:16.320

Cooper City Hall: What i'm saying I don't I don't want to hear you now, but i'm gonna I don't want to hear you now, then then leave because i'm going to finish off don't leave.

923

02:23:17.490 --> 02:23:19.020

Cooper City Hall: there a problem I don't want to.

924

02:23:20.040 --> 02:23:20.520

Cooper City Hall: then leave.

925

02:23:23.040 --> 02:23:42.870

Cooper City Hall: There are problems here as a Commission that needs to be addressed this as you see, being one of them, we need to obviously be capable of talking to one another civilly professionally collaboratively with the residents best interest in mind.

926

02:23:55.560 --> 02:23:57.210

Cooper City Hall: we'll take a five minute break right now.

927

02:24:09.630 --> 02:24:12.630

Cooper City Hall: Back free convenience now about 903.

928

02:24:14.430 --> 02:24:17.310

Cooper City Hall: are in the midst of a discussion.

929

02:24:18.990 --> 02:24:19.860

Cooper City Hall: process.

930

02:24:21.000 --> 02:24:22.740

Cooper City Hall: of replacing over city manager.

931

02:24:24.390 --> 02:24:25.470

Cooper City Hall: I will.

932

02:24:26.520 --> 02:24:31.740

Cooper City Hall: agree that the FC cma is a way to go.

933

02:24:32.940 --> 02:24:36.510

Cooper City Hall: I I think all we needed my correct is just consensus.

934

02:24:39.330 --> 02:24:39.660

Cooper City Hall: hi.

935

02:24:41.640 --> 02:24:42.750

Cooper City Hall: Are you in agreement with that.

936

02:24:43.980 --> 02:24:45.810

Cooper City Hall: Commission and whole journey, are you in agreement.

937

02:24:47.190 --> 02:24:52.170

Cooper City Hall: consensus that we for the succession plan go with the FCC ma.

938

02:24:54.420 --> 02:25:00.870

Cooper City Hall: Is that what yeah I think that's yes, is that is that what you're talking about the last time I tried to get out of here.

939

02:25:03.660 --> 02:25:07.410

Cooper City Hall: yeah I do believe that there was some good advice that I believe I receive are very.

940

02:25:08.940 --> 02:25:17.820

Cooper City Hall: That we should have taken them yeah and I think we should do that now okay well as four to five so you've got direction if you would take the steps forwarding.

941

02:25:18.870 --> 02:25:23.340

Cooper City Hall: Exactly Okay, now that is all that is on the agenda.

942

02:25:27.240 --> 02:25:28.200

Cooper City Hall: We will move on.

943

02:25:29.520 --> 02:25:37.020

Cooper City Hall: Okay, what about the timeline that Howard in the manager work down when are we going to be well, no, no, no hold on hold on time out exactly.

944

02:25:37.710 --> 02:25:45.630

Cooper City Hall: Let Let it be clear that Howard didn't speak for all of us Howard spoke to the manager anyway so for myself there you go okay.

945

02:25:46.380 --> 02:25:51.840

Cooper City Hall: And and that's something that we all can talk to the city manager about caucusing.

946

02:25:52.710 --> 02:25:58.890

Cooper City Hall: If, and I will bring back, as I said before, information on a facilitator well.

947

02:25:59.220 --> 02:26:09.360

Cooper City Hall: i'm interested in the facility, I understand that, but I have a value right, and I believe in obligation to at least do what I think is best for the residents and, ultimately, the Commission.

948

02:26:10.050 --> 02:26:16.680

Cooper City Hall: I was doing was writing best for the residents to half years ago regarding the bringing in the freedom rider.

949

02:26:18.480 --> 02:26:27.990

Cooper City Hall: I got squashed well i'm gonna put it on the agenda because I can't and if I don't if I don't get traction that's fine, but at least I understand Okay, thank you.

950

02:26:29.400 --> 02:26:33.690

Cooper City Hall: Having said that, we are now at the Commissioners concerns.

951

02:26:35.220 --> 02:26:35.970

Cooper City Hall: Conventional grain.

952

02:26:38.370 --> 02:26:49.020

Cooper City Hall: Thank you, Mary Ross and I just want to if there are any residents that that are here in the audience that are watching, I just wanted to publicly apologize to you.

