

FY 24								
Job Classifications	FLSA	Pay Grade	Minimum	Midpoint	Maximum	Minimum Hourly Rate	Maximum Hourly Rate	
CAMP COUNSELOR	NE	101	\$29,120.00	\$37,128.00	\$45,136.00	\$14.00	\$21.70	
PARKS AND RECREATION ATTENDANT	NE	102	\$30,576.00	\$38,984.40	\$47,392.80	\$14.70	\$22.79	
SWIM COACH	NE	102						
ADULT PROGRAM RECREATION AIDE	NE	103	\$32,104.80	\$40,933.62	\$49,762.44	\$15.44	\$23.92	
LIFEGUARD II/WSI	NE	103						
YOUTH PROGRAM INSTRUCTOR	NE	103						
PROGRAM INSTRUCTOR	NE	104	\$33,710.04	\$42,980.30	\$52,250.56	\$16.21	\$25.12	
TREE CARE TECHNICIAN I	NE	105	\$35,395.54	\$45,129.32	\$54,863.09	\$17.02	\$26.38	
PARKS MAINTENANCE WORKER I	NE	105						
CUSTOMER SERVICE REPRESENTATIVE I	NE	106	\$37,165.32	\$47,385.78	\$57,606.24	\$17.87	\$27.70	
ELECTRICIAN ASSISTANT	NE	106						
GENERAL SERVICES WORKER	NE	106						
METER READER	NE	106						
RECREATION SPECIALIST	NE	106						
PARKS MAINTENANCE WORKER II	NE	107	\$39,023.59	\$49,755.07	\$60,486.56	\$18.76	\$29.08	
TREE CARE TECHNICIAN II	NE	107						
SPECIAL EVENTS ASSISTANT	NE	107						
HEAD LIFEGUARD	NE	107						
SENIOR PARK RANGER	NE	107						
ACCOUNTING TECHNICIAN	NE	108	\$40,974.76	\$52,242.82	\$63,510.88	\$19.70	\$30.53	
ADMINISTRATIVE SPECIALIST	NE	108						
CUSTOMER SERVICE REPRESENTATIVE II	NE	108						
UTILITIES MECHANIC TRAINEE	NE	108						
PARKS MAINTENANCE WORKER III	NE	109	\$43,023.50	\$54,854.97	\$66,686.43	\$20.68	\$32.06	
FACILITIES MAINTENANCE WORKER I	NE	109						
STREETS MAINTENANCE WORKER I	NE	109						
TREATMENT PLANT OPERATOR TRAINEE	NE	109						
UTILITIES MECHANIC I	NE	109						
CUSTOMER SERVICE REPRESENTATIVE III	NE	110	\$45,174.68	\$57,597.71	\$70,020.75	\$21.72	\$33.66	
BUYER	NE	110						
SENIOR ADMINISTRATIVE SPECIALIST	NE	110						
UTILITIES MECHANIC II	NE	111	\$47,433.41	\$60,477.60	\$73,521.79	\$22.80	\$35.35	
FACILITIES MAINTENANCE WORKER II	NE	112	\$49,805.08	\$63,501.48	\$77,197.88	\$23.94	\$37.11	
STREETS MAINTENANCE WORKER II	NE	112						
FLEET TECHNICIAN	NE	113	\$52,295.34	\$66,676.55	\$81,057.77	\$25.14	\$38.97	
STREETS MAINTENANCE WORKER III	NE	113						
IT TECHNICIAN	NE	113						
MASTER FLEET TECHNICIAN	NE	114	\$54,910.10	\$70,010.38	\$85,110.66	\$26.40	\$40.92	
TREATMENT PLANT OPERATOR I	NE	114						
ACCOUNTANT	NE	115	\$57,655.61	\$73,510.90	\$89,366.19	\$27.72	\$42.96	
ADMINISTRATIVE COORDINATOR	E	115						
EXECUTIVE ASSISTANT TO ELECTED OFFICIALS	E	115						
PARKS AND RECREATION COORDINATOR	E	115						
PLANNER	E	115						
SENIOR IT TECHNICIAN	NE	115						
TREE CARE CREW LEADER	NE	116	\$60,538.39	\$77,186.45	\$93,834.50	\$29.11	\$45.11	
ELECTRICIAN SUPERVISOR	NE	116						
