



CITY OF COOPER CITY
CITY COMMISSION REGULAR MEETING
Tuesday, July 25, 2023 at 6:30 PM
City Hall Auditorium | 9090 SW 50th Place

MINUTES

PLEDGE OF ALLEGIANCE

Mayor Ross opened the meeting at 6:30 PM and led the assembly in the Pledge of Allegiance.

ROLL CALL

Present were Commissioners Mallozzi, Katzman, Shrouder, Green and Mayor Ross.

DECORUM City Attorney Jacob Horowitz

City Attorney Horowitz read the decorum policy as follows: Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission. Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

CHANGES TO AGENDA/EMERGENCY MATTERS

City Manager Eggleston asked to hear item 11 after the completion of Regular Resolutions.

PROCLAMATIONS/PRESENTATIONS

1. August Yard of the Month – Commissioner Mallozzi

Commissioner Mallozzi presented Freddy and Ivana Druckerman with August Yard of the Month. Our Community partner Florida Nursery Mart provided the winning homeowner with a \$50.00 gift certificate.

2. Pet Adoption – Commissioner Mallozzi

Commissioner Mallozzi advised Baloo, a dog is available for adoption by contacting the Humane Society of Broward County at www.humanebroward.com or 954-989-3977 Ext 6. His adoption fee has been sponsored.

3. Traffic Calming Study Update – Eric Czerniejewski, Corradino Group

Eric Czerniejewski, from the Corradino Group advised the City Commission approved the traffic study on March 14, 2023. They worked alongside Public Works to collect traffic information from 51 areas

the week of May 15, 2023. They are currently inputting the data to compare the results to the City's traffic calming ordinance. They will meet with BSO and staff on August 16, 2023 to go over the traffic matrix and then develop implementation projects. He was also provided additional information from Captain De Giovanni from the radar signs.

Commissioner Katzman asked the timeline for the finished product. Mr. Czerniejewski answered October. Commissioner Katzman asked for an update on the four traffic calming locations previously approved. City Manager Eggleston will provide an update.

Mayor Ross asked what traffic calming device options they are considering. Mr. Czerniejewski answered they are looking at all options that make sense for each facility. Mayor Ross asked if cost is being considered. Mr. Czerniejewski answered yes.

PUBLIC SPEAKING

Open Public Meeting/Agenda Concerns

Fernando Nunez, advised the Special Olympics will be holding a race at Nova University.

CONSENT AGENDA

Minutes

4. July 11, 2023 Commission Meeting Minutes

Motion to Approve

5. Motion to approve the purchase of AEDs - **BSO**
6. Motion to approve issuance of purchase order to Fast-Dry Courts, Inc. for tennis court resurfacing at the Pool and Tennis Center in the amount of \$72,515.00 - **Public Works**
7. Motion to authorize a purchase order with Weekley Asphalt Paving, Inc. for parking lot resurfacing at the Pool and Tennis Center in the amount of \$66,051.00 - **Public Works**

Commissioner Shrouder pulled item 6.

Commissioner Katzman pulled item 7.

MOTION: Commissioner Green moved to approve the consent agenda with the exception of items 6 and 7. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (5-0)

6. Motion to approve issuance of purchase order to Fast-Dry Courts, Inc. for tennis court resurfacing at the Pool and Tennis Center in the amount of \$72,515.00 - Public Works

Commissioner Shrouder asked if this is the same company that preformed the work on the pickle ball courts. Interim Public Works Director Tim Fleming answered no. Commissioner Shrouder wanted to assure the vendor who did the work at the pickle ball courts is not being used as the courts are cracking. Director Fleming said the asphalt on the courts is cracking and it is not under warranty. The original contractor will not be used to fix the cracks.

Mayor Ross asked the normal replacement schedule for asphalt. Director Fleming answered it depends on various factors. Director Fleming advised the tennis court will be resurfaced with fiberglass that is under warranty.

Commissioner Mallozzi asked how long the fiberglass is warranted. Director Fleming answered one year. Commissioner Mallozzi asked what makes the concrete crack. Director Fleming advised the master plan includes the reconstruction of the entire court.

Commissioner Shrouder asked if the tennis academy is aware of the work that will be completed. Director Fleming answered when he receives the schedule he will advise the tennis academy.

Commissioner Shrouder asked where the additional funding is coming from. Director Fleming answered left over funding from the parking lot work.

MOTION: Commissioner Green moved to approve a purchase order to Fast-Dry Courts, Inc. for tennis court resurfacing at the Pool and Tennis Center in the amount of \$72,515.00. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (5-0)

7. Motion to authorize a purchase order with Weekley Asphalt Paving, Inc. for parking lot resurfacing at the Pool and Tennis Center in the amount of \$66,051.00 - **Public Works**

Commissioner Katzman advised there is a new State law that passed that allows asphalt to contain a chemical called phosphogypsum. He asked Director Fleming to contact Weekely Asphalt who confirmed that chemical is not in the asphalt. He would also like an ordinance drafted to prevent this chemical from being used in asphalt installed in the City.

Consensus was reached for the City Attorney's Office to draft an ordinance to prohibit the chemical phosphogypsum from being used in the asphalt in the City.

Mayor Ross disclosed Weekely Asphalt came before him when he served as Special Magistrate for the City

MOTION: Commissioner Green moved to a purchase order with Weekley Asphalt Paving, Inc. for parking lot resurfacing at the Pool and Tennis Center in the amount of \$66,051.00. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (5-0)

REGULAR AGENDA

8. Discussion on a Campaign Finance Reform Ordinance – Commissioner Shrouder

Commissioner Shrouder advised he brought this matter up previously and the Commission asked the City Attorney's Office to look into the legality's of the revision. The legal opinion stated some aspects are allowable. They cannot prohibit the cap with regards to the contribution to either political committees or independent expenditures or change the state authorized amount but they can prohibit contributions from vendors, real-estate developers and lobbyists.

City Attorney Horowitz advised they analyzed the Federal case law, the Supreme Court decisions, and the preemption set out in the Florida statutes. Interestingly the Preemption Statute in Chapter 106 was adopted after the Citizens United vs. Federal Election Commission lawsuit, which embraces the holdings of our Supreme Court decisions. The Commission is preempted from restricting campaign contribution limitations that differ from the limitations under the State. It also goes into broad detail, both in the statute and the case law prohibiting local government or government in general, from limiting contributions to political committees or electioneering communications organizations. There's nothing either in the statute or the case law which would specifically limit a government from regulating contributions from vendors or lobbyists to individual candidates. Commissioner Shrouder

referenced the Miami Beach ordinance and he did have some limited concerns about some of the extent to which that ordinance sought to regulate. It did address contributions to committees that runs somewhat close to the line in the context of the preemption under State and Federal Law, as it relates to donations to specific political candidates.

Commissioner Shrouder would like to adopt an ordinance excluding independent expenditures or political committees that would prohibit campaign contributions from city vendors, real estate developers, and lobbyists.

Commissioner Katzman wants to look at how the City can enforce the ordinance. City Attorney Horowitz said there may be financial penalties available. Commissioner Katzman would like to add a disclosure requirement for when vendor items are being voted on by the Commission.

Mayor Ross asked if it is a historical disclosure or from the elected officials most recent campaign. Commissioner Katzman agreed to the disclosing the information from the elected officials most recent campaign.

Commissioner Green does not support the item. He does not believe taking campaign contributions has ever affected his way of voting and believes this hinders the collection of funds for the candidate to be able to run for office.

Commissioner Mallozzi said she has never had a campaign contribution affect her decision when voting. She spoke on her colleagues excepting money from developers with the exception of Commissioner Shrouder. Currently elected officials are elected at large and the cost to fund mailers to the entire City is in the thousands. She is open to disclosures but she is not in favor of limiting contributions.

Mayor Ross said while he believes that it is ethically correct contributions do not affect voting. The appearance of impropriety is important to him and this helps avoid the appearance of impropriety. The Form 6 requirement was just passed and this also leads to more transparency.

Commissioner Green said all contributions are documented and submitted to the City Clerk's Office. He believes this change will prohibit people from running for office by taking away financial opportunities.

Commissioner Katzman said the contributions can be earned by residents that support the elected official.

Commissioner Green said expectations can be created by individuals.

Mayor Ross said he has never heard any individual bring up money donated to his campaign.

Commissioner Shrouder said every human has implicit bias. The proposed change does not exclude fundraising. He also advised Commissioner Mallozzi raised less money than her incumbent in the last election and she won, proving money does not dictate winning. Commissioner Mallozzi also brought up doubts and issues involving former Public Works Director Tom Good due to contributions he accepted as an elected official. He said normally entities donate money to campaigns because they want favorable things. His goal is to improve transparency. City elections should be decided by the residents.

Commissioner Green said transparency is already in place with the submittal of campaign forms.

Commissioner Mallozzi said realtors are covered by packs and money can be accepted.

Commissioner Shrouder asked Commissioner Mallozzi to explain her situation that arose with regard to Tom Good. Commissioner Mallozzi said Mr. Good did not disclose he accepted contributions from waste companies when he was assisting in a waste contract.

Commissioner Katzman said when he was a State candidate he accepted funds from Robert Klausner and Ron Book.

Commissioner Shrouder spoke on several candidates who did not win an election and had unlimited money.

MOTION: Commissioner Shrouder moved to have the City Attorney's Office draft an ordinance excluding independent expenditures or political committees prohibiting campaign contributions from city vendors, real estate developers, or lobbyists. Including disclosure of any campaign contributions from vendors that are being considered before the City Commission from the elected official's most recent campaign. Commissioner Katzman seconded the motion which prevailed by the following roll call vote (3-2)

NO: Commissioner Mallozzi and Commissioner Green

Yes: Commissioners Katzman, Shrouder and Mayor Ross

9. Discussion on allowing private communities with private roads to add traffic calming measures without producing a full traffic study. – Commissioner Katzman

Commissioner Katzman said he lives in Embassy lakes and witnesses a lot of speeding in the area. He was told a full traffic study is required to put in any sort of traffic calming device. However, he understands the traffic study is needed to confirm there would be no drainage or response time issues.

Eric Czerniejewski, from the Corradino Group advised there is a liability issue. Commissioner Katzman asked what issues can arise with the installation of speed bumps other than drainage.

Commissioner Mallozzi advised placement of the devices away from stop signs and driveways is important.

Commissioner Green said the City is currently paying for a traffic study within the City to determine where traffic devices are needed and they cannot bypass liability issues for private communities.

Commissioner Katzman said he was told it costs \$25,000 per traffic study for each speed bump which is not feasible for private communities.

Commissioner Shrouder said he does not know why traffic studies are required and suggested the traffic consultant prepare a report explaining the requirement.

Commissioner Mallozzi said the speed bumps in Embassy Lakes have been installed for almost 20 years but they were told to stop as they were damaging fire vehicles. If guidelines can be created she would support the item. There are certain requirements including signatures from residents.

Commissioner Katzman said he is trying to develop a solution that is less cost prohibitive for the private communities.

Commissioner Mallozzi suggested the communities could meet with a similar committee such as DRC. She also spoke on rumble strips.

Mayor Ross said Embassy Lakes is already perceived as the elitists. The standard of care needs to be adhered to. The studies are needed to assure safety.

Commissioner Katzman said HOA residents pay for their own roads. He would like a base level traffic study accepted and criteria to be developed. Mr. Czerniejewski advised there are costs associated with the study and installation. He advised date points are needed to help determine if speed devices should be installed or not.

Commissioner Mallozzi asked the price of a study for a quarter mile long road. Eric Czerniejewski said around \$18,000.

Consensus was reached for the traffic engineer to prepare a memorandum explaining the methodology behind the traffic study requirements and costs.

10. Discussion and possible action on Waste Management's Extension Proposal – Administration

City Manager Eggleston advised he received an updated extension proposal. This is a six month proposal with a 5% adjustment on the Waste Management collection portion of the rate. Waste Management commits to providing for the environmental scholarship program during the extension term but will not accept the termination for convenience clause. Related to the RFP, a bid would be before the Commission in October. This is an emergency situation and an exigent circumstance and the six month extension allows the time for the RFP process.

Mayor Ross asked City Manager Eggleston if he recommends the extension. City Manager Eggleston answered yes.

Commissioner Green supports the extension.

Commissioner Shrouder said the item placed on the agenda does not state it is an exigent circumstance. The contract does not allow for an extension.

City Attorney Horowitz stated his office took time to put together a brief chronology outlining the City's history of its relationship with Waste Management. This contract was initially bid in 2001 for a five year term with two, three year renewals. It was an 11 year contract. In 2006 the Commission went out to bid at the time rejected all the bids, and entered into the first renewal with Waste Management. The initial RFP in 2001 by its own terms should have expired in 2012. Eleven years after the initial term the City had renewed its contract with Waste Management a number of times most recently a five year renewal in 2018. His recommendation is that this is a service that needs to be bid out. The City Manager has stated his process and his timeframe to do that. There are some timing issues here in the context of going out for a full procurement process for solid waste. It's probably the most complex of all of the procurements that the City will ever go through. There's quite a few components to a solid waste procurement process. He does not like the idea from a legal perspective of extending our current contract but under the circumstances we may not have very many options. To the extent that the Commission does intend to extend he would suggest that any extension be limited to the time needed to finalize the procurement process, give the City Commission the opportunity to review the proposals that are ultimately submitted, and make an award for a new contract moving forward.

Commissioner Shrouder asked if the previous amendments were executed poorly in his opinion. City Attorney Horowitz said he believes that the amendments were validly executed, maybe with one arguable exception. There was one amendment in the backup that was executed at the time by the City Manager, and does not appear that that amendment ever went to the Commission. But again, there is some question as to how the contract had been renewed after the initial term, and 2 renewals in the 2001 when the RFP had since expired.

Commissioner Shrouder said there is nothing stating in the backup this is an emergency circumstance. The paperwork was not done correctly in the past and it does not state in the current agenda item the need for this emergency extension. He said he was told by City Manager Eggleston on June 1, 2023 there was enough time. Mr. Eggleston answered that is correct they hoped to have the RFP on an agenda for September for action but it did not allow enough time for transition. Commissioner Shrouder said his biggest issue is, it's not in writing on the agenda. They are bypassing procurement for an extension. They are bypassing procurement because of an emergency. He would like someone's name and in writing, describing the emergency. There is also no financial impact included to state what the 5% increase costs. City Manager Eggleston explained he is not looking for action tonight but a consensus for the City Attorney's Office to draft an agreement.

Commissioner Katzman advised he is in agreement with Commissioner Shrouder and asked if six months is reasonable time necessary and if this extension is unavoidable. Those two requirements need to be stated before he would vote for the extension.

Commissioner Mallozzi thanked Waste Management for the scholarship they provide. The City Manager stated the extension is needed. She advised in November she spoke with the former City Manager and she was told the RFP was being worked on. In December she was also told the Public Works Director was working on the RFP. Then the City received a letter from Waste Management offering a possible extension due to delays in RFP's since Covid-19. That letter was sent in March and we are in July.

Commissioner Shrouder said he will not vote on anything until it is in writing. Moving forward he would like the individual who puts an agenda item forth to write their name on the item and note the fiscal impact.

Mayor Ross said in 2018 he voted no for the renewal of the contract due to the Commission not having the authority to do so. Today, the Commission is faced with a dilemma. There is no doubt in his mind he needs to service the residents. Waste Management offered an extension because they are a great partner.

Commissioner Shrouder stated they are a for profit business.

Mayor Ross said he has difficulty granting the extension but he would rather provide for the residents.

Commissioner Shrouder said the previous Commissions reapproved a contract that should not have been approved. He believes they approved the contract due to bad direction.

Commissioner Mallozzi stated she does not recall if she was given the information stating the extension was not legally correct. She said the City Manager will document that this extension is an emergency.

Commissioner Shrouder wants this matter well documented. Commissioner Shrouder asked City Attorney Horowitz if he stated six months was the lowest amount of time needed. City Attorney

Horowitz responded he did not say six months. He said, the most limited period of time necessary to finalize the procurement process and secure a transition to a new contract. If that new contract involves a new company that will take additional time.

Commissioner Shrouder would like in writing from the City Manager that this is an exigent circumstance and the specific amount of time he needs.

Consensus was reached for the City Attorney's Office to work on a draft extension stating in writing that this is an exigent circumstance and the time he needs to complete the RFP and transition process.

Commissioner Shrouder did not agree to the consensus.

11. Presentation and Motion to approve Evergreen Solutions, LLC's Classification and Compensation Study results – Administration

Rob Williamson, from Evergreen Solutions, LLC and Project Manager gave a presentation. Evergreen Solutions is a national public sector consulting company operating in 47 states. The study process started with a kickoff call and then assessed conditions of the current pay system. He then conducted onsite focus group sessions and conducted an internal equity analysis based on the job assessment employee tool. They then conducted an external equity analysis by surveying the market to determine competitive salary ranges and revised the pay plan to be fair and competitive. An open range pay plan is the recommendation for the City. The participation from the employees regarding the survey was 82%. They received information from 11 market peers. The benefits package with the City appears to be ahead of the market. He recommends an increase in holidays or personal days to impact employee's positivity. The overall market average indicates Cooper City pay ranges are behind the market average at minimum, midpoint and maximum of the pay range. No employees are recommended for a pay decrease. The tenure parity, open range pay plan is the recommendation that brings all employees to a market competitive position and eliminate wage compression based on years of service on the date of implementation. In 2022 there were 20 voluntarily resignations with another 20 in 2021 and turnover is expensive. The cost of the open range tenure parity plan is \$403,184.99. The step plan costs \$521,090.65. The next steps are having the Commission adopt a pay plan, update job descriptions with essential functions, minimum qualifications and FLSA guidelines, train staff and draft a final report.

Commissioner Green thanked Mr. Williamson for his work. Based on the work provided and his conversations with staff he supports the findings of the compensation plan. The tenure parity brings the employees to the open range pay plan and at the minimum range. He thanked the staff for the work they do every day for the residents.

Commissioner Shrouder asked Mr. Williamson if he reviewed the logs the employees filled out for six weeks. Mr. Williamson answered no. Commissioner Shrouder said the numbers for the City's observed holidays is not accurate. The City is at an average 14 sometimes 15 for holidays with two personal days. Commissioner Shrouder said the direction the Commission gave for the study was not followed. He said the Directors being placed in Senior Management FRS was not considered. The agenda report does not state what the options are for approval. He also advised some positions were given an increase and the recommendation did not state any employees were over paid. He believes the Commission needs to decide on a merit based system or a tenure based system. Commissioner Shrouder asked Mr. Williamson how he looked at compression. Mr. Williamson said tenure parity separates employees based on years of service to remove compression. Commissioner Shrouder said they previously had a step plan and an individual would increase by merit. That was erased with the open pay plan and staff is getting hired at

a higher rate. Mr. Williamson said based on the market the higher range is required. Commissioner Shrouder said he does not believe the turnover is high for government. He is uncomfortable adopting a plan without the foundation established. He believes increasing all the employees to the same rates will cause issues for employees who have been with the City longer. The Directors were just moved to a FRS Management plan but they are still recommended for a pay increase. The pay increases need to be for the employees on the low side of the scale. Mr. Williamson said Commissioner Shrouder's comments are valid but the step plan does not provide for advantage. He said the Director increases were based on the new market competitive pay ranges. He also did not have the data on when a staff member was moved to their current position. Commissioner Shrouder said there is no policy for the open pay plan. The current policies are based on the previous step plan.

City Manager Eggleston said the tenure parity does address some issues within the pay system that exist. He also said we have a lot of employees who are at the maximum for their pay grade and in general employees should not be at maximum. He said the City needs a compensation policy.

Commissioner Shrouder said most of the recent turnover was due to management. Mr. Williamson said there were other issues articulated in outreach to include management, the City Commission and pay.

Commissioner Shrouder stated issues with the Commission are related to management not communicating with the employees.

Commissioner Green said or the City Commission overstepping.

Commissioner Shrouder said the item would have been easier if recommendations were clearly placed on the agenda.

Mr. Williamson recommends tenure parity.

Commissioner Shrouder asked Utilities Director Raj Verma if the results of this study addresses the inequalities he has in his department. Utilities Director Raj Verma said at a large extent it does but the outcome of the results does not address all the issues raised. His recommendation is that a format is developed to address the parity issues. This is a foundation that needs to be fine-tuned. There is not a one fix solution but this does address a 75% standard.

Commissioner Shrouder asked what the City is asking the Commission to approve.

HR Director Lourdes Mantecon passed out a spreadsheet. Commissioner Shrouder said this information should not be placed before the Commission the night of the meeting.

Commissioner Green said the Commission directed the staff to engage in a compensation study and now the results are presented.

Commissioner Katzman said he appreciates staff and this conversation affects a large portion of the budget so due diligence is needed. He asked if job descriptions will be revised. Mr. Williamson said job descriptions will be updated after the plan is approved. Commissioner Katzman asked if job titles are being changed. Mr. Williamson answered yes, there are some recommendations. Commissioner Katzman asked if he is recommending a step plan or an open range plan. Mr. Williamson said he is recommended the tenure parity at an open range. Commissioner Katzman asked if the \$403,184 amount indicated is budgeted. City manager Eggleston answered yes, in contingency.

Commissioner Mallozzi said if Mr. Williamson has not looked at what the employees have been doing how will the job title changes be accurate. Mr. Williamson said the job assessment survey gave them the

information needed from the employees. Commissioner Mallozzi wants to assure the money needed projected is accurate and wants to assure positions are not misclassified.

Director Mantecon advised the job assessment tool collected the data needed. There was also a supervisor review. Mr. Williamson said there were several meetings to assure classifications were accurate.

Commissioner Mallozzi asked if the Senior FRS benefits not being included affects the results. Mr. Williamson answered no the recommendations were based on market salaries. Commissioner Mallozzi asked if the benefit packages were calculated from the municipalities we surveyed. Mr. Williamson said he can prepare that information.

Mayor Ross said he does see an implementation methodology. The recommendation was not clearly presented. He would like the recommendation to be clearly laid out with the affects listed. He suggests implementation starting October 1, 2023. He would also like to be provided with the final report.

Commissioner Shrouder said he does not want to ratify any job title changes with a pay plan approval.

Mayor Ross asked that the item be placed on the August 22, 2023 Commission Meeting agenda.

Mayor Ross asked City Attorney Horowitz what affect passing the compensation study will have on Union negotiations.

City Attorney Horowitz said he would like the opportunity between now and August to meet with our Labor Council. We know once the Union is formed prior to the adoption of our first collective bargaining agreement the city is in a position of having to maintain the status quo, as it relates to wages, benefits, and working conditions and this may have some bearing on that overall discussion. He anticipates having a closed door session with the Commission to further address that issue with the intent of hopefully bringing something to the Commission to consider within the next couple of months.

Mr. Williamson will add elements to the benefit factor but they do not typically finalize the report until there is Commission action. The draft report will be started but not completed.

Mayor Ross asked that recommendations be made clear and concise.

REGULAR RESOLUTIONS

12. Resolution 23-11 (Administration)

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE EXECUTION OF THE 457 GOVERNMENTAL PLAN AND TRUST OPTIONAL PROVISIONS ELECTION FORM, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN; AUTHORIZING AND DIRECTING THE APPROPRIATE CITY OFFICIALS TO TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

Commissioner Shrouder said the staff report had no financial impact or details with regard to why the City is recommending the item. City Manager Eggleston advised this allows a Roth 457 option with no employer contribution.

City Attorney Horowitz advised in the past the Commission did approve expansions to benefits so in an abundance of caution he recommended Commission approval.

MOTION: Commissioner Mallozzi moved to approve Resolution 23-11. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (4-0) *Commissioner Mallozzi was not present on the dais.*

13. **Resolution #23-12 (BSO)**

City Attorney Horowitz read "A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE EXECUTION OF THE AGREEMENT BETWEEN THE CITY OF COOPER CITY, THE BROWARD SHERIFF'S OFFICE, AND RENAISSANCE CHARTER SCHOOL, INC., FOR SCHOOL RESOURCE OFFICER SERVICES, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN; AUTHORIZING AND DIRECTING THE APPROPRIATE CITY OFFICIALS TO TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

Mayor Ross asked where a representative from Renaissance Charter School was. He also stated BSO receives a benefit from the agreement. Captain De Giovanni said he is trying to facilitate the City's conditional use requirement for Renaissance Charter School and ensure that the City is reimbursed for that SRO that is already in the staffing compliment. Mayor Ross said the City should not be included in the agreement.

Commissioner Shrouder moved to call the vote. Commissioner Green seconded the motion.

MOTION: Commissioner Shrouder moved to approve Resolution 23-12. Commissioner Green seconded the motion which prevailed by the following roll call vote. (4-1)

YES: Commissioners Mallozzi, Katzman, Shrouder and Green

NO: Mayor Ross

14. **Resolution 23-13 - (Finance)**

City Attorney Horowitz read "A RESOLUTION OF THE CITY OF COOPER CITY, FLORIDA, RELATING TO THE PROVISION OF FIRE SERVICES, FACILITIES, AND PROGRAMS IN THE CITY OF COOPER CITY, FLORIDA; DESCRIBING THE METHOD OF ANNUALLY ASSESSING FIRE SERVICES COSTS AGAINST ASSESSED PROPERTY LOCATED WITHIN THE CITY OF COOPER CITY; DIRECTING THE PREPARATION OF AN ASSESSMENT ROLL; PROVIDING FOR THE ESTABLISHMENT OF THE ASSESSED COSTS AND ASSESSMENT RATES FOR FIRE SERVICES FOR FISCAL YEAR 2023-2024; AUTHORIZING A PUBLIC HEARING AND DIRECTING THE PROVISION OF NOTICE THEREOF; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

Commissioner Shrouder asked if there is an increase proposed. City Manager Eggleston answered residential rates are staying the same with no increase, however commercial rates are increasing. Commissioner Shrouder asked if we are lowering the percentage at which it is being funded. City Manager Eggleston said they will engage with an outside firm next year. Commissioner Shrouder said he believes the rate should be the same as last year at 81%. He would prefer to assess individuals on service not ad valorem. The State Legislature continues to add exemptions and the burden is passed to some users and not others. Commissioner Shrouder asked what the calculations are with the rate at 81%.

City Attorney Horowitz said the resolution approving the preliminary rates needs to be provided to the Property Appraiser's Office by August 4, 2023.

City Manager Eggleston said if the 81% is the desire of the Commission they can calculate that and include it in the Resolution.

Commissioner Shrouder would like the assessment to be accurate for actual costs and avoid subsidizing the loss in the millage.

Commissioner Katzman agrees with the rate of 81%.

Commissioner Mallozzi said in her tenure when a finance item was on the agenda, a representative from the Finance Department was present. Tonight, no one is available. She said if the short term rentals were considered commercial the City could obtain more revenue. She is not comfortable with voting on something without the data. She would rather assess the cost evenly with the assessment instead of with the millage at is assessed at different rates. She also stated the ARPA funds are not sustainable and the millage cannot be decreased and the City can still afford to provide tree and sidewalk work.

Commissioner Shrouder said the State Legislature every year passes additional exemptions so charging the fire assessment is a fair distribution as opposed to the millage that is assessed unevenly. He said the public safety services need paid for.

City Manager Eggleston said if the Commission goes back to the 81% the numbers will be given before the budget is approved.

Commissioner Katzman said the BSO contract needs to be paid by either the fire assessment or ad valorem.

Commissioner Green moved to collect at 81%. Commissioner Shrouder seconded the motion.

Mayor Ross said he has no issue with the 81% as that number can always be reduced.

MOTION: Commissioner Green moved to approve Resolution 23-13 at 81%. Commissioner Shrouder seconded the motion which prevailed by the following roll call vote. (4-1)

NO: Commissioner Mallozzi

YES: Commissioners Katzman, Shrouder, Green and Mayor Ross

15. **Resolution 23-14 (Finance)**

City Attorney Horowitz read "A RESOLUTION OF THE CITY OF COOPER CITY, FLORIDA, ADOPTING A PROPOSED OPERATING MILLAGE RATE OF 5.8750 FOR THE FISCAL YEAR 2023-2024 COMMENCING OCTOBER 1, 2023, THROUGH SEPTEMBER 30, 2024; SETTING A DATE AND TIME FOR THE FIRST PUBLIC HEARING TO CONSIDER THE TENTATIVE MILLAGE RATE AND TENTATIVE BUDGET AND A DATE AND TIME FOR THE FINAL PUBLIC HEARING TO ADOPT THE FINAL MILLAGE RATE AND BUDGET; PROVIDING FOR DIRECTIONS TO THE CITY MANAGER; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

Commissioner Shrouder moved to approve 5.75. Commissioner Katzman seconded the motion for discussion.

Commissioner Shrouder asked the amount for a rate at 5.75.

Commissioner Green does not support 5.75. In conversations with the City Manager and staff 5.8750 brings in roughly \$2.1 million dollars and with the property values rising that brought in an additional \$2.1 million dollars and that allows the City just enough to pay the increase with BSO. He supports BSO

and the staff and wants to make sure he is providing the City Manager adequate funding to execute the needs of the community. The ARPA funds will not be available every year.

Commissioner Shrouder said he is not proposing the rollback rate. The past five years the rate was lowered and they were able to balance the budget and add reserves. Public safety has increased and the rate has been lowered yearly.

Commissioner Mallozzi said at the rate proposed after the increase from BSO the City will not be left with a plethora of funds.

Mayor Ross said from the 5.875 to the 5.815 it is a difference of \$263,000. He would prefer to approve the 5.875 and have the opportunity to decrease in the future.

Commissioner Mallozzi said everything is up in costs. She said items were placed in the ARPA budget which allowed for savings in the regular budget.

Commissioner Katzman said costs have gone up and we live in a higher end community with needs. Capping it at the current millage the residents will receive a notice that property taxes have gone up. If the rate is approved at 5.75 they will still receive a notice that the taxes have increased.

Commissioner Green said the average medium income in Cooper City is roughly \$90,000. He has not heard complaints with the current cost of the ad valorem collection.

Commissioner Mallozzi said BSO is up \$1.2 million dollars.

MOTION: Commissioner Shrouder moved to approve Resolution 23-14 at the rate of 5.75. Commissioner Katzman seconded the motion which failed by the following roll call vote. (3-2)

NO: Commissioners Mallozzi, Green and Mayor Ross

YES: Commissioners Katzman and Shrouder

Commissioner Mallozzi moved to approve the rate of 5.875. Commissioner Green seconded the motion.

Commissioner Shrouder said he does understand why his colleagues are opposed to lowering tax rates for the residents. The decrease is around \$40,000.

Commissioner Mallozzi clarified she is opposed to not having a member of staff available to provide data on the decrease.

Commissioner Shrouder said the fire assessment increase is based on BSO service. The lowering of the millage is merely \$40,000.

Commissioner Mallozzi said she raised the taxes in the past to build reserves.

Commissioner Katzman asked if the fire assessment goes to 81% would the difference be more than \$40,000. He asked for a friendly amendment with a rate of 5.865 that is a \$40,000 difference. This shows the residents we are looking to preserve their money and integrity.

Commissioner Mallozzi would like to eliminate the Park Ranger position to afford the loss.

Commissioner Shrouder said the savings is in the budget due to the budgeting of a vehicle in Recreation that was already purchased.

Mayor Ross said he does not oppose a rate of 5.865. His difficulty is he does not know the result of the 81% collection of the fire assessment.

Commissioner Mallozzi said she is not opposed to the 5.865 if figures can be provided.

MOTION: Commissioner Mallozzi moved to approve Resolution 23-14 at the rate of 5.875. Commissioner Green seconded the motion which failed by the following roll call vote. (3-2)

YES: Commissioner Mallozzi and Green

NO: Commissioners Katzman, Shrouder and Mayor Ross

MOTION: Commissioner Katzman moved to approve Resolution 23-14 at the rate of 5.865. Commissioner Shrouder seconded the motion which prevailed by the following roll call vote. (4-1)

YES: Commissioners Mallozzi, Katzman, Shrouder and Mayor Ross

NO: Commissioner Green

16. Resolution 23-15 (Administration)

City Attorney Horowitz read "A RESOLUTION OF THE CITY OF COOPER CITY, FLORIDA, SUPPORTING HONORARILY DESIGNATING THE PORTION OF S.R. 823/ SOUTH FLAMINGO ROAD BETWEEN SOUTHWEST 52ND STREET AND SOUTHWEST 55TH STREET IN BROWARD COUNTY AS ARCHBISHOP EDWARD A. MCCARTHY HIGH SCHOOL WAY; AND PROVIDING FOR AN EFFECTIVE DATE" by title.

Commissioner Mallozzi does not want to pay for the signage.

Commissioner Shrouder said the last he heard the Florida Department of Transportation was not allowing the LPR readers on their streets and now they are requesting action from the City. Captain De Giovanni advised there was a legislative change directing the Florida Department of Transportation to create a permitting process.

MOTION: Commissioner Mallozzi moved to approve Resolution 23-15. Commissioner Green seconded the motion which prevailed by the following roll call vote. (4-1)

YES: Commissioners Mallozzi, Katzman, Green and Mayor Ross

NO: Commissioner Shrouder

The Commission returned to item 11.

CITY MANAGER REPORT

17. Solid Waste RFP Update

City Manager Eggleston said he reached out to the Town of Davie so they have been working on a full review of the RFP. They received today a full review and have a copy of the draft schedule. The proposal will be issued and advertised on August 9, 2023. The anticipated award is Tuesday, October 24, 2023.

18. Emergency Purchase Authorization Notice

City Manager Eggleston said an emergency purchase was made for the waste water treatment plant.

19. Budget Transfer Notifications

No budget transfer notifications.

City Manager Eggleston said Sallarulo's Race for Champions will be held on November 4, 2023 at 7:00 AM. He will also have some recommendations on Dog Park locations in August.

CITY ATTORNEY REPORT

None.