953

02:26:52.080 --> 02:26:53.970

Cooper City Hall: I know that the expectation.

954

02:26:55.470 --> 02:27:06.690

Cooper City Hall: From the residents, is that we we conduct ourselves appropriately and we failed to do that, and so I apologize to our to our residents.

955

02:27:08.010 --> 02:27:13.260

Cooper City Hall: Secondly, i'd like to say thank you to the folks for reaching out to me during this time.

956

02:27:14.670 --> 02:27:21.930

Cooper City Hall: That we're dealing with with my family I do appreciate all of the support from our community from from the staff.

957

02:27:23.310 --> 02:27:36.570

Cooper City Hall: fill your prayers and I feel your your thoughts and your well wishes, and I hope that moving forward that you know, and I can only speak for myself moving forward that that i'll be a better representative.

958

02:27:37.980 --> 02:27:42.690

Cooper City Hall: Of this of this city that's all I have made, thank you, thank very much, Commissioner porcine.

959

02:27:43.710 --> 02:27:48.420

Cooper City Hall: Obviously I need to apologize also residents permission the mayor.

960

02:27:50.460 --> 02:27:51.090

Cooper City Hall: staff.

961

02:27:55.050 --> 02:27:58.050

Cooper City Hall: yeah this was difficult very difficult discussion.

962

02:28:01.980 --> 02:28:03.810

Cooper City Hall: wasn't expected to go this way.

963

02:28:06.750 --> 02:28:12.600

Cooper City Hall: These are very difficult discussions to have in public, I know, unfortunately, we have to have them in public.

964

02:28:13.770 --> 02:28:14.670

Cooper City Hall: They are uncomfortable.

965

02:28:15.840 --> 02:28:16.650

Cooper City Hall: They are uncomfortable.

966

02:28:23.310 --> 02:28:24.840

Cooper City Hall: mentioned about nothing major oh.

967

02:28:26.340 --> 02:28:33.270

Cooper City Hall: yeah I don't think we need to apologize and i'll tell you why throughout history, if you look at politics there have been people literally shot.

968

02:28:33.570 --> 02:28:39.870

Cooper City Hall: In a fistfight on the floor of of I think Irish they've actually shot somebody and i'll tell you why because.

969

02:28:40.830 --> 02:28:50.520

Cooper City Hall: Good leaders are passionate about what they do and when you're passionate about what you do you sometimes let emotions get the best to you and that's not the best way to govern but it's a necessary.

970

02:28:51.180 --> 02:29:06.150

Cooper City Hall: Part of being a dedicated passionate public servant I serve the city for \$1 a month okay I don't do it for the money, I do it because I love this community and.

971

02:29:06.990 --> 02:29:12.900

Cooper City Hall: I want the best for this community and that's why i'm passionate about that I understand that's why the mayor.

972

02:29:13.440 --> 02:29:21.180

Cooper City Hall: And the other Commissioners are passionate about it, so I don't apologize for caring and I don't I don't apologize for getting emotional sometimes.

973

02:29:21.660 --> 02:29:31.470

Cooper City Hall: at certain times because that's what happens and and it's not the best way, but we can't be robotic all the time when you when you're doing something.

974

02:29:33.030 --> 02:29:36.690

Cooper City Hall: And you're doing it because you love it so that's the situation.

975

02:29:38.280 --> 02:29:49.470

Cooper City Hall: i'm willing to i'm supporting my Commissioners, and I think that we do need more finance it, then, then the mayor once and.

976

02:29:52.320 --> 02:30:05.970

Cooper City Hall: I hope that the manager and the my fellow Commissioners will work this stuff out If not, I have no problem getting rid of the manager, I have no problem, keeping a manager I don't take it personal that aspect of it so.

977

02:30:07.590 --> 02:30:15.060

Cooper City Hall: You know it's not easy to do it in public, but the public has a right to see it and it's sometimes messy.

978

02:30:16.950 --> 02:30:20.220

Cooper City Hall: So I hope that the people watching understand how much we care about the Community.

979

02:30:23.040 --> 02:30:23.610

Cooper City Hall: Thank you.

980

02:30:25.830 --> 02:30:28.530

Cooper City Hall: Apologies all around to everyone.

