



CITY COMMISSION ORDINANCE/RESOLUTION

TITLE: Ordinance 26-12 (Administration)

DATE: March 24, 2026

DESCRIPTION: AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, SUBMITTING TO REFERENDUM AN AMENDMENT TO THE CHARTER OF THE CITY OF COOPER CITY AT ARTICLE III, ENTITLED "LEGISLATIVE;" AND IN PARTICULAR AMENDING SECTION 3.06, ENTITLED "COMPENSATION; EXPENSES;" PROVIDING FOR ADJUSTMENTS TO THE SALARY OF COMMISSION MEMBERS PURSUANT TO THE ADOPTION OF THE ANNUAL BUDGET AND SUBJECT TO THE CONSUMER PRICE INDEX, SOUTH REGION; REQUIRING ANY ADJUSTMENTS TO COMMISSIONER COMPENSATION IN EXCESS OF THE CONSUMER PRICE INDEX TO BE APPROVED BY THE ELECTORS OF THE CITY AT A REFERENDUM ELECTION; PROVIDING THAT THIS ORDINANCE, WHEN ADOPTED, SHALL BE SUBMITTED TO THE QUALIFIED ELECTORS OF THE CITY OF COOPER CITY, ON THE NOVEMBER 3, 2026 GENERAL ELECTION BALLOT AND IT SHALL BECOME EFFECTIVE AS PROVIDED BY LAW; PROVIDING FOR THE ADVERTISING OF THE REFERENDUM ELECTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR CODIFICATION; AND PROVIDING FOR AN EFFECTIVE DATE.

BACKGROUND OF ITEM:

The Cooper City Charter Review Board convened under Section 7.02 of the City Charter to review and propose updates. During their review, the Board examined Section 3.06 of the Charter concerning compensation for the Mayor and City Commissioners.

Currently, any changes to Commission compensation must go through the Charter process. The Charter Review Board recommended updates to allow modest adjustments based on economic indicators, while still keeping voter oversight for larger increases.

The proposed amendment would allow the City Commission to adjust compensation through the annual budget process by amounts up to the Consumer Price Index (CPI), South Region, for June of that year. Any salary increases exceeding the CPI would still need approval from the city's voters via a referendum.

In accordance with Chapter 166 of the Florida Statutes, charter amendments may be proposed by ordinance and submitted to the municipality's voters for approval. If the City Commission

approves the proposal, it will be placed on the ballot for Cooper City voters to decide in the November 3, 2026, general election.

ANALYSIS:

The proposed Charter amendment provides a clear way to change compensation for City Commission members while maintaining voter oversight.

Under the proposed amendment:

- The City Commission may approve salary adjustments through the annual budget process up to the CPI, South Region.
- Any proposed increase exceeding CPI would require approval by the voters through a referendum election.
- Adjustments would become effective at the start of the fiscal year associated with the adopted budget.

This structure allows compensation adjustments to keep pace with inflation while ensuring transparency and maintaining the electorate's authority to approve larger changes. The amendment also aligns the process with the City's annual budget adoption cycle.

If approved by the electorate, the amendment will become part of the Cooper City Charter.

ATTACHMENTS:

1. Resolution 26-12