POLICE CHIEF'S REPORT

20. Police Chief's Report

Captain De Giovanni advised he has been working with the City Manager to develop a proposal for a nonprofit grant program for HOA's for LPR's and Real Time Crime Center connectivity that will be brought forward in August. He also advised Lieutenant Tozzie will be attending the August 8, 2023 meeting in his place. National Night Out will be held the Friday of the week of August 4, 2023. The RAD Kids program will start on July 30, 2023 and the program runs for two weeks. A Chip-a-pet event will be held on September 16, 2023 and the Shred-a-Thon will be held on October 21, 2023 at 10:00 AM.

FIRE CHIEF'S REPORT

21. Fire Chief's Report

Chief Harrington had no additions to his report.

Commissioner Katzman thanked Chief Harrington and Shift A for hosting him on a ride-a-long.

Mayor Ross asked for the addresses for the calls that had over a nine minute response time. Chief Harrington said he will include a map in each report.

COMMISSIONERS' CONCERNS/REPORTS/ITEMS TO BE PLACED ON NEXT AGENDA

Commissioner Green apologized for his outburst earlier and wants to do what is in the best interest of staff.

ADDITIONAL PUBLIC COMMENTS (3 MINUTES)

None.

ADJOURNMENT

The meeting adjourned at 11:22 PM.

The minutes of the Regular Commission Meeting of July 25, 2023 were approved during the Regular City Commission Meeting of August 22, 2023.

Greg Ross, Mayor

Tedra Allen, City Clerk

ADA NOTICE

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at www.coopercity.gov or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

DECORUM

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

WEBVTT

1

00:00:00.000 --> 00:00:01.300

About few.

2

00:00:02.000 --> 00:00:16.610

Cooper City Hall: and the beauty of the arpa knowledge is that they complement various projects for which we have budgeted. The gym was refurbished, and the flooring was replaced, walls were repainted, and the new fitness equipment was installed over at the pool and tennis center.

3

00:00:16.840 --> 00:00:34.040

Cooper City Hall: staying with fitness. And if you're going to support that promotion. If you don't mind me, I will be remotely not to mention the pickleball courts at 20. And 8. The courts were resurfaced before last year, and we're enjoyed by hundreds of people each week during 2,020,

4

00:00:34.280 --> 00:00:37.010

Cooper City Hall: pretty and justice for all. Broker.

5

00:00:38.950 --> 00:00:45.389

Cooper City Hall: commissioner, commissioner, commissioner, commissioner.

6

00:00:47.940 --> 00:00:49.479

Cooper City Hall: and Norway's.

7

00:00:50.020 --> 00:01:07.800

Cooper City Hall: You're right, thank you. Good evening, Mayor Commission for the record. The city's decorum policy reads as follows, members of the Commission, staff, members, citizens and others are required to use civil and appropriate language, and addressing the Commission, or anyone present at the meeting, and must refrain from using profanity, cursing or exhibiting aggressive or threatening behavior.

8

00:01:07.840 --> 00:01:14.650

Cooper City Hall: All comments should be generally directed to the presiding officer and not the individual members of the Commission staff or the audience.

9

00:01:14.770 --> 00:01:21.819

No personal verbal attacks toward any individual, either the commission, staff, citizens, or others, shall be allowed during any meeting of the Commission.

10

00:01:22.110 --> 00:01:49.650

Cooper City Hall: Any person making impertinent or slanderous remarks or personal attacks, or who comes boisterous while addressing the Commission, or who otherwise violates the decorum rules set forth here in, or shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission, unless permission to continue, or again, address the Commission, be granted by a majority of the Commission members present. Thank you. Mayor Commission, thank you. And Mr. City manager, do I have any changes to the agenda or any emergency matters.

11

00:01:49.840 --> 00:01:50.910

Cooper City Hall: Okay?

12

00:01:51.490 --> 00:02:10.789

Cooper City Hall: Yes, Mr. Mayor, just one item. If I could. procedurally, if it's okay with yourself and the mission, I'd like to move the presentation related to the Comp. Study to directly after our resolutions. If that's acceptable to the board. Thank you. Anyone have any objection to that hearing. It's I'm number 11,

13

00:02:11.440 --> 00:02:18.030

Cooper City Hall: hearing none. We'll move that. and we're up to public speaking. I've got one person signed up

14

00:02:19.220 --> 00:02:20.320

Cooper City Hall: proclamation.

15

00:02:20.930 --> 00:02:26.270

Cooper City Hall: You're right. We have 2 proclamations. Let's go down to the podium, and I'll meet everyone down there.

16

00:02:32.950 --> 00:02:33.610

Cooper City Hall: Okay.

17

00:03:02.710 --> 00:03:16.349

Cooper City Hall: before I announce the yard of the month Winter. We want to thank our community partner, Florida nursery mark for the generous contribution of a gift certificate for \$50 to be presented to the winning homeowner.

18

00:03:16.430 --> 00:03:44.490

Cooper City Hall: and tonight we are pleased to announce the yard of the month of August. Key criteria include manicured yard beautification, originality, and creativity. The upkeep of the art can reflect the efforts of the residents themselves, or that of a professional landscape or a groundskeeper. This month this month. Proud recipient, reside in my district, and please join me in congratulating Freddy and Ivana druckerman, and look at that awesome skeleton

19

00:03:44.830 --> 00:03:46.350

Cooper City Hall: and yard

20

00:03:51.100 --> 00:03:55.419

Cooper City Hall: for you, too. I would just like to say that I know

21

00:03:55.430 --> 00:04:02.589

Cooper City Hall: many children and adults that look forward to driving down Ninetieth Avenue because they want to see the different

22

00:04:03.060 --> 00:04:17.759

Cooper City Hall: clothes and different outfits and costumes that the skeleton have, and I know that the children of Cooper City elementary that get to drive down that street daily. Love it, everybody, everybody. And if you'd like to say something

23

00:04:17.880 --> 00:04:31.520

Cooper City Hall: we're just happy that we pretty much get such a positive outlook on the skeleton. we do it just for the smiles. And we're happy that about 88% of the reactions are super positive.

24

00:04:31.560 --> 00:04:34.789

Cooper City Hall: We don't. We ignore the other 12%.

25

00:04:35.010 --> 00:04:42.830

Cooper City Hall: And this is for you all to put in your yard. You put it right underneath, Mr. Skeleton. And if you like to join everyone for a photo, of course.

26

00:04:44.880 --> 00:04:46.750

Cooper City Hall: that's

27

00:04:47.100 --> 00:04:51.130

Cooper City Hall: your dad would be proud of. Yeah.

28

00:04:51.270 --> 00:04:52.440

Cooper City Hall: okay.

29

00:04:52.630 --> 00:04:55.340

Cooper City Hall: okay.

30

00:04:56.170 --> 00:04:56.900

okay.

31

00:05:45.280 --> 00:05:48.360

Cooper City Hall: thanks, Commissioner. Hey?

32

00:05:50.100 --> 00:05:52.070

Cooper City Hall: We have our photo of our tech.

33

00:05:54.020 --> 00:06:11.810

Cooper City Hall: Hello! My name is Belo, and I would love to go home with you. I am just over a year old and weigh 72 pounds. I am a fun, loving fellow, whose past is a mystery. Since I arrived at the shelter as a stray, and my family has not come looking for me

34

00:06:11.810 --> 00:06:25.799

Cooper City Hall: during my recent photo shoot for this cute picture. I showed off what I know. I will sit, give paw and give you the other one. If you ask, I might talk to you, so you'll throw a ball for me to chase after

35

00:06:26.020 --> 00:06:38.919

Cooper City Hall: it is unknown how I am with other dogs or cats, but if we do a meet and greet, if you have another dog at home and you are interested in me, I will admit I pull on the leash, but that's just because I'm excited to go somewhere.

36

00:06:38.990 --> 00:06:58.999

Cooper City Hall: Thanks to Dolly's dream, my application, my applicant, my adoption fee, is sponsored, and I get to go home with goodies to help me settle in. If you are interested in this pet or any other pet, you can go to the Humane Society main broward.com, and find out more information. They all appreciate you looking at them. Thank you.

37

00:06:59.370 --> 00:07:03.660

Cooper City Hall: Thank you. And we've got the track, the coming study. Update Eric

38

00:07:08.940 --> 00:07:10.180

Cooper City Hall: Corandino group.

39

00:07:11.410 --> 00:07:12.740

Cooper City Hall: Welcome.

40

00:07:14.530 --> 00:07:15.600

Cooper City Hall: Good evening.

41

00:07:15.850 --> 00:07:20.250

Cooper City Hall: Mayor Commissioners City manager, Eric Schmidt with the Cordino group.

42

00:07:20.610 --> 00:07:31.390

Cooper City Hall: Just ask for some here. It is a quick update on where we're at on the traffic home study. Our contract was approved by the City Commission back on March fourteenth.

43

00:07:31.520 --> 00:07:37.390

Cooper City Hall: 23 of your guys. The meeting a purchase order in Ntp. Was issued

44

00:07:37.510 --> 00:07:40.669

Cooper City Hall: to us on May eighth and then we

45

00:07:40.850 --> 00:07:47.750

Cooper City Hall: proceeded to continue to work with Public Works Department to fine tune that the number of locations

46

00:07:47.820 --> 00:07:53.599

Cooper City Hall: that we are going to collect traffic accounts for. So we did that. And those 51 locations were

47

00:07:53.690 --> 00:08:06.710

Cooper City Hall: collected the week of May fifteenth before schools was went out for summer break. those 72. Our accounts were collected and provide to us from our by our

48

00:08:06.770 --> 00:08:16.190

Cooper City Hall: traffic data collection vendor. On June twentieth. we we've met with the City man, new city Manager Public Works Department with him

49

00:08:16.470 --> 00:08:25.019

Cooper City Hall: and the prior sheriff's office. on July twelfth. Provide an update meeting on that data that we just we just received.

50

00:08:25.190 --> 00:08:31.820

Cooper City Hall: we're currently reviewing the locations. and we're creating a matrix that's

51

00:08:32.150 --> 00:08:35.189

gonna compare the 85 percentile speeds

52

00:08:35.270 --> 00:08:45.220

Cooper City Hall: against the post is to be limited for all those locations. then we'll cross-check those against the city cooper cities, traffic, common ordinance

53

00:08:45.380 --> 00:08:48.890

Cooper City Hall: which there are certain criteria

54

00:08:48.970 --> 00:09:00.680

Cooper City Hall: number of lanes, 85 percentile speed being over 10 miles per hour, with the post speed limit. 80 TV and no greater than 2,000 vehicles per day, no less than 500 vehicles per day. So we'll go through that whole process.

55

00:09:00.830 --> 00:09:09.689

Cooper City Hall: Get that matrix developed, and then we'll summarize the high speed locations. and then create you know, high speed being over

56

00:09:10.000 --> 00:09:16.909

Cooper City Hall: 10 miles per hour over. But you know we'll look at anything over 4 anything over 4 miles per hour, or then you start looking at

57

00:09:17.650 --> 00:09:28.019

Cooper City Hall: enforcement, which I know has been talked about before, and then the other traffic on the devices you get to like 8 miles per hour, or greater. so that will be them.

58

00:09:28.310 --> 00:09:34.109

Cooper City Hall: The one of the next steps we have another meeting set up. with the same group

59

00:09:34.650 --> 00:09:39.090

Cooper City Hall: with City Manager Briar Sheriff's. Both works on the sixteenth of August.

60

00:09:39.230 --> 00:09:46.730

Cooper City Hall: So we'll have a better idea on that list. and I know. The ultimate goal is to create traffic calling alternatives

61

00:09:47.000 --> 00:09:55.579

Cooper City Hall: for all locations that meet cities. Code requirements for traffic. Call me to develop those into short term midterm and long term

62

00:09:55.680 --> 00:09:58.250

Cooper City Hall: implementation projects.

63

00:09:58.290 --> 00:10:06.720

Cooper City Hall: how it would be put into capital improvement project list, or a list of grant opportunities that are available.

64

00:10:06.980 --> 00:10:12.230

Cooper City Hall: and I, you know, very familiar with the conversation that was held in January

65

00:10:12.280 --> 00:10:25.839

Cooper City Hall: about a number of the locations I'm very aware of that, were mentioned 49 Street between flaming around 11850 s, between Palm and 94, 2 location on one Eighteenth Griffin on 49 Street

66

00:10:26.000 --> 00:10:34.070

Cooper City Hall: and 50 s 57. So we're we're looking at all those location. I don't want to give out like that preliminary analysis as far as what some of the

67

00:10:34.120 --> 00:10:45.999

Cooper City Hall: because it's still new, we're going through it. But as far as how many miles per hour with road roads, but certainly by the August eighteenth meeting we'll have that information, and then we'll

68

00:10:46.230 --> 00:10:50.790

Cooper City Hall: one other thing I do I would like to mention this afternoon, and I' with the captain.

69

00:10:50.960 --> 00:10:54.139

Cooper City Hall: He did provide me

70

00:10:54.830 --> 00:10:57.490

Cooper City Hall: additional information from the radar signs

71

00:10:57.600 --> 00:11:14.159

Cooper City Hall: that you guys have put on. some of those facilities I just mentioned to use. You know. Obviously, we're going to use our independent data. That's collected the week of May fifteenth. But certainly every data point matters. And so we'll use that as calibration for for what we're doing. So that's that's the update I have at this time.

72

00:11:14.620 --> 00:11:16.250

Cooper City Hall: Thank you. Any questions

73

00:11:17.090 --> 00:11:30.270

Cooper City Hall: you mentioned, Captain? sir, thank you. So you said, there's an August which meeting do you mean? In August? There's no August eighteenth, August sixteenth, and it's some meeting right? not especially with it. So.

74

00:11:30.380 --> 00:11:36.749

Cooper City Hall: meeting with our group. Oh, I thought, you're presenting at the Commission meeting

75

00:11:36.920 --> 00:11:53.289

Cooper City Hall: project ultimately at the from the beginning of the project. It was a 180 days. But we're we're anticipating, like by October, to have the study finished. So, which is a little bit early about a month early. So thank you, and then is probably more for the manager.

76

00:11:53.570 --> 00:12:00.530

Cooper City Hall: The, I believe, 4 projects that we had directed previous manager to implement.

77

00:12:00.710 --> 00:12:06.880

Cooper City Hall: I don't know. Do those need a traffic study, or were those bypassing the traffic study

78

00:12:08.190 --> 00:12:14.219

Cooper City Hall: you? You know, Commissioner, you have requested those. probably in November or December. Right?

79

00:12:17.530 --> 00:12:18.510

Cooper City Hall: I can.

80

00:12:19.660 --> 00:12:30.710

Cooper City Hall: but I can look into the those 4 particular items, and and and circle back with with with you. I think one was one of 6, and there was one on 50. Second, right?

81

00:12:31.170 --> 00:12:35.570

Cooper City Hall: A couple of maybe one in 1 18, something like that.

82

00:12:37.170 --> 00:12:41.269

Cooper City Hall: Also 49. Okay. maybe I'm wrong. I don't think

83

00:12:42.010 --> 00:12:46.730

Cooper City Hall: I'm just trying to think of. I think it was quadrants.

84

00:12:47.100 --> 00:12:51.290

Cooper City Hall: the locations are part of the site. But but so that means we can't implement them

85

00:12:51.800 --> 00:12:54.020

Cooper City Hall: prior, just for the those 4,

86

00:12:57.230 --> 00:13:07.600

Cooper City Hall: because they need to set the right. They need to set the ground rules for the ground numbers in order to right.

87

00:13:07.820 --> 00:13:13.040

Cooper City Hall: Okay, thank you. My next question is.

88

00:13:13.170 --> 00:13:16.789

Cooper City Hall: are you able to stay for item 9.

89

00:13:17.290 --> 00:13:37.679

Cooper City Hall: Any other questions I would like to understand from you the options, as far as coming devices are concerned. Why are you considering all options meaning from speed bumps to con, to road strips, to stop signs? Are you considering all options.

90

00:13:37.820 --> 00:13:46.570

Cooper City Hall: all options. We? When we look at this, we look at a number of different criteria, including fdot has

91

00:13:46.790 --> 00:13:49.080

Cooper City Hall: the Florida.

92

00:13:49.750 --> 00:13:58.050

Cooper City Hall: I apologize. I always remember this. The road and bridge our speeding.

93

00:13:58.140 --> 00:14:06.339

Cooper City Hall: that's apologize. It's quarter statue 3, 1, 6, 1, 8, 9 floor department transportation speed zone. He probably is road streets. That's a manual. It kind of talks about

94

00:14:06.380 --> 00:14:14.230

Cooper City Hall: speed on the facilities and different options. And when you should them from the traffic on the devices. But to answer your question, Fhwa has

95

00:14:14.280 --> 00:14:26.650

Cooper City Hall: a a variety of different traffic, common devices for either horizontal deflection, vertical deflection speed table speed humps us. We'll be looking at all options that makes sense in the context for each of the

96

00:14:26.690 --> 00:14:39.699

Cooper City Hall: facilities that meet, that that those code requirements from the city. So so, all of them taking cost into account as well. I'm sorry taking cost into account, and we'll look at the cost and stuff. We'll have that as far as the

97

00:14:40.280 --> 00:14:44.230

Cooper City Hall: That menu. I guess a list of the priority improvements.

98

00:14:44.510 --> 00:14:51.960

Cooper City Hall: the

99

00:14:51.980 --> 00:14:55.070

Cooper City Hall: all the number of items factor into

100

00:14:55.310 --> 00:15:03.170

Cooper City Hall: If a facility is has the right context for traffic on the devices. Thank you. Any other questions.

101

00:15:04.650 --> 00:15:07.069

Cooper City Hall: I thank you very much.

102

00:15:07.340 --> 00:15:17.580

Cooper City Hall: Moving on to the open public meeting agenda concerns. We have one person signed up for public speaking, and it's Fernando Nunes.

103

00:15:21.700 --> 00:15:27.109

Cooper City Hall: They is mayor. You waste money for us. Big check for person. Olympic. Thank you so much.

104

00:15:28.330 --> 00:15:29.000

Cooper City Hall: Thank you.

105

00:15:29.250 --> 00:15:36.669

Cooper City Hall: press Olympic coming up now race is coming up now. Big race coming up soon

106

00:15:39.190 --> 00:15:42.970

Cooper City Hall: say that again.

107

00:15:47.330 --> 00:15:50.840

Cooper City Hall: Okay, no, no.

108

00:15:51.380 --> 00:15:54.010

Cooper City Hall: Nova college is that early in the morning

109

00:15:54.140 --> 00:15:58.049

Cooper City Hall: to all day? What date? I don't know. I'll go find out

110

00:15:58.060 --> 00:16:00.789

Cooper City Hall: when you do let us know. Okay, thank you.

111

00:16:02.180 --> 00:16:03.989

Cooper City Hall: Anyone else wishing to speak.

112

00:16:04.730 --> 00:16:10.070

Cooper City Hall: seeing none, we'll move on consent. Agenda. Do I have a motion so moved by Commissioner Green.

113

00:16:10.130 --> 00:16:21.960

Cooper City Hall: I have. Item, I would like to pull 6. I'm number 6. It's pulled yeah, and 7 and 7. We have 4 and 5 motion by Commission of Green.

114

00:16:22.440 --> 00:16:25.179

Cooper City Hall: second by Commissioner Shrouded.

115

00:16:25.810 --> 00:16:27.049

Cooper City Hall: Call the vote, please.

116

00:16:28.560 --> 00:16:36.190

Cooper City Hall: Commissioner Melosie, Commissioner Katzman. Yes, Commissioner, shrouded Commissioner Green.

117

00:16:36.250 --> 00:16:37.829

Cooper City Hall: Item number 6.

118

00:16:38.000 --> 00:16:49.480

Cooper City Hall: Do I have motion to approve this, and once a purchase order to fast dry courts, Inc. For tennis court, resurfacing it on tennis center, and the amount of \$72,515.

119

00:16:49.790 --> 00:16:52.680

Cooper City Hall: So moved by commission to Green, second by

120

00:16:52.790 --> 00:16:56.089

Cooper City Hall: Second Commissioner Catsman mentioned Green.

121

00:16:56.520 --> 00:17:03.429

Cooper City Hall: I'm good, sir. Yes, I have questions just the same. Company that

122

00:17:04.300 --> 00:17:12.560

Cooper City Hall: to do the racket ball or pick a ball boards. No, this is our second vendor. This is the what this is. Our second vendor on our contract.

123

00:17:15.170 --> 00:17:29.220

Cooper City Hall: Okay? who was, do you know who was the one that did the pick of upwards for surfaces for services? Okay? So we had 2 vendors approved. Yeah, when we approved one we put this out to bid, we awarded it, the 2 contractors.

124

00:17:30.080 --> 00:17:33.850

Cooper City Hall: okay. And so one of the things that

125

00:17:34.700 --> 00:17:37.600

Cooper City Hall: I was the item, Mr. Manager. It wasn't uploaded.

126

00:17:38.820 --> 00:17:49.019

Cooper City Hall: all right. I prefer these things to be uploaded earlier, so I've been through the agenda twice

127

00:17:49.670 --> 00:17:55.069

Cooper City Hall: but my concern was at the time I wanted to make sure it wasn't the

128

00:17:55.540 --> 00:18:05.469

Cooper City Hall: vendor that did the pickable for it, because it was appeared to be cracking. That's has nothing to do with the vendor that has to do with the surface of the asphalt, the asphalt.

129

00:18:06.780 --> 00:18:22.679

Cooper City Hall: It's not concrete. It's as well, and the asphalt is cracking because the minerals are coming out of the asphalt. So. But I thought you guys said it might be a warranty. You're going to look at it. There we have. I have. I have the second contractor. This contractor is going to be fixing it for me, not the original contractor.

130

00:18:22.790 --> 00:18:34.889

Cooper City Hall: but they don't have an issues with them. Are we paying? Yeah, it's not under. It's not under warranty. Cracks are not under warranty because of the minerals that are coming out of the as well, they as well as old.

131

00:18:35.670 --> 00:18:43.390

Cooper City Hall: So let me intend a vendor who is familiar with their own product, laid it on asphalt that they knew would not hold it.

132

00:18:43.750 --> 00:18:51.650

Cooper City Hall: You don't know. The cracks are. They've already fixed certain cracks that were on the courts already. These are new cracks that are for me.

133

00:18:52.690 --> 00:18:58.280

Cooper City Hall: and cracks are specifically out of warranty. Yes.

134

00:19:00.190 --> 00:19:01.990

Cooper City Hall: when

135

00:19:07.110 --> 00:19:09.329

Cooper City Hall: when were they in warranty?

136

00:19:10.650 --> 00:19:21.089

Cooper City Hall: The areas that they fixed with? fiberglass. Those are the only ones that are in warranty. This does not. That crack that is, showing that over on the strict of all courts was not, did not have by request

137

00:19:21.230 --> 00:19:28.939

Cooper City Hall: put down on it before. How long ago were they about 8 months ago? Yeah, it doesn't speak well for the product.

138

00:19:29.040 --> 00:19:33.139

Cooper City Hall: It's not the product. It's the asphalt underneath the product that is failing

139

00:19:33.710 --> 00:19:41.270

Cooper City Hall: in the application of the product guide. What's that in the application of the product, either. No.

140

00:19:41.530 --> 00:19:47.149

Cooper City Hall: it's the surface underneath the product. That product is 20 years old right now.

141

00:19:47.850 --> 00:19:57.300

Cooper City Hall: The product they as well, that's underneath the product is 20 years old. So why would we have lead good product over 20 year old as well?

142

00:19:57.450 --> 00:20:07.080

Cooper City Hall: You have to rip up the whole, the whole court. and if I'm going to prepare a but we have courts out there that aren't cracking, and they as well to even older.

143

00:20:07.320 --> 00:20:16.850

Cooper City Hall: It all depends on the the location and what the weather getting into the as well? What's the normal wear and tear length, if you will, of as well.

144

00:20:17.170 --> 00:20:22.139

Cooper City Hall: When do you have the 20 years at least when you have to replace it.

145

00:20:22.280 --> 00:20:23.350

Cooper City Hall: it varies.

146

00:20:23.450 --> 00:20:26.890

Cooper City Hall: Do you have a maintenance program to replace asphalt?

147

00:20:27.030 --> 00:20:31.210

Cooper City Hall: Not on the 10 of sports we don't. And the basketball courts.

148

00:20:32.300 --> 00:20:33.010

Cooper City Hall: she.

149

00:20:33.340 --> 00:20:39.520

Cooper City Hall: So I don't want to resurface the tennis courts.

150

00:20:39.530 --> 00:20:45.829

Cooper City Hall: It's the tennis courts that that full and tennis are going to get a complete fiber glass overlay

151

00:20:46.310 --> 00:20:47.560

Cooper City Hall: over the court.

152

00:20:48.250 --> 00:20:59.819

Cooper City Hall: Better question is, if it if it corrects at, is it warranty? So the fiberglass will be warranted. The areas that are not. Fiberglass are not warranted.

153

00:21:00.210 --> 00:21:04.740

Cooper City Hall: These courts at full tennis are getting a complete fiberglass overlay

154

00:21:04.820 --> 00:21:11.900

Cooper City Hall: from one end to the other, and then they're going to put their products over the fiberglass. It stops the add call from cracking.

155

00:21:12.110 --> 00:21:24.399

Cooper City Hall: 2 things, one, Jonathan, can we get a different mic? Because there's a I don't know if it's you, but it's a feedback that's horrible with the oh, it's it's it's Tedra. I'm blaming Tedra.

156

00:21:24.850 --> 00:21:37.299

Cooper City Hall: Oh, it's Max. Okay, W. Why don't we lower it with that. Yeah, maybe lower it, because the the feedback is the next one that I don't think we have. There's not going to be that many people. Can you put that short one by?

157

00:21:37.400 --> 00:21:38.890

Cooper City Hall: Can you hear me? Yes.

158

00:21:40.520 --> 00:21:45.720

Cooper City Hall: alright. So that's so. My my question is this, this was only a few months ago.

159

00:21:46.320 --> 00:21:57.290

Cooper City Hall: and we already have this. This is pulling tennis that we're talking about. No, no, but I'm talking about the pickle ball because we had issues with that and with the resurfacing.

160

00:21:57.560 --> 00:22:25.339

Cooper City Hall: And I understand that that is not this this discussion item, but because it was brought up. I kind of want to see where we can if we have any recourse, because something that was done. I know it's out of warranty, but it's also one, unfortunately, not only, but it plays in. Here's the thing like, why are we switching? If it's not their fault, why, we switch it like my first thing was, I don't want to use the same vendor again. If it did not a good job, then we hear it's not

161

00:22:25.990 --> 00:22:38.630

Cooper City Hall: okay. You should have lived with that. Okay? So all right. So they're not being responsive to you. So you're going to switch it fine, make sense. Well, that's that's fine, then. And then.

162

00:22:38.820 --> 00:22:45.379

Cooper City Hall: whatever didn't happen on the pick of all ones. I want to make sure that happens on the fiberglass, he said. It's covered

163

00:22:45.700 --> 00:22:48.139

Cooper City Hall: for how long?

164

00:22:49.020 --> 00:22:54.810

Cooper City Hall: For how long is the fiberglass warranty

165

00:22:55.930 --> 00:22:57.069

Cooper City Hall: for one year.

166

00:22:57.630 --> 00:23:03.159

Cooper City Hall: Okay? So I'm gonna have an issue with that as well, because it after one year.

167

00:23:03.430 --> 00:23:06.350

Cooper City Hall: then it if we get cracks

168

00:23:06.640 --> 00:23:07.750

Cooper City Hall: where

169

00:23:11.250 --> 00:23:20.470

Cooper City Hall: but on a tennis court, when you know if it's not perfectly smooth, it's going to make a ball jut this way or jut that way, and

170

00:23:22.470 --> 00:23:32.649

Cooper City Hall: my tennis game is atrocious, so I'm the wrong one to ask. But I could see people getting really annoyed if it's because it lands on a crack, and the crack isn't repaired. I just don't want to see a crack, so

171

00:23:33.710 --> 00:23:38.600

Cooper City Hall: is there a way to avoid that? I mean, I know when when you look at parking lots

172

00:23:39.040 --> 00:23:42.790

Cooper City Hall: or even driveways. I mean, we have not.

173

00:23:43.050 --> 00:23:48.970

Cooper City Hall: I know, driveways that have had asphalt on them for years, and they haven't cracked. and those have cars

174

00:23:48.990 --> 00:23:55.469

Cooper City Hall: that are way more than the people in in theory. So what? Ha! What's what makes? I granted it's 25 years old. But

175

00:23:55.740 --> 00:24:02.119

Cooper City Hall: what's going to make it crack or not correct because it's the under it's it's it's the foundation of the foundation is.

176

00:24:09.870 --> 00:24:23.440

Cooper City Hall: So is there any way to? I just want to make sure that when we're going to put money into it, we're going to have the the longest time we can in the future. Yeah. So the part. That's part of the the cap. The

177

00:24:23.890 --> 00:24:29.799

Cooper City Hall: the master plan is to redo our courts completely from the base all the way up. Oh, okay, good.

178

00:24:29.820 --> 00:24:48.280

Cooper City Hall: But that's not so. Then if we're if that's part of our plan, why are we doing this now? We we have to do the the surface only lasts 7, 6, 6 to 7 years the coloring, and then it starts getting slippery. That's why we do it on a 6 year rotating schedule. Now with asphalt. It gets slippery because the oils rise. No.

179

00:24:48.640 --> 00:25:11.449

Cooper City Hall: this is coding. This is coding the asphalt. Oh, okay, so it's getting slippery because of the coding. So the asphalt. The coding? Does that include the oils from coming out? And is that potentially why it could crack? Because it's being held in? And it's bubbling. Or what have you? No, you don't want the minerals to leave. That's when you start getting the cracks in the as fault.

180

00:25:12.510 --> 00:25:20.690

Cooper City Hall: But the minerals leave every single time it rains. I mean, if you look at all the roads, it's not, it's that's why we co we coat the tennis sports to protect the asphalt.

181

00:25:21.540 --> 00:25:39.619

Cooper City Hall: Okay? But when you're looking at your roads the roads are totally different, because you got you only got people on tennis courts. You don't have semis garbage trucks, dump trucks driving on the roads. Okay? And you don't have it where the the water can see underneath the roadways.

182

00:25:39.790 --> 00:25:44.820

Cooper City Hall: All right. Any other questions. Yeah. So the

183

00:25:47.430 --> 00:26:02.060

Cooper City Hall: Another question is the bend, and of the bending the tennis camp. Are they aware? I mean they will be, and what I do on all 8. At the same time. We do 4, and we do 4. Okay, but we don't need them all. They know that they're going to lose, they will.

184

00:26:02.470 --> 00:26:12.150

Cooper City Hall: Once I get a schedule. After I get this, I have to get a schedule from the contract to to find out when they can be here. I just want to make sure coordinated with it. Well, it will be like out of commission.

185

00:26:12.460 --> 00:26:31.729

Cooper City Hall: and it's not going to happen before summer's over, because of that. Stacey was here. One school gets in session, and that's when we'll we'll do it. That's when they got less people out there. Okay, we've done it with that with the tennis pro out there before we shut down 4 at a time. We do it. Then they go to the other 4.

186

00:26:31.880 --> 00:26:37.089

Cooper City Hall: My preference. I didn't really get a chance to review this stuff because it wasn't posted on time.

187

00:26:37.930 --> 00:26:51.070

Cooper City Hall: so I guess I'm gonna wing it and go with it this time? Any other questions call the boot. Oh, one last question, where does he help your money coming from? The extra money is coming from the parking lot that I was getting that's going to get overlaid.

188

00:26:51.450 --> 00:26:52.870

Cooper City Hall: We had extra money in there.

189

00:26:53.010 --> 00:26:57.670

Cooper City Hall: So we're transferring the money from that. That project into the tennis courts.

190

00:26:58.190 --> 00:27:02.780

Cooper City Hall: Okay. called Book Commissioner Melody. Yes.

191

00:27:02.860 --> 00:27:08.119

Cooper City Hall: Commissioner Katsman. Yes, Commissioner Strowder. Yes, Commissioner Grade. Yes, Mayor Ross. Yes.

192

00:27:08.240 --> 00:27:29.169

Cooper City Hall: moving on to a motion to authorize purchase order with weekly asphalt paving ink for parking, lot, resurfacing at full tennis center the amount of \$66,051. Second, by Commissioner Catsman. I just wanted to pull this up the agenda. It's so, or consent so that we could. I could briefly mention

193

00:27:29.170 --> 00:27:38.839

Cooper City Hall: that I had reached out to Mr. Plumbing, and he he got back to me on this matter. But it but it's something that I think the Commission should be aware of. There is a new state

194

00:27:39.130 --> 00:27:43.009

Cooper City Hall: that that that that allows

195

00:27:43.220 --> 00:27:44.260

Cooper City Hall: asphalt

196

00:27:44.320 --> 00:27:56.370

Cooper City Hall: to have a chemical in it called phospho gypsum. I don't know if I'm pronouncing that correctly, but more importantly, it is radioactive and causes has been linked to cause cancer.

197

00:27:56.460 --> 00:28:00.980

Cooper City Hall: So Mr. Fleming reached out to weekly

198

00:28:01.060 --> 00:28:07.120

Cooper City Hall: the asphalt company and confirmed in writing that this particular asphalt will not include

199

00:28:07.620 --> 00:28:13.439

Cooper City Hall: that chemical. I just wanted the Commission to be aware of that. I also think, proactively.

200

00:28:14.130 --> 00:28:22.129

Cooper City Hall: If if Mr. Horowitz says that it's okay, and we're not being preempted, that I'd like to have a an

201

00:28:22.170 --> 00:28:32.329

Cooper City Hall: an ordinance drafted that says we will not allow any asphalt to be put in within the border of Cooper City. That includes that particular chemical.

202

00:28:32.520 --> 00:28:42.780

Cooper City Hall: I can send you the word. If you can't pronounce it, we can't ban it. Oh, I could. I think I just pronounce it.

203

00:28:43.650 --> 00:28:54.439

Cooper City Hall: It's also that also the one that where they lay it down and they can. You can see it better at night or no.