981

02:30:30.840 --> 02:30:44.850

Cooper City Hall: If nothing more than how things were said not really what things were said, because nothing did I recall were targeted it may have been how and, sometimes, how is more important than what.

982

02:30:47.160 --> 02:30:51.720

Cooper City Hall: passion, I understand, and we all are, because we all care.

983

02:30:53.610 --> 02:31:02.850

Cooper City Hall: So for that, I think you know ryan's right I can't apologize for being passionate and, and for that I understand where everyone is coming from.

984

02:31:03.600 --> 02:31:13.020

Cooper City Hall: it's a difficult subject, and one that I do go by the agenda, whether it's on we talked about it, whether it's not then we don't.

985

02:31:13.860 --> 02:31:23.640

Cooper City Hall: And this is not going to go away, this is something that at the very least, all of us can Caucus with the city manager.

986

02:31:24.300 --> 02:31:35.430

Cooper City Hall: Unfortunately, without a facilitator you won't be able to literally address everything that should be addressed out in the open, because I may be doing something that annoys commissionable Cheney.

987

02:31:35.820 --> 02:31:43.290

Cooper City Hall: But doesn't annoy Commission and router city manager, maybe doing something that is great for me and not great for Commission to green.

988

02:31:43.710 --> 02:31:57.570

Cooper City Hall: So we need to get things out and i'm not saying the positions that everyone is taking i'm saying how they are presented it's got to be in a civil professional and collaborative manner that's all.

989

02:31:58.800 --> 02:32:19.350

Cooper City Hall: But having said that, I also urge everyone up here if you haven't already the Florida league of cities does have a Institute for elected municipal officials, they have a new class coming up, I believe it's in October you'd be amazed at what they work on and it's you as an individual.

990

02:32:20.970 --> 02:32:27.270

Cooper City Hall: You can't teach being a good elected official you can teach really about learning about yourselves.

991

02:32:28.350 --> 02:32:39.840

Cooper City Hall: I would strongly suggest that and now we're on to public comments anyone from the public wishing to speak and anyone on virtual Jamie current fill out a form once you're done.

992

02:32:49.110 --> 02:32:59.160

Cooper City Hall: James current 109 for nine nashville you guys are total embarrassment, what do you guys just proved up there tonight with the four of you arguing, how do you expect one man to take that.

993

02:33:00.000 --> 02:33:06.390

Cooper City Hall: Every single day that you guys come in with a different attitude and a different mindset, I apologize to you, Mr Napoli.

994

02:33:07.440 --> 02:33:10.560

Cooper City Hall: Because you were the man, we hired and you did come to us at the right moment.

995

02:33:11.760 --> 02:33:22.710

Cooper City Hall: 19 months five city managers, then, to tell you guys something there's a gut check time five city managers your best friend and everybody went through on staff me ask you something no.

996

02:33:24.690 --> 02:33:26.490

Cooper City Hall: No, no, no, the embarrassment.

997

02:33:28.320 --> 02:33:28.710

Cooper City Hall: manager.

998

02:33:30.510 --> 02:33:31.080

Cooper City Hall: embarrassed.

999

02:33:33.090 --> 02:33:54.690

Cooper City Hall: or the one who raised taxes 47 you are the embarrassment, the reason why they went from resident, the reason why they went through five inch refuse to approve a manager, you are embarrassment Okay, for you to come in here flowers come on come in here like a clown act.

1000

02:33:56.820 --> 02:33:57.720

Cooper City Hall: What he wants the wrong.

1001

02:33:59.010 --> 02:34:00.150

Cooper City Hall: Town board.

1002

02:34:01.200 --> 02:34:07.050

Cooper City Hall: Ross your job, and your job, and all the money Okay, what about when you you started.

1003

02:34:08.430 --> 02:34:11.490

Cooper City Hall: Please promising that the city would do this and that don't.

1004

02:34:12.750 --> 02:34:14.490

Cooper City Hall: know I don't care, no, no.

1005

02:34:16.680 --> 02:34:18.750

Cooper City Hall: No, you cannot come here and disparage.

1006

02:34:21.870 --> 02:34:32.760

Cooper City Hall: It does so you bang you're dabbling him, Mrs router calm down I mentioned, no name can finish yeah I don't care what you mentioned it, can I have my time back no you can't see me i'll get to run.