HUMAN RESOURCES GENERALIST	E	116						
PARKS AND RECREATION MANAGER	E	116						
PURCHASING MANAGER	E	116						
CONTRACT COMPLIANCE/SOLID WASTE COORDINATOR	E	116						
ENGINEER I	E	116						
TREATMENT PLANT OPERATOR II	NE	116						
UTILITIES COORDINATOR	E	116						
UTILITIES SUPERVISOR	NE	116						
ACCOUNTING SUPERVISOR	E	117	\$63,565.31	\$81,045.77	\$98,526.23	\$30.56	\$47.37	
ASSISTANT CITY CLERK	NE	117						
FACILITIES MAINTENANCE SUPERVISOR	NE	117						
FLEET MAINTENANCE SUPERVISOR	E	117						
CHIEF PLANT OPERATOR	NE	118	\$66,743.57	\$85,098.06	\$103,452.54	\$32.09	\$49.74	
CAPITAL PROJECTS COORDINATOR	E	118						
BUILDING INSPECTOR	NE	120	\$73,584.79	\$93,820.61	\$114,056.42	\$35.38	\$54.83	
ELECTRICAL INSPECTOR	NE	120						
PARKS / STREETS MAINTENANCE SUPERVISOR	NE	120						
ADMINISTRATIVE SERVICES MANAGER	E	120						
MECHANICAL INSPECTOR	NE	120						
PLUMBING INSPECTOR	NE	120						
STRUCTURAL INSPECTOR/PLANS EXAMINER	NE	120						
ASSISTANT BUILDING OFFICIAL	NE	121	\$77,264.03	\$98,511.64	\$119,759.25	\$37.15	\$57.58	
CHIEF ELECTRICAL INSPECTOR	E	121						
CHIEF PLUMBING INSPECTOR	E	121						
CHIEF MECHANICAL INSPECTOR	E	121						
CHIEF STRUCTURAL INSPECTOR	E	121						
ENGINEERING INSPECTOR/PLANS EXAMINER	NE	121						
DIRECTOR OF COMMUNICATIONS / PIO	E	121						
BUDGET MANAGER	E	121						
INFORMATION SYSTEMS MANAGER	E	121						
FIELD OPERATIONS SUPERINTENDENT - UTIL	E	122	\$81,127.23	\$103,437.22	\$125,747.21	\$39.00	\$60.46	
PLANT OPERATIONS SUPERINTENDENT - UTIL	E	122						
PURCHASING MANAGER	E	122						
GRANTS ADMINISTRATOR	E	122						
PUBLIC WORKS SUPERINTENDENT	E	122						
ASSISTANT DIRECTOR PARKS AND RECREATION	E	124	\$89,442.77	\$114,039.53	\$138,636.30	\$43.00	\$66.65	
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	E	124						
ASSISTANT FINANCE DIRECTOR	E	126	\$98,610.66	\$125,728.59	\$152,846.52	\$47.41	\$73.48	
CAPITAL IMPROVEMENT PROJECTS MANAGER	E	126						
CITY CLERK	E	126						
BUILDING OFFICIAL	E	127	\$103,541.19	\$132,015.02	\$160,488.84	\$49.78	\$77.16	
ASSISTANT UTILITIES DIRECTOR	E	128	\$108,718.25	\$138,615.77	\$168,513.28	\$52.27	\$81.02	
COMMUNITY DEVELOPMENT DIRECTOR	E	129	\$114,154.16	\$145,546.55	\$176,938.95	\$54.88	\$85.07	
HUMAN RESOURCES DIRECTOR/RISK MANAGER	E	129						
PARKS AND RECREATION DIRECTOR	E	129						
FINANCE DIRECTOR/CFO	E	130	\$119,861.87	\$152,823.88	\$185,785.90	\$57.63	\$89.32	
UTILITIES DIRECTOR/CITY ENGINEER	E	130						
CITY MANAGER	UNG	-	-	-	-	-	-	

FY 25 Job Classifications (rev.)	FLSA	Pay Grade	Minimum	Midpoint	Maximum	Minimum Hourly Rate	Maximum Hourly Rate	