204

00:28:55.260 --> 00:28:58.170

Cooper City Hall: Was in a green anything.

205

00:28:58.220 --> 00:28:59.410

Cooper City Hall: Commissioner.

206

00:28:59.830 --> 00:29:06.630

Cooper City Hall: do we get in census, though, on that? Okay. And Commissioner.

207

00:29:06.860 --> 00:29:09.829

Cooper City Hall: in reference to the chemical is that in

208

00:29:09.960 --> 00:29:14.960

Cooper City Hall: our resurfacing our courts? Okay?

209

00:29:15.440 --> 00:29:21.509

Cooper City Hall: And for my purposes, just so that I'm transparent weekly asshole paving

210

00:29:21.620 --> 00:29:24.290

Cooper City Hall: came before me as a magistrate.

211

00:29:24.310 --> 00:29:30.600

Cooper City Hall: I had ruled against them. I'm glad tonight I can actually vote for it. Having said that.

212

00:29:33.700 --> 00:29:35.680

Cooper City Hall: And we've got 7 or 8 years.

213

00:29:36.220 --> 00:29:37.550

Cooper City Hall: Yeah, yeah.

214

00:29:37.650 --> 00:29:38.590

Cooper City Hall: because

215

00:29:38.960 --> 00:29:44.630

Cooper City Hall: I remember who did win the appeal. And it was at a day county not broward, and it

216

00:29:44.850 --> 00:29:51.830

Cooper City Hall: rather upset me. But I had to follow along so glad weekly. So back. Call the boat

217

00:29:52.370 --> 00:30:05.719

Cooper City Hall: Commissioner Melody. Yes, Commissioner Kasman. Yes, Commissioner, shrouder. Yes, Commissioner Green. Yes, Mayor Ross. Yes, if I may. May may I think that is consensus the direct us to do that? Do some research, pull the statute and bring back an ordinance.

218

00:30:06.060 --> 00:30:20.869

Cooper City Hall: Thank you. Thank you. And and just to confirm an Als Jacob, to do, because I guess you have eyes on the contract last, just to confirm that that is, in fact, in the contract I already have a note to pull that contract and look to warranty and reconfirm. Thank you, Mayor. Okay.

219

00:30:21.750 --> 00:30:35.859

Cooper City Hall: moving on to the regular agenda item, we have discussion on a campaign finance reform ordinance Commissioner shrouded. Yes. I brought this item up and we had asked the city manager to look at the legalities of it.

220

00:30:36.100 --> 00:30:52.180

Cooper City Hall: by way of example, my beach ordinance was presented. I think it's important that we tighten our campaign finance laws. So I think it's important that we tighten our campaign finance laws. So we prevent outside influences.

221

00:30:52.200 --> 00:30:57.829

Cooper City Hall: my understanding of the city managers.

222

00:30:58.090 --> 00:31:01.369

Cooper City Hall: legal opinion which you could correct me wrong is that

223

00:31:01.420 --> 00:31:08.919

Cooper City Hall: some of the aspects of it are allowed. we cannot believe we cannot prohibit the actual

224

00:31:09.010 --> 00:31:17.590

Cooper City Hall: or cap the contribution to either political committees or independent expenditures. But we can and we can't change the State authorized amount.

225

00:31:17.610 --> 00:31:20.150

Cooper City Hall: but we can prohibit them from

226

00:31:20.160 --> 00:31:47.310

Cooper City Hall: vendors. Real estate developers or lobbyists believe that generally that's correct, Commissioner. We we did go ahead and do some research parent analysis based on both the Federal case law and the Supreme Court decisions, as well as the preemption that out in the Florida statutes. Interestingly enough, the Preemption Statute in Chapter 106 was adopted after the citizens United Case, which embraces the holdings of our Supreme Court decisions. you're generally correct in that. The Commission is

227

00:31:47.310 --> 00:32:00.250

Cooper City Hall: preempted from restricting campaign contribution limitations. It also goes into broad detail, both in the statute and the case law prohibiting local government or government in general, from limiting contributions to political committees.

228

00:32:00.250 --> 00:32:24.780

Cooper City Hall: there's nothing either in the statute or the case law which would specifically limit a government from regulating contributions from vendors or lobbyists to individual candidates. you reference the Miami Beach ordinance. I did have some limited concerns about some of the extent to which that ordinance soft to regulate it did address the contributions to committees, I think, that runs

229

00:32:24.780 --> 00:32:43.879

Cooper City Hall: somewhat close to the line in the context of the preemption under State and federal law, as it relates to donations, to specific political candidates, to individuals. I think that's a less trouble from a legal perspective. So I would like to propose. We adopt an ordinance that excluding independent expenditures or political committees

230

00:32:43.890 --> 00:32:50.080

Cooper City Hall: that would prohibit campaign contributions from city vendors, real estate developers, or lobbyists

231

00:32:51.370 --> 00:32:52.489

Cooper City Hall: is that a motion.

232

00:32:52.720 --> 00:33:02.009

Cooper City Hall: our discussion? Yeah, if if that would be the direction, I would take a motion, and that would be direction to my office to go ahead and prepare an audience.

233

00:33:02.280 --> 00:33:04.220

Cooper City Hall: Do I have a second on that second

234

00:33:04.680 --> 00:33:14.400

Cooper City Hall: for the discussion. Anything, Commissioner Schrodinger Commission? Yeah. A couple of things. I think we should look at the enforcement

235

00:33:14.430 --> 00:33:17.940

Cooper City Hall: mechanism and what we can do to enforce it if we're if we're going to do it.

236

00:33:18.420 --> 00:33:24.999

Cooper City Hall: what are we legally allowed to do. Is it a fine? If it is a fine? Does it actually have to be paid?

237

00:33:25.100 --> 00:33:49.799

Cooper City Hall: And and and quite candidly, Commissioner, I'm sorry to interrupt you. That was probably the most difficult part of the research that we were doing. I mean, there are ordinances out there, both in Florida and elsewhere along lines. We, Commissioner Shrouder, is regulating the teeth. The enforcement is the more difficult part. We know that the Commission can do a lot of things, but it cannot do is disqualify a candidate who's been properly qualified under State law to run for office both on our State law and our charter.

238

00:33:49.850 --> 00:34:01.329

Cooper City Hall: there may be an opportunity for financial penalties. But one thing to be to be clear. I don't want the Commission to think for a moment that it could disqualify a candidate who would in some way violate the city code.

239

00:34:01.820 --> 00:34:04.500

Cooper City Hall: you. My my next question is

240

00:34:04.610 --> 00:34:12.980

Cooper City Hall: either as part of this, or as part of amending a some other section of the the codes?

241

00:34:13.040 --> 00:34:16.260

Cooper City Hall: I believe we only currently require

242

00:34:16.469 --> 00:34:26.420

Cooper City Hall: disclosures on quasi-judicial matters. Am I correct? That is correct. So I would like to include in this a disclosure of anyone who is accepting money from a vendor

243

00:34:27.760 --> 00:34:30.019

Cooper City Hall: on any matter that relates to that vendor

244

00:34:31.429 --> 00:34:35.409

Cooper City Hall: that comes before the city.

245

00:34:36.370 --> 00:34:51.409

Cooper City Hall: And so if I made it just so, I understand correctly, just using the last item as an example. There was an item before the Commission previously to award a contract to weekly as well. Pavement correct if you, based on your premise prior to voting, had a member of the Commission accept the contribution from weekly that would have had it been disclosed.

246

00:34:51.730 --> 00:34:58.929

Cooper City Hall: and that would that be limited to a term, or to all your terms?

247

00:34:59.660 --> 00:35:05.939

Cooper City Hall: And and I question that. How do we do it on quasi-judicial, isn't it? All returns?

248

00:35:06.280 --> 00:35:20.480

Cooper City Hall: I thought it was just a historical, you know. So that's all I just I want it clear. because that will require you carrying a list with you, and I hear what you're saying. I'd be open to either on that one

249

00:35:21.060 --> 00:35:24.689

Cooper City Hall: because I do understand. Like if it happened 10 years ago.

250

00:35:24.840 --> 00:35:36.110

Cooper City Hall: is it feasible to to know that? I I think that's up, for I I'd be open to it being that that particular term if the Commission, I think that would be the right thing to do.

251

00:35:36.230 --> 00:35:41.590

Cooper City Hall: Okay? And you accept both amendments if you will. Okay.

252

00:35:41.640 --> 00:35:49.589

Cooper City Hall: any further discussion. Commissioner Green. Thank you. Mayor Ross. and I won't be supporting this

253

00:35:49.960 --> 00:35:51.429

Cooper City Hall: this item.

254

00:35:52.150 --> 00:35:55.339

Cooper City Hall: for a number of reasons.

255

00:35:55.530 --> 00:35:56.839

Cooper City Hall: But we are

256

00:35:56.980 --> 00:36:14.559

Cooper City Hall: what we are potentially saying to future candidates that want to run for commission or commissioner, seat or mercy. Whatever the case may be, here in Cooper City, you, as an individual, you limit their abilities to

257

00:36:14.620 --> 00:36:20.380

Cooper City Hall: to to fundraise historic in this nation.

258

00:36:20.550 --> 00:36:30.180

Cooper City Hall: it takes for those of you who have never run for office. it takes money's finances to

259

00:36:30.290 --> 00:36:32.170

Cooper City Hall: run a campaign.

260

00:36:32.310 --> 00:36:44.650

Cooper City Hall: Now I know that it's been said a number of years throughout the years doing my tenure here. on the day is that. you know, if you receive

261

00:36:44.690 --> 00:36:47.970

Cooper City Hall: funding campaign donations from

262

00:36:48.170 --> 00:36:55.870

Cooper City Hall: vendors, lobbyists, or developers that in some way, shape or form is going to influence.

263

00:36:55.980 --> 00:36:57.760

Cooper City Hall: how you vote

264

00:36:57.850 --> 00:37:02.620

Cooper City Hall: for any particular item that that impacts them.

265

00:37:02.920 --> 00:37:12.700

Cooper City Hall: I have heard that And in my 13 years being here on this day is I respectfully and wholeheartedly disagree with that.

266

00:37:12.830 --> 00:37:18.339

Cooper City Hall: because I know that just from my own personal experiences

267

00:37:18.540 --> 00:37:21.610

Cooper City Hall: in terms of running for office

268

00:37:21.730 --> 00:37:25.990

Cooper City Hall: and receiving campaign contributions from

269

00:37:26.130 --> 00:37:31.240

Cooper City Hall: vendors, lobbyists, developers that in no way shape or form.

270

00:37:31.480 --> 00:37:36.460

Cooper City Hall: Caused me to vote in favor.

271

00:37:36.570 --> 00:37:39.450

Cooper City Hall: Of any of those

272

00:37:39.480 --> 00:37:40.530

Cooper City Hall: items.

273

00:37:41.270 --> 00:37:49.810

Cooper City Hall: I think what elected officials do or should be doing in any city is the will of the people.

274

00:37:50.360 --> 00:37:53.780

Cooper City Hall: not the will up a developer, vendor

275

00:37:54.000 --> 00:37:55.530

Cooper City Hall: or lobbyists.

276

00:37:56.040 --> 00:38:01.650

Cooper City Hall: and so I I just I. I don't believe that

277

00:38:02.270 --> 00:38:06.850

Cooper City Hall: I think that we're going to do a huge disservice for folks

278

00:38:06.930 --> 00:38:08.630

Cooper City Hall: that want to run

279

00:38:08.680 --> 00:38:16.349

Cooper City Hall: for future offices, and for those reasons I'm I'm going to. I'm not going to support this.

280

00:38:16.500 --> 00:38:19.490

Cooper City Hall: I understand the rationale behind it.

281

00:38:19.850 --> 00:38:22.130

Cooper City Hall: but

282

00:38:22.520 --> 00:38:24.330

Cooper City Hall: I I'm not going to support it.

283

00:38:24.530 --> 00:38:32.159

Cooper City Hall: But I'd like to hear from my other colleagues, who have not spoken as as of yet. Thank you, Mayor.

284

00:38:33.190 --> 00:38:38.299

Cooper City Hall: I will also not support this for a multitude of reasons. So

285

00:38:39.250 --> 00:38:43.890

Cooper City Hall: let's start up. I have no problem. But I was just when I just ran for office.

286

00:38:44.470 --> 00:38:50.759

Cooper City Hall: Many of my contributions came from vendors, packs, etc.

287

00:38:51.250 --> 00:38:59.020

Cooper City Hall: everybody up here, except for Commissioner Shrouded, who basically self-funded his campaign with 6 figures.

288

00:38:59.550 --> 00:39:06.060

Cooper City Hall: has accepted well, close, but has accepted contributions from

289

00:39:06.700 --> 00:39:08.519

Cooper City Hall: the aforementioned parties.

290

00:39:09.950 --> 00:39:27.750

Cooper City Hall: I can honestly say, in all the years that I've served my, whether I take money from you or you decide to give money to my opponent. It's not going to change the way I vote. If it's right, it's right, and I vote for it. If it's wrong, and I think it's wrong. I'm not voting for it. Whether you've given me money or you have not. We go one step further.

291

00:39:27.980 --> 00:39:30.290

Cooper City Hall: and we say, if you have

292

00:39:30.330 --> 00:39:39.599

Cooper City Hall: in in quasi judicial, and I have no issue with what you just said, Commissioner. But we go one step further, and we say, if you have

293

00:39:39.740 --> 00:39:43.159

Cooper City Hall: taken before this person in front of you. If you've taken the contribution.

294

00:39:43.340 --> 00:39:46.009

Cooper City Hall: say it. I have no problem doing that

295

00:39:46.070 --> 00:39:57.320

Cooper City Hall: transparency. It was alluded to at a past meeting that this would have stopped the My saying how much money the mayor received

296

00:39:57.460 --> 00:40:12.089

Cooper City Hall: do it with the mosque it had. App would have absolutely no bearing on this again. I never received it from the mosque. No, I you're right. You're you're right from members members that are people that were members of the mosque. I apologize, I misspoke.

297

00:40:12.350 --> 00:40:17.539

Cooper City Hall: but that this ordinance would not in any way, shape or form have have.

298

00:40:17.650 --> 00:40:23.950

Cooper City Hall: I've done, have changed that because you did nothing wrong in receiving those contributions, and I said that

299

00:40:24.220 --> 00:40:42.720

Cooper City Hall: from like the first thing I said, you did absolutely nothing wrong, and I didn't bring that up to allude to anything other than I wanted it to be known, and that's neither here nor there. But that's part of this, because I believe it was you that said that it would have avoided that situation, and it would not have, because all of the members would still give you money.

300

00:40:42.890 --> 00:40:45.249

Cooper City Hall: and you would have not. In theory

301

00:40:45.510 --> 00:40:57.820

Cooper City Hall: you would not. You could receive money from members, from whatever organization, and you don't know what's going to come before you in the next month, 2 months, 3 months, so that has absolutely no bearing on this whatsoever.

302

00:40:58.560 --> 00:41:05.559

Cooper City Hall: But what's going to happen is, and and I hate to pick on you, and and I don't mean this in a bad way, and I'm not. I'm really not.

303

00:41:05.570 --> 00:41:19.340

Cooper City Hall: But I remember before you were even in office you took and had asked me to introduce you to one or 2 developers, and you on you and I could not find the campaign reports. But your first election. You took money from

304

00:41:19.710 --> 00:41:32.580

Cooper City Hall: other people. That would have been, and all of the elections thereafter. You also did as did Commissioner Green Commissioner a catchment. I just looked on your your last report, and I I counted it wasn't a lot

305

00:41:32.690 --> 00:41:37.560

Cooper City Hall: to your credit. You were. The majority of your donations were people, but you also tough

306

00:41:38.230 --> 00:42:03.450

Cooper City Hall: from other people, and again, not not to pick on you, but pretty much. You self-funded. You, said I. I'm going to throw in 6 figures into this account. Most people can't do that. I think that from residents I raise 500 or \$50,000. But and that's awesome, but initially you threw in an enormous amount of money which the average person cannot. We just went from single district which

307

00:42:03.500 --> 00:42:15.690

Cooper City Hall: Commissioner Catsman and I ran in, and I will say that when we did a mailing I can't say we, but each mailing was about \$3,000 to all of the people within

308

00:42:15.880 --> 00:42:26.940

Cooper City Hall: District 2 at least. I'm going to assume District One is pretty close because we're that's how our districts are are measured. Now you're going to ask

309

00:42:26.970 --> 00:42:35.929

Cooper City Hall: Mr. Smith, who is a regular homeowner that wants to run for office instead of raising the \$3,000. You're going to multiply that because it's the entire city.

310

00:42:36.410 --> 00:42:49.710

Cooper City Hall: That's an enormous amount of money that in economic times like this people don't have. It's very hard, especially if you're an unknown. So what this does. Is it favors an incumbent?

311

00:42:50.210 --> 00:42:53.280

Cooper City Hall: If you're an unknown person, you now have to

312

00:42:53.370 --> 00:43:14.580

Cooper City Hall: basically take out another mortgage to make a mailing, or you're not going to have a mailing, but it doesn't. It doesn't say you can't take it from excuse me it it still on commission. No, but I have no problem with the discussion on it. But I do, because I haven't g10, I apologize. so I have an issue with that. I have an issue that I don't think it's fair to the people that are coming in.

313

00:43:14.820 --> 00:43:18.480

Cooper City Hall: If you're looking at transparency, and you're looking at

314

00:43:18.920 --> 00:43:23.649

Cooper City Hall: making it so that no one is is

315

00:43:24.510 --> 00:43:27.960

Cooper City Hall: subconsciously going to favor A over B.

316

00:43:28.160 --> 00:43:44.129

Cooper City Hall: I think what this is going to do is it's going to make people say, you know what I'm going to give you this money, but instead of giving it to you directly, I'm going to do something underhand, and I'm going to give it to Mr. Smith to give to you. That happens. It happens on a on a state level, it totally illegal. But do you think it doesn't happen

317

00:43:44.400 --> 00:43:51.840

Cooper City Hall: that? But I mean I I guarantee you, you have on people fund other people's campaigns all the time.

318

00:43:52.270 --> 00:43:55.210

Cooper City Hall: and people do it under the table.

319

00:43:55.570 --> 00:44:05.750

Cooper City Hall: I'm just I I. So I don't want to see that happen again. We, if we take we take the extra step, you've increased the extra step. But

320

00:44:05.980 --> 00:44:15.740

Cooper City Hall: so you're open to the disclosure. I'm open to a disclosure I'm not open to limiting, because if I waste management's in the audience, so I take money from them. Yes, I did.

321

00:44:15.960 --> 00:44:25.920

Cooper City Hall: I don't believe I don't believe it's whoever sneezing works for I don't believe I took, but it's not going to make me vote or not vote. I vote

322

00:44:25.980 --> 00:44:33.720

Cooper City Hall: I yeah. Actually, I'll use Hope Cal Noon as a perfect example. She used to work for Ruden. I'm not going to mispronounce it, Mccloskey

323

00:44:33.760 --> 00:44:34.850

Cooper City Hall: Mccluskey

324

00:44:34.920 --> 00:44:42.749

Cooper City Hall: and I said no to them more than I said yes, but when I ran she's like I want to give her money because I. She appreciated my frankness.

325

00:44:43.800 --> 00:44:57.699

Cooper City Hall: Whether and her her bosses said she wrote to know for us all the time I appreciate her being frank with us. She never She never changed, or through us, or or did anything she was always. This is what I don't like.

326

00:44:57.710 --> 00:45:03.520

Cooper City Hall: and a story. so it doesn't necessarily work that way. I'd like.

327

00:45:03.730 --> 00:45:13.290

Cooper City Hall: I said, what I said. Thank you. I have a number of thoughts on this, and what I've heard from most of the Commissioners is.

328

00:45:13.470 --> 00:45:15.060

Cooper City Hall: I accept the money.

329

00:45:15.570 --> 00:45:17.439

Cooper City Hall: but I don't vote

330

00:45:17.780 --> 00:45:22.540

Cooper City Hall: that way because of the money. and that's typically correct.

331

00:45:22.960 --> 00:45:36.919

Cooper City Hall: And we all do that. And and I've accepted money from developers. I've accepted money from waste management and and hell waste management. Last time this was up in 2,018 I voted against you. I was a sole vote against you.

332

00:45:37.040 --> 00:45:38.310

Cooper City Hall: and you gave me

333

00:45:38.590 --> 00:45:41.900

Cooper City Hall: a donation for my my term.

334

00:45:42.200 --> 00:45:43.160

Cooper City Hall: and thank you.

335

00:45:44.310 --> 00:45:45.879

But it didn't influence me.

336

00:45:46.190 --> 00:45:54.630

Cooper City Hall: But what was up with waste management doesn't anything if they wanted to do it?
Exactly what we're doing now an extension.

337

00:45:54.990 --> 00:45:57.620

Cooper City Hall: And I, father, but what?

338

00:45:57.960 --> 00:46:00.869

Cooper City Hall: And the law said, you can't do it. So

339

00:46:01.270 --> 00:46:05.639

Cooper City Hall: the appearance of impropriety is huge to me.

340

00:46:06.140 --> 00:46:11.049

Cooper City Hall: and this helps avoid the appearance of impropriety

341

00:46:11.870 --> 00:46:25.779

Cooper City Hall: in regards to that you also create expectations when you're given money. Not that you're expecting to do anything except vote on the issue and do the right thing, but it may create expectations

342

00:46:26.190 --> 00:46:35.090

Cooper City Hall: on behalf of the people that are giving you the money. But, more importantly. the State agrees with this. Why and how can I show you that

343

00:46:35.290 --> 00:46:47.620

Cooper City Hall: very candidly, because Form 6 is just passed by the State legislature and form 6 is going to require more transparency of each one of the Commissioners, and the mayor

344

00:46:47.790 --> 00:46:49.900

Cooper City Hall: regarding what

345

00:46:51.620 --> 00:46:53.170

Cooper City Hall: holdings you have.

346

00:46:53.460 --> 00:47:01.100

Cooper City Hall: and they look at that because you're going to be voting. And if you hold stock and waste management, they want to know about that.

347

00:47:01.370 --> 00:47:06.839

Cooper City Hall: So we are now more under microscope than ever.

348

00:47:08.230 --> 00:47:10.230

Cooper City Hall: If you're doing nothing wrong.

349

00:47:10.470 --> 00:47:13.089

Cooper City Hall: then you should be hiding nothing.

350

00:47:13.460 --> 00:47:21.890

Cooper City Hall: and without hiding you should be transparent. and in doing so this helps us be transparent. Having said that.

351

00:47:22.390 --> 00:47:25.470

Cooper City Hall: is there any other items to discuss

352

00:47:25.980 --> 00:47:28.360

Cooper City Hall: issues to discuss Commissioner Green?

353

00:47:28.730 --> 00:47:55.340

Cooper City Hall: Thank you, Mayor Ross. And I have to respectfully disagree with you as opposed to if we don't have this in place, it creates a an appearance of impropriety. I I disagree with that. And here is why, as you, as we as you and everybody here on the Commission understands, and having having all run successful campaigns to be up here.

354

00:47:56.170 --> 00:48:02.319

Cooper City Hall: Every every campaign contribution and expenditure

355

00:48:02.360 --> 00:48:09.750

Cooper City Hall: has to be provided to to the the city clerk's office for

356

00:48:10.190 --> 00:48:11.740

Cooper City Hall: transparency.

357

00:48:13.620 --> 00:48:16.969

Cooper City Hall: and I completely and wholeheartedly agree with that.

358

00:48:17.160 --> 00:48:30.990

Cooper City Hall: I will never, ever waiver from that. you everybody knows. Right up front where you have received campaign dollars from.

359

00:48:31.160 --> 00:48:38.939

Cooper City Hall: So it doesn't. It doesn't, because if that is the case. then there should be such an overwhelming

360

00:48:39.010 --> 00:48:54.260

Cooper City Hall: response from every local municipality every state that says, Okay, we're going to limit or take away an individual's

361

00:48:54.420 --> 00:48:55.600

Cooper City Hall: ability

362

00:48:55.680 --> 00:49:03.609

Cooper City Hall: to raise, to raise funds for a campaign it it I I just don't I I don't. I don't see that.

363

00:49:04.270 --> 00:49:07.870

Cooper City Hall: Secondly. we're always under a microscope.

364

00:49:08.150 --> 00:49:10.720

Cooper City Hall: We've been under a microscope.

365

00:49:10.940 --> 00:49:17.689

Cooper City Hall: This nothing has changed. In my humble opinion it hasn't changed. The only thing that has changed

366

00:49:17.870 --> 00:49:22.700

Cooper City Hall: is now you have potentially we're going to take away the ability

367

00:49:22.720 --> 00:49:24.010

Cooper City Hall: of someone

368

00:49:24.350 --> 00:49:35.449

Cooper City Hall: who has a desire to run for office? who has a a vision for the local office, or whatever the case may be.

369

00:49:35.740 --> 00:49:42.519

Cooper City Hall: has a vision of what they would like to execute. But it takes finances to do that.

370

00:49:43.590 --> 00:49:49.020

Cooper City Hall: And what you're saying is you're going to take away someone's opportunity

371

00:49:49.100 --> 00:49:55.490

Cooper City Hall: to get before vendors or lobbyists, or developers, or people in general.

372

00:49:56.120 --> 00:50:05.369

Cooper City Hall: and say, Here is why I believe you should be supporting my candidacy. Here is here is what this my platform is all about.

373

00:50:05.380 --> 00:50:16.479

Cooper City Hall: And I'm hoping that, based on what you see, you're going to be willing to support that this Mayor Ross. That's exactly what I did when I ran for office in 2,010.

374

00:50:17.970 --> 00:50:20.040

Cooper City Hall: I I'm a Government employee.

375

00:50:21.010 --> 00:50:24.430

Cooper City Hall: I can't. I can't afford to put to drop

376

00:50:24.780 --> 00:50:33.819

Cooper City Hall: 6 figures into an account to get my message out. and so I had to rely on door to door.

377

00:50:34.810 --> 00:50:56.299

Cooper City Hall: introducing myself to people, vendors, lobbyists, and sharing with them. Why, I believe that I should have an opportunity to run for office, and why, I believe the residents here in Cooper City should here, at the very least, have an opportunity to have an opportunity to hear my platform and make a conscious decision whether or not to vote for me.

378

00:50:57.650 --> 00:50:59.699

Cooper City Hall: I'm grateful for that opportunity.

379

00:51:00.030 --> 00:51:04.910

Cooper City Hall: I just want to my humble opinion. I want to make sure that future.

380

00:51:06.520 --> 00:51:09.179

Cooper City Hall: This doesn't impact you and I, Mayor, we're going.

381

00:51:10.650 --> 00:51:12.680

Cooper City Hall: But future commissions.

382

00:51:12.850 --> 00:51:21.249

Cooper City Hall: I I don't. I I would hate for this commission to limit their opportunities to do so, because

383

00:51:21.300 --> 00:51:23.510

Cooper City Hall: I think Commissioner Melosi said it.

384

00:51:23.980 --> 00:51:35.030

Cooper City Hall: What you're going to do is those folks that have the ability to self-finance are going to have an ability to have their message out as opposed to

385

00:51:36.130 --> 00:51:56.000

Cooper City Hall: an unknown that wants that same opportunity that does not have the funding to do so, or the where the all of the connections associated with establishing a pack or an election committee. They they may may not have that. And so now we've just taken. We've just limited

386

00:51:56.030 --> 00:52:00.810

Cooper City Hall: their ability, that's all. There. Thank you very much.

387

00:52:00.890 --> 00:52:11.130

Cooper City Hall: Thank you. just just adding to that. I mean Commissioner Green. I think you know I I agree with you. I did the same thing. I knocked on every door in my district just about probably 99%,

388

00:52:11.290 --> 00:52:13.340

Cooper City Hall: and a lot of the people

389

00:52:13.500 --> 00:52:22.820

Cooper City Hall: decided to support me. I mean, you can evaluate my. My reports are public. you can see who gave to me. Most of my donors were regular

390

00:52:23.070 --> 00:52:24.350

Cooper City Hall: people, not

391

00:52:24.520 --> 00:52:26.070

Cooper City Hall: corporations, not

392

00:52:26.780 --> 00:52:28.970

Cooper City Hall: vendors.

393

00:52:30.120 --> 00:52:34.350

Cooper City Hall: As far as I know. I don't think I've taken from any vendor, but I can't guarantee that

394

00:52:34.570 --> 00:52:40.589

Cooper City Hall: I'd have to do a full audit. But my point is what you're saying is, you did the work

395

00:52:40.760 --> 00:52:45.309

Cooper City Hall: to meet the people who were voting for you, and some of those people chose to support you.

396

00:52:45.570 --> 00:52:55.150

Cooper City Hall: which I think is the goal here and now I certainly didn't call phone So I think there's a way to do it. That's all we're saying is, get the money from

397

00:52:56.140 --> 00:52:59.650

Cooper City Hall: not get the money or the contributions from

398

00:53:00.020 --> 00:53:13.430

Cooper City Hall: people who support you. And so we see. And I know. And I'm I'm coming back, coming in all your time. So are we just to to discussion. So are we to suggest or think that

399

00:53:13.700 --> 00:53:15.269

Cooper City Hall: when people

400

00:53:16.050 --> 00:53:26.510

Cooper City Hall: support our campaigns. They don't have expectations of how we're going to vote or not vote because it's it's it's not lost on me

401

00:53:26.830 --> 00:53:28.059

Cooper City Hall: to your point.

402

00:53:28.850 --> 00:53:34.979

Cooper City Hall: It's not lost on me when we have that. We've had items that have come before this commission.

403

00:53:35.980 --> 00:53:44.549

Cooper City Hall: where people that have supported our campaigns were right up in our face, saying, Hey, you better not forget

404

00:53:44.560 --> 00:53:49.810

Cooper City Hall: who puts you in office? So it so for us to suggest that

405

00:53:50.270 --> 00:53:55.290

Cooper City Hall: that we don't create expectations from people

406

00:53:55.900 --> 00:53:57.659

Cooper City Hall: I would beg to differ.

407

00:53:57.710 --> 00:53:59.849

Cooper City Hall: I I I believe, right

408

00:54:00.260 --> 00:54:18.820

Cooper City Hall: people more so, especially people here in Cooper City. It's been my experience here in Cooper City. It's different. They're they're on a side, too, but it's an expectation on how you to for you to perform in an expectation for you to give them a contract. I I I understand exactly what you're saying.

409

00:54:18.910 --> 00:54:46.820

Cooper City Hall: what to to Mayor Ross's point was about creating expectations. I believe that people have expectations of when they when they support our our our campaigns. Right? They they have expectations. And and commissioner when they have those expectations and based on. I voted for you. I never heard an individual company. I gave you money, and no, I heard I voted for you, and that's a majority of people

410

00:54:47.130 --> 00:55:00.670

Cooper City Hall: instead of those who gave a donation. But it's a majority of people. But I I fully understand where you're coming from. I respect that. Can I say a couple of things. 2, 2 things, one. Every human has implicit bias

411

00:55:00.840 --> 00:55:05.769

Cooper City Hall: and and implicit biases is something that is automatic and unintentional.

412

00:55:06.050 --> 00:55:06.740

Cooper City Hall: that

413

00:55:06.910 --> 00:55:22.900

Cooper City Hall: affect your judgment. And so you're going to have more positive feelings towards somebody who has contributed to your campaign. That's that is, it's human behavior. It's it's unavoidable. So when we say it doesn't affect my judgment. Well, naturally, you're already

414

00:55:23.810 --> 00:55:40.289

Cooper City Hall: affected by that, because that person gave you money, and this isn't saying you can't fundraise. You can fundraise everywhere you want. You just can't. You shouldn't. I don't think you should be running and getting an office if you need the money of vendors, city vendors, lobbyists and developers to get in.

415

00:55:40.600 --> 00:55:54.049

Cooper City Hall: And that's that's the situation. the examples, I don't think are accurate. Commissioner Melosie had less money in her account than the incumbent, and she won so apparently money, and being an incumbent isn't an advantage.

416

00:55:54.420 --> 00:55:59.940

Cooper City Hall: you know. So you just proved literally the opposite of the argument. But that's that's that's the one thing.

417

00:56:00.130 --> 00:56:12.289

Cooper City Hall: Yeah, you said that it that it's going to give an upper hand the people who have more money and are the incumbent, and you had less money in your campaign, and you weren't the incumbent. But you won. So you prove that it doesn't matter whether there's money

418

00:56:12.390 --> 00:56:14.389

Cooper City Hall: or you're an incumbent, you can still do that.

419

00:56:14.410 --> 00:56:23.940

Cooper City Hall: And the other thing I wanted to do to to say is one of the big issues we had with Mr. Good. You said that there was. There was

420

00:56:23.960 --> 00:56:43.790

Cooper City Hall: potential issue, because and His Grace, and in another city he took campaign contributions from a garbage contractor or a competitor of waste management. So you yourself had doubts about his conduct because of contributions he accepted.

421

00:56:43.790 --> 00:57:03.269

Cooper City Hall: So this says you can raise it from anyone you want. It could be an entity. The mafia can give you money, but they can't come before us for a contract, you know. So this is what I'm saying. This isn't say you can, only you can raise it from anyone you want, just not a vendor of the city, not a lobbyist or not a real estate developer.

422

00:57:03.540 --> 00:57:17.780

Cooper City Hall: because those people like you said they give re money for a reason. When you said Miss Calhoun gave it to you, although you had vote against her. And what did her boss to say? Well, why are we going to donate if she votes against us? Because that's the normal reaction. So Miss Cow, who might be that one exception.

423

00:57:18.090 --> 00:57:32.079

Cooper City Hall: But normally, that's what happens is entities are going to say we're gonna give them money because we want favorable things. Another thing is, if a candidate, if a member of the Commission's running for reelection and they go ask a vendor for money, it puts a vendor in a bad position.

424

00:57:32.120 --> 00:57:34.239

Cooper City Hall: The vendor! What is the vendor going to do?