1007

02:34:34.110 --> 02:34:37.890

Cooper City Hall: or an embarrassment you're a joke go ahead, never asked yes.

1008

02:34:39.330 --> 02:34:41.580

Cooper City Hall: i'm going to ask, on behalf of this resident.

1009

02:34:42.090 --> 02:34:48.480

Cooper City Hall: Oh, you know what on behalf of the resident come on this is your body that you vote with every time when you go through up here you guys spent all the money.

1010

02:34:48.750 --> 02:35:02.280

Cooper City Hall: You raise taxes, you guys, are the ones that gave the last city manager to pay out you right there I have net and you okay yeah come on stop it stop let's talk the truth, you to an embarrassment that you are, you are an embarrassment.

1011

02:35:04.050 --> 02:35:13.230

Cooper City Hall: To you doesn't matter you're an embarrassment why don't you take responsibility, one of the two you take responsibility for all the money that was spent by the man I served with no.

1012

02:35:14.820 --> 02:35:26.250

Cooper City Hall: Nothing all the money, I know why do you miss your router you guys, because you guys both together every single meeting you guys vote together Max I was so proud of you tonight.

1013

02:35:27.480 --> 02:35:29.670

Cooper City Hall: On your own you're only one now let.

1014

02:35:31.890 --> 02:35:32.760

Cooper City Hall: me just say this.

1015

02:35:34.740 --> 02:35:39.540

Cooper City Hall: Five city managers 24 months 27 months, how many we didn't have five city managers.

1016

02:35:42.090 --> 02:35:42.480

Cooper City Hall: They were.

1017

02:35:43.500 --> 02:35:46.920

Cooper City Hall: You were the one who said why don't we give every director a chance to be city managers.

1018

02:35:48.000 --> 02:35:48.300

Cooper City Hall: That would.

1019

02:35:49.440 --> 02:35:50.850

Cooper City Hall: be one of your.

1020

02:35:52.620 --> 02:36:01.170

Cooper City Hall: manager that's the only one, I voted for it's not gonna do any good Ryan just let me finish, let me finish here's what we need to focus on.

1021

02:36:02.010 --> 02:36:11.070

Cooper City Hall: mirage you're totally correct on the fact that you need an arbitrator here, we had them or mediator, whatever you want to call them we had those meetings we had one with Jacob when Howard and Max got on board.

1022

02:36:11.820 --> 02:36:24.660

Cooper City Hall: It was how you talk to staff, how you treat your staff what your expectations are from the city manager to the staff we had him right in here, sexual harassment and all that other stuff came up with it i'm not in a different world, you have to look at me like Howard i'm telling the truth.

1023

02:36:27.990 --> 02:36:34.920

Cooper City Hall: No, no, it wasn't that we were it was me looking at me I can look at you anytime I want to wrong no i'm not sure you're going to get.

1024

02:36:36.000 --> 02:36:43.050

Cooper City Hall: Commission, let me just tell you all something right now, if you were serious about doing what's best for residence like you said there talk.

1025

02:36:43.500 --> 02:36:49.140

Cooper City Hall: Then, your police station Ryan that you're trying to take over and recreate yourself would be more out in the public for everybody here and see.

1026

02:36:49.530 --> 02:36:56.100

Cooper City Hall: Instead of what you're doing when you snatch money 500,000 from the carrier zach put it away for your fire truck why don't you come out and tell the residence what your.

1027

02:36:56.550 --> 02:37:03.960

Cooper City Hall: Big plan is instead of cutting employee salaries to create the job openings that you want HR directors and all the other i'll respond to that.

1028

02:37:05.010 --> 02:37:14.670

Cooper City Hall: To that okay all right Jamie you raised our taxes 47 and a half percent with him Okay, you could leave go, we don't need you.

1029

02:37:15.240 --> 02:37:20.430

Cooper City Hall: You show me, obviously I find that decision, obviously a, and I mean.

1030

02:37:21.360 --> 02:37:29.310

Cooper City Hall: I take responsibility for every vote that I made today I like to race, I take responsibility for every vote that I have cast it.

