

FY 24								
Job Classifications	FLSA	Pay Grade	Minimum	Midpoint	Maximum	Minimum Hourly Rate	Maximum Hourly Rate	
CAMP COUNSELOR	NE	101	\$29,120.00	\$37,128.00	\$45,136.00	\$14.00	\$21.70	
PARKS AND RECREATION ATTENDANT	NE	102	\$30,576.00	\$38,984.40	\$47,392.80	\$14.70	\$22.79	
SWIM COACH	NE	102						
ADULT PROGRAM RECREATION AIDE	NE	103	\$32,104.80	\$40,933.62	\$49,762.44	\$15.44	\$23.92	
LIFEGUARD II/WSI	NE	103						
YOUTH PROGRAM INSTRUCTOR	NE	103						
PROGRAM INSTRUCTOR	NE	104	\$33,710.04	\$42,980.30	\$52,250.56	\$16.21	\$25.12	
TREE CARE TECHNICIAN I	NE	105	\$35,395.54	\$45,129.32	\$54,863.09	\$17.02	\$26.38	
PARKS MAINTENANCE WORKER I	NE	105						
CUSTOMER SERVICE REPRESENTATIVE I	NE	106	\$37,165.32	\$47,385.78	\$57,606.24	\$17.87	\$27.70	
ELECTRICIAN ASSISTANT	NE	106						
GENERAL SERVICES WORKER	NE	106						
METER READER	NE	106						
RECREATION SPECIALIST	NE	106						
PARKS MAINTENANCE WORKER II	NE	107	\$39,023.59	\$49,755.07	\$60,486.56	\$18.76	\$29.08	
TREE CARE TECHNICIAN II	NE	107						
SPECIAL EVENTS ASSISTANT	NE	107						
HEAD LIFEGUARD	NE	107						
SENIOR PARK RANGER	NE	107						
ACCOUNTING TECHNICIAN	NE	108	\$40,974.76	\$52,242.82	\$63,510.88	\$19.70	\$30.53	
ADMINISTRATIVE SPECIALIST	NE	108						
CUSTOMER SERVICE REPRESENTATIVE II	NE	108						
UTILITIES MECHANIC TRAINEE	NE	108						
PARKS MAINTENANCE WORKER III	NE	109	\$43,023.50	\$54,854.97	\$66,686.43	\$20.68	\$32.06	
FACILITIES MAINTENANCE WORKER I	NE	109						
STREETS MAINTENANCE WORKER I	NE	109						
TREATMENT PLANT OPERATOR TRAINEE	NE	109						
UTILITIES MECHANIC I	NE	109						
CUSTOMER SERVICE REPRESENTATIVE III	NE	110	\$45,174.68	\$57,597.71	\$70,020.75	\$21.72	\$33.66	
BUYER	NE	110						
SENIOR ADMINISTRATIVE SPECIALIST	NE	110						
UTILITIES MECHANIC II	NE	111	\$47,433.41	\$60,477.60	\$73,521.79	\$22.80	\$35.35	
FACILITIES MAINTENANCE WORKER II	NE	112	\$49,805.08	\$63,501.48	\$77,197.88	\$23.94	\$37.11	
STREETS MAINTENANCE WORKER II	NE	112						
FLEET TECHNICIAN	NE	113	\$52,295.34	\$66,676.55	\$81,057.77	\$25.14	\$38.97	
STREETS MAINTENANCE WORKER III	NE	113						
IT TECHNICIAN	NE	113						
MASTER FLEET TECHNICIAN	NE	114	\$54,910.10	\$70,010.38	\$85,110.66	\$26.40	\$40.92	
TREATMENT PLANT OPERATOR I	NE	114						
ACCOUNTANT	NE	115	\$57,655.61	\$73,510.90	\$89,366.19	\$27.72	\$42.96	
ADMINISTRATIVE COORDINATOR	E	115						
EXECUTIVE ASSISTANT TO ELECTED OFFICIALS	E	115						
PARKS AND RECREATION COORDINATOR	E	115						
PLANNER	E	115						
SENIOR IT TECHNICIAN	NE	115						
TREE CARE CREW LEADER	NE	116	\$60,538.39	\$77,186.45	\$93,834.50	\$29.11	\$45.11	