425

00:57:34.930 --> 00:57:49.639

Cooper City Hall: You know this person? Boats on their thing? I know, and I think the vendors would rather not have to. It's almost like when they pass the lobbyists. The ban on lobby is buying dinner for the politicians. I think the lobbies are the happiest people that they didn't have to buy dinner anymore for all the all the elected officials up in Tallahassee.

426

00:57:50.160 --> 00:58:03.429

Cooper City Hall: you know they they wouldn't tell you that, but they probably loved that band, because what were they going to do? Not not do it back then, when it was so? Yes, this thing it it is legal, but I think what our goal is to constantly try to improve transparency.

427

00:58:03.630 --> 00:58:09.380

Cooper City Hall: And when we we know now about, you know implicit bias. We know these things naturally.

428

00:58:09.390 --> 00:58:29.490

Cooper City Hall: you know, occur so why wouldn't we try to make it better? Make sure that our city races are not decided by vendors and lobbyists and developers. It should be residents and anyone else so, and I hear what you're saying, Commissioner, shrouder. But you you say that this is to part of this is to improve transparency.

429

00:58:29.890 --> 00:58:33.700

Cooper City Hall: If I I don't understand.

430

00:58:33.910 --> 00:58:36.810

Cooper City Hall: We already have a very transparent

431

00:58:36.920 --> 00:58:41.390

Cooper City Hall: policy in place in terms of

432

00:58:41.490 --> 00:58:53.370

Cooper City Hall: every when you when you run for a local office you have to provide your itemized reports to the to the local city.

433

00:58:54.210 --> 00:58:55.370

Cooper City Hall: Miss Tedra.

434

00:58:55.590 --> 00:59:02.689

Cooper City Hall: you have to provide that to the local supervisor elections here in Cooper City

435

00:59:02.860 --> 00:59:07.350

Cooper City Hall: for every for everyone to see exactly

436

00:59:07.680 --> 00:59:11.990

Cooper City Hall: who is funding your campaign. So I don't.

437

00:59:12.560 --> 00:59:14.799

Cooper City Hall: Please tell me

438

00:59:15.830 --> 00:59:18.590

Cooper City Hall: what additional transparency

439

00:59:18.630 --> 00:59:22.360

Cooper City Hall: are being put in place as a result of this

440

00:59:22.680 --> 00:59:28.900

Cooper City Hall: ordinance. What we, what what this ordinance does, is it says, Okay.

441

00:59:29.790 --> 00:59:36.289

Cooper City Hall: you're still gonna have to continue to put that information is still going to be captured.

442

00:59:36.410 --> 00:59:40.859

Cooper City Hall: What we're saying, what the this potential ordinance says is, okay.

443

00:59:41.650 --> 00:59:50.020

Cooper City Hall: Anyone that is any current vendor or a developer or lobbyist that comes before this commission.

444

00:59:50.350 --> 00:59:58.089

Cooper City Hall: What we're saying is, you're not going to. You won't have an opportunity to give to that individual's campaign.

445

00:59:58.420 --> 01:00:01.029

Cooper City Hall: but anybody outside of that.

446

01:00:01.790 --> 01:00:07.400

Cooper City Hall: it could be a developer who it was. Well, let me in just food for thought.

447

01:00:08.210 --> 01:00:09.150

Cooper City Hall: So

448

01:00:09.550 --> 01:00:12.369

Cooper City Hall: it's not a developer today.

449

01:00:12.840 --> 01:00:15.309

Cooper City Hall: What happens if it becomes a developer

450

01:00:15.330 --> 01:00:24.939

Cooper City Hall: while an individual is running, or in future future years. What if they give it to you now and then? You're still in office and you get re-elected.

451

01:00:25.050 --> 01:00:38.890

Cooper City Hall: Well, they weren't a developer, and then they come into the city. There's there's things you can't take it again. Then, right? Okay, you you. But you've already exposed it like right. But you've already taken it. But you you're not going to do anything

452

01:00:38.940 --> 01:00:50.100

Cooper City Hall: differently. You're still gonna have to disclose it. Yeah, no, the second portion would be like, Mr. Commissioner Casman said. Now you're gonna have to disclose when they come up before you.

453

01:00:50.170 --> 01:01:01.050

Cooper City Hall: I have received a contribution from Jane DOE. And now Jane, though, wants me to vote on this. Well, there's no that's to. No, that's not what I was. No, no, no, no!

454

01:01:01.790 --> 01:01:21.009

Cooper City Hall: Now Jane DOE is now a developer, and Jane DOE is giving me money, because now they want me to vote for an item. But before they were a developer in the city Jane DOE Company believed in why I was running for office and decided to

455

01:01:21.030 --> 01:01:31.330

Cooper City Hall: fund my campaign, and once, and based on the work that they have seen me done as a result of their initial campaign. They say, well, we want to continue to

456

01:01:31.900 --> 01:01:34.790

Cooper City Hall: support good candidates.

457

01:01:34.930 --> 01:01:45.780

Cooper City Hall: Well, there is a it's I I just. We have a difference of of opinions here that I just wanted to make that. Now. Thank you. Thank you. Anything else, Commissioner Melody.

458

01:01:46.310 --> 01:01:48.530

Cooper City Hall: So

459

01:01:49.810 --> 01:01:51.650

Cooper City Hall: in this past election

460

01:01:52.460 --> 01:02:04.440

Cooper City Hall: I believe it was. Yes, Commissioner Councilman was also there. We all went in front of the realtors. but you know what it wasn't the realtors. It was a pack. So this.

461

01:02:04.530 --> 01:02:07.080

Cooper City Hall: So it's not applied because they have a pack.

462

01:02:07.370 --> 01:02:10.680

Cooper City Hall: our biggest vendor as a pack.

463

01:02:11.170 --> 01:02:21.870

Cooper City Hall: So when you get money from police and fire, you're not getting money from whatever police. Bso, police. You are getting money from a political action committee.

464

01:02:21.970 --> 01:02:24.369

Cooper City Hall: So now your transparency

465

01:02:24.790 --> 01:02:43.049

Cooper City Hall: is gone 2 out of 30, yeah, because you're allowed to get money from the pack. That was the realtors coming before us, asking us to vote on something if that if they did actually. Not only did they come before us and ask us to vote for something, but they insisted that we delay a vote. That is true, not, they insisted, like

466

01:02:43.130 --> 01:02:58.980

Cooper City Hall: very passionately, that we debate delay about it. So they insisted, in my opinion, that we delay about because they wanted to sit there. They didn't say a word, but they wanted to make sure that they sat there and we and we

467

01:02:59.190 --> 01:03:10.579

Cooper City Hall: complied and delayed that vote. When I say we it wasn't me, because I thought it was ridiculous that we needed to delay a vote that had no bearing on Airbnb's because it might impact their real estate.

468

01:03:11.710 --> 01:03:13.730

Cooper City Hall: But we did, but yet

469

01:03:13.740 --> 01:03:20.529

Cooper City Hall: we would still be taking money from them if we not have to be disclosed. that's fine, but it's still there.

470

01:03:20.540 --> 01:03:38.049

Cooper City Hall: so they're still influencing you because it's a pack, and you can't say no to that. Well, I know. So we can have. We have some improvements, because the law allows the outright ban. It doesn't mean we do nothing but the but you're looking at the biggest contracts in our city like which one.

471

01:03:38.560 --> 01:03:53.409

Cooper City Hall: So that's what they not be a so contract with a non-profit government agency a lot of different things. I'm running to get my like. The sheriff for Briar County doesn't like, hey, you know.

472

01:03:53.590 --> 01:04:22.140

Cooper City Hall: 110% for profit. But yet I don't know the the nature of that pack, but that is a for profit back. They're not. They're not. We're not voting on giving the real to the contract money. So we're

voting on developments that have a density level that will enable realtors to sell more houses, or we're voting on things that will affect development. But it is 110%. Because if I'm opening up a house.

473

01:04:22.140 --> 01:04:35.250

Cooper City Hall: a a development that has 100 houses, and then I decide to quadruple that and make it 400 houses. That is, a direct person can make money off of us. If they are a lobbyist, a developer, or a vendor.

474

01:04:35.250 --> 01:04:49.540

Cooper City Hall: they shouldn't be allowed to influence the campaign. But if anyone else has absolutely no bearing. So if 1, 2, and 3 have no bearing, and we have to just close it, and that's good enough for you.

475

01:04:49.540 --> 01:05:09.399

Cooper City Hall: Then why isn't everyone a disclosure? It's good enough, that's as strict as we can get with them. I'd like to be. I'd like to ban it out right, but they lost it. We can't. So this is right. You're stopping. Give me the analogy of Mr. Good, who you said it was biased because in. What I said was he did not disclose.

476

01:05:09.490 --> 01:05:11.500

Cooper City Hall: Go back. It was on the Transcript.

477

01:05:11.550 --> 01:05:18.539

Cooper City Hall: You're right. He wasn't required to. I never said he was required to, but he did not disclose. And if you look.

478

01:05:18.550 --> 01:05:26.129

Cooper City Hall: he gave 2 contracts from 2 cities that he worked in to the same person the way those contracts were written

479

01:05:26.420 --> 01:05:33.160

Cooper City Hall: like it don't like it. Agree, disagree. You and I are going to disagree on Tom. Good!

480

01:05:33.310 --> 01:05:37.319

Cooper City Hall: The and the story. But I wasn't upset with him.

481

01:05:37.560 --> 01:05:58.329

Cooper City Hall: Personally, I was upset with him writing, and he didn't even write the contract. Let's let's call it the way it is. He copied and pasted, took out Pembroke pines and put in Cooper City. But that's neither here nor there. But I was upset with him, not disclosing that he did take contributions when he was in charge of making a contract.

482

01:05:58.540 --> 01:06:02.409

Cooper City Hall: I like him as a person. I like his wife, I like his family.

483

01:06:02.500 --> 01:06:19.960

Cooper City Hall: I was upset with that aspect, and on top of that I'm sorry for touching. I didn't mean that I was upset with that aspect and the fact that when I had a meeting with him and the city manager in November. They both said they were working on the waste management. Rfp. They brought it up, not me.

484

01:06:20.500 --> 01:06:32.170

Cooper City Hall: And yet in March I'm receiving a letter from waste management saying Hello, and nothing happened. And if you look at the Rfp. That was completed before he left again, copy and pasted.

485

01:06:32.950 --> 01:06:45.139

Cooper City Hall: took out Pembroke Pines, put in Cooper City. So it was month. So that's what have set me more than anything. But again, neither here nor there I was upset with. That's all you have to do is say, he said.

486

01:06:45.420 --> 01:07:10.579

Cooper City Hall: I took money from waste management and voted no on them, and he said, that because that's the law in the city, right? It wasn't a law for the other. James does it? I'm trying to increase the law, the I. This is the same argument we had when when I proposed that first law that we disclosed. And now everyone says no problem with the disclosure. But that's not stopping the middle man, and no offense meant but your since you started

487

01:07:10.750 --> 01:07:19.190

Cooper City Hall: you were taking contributions from all of these people. Now it no longer affection, because you're never going to run for office in this city, or at least for the next 4 years.

488

01:07:19.640 --> 01:07:31.800

Cooper City Hall: and it's sure I want this change, but it has no bearing on you, and it has no bearing on Commissioner. It has a bearing on the residents of Cooper City, and that is why I vote the way I do

489

01:07:31.880 --> 01:07:35.530

Cooper City Hall: period, but it has a bearing on the residents, and the fact that

490

01:07:35.890 --> 01:07:56.069

Cooper City Hall: Mr. Smith, who is a regular person, who makes 100 grand a year is not self-funding, but you got so much money, Commissioner Cast, and because you were first running for a completely different office, and you want to talk about that. We can talk about that. You can pull up my report online

491

01:07:56.170 --> 01:08:14.719

Cooper City Hall: very easy to look at the site. Report up your report I saw, and I'm I send you the majority of your, the majority of your people that that that contributed to you were right people. I know I did accept money. Thank you. I did accept money. I just went quickly through through my

492

01:08:15.720 --> 01:08:25.369

Cooper City Hall: State funds when I was a candidate for State. I did accept money from 2 people who are currently vendors of Cooper City, and I want to go on the record and say, Ron Book and Bobby Robert

493

01:08:25.439 --> 01:08:49.249

Cooper City Hall: but I also want to say that if the new rules were implemented I would be totally fine not accepting money, and I accepted money from them is because I know them as people. I'm just saying that I think we're gonna we're gonna bite our nose despite our face. Everybody up here now is an incumbent, and and yes, I ran with less money. But there was. I think there's a whole different

494

01:08:49.410 --> 01:09:15.099

Cooper City Hall: scenario to that, and I'm not even going to get into that now, but it could be done as the point. I'm not saying it can't be done. I'm saying that we're limiting what you'd you'd run the first one. I don't know your beat team. Come it with less money. I mean, maybe people just need to go to you because that was the city ride one that wasn't just a a district one. No, the first time you ran you you ran with the last moment. Right? I'm not saying that it's not possible, I'm saying, but the majority of people

495

01:09:15.250 --> 01:09:17.650

Cooper City Hall: and Commissioner Green raises

496

01:09:18.080 --> 01:09:20.180

Cooper City Hall: tremendous amounts of money.

497

01:09:20.310 --> 01:09:27.300

Cooper City Hall: you know. He's one of the best fundraisers there is. If you look at his campaign contributions, and it's not necessarily for Cindy vendors, I mean. that's the truth.

498

01:09:27.380 --> 01:09:35.289

Cooper City Hall: So I I think it's a red herring. We've had people who have funded campaigns, who have had unlimited money, and that, and haven't one And was polling

499

01:09:35.390 --> 01:09:46.590

Cooper City Hall: She self-funded everything in the whole line, but like oh, Angel, she she she was a multi-millionaire who cell phone at all, and she also ran against Daddy. Okay, but she didn't win. But

500

01:09:46.960 --> 01:10:02.649

Cooper City Hall: okay, I mean there were other ones that you know, that there' been several mayor, real candidates that had plenty of funds and did not win, and so I I think, to keep out vendors, lobbyists, and developers is prudent.

501

01:10:02.700 --> 01:10:17.600

Cooper City Hall: It's a we're, you know, an extra level that if they had that current finds we wouldn't have that situation, Mr. Good, and I'm also one last thing. If you don't, I was going to say on that vote. I'm I'm I'll just one. When 10 s. It was you that, said

502

01:10:17.630 --> 01:10:29.379

Cooper City Hall: Commissioner Melody. Now, Commissioner Catsman. Yes, Commissioner shrouded. Yes, Commissioner Green

503

01:10:30.340 --> 01:10:35.649

Cooper City Hall: moving on. I'm sorry. No, it's my question. We're bringing back an ordinance to that effect. Thank you very much.

504

01:10:35.730 --> 01:10:51.360

Cooper City Hall: Moving on to item number 9, which I think, okay, a discussion on allowing private communities with private roads to add traffic calming devices without producing a full traffic study. Commissioner Kesman.

505

01:10:51.600 --> 01:10:53.640

Cooper City Hall: Thank you. Mayor.

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01:10:53.750 --> 01:11:01.229

Cooper City Hall: this is a an item. I've spoken to a few hos about. But it

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01:11:02.610 --> 01:11:06.640

Cooper City Hall: it came out of a personal situation. I live in Embassy Lakes.

508

01:11:06.660 --> 01:11:13.300

Cooper City Hall: I see a lot of speeding actually, one of our board members is here. Welcome. Mr. Kern.

509

01:11:13.590 --> 01:11:18.419

Cooper City Hall: I there's a lot of speeding in our neighborhood. I'm sure a lot of people would agree. It's unfortunate

510

01:11:18.480 --> 01:11:24.120

Cooper City Hall: and we've got to find solution. So when I approached our property and manager I was.

511

01:11:24.360 --> 01:11:29.540

Cooper City Hall: and then I came to the city, I was told that you have to have a full traffic study to

512

01:11:29.660 --> 01:11:33.320

Cooper City Hall: put in any sort of traffic calming device, a speed bump, etc.

513

01:11:34.050 --> 01:11:42.330

Cooper City Hall: So I worked with public works and came up with some ideas

514

01:11:42.660 --> 01:11:44.270

Cooper City Hall: on how we could.

515

01:11:44.770 --> 01:11:50.230

Cooper City Hall: and I understand the reasoning for having the traffic or for having to the traffic study.

516

01:11:50.300 --> 01:12:00.169

Cooper City Hall: but I also think when a traffic study could cost \$25,000, it's cost prohibitive for a community and ho! A to support that.

517

01:12:00.200 --> 01:12:01.580

Cooper City Hall: And that's her

518

01:12:01.700 --> 01:12:02.830

Cooper City Hall: instance.

519

01:12:03.100 --> 01:12:08.590

Cooper City Hall: So my suggestion to the Commission is to have a discussion.

520

01:12:09.000 --> 01:12:10.909

Cooper City Hall: I'm glad that Mr.

521

01:12:11.020 --> 01:12:28.839

Cooper City Hall: Eric is here. not going to try that last name but just to talk about what what the reasoning is for the traffic study. And I think when we get down to it from the expertise that I've received. It's to ensure that it's not going to have any negative effect on storm water.

522

01:12:28.930 --> 01:12:42.979

Cooper City Hall: which obviously we don't want to solve one problem and cause another. so any drainage issues And then also we would want somebody from via so fire to certify that whatever

523

01:12:43.010 --> 01:12:48.409

Cooper City Hall: implementation we would put into effect would not negatively impact

524

01:12:49.190 --> 01:12:51.440

Cooper City Hall: response times or or the truck

525

01:12:51.800 --> 01:12:59.229

Cooper City Hall: the equipment that we have. And I know that a lot of the current calming measures that we use are

526

01:12:59.410 --> 01:13:03.179

Cooper City Hall: take that into account by having certain spacing that only our trucks can

527

01:13:03.390 --> 01:13:16.300

Cooper City Hall: kind of go in the middle. So With that, said I wanted to hear people's opinion. I I we haven't spoken before this, so I don't know where you're going to go on this one. But but I thought it'd be good to have a traffic expert here. Traffic engineer. So

528

01:13:17.140 --> 01:13:26.969

Cooper City Hall: yeah, Eric Schedesky, cordial group. so what I would say is, as a professional engineer. When you get your professional engineering license there is a

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01:13:27.090 --> 01:13:32.699

Cooper City Hall: standard of care. We're we're out here to protect the health, safety, and welfare of the

530

01:13:32.730 --> 01:13:39.349

Cooper City Hall: traveling public for residents. So there's a standard of care for me as a professional engineer when we do

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01:13:39.400 --> 01:13:52.009

Cooper City Hall: studies. And we look at traffic common devices. So there's a certain level of effort that's needed for you, you know. Do an installation of a device because of the liability, not only to private community.

532

01:13:52.020 --> 01:14:05.489

Cooper City Hall: You guys have it in your guys's code for a reason there. So we we look at these things because something could occur. You install something somebody gets heard. So just from a professional code standpoint, we

533

01:14:05.720 --> 01:14:09.350

Cooper City Hall: we do a certain level of that for that. I call it the standard of care

534

01:14:09.370 --> 01:14:19.080

Cooper City Hall: for to in traffic studies, if we install infrastructure or any type of calming device. So that'd be my first response to you on on this effort.

535

01:14:19.810 --> 01:14:22.310

Cooper City Hall: So that said.

536

01:14:22.450 --> 01:14:24.670

Cooper City Hall: if I mean putting a

537

01:14:25.330 --> 01:14:36.179

Cooper City Hall: let's call it a speed bump for ease of use. you know. Let's say it's I know that can't be too close to particular stop signs or anything like that. Let's say it's an on it.

538

01:14:36.250 --> 01:14:41.510

Cooper City Hall: And there's been a negative or a neutral impact on storm water?

539

01:14:41.690 --> 01:14:45.299

Cooper City Hall: What would be the other concern?

540

01:14:46.130 --> 01:14:51.640

Cooper City Hall: I mean, if I if I'm going to put a speed bump. isn't it just there to make people go slower.

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01:14:53.040 --> 01:14:53.820

Cooper City Hall: It's not

542

01:14:58.220 --> 01:15:06.990

Cooper City Hall: a certain pattern to alleviate that. You also can't have it necessarily right in front of

543

01:15:07.030 --> 01:15:30.410

Cooper City Hall: driveway, because a lot of people will go around. So, depending on the placement. And I'm sorry I'm I'm answering. I've done a lot of research on it. No, but these are standard things that they clearly know not to put it. And we can put that in our code. We can put in proactive measures that say, you know, it can't be

544

01:15:30.780 --> 01:15:34.239

Cooper City Hall: at intersecting driveways. It can't be this. It can't be that there are

545

01:15:34.310 --> 01:15:43.829

Cooper City Hall: roads that when when the develop and I'm going to use my neighborhood as an example, because I live there. There are roads in my community that have speed bumps.

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01:15:43.970 --> 01:15:48.230

Cooper City Hall: and then the rest of the neighborhood just doesn't have any

547

01:15:48.440 --> 01:15:54.829

Cooper City Hall: but I can tell you people use my my road as a through street, because it's long and straight.

548

01:15:55.060 --> 01:16:01.239

Cooper City Hall: and I can't send my kids out there to ride their bikes, and I know that impacts a lot of the residents of Cooper City

549

01:16:01.360 --> 01:16:04.180

Cooper City Hall: who have private rows in front of their

550

01:16:04.270 --> 01:16:09.530

Cooper City Hall: homes. Public roads, too, but the public roads are hopefully being handled through this traffic study. We're doing

551

01:16:09.630 --> 01:16:10.600

Cooper City Hall: so.

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01:16:10.810 --> 01:16:24.450

Cooper City Hall: you know. I'd like. I'd also like to hear from my colleagues. It you know it may not. I may not have the perfect solution. I'm coming in with a discussion request, but I'd like to come up with a way that makes it feasible for our hos to do something.

553

01:16:24.640 --> 01:16:30.259

Cooper City Hall: and keep their neighborhoods safer without a \$25,000 fee for each. Speedbo.

554

01:16:31.500 --> 01:16:32.930

Cooper City Hall: Mayor Morris.

555

01:16:33.070 --> 01:16:58.930

Cooper City Hall: Commissioner Grant. Thank you. Thank you. So, Commissioner Katzman. I I hear your I hear your concerns with regards to the P. With the speeding in your development. we're going through a comprehensive study right now on speed, on traffic coming device devices or potential devices for 51 areas throughout the city.

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01:16:59.000 --> 01:17:00.250

Cooper City Hall: that.

557

01:17:00.350 --> 01:17:05.410

Cooper City Hall: that the city is is paying for

558

01:17:06.250 --> 01:17:09.489

Cooper City Hall: right? Because what we are trying to determine is.

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01:17:09.610 --> 01:17:20.769

Cooper City Hall: you know, if it warrants for traffic. traffic coming devices to be in place in certain areas. We want to make sure that we have the

560

01:17:20.810 --> 01:17:26.689

Cooper City Hall: to your point, Mr. A standard

561

01:17:27.250 --> 01:17:28.369

Cooper City Hall: of care

562

01:17:28.430 --> 01:17:38.640

Cooper City Hall: or standard in my in my humble opinion, I'm thinking, I'm thinking, that you are looking for a standard level of care where you can say to the city, hey? Based on

563

01:17:38.910 --> 01:17:46.639

Cooper City Hall: our expertise. This is what warrants a a traffic coming devices warranted here

564

01:17:46.660 --> 01:17:48.910

Cooper City Hall: and not necessarily there.

565

01:17:50.330 --> 01:18:01.410

Cooper City Hall: I I I understand that. And I would hope that in private communities private roads that we would that I I just believe that if you're going to have

566

01:18:01.530 --> 01:18:05.759

Cooper City Hall: consistency

567

01:18:06.090 --> 01:18:12.039

Cooper City Hall: in certain parts of the city there, there needs to be consistency throughout the city.

568

01:18:12.070 --> 01:18:29.100

Cooper City Hall: So I understand your I know your point is well, these are private roads. and we certainly don't want to hamstring the our residents with finances to have to produce a traffic study.

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01:18:30.830 --> 01:18:39.000

Cooper City Hall: I I just I I disagree with that. In that you want to make sure that you have some level of care

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01:18:39.600 --> 01:18:54.549

Cooper City Hall: standard of care as you're contemplating putting in those traffic coming devices. And I hear and I heard you. I'm hearing you say, well, we can put that in an ordinance where we can put that in an ordinance where we can well based, on whose level of expertise

571

01:18:55.000 --> 01:19:17.160

Cooper City Hall: is it the Commission's expertise? Or are we going to? So now, if it's going to? If it if we're creating an ordinance and we're saying the Commission, the elected body is saying, Well, based on these what we believe should be the items in that ordinance and then, once that's in there, private roads. If they meet

572

01:19:17.190 --> 01:19:25.619

Cooper City Hall: our criteria. They can do a traffic, they can put in traffic coming devices. I think that we're setting ourselves up for potential liability.

573

01:19:26.420 --> 01:19:31.809

Cooper City Hall: because if something happens now, someone in the private. If

574

01:19:32.270 --> 01:19:35.340

Cooper City Hall: the people in those gated communities don't like

575

01:19:35.540 --> 01:19:36.729

Cooper City Hall: where you put it

576

01:19:38.100 --> 01:19:55.979

Cooper City Hall: and not putting it there, it would be the hoa. You're absolutely right, but they're going to come back, and they're going to say, well, it was the City Commission that gave you the authority to do that. So guess what in the in today's age people file lawsuits

577

01:19:56.200 --> 01:20:07.149

Cooper City Hall: all the time. And I promise you. once we once you open up that, can I? I don't think that we can come back. So on that note, then. So on the Flip side, I could sue

578

01:20:07.340 --> 01:20:08.550

Cooper City Hall: the city, for

579

01:20:08.620 --> 01:20:15.980

Cooper City Hall: if if somebody gets injured on a street. because the city is not doing anything about helping the residents.

580

01:20:16.200 --> 01:20:26.370

Cooper City Hall: So that's not. That's not. That's not an that's not entirely true, because I mean, what? What's the

581

01:20:26.500 --> 01:20:32.199

Cooper City Hall: but that's what the city need to to, can I? Oh, I'm sorry. I'm sure it doesn't allow my community to respond.

582

01:20:32.250 --> 01:20:35.459

Cooper City Hall: With a feasible mean. I mean, this is

583

01:20:35.520 --> 01:20:40.849

Cooper City Hall: at this is cost prohibitive the way it is now period, end of story. I was told that by my

584

01:20:41.600 --> 01:20:49.560

Cooper City Hall: I mean, I'm talking at least from my understanding. It's \$25,000 per speed bump. That's and I don't know that's exactly right. But that's

585

01:20:50.100 --> 01:20:52.830

Cooper City Hall: if I'm completely wrong, but that's what I was told.

586

01:20:55.000 --> 01:21:05.180

Cooper City Hall: There's there's there's no solution at that point unless I I mean, I can put up the the yellow kid that says, Stop! My kid lives here on the side of the road, and then someone's just gonna hit it and

587

01:21:05.290 --> 01:21:24.790

Cooper City Hall: and thank you, Commissioner Kathleen, and please forgive me for you know, interrupting you, I love the I'm sorry. I'm sorry. No problem. And and you're absolutely absolutely correct. Commissioner. Catsman

588

01:21:25.240 --> 01:21:32.089

Cooper City Hall: Mayor Ross and Commissioner Melosey, Commissioner Strad have had we? We've had the luxury of being up here

589

01:21:32.140 --> 01:21:36.180

Cooper City Hall: for quite some time, and I can tell you historically.

590

01:21:36.590 --> 01:21:42.669

Cooper City Hall: throughout. Whenever we've had residents that have come before this commission and have said

591

01:21:43.150 --> 01:21:46.950

Cooper City Hall: they're speeding on my street. Do something about it.

592

01:21:48.900 --> 01:21:52.449

Cooper City Hall: please correct me if I'm wrong Mayor, Commissioner Melosie.

593

01:21:52.560 --> 01:22:00.369

Cooper City Hall: we have said, Okay, well, we need to. Now. Mr. Bailey or Mr. Whoever the public works with, Hey.

594

01:22:00.620 --> 01:22:09.819

Cooper City Hall: the city, the action that we took was, let's let's do a traffic calming study to to to determine if it's warranted

595

01:22:09.830 --> 01:22:18.429

Cooper City Hall: a traffic calming device is warranted there, i. E. A stop sign, or it's been a traffic light, or it's been something.

596

01:22:18.620 --> 01:22:20.540

Cooper City Hall: But I know that historically.

597

01:22:20.600 --> 01:22:28.769

Cooper City Hall: we've always wanted. We've always wanted to rely on the experts to the term to tell us. Well, the best course of action, that's all.

598

01:22:28.900 --> 01:22:30.409

Cooper City Hall: Thank you. Man

599

01:22:32.720 --> 01:22:33.870

Cooper City Hall: Commissioner.

600

01:22:34.110 --> 01:22:37.269

Cooper City Hall: yeah. I I don't know why we require it.

601

01:22:38.160 --> 01:22:46.570

Cooper City Hall: There could be a reason. There can't be a reason. I don't know. I I would just that'd be like, maybe our consultant could give us like a we could have

602

01:22:46.900 --> 01:22:59.159

Cooper City Hall: do a report and say, this is why it's in there. This is what the why you do it. Why, you don't do it, because maybe we're just doubling down, for maybe there's a good reason. I don't know. I think he answered it. I think the standard of care

603

01:22:59.330 --> 01:23:06.670

Cooper City Hall: I don't want to put it on like, you know, I'd like I don't know what exactly what the Ordin says

604

01:23:08.060 --> 01:23:35.190

Cooper City Hall: they got in there somehow. Is that common? I don't want to make the gentleman answer that rather like something the pros and cons, and we cannot. I attach it to the yeah, I know. But I'm saying, I don't know why it was adopted, is it just there? For they've always done it to they always required, or just, you know, that come up with X, y, and Z. So I don't know. I like a little bit of analysis because it does come up over and over. I would like to remove it if it's an unnecessary burden, I just want to know before I'm doing it. I'm not

605

01:23:35.470 --> 01:23:37.330

Cooper City Hall: creating other problems.

606

01:23:38.430 --> 01:23:39.939

Cooper City Hall: Thank you. Commissioner Melosi.

607

01:23:40.600 --> 01:23:47.079

Cooper City Hall: Okay, so several things. The speed bumps and Embassy have been there for almost 20 years.

608

01:23:47.650 --> 01:23:51.459

Cooper City Hall: They had them. They were putting them in

609

01:23:51.470 --> 01:23:58.170

Cooper City Hall: then the police at the time and fire at the time. Emergency services at the time said

610

01:23:59.080 --> 01:24:13.539

Cooper City Hall: no more. You're damaging trucks because of the the way they were designed. So they stopped, which is or is, is depending on depending on the device. Yes. Well, that's what that's I. Just as a response.

611

01:24:13.870 --> 01:24:21.599

Cooper City Hall: if if I may. This specifically says fire. We have to approve it. Correct. So that's that's one

612

01:24:21.610 --> 01:24:33.649

Cooper City Hall: too. If you were to give, you know, and and I know that this is not the intent in any way, shape or form. If you were to give a an h a free rain, they can have a speed bump every 20 feet.

613

01:24:33.750 --> 01:24:36.240

Cooper City Hall: No, I'm just saying, if they have free rain.

614

01:24:36.400 --> 01:24:48.790

Cooper City Hall: obviously they cannot. We don't want that. I know that the city does not put any money in streets in hos, because they are their private roads. We don't put money in sidewalks. We don't put money in trees, etc.

615

01:24:49.370 --> 01:25:00.429

Cooper City Hall: In my opinion, if we can develop guidelines. go for it because they have the same problems that we do. The difference is when you're in a gated community within a.

616

01:25:00.740 --> 01:25:02.120

Cooper City Hall: in theory

617

01:25:02.250 --> 01:25:10.710

Cooper City Hall: you're not getting passed through. You're not getting well, maybe not, Commissioner Strata, because he goes everywhere with his little thing. You're not getting Tedra

618

01:25:11.160 --> 01:25:13.769

Cooper City Hall: to drive through your neighborhood

619

01:25:14.050 --> 01:25:18.719

Cooper City Hall: on her way from Point A to Point B, because she doesn't live in Embassy.

620

01:25:18.980 --> 01:25:24.090

Cooper City Hall: I'm just using you because you're the only one up here that doesn't live in everything other than me.

621

01:25:24.370 --> 01:25:25.410

Cooper City Hall: So

622

01:25:26.310 --> 01:25:30.550

Cooper City Hall: because you only have the people in that area, one of the criterion.

623

01:25:30.740 --> 01:25:38.280

Cooper City Hall: if I recall correctly, was X amount percent need to sign off on it. So if you're going to have this speed bump on

624

01:25:38.430 --> 01:25:55.399

Cooper City Hall: Main Street, U.S.A. And there's 100 houses on Main Street, U.S.A. Then 75 of those 100 houses need to have buy in and say, Yes, we want this. And they need to basically almost go out like a declaration, saying, We're okay with this.

625

01:25:55.490 --> 01:25:57.900

Cooper City Hall: then, and that is because

626

01:25:58.250 --> 01:26:12.550

Cooper City Hall: historically, the city was pro-speed bump. And then people got it. And then they said, No, we don't want it because it hinders us, because people speed in between speed bumps because of many of the things that were mentioned earlier.

627

01:26:12.700 --> 01:26:16.600

Cooper City Hall: and then the people said. Take them out.

628

01:26:16.870 --> 01:26:25.090

Cooper City Hall: So the city paid for the traffic study the city paid to install, and then the city had to pay to take them out because the residents pitched a fit.

629

01:26:25.580 --> 01:26:35.220

Cooper City Hall: This is exactly what happened here is this came out of Chris Farrell's mouth, and he was a city manager long ago. So can we get all this in an analysis

630

01:26:35.290 --> 01:26:38.939

Cooper City Hall: and sort of anecdotally? I'm not. I'm I'm just saying.