1031

02:37:29.550 --> 02:37:35.370

Cooper City Hall: You think that just because you've got you've been up here TIM months that you are all knowing that you are the authority on.

1032

02:37:35.640 --> 02:37:43.860

Cooper City Hall: All things city government and you're not you want to know how I know how to help you whatever you do I do the opposite, but it makes me right Okay, because long i'm poor have a job.

1033

02:37:44.280 --> 02:37:56.220

Cooper City Hall: And and and i'm gonna you took a shitty things and spent it actually there's there's still millions it there's still millions here how many you don't want to say there are many, yes, I do there's about \$9 million yeah that's what you.

1034

02:37:57.210 --> 02:38:01.980

Cooper City Hall: paid attention to know that that was wrong it hold on the fact is Commissioners router.

1035

02:38:03.060 --> 02:38:10.140

Cooper City Hall: Regardless of how you feel about this individual Yes, he is my friend, but he's also a resident, and he has every right in the.

1036

02:38:11.010 --> 02:38:22.620

Cooper City Hall: day I need to get a Sedan there and to blast us and we're supposed to take it, he just said that we vote together juranon you wore a shirt that said 2020 20% yeah no I.

1037

02:38:23.730 --> 02:38:34.020

Cooper City Hall: I absolutely remember that, and I also remember, I also remember, by the way, when Bruce louts was cut loose and also remember when how pat Lynn came here right, how did.

1038

02:38:34.920 --> 02:38:43.530

Cooper City Hall: Like now you have an and now you have amnesia about every memory has gone so when the slots was cut short did you or did you not give them a huge payout.

1039

02:38:44.430 --> 02:38:52.680

Cooper City Hall: You did you take Jamie supported it, you guys give the guy a huge payout, no, no, no, yes didn't get a huge payout yes, you did we voted.

1040

02:38:53.010 --> 02:39:00.660

Cooper City Hall: Let me, let me correct you because you're wrong correct we voted to extend his contract to April yeah when okay well you.

1041

02:39:01.050 --> 02:39:09.330

Cooper City Hall: Know let them, not ours, I call that a payout How is it that you don't allow people to speak when you think that you're always that aren't accurate Jeff, no, no, no.

1042

02:39:09.660 --> 02:39:16.470

Cooper City Hall: No, no that's out of your mouth Commissioner shadow that's your job and i'm going to shut up because i'm i'm the bigger man they use i'm gonna shut up Okay, and I will.

1043

02:39:17.760 --> 02:39:21.360

Cooper City Hall: anyone else in no no i'm gonna finish dressing Jamie.

1044

02:39:24.450 --> 02:39:36.990

Cooper City Hall: You did a horrible job you spent all of our money okay you're the one that didn't manage the bso contract that was you dude you didn't manage to be so contract when we had minimums and we didn't get it, that was you.

1045

02:39:37.530 --> 02:39:45.510

Cooper City Hall: Okay, and then, when you wanted, you said, I will only hire Napoli if you make somebody else and assistant city manager you're the King of favors dude.

1046

02:39:45.960 --> 02:39:54.810

Cooper City Hall: Only you looking after yourself okay that's it so don't come in here acting like any of us are doing a bad job we've lowered the millage rate.

1047

02:39:55.980 --> 02:39:57.570

Cooper City Hall: we've improved the city.

1048

02:39:59.520 --> 02:40:06.240

Cooper City Hall: i'm going to say this in closing Ryan you're running on my budget from last year you don't start your budget till next month, so.

1049

02:40:06.750 --> 02:40:12.690

Cooper City Hall: That one was a bad budget last year yeah That was a bad budget for one reason and then i'll leave because you spent more money now.

1050

02:40:13.020 --> 02:40:22.260

Cooper City Hall: You brought it up on an 18 month contract negotiation would be so and left us on the hook for a million for no yes and you've also turn around in the same fashion.

1051

02:40:22.650 --> 02:40:35.460

Cooper City Hall: And everything you saved you spent back opening up with CSA someone else you don't understand numbers, no, no Okay, so they saved 1.8 million and they spent 200 on CSS and you can't calculate that 120 200,000 aren't the same.