ELECTRICIAN SUPERVISOR	NE	116						
HUMAN RESOURCES GENERALIST	E	116						
PARKS AND RECREATION MANAGER	E	116						
PURCHASING MANAGER	E	116						
CONTRACT COMPLIANCE/SOLID WASTE COORDINATOR	E	116						
ENGINEER I	E	116						
TREATMENT PLANT OPERATOR II	NE	116						
UTILITIES COORDINATOR	E	116						
UTILITIES SUPERVISOR	NE	116						
ACCOUNTING SUPERVISOR	E	117	\$63,565.31	\$81,045.77	\$98,526.23	\$30.56	\$47.37	
ASSISTANT CITY CLERK	NE	117						
FACILITIES MAINTENANCE SUPERVISOR	NE	117						
FLEET MAINTENANCE SUPERVISOR	E	117						
CHIEF PLANT OPERATOR	NE	118	\$66,743.57	\$85,098.06	\$103,452.54	\$32.09	\$49.74	
CAPITAL PROJECTS COORDINATOR	E	118						
BUILDING INSPECTOR	NE	120	\$73,584.79	\$93,820.61	\$114,056.42	\$35.38	\$54.83	
ELECTRICAL INSPECTOR	NE	120						
PARKS / STREETS MAINTENANCE SUPERVISOR	NE	120						
ADMINISTRATIVE SERVICES MANAGER	E	120						
MECHANICAL INSPECTOR	NE	120						
PLUMBING INSPECTOR	NE	120						
STRUCTURAL INSPECTOR/PLANS EXAMINER	NE	120						
ASSISTANT BUILDING OFFICIAL	NE	121	\$77,264.03	\$98,511.64	\$119,759.25	\$37.15	\$57.58	
CHIEF ELECTRICAL INSPECTOR	E	121						
CHIEF PLUMBING INSPECTOR	E	121						
CHIEF MECHANICAL INSPECTOR	E	121						
CHIEF STRUCTURAL INSPECTOR	E	121						
ENGINEERING INSPECTOR/PLANS EXAMINER	NE	121						
DIRECTOR OF COMMUNICATIONS / PIO	E	121						
BUDGET MANAGER	E	121						
INFORMATION SYSTEMS MANAGER	E	121						
FIELD OPERATIONS SUPERINTENDENT - UTIL	E	122	\$81,127.23	\$103,437.22	\$125,747.21	\$39.00	\$60.46	
PLANT OPERATIONS SUPERINTENDENT - UTIL	E	122						
PURCHASING MANAGER	E	122						
GRANTS ADMINISTRATOR	E	122						
PUBLIC WORKS SUPERINTENDENT	E	122						
ASSISTANT DIRECTOR PARKS AND RECREATION	E	124	\$89,442.77	\$114,039.53	\$138,636.30	\$43.00	\$66.65	
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	E	124						
ASSISTANT FINANCE DIRECTOR	E	126	\$98,610.66	\$125,728.59	\$152,846.52	\$47.41	\$73.48	
CAPITAL IMPROVEMENT PROJECTS MANAGER	E	126						
CITY CLERK	E	126						
BUILDING OFFICIAL	E	127	\$103,541.19	\$132,015.02	\$160,488.84	\$49.78	\$77.16	
ASSISTANT UTILITIES DIRECTOR	E	128	\$108,718.25	\$138,615.77	\$168,513.28	\$52.27	\$81.02	
COMMUNITY DEVELOPMENT DIRECTOR	E	129	\$114,154.16	\$145,546.55	\$176,938.95	\$54.88	\$85.07	
HUMAN RESOURCES DIRECTOR/RISK MANAGER	E	129						
PARKS AND RECREATION DIRECTOR	E	129						
FINANCE DIRECTOR/CFO	E	130	\$119,861.87	\$152,823.88	\$185,785.90	\$57.63	\$89.32	
UTILITIES DIRECTOR/CITY ENGINEER	E	130						
CITY MANAGER	UNG	-	-	-	-	-	-	-

Job Classifications (rev. 8.25.2025)	FLSA	Pay Grade	Minimum	Midpoint	Maximum	Minimum Hourly Rate	Maximum Hourly Rate
