

**ORDINANCE NO. 24-21**

**AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA RATIFYING AND CONFIRMING THE BENEFIT PLANS FOR THE CITY'S ELECTED OFFICIALS, IN ACCORDANCE WITH SECTION 3.06 OF THE CITY CHARTER; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, Section 3.06 of the City Charter states that “any benefit plans to be provided to the mayor and commissioners shall first be established by ordinance, said ordinance to be effective immediately upon its passage and final adoption;” and

**WHEREAS**, Section 3.06 of the City Charter was placed on the ballot pursuant to Ordinance No. 2002-08-07, adopted on August 28, 2002, and approved by the Cooper City electorate on November 5, 2002; and

**WHEREAS**, since the 2002 adoption of Section 3.06 of the City Charter, the City Commission has, from time to time, adopted, implemented and amended benefit plans and compensation for the City's elected officials; and

**WHEREAS**, since at least 2008, certain benefits for the City's elected officials were included within the City's Manual of Personnel Policies; and

**WHEREAS**, the Manual of Personnel Policies was adopted and subsequently amended by resolution of the City Commission in 2008, 2010, 2012 and 2016, thereby establishing and amending certain benefits for the City's commission members and the City's general employees, however said benefits were not adopted by ordinance as required by Section 3.06 of the City Charter; and

**WHEREAS**, the City Commission has also adopted certain benefits for the City's elected officials by ordinance, including the commission's compensation established pursuant to Ordinance No. 14-10-2, adopted on October 28, 2014; and

**WHEREAS**, the City Commission, in accordance with Section 3.06 of the City Charter, now seeks to correctly adopt and codify the commission's benefit package to ensure that it is properly conferred pursuant to the Charter; and

**WHEREAS**, the benefits currently received by the City's elected officials are not specifically codified by any resolution or ordinance as required by the City Charter; and

**WHEREAS**, the City Commission finds that pursuant to Section 3.06 of the City Charter, all commission benefits and compensation must be adopted by ordinance, it is

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA:**

**Section 1. RECITALS ADOPTED.** That each of the above-stated recitals is hereby adopted and confirmed.

**Section 2. ADOPTION OF COMPENSATION AND BENEFITS.** In accordance with Section 3.06 of the City Charter, the City Commission hereby adopts the following compensation and benefits for the elected officials: election officials' compensation shall be equivalent to the midpoint of the lowest employee pay grade (currently pay grade 101 - camp counselor), and elected officials shall be entitled to the same insurance, pension and other benefits offered to the lowest paid full-time employee (currently pay grade 101 - camp counselor).

**Section 3.** All Ordinances or parts of Ordinances, Resolutions or parts of Resolutions in conflict herewith be and the same are hereby repealed to the extent of such conflict.

**Section 4.** If any clause, section, or other part or application of this Ordinance shall be held by any court of competent jurisdiction to be unconstitutional or invalid, such unconstitutional or invalid part or application shall be considered as eliminated and so not affecting the validity of the remaining portions or applications remaining in full force and effect.

**Section 5.** Pursuant to Section 3.06(2) of the City Charter, all benefits shall become effective immediately upon its passage and adoption of this Ordinance. Pursuant to Section 3.06(1) of the City Charter, any compensation components of this Ordinance shall not become effective until the date of commencement of the terms of commissioners elected at the next regular election.

**PASSED AND ADOPTED on First Reading this \_\_\_\_\_ day of \_\_\_\_\_, 2024.**

**PASSED AND FINAL ADOPTION on Second Reading this \_\_\_\_\_ day of \_\_\_\_\_, 2024.**

ATTEST:

\_\_\_\_\_  
GREG ROSS  
Mayor

\_\_\_\_\_  
Tedra Allen  
City Clerk

Approved As To Form:

\_\_\_\_\_  
JACOB G. HOROWITZ  
City Attorney

**ROLL CALL**

Mayor Ross \_\_\_\_\_

Commissioner Green \_\_\_\_\_

Commissioner Shrouder \_\_\_\_\_

Commissioner Katzman \_\_\_\_\_

Commissioner Mallozzi \_\_\_\_\_