1052

02:40:36.000 --> 02:40:53.520

Cooper City Hall: Come on, maybe that's why you blow all the money because you don't know numbers right, let me say thank you for your comments, thank you for your response, anyone else, listening to speak seeing none anyone on virtual there's one on virtual phone number ending in 61696169 are you there.

1053

02:40:58.890 --> 02:41:07.560

Cooper City Hall: You know yeah you're in the city you're in the city like running me see like you have relatives working for the management company and it's the same you know it's all 6169.

1054

02:41:08.550 --> 02:41:11.040

19542706169: Yes, i'm here can you hear me yes.

1055

02:41:12.540 --> 02:41:18.930

19542706169: Okay, I watching this from home tonight, the only thing I could say is that there are Members.

1056

02:41:20.130 --> 02:41:20.940

19542706169: Can you hear.

1057

02:41:21.660 --> 02:41:23.100

Cooper City Hall: US can you identify yourself.

1058

02:41:23.100 --> 02:41:42.360

19542706169: Please oh i'm sorry, my apologies Jennifer growth 50 turn regency aisles way I I feel like there are some people sitting on that day of tonight that have zero self awareness it's it is so upsetting to see what is going.

1059

02:41:43.650 --> 02:41:43.920

19542706169: On.

1060

02:41:44.010 --> 02:41:46.320

Cooper City Hall: hold on one moment, gentlemen, you have a.

1061

02:41:46.650 --> 02:41:47.640

resident speaking.

1062

02:41:48.690 --> 02:41:49.080

Cooper City Hall: Jennifer.

1063

02:41:50.400 --> 02:41:51.330

Jennifer continued.

1064

02:41:52.830 --> 02:41:59.670

19542706169: it's so disturbing to see what's going on tonight and see and hear the kind of.

1065

02:42:00.150 --> 02:42:08.010

19542706169: what's going on and it's very obvious looking at this, what the underlying conversations are and the look and the anger.

1066

02:42:08.430 --> 02:42:16.800

19542706169: And it's just watching this it's it's really disturbing and it's just On one level there doesn't appear to be much self awareness.

1067

02:42:17.190 --> 02:42:27.450

19542706169: On the other hand, I don't think that those who are exhibiting a lack of self awareness really care about that, but if this is not coming off very flattering.

1068

02:42:27.990 --> 02:42:36.360

19542706169: To the residents to the voters to people who who actually are paying attention, I know that most people in Cooper city are not.

1069

02:42:36.870 --> 02:42:45.510

19542706169: And that's unfortunate but tonight is kind of an upsetting thing to watch we have we have some really, really, really good people working for the city.

1070

02:42:45.840 --> 02:42:51.720

19542706169: And and really giving their heart to this city, and we see it all the time, we see it.

1071

02:42:52.140 --> 02:43:02.250

19542706169: In the events when meeting people shaking her hands talking to them when they asked about how our son is when when you, Mr Mayor show up at a birthday parade for our son it's so appreciated.

1072

02:43:02.550 --> 02:43:11.760

19542706169: And this is a community that we moved to intentionally from Southwest branches, because we wanted that sense of community and seeing what's going on tonight.

1073

02:43:12.540 --> 02:43:25.350

19542706169: is just it's heartbreaking to watch this as a resident of Cooper city, and I hope that you guys could do better, from now on and be more civil to each other, because this is not what we wanted, and this is not what we voted for thank.

1074

02:43:26.430 --> 02:43:26.940

19542706169: Thank you.

1075

02:43:28.350 --> 02:43:30.480

Cooper City Hall: Mrs roasted and vote for me so.

1076

02:43:30.570 --> 02:43:30.900

19542706169: You know.

1077

02:43:31.560 --> 02:43:48.750

Cooper City Hall: I don't know what she voted for, but you had something to say i'm Commissioner green go ahead, good, you should I was walking out You said something go ahead, you don't want to say it now, I think I think there's a motion I got no problem I know correct motion to adjourn Thank you.

1078

02:43:57.060 --> 02:44:04.200

Cooper City Hall: We did the same thing for our incoming three years because we realize that they were not on campus last year.

1079

02:44:04.980 --> 02:44:23.610

Cooper City Hall: So all that was happening that last week students are still coming in today senior data on the books that he's getting ready for tomorrow, the Faculty sample proceeding high school as a big challenge of What were they excited you know we're just.