631

01:26:39.100 --> 01:26:44.260

Cooper City Hall: But so that's why they the res. I'm giving you the reasons why they need the buy in

632

01:26:44.400 --> 01:27:04.340

Cooper City Hall: it specifically says what you're quoting is, if the road is not under the jurisdiction of of an Ho, a community, CD. Or other association. Then you need the 67. In this case, all I'm all I'm trying to do is give more authority to a little more local. I don't okay with that which knows what it's like. And you're right about the

633

01:27:04.680 --> 01:27:06.100

Cooper City Hall: hypothetically.

634

01:27:06.260 --> 01:27:15.820

Cooper City Hall: It's our own community. We and I'm this isn't just embassy we have a lot of. I know you have a ton of hos, without a doubt. I'm just using it, because that's

635

01:27:15.900 --> 01:27:24.169

Cooper City Hall: it's and I respect your job. And I think that's why I'm trying to come up with a solution that makes it

636

01:27:24.230 --> 01:27:33.610

Cooper City Hall: less cost prohibitive for these private communities to develop a solution. but I will say there's a ton of speeding

637

01:27:33.740 --> 01:27:41.130

Cooper City Hall: everywhere. That's why I, including your private gates.

638

01:27:41.270 --> 01:27:44.920

Cooper City Hall: correct. So that's where I'm trying to give them the ability to

639

01:27:44.960 --> 01:28:04.620

Cooper City Hall: without overburdening the residents in the hos. No, I I agree with you. I also know that when I'm gonna I'm gonna call it something improperly. And I apologize. Mr. City manager. Maybe you can give me the proper word because I'm having a moment when a developer comes in. They've got to sit before.

640

01:28:04.750 --> 01:28:25.989

Cooper City Hall: Okay, sorry. Thank you. I was having a moment so we could have something similar to that. If you know Country Glen Embassy, one of the subdivisions in Rock Creek that are gated. They want this. They would maybe we could make that where they have to sit, and on the Drc. Is, you know, traffic, etc. We could.

641

01:28:26.870 --> 01:28:46.760

Cooper City Hall: or they could dissect and go through a spot by spot criterion of yes, it's this, this and this, all the spaces need to be pre-approved, or all the the placement, the type, everything needs to be

approved. But make it so that it's not \$25,000 per speed bump, because that's insane, and we're only here to help the residents.

642

01:28:46.830 --> 01:28:56.989

Cooper City Hall: I'm okay with that. But I also want you to remember that people go around. People speed in between. Which is why I know that you had said this to me. That

643

01:28:57.440 --> 01:29:01.200

Cooper City Hall: rumble strips are not part of

644

01:29:01.290 --> 01:29:02.620

Cooper City Hall: D. O. T.

645

01:29:02.680 --> 01:29:20.680

Cooper City Hall: Only on on exit and entrance ramps. So that was one of my. I know they make noise when people go fast they are. They're very loud, but that's also a deterrent. So I know when you go quickly over a rumble strip you're like, Oh, and it's not pretty, it's it. It's for just it from a If you're

646

01:29:20.680 --> 01:29:39.499

Cooper City Hall: traveling on the interstate turnpike, I think you had mentioned that one of the meetings is that If you start falling asleep, it's for Lane. Departure issues when you're on an interstate that type of thing. So Dot has that. And there's a whole, you know design criteria for installation. Yeah, I know that when I leave Sam's club in sunrise there's rumble strips.

647

01:29:39.530 --> 01:29:40.950

Cooper City Hall: and that's not

648

01:29:41.770 --> 01:29:52.469

Cooper City Hall: exit or or entrance ramp, or anything on the side of the road. So, and I've seen them. Schools have rumble strips. I've I've had to drive over Embassy Creek.

649

01:29:52.620 --> 01:30:06.049

Cooper City Hall: Elementary has rumble strips south as ranch. It's on Sterling Road, in Maine, those rumble strips. There's also Actually, it's the turnpike has rumble strips that if you go over them at the proper speed.

650

01:30:06.090 --> 01:30:34.259

Cooper City Hall: you! It plays a song which I just think that sounds like a miss. No, it's not yeah. It it may not be 95, but they have it in the right lane, and I just it's awesome. But so they use them in in a multitude of areas. So I mean. I think it's all it's it's one of the most cost, effective rumble along traffic deterrence. Yes, I will rumble along. Excuse me, only you are allowed to to

651

01:30:34.290 --> 01:30:40.510

Cooper City Hall: let me. I I say this as a resident

652

01:30:41.310 --> 01:30:42.650

Cooper City Hall: embassy. Lakes

653

01:30:43.840 --> 01:30:45.620

Cooper City Hall: perception is reality.

654

01:30:45.760 --> 01:30:49.639

Cooper City Hall: and we are already perceived as the Elitists

655

01:30:49.670 --> 01:30:52.180

Cooper City Hall: Cooper City. and I don't like that

656

01:30:53.220 --> 01:31:02.379

Cooper City Hall: now, adding to well, I don't want to be part of Cooper City and have to follow what Cooper City does. I want to be excluded.

657

01:31:02.550 --> 01:31:08.019

Cooper City Hall: I want it an exception to what the city requires. That's what I'm hearing.

658

01:31:08.620 --> 01:31:18.149

Cooper City Hall: and that's not a good look. Now hold on, I'm not. I'm not even close to being done yet. Oh, gosh! Equal protection! Under the law

659

01:31:18.480 --> 01:31:20.610

Cooper City Hall: every resident is equal.

660

01:31:21.190 --> 01:31:25.589

Cooper City Hall: But you don't want to treat them that way. You want to give an edge

661

01:31:26.070 --> 01:31:27.189

Cooper City Hall: to those

662

01:31:27.440 --> 01:31:30.420

Cooper City Hall: who can afford to be an N. Oh, a.

663

01:31:31.800 --> 01:31:41.180

Cooper City Hall: Well. they're still in Cooper City. and we still have a standard of care, and I will utilize your words and give you credit for that.

664

01:31:42.210 --> 01:31:44.339

Cooper City Hall: and I think that is a concern

665

01:31:44.720 --> 01:31:50.270

Cooper City Hall: where I don't have the wherewithal of the knowledge of what is needing.

666

01:31:50.750 --> 01:31:56.559

Cooper City Hall: That gentleman went to school for it. That gentleman is certified in it. That gentleman knows what's needed.

667

01:31:57.290 --> 01:31:59.970

Cooper City Hall: I know that Embassy Lakes did

668

01:32:01.290 --> 01:32:05.559

Cooper City Hall: bumps the speed bumps in the very, very beginning.

669

01:32:06.960 --> 01:32:08.080

Cooper City Hall: and I didn't like it

670

01:32:08.150 --> 01:32:12.550

Cooper City Hall: because they had 2 speed bumps on one road 50 feet apart

671

01:32:12.830 --> 01:32:18.250

Cooper City Hall: and within 25 feet of a stop sign. I mean, the stupidity was overwhelmed.

672

01:32:18.580 --> 01:32:19.949

Cooper City Hall: and they realize that

673

01:32:20.550 --> 01:32:31.480

Cooper City Hall: didn't know where they had the authority to do it. In the first place, but they took it under advisement and did the right thing, and took out one of the 2 speed box. There is still a speed bump there!

674

01:32:31.680 --> 01:32:40.440

Cooper City Hall: I do like that. Why? Because it does go to what you're saying, and that is, I'm trying to stop speeding.

675

01:32:40.870 --> 01:32:47.520

Cooper City Hall: Well, the first and initial way you do. It is by coming traffic devices, and you have a speed limit.

676

01:32:48.280 --> 01:32:52.269

Cooper City Hall: But we are all attuned to that.

677

01:32:52.390 --> 01:33:03.920

Cooper City Hall: and we don't follow the speed limit. And that's why the captain and his entire team of Bso has a job. And that's called Job security absolutely

678

01:33:04.170 --> 01:33:08.410

Cooper City Hall: absolutely. And I

679

01:33:08.660 --> 01:33:10.230

Cooper City Hall: like the idea

680

01:33:10.790 --> 01:33:15.869

Cooper City Hall: of having the criteria, which includes a \$25,000 study.

681

01:33:16.300 --> 01:33:19.569

Cooper City Hall: because you then have skin in the game.

682

01:33:20.140 --> 01:33:23.209

Cooper City Hall: It's just not well, we're going to ask, and

683

01:33:23.300 --> 01:33:25.169

Cooper City Hall: then what happens if

684

01:33:25.460 --> 01:33:26.440

Cooper City Hall: the

685

01:33:27.160 --> 01:33:32.780

Cooper City Hall: and I'll take Commissioner Green's Airy Rock Creek

686

01:33:33.190 --> 01:33:34.800

Cooper City Hall: they have both

687

01:33:35.070 --> 01:33:42.859

Cooper City Hall: gated and not David. Now you have a situation where the H of a is a treated differently

688

01:33:43.030 --> 01:33:46.190

Cooper City Hall: and better than those who are not.

689

01:33:47.970 --> 01:33:57.790

Cooper City Hall: Well, I I am right, because those who are not in the H. A, yeah, I thank you. I heard that. Yeah, I'm just waiting. But I I what I'm saying is.

690

01:33:57.840 --> 01:34:00.810

Cooper City Hall: those who were not in nature way are now subject

691

01:34:00.860 --> 01:34:07.389

Cooper City Hall: to what we require, and those who are in an no way you're asking should not be.

692

01:34:08.000 --> 01:34:09.950

Cooper City Hall: and so I I can't.

693

01:34:11.230 --> 01:34:18.700

Cooper City Hall: I can't accept the responsibility of setting a standard of care when I'm not the expert. That's why we have studies.

694

01:34:19.180 --> 01:34:19.990

Thank you.

695

01:34:20.540 --> 01:34:26.020

Cooper City Hall: With respect. I have some responses to you number one. If

696

01:34:26.570 --> 01:34:33.519

Cooper City Hall: all was equal, the city would pay for the roads. They do not. Residents of Hos.

697

01:34:34.480 --> 01:34:49.350

Cooper City Hall: Well, that's my point. He's saying that they're elitists, and that they don't pay their fair share. And all this other stuff, that this is perception, the h of the but the reality is hoa residents have to pay more, because the when the when the roads are ruined

698

01:34:49.370 --> 01:34:55.039

Cooper City Hall: or destroyed or need to be re-asphalted, the city doesn't pitch on anything

699

01:34:55.760 --> 01:34:59.480

Cooper City Hall: it's in, it's

700

01:34:59.600 --> 01:35:01.279

Cooper City Hall: but but you're just saying that

701

01:35:01.540 --> 01:35:04.670

Cooper City Hall: the hos are asking for special privileges.

702

01:35:04.930 --> 01:35:10.409

Cooper City Hall: They have less privileges as being in the nature way than a regular resident. They are a donor

703

01:35:10.450 --> 01:35:14.600

Cooper City Hall: residents because they're paying for streets in front of

704

01:35:14.870 --> 01:35:17.519

Cooper City Hall: communities in front of other people's houses

705

01:35:17.970 --> 01:35:24.740

Cooper City Hall: that do not live in a gate. So how is that there? they they chose it.

706

01:35:25.550 --> 01:35:41.339

Cooper City Hall: they chose it. I chose it, I'm saying they but I'm coming up with a solution, for you also live in an area that has speed bumps. So you better. No, no, no, my! My block is not the entry to your right home area. Right? Has the speed bone right?

707

01:35:41.410 --> 01:35:47.789

Cooper City Hall: Therefore you're benefiting from the one area that I'm aware of, there might be a few others that has a speed bum.

708

01:35:48.150 --> 01:35:55.399

Cooper City Hall: So maybe you don't see the problem as much as I do, and I'm sure other residents do. I'm down your area all the time.

709

01:35:55.450 --> 01:36:06.460

Cooper City Hall: Okay, maybe you're the guy blowing through the stop. Sign not me. And you and you have a good eye. Yeah. And and and particularly Bso knows what I drive.

710

01:36:07.350 --> 01:36:09.949

Cooper City Hall: So so my point is like, you know

711

01:36:10.790 --> 01:36:17.740

Cooper City Hall: you. You brought it up that you live in there and and everything else. Your area has a speed bump. So

712

01:36:18.330 --> 01:36:22.590

Cooper City Hall: again, you. I don't know if you moved in, and the bump was there or not, whatever. But

713

01:36:22.740 --> 01:36:33.640

Cooper City Hall: but you have that benefit or or not depending on how you look at it, and I'm not saying that every every street and embassy, or in country glen, or any other gated community should have

714

01:36:34.210 --> 01:36:52.320

Cooper City Hall: traffic coming devices. I'm saying that they should have the opportunity to make a decision with a an abbreviated traffic study. It's not, I'm not saying, go in and put a speed bump every 5 feet there would have to be specific criteria. They'd have to have a base level traffic study done.

715

01:36:52.810 --> 01:36:57.319

Cooper City Hall: I don't know if it's going to be a base level. Why can we accept the modified one?

716

01:36:57.930 --> 01:36:59.150

Cooper City Hall: you know.

717

01:36:59.220 --> 01:37:05.549

Cooper City Hall: moving on. I I agree with having an expert help us develop that I'm not saying that we, as Commissioners.

718

01:37:05.640 --> 01:37:14.889

Cooper City Hall: adding to Commissioner Green's point earlier, have the capacity or knowledge. At least I don't to develop the criteria. I'm asking us to

719

01:37:15.000 --> 01:37:18.209

Cooper City Hall: look at the criteria and perhaps find a way

720

01:37:18.800 --> 01:37:26.219

Cooper City Hall: to make it less cost prohibited, because the 25,000 that I was told is is per instance, who told you that?

721

01:37:27.120 --> 01:37:34.640

Cooper City Hall: Because I I need to to, can we? Just

722

01:37:34.740 --> 01:37:49.180

Cooper City Hall: if I may? I don't know the 25 I will quote if that includes construction plus the study. But Every device has a cost associated with the unit cost. But to do, for example, a speed study for

723

01:37:49.180 --> 01:38:06.700

Cooper City Hall: our traffic on the study for like one stretch of rowing, because, you know. So you have a a A, you know, a development that's got, you know, a square sort of street network. You get the straightaways. You want to look at those straightaways where people can pick up speed for that stretch. You would look at sort of a mental midway between

724

01:38:06.700 --> 01:38:29.549

Cooper City Hall: those 2 ends, and you lay a tube down, that's certain. The cost of, you know, \$500 or something away in the tube, and then you do the analysis, and you look at the speeds and see if it actually wants up for the criteria. And so this number of steps you take and put together that report, and if it you know, meets the criteria for the context, and then provide that report. Then there's, you know, costs associated with

725

01:38:29.570 --> 01:38:44.780

Cooper City Hall: installation for that device. Whether it be a speed table speed hump. I'm in Customer is correct. Yeah, there's 67 that requirement for residents in the area to be supportive of of that traffic

726

01:38:44.800 --> 01:38:51.900

Cooper City Hall: regulation. If there's an H right? Correct all current, there's private and public separate codes for those. Yeah. So the the other thing, though.

727

01:38:52.120 --> 01:38:59.700

Cooper City Hall: what I'm saying is, maybe we don't need the the. If the if the community is identifying it as an issue area. Maybe we can bypass the

728

01:38:59.840 --> 01:39:05.489

Cooper City Hall: the measurement and say, we already know as a community, that is an issue.

729

01:39:05.570 --> 01:39:10.930

Cooper City Hall: because he's saying, lay the strip for \$500 that measure and calculate what I'm saying is.

730

01:39:11.010 --> 01:39:17.319

Cooper City Hall: the the community can identify that. It's an issue area. What we're asking the engineer to tell us is

731

01:39:17.450 --> 01:39:19.860

Cooper City Hall: is where we're going, where we're putting it

732

01:39:20.060 --> 01:39:36.700

Cooper City Hall: in the right location. And is it going to affect storm water, if I May. And so this goes back to that standard of of making sure you have data points on you. And I mentioned getting a second pay the point from the captain for the speed signs our radar signs

733

01:39:36.720 --> 01:39:41.580

Cooper City Hall: to for the calibrate what we had collected on a 3 day period in May.

734

01:39:41.630 --> 01:39:51.349

Cooper City Hall: to make sure. every data point you get is that it further reinforces that science back determination on whether or not something should be or should not be installed so.

735

01:39:51.510 --> 01:40:03.330

Cooper City Hall: and I live in a gated community, and I'm I'm very much aware of speeds on the roads, too. But there is a process on on, on to to make sure, because if you put something in again

736

01:40:03.520 --> 01:40:18.040

Cooper City Hall: on one data point in time, if you take it for 24 h versus 72 h. Taking 3 days data, you make it an anomaly where it's, you know, 5 mile an hour over the post and speed of it versus 10. And those other 2, 3, 4, 5, 6 days you get.

737

01:40:18.080 --> 01:40:30.570

Cooper City Hall: It's 8, 9, 10 miles, and over it meets that criteria. So it's good to be able to do that. numbers backed justification for installation. Again, standard of care.

738

01:40:31.020 --> 01:40:33.539

Cooper City Hall: Can I ask the question of

739

01:40:33.730 --> 01:40:37.009

Cooper City Hall: 2 2 questions. So

740

01:40:37.520 --> 01:40:42.479

Cooper City Hall: my research is correct, when, if you have 2 parallel streets.

741

01:40:42.660 --> 01:40:55.100

Cooper City Hall: cannot put it all, you should not put it on one without putting it on the other, because you're just going to then double the traffic for the the parallel street. because the people want to avoid speed bump on Street A,

742

01:40:55.110 --> 01:41:00.120

Cooper City Hall: and then they all know that they can zoom zoom down Street B, because street B does not have it.

743

01:41:00.200 --> 01:41:07.879

Cooper City Hall: So that's one thing also. But if can you just let's pretend there's one street, that is.

744

01:41:08.140 --> 01:41:12.120

Cooper City Hall: What's the what's the what's the length of an average street? Give me a number.

745

01:41:13.640 --> 01:41:27.550

Cooper City Hall: you know, on a block here box signals as a as a mile, right? So that's too far. So let's say that 2,600 feet up there there's one block that's a quarter of a mile long. So that's probably an average block.

746

01:41:28.280 --> 01:41:33.190

Cooper City Hall: If you, if if that was in Commissioner Catsman's development

747

01:41:33.580 --> 01:41:37.649

Cooper City Hall: and you wanted to have a a traffic coming device there

748

01:41:38.660 --> 01:41:41.579

Cooper City Hall: for that one street. What would that cost?

749

01:41:42.170 --> 01:41:47.159

Cooper City Hall: Now I know you can't be exact, because

750

01:41:47.370 --> 01:41:59.119

Cooper City Hall: vary in price. But just give me a you can give me a a general. It's going to cost me 500 for the preliminary study. It's going to cost me this. It's going to cost me for installation. This. And this is what

751

01:41:59.120 --> 01:42:26.139

Cooper City Hall: what I would say for a study on that small of a nature, as far as not looking at the full development, I have multiple locations to be around 10 kil, 10 k to do that. And so 10,010 months. Yeah. And then you have whatever cost is to install the device which should say, it's 5,000. 8,000. So then, it's 18, and it's so to Commissioner Catsman's point. It's not 25 or whatever, but you know it could be depending on who puts the propos on it? Everything back to? Who told you that

752

01:42:28.260 --> 01:42:45.589

Cooper City Hall: at liberty to say so? Is there a way that we could. But that's 18, not all nice. Okay. What? I agree to ask our consultant to look at our ordinance and find a way to make a modified or something to make it more realistic for private property owners to be able to install these things if they want.

753

01:42:45.980 --> 01:42:52.509

Cooper City Hall: I don't have a but it might be rules if it has to meet X, y. And Z. But why don't we? I'm not giving up the standard of care.

754

01:42:52.710 --> 01:42:59.419

Cooper City Hall: We're not saying that maybe they're just asking for I I was gonna ask something something like, we're just asking for guidance, maybe to

755

01:42:59.680 --> 01:43:17.310

Cooper City Hall: Mr. Yeah, we might can manager to come up with possible. We're going to be paying them to do this because there is an additional work we are that we're asking. I don't think it's that any free. I'm just. I'm just. Yeah, no, no, I'm just. I'm happy to put together methodology as we've requested to you to. To.

756

01:43:17.310 --> 01:43:31.839

Cooper City Hall: I'm then I'm not method. I'm a a technical memorandum that speaks to the methodology, for you know this sort of process so, and how much would that cost approximately. I can put that together and get well. The city manager. Once we

757

01:43:31.990 --> 01:43:47.640

Cooper City Hall: we look at the full scope of things. That's fair. Let's give consensus to have city managers speak with them and come back. Thank you. Okay, if I may, may. Or one more thing on the standard of care, just to kind of tie this in a bow. for example. I will give you another traffic. Call me device

758

01:43:47.670 --> 01:43:57.320

Cooper City Hall: example. So if you put a new round about in, or a traffic neighborhood traffic circle at, let's say, a what was a 2 way stop control in their section?

759

01:43:57.360 --> 01:44:11.940

Cooper City Hall: What's the typical standard of care. What you should do is to evaluate the operations before and after, do it before and after study, and not only that, looking at what happens on crash reduction, you would look at crashes

760

01:44:11.940 --> 01:44:37.320

Cooper City Hall: again any more. There's there's the program called sign before analytics, where you can actually get crashes. There. Geo. Based. It's from University of Florida, from a date range, so you could do a 3 year evaluation year and a half before the roundabout was put in a year and a half after you can pick whatever time frame that is and evaluate. If there was a crash reduction, the standard of care is to look and see if you do a traffic army device. How is that done?

761

01:44:37.670 --> 01:44:54.640

Cooper City Hall: You know, taken by the travelling public, and that that that's an example of making sure you follow the standard of care to the before after study. So so you saying to us, it just won't cost the initial cost, because it's additional. I just want everyone to be aware of this.

762

01:44:55.120 --> 01:44:59.039

Cooper City Hall: So I thank you for your honesty. And you can. Yes, thank you.

763

01:44:59.470 --> 01:45:01.249

Cooper City Hall: Okay, let's move on.

764

01:45:01.480 --> 01:45:07.680

Cooper City Hall: We have item number 10. Well, 10. Okay, thank you.

765

01:45:07.920 --> 01:45:14.220

Cooper City Hall: Discussion and possible action and waste management extension proposal. Mr. City Manager.

766

01:45:17.180 --> 01:45:29.269

Cooper City Hall: Thank you. Mayor and Commissioners as I as is included in your packet. We did receive an updated extension proposal via email yesterday

767

01:45:29.320 --> 01:45:34.409

Cooper City Hall: late yesterday, and it's included in the packet and also online as well.

768

01:45:34.430 --> 01:45:57.309

Cooper City Hall: and I know some representatives are from here from waste management as well. But just an updated proposal from waste management. I'll cover the quick bullet points proposed a 6 month extension with a 5% adjustment on the waste management collection portion of the rate effective from 1123 to 3, 31, 24,

769

01:45:57.550 --> 01:46:09.700

Cooper City Hall: Again, the the disposable portion of our rates, the disposal portion of our rate was increased by when we on July third, and there will be a second adjustment on October first, based on the new disposal per ton rate.

770

01:46:09.780 --> 01:46:16.519

Cooper City Hall: Recycling process rate will also be adjusted in October, October one, to reflect the new waste management processing rate

771

01:46:16.600 --> 01:46:27.489

Cooper City Hall: and the counting and revision from the prior So middle waste management commits to providing for the environmental scholarship program during the extension term.

772

01:46:27.750 --> 01:46:41.950

Cooper City Hall: and lastly, regarding the termination clause, waste management. If with offering, the 6 month extension would will not accept the termination for convenience due to the short term of the agreement as we had discussed in previous conversations. So

773

01:46:42.320 --> 01:46:49.200

Cooper City Hall: I think that is, certainly, if there's any additional information required on that matter.

774

01:46:49.310 --> 01:47:00.669

Cooper City Hall: I did want to, maybe just touch on from a staff perspective, and and we'll share it a little later we are working under the managers, report related to our Rfp.

775

01:47:00.770 --> 01:47:06.030

Cooper City Hall: and I'll just give you a quick overview that

776

01:47:06.570 --> 01:47:17.890

Cooper City Hall: I think we'd we'd be looking to try and get the realistically and and having worked through that, get in an Rfp or a Bid process back to the Commission for their

777

01:47:18.090 --> 01:47:24.580

Cooper City Hall: potential action by late October, or maybe our last meeting in in October.

778

01:47:24.840 --> 01:47:51.109

Cooper City Hall: Yes, October 20. Fourth is what we're showing right now, and so I know I've talked to several of you, you know, really, based on and and maybe just to elaborate this, you know, this really is a an emergency situation an exigent circumstance, perhaps, as a as has come up. And you know, as it relates to from the staff side.

779

01:47:51.160 --> 01:48:10.349

Cooper City Hall: we're really in a position where the where the 6 months would allow us the appropriate time to to bid that out. And so I want to just go on the record to share that with commission, so that so that they were aware of it. And obviously, as it relates to our overall purchasing procedures.

780

01:48:10.930 --> 01:48:15.050

Cooper City Hall: Thank you. So let me just fast track it, or is it your opinion

781

01:48:15.130 --> 01:48:22.330

Cooper City Hall: to approve the extension

782

01:48:22.830 --> 01:48:23.750

Cooper City Hall: discussion?

783

01:48:24.050 --> 01:48:31.000

Cooper City Hall: Did you make the most? No, no, no motion yet. I'm just at the discussion right now. I concur with the city manager

784

01:48:31.010 --> 01:48:44.389

Cooper City Hall: gives him some breathing rooms and staff to do it. I I don't have a problem with it. Commission chart. Yeah. So we have an agenda item on here and doesn't say it's an excellent circumstance.

785

01:48:44.400 --> 01:48:46.529

Cooper City Hall: The contract does not allow an extension.

786

01:48:46.900 --> 01:48:54.700

Cooper City Hall: No, it's not an open contract, Mr. Horowitz, is it? Is. This is a contract. Allow for an extension.

787

01:48:55.200 --> 01:49:07.290

Cooper City Hall: Mayor, Commissioner. This is an issue that I've been talking about for the past couple of commission meetings and following the last meeting our office, my office took time to put together a brief chronology outlining the city's history of its relationship with waste management.

788

01:49:07.330 --> 01:49:16.829

Cooper City Hall: the short answer to your question, Commissioner, is this contract was initially bid in 2,006 for a 5 year term with 2, 3 year renewals. It was an 11 year contract

789

01:49:16.970 --> 01:49:30.209

Cooper City Hall: in 2,006, 2,001. It was an actually been to that. Excuse me, right, 2,001 in 2,006. The Commission went out to bid at the time rejected all the bids, and entered into the first rule with waste management.

790

01:49:30.810 --> 01:49:38.510

Cooper City Hall: The initial Rfp. In 2,001 by its own terms, really should have expired in 2,012 11 years after the initial term

791

01:49:38.680 --> 01:49:47.070

Cooper City Hall: the city had renewed its contract with waste management a number of times. Most recently a 5 year renewal in 2,018

792

01:49:47.280 --> 01:49:52.369

Cooper City Hall: We outlined the evolution of this contract in our memorandum, which is included in your backup.

793

01:49:52.390 --> 01:50:06.249

Cooper City Hall: My recommendation is this is a service that needs to be bit out. You know. The manager has stated his process and his timeframe to do that. There are some timing issues here in the context of going out for a full procurement process for solid waste. It's probably the most

794

01:50:06.430 --> 01:50:22.500

Cooper City Hall: complex of all of the procurements that the city will ever go through. there! There's quite a few components to a solid waste procurement process. it takes some deliberation. Take some due diligence. I don't like the idea from a legal perspective of extending our current contract.

795

01:50:22.500 --> 01:50:42.819

Cooper City Hall: but under the circumstances we may not have very many options to the extent that the Commission does intend to extend. I would suggest that any extension be limited to the time needed to finalize the procurement process. Give the city Commission the opportunity to review the proposals that are ultimately submitted, and make an award for a new contract moving forward. You Do you think that

796

01:50:43.350 --> 01:50:46.990

Cooper City Hall: the amendments for executed badly previously?

797

01:50:48.070 --> 01:51:16.149

Cooper City Hall: I I think that the amendments were validly executed, maybe with one arguable exception. but again, the question really is there? There was one amendment in the backup that was executed at the time by the city manager, and does not appear that that amendment ever went to the Commission. There was discussion at the Commission level directing the manager to enter into that

amendment, but that amendment, at least the the the clerk's office in our office, not able to find any commission action approving. I believe that was the

798

01:51:16.440 --> 01:51:18.360

Cooper City Hall: fourth or fifth amendment of the time.

799

01:51:18.390 --> 01:51:42.820

Cooper City Hall: Every other item was properly approved by this commission. But again, I think there is some question as to how the contract had been renewed after the initial term, and 2 renewals in the 2,001 Rf. Had since expired. It was a properly approved as a matter of form, but the contract was not properly. It was a problem as a matter of form period, because it was capped at 11 years. It was in the the initial Rfp. Was a a maximum year. Terminator. Did you watch

800

01:51:42.820 --> 01:51:57.769

Cooper City Hall: each commission meeting, or do you look at the documents? I I did not. I reviewed all of the documents. I asked the clerk's office for each of the agenda items, along with all the amendments and the resolutions approving the amendments. I did not go back and listen to the meeting, of course, because that's what you would normally do. So this is one of my issues.

801

01:51:58.030 --> 01:52:03.019

Cooper City Hall: There's nothing on this request here that says it's oxygen circumstances.

802

01:52:03.380 --> 01:52:14.939

Cooper City Hall: but I don't want to. I don't want to go back and and continue to do bad work on bad work. The way the documents appear is that those extensions never should have been done.

803

01:52:15.050 --> 01:52:39.619

Cooper City Hall: and that in the in it should have been bit out, because 11 years on 2,001 takes you to 2,012, and I don't know what was set in those meetings, or why the Commission decided to do certain things that it did. But when you look at the paperwork it was not done correctly. And we're here again today with the paperwork not done correctly, because this item here does not go into a detailed explanation. The accident accidentents does not state

804

01:52:39.620 --> 01:52:47.759

Cooper City Hall: that we may not have trash collection service, because there's been, you know, a a mistake on the timeline or whatever, so I don't want to be here.

805

01:52:47.840 --> 01:53:03.709

Cooper City Hall: No, it's not time. Good! This is. This is absolutely the staff's current staff's fault, because what happened was? I asked, do we have enough time? Do we have enough time? A couple of weeks ago we had enough time, and then all of a sudden we stopped having enough time, so my question would be, When did we stop having enough time?

806

01:53:04.470 --> 01:53:08.710

Cooper City Hall: And that was recently. That was several months ago. That's not true.

807

01:53:08.910 --> 01:53:10.730

Cooper City Hall: Then then the question would be.

808

01:53:10.890 --> 01:53:18.160

Cooper City Hall: Mr. Eagleston when you came on day one, why I was in this handle because you but he told me, he thought there was enough time to. There wasn't enough time.

809

01:53:19.330 --> 01:53:32.199

Cooper City Hall: That is correct, Commissioner. Shrouder we did hope to have in our original draft of the Rfp. We did have it coming back on September, the last meeting in September for action.

810

01:53:32.320 --> 01:53:38.379

Cooper City Hall: upon further review, the reality is that doesn't allow for any transition time.

811

01:53:38.540 --> 01:53:58.639

Cooper City Hall: And so, if the current vendor is selected, certainly that is no problem. But if it is a different vendor, we risk a public health and safety matter if the garbage is not able to be picked up October one. And so my biggest issue is, it's not in writing on the agenda to the public. So it's us voting on something

812

01:53:58.720 --> 01:54:23.629

Cooper City Hall: that does not say why. We're bypassing procurement for an extension. We're bypassing our procurement because of an emergency, someone's name and writing on that signing that so that I'm when they say, Why did you vote for something? Yes, and I've asked for that, and that's not there. I don't also have the financial impact on them. I don't know what 5% means. I want it like every other thing where it says, this is the impact it's going to cost.

813

01:54:23.980 --> 01:54:35.200

Cooper City Hall: you know, Commissioner Shatter. If I might, the next step would not be for action this evening I could be wrong, Commissioner, attorney, or always. But then the next step would be to authorize the the city attorney to prepare.

814

01:54:35.330 --> 01:54:43.919

Cooper City Hall: and an agreement related to the extension, and we could certainly incorporate those items into the Wh. When when would it be? Because somebody just talked about bringing a motion forward?

815

01:54:44.450 --> 01:55:11.760

Cooper City Hall: I I that was, and I thought the same thing. That that's what it was asking for. That's what I thought we were doing, if I may, because it's this possible action on waste. Man, if I may, there is no contract in your backup. There is no renewal. I was going to bring that up, too, but but with this contract, sometimes it happens right? So I I at least once. We have not had it, and received any direction from this commission to prepare a contract amendment.

816

01:55:11.920 --> 01:55:35.560

Cooper City Hall: If the Commission intends, and would like to extend the contract with our current vendor for 6 months, based on the manager's recommendation, we will bring that back at your next meeting, I think, as a manager indicated the cover staff memo for that contract amendment can certainly include the language that Commissioner Shadow's reference. I I don't intend to vote on anything or give consensus to anything on an emergency basis. It was just put down here.

817

01:55:35.610 --> 01:55:41.750

Cooper City Hall: So on the agenda. It's it's a for discussion.

818

01:55:42.440 --> 01:55:46.150

Cooper City Hall: We're the only accident is a consensus Commissioner. Council.

819

01:55:46.580 --> 01:55:49.400

Cooper City Hall: Thank you, Mayor. so

820

01:55:49.490 --> 01:55:50.730

Cooper City Hall: I definitely

821

01:55:51.000 --> 01:56:02.440

Cooper City Hall: I'm in line with what Commissioner shrouded is saying But noting that this could come back, I I'm reading the attorney, Horowitz's memo, and there

822

01:56:02.480 --> 01:56:21.389

Cooper City Hall: the L. The second and last paragraph says in light of these timing concerns, and in order to ensure that there is no disruption of services in the city, a limited extension to the current waste management contract may be unavoidable to the extent that an extension is needed. We would recommend that an extension be limited solely to the reasonable time necessary to complete

823

01:56:21.400 --> 01:56:32.989

Cooper City Hall: the procurement process and secure a new contract for solid waste collection services. So I'm asking a couple of questions in this that I would like to be included in the backup provided by the manager.