CAMP COUNSELOR	NE	101	\$30,051.84	\$38,316.10	\$46,580.35	\$14.45	\$22.39
SCHOOL CROSSING GUARD	NE	101					
PARKS AND RECREATION ATTENDANT	NE	102	\$31,554.43	\$40,231.90	\$48,909.37	\$15.17	\$23.51
SWIM COACH	NE	102					
ADULT PROGRAM RECREATION AIDE	NE	103	\$33,132.15	\$42,243.50	\$51,354.84	\$15.93	\$24.69
LIFEGUARD II/WSI	NE	103					
YOUTH PROGRAM INSTRUCTOR	NE	103					
PROGRAM INSTRUCTOR	NE	104	\$34,788.76	\$44,355.67	\$53,922.58	\$16.73	\$25.92
TREE CARE TECHNICIAN I	NE	105	\$36,528.20	\$46,573.46	\$56,618.71	\$17.56	\$27.22
CUSTOMER SERVICE REPRESENTATIVE I	NE	106	\$38,354.61	\$48,902.12	\$59,449.64	\$18.44	\$28.58
ELECTRICIAN ASSISTANT	NE	106					
GENERAL SERVICES WORKER	NE	106					
METER READER	NE	106					
RECREATION SPECIALIST	NE	106					
TREE CARE TECHNICIAN II	NE	107	\$40,272.34	\$51,347.23	\$62,422.13	\$19.36	\$30.01
SPECIAL EVENTS ASSISTANT	NE	107					
HEAD LIFEGUARD	NE	107					
SENIOR PARK RANGER	NE	107					
SENIOR PARK ATTENDANT	NE	107					
COMMUNICATIONS GENERALIST	NE	107					
ACCOUNTING TECHNICIAN	NE	108	\$42,285.95	\$53,914.59	\$65,543.23	\$20.33	\$31.51
ADMINISTRATIVE SPECIALIST	NE	108					
CUSTOMER SERVICE REPRESENTATIVE II	NE	108					
UTILITIES MECHANIC TRAINEE	NE	108					
FACILITIES MAINTENANCE WORKER I	NE	109	\$44,400.25	\$56,610.33	\$68,820.40	\$21.35	\$33.09
PARKS MAINTENANCE WORKER I	NE	109					
STREETS MAINTENANCE WORKER I	NE	109					
TREATMENT PLANT OPERATOR TRAINEE	NE	109					
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN	NE	109					
JUNIOR ACCOUNTANT	NE	109					
UTILITIES MECHANIC I	NE	109					
CUSTOMER SERVICE REPRESENTATIVE III	NE	110	\$46,620.27	\$59,440.84	\$72,261.41	\$22.41	\$34.74
BUYER	NE	110					
SENIOR ADMINISTRATIVE SPECIALIST	NE	110					
UTILITIES MECHANIC II	NE	111	\$48,951.28	\$62,412.88	\$75,874.49	\$23.53	\$36.48
FACILITIES MAINTENANCE WORKER II	NE	112	\$51,398.84	\$65,533.53	\$79,668.21	\$24.71	\$38.30
UTILITY INSTRUMENTATION TECH I	NE	112					
PARKS MAINTENANCE WORKER II	NE	112					
STREETS MAINTENANCE WORKER II	NE	112					
FLEET TECHNICIAN	NE	113	\$53,968.79	\$68,810.20	\$83,651.62	\$25.95	\$40.22
PARKS MAINTENANCE WORKER III	NE	113					
STREETS MAINTENANCE WORKER III	NE	113					
IT TECHNICIAN	NE	113					
MASTER FLEET TECHNICIAN	NE	114	\$56,667.22	\$72,250.71	\$87,834.20	\$27.24	\$42.23
TREATMENT PLANT OPERATOR I	NE	114					
ACCOUNTANT	NE	115	\$59,500.59	\$75,863.25	\$92,225.91	\$28.61	\$44.34
ADMINISTRATIVE COORDINATOR	E	115					
EXECUTIVE ASSISTANT TO ELECTED OFFICIALS	E	115					
PARKS AND RECREATION COORDINATOR	E	115					