CAMP COUNSELOR	NE	101	\$30,051.84	\$38,316.10	\$46,580.35	\$14.45	\$22.39	
PARKS AND RECREATION ATTENDANT	NE	102	\$31,554.43	\$40,231.90	\$48,909.37	\$15.17	\$23.51	
SWIM COACH	NE	102						
ADULT PROGRAM RECREATION AIDE	NE	103	\$33,132.15	\$42,243.50	\$51,354.84	\$15.93	\$24.69	
LIFEGUARD II/WSI	NE	103						
YOUTH PROGRAM INSTRUCTOR	NE	103						
PROGRAM INSTRUCTOR	NE	104	\$34,788.76	\$44,355.67	\$53,922.58	\$16.73	\$25.92	
TREE CARE TECHNICIAN I	NE	105	\$36,528.20	\$46,573.46	\$56,618.71	\$17.56	\$27.22	
CUSTOMER SERVICE REPRESENTATIVE I	NE	106	\$38,354.61	\$48,902.12	\$59,449.64	\$18.44	\$28.58	
ELECTRICIAN ASSISTANT	NE	106						
GENERAL SERVICES WORKER	NE	106						
METER READER	NE	106						
RECREATION SPECIALIST	NE	106						
TREE CARE TECHNICIAN II	NE	107	\$40,272.34	\$51,347.23	\$62,422.13	\$19.36	\$30.01	
SPECIAL EVENTS ASSISTANT	NE	107						
HEAD LIFEGUARD	NE	107						
SENIOR PARK RANGER	NE	107						
ACCOUNTING TECHNICIAN	NE	108	\$42,285.95	\$53,914.59	\$65,543.23	\$20.33	\$31.51	
ADMINISTRATIVE SPECIALIST	NE	108						
CUSTOMER SERVICE REPRESENTATIVE II	NE	108						
UTILITIES MECHANIC TRAINEE	NE	108						
FACILITIES MAINTENANCE WORKER I	NE	109	\$44,400.25	\$56,610.33	\$68,820.40	\$21.35	\$33.09	Upgraded from 105 on 4.8.25
PARKS MAINTENANCE WORKER I	NE	109						
STREETS MAINTENANCE WORKER I	NE	109						
TREATMENT PLANT OPERATOR TRAINEE	NE	109						
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN	NE	109						
JUNIOR ACCOUNTANT	NE	109						New Position 5.6.2025
UTILITIES MECHANIC I	NE	109						
CUSTOMER SERVICE REPRESENTATIVE III	NE	110	\$46,620.27	\$59,440.84	\$72,261.41	\$22.41	\$34.74	
BUYER	NE	110						
SENIOR ADMINISTRATIVE SPECIALIST	NE	110						
UTILITIES MECHANIC II	NE	111	\$48,951.28	\$62,412.88	\$75,874.49	\$23.53	\$36.48	
FACILITIES MAINTENANCE WORKER II	NE	112	\$51,398.84	\$65,533.53	\$79,668.21	\$24.71	\$38.30	Upgraded from 107 on 4.8.25
UTILITY INSTRUMENTATION TECH I	NE	112						
PARKS MAINTENANCE WORKER II	NE	112						
STREETS MAINTENANCE WORKER II	NE	112						
FLEET TECHNICIAN	NE	113	\$53,968.79	\$68,810.20	\$83,651.62	\$25.95	\$40.22	Upgraded from 109 on 4.8.25
PARKS MAINTENANCE WORKER III	NE	113						
STREETS MAINTENANCE WORKER III	NE	113						
IT TECHNICIAN	NE	113						
MASTER FLEET TECHNICIAN	NE	114	\$56,667.22	\$72,250.71	\$87,834.20	\$27.24	\$42.23	
TREATMENT PLANT OPERATOR I	NE	114						
ACCOUNTANT	NE	115	\$59,500.59	\$75,863.25	\$92,225.91	\$28.61	\$44.34	
ADMINISTRATIVE COORDINATOR	E	115						
EXECUTIVE ASSISTANT TO ELECTED OFFICIALS	E	115						
PARKS AND RECREATION COORDINATOR	E	115						
PLANNER	E	115						
SENIOR IT TECHNICIAN	NE	115						