824

01:56:33.080 --> 01:56:35.529

Cooper City Hall: number one.

825

01:56:36.250 --> 01:56:40.650

Cooper City Hall: The

826

01:56:40.760 --> 01:56:42.359

Cooper City Hall: A limited extension

827

01:56:42.600 --> 01:56:46.400

Cooper City Hall: is 6 months considered a limited extension.

828

01:56:48.150 --> 01:56:52.530

Cooper City Hall: and

829

01:56:53.340 --> 01:56:54.459

Cooper City Hall: is this the

830

01:56:54.510 --> 01:57:06.000

Cooper City Hall: sorry? some limited solely to the reasonable time? Yeah, or reasonable time necessary? Is that is 6 months a reasonable time necessary? and that

831

01:57:06.910 --> 01:57:09.060

Cooper City Hall: it's unavoidable. I I think

832

01:57:09.650 --> 01:57:18.969

Cooper City Hall: I would. The only way that I could vote for this legally is is with those 2 things being stated that it's an emergency, and that 6 months is the

833

01:57:19.160 --> 01:57:23.370

Cooper City Hall: reasonable time necessary?

834

01:57:23.540 --> 01:57:29.689

Cooper City Hall: obviously the the ultimate goal here is to ensure that our resonance don't have a an emergency.

835

01:57:29.750 --> 01:57:40.420

Cooper City Hall: a crisis of me, I mean, you know, if their garbage is not picked up. it's an emergency. We don't want to end up in that situation. But I also agree that this contract was illegally renewed.

836

01:57:41.330 --> 01:57:49.890

Cooper City Hall: you know, in the past, and we're just cleaning up a mess. So we need to go through the current process. Commissioner Willosy.

837

01:57:50.470 --> 01:57:57.090

Cooper City Hall: So one. I'd like to thank waste management for including the scholarship.

838

01:57:57.130 --> 01:58:09.070

Cooper City Hall: Well, \$5,000 for a scholarship. I was very happy to see that, because it means a lot to the kids that get it. How much money is that in terms of what they make, though, because we're having an increase in price, is it? What is 5%

839

01:58:09.250 --> 01:58:13.130

Cooper City Hall: increase or whatever

840

01:58:13.340 --> 01:58:21.699

it's not, it's the gesture of the scholarship. They don't. They're not all right, they are not, and neither is any other vendor. And how many other vendors have scholarships in our city?

841

01:58:21.750 --> 01:58:47.879

Cooper City Hall: none. Well, they they're the largest. But does it make a difference? that? I'm just saying, Okay, so I'm thanking them. We have. We have real estate developers that make millions upon millions, and I've never seen scholarship offered from them, and I can go on and on to every single vendor I that I've seen in my 10 year as an elected official, and they're the only ones that have.

842

01:58:47.890 --> 01:58:50.249

Cooper City Hall: And I commend them before that because

843

01:58:50.260 --> 01:58:59.949

Cooper City Hall: there are kids that need it. So that being said, Thank you. We've heard from the city manager that this needs to get done

844

01:59:00.630 --> 01:59:08.230

Cooper City Hall: because I'm not bringing my my trash to the the the big hill.

845

01:59:08.870 --> 01:59:23.309

Cooper City Hall: I want my garbage truck to come to my house. I have residents screaming, if inadvertently their block is missed, but I want but and that's fine. There's the city attorney has said

846

01:59:23.490 --> 01:59:34.129

Cooper City Hall: that when this come he he needs the the Commission to move it forward, and when it comes before us it will be in writing that this is desperate times. This needs to happen.

847

01:59:35.490 --> 01:59:39.969

Cooper City Hall: and he had no problem with the language that you stated.

848

01:59:40.440 --> 01:59:58.060

Cooper City Hall: So not my thing. It's not. All of a sudden we were given again. When I was elected in November, the 2 days after I was elected, Joe had me in his office for a first time face to face meeting, and

849

01:59:58.070 --> 01:59:59.180

the one of the

850

01:59:59.200 --> 02:00:16.660

Cooper City Hall: things on his list was we when I say we, he meant the city of Cooper City were one of the things that they were working on was the Rfp. I didn't know that it was up and that was going to be done. Then, when I met with Tom Good within a month of that first meeting, so before December.

851

02:00:17.900 --> 02:00:22.960

Cooper City Hall: he said one of the things he was working on was an Rfp. After that

852

02:00:23.230 --> 02:00:37.990

Cooper City Hall: I wasn't thinking anything of it. I did ask once or twice they were working on it. Okay, it's happening. Then we receive a letter from. I believe it was you, Andre saying, Hey, if this is going to go to Rfp. Due to Covid.

853

02:00:38.790 --> 02:00:42.110

Cooper City Hall: the procurement process to get trucks

854

02:00:42.470 --> 02:00:43.970

Cooper City Hall: and staff

855

02:00:44.580 --> 02:00:51.759

Cooper City Hall: has been elongated unnecessarily because of covid due to circumstances beyond anyone's control.

856

02:00:52.810 --> 02:00:56.400

Cooper City Hall: And if there's some reason during the Rfp.

857

02:00:56.710 --> 02:01:09.530

Cooper City Hall: They don't get it, or they're not big on. They were concerned about us. If we went with ABC. Listen, I'm reiterating what the letter said. If we went with ABC

858

02:01:09.600 --> 02:01:17.250

Cooper City Hall: garbage removal, that they would not necessarily have enough time to get the trucks and the people in place. Not one person up here

859

02:01:17.810 --> 02:01:19.120

Cooper City Hall: has not

860

02:01:19.250 --> 02:01:26.889

Cooper City Hall: heard of businesses begging for employees, and I can't see that many people wanting to be on a garbage truck

861

02:01:27.050 --> 02:01:33.510

Cooper City Hall: for their job, but so I could see that being actually a little harder to get people to do.

862

02:01:34.510 --> 02:01:37.680

Cooper City Hall: That was what triggered the whole cluster.

863

02:01:38.350 --> 02:01:51.119

Cooper City Hall: But with that, knowing they said it. This this letter was sent in March that we're going to have an issue. What's today's day today is Tuesday, July 20, fifth

864

02:01:51.860 --> 02:01:54.980

Cooper City Hall: March. Jude lie.

865

02:01:56.750 --> 02:02:06.709

Cooper City Hall: So if it was an issue in March, and they're saying you need to. We're asking you if you would like an extension, because we think you're going to have an issue. Now we're we're down to the wire

866

02:02:07.140 --> 02:02:11.560

Cooper City Hall: because the Rfp. Needs to be done. It needs. There's a process for that.

867

02:02:11.580 --> 02:02:30.739

Cooper City Hall: Then, if for some reason it's an it's ABC refuse removal they need to get. And and I know someone's going to say, that's not our problem. But that is our problem. They need to get the supplies in order to give us the service that we want, and that we expect, and to the person that's going to say.

868

02:02:30.800 --> 02:02:33.039

Cooper City Hall: that's not our problem.

869

02:02:33.060 --> 02:02:39.479

Cooper City Hall: I'm going to reply now, saying, That is our problem, and I will reference Bso.

870

02:02:39.610 --> 02:02:40.800

Cooper City Hall: Saying

871

02:02:40.810 --> 02:02:47.459

Cooper City Hall: in their contract that we brought up yesterday. Was it 750,000 and overtime

872

02:02:47.970 --> 02:02:49.390

Cooper City Hall: or 500,

873

02:02:49.470 --> 02:02:57.749

Cooper City Hall: there is 1.9 5% fire. The fire is 1 9.1% over.

874

02:02:58.340 --> 02:03:06.870

Cooper City Hall: please the price 1.7 7, I thought it was 750. So let's just use that for argument. C.

875

02:03:06.910 --> 02:03:15.770

Cooper City Hall: Bso. Fire has an overage, and over time in the budget of \$750,000. My

876

02:03:17.040 --> 02:03:18.000

Cooper City Hall: my

877

02:03:18.510 --> 02:03:22.489

Cooper City Hall: comment to the chief was, It's not my problem

878

02:03:22.520 --> 02:03:28.829

Cooper City Hall: that you can't supply bodies. Why am I paying overtime. But yet

879

02:03:28.960 --> 02:03:48.899

Cooper City Hall: we're now going to have to get into a fight on June first. I was told we had plenty of time. I didn't have the website you had. Well, it's not a question. But I'm just wondering why, on June first we had enough time. On July 20 fifth we have an emergency. I can only tell you what I know historically.

880

02:03:48.900 --> 02:04:04.709

Cooper City Hall: it's not because of that, but you also there. Last night, knowing that we had \$750,000 in overtime payments to be so fire, because for whatever reason, we don't have enough bodies, even though we pay that. So I revert back to the writing like I do with Bso.

881

02:04:04.910 --> 02:04:17.859

Cooper City Hall: If all this stuff I'm not saying I'm I'm not going to say no trash pick up in River city. I want it. I want to bring mine to your home. I want it in writing. I don't that you know it said at the meeting that he's saying he's going to do it right.

882

02:04:17.860 --> 02:04:35.539

Cooper City Hall: It's I'm not. I don't want to vote on anything unless it's been right. But you can't have. We're not voting on it tonight. We're just giving consensus and direction to ask for someone. Yes, for a motion, but it was denied it was my asking him. So let me be into the bigger thing on the staff reports

883

02:04:35.550 --> 02:04:37.669

Cooper City Hall: we used to have

884

02:04:37.790 --> 02:04:55.920

Cooper City Hall: a flow. It shows who approved 100% right. I would like to know the individual responsible on every staff report when they put something forward. Who's the one asking for it? And I'd like to financial impact. So tell me what it's going to cost. Who's asking for it? So I can read this thing and vote yes or no. I don't.

885

02:04:55.920 --> 02:05:08.690

Cooper City Hall: So that that's, you know. Not a bit. I so put it forward. I don't know if my city manager maybe he didn't know to do that. I'm not blaming him. I'm not working at the organization, he needs to put it forward. The individual who's who's putting the name to it.

886

02:05:09.200 --> 02:05:24.529

Cooper City Hall: But put your name to it great right out. That is that that we are bypassing procurement because it's an exit. Exit and circumstance. Explain the timeline. And then I'm okay ratified, and everybody agree with that. Everybody seems to agree with everybody but the mayor.

887

02:05:25.190 --> 02:05:25.950

Cooper City Hall: So.

888

02:05:26.090 --> 02:05:32.819

Cooper City Hall: first and foremost, I think Mr. Ritter and Mr. Cruise is showing up tonight. and for making the amendment

889

02:05:33.130 --> 02:05:36.849

Cooper City Hall: to the extension.

890

02:05:37.000 --> 02:05:48.349

Cooper City Hall: and not only which the 6 month, the the 10 year one I will clarify. It's a 6 month now. In 2,018.

891

02:05:48.520 --> 02:05:53.640

Cooper City Hall: I was faced with the same decision that I'm faced with tonight.

892

02:05:53.690 --> 02:06:03.210

Cooper City Hall: and that time I voted against it, and I was a sole person because I believed we under the contract did not have the authority to do it.

893

02:06:04.440 --> 02:06:07.559

Cooper City Hall: I was out voted. and in essence

894

02:06:07.950 --> 02:06:18.589

Cooper City Hall: it worked out. Why? Because we had the continuation of the service we have service, and now the exigent circumstances were brought up, not only

895

02:06:18.890 --> 02:06:22.690

Cooper City Hall: that we should have been aware of it, and and we were.

896

02:06:22.840 --> 02:06:27.079

Cooper City Hall: and we kept getting changes to our management.

897

02:06:27.430 --> 02:06:30.250

Cooper City Hall: And that was our problem, no one else's.

898

02:06:30.540 --> 02:06:35.529

Cooper City Hall: And then we have Mr. Egleston coming in. Who says

899

02:06:36.110 --> 02:06:42.810

Cooper City Hall: I'm here. June first. Let me do my damn! It's now July 20, fifth, almost 7 weeks.

900

02:06:42.890 --> 02:06:45.250

Cooper City Hall: and he's coming to us, saying.

901

02:06:45.320 --> 02:06:49.259

Cooper City Hall: you know what I can't do it without an extension. So now

902

02:06:49.440 --> 02:06:53.479

Cooper City Hall: not only am I, but you are faced with a dilemma.

903

02:06:53.860 --> 02:07:01.860

Cooper City Hall: and the dilemma is, do you subject yourselves individually, and this commission

904

02:07:02.240 --> 02:07:11.970

Cooper City Hall: to an investigation by the O. I. Because you are extending a contract that is not to be extended. or

905

02:07:12.260 --> 02:07:16.039

Cooper City Hall: do you do what's right by the residents

906

02:07:16.070 --> 02:07:18.040

Cooper City Hall: and provide to them

907

02:07:18.280 --> 02:07:24.540

Cooper City Hall: the trash pick up that is so desperately needed. I know. I know. I know

908

02:07:24.760 --> 02:07:26.800

Cooper City Hall: that I don't want to face

909

02:07:26.830 --> 02:07:37.239

Cooper City Hall: those phone calls and those emails on the first day because it was brought up. And I think Commissioner Melody said it. Where if they miss a street.

910

02:07:37.300 --> 02:07:46.159

Cooper City Hall: We get the calls, and I call Mr. Cruz. and and it's taken care of. Don't get me wrong. And it's not often that that happened. This is, Mr. Cruz

911

02:07:46.490 --> 02:07:53.030

Cooper City Hall: I've never met. Okay, I've never met. Okay.

912

02:07:53.070 --> 02:07:54.640

Cooper City Hall: he's into Luigi.

913

02:07:54.900 --> 02:08:08.799

Cooper City Hall: Okay, it's doing it. Yes, yes, okay. So we remember Tony dining. Tell me, oh, wow, Tony, you're dating yourself. Okay. You're dating. So

914

02:08:08.940 --> 02:08:24.450

Cooper City Hall: Tony, spedacious Luigi pace took over for him. And now Andre Screws has taken over. So now I'm I'm faced with well, what do you? What do you do? And and there's no down in my mind. I have to service the residence

915

02:08:24.580 --> 02:08:25.770

Cooper City Hall: I want to thank

916

02:08:25.940 --> 02:08:29.109

Cooper City Hall: again, Mr. Cruz, for a couple of months ago.

917

02:08:30.090 --> 02:08:38.020

Cooper City Hall: giving a letter saying, Hey, guys, we're over here and it's running really close. And if you're doing an Rf. You don't have enough time.

918

02:08:38.500 --> 02:08:51.670

Cooper City Hall: And so they recognized it, and as a partner suggested what to do, and they are willing to go out on the limb. I've got to be honest with you. That's a partner

919

02:08:52.020 --> 02:09:18.560

Cooper City Hall: that's a vendor. I like doing business with great you. The things you say are silly. I mean they they they're a great company, but they're in for business. Of course they're gonna recommend extension. We would. What do you think about 20, your extension. He's gonna say, yeah, let's do it, you know. Like, no, no, we. We're we're limit commissioners in 6 months, right? And that's the issue for them of that's not convenient for them. They have to plan accordingly. They don't know what's going to happen. Santa Cruz is the largest trash from the whole world

920

02:09:18.910 --> 02:09:23.869

Cooper City Hall: agreed. And that's why we have them, because they are the best. So

921

02:09:24.300 --> 02:09:28.209

Cooper City Hall: we're putting out an Rfp. If they are successful.

922

02:09:28.870 --> 02:09:41.639

Cooper City Hall: then there's no difficulty, and and then we have a contract. And this contract, I'm pretty sure if we do it in 3 months, and you're successful. Then we're entering into a contract at that point. This one's done in all.

923

02:09:42.060 --> 02:09:46.010

Cooper City Hall: so that they've agreed that they in the extension early.

924

02:09:46.110 --> 02:09:58.850

Cooper City Hall: I'm sure that the contract that will be entered into will be preferable if you will, over a 3 month additional contract, if we are able to do it in 3 months. So

925

02:09:59.050 --> 02:10:01.080

Cooper City Hall: if they are not successful.

926

02:10:01.410 --> 02:10:04.490

Cooper City Hall: That's where we need to get

927

02:10:04.960 --> 02:10:14.409

Cooper City Hall: exactly the extra time, so that the new company can come in and literally deliver every house in Cooper City.

928

02:10:14.570 --> 02:10:18.190

Cooper City Hall: All the garbage cans. It is not an easy task.

929

02:10:18.360 --> 02:10:22.300

Cooper City Hall: and it's time consuming. So, having said that something else, you.

930

02:10:22.380 --> 02:10:30.519

Cooper City Hall: I'm sorry. Can I point something out to you. No, if I read, having said that, I

931

02:10:30.590 --> 02:10:41.479

Cooper City Hall: have difficulty in extending because of the exposure to the coun, to the Commission and to ourselves, but I'd rather expose us to the lag

932

02:10:41.730 --> 02:10:57.669

Cooper City Hall: then our residents, I mean, that's who I fear most, because that's why I serve. We're gonna have like pitch. Yes, you may. Okay, so and and I would like my 3, she senior colleagues, because I'm going to say you have more time

933

02:10:58.220 --> 02:11:01.030

Cooper City Hall: up here. Let me just to sit back for a second.

934

02:11:02.490 --> 02:11:04.699

Cooper City Hall: You you guys for

935

02:11:05.360 --> 02:11:07.000

Cooper City Hall: several years

936

02:11:08.250 --> 02:11:27.449

Cooper City Hall: reapproved something that should have been approved, and I believe it was because you were probably given bad direction. But now we know through an analysis that it shouldn't happen. So all these anecdotal feel good reasons, scholarships, cool trucks, and all that stuff is great. But let's just follow the procedure as close as we can.

937

02:11:27.810 --> 02:11:33.410

Cooper City Hall: so that we're Jeremy and I are not misled as well, because I believe you guys are misled.

938

02:11:33.830 --> 02:11:53.249

Cooper City Hall: so I can't say if I was or was not. If you're asking me, I know you didn't do. No, no, I know I didn't do it purposely, but I don't remember anything about anything being said about contract being illegal or extensions, and I'm sure that you're 100% right in your recollection. I just don't recall it, and and I'm sorry

939

02:11:54.270 --> 02:12:02.590

Cooper City Hall: that's neither here nor there. I don't like them or dislike them because of a scholarship. Let's let's get that on the record. I think it's an added bonus.

940

02:12:02.760 --> 02:12:04.969

Cooper City Hall: I think it's a nice, warm, and fuzzy.

941

02:12:05.110 --> 02:12:15.390

Cooper City Hall: but that doesn't make or break. They give us the best price, or they don't get it. End of story

942

02:12:16.010 --> 02:12:27.329

Cooper City Hall: when it happens, and it goes to Rfp. Respectively, we will A be with them. B. Be with a different company. End of story. Everything else.

943

02:12:27.370 --> 02:12:50.770

Cooper City Hall: the reasons, the service. It comes down to, what we have and and how they responded, and how they are ranked. I only have been told the payments, the paid work followed. Okay, but we have been told by the city attorney, and it's his job job to cover us, and to make sure that we air on the side of legal

944

02:12:51.050 --> 02:12:59.629

Cooper City Hall: and not wind us in front of the O. I. G. Or in any trouble, the attorney has said, while I'm not fond of this, due to the circumstances

945

02:12:59.680 --> 02:13:07.360

Cooper City Hall: I approve, or and those in my words. I apologize. If I'm misquoting you, but the gist is he approves us.

946

02:13:07.520 --> 02:13:12.480

Cooper City Hall: having a six-month extension, so that we can get our ducks in a row

947

02:13:12.940 --> 02:13:17.509

Cooper City Hall: on that extension will be the wording needed

948

02:13:17.650 --> 02:13:21.409

Cooper City Hall: to prove that this is dire circumstances.

949

02:13:22.520 --> 02:13:43.990

Cooper City Hall: But that's not what he says he. It is exactly what he said, if you have to, because there's time constraints. If you have to do it, we recommend you do it for us. We have him recommending it, and we have the city, and we have the city manager. So watch words, Mr. Horowitz, did you say 6 months was the was the lowest needed time, and you recommended 6 months?

950

02:13:44.140 --> 02:14:03.170

Cooper City Hall: I I did not say 6 months. I I said, the most limited period of time necessary to finalize the procurement process and secure a transition to a new contract. Now again, if that new contract involves a new holler that will take additional time. So I I I'm going to circle back to the Commission or cast me in.

951

02:14:04.320 --> 02:14:15.489

Cooper City Hall: I would like it in writing from the manager that it's an action circumstance with what is the the time he needs? That might be 6 months it could be 7. It could be 3, but I wanted it was 6.

952

02:14:15.970 --> 02:14:40.519

Cooper City Hall: I want it in writing. That's fine. I wanted to write it so the paper I did come in and try it. You will have it. It's coming back to listen. Right? He's they all said that. Okay, they don't want to get okay. Do you have to do what we have consensus to go? Okay, thank you. for your casting and consensus, Mr. Shar, to consent. I'm not for anything. Okay? So not based off of this. I'm not. I'm okay, Commissioner.

953

02:14:40.520 --> 02:14:48.130

Cooper City Hall: Thank you very much, gentlemen, thank you very much. Moving on. We have item number.

954

02:14:48.730 --> 02:14:58.630

Cooper City Hall: Well, we're not going to 11. We're going to 12. I'm sorry, are you? We moved to the end of this. I thought we just forgot about it.

955

02:14:58.660 --> 02:15:21.789

Cooper City Hall: No. Number 11. It's moving to the end. Resolution 2311. Mr. Horowitz. Thank you. Mayor Commission. The item is a resolution. The City Commission, the city of Cooper City, Florida, approving and authorizing the execution of the 457 governmental plan and trust. Optional provisions. Election form attached to this exhibit a appropriate here in authorizing and directing the appropriate city officials. Take any and all action necessary to effectively the intent of the resolution.

956

02:15:21.790 --> 02:15:30.579

Cooper City Hall: It's funny for conflicts, planning for separability, and Friday for an affected day. Thank you. Do grab a motion move to a second by I'm sorry. Motion was by commission.

957

02:15:30.580 --> 02:15:35.609

Cooper City Hall: and Miss Catsman would say, Thank you. Vs, melody.

958

02:15:35.650 --> 02:15:44.409

Cooper City Hall: Yeah, I I don't know what this means. I'm looking at once again. I'm looking at this action form.

959

02:15:45.330 --> 02:15:58.169

Cooper City Hall: What are we doing? What's the financial impact? W. What is Mission square planned services currently and ministers? A city's retirement plan for city employees. City would like to add a raw 457 after tax feature to the city?

960

02:15:58.280 --> 02:16:05.650

Cooper City Hall: 457. Retirement plan. Is there a cost to that? Why is there. Why are we doing it? Where does this play in? None of this is here.

961

02:16:05.820 --> 02:16:10.829

Cooper City Hall: This is of I. There has to be, I would think, a fiscal impact.

962

02:16:10.910 --> 02:16:16.329

Cooper City Hall: There, there is no fiscal impact. Commissioner. So why are we doing it? What it? What do we not have that we need to?

963

02:16:16.420 --> 02:16:25.900

Cooper City Hall: It's an option to allow Ross a Roth 457, which we have a 457 Mission Square already, but this allows a raw 457 option

964

02:16:26.110 --> 02:16:32.949

Cooper City Hall: at no cost through Mission Square. And again, this is just employee contribution. There's no employer contribution.

965

02:16:34.410 --> 02:16:38.489

Cooper City Hall: no fiscal impact adding an option for the employees.

966

02:16:41.490 --> 02:16:46.780

Cooper City Hall: Then I don't have a problem with it. But I would like these things in here, you know. It's like it really doesn't say.

967

02:16:48.309 --> 02:16:49.200

Cooper City Hall: you know

968

02:16:50.410 --> 02:17:20.760

Cooper City Hall: why we're doing it. I mean, most most most cities have that. Why, why didn't we have one in in the past to be Shawn? I could cover one comment, you know, when, when this item was presented to me by the Hr. Department and the manager, we looked at the backup information, and then, quite candidly, I questioned whether this was even something that required commission approval. But there is no cost to the city, and this could have been something done administratively to expand our benefits to our employees under the current plan. The the issue is, the clerk's office was able to find several instances back, I believe, in the nineties.

969

02:17:20.760 --> 02:17:41.010

Cooper City Hall: where the Commission had previously approved other plan amendments with, again, that any cost. So, in an abundance of caution, the manager agreed to present this to the commission which is before you this evening. But again, there is. There is no cost to the city, and it's not a matching opportunity for the city for the employees. That makes me feel a lot more comfortable. But you know it's it's just I. I don't want to just ratify something.

970

02:17:41.020 --> 02:17:43.460

Cooper City Hall: you know.

971

02:17:44.290 --> 02:17:47.450

Cooper City Hall: No, I'm good with it. I'm supporting it. Thank you.

972

02:17:49.910 --> 02:17:51.259

Cooper City Hall: Commissioner Melody.

973

02:17:52.639 --> 02:17:58.509

Cooper City Hall: Commissioner Catsman. Yes, Commissioner. Yes, Commissioner Green. Yes, Mayor Ross. Yes.

974

02:17:58.520 --> 02:18:03.169

Cooper City Hall: Resolution 2312 to me.

975

02:18:03.200 --> 02:18:29.709

Cooper City Hall: it's our it's promoted. Thank you, Mayor. The item is a resolution of the City Commission in the city of Cooper City, Florida, proving and authorizing the execution of the agreement between the city of Cooper City, Cooper City, the Broward sheriff's office and Renaissance Charter School, Incorporated for School Resource Officer services attached to his exhibit a incorporated hearing, authorizing, and directing the appropriate city officials take any and all action necessary to effectively the intended resolution providing for conflict, severability and fighting for it effectively. Motion and approved

976

02:18:29.930 --> 02:18:34.199

Cooper City Hall: by Commissioner, Shrouder, by Commissioner Green, Commissioner Schrodinger.

977

02:18:34.610 --> 02:18:35.480

Cooper City Hall: No.

978

02:18:35.980 --> 02:18:49.280

Cooper City Hall: that, of course I don't have anything so, Commissioner Green. I'm good, sir, Commissioner and katsman. No. I have to indicate first off where you're the petitioner tonight. Where's Renaissance?

979

02:18:50.670 --> 02:19:00.130

Cooper City Hall: I'm here on behalf of the city trying to mediate this agreement. I I get that because you benefit so you can't pull it. A mediation d so benefits

980

02:19:00.870 --> 02:19:03.209

you. Get to hire another police officer.

981

02:19:05.320 --> 02:19:22.209

Cooper City Hall: I am simply trying to facilitate the city's conditional use requirement for Renaissance, and ensure that the city is reimbursed for that S. A. Row that's already in the staffing compromise. So I tell you what the best way to get us and guarantee is, the reimbursement is we don't get involved in it.

982

02:19:22.680 --> 02:19:41.929

Cooper City Hall: We don't have to wait for the money. The sheriff will be paid directly by Renaissance. What an idea that takes the city out of any kind of liability! If so, screws up over Renaissance. How many times have I said this every time Renaissance comes forward and Renaissance isn't even here

983

02:19:42.469 --> 02:19:43.370

Cooper City Hall: you are.

984

02:19:44.750 --> 02:19:46.779

Cooper City Hall: Yeah motion to call a vote.

985

02:19:47.459 --> 02:19:49.730

Cooper City Hall: Second. call it

986

02:19:51.500 --> 02:20:09.079

Cooper City Hall: Commissioner Melosey. Yes, Commissioner Catsman. Yes, Commissioner Schrodder. Yes, Commissioner Green. Yes, Mayor Ross. No. Just remember, in 2,018 same thing happened with waste management. I turned out to be right. Thank you, sir, you. But last it's kind of not fair, you know.

987

02:20:09.530 --> 02:20:10.940

Cooper City Hall: Resolution

988

02:20:11.000 --> 02:20:35.649

Cooper City Hall: 23 days 13. Mr. Jake, the barrel. Thank you. Mayor Commission. The item is a resolution of the city of Cooper City, Florida, relating to the provision of fire services, facilities and programs in the city of Cooper City, Florida, describing the method of annually assessing fire service costs against assessment rates for the fire services for fiscal year

989

02:20:35.650 --> 02:20:43.290

Cooper City Hall: 2023, 24, authorizing a public hearing, and directing the provision of notes there of providing for an effective day. Thank you. Do I have a motion

990

02:20:43.970 --> 02:20:48.290

Cooper City Hall: so moved by Commissioner Green, second by second catsman.

991

02:20:48.800 --> 02:20:52.250

Cooper City Hall: There's no great. I'm good, sir, thank you.

992

02:20:52.600 --> 02:20:54.579

Cooper City Hall: I'm good. Commissioner Sharon.

993

02:20:54.790 --> 02:20:57.640

Cooper City Hall: Yes, I am. Question

994

02:20:59.250 --> 02:21:11.650

Cooper City Hall: you want something I would not. This is where we're talking about people's increasing people's assessment right now. Actually, is it the rates not increasing at all? I'm not residential staying the same, sir.

995

02:21:12.320 --> 02:21:15.760

Cooper City Hall: but other commercial increasing. It's like it.

996

02:21:15.960 --> 02:21:24.009

Cooper City Hall: let me ask so why? Why are they keeping? If residential, staying the same? We're deciding to

997

02:21:24.910 --> 02:21:32.590

Cooper City Hall: to lower the percentage of what I would at which it's funding it. Is it accurate?

998

02:21:33.000 --> 02:21:38.269

Cooper City Hall: If the cost is going up in the prices thing the same are we lowering the percentage

999

02:21:38.340 --> 02:21:40.149

Cooper City Hall: at which it is being funded

1000

02:21:42.420 --> 02:21:44.060

Cooper City Hall: is barber here?

1001

02:21:44.610 --> 02:21:49.519

Cooper City Hall: What the the the fire segment represents? This is 73%.

1002

02:21:52.530 --> 02:21:58.080

Cooper City Hall: What rate was it being funded? Was it last year? So we're lowing that rate?

1003

02:21:58.600 --> 02:22:10.800

Cooper City Hall: Yes, and and Commissioner shrouded. I'll also share that this is an item that we did not engage the outside firm with related to this year. But we are planning to update those.

1004

02:22:11.010 --> 02:22:26.440

Cooper City Hall: yeah, that's that's the methodology, though. But I I I mean, personally, I think that we should keep the rate this at the same 81%. I don't, I don't I? I I prefer to to assess people on on the service and not cover it with at

1005

02:22:26.570 --> 02:22:33.730

Cooper City Hall: you know what's going on in with the State legislatures. They continue to add exemptions, exemptions. So when you do this.

1006

02:22:33.750 --> 02:22:41.350

Cooper City Hall: you essentially pass the burden on to some people, not others, saying my same argument on why I don't like to use general fund money on on an enterprise fund.

1007

02:22:41.440 --> 02:22:45.859

Cooper City Hall: The users should be paying. So I I I would. I would prefer keeping it on 81%,

1008

02:22:46.890 --> 02:22:51.520

Cooper City Hall: and I don't know. I don't think we want to do the calculations as to what it is. It's going to answer.

1009

02:22:51.770 --> 02:22:55.229

Cooper City Hall: I don't know, but I I would really rather keep it at 81%.

1010

02:22:57.290 --> 02:22:59.980

Cooper City Hall: And I'd rather

1011

02:23:01.050 --> 02:23:07.830

Cooper City Hall: what you trying to. They want. The resolution of preliminary rates need to be provided to the property appraiser by August fourth.

1012

02:23:08.880 --> 02:23:14.759

Cooper City Hall: we don't have. Well, that's a problem. Can they calculate what 81% of you? I don't know who's here from finance to calculate.

1013

02:23:17.200 --> 02:23:26.730

Cooper City Hall: Yeah, she's not not here at the moment, but we can, we can certainly, if that's the wish, you know, to to leave that at 81. We can certainly calculate that

1014

02:23:27.180 --> 02:23:40.809

Cooper City Hall: and update that included into that. Well, it wouldn't come back. It was approved tonight, leaving the residential rate the same, and the commercial rate at a a amount. That reference, 81% based on the prior year.

1015

02:23:40.970 --> 02:24:04.610

Cooper City Hall: If it was approved with those numbers, we would work with finance tomorrow, we would just the number we would. yeah. But you make sure that you don't need the dollar amount. And

because we we can afford the percentage tonight. But I don't know what that dollar amount, and and and to be clear. So what you're indicating, though, is the cost will not be 288 point, it'd be higher, correct. Correct.

1016

02:24:04.860 --> 02:24:09.889

Cooper City Hall: But I I would I you know personally, when you're when you're billing people.

1017

02:24:09.990 --> 02:24:16.219

Cooper City Hall: I'd rather the cost to be reflected. So if somebody says to me, Why is my fire? Something costs higher, I'm gonna say, well.

1018

02:24:16.340 --> 02:24:36.470

Cooper City Hall: the Fire Chief has 700,000 to to 900 million and over time. And that's what that's what it's over. But what what's happening at the State Legislature is is you're getting these exemptions on exemptions. And what ends up happening is you're just passing it on to be paid when you don't, when you don't keep these things correct

1019

02:24:36.530 --> 02:24:42.310

Cooper City Hall: through ad valorem taxes. So somebody's disproportionately paying it. So

1020

02:24:42.490 --> 02:24:57.349

Cooper City Hall: yeah, I mean, this is a benefit to to property specific benefit to property. Right? That's how we're able to do that assessment. We're we're we're going to be subsidizing that through the general fund to other avenues. So my personal thing is, if it's benefiting your property. We have a study. This is how it is it. The price

1021

02:24:57.370 --> 02:25:02.080

Cooper City Hall: is 81%. Same percentage. The cost is going up because it goes up with Bs.

