



CITY COMMISSION ORDINANCE/RESOLUTION

TITLE: Ordinance 24-21 (Commission)

DATE: September 17, 2024

DESCRIPTION: AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, RATIFYING AND CONFIRMING THE BENEFIT PLANS FOR THE CITY'S ELECTED OFFICIALS, AS MORE PARTICULARLY DESCRIBED IN EXHIBIT "A," IN ACCORDANCE WITH SECTION 3.06 OF THE CITY CHARTER; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

CITY MANAGER RECOMMENDATION:

The Manager recommends approval of Ordinance 24-21 on 2nd reading, ratifying and confirming the benefit plans for the City's Elected Officials.

BACKGROUND OF ITEM:

Section 3.06 – Compensation; expenses of the City's Code of Ordinances currently states:

- 1) The City Commission may determine any change in the monthly salary of the Mayor and Commissioners by ordinance, but not by ordinance increasing such salary shall become effective until the date of commencement of the terms of Commissioners elected at the next regular election.
- 2) Any benefit plans to be provided to the Mayor and Commissioners shall first be established by ordinance, said ordinance to be effective immediately upon its passage and final adoption.
- 3) The Mayor and Commissioners shall receive the actual and necessary expenses incurred in the performance of their duties of office.

The Manual of Personnel Policies was adopted and subsequently amended by Resolution of the City Commission in 2008, 2010, 2012, and 2016 establishing and amending certain benefits for the City's Commission members and the City's general employees.

ANALYSIS:

Passing and adopting Ordinance 24-21 on 2nd reading in accordance with Section 3.06 of the City Charter will ratify and confirm the City's benefit plan for Elected Officials. The compensation and benefits for the elected officials will be equivalent to the midpoint of the lowest employee pay grade (currently pay grade 101 – camp counselor), and elected officials shall be entitled to the same insurance, pension, and other benefits offered to the lowest paid full-time employee (currently pay grade 101 – camp counselor).

ALTERNATIVES:

Do not pass and adopt Ordinance 24-21 on 2nd reading.

ATTACHMENTS:

1. Ordinance 24-21