PLANNER	E	115					
SENIOR IT TECHNICIAN	NE	115					
TREE CARE CREW LEADER	NE	116	\$62,475.62	\$79,656.42	\$96,837.20	\$30.04	\$46.56
ELECTRICIAN SUPERVISOR	NE	116					
HUMAN RESOURCES GENERALIST	E	116					
PARKS AND RECREATION MANAGER	E	116					
CONTRACT COMPLIANCE/SOLID WASTE COORDINATOR	E	116					
ENGINEER I	E	116					
TREATMENT PLANT OPERATOR II	NE	116					
UTILITIES COORDINATOR	E	116					
UTILITIES SUPERVISOR	NE	116					
ACCOUNTING SUPERVISOR	E	117	\$65,599.40	\$83,639.23	\$101,679.07	\$31.54	\$48.88
ASSISTANT CITY CLERK	NE	117					
FACILITIES MAINTENANCE SUPERVISOR	NE	117					
FLEET MAINTENANCE SUPERVISOR	E	117					
CHIEF PLANT OPERATOR	NE	118	\$68,879.36	\$87,821.20	\$106,763.02	\$33.12	\$51.33
CAPITAL PROJECTS COORDINATOR	E	118					
BUILDING INSPECTOR	NE	120	\$75,939.50	\$96,822.87	\$117,706.23	\$36.51	\$56.59
ACCOUNTING MANAGER	E	120					
ELECTRICAL INSPECTOR	NE	120					
PARKS / STREETS MAINTENANCE SUPERVISOR	NE	120					
ADMINISTRATIVE SERVICES MANAGER	E	120					

Job Classifications (rev. 8.25.2025)	FLSA	Pay Grade	Minimum	Midpoint	Maximum	Minimum Hourly Rate	Maximum Hourly Rate
MECHANICAL INSPECTOR	NE	120					
PLUMBING INSPECTOR	NE	120					
STRUCTURAL INSPECTOR/PLANS EXAMINER	NE	120					
ASSISTANT BUILDING OFFICIAL	NE	121	\$79,736.48	\$101,664.01	\$123,591.55	\$38.33	\$59.42
CHIEF ELECTRICAL INSPECTOR	E	121					
CHIEF PLUMBING INSPECTOR	E	121					
CHIEF MECHANICAL INSPECTOR	E	121					
CHIEF STRUCTURAL INSPECTOR	E	121					
ENGINEERING INSPECTOR/PLANS EXAMINER	NE	121					
DIRECTOR OF COMMUNICATIONS / PIO	E	121					
BUDGET MANAGER	E	121					
INFORMATION SYSTEMS MANAGER	E	121					
FIELD OPERATIONS SUPERINTENDENT - UTIL	E	122	\$83,723.30	\$106,747.21	\$129,771.12	\$40.25	\$62.39
PLANT OPERATIONS SUPERINTENDENT - UTIL	E	122					
FACILITIES MAINTENANCE SUPERINTENDENT	E	122					
ENGINEER II	E	122					
PURCHASING MANAGER	E	122					
GRANTS ADMINISTRATOR	E	122					
ASSISTANT DIRECTOR PARKS AND RECREATION	E	124	\$92,304.94	\$117,688.79	\$143,072.66	\$44.38	\$68.78
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	E	124					
ASSISTANT FINANCE DIRECTOR	E	126	\$101,766.20	\$129,751.90	\$157,737.61	\$48.93	\$75.84
CAPITAL IMPROVEMENT PROJECTS MANAGER	E	126					
CITY CLERK	E	126					
BUILDING OFFICIAL	E	127	\$106,854.51	\$136,239.50	\$165,624.48	\$51.37	\$79.63
ASSISTANT UTILITIES DIRECTOR	E	128	\$112,197.23	\$143,051.47	\$173,905.70	\$53.94	\$83.61
COMMUNITY DEVELOPMENT DIRECTOR	E	129	\$117,807.09	\$150,204.04	\$182,601.00	\$56.64	\$87.79
HUMAN RESOURCES DIRECTOR/RISK MANAGER	E	129					
INNOVATIONS AND COMMUNITY ENGAGEMENT DIR	E	129					