1022

02:25:02.750 --> 02:25:25.110

Cooper City Hall: And I might just yeah, just to confirm. I did speak with Barbara, and she said, it is an easy adjustment. Take that 81. And remember, as we work through the budget process, we can't go higher than the 81, but it's certainly at the pleasure of the board. You know. It can stay at 81 or commission. I'm sorry or or go less. so that's an easy change that we can modify that to keep it at the same percentages last year. I'd rather.

1023

02:25:25.200 --> 02:25:40.590

Cooper City Hall: you know, and not to talk about the 1 million at the same time. But I'd rather leave the other one higher and step down something on the military. That's my personal preference, because we're people when they get their bill. I want them to see accurately what they're being assessed for.

1024

02:25:40.910 --> 02:25:49.629

Cooper City Hall: you know. But the milling. Can I go right ahead because you haven't spoken yet? But I did actually, Commissioner Catsman goes, and then you do commit you catsin?

1025

02:25:50.210 --> 02:25:57.090

Cooper City Hall: I was trying to figure out how many, if we know how many homes we have? Does anyone have that number because we can calculate it ourselves.

1026

02:25:57.680 --> 02:26:02.380

Cooper City Hall: I don't think it's that easy, but if it was, I mean it's not, I mean, it's 2, 88, 56

1027

02:26:02.720 --> 02:26:05.329

Cooper City Hall: or you know if that's

1028

02:26:06.060 --> 02:26:11.230

Cooper City Hall: I guess it's not that. I guess you could divide 71% of that or something.

1029

02:26:11.260 --> 02:26:29.020

Cooper City Hall: It's it's it's not awful water accounts. You have it, you know. I don't know how many nonprofits are in there. The other thing is, we also need to exempt nonprofits is that it's in there. No, no, no change in the nonprofit, but we would have to pass that that's in the resolutions, including there, so we can unexempt them.

1030

02:26:29.390 --> 02:26:36.720

Cooper City Hall: No? Well, you can, if you want, but I'm afraid to, because I got threatened by the clergy.

1031

02:26:37.200 --> 02:26:49.249

Cooper City Hall: I believe these gentlemen were there. I wouldn't call it a direct. Oh, yes, they add to tell them they they developed a texting number. And all this firepower. Remember you were there. They showed this, the texting number and everything they're going to.

1032

02:26:49.830 --> 02:26:51.500

Cooper City Hall: Oh, you weren't involved with that. But

1033

02:26:51.770 --> 02:26:56.259

Cooper City Hall: the the chief was that he wouldn't. Let's not go there. Let's let's

1034

02:26:56.480 --> 02:27:04.919

Cooper City Hall: I I so I would like to be at 81. I would like to. I would like to keep the percentage. I agree with you that that was a point. All right, Commissioner melody.

1035

02:27:05.040 --> 02:27:07.150

Cooper City Hall: Okay, so

1036

02:27:08.230 --> 02:27:09.619

Cooper City Hall: one thing that

1037

02:27:09.830 --> 02:27:14.410

Cooper City Hall: I have to say it's really bothering me is in my 10 year

1038

02:27:14.500 --> 02:27:30.229

Cooper City Hall: when we had any, and I don't want to Nitpick. But I'm good, I am, and I apologize. But in my tenure, when we had any item like this or budget item, there was someone from the finance department there, and they were presenting, or they were there for questions.

1039

02:27:31.290 --> 02:27:40.710

Cooper City Hall: and the fact that we had someone here. And then they left, knowing that this item is on our agenda really bothers me, and I had said

1040

02:27:40.870 --> 02:27:56.489

Cooper City Hall: last night that our finance personnel doubled. and what did it get us? Well, I'll tell you what it didn't get us. It didn't get us a body to answer questions, and I sound mean, and it's not directed towards you. And and I don't mean this in a negative way, but

1041

02:27:56.520 --> 02:28:07.660

Cooper City Hall: this is not making me happy in any way, shape or form, that you don't need to comment because it. It's it's done. So there's nothing you can do at this point. So I just I wanted to get it out there. So that's number one.

1042

02:28:07.910 --> 02:28:09.189

Cooper City Hall: number 2

1043

02:28:10.120 --> 02:28:14.120

Cooper City Hall: 100 for the record, 110 against

1044

02:28:14.340 --> 02:28:15.730

Cooper City Hall: houses of worship

1045

02:28:16.360 --> 02:28:27.150

Cooper City Hall: paying money.

1046

02:28:27.660 --> 02:28:30.929

Cooper City Hall: Another thing that I brought up last night was

1047

02:28:31.260 --> 02:28:32.280

Cooper City Hall: the

1048

02:28:32.330 --> 02:28:50.939

Cooper City Hall: classification of the Rbos that obviously between 100'clock last night today I don't think you have an answer for me, but when I had said last night, so I want to correct myself. I had said last night about fees, and I believe I missed. I misspoke. This is where I calculated it.

1049

02:28:51.480 --> 02:28:56.739

Cooper City Hall: So what I said last night, I I don't recall whom I attributed an increase in, but

1050

02:28:56.790 --> 02:29:08.130

Cooper City Hall: when you have residential at 288 56 per dwelling unit, and you have commercial at point 7 0 7 one, just an easy 1,000 square foot house.

1051

02:29:08.540 --> 02:29:15.930

Cooper City Hall: If it's a vrbo. instead of being 2, 88, 56, we would get \$707 and 10 cents.

1052

02:29:16.160 --> 02:29:25.790

Cooper City Hall: So I know you're all for that. But just as it as it, it's not like that, Lisa, because it's it's it's not the actual use. They they'll figure it out.

1053

02:29:26.000 --> 02:29:29.270

Cooper City Hall: so that was 2.

1054

02:29:29.300 --> 02:29:30.700

Cooper City Hall: The third is.

1055

02:29:31.530 --> 02:29:34.619

Cooper City Hall: this needs to be in by

1056

02:29:35.010 --> 02:29:42.010

Cooper City Hall: August Fourth August. We're at July twenty-th, so we don't have that much time.

1057

02:29:42.640 --> 02:29:45.930

Cooper City Hall: If we don't. I have numbers

1058

02:29:46.340 --> 02:29:52.939

Cooper City Hall: for your method. Thank you. I'm sorry I'm tired. Your methodology.

1059

02:29:53.810 --> 02:29:57.760

Cooper City Hall: I don't want to vote on something that I don't have the proper information, for.

1060

02:29:59.180 --> 02:30:00.890

Cooper City Hall: This is the ceiling, though.

1061

02:30:01.070 --> 02:30:07.709

Cooper City Hall: so if we want with mine, we can come down if we get more data. you know, because if we want to be 81%.

1062

02:30:08.300 --> 02:30:19.859

Cooper City Hall: But I agree with you. I don't like voting on things about that, either. well, I I I you all people who ranted and raved in a nice way about that, for several other items are now like, Oh, well, okay. But

1063

02:30:20.410 --> 02:30:29.020

Cooper City Hall: the other thing I want to point out is, you were talking about raising this and lowering the millage. And I want to point out a few things about that.

1064

02:30:29.510 --> 02:30:33.670

Cooper City Hall: If Mr. Smith bought his house 30 years ago.

1065

02:30:34.070 --> 02:30:44.180

Cooper City Hall: or 20 or even that's how. When did you buy your house. Okay? So he's Mr. Smith, and let's it's a hundred \$1,000 house

1066

02:30:44.240 --> 02:30:49.039

Cooper City Hall: he's paying X amount of money. He's been homesteaded that entire time.

1067

02:30:49.520 --> 02:30:52.559

Cooper City Hall: The reality is Mr. Smith, and and I'm sorry.

1068

02:30:52.830 --> 02:31:06.310

Cooper City Hall: but he does not pay the same amount as Mr. Ryan Shrouder, who probably only owns his house for what 8 years.

1069

02:31:06.430 --> 02:31:10.350

Cooper City Hall: Let's say your houses are valued at the same amount. Just easy numbers.

1070

02:31:10.430 --> 02:31:14.950

Cooper City Hall: I'm not even gonna bother with the numbers. Your houses are valued at the same amount. because

1071

02:31:15.330 --> 02:31:20.519

Cooper City Hall: the mayor has lived in his house for 30 years, and you've only lived in it for, let's say, 5 years.

1072

02:31:20.780 --> 02:31:22.170

Cooper City Hall: You're paying

1073

02:31:22.210 --> 02:31:25.770

Cooper City Hall: proportionately more money than he is.

1074

02:31:26.790 --> 02:31:46.450

Cooper City Hall: and people have said that for years how that's so unfair, and the burden is on the people that are not vested for 20 years. Not necessarily, but people that have moved. But yes, also young people with little kids that have that have don't necessarily have all the other texts.

1075

02:31:46.980 --> 02:31:52.939

Cooper City Hall: you know, you can take 25,000 off if you're this, and 25,000 off, if you're that, etc., etc.

1076

02:31:53.230 --> 02:31:56.000

Cooper City Hall: But a fire assessment.

1077

02:31:57.020 --> 02:31:58.870

Cooper City Hall: you pay the same amount

1078

02:31:59.030 --> 02:32:25.790

Cooper City Hall: as he does, if our properties are yes, no residential property, whether you have a 500 square foot house, or whether you have a 2, 20,000 square foot house. You're paying the same amount. You're paying your fair share. Yes, so I am more with keeping a fire assessment, because everybody's paying the same amount. Then changing something on a millage rate when

1079

02:32:25.940 --> 02:32:32.950

Cooper City Hall: or or taking taking. No, you're saying you would rather take less on a millage.

1080

02:32:32.990 --> 02:32:51.009

Cooper City Hall: Yeah, because it's not fair, though he's saying he's saying exactly what you're just. Yeah, I said it. Oh, my God, we're agreeing again, because this is this is our fair share, correct and and like. I'll give you another example. But I also don't think that we should raise the my here. You say I want my for the fire assessment.

1081

02:32:51.500 --> 02:33:04.140

Cooper City Hall: he keeping it at 81%, believing the millage where it currently is. No, no, he wants to, and that and I don't want

1082

02:33:04.460 --> 02:33:10.120

Cooper City Hall: that you all, not you all, but the commission. The last 4 years

1083

02:33:10.250 --> 02:33:13.240

Cooper City Hall: did not raise anything, and

1084

02:33:13.270 --> 02:33:30.649

Cooper City Hall: and you're to be able to raise it. We deliver the rape, but we still raise the amount. But in your defense you had, Arpa, you had hurricane funds. You had other things to balance. Those are going. Goodbye. Offers gone in a year or 18 a year to to do in 18 months to come to fruition.

1085

02:33:30.700 --> 02:33:59.469

Cooper City Hall: Hurricane funds are, God willing, non-existent. We're not. We're not outlaying anything else anymore. We did. We had one time hurricane payments were from way back that came in. But it's still money. That's that's there. We need to make sure that we have the money to maintain the sidewalks, the trees, the employees that are going to have. We have a man back there with a comp study, for Lord is is dying. I'm sorry, Laura, but we have people that are that are going to get raises. All of that is coming out of

1086

02:33:59.470 --> 02:34:15.880

Cooper City Hall: our money. It's probably too much to talk about. The mail is at the same time as this. But let me go hand in hand, if you want to keep one and raise another, or raise one, and lower or not. So you, the State legislature every year passes additional exemptions on people. Right?

1087

02:34:15.880 --> 02:34:35.880

Cooper City Hall: They say, if you're a a disabled veteran. Okay, you you don't pay any properties. Now, I was thinking, like you got shot in the the butt talks like for scump. Right? That makes sense right? But there's actually, when you leave the military a lot of times they'll add up your ailments that you might have obtained while you're a member, disabled and partially fully disabled.

1088

02:34:35.880 --> 02:34:53.400

Cooper City Hall: and and so they'll add up your your ailments. And so like one of my colleagues, her husband had broken his ankle playing basketball in in the coastguard, and they added them all up the Clpd. So it's a hundred percent disabled. And it's not this disability, like, we think in the in in terms of social security. It's the

1089

02:34:53.550 --> 02:34:58.180

Cooper City Hall: we use your body. You're disabled. Okay, and you can have a

1090

02:34:58.860 --> 02:35:21.070

Cooper City Hall: 4 million dollar home. and you'll pay 0 as well on property taxes. And so you're now being subsidized by other people to have the fire chart come and put out a fire. Subsidize again. I don't mean to do correct, but he's being subsidized by you, and that's why that this method of charging people for the assessment that they're person personally getting, in my opinion, is better.

1091

02:35:21.100 --> 02:35:23.119

Cooper City Hall: Then throwing it all in a in a pot

1092

02:35:23.630 --> 02:35:39.960

Cooper City Hall: and dishing it out years ago it wasn't as big a deal, but now, every single year the legislature adds additional exemptions because it's easy for them. It doesn't cost anything. Well, it does. If you're a teacher, you're a firefighter, your Emt, you're a nurse. They won't want to pass an exemption. Well, it's a C. To have to state.

1093

02:35:40.010 --> 02:36:05.240

Cooper City Hall: But look at the exemptions you're talking about. You're talking about peach teachers that should be on food stamps. They get paid so poorly, and there's something right. But according to you, go and they they'll have 100,000. That was no governor. That was the the school program. Oh, yeah, you're right. You're right. You're right. My apologies yes, for no. No, Mrs. Museum. And it was actually seem like a very good, you know proposal. So I'm saying they will have, but it's not. It's not a not every, you know. Listen, I get it. But

1094

02:36:05.570 --> 02:36:23.419

Cooper City Hall: those 2 back there who cost us a lot of money have to be paid somehow. Correct, but they they can't be paid from that. Yes, the one in white. Well, actually, you can only pay part of that correct.

1095

02:36:23.680 --> 02:36:33.509

Cooper City Hall: So. But and we should cover that cost 100. I have no problem with that, but not if you're going to take away property taxes.

1096

02:36:33.510 --> 02:37:02.350

Cooper City Hall: because while they cost us an that's it taking away, that's that wasn't the right word. Okay? Well, then, then, we adjust. Okay. You're all right, because if there's any, take more, I don't think we can afford to do that, and if one is going to go in hand with the other in your mind, then it needs to be. I'm going to give you this one. What do you want? This? There's a lot more you could give me, but we won't go. Would you like to? I'm not. I'm not throwing a number out of the air. I need figures, and I can't get them.

1097

02:37:02.700 --> 02:37:08.549

Cooper City Hall: What do you want? You want 288, Jeff, what do you want on this one? I'm gonna support you on that.

1098

02:37:09.200 --> 02:37:10.800

Cooper City Hall: He's killing me tonight.

1099

02:37:13.370 --> 02:37:31.009

Cooper City Hall: What do you. What do you want on this? I don't. Do you want to go with the 288, or you want to go to the High, or whatever the 81% was. Mr. Eagle St. Where you going to say something? It appears that you wanted to say numbers. I'm not doing anything without numbers.

1100

02:37:31.100 --> 02:37:39.319

Cooper City Hall: you know. There there, to go back to the 81, we can still end up. We can have, we? We will be able to have

1101

02:37:39.670 --> 02:37:43.040

Cooper City Hall: the percentage differences for each percent

1102

02:37:43.400 --> 02:38:04.740

Cooper City Hall: prior to the budget being adopted. But procedurally, we need to have something obviously on top of that. I understand that I still don't like doing anything without having the figures, and I know I can vote high and then low, right? I know all about that. It doesn't. It's very well thing. So the the fire, once we figure out where the money is going for fire, let's just assume it's

1103

02:38:04.870 --> 02:38:05.580

Cooper City Hall: well.

1104

02:38:05.900 --> 02:38:17.449

Cooper City Hall: Oh, no! The contract for fire. We have to pay the contract for fire. Not all of it, we agreed last night. Okay, let's just assume it's a million dollars to use your the way that you do that.

1105

02:38:17.540 --> 02:38:43.159

Cooper City Hall: You know I love reinvent numbers, right? So it's a million dollar contract with Dso. Fire. We have to pay it somehow. So the question is, you know, some of it's paid from the fire assessment. Some of it's paid from outdoor. Those are the only 2 ways to get it, you can only pay part of it. You can't pay for all of 5, because, okay, so if we increase the fire assessment for residential keep, the percentage of saying keeping the percentage the same

1106

02:38:44.230 --> 02:38:45.579

Cooper City Hall: in essence

1107

02:38:45.990 --> 02:38:46.780

it hot.

1108

02:38:46.940 --> 02:38:52.460

Cooper City Hall: If it's a pie of a million dollars, the piece that's coming out of that valorum is smaller.

1109

02:38:53.680 --> 02:39:03.940

Cooper City Hall: So that's why, Commissioner, I think, what Commissioner try to recommend in keeping the 81, which I think is a good idea, because again, it goes back to your case earlier, that

1110

02:39:04.150 --> 02:39:17.070

Cooper City Hall: if I have a home next to his house, which I kind of do, and you know a few streets away. I'm paying more.

1111

02:39:17.320 --> 02:39:21.350

Cooper City Hall: So the ambulance is going to have someone in my house

1112

02:39:21.460 --> 02:39:22.540

Cooper City Hall: more.

1113

02:39:24.450 --> 02:39:36.509

Cooper City Hall: It's all injuries. But but the bottom line it's it's giving us an even place. Commissioner for you. You you brought out. You brought up a very ballot point with, as it pertains to the fire assessment.

1114

02:39:36.700 --> 02:39:39.880

Cooper City Hall: So I think I'm

1115

02:39:41.280 --> 02:39:51.669

Cooper City Hall: I think I'm second at the motion. I don't know. I'll make a motion at 81%. One moment I had Commissioner Green making the motion.

1116

02:39:52.590 --> 02:40:05.790

Cooper City Hall: Yes, I like the I'm going to. I'm going to remove my. I'm going to remove my motion. I like to. I like to make the motion that in that it that we keep it at 81%

1117

02:40:06.660 --> 02:40:16.699

Cooper City Hall: motion at 81%, just to clarify, if I may, that would lead the residential rate, the same as last year at 256. No. So it's just a proportion. Yeah, okay.

1118

02:40:16.740 --> 02:40:20.720

Cooper City Hall: I do have a second on the 81%. I second, okay.

1119

02:40:21.210 --> 02:40:22.260

Cooper City Hall: so it's

1120

02:40:23.090 --> 02:40:34.229

Cooper City Hall: Lisa. We have to. I'm all about supporting a firefighters. I just want figures. And I don't like, I know I can lower it. But personally I don't get a quote lion shrouded Commissioner.

1121

02:40:34.450 --> 02:40:37.280

Cooper City Hall: I don't like voting on something that I don't have the figures for.

1122

02:40:37.480 --> 02:40:43.850

Cooper City Hall: and I don't have the figures. If I had someone from finance here like we used to, they would be on a calculator, and they would figure out

1123

02:40:44.010 --> 02:40:50.560

Cooper City Hall: a a a good number, but I don't. So sorry I'm harping on that. I apologize. I need to be Lisa 2.0.

1124

02:40:50.820 --> 02:40:53.280

Cooper City Hall: I'm happy. I

1125

02:40:53.520 --> 02:40:56.620

Cooper City Hall: here what everyone is saying I really do.

1126

02:40:56.760 --> 02:41:01.680

Cooper City Hall: And the good thing is, if we go at 81%, we can always reduce it.

1127

02:41:02.080 --> 02:41:07.110

Cooper City Hall: So I don't have a problem in going along with, as the motion is.

1128

02:41:07.260 --> 02:41:10.230

Cooper City Hall: Having said that, no need to discuss

1129

02:41:10.850 --> 02:41:13.240

Cooper City Hall: the millage at this point just coming up.

1130

02:41:13.620 --> 02:41:15.140

Cooper City Hall: So call the vote, please.

1131

02:41:15.430 --> 02:41:17.250

Cooper City Hall: Commissioner, Melody.

1132

02:41:17.280 --> 02:41:23.170

Cooper City Hall: Commissioner, Commissioner, Commissioner, Commissioner Green. Yes.

1133

02:41:23.240 --> 02:41:27.240

Cooper City Hall: Moving on to resolution. 2314. Mr.

1134

02:41:27.570 --> 02:41:52.870

Cooper City Hall: Mayor Commission. The items resolution. The City of Cooper City, Florida. Adopting a proposed operating village rate of 5.8 7 5 0 for fiscal year 2,02324, commencing October first, 2,023, through September thirtieth, 2,024, setting a date and time for the first public hearing to adopt the final note rate and budget, find it for directions to city manager and providing for effective date.

1135

02:41:53.030 --> 02:41:59.100

Cooper City Hall: Do we have a motion? I'd like to motion to approve 5.7 5

1136

02:42:00.300 --> 02:42:08.640

Cooper City Hall: 5 point 7 to 5. Do I have a second to that second for discussion. second for discussion by Commissioner Catsman.

1137

02:42:09.060 --> 02:42:18.820

Cooper City Hall: Yes. Do we know what 5.7 5 is? It's on our budget or sheet. I think it's in the budget.

1138

02:42:19.250 --> 02:42:21.010

Cooper City Hall: I can find it.

1139

02:42:23.580 --> 02:42:24.999

Cooper City Hall: Don't know what pages on.

1140

02:42:34.020 --> 02:42:37.209

Cooper City Hall: If anyone finds the page first

1141

02:42:37.260 --> 02:42:42.949

Cooper City Hall: you're going forward, I'll go backward.

1142

02:42:50.690 --> 02:42:51.500

Cooper City Hall: But

1143

02:43:02.330 --> 02:43:05.939

Cooper City Hall: it would have been here

1144

02:43:09.190 --> 02:43:11.819

Cooper City Hall: budgeting and counting.

1145

02:43:14.360 --> 02:43:17.430

Cooper City Hall: It was a nice little chart.

1146

02:43:34.260 --> 02:43:35.080

Cooper City Hall: Bye.

1147

02:43:37.940 --> 02:43:43.880

Cooper City Hall: yeah, it's maybe it's in the backup for the maybe it's in

1148

02:43:46.300 --> 02:43:48.460

Cooper City Hall: Stragglson. Do you remember where it was?

1149

02:43:50.090 --> 02:44:01.649

Cooper City Hall: You, that city manager? Do you remember? I think there was a hand out that Mr. budget Michael handed out the back here. Then it was I believe it was a \$40,000.

1150

02:44:04.310 --> 02:44:06.080

Cooper City Hall: Oh, okay.

1151

02:44:06.590 --> 02:44:11.459

Cooper City Hall: every 10 third point is 40,000.

1152

02:44:17.890 --> 02:44:21.980

Cooper City Hall: It doesn't have the

1153

02:44:30.040 --> 02:44:32.710

Cooper City Hall: 5.7 9 9. Is that fine?

1154

02:44:33.370 --> 02:44:36.420

Cooper City Hall: Maybe we don't have 5.7 5 in here.

1155

02:44:39.120 --> 02:44:41.739

Cooper City Hall: so that's probably

1156

02:44:42.490 --> 02:44:44.130

Cooper City Hall: between 200, and

1157

02:44:44.220 --> 02:44:46.389

Cooper City Hall: the jumps all the way to 6.

1158

02:44:46.820 --> 02:45:01.319

Cooper City Hall: Yeah, but it's it's more than 200 and less than 900. That's a big difference. Yeah. So with 205.8 1 5 only because that's a number there, we have

1159

02:45:01.890 --> 02:45:03.710

Cooper City Hall: be okay with changing it to that.

1160

02:45:05.140 --> 02:45:12.050

Cooper City Hall: I want to get into the sevens. But we don't have any of the 7 numbers. Yeah, but we can do that. I mean, somebody can do that.

1161

02:45:12.940 --> 02:45:21.100

Cooper City Hall: Where is our finance? What? Don't get me starting. Okay. you did. He's evil.

1162

02:45:22.960 --> 02:45:27.540

Cooper City Hall: hey, Ross? Why are you all looking at the numbers? My comment on?

1163

02:45:27.950 --> 02:45:39.520

Cooper City Hall: No, I don't. I don't need to see that. Thank you, though I appreciate it. The Commissioner Cassman. So I hear the the motion was for 5.7 5 for the millage. I am not going to be supporting that

1164

02:45:40.440 --> 02:45:50.230

Cooper City Hall: in conversations with the city manager and with the with the the finance folks.

1165

02:45:50.450 --> 02:45:54.869

Cooper City Hall: at 5.8 7 meals.

1166

02:45:55.270 --> 02:46:00.990

Cooper City Hall: that brings in roughly 2.3 1 million dollars.

1167

02:46:01.950 --> 02:46:03.630

we keep the

1168

02:46:03.810 --> 02:46:16.400

Cooper City Hall: We. We keep the millage the same as last year. I know that the the property values went up, and as a result of that it yielded us to additional 2.1 million dollars

1169

02:46:16.810 --> 02:46:20.899

Cooper City Hall: that that is just about enough to pay

1170

02:46:20.980 --> 02:46:24.390

Cooper City Hall: contractually the Bso.

1171

02:46:24.400 --> 02:46:31.120

Cooper City Hall: So police, in part, because we got about a hundred \$1,000 left over

1172

02:46:33.060 --> 02:46:37.860

Cooper City Hall: and I'm going to say this I wholeheartedly support

1173

02:46:37.890 --> 02:46:46.470

Cooper City Hall: police and fire. They do a phenomenal job here. in this, in the city. I will continue to support them.

1174

02:46:47.160 --> 02:46:54.209

Cooper City Hall: I have to also make sure that I'm that I'm going to continue as long as I'm up here. I'm going to continue to support

1175

02:46:54.920 --> 02:47:00.059

Cooper City Hall: the the the other parts of Cooper City, i. E.

1176

02:47:00.080 --> 02:47:01.420

Cooper City Hall: Our staff.

1177

02:47:02.000 --> 02:47:08.779

Cooper City Hall: I want to make sure, at least for me. I'm of the opinion that

1178

02:47:09.010 --> 02:47:16.189

Cooper City Hall: I I wanna make sure that we are providing the city manager and staff

1179

02:47:16.360 --> 02:47:21.689

Cooper City Hall: adequate funding for them to execute what needs to take place

1180

02:47:22.020 --> 02:47:24.080

Cooper City Hall: in this in this community

1181

02:47:25.800 --> 02:47:37.590

Cooper City Hall: while it sounds good. Well, we can you? We can say, well, we we lowered the millage rate right? Oh, we we lower. We lowered taxes. we lowered taxes, and yet

1182

02:47:37.820 --> 02:47:40.020

Cooper City Hall: the cost of living has gone up.

1183

02:47:40.490 --> 02:47:43.639

Cooper City Hall: It continues to go up.

1184

02:47:45.730 --> 02:47:51.359

Cooper City Hall: I certainly am not of the opinion that I certainly don't want to put my city in jeopardy

1185

02:47:51.640 --> 02:47:52.840

Cooper City Hall: by

1186

02:47:52.980 --> 02:47:55.819

Cooper City Hall: not having the funding there

1187

02:47:56.020 --> 02:48:04.999

Cooper City Hall: to do everything that we know has to get done in this city. We have got to make sure that we're cleaning up the city as it's already been stated.

1188

02:48:05.300 --> 02:48:07.809

Cooper City Hall: The opera funds

1189

02:48:07.920 --> 02:48:18.690

Cooper City Hall: that's going to go away, folks that's not going to be here. And so yeah, one. Well, Commissioner Green will. It's there right now when we can take advantage of it.

1190

02:48:18.750 --> 02:48:33.950

Cooper City Hall: I don't believe that that if we're going to take advantage of it. But I I want to make sure that we're not just looking. I'm not just looking at this year. I'm looking at. Okay, we need to continue to make sure that we maintain levels.

1191

02:48:33.970 --> 02:48:36.629

Cooper City Hall: that we are able to

1192

02:48:36.790 --> 02:48:41.970

Cooper City Hall: pay our bills and take care of what we have to do. So I know, I said, a whole lot to say.

1193

02:48:42.070 --> 02:48:45.210

Cooper City Hall: I am supporting the 5.8 7 5 0.

1194

02:48:45.760 --> 02:48:49.909

Cooper City Hall: I will not be supporting the 5.7 5. Thank you, Mr. Mayor.

1195

02:48:53.550 --> 02:48:57.360

Cooper City Hall: Any any further discussions on this.

1196

02:48:57.800 --> 02:49:03.360

Cooper City Hall: I yes, I know you know. I know it can be scary to not

1197

02:49:04.340 --> 02:49:12.870

Cooper City Hall: well, actually, we are still charging more. So. we're not talking about going back to the rollback rate, which would be keeping our numbers the same.

1198

02:49:13.060 --> 02:49:27.050

Cooper City Hall: We're still going to be bringing more income. I know it could be scary to not tax more, but every year we've done this for the last 5 years. Not only have we been able to lower the rate.

1199

02:49:27.360 --> 02:49:34.719

Cooper City Hall: we also want to add money to fund, balance and increase. We've added positions we've we've been able to do it. So it's a proven method.

1200

02:49:34.930 --> 02:49:41.250

Cooper City Hall: you know, when Commissioner Melody first joined the city commission they were in the fives

1201

02:49:41.830 --> 02:49:43.960

when she left there in the seventh.

1202

02:49:44.060 --> 02:49:49.260

Cooper City Hall: I'd like to get back down to the 5 or State M. 5. You know. I like to stay there.

1203

02:49:50.050 --> 02:49:59.319

Cooper City Hall: and it's going to be a tax increase on the residents either way. We found a way to roll back the military each year while increasing public safety. Since since

1204

02:49:59.660 --> 02:50:10.590

Cooper City Hall: 2020 there's been 6 amendments to the Pso. Contract adding more services than we've had in years, and we still been able to do that by lowering the tax rate

1205

02:50:11.460 --> 02:50:13.930

Cooper City Hall: and adding reserves

1206

02:50:14.190 --> 02:50:16.890

Cooper City Hall: and other things, the fun balance. So

1207

02:50:18.440 --> 02:50:23.309

Cooper City Hall: let's try. Now, you guys aren't comfortable. With that number. I could, you know.

1208

02:50:24.700 --> 02:50:30.729

Cooper City Hall: come up with a different one, but I think it should be we should be discussing rolling back the rate, some not to the rollback rate.

1209

02:50:31.600 --> 02:50:36.420

Cooper City Hall: but lowering the rate some already go ahead

1210

02:50:39.730 --> 02:50:47.710

Cooper City Hall: at the rate proposed. After the increase. Just like commission it ring set after the increase to Bso.

1211

02:50:48.010 --> 02:50:58.259

Cooper City Hall: It's a hundred \$1,000 more. I I don't think those numbers are right, because this that proposes to bring in like 8, 70% more and be so didn't go up that.

1212

02:51:01.170 --> 02:51:10.140

Cooper City Hall: And also we're we're also getting money from the fire system. How much more is coming out of the fire system. All we don't know, because we have no one here to tell us

1213

02:51:10.330 --> 02:51:16.659

Cooper City Hall: the difficulty. Well, let me let me just say this from the 5.8 7 5

1214

02:51:16.680 --> 02:51:22.930

Cooper City Hall: to the 5.8 1 5. It is a difference of \$263,000.

1215

02:51:23.480 --> 02:51:26.840

Cooper City Hall: Okay,

1216

02:51:27.070 --> 02:51:32.689

Cooper City Hall: I will. Well, I'm I'm not. I'm not. I might be okay, but not tonight.

1217

02:51:34.330 --> 02:51:43.850

Cooper City Hall: Tonight. What I've done on fire I want to do on the village, and that is, go at the higher rate, if you will.

1218

02:51:44.550 --> 02:51:53.029

Cooper City Hall: Well, that I think that would be if we went to 5.8 1 5. That's higher than the 5 7.

1219

02:51:53.050 --> 02:52:13.879

Cooper City Hall: That's the hiring. It's 243,000 that that's the car out there we bought with moon roofs. Okay? But you already purchased those cars, and we don't. The problem that I have is that you're saying we've been able to do this. We've been able to do this. I know we might still be able to.

1220

02:52:14.040 --> 02:52:38.780

Cooper City Hall: I feel more comfortable when I have someone I can ask questions of here. I if we're going to penalize the residents. No, no, we don't have our told. We could not penalize them. We'd still have a second shot at the app. They're getting second by it at the app. The county is going to put on a bunch of notices, and it's going to say, this is what you were paid last year. You're going to pay this year, and it's going up, and they're going to come yelling at us.

1221

02:52:39.590 --> 02:53:06.620

Cooper City Hall: Turn away with a B so, and have be as so explain it. But you know it's it's it. May I mean in in that. It's going to go up. Anyways, I'd like you to say I'd like to be able to say. At least we came down on the rate. Look, inflation's up. I know your value has to. But what problem is that everything is up. The residents understand that? What was our Mr. City manager. We're paying. What is it? 100% on insurance?

1222

02:53:06.650 --> 02:53:09.639

Cooper City Hall: 124

1223

02:53:09.660 --> 02:53:19.020

Cooper City Hall: of insurance for our buildings? And yes, I agree with you. Are we ensuring a trailer that's 30 years old. Well, that's just.

1224

02:53:19.160 --> 02:53:20.610

Cooper City Hall: I can't even

1225

02:53:20.830 --> 02:53:30.280

Cooper City Hall: comment on that, because that's just insanity. We are showing them. But you're talking about balancing a budget when you did it

1226

02:53:30.580 --> 02:53:47.410

Cooper City Hall: with Arpa money, and you also did it. Okay, you you're paying for other things with Arpa funds. So then you have more money to play within the budget. You had money that came back from hurricane natural disaster reimbursement.

1227

02:53:47.720 --> 02:54:14.310

Cooper City Hall: Yeah, it's not. It's not being used. Listen. We've been able to do this, guys, and and we've added money to fund balance every year. But you cut back on tree trimming. You don't. I'm back on sidewalks. Oh, yes, we budgeted a 4 person in-house to do. I've been moved. They haven't even the city commissions full, but you can budget it. But if you're not using it, you haven't hired the people, then that money stays in the budget.

1228

02:54:14.310 --> 02:54:27.240

Cooper City Hall: Those people are actually being hired now because Tim Fleming reclassified that position the way it should be because the way it should be classified. And we're actually going to.

1229

02:54:27.270 --> 02:54:27.970

Cooper City Hall: Okay.

