



CITY COMMISSION ORDINANCE/RESOLUTION

TITLE: Ordinance 25-02 (Commission)

DATE: January 28, 2025

DESCRIPTION: AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA REPEALING ORDINANCE NO. 24-22, ADOPTED ON OCTOBER 22, 2024; RATIFYING AND CONFIRMING A RETIREMENT HEALTH INSURANCE BENEFIT FOR CERTAIN FORMER MEMBERS OF THE CITY COMMISSION; CONFIRMING A RETIREMENT HEALTH INSURANCE BENEFIT FOR CURRENT AND FUTURE MEMBERS OF THE CITY COMMISSION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE. – **Mayor Curran**

RECOMMENDATION:

Mayor Curran recommends approval of Ordinance 25-02 repealing Ordinance 24-22, reaffirming the City's policy on retiree health insurance benefits while addressing compliance with Section 3.06 of the City Charter.

BACKGROUND OF ITEM:

On October 22, 2024, the City Commission adopted Ordinance 24-22, which ratified retiree health insurance benefits for former elected officials, consistent with longstanding policies dating back to the adoption of Resolution 99-6-3 in 1999. However, subsequent review revealed non-compliance with Section 3.06 of the City Charter, which mandates that such benefits must be established by ordinance. The proposed ordinance seeks to repeal Ordinance 24-22 and properly ratify the benefit plan in compliance with the Charter, with additional conditions and clarifications.

ANALYSIS:

Ordinance 25-02 ensures compliance with Section 3.06 of the City Charter by establishing retiree health insurance benefits for eligible officials through formal adoption. Key provisions include:

- Eligibility criteria requiring service of three terms as an elected official.
- Clarifications on Medicare eligibility and dependent coverage options.
- Restrictions on multiple benefit claims for reelected officials. The ordinance balances fiscal responsibility with the recognition of long-standing policies.

ATTACHMENTS:

1. Ordinance 25-02
2. Section 3.06 – City Charter