TREE CARE CREW LEADER	NE	116	\$62,475.62	\$79,656.42	\$96,837.20	\$30.04	\$46.56	
ELECTRICIAN SUPERVISOR	NE	116						
HUMAN RESOURCES GENERALIST	E	116						
PARKS AND RECREATION MANAGER	E	116						
CONTRACT COMPLIANCE/SOLID WASTE COORDINATOR	E	116						
ENGINEER I	E	116						
TREATMENT PLANT OPERATOR II	NE	116						
UTILITIES COORDINATOR	E	116						
UTILITIES SUPERVISOR	NE	116						
ACCOUNTING SUPERVISOR	E	117	\$65,599.40	\$83,639.23	\$101,679.07	\$31.54	\$48.88	
ASSISTANT CITY CLERK	NE	117						
FACILITIES MAINTENANCE SUPERVISOR	NE	117						
FLEET MAINTENANCE SUPERVISOR	E	117						
CHIEF PLANT OPERATOR	NE	118	\$68,879.36	\$87,821.20	\$106,763.02	\$33.12	\$51.33	
CAPITAL PROJECTS COORDINATOR	E	118						
BUILDING INSPECTOR	NE	120	\$75,939.50	\$96,822.87	\$117,706.23	\$36.51	\$56.59	
ELECTRICAL INSPECTOR	NE	120						
PARKS / STREETS MAINTENANCE SUPERVISOR	NE	120						
ADMINISTRATIVE SERVICES MANAGER	E	120						
MECHANICAL INSPECTOR	NE	120						
PLUMBING INSPECTOR	NE	120						
STRUCTURAL INSPECTOR/PLANS EXAMINER	NE	120						
ASSISTANT BUILDING OFFICIAL	NE	121	\$79,736.48	\$101,664.01	\$123,591.55	\$38.33	\$59.42	
CHIEF ELECTRICAL INSPECTOR	E	121						
CHIEF PLUMBING INSPECTOR	E	121						
CHIEF MECHANICAL INSPECTOR	E	121						
CHIEF STRUCTURAL INSPECTOR	E	121						
ENGINEERING INSPECTOR/PLANS EXAMINER	NE	121						
DIRECTOR OF COMMUNICATIONS / PIO	E	121						
BUDGET MANAGER	E	121						
INFORMATION SYSTEMS MANAGER	E	121						
FIELD OPERATIONS SUPERINTENDENT - UTIL	E	122	\$83,723.30	\$106,747.21	\$129,771.12	\$40.25	\$62.39	
PLANT OPERATIONS SUPERINTENDENT - UTIL	E	122						
FACILITIES MAINTENANCE SUPERINTENDENT	E	122						

ENGINEER II	E	122							
PURCHASING MANAGER	E	122							
GRANTS ADMINISTRATOR	E	122							
ASSISTANT DIRECTOR PARKS AND RECREATION	E	124	\$92,304.94	\$117,688.79	\$143,072.66	\$44.38	\$68.78		
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	E	124							
ASSISTANT FINANCE DIRECTOR	E	126	\$101,766.20	\$129,751.90	\$157,737.61	\$48.93	\$75.84		
CAPITAL IMPROVEMENT PROJECTS MANAGER		126							
CITY CLERK	E	126							
BUILDING OFFICIAL	E	127	\$106,854.51	\$136,239.50	\$165,624.48	\$51.37	\$79.63		
ASSISTANT UTILITIES DIRECTOR	E	128	\$112,197.23	\$143,051.47	\$173,905.70	\$53.94	\$83.61		
COMMUNITY DEVELOPMENT DIRECTOR	E	129	\$117,807.09	\$150,204.04	\$182,601.00	\$56.64	\$87.79		
HUMAN RESOURCES DIRECTOR/RISK MANAGER	E	129							
PARKS AND RECREATION DIRECTOR	E	129							
FINANCE DIRECTOR/CFO	E	130	\$123,697.45	\$157,714.24	\$191,731.05	\$59.47	\$92.18		
DEPUTY CITY MANAGER	E	130							
UTILITIES DIRECTOR/CITY ENGINEER	E	130							
CITY MANAGER	UNG		-	-	-	-	-		