PARKS AND RECREATION DIRECTOR	E	129					
FINANCE DIRECTOR/CFO	E	130	\$123,697.45	\$157,714.24	\$191,731.05	\$59.47	\$92.18
UTILITIES DIRECTOR/CITY ENGINEER	E	130					
DEPUTY CITY MANAGER	E	130					
CITY MANAGER		UNG	-	-	-	-	-

Job Classifications (rev. 02.10.2026)	FLSA	Pay Grade	Minimum	Midpoint	Maximum
CAMP COUNSELOR	NE	101	\$30,803.14	\$39,274.00	\$47,744.86
SCHOOL CROSSING GUARD	NE	101			
PARKS AND RECREATION ATTENDANT	NE	102	\$32,343.29	\$41,237.70	\$50,132.10
SWIM COACH	NE	102			
ADULT PROGRAM RECREATION AIDE	NE	103	\$33,960.46	\$43,299.58	\$52,638.71
LIFEGUARD II/WSI	NE	103			
YOUTH PROGRAM INSTRUCTOR	NE	103			
PROGRAM INSTRUCTOR	NE	104	\$35,658.48	\$45,464.56	\$55,270.64
TREE CARE TECHNICIAN I	NE	105	\$37,441.40	\$47,737.79	\$58,034.18
CUSTOMER SERVICE REPRESENTATIVE I	NE	106	\$39,313.48	\$50,124.68	\$60,935.88
ELECTRICIAN ASSISTANT	NE	106			
GENERAL SERVICES WORKER	NE	106			
METER READER	NE	106			
RECREATION SPECIALIST	NE	106			
TREE CARE TECHNICIAN II	NE	107	\$41,279.15	\$52,630.91	\$63,982.68
SPECIAL EVENTS ASSISTANT	NE	107			
HEAD LIFEGUARD	NE	107			
SENIOR PARK RANGER	NE	107			
SENIOR PARK ATTENDANT	NE	107			
COMMUNICATIONS GENERALIST	NE	107			
ACCOUNTING TECHNICIAN	NE	108	\$43,343.10	\$55,262.45	\$67,181.81
ADMINISTRATIVE SPECIALIST	NE	108			
CUSTOMER SERVICE REPRESENTATIVE II	NE	108			
UTILITIES MECHANIC TRAINEE	NE	108			
FACILITIES MAINTENANCE WORKER I	NE	109	\$45,510.26	\$58,025.59	\$70,540.91
PARKS MAINTENANCE WORKER I	NE	109			
STREETS MAINTENANCE WORKER I	NE	109			
TREATMENT PLANT OPERATOR TRAINEE	NE	109			
GEOGRAPHIC INFORMATION SYSTEMS TECHNICIAN	NE	109			
JUNIOR ACCOUNTANT	NE	109			
UTILITIES MECHANIC I	NE	109			
CUSTOMER SERVICE REPRESENTATIVE III	NE	110	\$47,785.78	\$60,926.86	\$74,067.95
BUYER	NE	110			
SENIOR ADMINISTRATIVE SPECIALIST	NE	110			
UTILITIES MECHANIC II	NE	111	\$50,175.06	\$63,973.21	\$77,771.35
FACILITIES MAINTENANCE WORKER II	NE	112	\$52,683.81	\$67,171.87	\$81,659.92
UTILITY INSTRUMENTATION TECH I	NE	112			
PARKS MAINTENANCE WORKER II	NE	112			
STREETS MAINTENANCE WORKER II	NE	112			
FLEET TECHNICIAN	NE	113	\$55,318.01	\$70,530.45	\$85,742.91
PARKS MAINTENANCE WORKER III	NE	113			

Job Classifications (rev. 02.10.2026)	FLSA	Pay Grade	Minimum	Midpoint	Maximum
STREETS MAINTENANCE WORKER III	NE	113			
IT TECHNICIAN	NE	113			
MASTER FLEET TECHNICIAN	NE	114	\$58,083.90	\$74,056.98	\$90,030.06
TREATMENT PLANT OPERATOR I	NE	114			
ACCOUNTANT	NE	115	\$60,988.10	\$77,759.83	\$94,531.56
ADMINISTRATIVE COORDINATOR	E	115			
EXECUTIVE ASSISTANT TO ELECTED OFFICIALS	E	115			
PARKS AND RECREATION COORDINATOR	E	115			
PLANNER	E	115			
SENIOR IT TECHNICIAN	NE	115			
TREE CARE CREW LEADER	NE	116	\$64,037.51	\$81,647.83	\$99,258.13
ELECTRICIAN SUPERVISOR	NE	116			
HUMAN RESOURCES GENERALIST	E	116			
CONTRACT COMPLIANCE/SOLID WASTE COORDINATOR	E	116			
ENGINEER I	E	116			
TREATMENT PLANT OPERATOR II	NE	116			
UTILITIES COORDINATOR	E	116			
UTILITIES SUPERVISOR	NE	116			
ACCOUNTING SUPERVISOR	E	117	\$67,239.38	\$85,730.22	\$104,221.05
ASSISTANT CITY CLERK	NE	117			
FACILITIES MAINTENANCE SUPERVISOR	NE	117			
FLEET MAINTENANCE SUPERVISOR	E	117			
CHIEF PLANT OPERATOR	NE	118	\$70,601.35	\$90,016.73	\$109,432.10
CAPITAL PROJECTS COORDINATOR	E	118			
<b>SR. PLANNER</b>	<b>E</b>	<b>118</b>			
BUILDING INSPECTOR	NE	120	\$77,837.99	\$99,243.44	\$120,648.88
ACCOUNTING MANAGER	E	120			
ELECTRICAL INSPECTOR	NE	120			
PARKS / STREETS MAINTENANCE SUPERVISOR	NE	120			
PARKS AND RECREATION MANAGER	E	120			
ADMINISTRATIVE SERVICES MANAGER	E	120			
MECHANICAL INSPECTOR	NE	120			
PLUMBING INSPECTOR	NE	120			
STRUCTURAL INSPECTOR/PLANS EXAMINER	NE	120			
ASSISTANT BUILDING OFFICIAL	NE	121	\$81,729.89	\$104,205.61	\$126,681.33
CHIEF ELECTRICAL INSPECTOR	E	121			
CHIEF PLUMBING INSPECTOR	E	121			
CHIEF MECHANICAL INSPECTOR	E	121			
CHIEF STRUCTURAL INSPECTOR	E	121			
ENGINEERING INSPECTOR/PLANS EXAMINER	NE	121			

Job Classifications (rev. 02.10.2026)	FLSA	Pay Grade	Minimum	Midpoint	Maximum
DIRECTOR OF COMMUNICATIONS / PIO	E	121			
BUDGET MANAGER	E	121			
INFORMATION SYSTEMS MANAGER	E	121			
FIELD OPERATIONS SUPERINTENDENT - UTIL	E	122	\$85,816.38	\$109,415.89	\$133,015.40
PLANT OPERATIONS SUPERINTENDENT - UTIL	E	122			
FACILITIES MAINTENANCE SUPERINTENDENT	E	122			
ENGINEER II	E	122			
PURCHASING MANAGER	E	122			
<b>GRANTS ADMINISTRATOR</b>	<b>E</b>	<b>123</b>			
ASSISTANT DIRECTOR PARKS AND RECREATION	E	124	\$94,612.56	\$120,631.01	\$146,649.48
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	E	124			
ASSISTANT FINANCE DIRECTOR	E	126	\$104,310.36	\$132,995.70	\$161,681.05
CAPITAL IMPROVEMENT PROJECTS MANAGER	E	126			
CITY CLERK	E	126			
BUILDING OFFICIAL	E	127	\$109,525.87	\$139,645.49	\$169,765.09
ASSISTANT UTILITIES DIRECTOR	E	128	\$115,002.16	\$146,627.76	\$178,253.35
COMMUNITY DEVELOPMENT DIRECTOR	E	129	\$120,752.27	\$153,959.14	\$187,166.02
HUMAN RESOURCES DIRECTOR/RISK MANAGER	E	129			
INNOVATIONS AND COMMUNITY ENGAGEMENT DIR	E	129			
PARKS AND RECREATION DIRECTOR	E	129			
FINANCE DIRECTOR/CFO	E	130	\$126,789.89	\$161,657.10	\$196,524.33
UTILITIES DIRECTOR/CITY ENGINEER	E	130			
DEPUTY CITY MANAGER	E	130			
CITY MANAGER		UNG			