1230

02:54:28.220 --> 02:54:29.470

Cooper City Hall: So

1231

02:54:30.640 --> 02:54:37.690

Cooper City Hall: again, we're we're gonna we're going to agree to disagree.

1232

02:54:38.810 --> 02:55:08.390

Cooper City Hall: That is, not I. I haven't. We have. Hr, we have an additional person in Hr. I admitted my fault. I said I, that I was another cost. I thought it was gonna work out and it didn't. I don't. I don't. I know not disagreeing with you, you so conservative. Come down. Let's talk about the the ramifications. So if we look out, you have to look out for the city. No, and I understand cost you. You're right. Costs

1233

02:55:08.500 --> 02:55:15.280

Cooper City Hall: you live in a I don't want to say luxury. We live in a higher and community that has high

1234

02:55:15.390 --> 02:55:25.810

Cooper City Hall: needs. the people move here because they want good schools, good service, good parks, good safety, and they get all, and they do get all that. we're going to make it better.

1235

02:55:26.930 --> 02:55:32.129

Cooper City Hall: capping it at the current village. I think we all agree, my right, that nobody wants to go above

1236

02:55:32.520 --> 02:55:44.390

Cooper City Hall: the current millage. So that's a good thing. if we approve the current millage it, it's gonna our residents are going to get a trim notice in the mail from the property appraisal that says

1237

02:55:44.480 --> 02:55:46.890

Cooper City Hall: your taxes are going to go up to X amount.

1238

02:55:47.260 --> 02:56:07.520

Cooper City Hall: And frankly, if they if we lower it to 5.8 7 or 5.7 5, they're going to get a notice of the mail that says your taxes are going up so I could say, by lower the rate you're valuing up, you know. I understand, I'm just saying, but their taxes at but the Texas have still gone up, softened the blow on the right. We live.

1239

02:56:08.070 --> 02:56:17.059

Cooper City Hall: We live in in Cooper City. Commissioner, shrouded where the average Median income here in Cooper City is roughly \$90,000.

1240

02:56:17.750 --> 02:56:31.630

Cooper City Hall: If at the at the most recent community input for budget. I think you all a total of 3 people and 2,500 staff showed up

1241

02:56:32.260 --> 02:56:34.229

Cooper City Hall: for the community

1242

02:56:34.340 --> 02:56:36.000

Cooper City Hall: budget. Input

1243

02:56:37.240 --> 02:56:40.389

Cooper City Hall: the likelihood, just generally speaking.

1244

02:56:40.770 --> 02:56:45.300

Cooper City Hall: that our residents, the residents that chose to live here in Cooper City.

1245

02:56:46.740 --> 02:56:56.989

Cooper City Hall: That is not, that has not been a of a big concern to them. Now I know that we have a responsibility to make sure that we're that we're doing right by them.

1246

02:56:57.450 --> 02:57:09.199

Cooper City Hall: And that's why I said I'm at. I'm all for keeping it at 5.8 7 5 it is, that is, that's a that's an oper. That's a number that our staff said that they are comfortable with

1247

02:57:09.290 --> 02:57:14.279

Cooper City Hall: working with. But I'm certainly not in. I'm not of the opinion that

1248

02:57:14.540 --> 02:57:20.450

Cooper City Hall: if we lower that if we lower that number

1249

02:57:20.670 --> 02:57:24.860

Cooper City Hall: that we're going to be looking out for their best interest, because

1250

02:57:24.880 --> 02:57:28.810

Cooper City Hall: we're paying more for every thing

1251

02:57:28.860 --> 02:57:33.690

Cooper City Hall: in the city. Mr. City manager, I believe when we were talking about the budget

1252

02:57:33.710 --> 02:57:40.809

Cooper City Hall: when we're talking about the talking about the budget you indicated just in for utilities, just for chemicals

1253

02:57:41.080 --> 02:57:42.439

Cooper City Hall: we're looking at.

1254

02:57:42.730 --> 02:57:49.349

Cooper City Hall: you know, paying a hundred 40,000, or \$150,000 more in chemical. We are paying more

1255

02:57:49.390 --> 02:57:57.560

Cooper City Hall: for goods and services across the board at some point right?

1256

02:57:57.990 --> 02:58:01.600

Cooper City Hall: If you don't have any money there, you don't have to.

1257

02:58:01.620 --> 02:58:03.190

Cooper City Hall: You're gonna have to pay the bill.

1258

02:58:04.070 --> 02:58:28.219

Cooper City Hall: It's not only supplies, it's personnel, too, because it's a common study. It's going to. Okay. And it's you guys, we haven't even, I've yet, okay, going down one to 5.8 6 5 is 40,000 on a difference. Are you guys, are you guys just fundamentally against lowering the rate? Well, but I want to point something about that with you fundamentally against it. 1,000. You said to me that when I said, This is going up.

1259

02:58:28.620 --> 02:58:35.980

Cooper City Hall: that this is giving us an extra \$100,000 after we do bso right here on our form, we're getting

1260

02:58:36.270 --> 02:58:54.250

Cooper City Hall: a mixed around it. A 1 million. all right. That's the that's the difference. But that's not accurate. This isn't. We know it's going. We're getting more than a million dollars. What are we getting?

1261

02:58:54.640 --> 02:59:01.230

Cooper City Hall: Oh, I'm sorry to interrupt with how? How is that? Not accurate.

1262

02:59:01.460 --> 02:59:08.620

Cooper City Hall: No, Bso is off 1.2 million dollars.

1263

02:59:08.640 --> 02:59:20.880

Cooper City Hall: and that's I mean, if we can get the 750 and whatever. But they're up 1.2 million dollars. This is so wrong. We have no one in finance and tell us how much more we get.

1264

02:59:21.310 --> 02:59:33.879

Cooper City Hall: Okay. I I'm just telling you that we have a difference of 1 million dollars, that this is wrong. How much more we, getting at at the same illegrate, may, or motion to call the vote at 5.8 7 5

1265

02:59:34.090 --> 02:59:37.540

Cooper City Hall: second, but I have a motion.

1266

02:59:38.230 --> 02:59:43.620

Cooper City Hall: but you can still call. The

1267

02:59:44.180 --> 02:59:47.909

Cooper City Hall: the motion is at the motion for a lesser than 5. No.

1268

02:59:47.930 --> 03:00:00.440

Cooper City Hall: the Commissioner Schrodinger's motion is on the table. Hey, go! Let's call him, but call the what you do call about motion. Call about.

1269

03:00:00.550 --> 03:00:05.569

Cooper City Hall: And this is on 5.7 5. Yeah, you can't get Mr. Eglson. Can you call it?

1270

03:00:06.000 --> 03:00:18.860

Cooper City Hall: Okay? I want this clarification. The the motion that was on the floor was Commissioner shrouded at 5, initially 5.7 5.

1271

03:00:18.990 --> 03:00:23.409

Cooper City Hall: Okay? And seconded by Commissioner. Okay.

1272

03:00:23.930 --> 03:00:26.060

Cooper City Hall: I' to vote if you would please.

1273

03:00:26.690 --> 03:00:34.340

Cooper City Hall: Commissioner Melody. Now Commissioner Catsman, yes, Commissioner, Commissioner, Commissioner green

1274

03:00:35.090 --> 03:00:40.670

Cooper City Hall: motion motion to approve. 5.8 7 5.

1275

03:00:41.360 --> 03:00:51.089

Cooper City Hall: Oh, sorry. I don't know what to say that. What about discussion? We have discussion. No, no, no, it's a new motion. You can have further discussion, not a problem

1276

03:00:51.200 --> 03:00:53.810

Cooper City Hall: maker of motion.

1277

03:00:54.320 --> 03:00:56.860

Cooper City Hall: Second. I'm good.

1278

03:00:57.320 --> 03:01:06.329

Cooper City Hall: Yeah, I'm I'm not sure why you guys are fundamentally opposed to lowering the tax rate on the resonance. I mean, if we went down one

1279

03:01:06.340 --> 03:01:11.860

Cooper City Hall: one tenth of a was it a hundred of them actually, right now? Tenth of a mill

1280

03:01:12.260 --> 03:01:23.789

Cooper City Hall: on this little sheet? 5.8 6 5. It's \$40,000. We can't find \$40,000. Here is what I am opposed to.

1281

03:01:23.870 --> 03:01:40.860

Cooper City Hall: and again I I'm harping, and I apologize, but I'm opposed to not having someone here to give me numbers and figures, and to tell me where that money is going to come from. That's what I'm opposed to, and if we can.

1282

03:01:41.230 --> 03:01:42.300

Cooper City Hall: hey?

1283

03:01:42.650 --> 03:01:49.730

Cooper City Hall: Whatever the thing was for for fire, and then put it there and lower it. I can do the same with the budget.

1284

03:01:49.950 --> 03:02:13.939

Cooper City Hall: so I have no problem when I have qualified staff, and I have all the figures that I want that I'm asking for in front of me, and someone that can answer every single question that I have. I have no problem, and I'm not opposed to 40,000 less. But I want to give myself wiggle room until I have staff. You've got millions of dollars in the room.

1285

03:02:13.940 --> 03:02:30.329

Cooper City Hall: I'm asking you to take a 40,000 record. Listen, the special assessment. If the residents come to me? A. Why, to go up? I know I'm gonna say 10550 Sterling road! It's the big building with 3 garages. Go talk to them. It cost more money to talk to your state legislators. They increase that fors. That's what I'm gonna say to them

1286

03:02:30.920 --> 03:02:59.520

Cooper City Hall: \$40,000. That means, if you guys can't agree, that means you're fundamentally a person or the lowering the taxi. And I point out to you, to you, and you and the Commission agree that you guys raised our tax rate 46 and a half percent our tax rate when home values. Tank. Nope, here you go. Oh, yeah, got them right here. You can have it. They're all 46. I'm up there. I lived it. I got land, based it every time I went to public by people. I know what it means to raise tax rates. I know that you're going to get.

1287

03:02:59.520 --> 03:03:24.500

Cooper City Hall: I'm not. I didn't get comfortable doing it. I needed to. We had no money in reserves. Right now I need to build that money in reserves. I still needed to supply services, and instead of a house that was worth 1.2 million dollars. That house back then was worth \$400,000. So you're sitting here telling me, oh, we never were. And I mean this, I I'm sorry. That sounds me, and I apologize. But we never raised taxes.

1288

03:03:24.500 --> 03:03:43.870

Cooper City Hall: Yeah, because your house that was \$400,000 went up to 1.2 million dollars. But it doesn't make a difference. All the new houses that were purchased. We let them dry. So you want to know what's coming on line. That's the money that we need. Do you know how much money is coming online from new construction?

1289

03:03:44.250 --> 03:04:13.389

Cooper City Hall: A ton of money? So we can't. \$40,000. You can't. You can't bank on something that I don't have. When is new construction coming to fruition it already? Didn't everything? Can it? Really? Right? Star is like, we're going to make 200 something \$1,000 a year, tax on everything. Everything can

tank tomorrow. Oh, and the CEO. They? They're going to pay the taxes \$40,000! You can't throw me a \$40,000 break. What have you that's given me? I gave you one other. That's a dollar 25 or resin. I I have a question. So

1290

03:04:13.560 --> 03:04:27.880

Cooper City Hall: Mr. Manager, so, my kids, sorry I know we don't have the exact numbers, sure. But if we go on the fire assessment, if we go from the 70, it was a 72 or something percent to 81% for residential.

1291

03:04:28.260 --> 03:04:31.979

Cooper City Hall: If we did, the man would the difference be

1292

03:04:32.220 --> 03:04:35.509

Cooper City Hall: way? More than \$40,000? And this is where

1293

03:04:35.620 --> 03:04:50.179

Cooper City Hall: I'm just asking the manager to do. No, this is where I want that kind of question answered, no, no, no, I'm asking you to say if it's more or less the \$40,000. That's a general question.

1294

03:04:50.260 --> 03:04:54.319

Cooper City Hall: If he doesn't have the answer. It's okay. He has a bunch of.

1295

03:04:54.550 --> 03:05:01.710

I believe it's but we can save 40 grand by getting rid of a few people in finance with a just just a couple of comments.

1296

03:05:01.980 --> 03:05:16.539

Cooper City Hall: The direct car alone was 55,000. It's coming out. So there's there's we could lower the millage. So the direct bar. So it's in the budget for next year. Ocean. Call the boat 55 out. You don't mind it quite a week for a moment. I'm sorry. Thank you.

1297

03:05:16.840 --> 03:05:19.810

Cooper City Hall: Okay, well, I wasn't done actually. Oh, good. My point is

1298

03:05:20.080 --> 03:05:28.239

Cooper City Hall: I'd like to make a friendly amendment to set, and I will vote. Yes, to make it 5.8 6 5, which is 8

1299

03:05:28.440 --> 03:05:33.790

Cooper City Hall: point 0 1 \$40,000 difference, cap.

1300

03:05:34.160 --> 03:05:37.910

Cooper City Hall: It's making a point to our residents that we're not

1301

03:05:38.230 --> 03:05:39.770

Cooper City Hall: that we're looking to

1302

03:05:40.730 --> 03:06:01.609

Cooper City Hall: preserved their money and integrity. It's a \$40,000 difference. And we're definitely going to make more so. You know where that 40,000 can I ask? I know I wait one moment, I have a motion. Do I have a second? I still your motion pending this? Was it? It's a friendly amendment to me, so I need to accept that

1303

03:06:01.700 --> 03:06:22.490

Cooper City Hall: correct. Can I ask a question if I accept that? Or can I ask a question before I accept that point of order? Is it commission on my loses? Yes. Item, or is it mine? My second. Okay, okay, so we have \$40,000. And I asked last night for

1304

03:06:22.500 --> 03:06:28.040

Cooper City Hall: well, I asked for several positions to be eliminated. But one was around \$40,000.

1305

03:06:28.660 --> 03:06:29.960

Cooper City Hall: That's a wash. Them.

1306

03:06:32.350 --> 03:06:46.509

Cooper City Hall: eliminate the Park range position, and I'll vote for it, because that's because you don't like the position. I don't think the position is is a valid position, and if you want me to eliminate 40,000, where's where's the 40,000 coming?

1307

03:06:46.670 --> 03:06:50.000

Cooper City Hall: The 55,000 people that's budgeted for next year that we already want

1308

03:06:50.850 --> 03:07:06.420

Cooper City Hall: right there. You already bought it. I know it's one of the \$5,000 in our budget, and it was wrong that we found well over. We found we found hundreds of thousands of dollars, but I think we need to kill our budget by several \$100,000,

1309

03:07:06.640 --> 03:07:22.620

Cooper City Hall: we should just being serious, Nixon. I'm not. I'm being stars. I love you. I just went from here to here with Jeremy from here to here to 40,000 in it, literally the lowest possible. I will pay for it out of his personal discretionary fund.

1310

03:07:22.810 --> 03:07:24.489

Cooper City Hall: 40,000 bucks

1311

03:07:24.780 --> 03:07:26.600

Cooper City Hall: right? That, Commissioner

1312

03:07:27.060 --> 03:07:39.529

Cooper City Hall: I don't oppose, and I want that out there. I don't oppose going to what Commissioner Catherine just indicated as a motion to the 8, or excuse me 5.8.

1313

03:07:39.590 --> 03:07:53.139

Cooper City Hall: Yeah, I'm sorry I apologize. All right. Point of order. Yes. So Commissioner Catsman made the amendment.

1314

03:07:53.890 --> 03:08:07.470

Cooper City Hall: and we're discussing whether or not we're going to accept it. So I am not opposed to that. I I'm not because 40,000 isn't anything we can then honestly say. Yes. We lowered the millage.

1315

03:08:07.490 --> 03:08:15.989

Cooper City Hall: Not by much, but we lowered the village might. Still. My difficulty is, I don't know what the fire is now, having said that.

1316

03:08:16.070 --> 03:08:17.349

Cooper City Hall: having said that

1317

03:08:17.580 --> 03:08:22.940

Cooper City Hall: I know that we have a second bite at the apple on the fire as we would here.

1318

03:08:23.360 --> 03:08:30.020

Cooper City Hall: If we give ourselves wiggle Room. Now we can drop it

1319

03:08:30.080 --> 03:08:41.260

Cooper City Hall: if that's what's going to make you happy. And and Commissioner Catsman says he's for I don't have a problem with that, because it's only 40,000, and it shows a reduction. I'm thrilled to do that.

1320

03:08:41.440 --> 03:08:43.340

Cooper City Hall: It doesn't indicate

1321

03:08:44.290 --> 03:08:49.550

Cooper City Hall: the fire a mount and I get that. When

1322

03:08:49.730 --> 03:08:57.809

Cooper City Hall: finance comes back we'll deal with it, then it may stay at that high rate it may be lowered. I don't know. I need to know the fact, so

1323

03:08:58.700 --> 03:09:00.829

Cooper City Hall: is a friendly amendment accepted.

1324

03:09:01.710 --> 03:09:11.020

Cooper City Hall: said with love, no, I wanted to stay for the record that I am not opposed to dropping it to 5.8 6 5,

1325

03:09:11.030 --> 03:09:20.190

Cooper City Hall: and when I have figures in front of me. Let's go through the process. 5.8 7 5

1326

03:09:20.640 --> 03:09:29.329

Cooper City Hall: 1,875. Yes, Commissioner, Commissioner Green, Commissioner, Commissioner, Commissioner.

1327

03:09:30.410 --> 03:09:31.200

Cooper City Hall: I

1328

03:09:31.340 --> 03:09:37.419

Cooper City Hall: move to make the millage rate 5.8 6 5.

1329

03:09:39.320 --> 03:09:41.090

Cooper City Hall: Commissioner Melody.

1330

03:09:42.820 --> 03:09:48.049

Cooper City Hall: I'm thinking. No, I'm thinking I'm allowed to think for a second. Sorry

1331

03:09:50.170 --> 03:10:02.280

Cooper City Hall: do do, do, do to do, to do, to do, to do, to do, to do, to do, to do, to do, to do, to do? Yes.

1332

03:10:03.060 --> 03:10:08.420

Cooper City Hall: Commissioner, Commissioner, Commissioner, Commissioner.

1333

03:10:09.710 --> 03:10:10.879

Cooper City Hall: moving on

1334

03:10:11.760 --> 03:10:18.170

Cooper City Hall: to item number

1335

03:10:18.350 --> 03:10:19.830

Cooper City Hall: Jacob Horowitz.

1336

03:10:20.760 --> 03:10:40.499

Cooper City Hall: Thank you. Mayor Commission. The items resolution, the city of Cooper City, Florida, supporting honor honor rarely designating the portion of State Road, 823 South Linger road between Southwest Fifty-second Street and Southwest 50 Fifth Street and Brown County as Archbishop Edward A. Mccarthy High School way provide for an effective name. Do I have motion

1337

03:10:40.550 --> 03:10:47.529

Cooper City Hall: motion? Second Commissioner Blosey? Second by Commission Green discussion, Commissioner Melody. I want to make sure I'm not paying for the signs

1338

03:10:52.340 --> 03:11:00.200

Cooper City Hall: they are on. that they are d ot sign, so we we should not be paying for them. I'll make sure that is not the case

1339

03:11:00.350 --> 03:11:08.489

Cooper City Hall: as long as it cost me nothing. I don't. That's fine. I'm good, sir, thank you for your yes chief.

1340

03:11:11.180 --> 03:11:17.560

Cooper City Hall: Last I knew Florida Department of Transportation was not allowing our Lpr. Readers on their streets.

1341

03:11:19.250 --> 03:11:22.819

Cooper City Hall: And now they're requesting us to do something for them.

1342

03:11:23.480 --> 03:11:49.939

Cooper City Hall: You have an Update on that. That's your question, really. It came from the floor department transportation. good evening, Mayor. Commissioner, City Manager Staff presents with us. Commissioner, to your question. I actually did brief. The manager, I think, was last week on a recent legislative change, that when effect of July, where the Florida Legislature actually directed up to to create a permitting process for L. Prs at the direction of all force and requests.

1343

03:11:50.970 --> 03:11:51.860

Cooper City Hall: Okay.

1344

03:11:52.520 --> 03:11:57.309

Cooper City Hall: the State Legislature how to do it for because they wouldn't do it at some point.

1345

03:11:58.870 --> 03:12:01.559

Cooper City Hall: Hmm! What is your

1346

03:12:01.810 --> 03:12:04.449

Cooper City Hall: Who am I up to catch him? And I believe

1347

03:12:04.930 --> 03:12:06.839

Cooper City Hall: I'm good. Call them out.

1348

03:12:07.630 --> 03:12:14.590

Cooper City Hall: Commissioner, Commissioner, commissioner, commissioner, commissioner, Commissioner

1349

03:12:14.660 --> 03:12:19.150

Cooper City Hall: that was vindictive, moving back. Yes, I get back.

1350

03:12:19.320 --> 03:12:28.529

moving back to item number 11, presentation and motion to approve evergreen solutions, LLC's classification and compensation study results.

1351

03:12:29.250 --> 03:12:31.670

Cooper City Hall: We have here. Please introduce yourself.

1352

03:12:32.280 --> 03:12:42.380

Cooper City Hall: Good evening. I'm Rob Williamson, the project manager for this engagement, and Mr. Mayor, Commissioner Staff. It is good to be with you again.

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03:12:44.280 --> 03:12:56.410

Cooper City Hall: We have a presentation queued up here that typically, I think it'll take maybe 15 min to go through the slide deck, and then plenty of time for pushing and answers.

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03:12:56.420 --> 03:13:08.479

Cooper City Hall: or obviously pop in at any time that that you want. The presentation that you're going to see today is very similar to one that we had with our individual meetings that we went through. I think it was a little more than a month ago.

1355

03:13:08.710 --> 03:13:20.010

Cooper City Hall: and so I'll go ahead and jump in. So the agenda just to kind of an overview a little bit of who we are, the study process. And then we're going to talk a little bit about the Compensation Philosophy.

1356

03:13:20.210 --> 03:13:49.850

Cooper City Hall: our Classification Review the Benefits review Compensation Review, and then the money slide and next steps. What remains for the engagement? Evergreen is a national public Sector consulting Company. We're operating in 47 of the 50 States. Now, we've done over a thousand Compton class studies. our footprint in the State of Florida. Here is just a sample of our Florida experience, and some of the cities and counties that we've had the opportunity to work with.

1357

03:13:49.950 --> 03:13:57.880

Cooper City Hall: the State. And then, South Florida specific experience. Just some of those wanted to provide those for you

1358

03:13:57.930 --> 03:14:03.949

Cooper City Hall: just kind of as a understanding that we do have some experience in the market in the Florida market. Specifically.

1359

03:14:04.110 --> 03:14:07.770

Cooper City Hall: the study process started with a kick off call

1360

03:14:07.990 --> 03:14:17.190

Cooper City Hall: with your project leadership team. Then we ended up making an initial data request. They're doing a comprehensive assessment of current conditions of your current pay plan.

1361

03:14:17.680 --> 03:14:38.809

Cooper City Hall: Then we came on site. I came on site in this very room, in fact, and conducted orientation sessions and focus groups with your team. And then we moved on to our job assessment tool survey, which was phenomenally supported. I mean, you had unbelievable robust participation throughout the entire organization. And then we surveyed the market.

1362

03:14:38.910 --> 03:14:50.400

Cooper City Hall: We revised the pay plan that we are bringing back to you this evening, and we're providing options for an updated pay plan. And this is the exciting part, because

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03:14:50.500 --> 03:15:11.579

Cooper City Hall: we really believe that this will have an amazing potential impact on your employees and in recruitment and retention. The compensation philosophy overall is just you wanted it to be competitive to market. You want it to be fair. You want to be flexible, fiscally responsible. There's been a lot of talk about budget and and numbers. And obviously, labor is a huge part of that

1364

03:15:11.920 --> 03:15:24.980

Cooper City Hall: open range pay plan consistent with what you have currently is the recommendation, and that it would be movement based on 10 your end performance, whereas right now I believe it's just performance.

1365

03:15:25.090 --> 03:15:31.730

Cooper City Hall: your participation by employees, as I said, was next level. We usually average a little more than 70%

1366

03:15:31.860 --> 03:15:46.680

Cooper City Hall: employee participation for the survey that we do. And the numbers that we had for you all were, you know, 82 for employees of all the job titles that you had, we're 91% of all job titles

1367

03:15:46.700 --> 03:15:55.249

Cooper City Hall: we received answers back for so moving into the Benefits review. We had 11 market peers that we received data from.

1368

03:15:55.370 --> 03:15:58.420

Cooper City Hall: and those are listed there on the right.

1369

03:15:59.270 --> 03:16:01.520

Cooper City Hall: you know, as a

1370

03:16:02.170 --> 03:16:05.189

Cooper City Hall: just a comparison of the benefits, data.

1371

03:16:05.210 --> 03:16:19.219

Cooper City Hall: and the benefits that you currently offer those typical service offerings that we're talking about health, dental vision. So on. The city was, you know, on a whole, a slightly ahead of the market, and the benefits package that you offer. Currently.

1372

03:16:19.250 --> 03:16:40.409

Cooper City Hall: that said there are a couple of things that you may want to consider as policymakers I'm talking about and maybe amending in the future. One thing you want to protect is definitely the employer contribution, especially for dependent care, that is becoming definitely a differentiator in the public sector and some

1373

03:16:40.510 --> 03:16:55.029

Cooper City Hall: cities and counties are using that to gain a competitive advantage over others by providing a larger employer contribution. So right now you're slightly ahead of market, as it relates to that employer contribution for dependent care. I would encourage you to maintain that.

1374

03:16:55.560 --> 03:16:58.960

Cooper City Hall: One thing that I'm recommending to

1375

03:16:58.990 --> 03:17:00.770

Cooper City Hall: our clients is.

1376

03:17:00.890 --> 03:17:03.780

Cooper City Hall: you know, after Covid. We had a lot of burnout.

1377

03:17:04.120 --> 03:17:32.109

Cooper City Hall: and we had a lot of folks that are really placing a higher level of importance on work life balance. So any time that you can align personal days. you know, giving off birthdays or adding additional holidays that would align when your citizens are not requesting services. In other words, it doesn't impact citizens. It doesn't really cost you any additional money, but it does impact positively your employees to help them with their work life balance, and they get additional time off.

1378

03:17:32.110 --> 03:17:35.780

This may be something that you want to consider as you move into the

1379

03:17:35.790 --> 03:17:37.379

Cooper City Hall: next fiscal year.

1380

03:17:37.630 --> 03:18:07.140

Cooper City Hall: I know that you vote on your holidays every year, but you may want to consider adding it holiday this year. The Compensation Outlook. Just kind of a snapshot from the Department of Labor. We're looking at private sector wage growth and the trend line. You can see that we were bouncing there right around 2.5 to 2.8, and then Covid following Covid. Everything went straight up. Given the last numbers. We can see that things are starting to taper off a little bit coming back down below 5% nationally in the way of an increase.

1381

03:18:07.140 --> 03:18:24.410

Cooper City Hall: Public sector lags the private sector. As many as you know. I've added in the benefit line here, and this shows that benefits are starting to the growth and benefits and the increase in benefits is starting to taper out if we were to extend this out one

1382

03:18:24.470 --> 03:18:38.680

Cooper City Hall: data point farther, based on the latest numbers that we received from the Department of Labor. The wage line crossed over the benefits line, it is still continuing to increase, but we anticipate that that will moderate and

1383

03:18:40.240 --> 03:18:43.989

Cooper City Hall: probably mirror what we saw from the private sector right around 5%

1384

03:18:44.430 --> 03:19:07.009

Cooper City Hall: and then return back to the trend line. The Compensation Review. We were approved for up to 20 market peers we ended up going with 22 market peers went out to market. We received data from 14 of the 22 market peers. They're highlighted for you there in bold 13 cities in one county, and we set Cooper City as the

1385

03:19:07.010 --> 03:19:19.049

Cooper City Hall: benchmark, and then adjusted for cost of living based on the county that the city would be located in for a cost of living differential. The overall market position found that

1386

03:19:19.080 --> 03:19:28.369

Cooper City Hall: Cooper City was slightly behind the market average at the minimum midpoint and maximum or slightly behind, I would say at the minimum, this is at the fiftieth percentile of the market.

1387

03:19:28.500 --> 03:19:40.290

Cooper City Hall: When I look at the midpoint, and it's it's 12 at the fiftieth percentile or the true average. If we were to look at the 60 fifth percentile of the market that's going to take it up to. I believe 16%

1388

03:19:40.640 --> 03:20:02.369

Cooper City Hall: would be where you would be at at the midpoint. Basically, the minimum is your recruitment number. When you post a job here at Cooper City. That's the minimum that you're hiring people in at the midpoint is really the number that you're looking at for retention. And that's an area of particular vulnerability for you, as employees get certifications as they get

1389

03:20:02.370 --> 03:20:11.300

Cooper City Hall: mit Ctl. And licensure. What I heard during Outreach was Trooper City is the training ground for the local area. People come in. They get hired, they get the certifications they need, and then 250,

1390

03:20:11.300 --> 03:20:34.680

Cooper City Hall: they move on to other jurisdictions. and so you can kind of see a little bit of validity to that when we're seeing a midpoint that on average is 12% behind market. Now, it's important for the commissioners to to know that when I say 12% behind market, that's your stated pay ranges. That doesn't mean that the employees annual salaries are 12% behind market.

1391

03:20:34.680 --> 03:20:41.769

Cooper City Hall: In fact, you have several instances throughout your pay plan where the actual salaries that you're paying are market competitive.

1392

03:20:41.920 --> 03:21:03.100

Cooper City Hall: So this is just what your current salary ranges are and where they fall. And then we highlighted some specific classification families. If we group trades workers together. If we group the utility classifications together, public works, positions together, if we group those together, we find that they're more than 15% behind market

1393

03:21:04.820 --> 03:21:10.770

Cooper City Hall: key considerations. no employees are recommended for a pay decrease as a result of the study.

1394

03:21:10.880 --> 03:21:23.629

Cooper City Hall: a 10 year parity, and which we can talk a little bit about in a moment, as another quick review is the recommendation that we're making that would bring all employees to a market competitive position based on overall years of service

1395

03:21:23.750 --> 03:21:28.699

Cooper City Hall: and would eliminate wage compression based on years of service and the date of implementation.

1396

03:21:29.840 --> 03:21:34.109

Cooper City Hall: It was a collaborative process throughout, including the Commissioners staff

1397

03:21:34.620 --> 03:21:44.810

Cooper City Hall: and the implementation cost, as you know, are not a write a check on day one of implementation numbers. It's these costs would be incurred throughout the fiscal year

1398

03:21:45.000 --> 03:21:51.660

Cooper City Hall: and turnover, you know, I think in 2,022 you had 20 voluntary

1399

03:21:51.680 --> 03:22:02.760

Cooper City Hall: resignations. You back that up with another 19 or 20 in 2,021. So basically, you've lost 40 employees over the course of 24 months leading into 2,023, leaving you a

1400

03:22:02.810 --> 03:22:06.509

Cooper City Hall: a turnover percentage that exceeds probably 15%.

1401

03:22:06.700 --> 03:22:29.919

Cooper City Hall: So turnover is expensive, as you know. you know, averages are for the hourly positions you're looking at about 50 of the annual salary. And if you're in those positions that are leadership, position, supervisory positions, those that would be in the middle or higher end of your pay plan there. The range can be one and a half times the annual salary for turnover

1402

03:22:31.740 --> 03:22:42.530

Cooper City Hall: key recommendations to adopt a pay plan. That would be I'm I'm describing it as simpler, with consistent pay ranges and midpoint progressions throughout between each grade.

1403

03:22:42.650 --> 03:22:55.180

Cooper City Hall: Basically, what we do is we reassign job titles, classifications into competitive pay ranges, and then we use an implementation tenure perry to place employees within those pay ranges.

1404

03:22:58.010 --> 03:23:01.749

Cooper City Hall: The cost of the plan as presented

1405

03:23:01.900 --> 03:23:04.400

Cooper City Hall: the 10 year parity

1406

03:23:04.510 --> 03:23:07.970

Cooper City Hall: for an open range pay plan, which is what you have currently

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03:23:08.160 --> 03:23:18.700

Cooper City Hall: would be 403,000. That includes a 2% cost of living adjustment, and it caps any individual in adjustment at \$10,000.

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03:23:20.980 --> 03:23:23.880

Cooper City Hall: These are base salary adjusted for cost of living.

1409

03:23:24.090 --> 03:23:34.599

Cooper City Hall: the step plan. Option would be an additional, roughly 120,000, and for 10 year, parity, 6 and a half percent of payroll.

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03:23:37.340 --> 03:23:45.440

Cooper City Hall: The next steps would be for the Council to adopt an implementation option that would be consistent with your budget.

1411

03:23:45.570 --> 03:23:57.020

Cooper City Hall: then we will update the job descriptions to make sure that they are compliant with Flsa. That they accurately reflect the essential functions that are being performed by staff.

1412

03:23:57.130 --> 03:23:58.590

Cooper City Hall: We will train

1413

03:23:58.710 --> 03:24:00.460

Cooper City Hall: staff.

1414

03:24:01.050 --> 03:24:24.139

Cooper City Hall: Lord us! To make sure that knows how to maintain the plan going forward. If you add new positions, if you have new reclassifications, new job titles, you wish to add you want to expand career ladders, for example. we will show her how to do that and maintain the plan moving forward. And then we'll basically write a book. We'll remor, memorialize everything we've done for you and provide draft and final reports with the study findings.

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03:24:25.900 --> 03:24:32.030

Cooper City Hall: And I'm gonna slip back to grab my water real quick, and then answer any questions that you may have. Thank you very much.

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03:24:32.800 --> 03:24:35.200

Cooper City Hall: and we will begin with Commissioner Green.

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03:24:36.850 --> 03:24:47.230

Cooper City Hall: Thank you. Mayor Ross. and Mr. Williamson. Thank you. for being here this evening. but more importantly, for the work that you've provided to this to the city and to the staff.

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03:24:47.250 --> 03:24:58.109

Cooper City Hall: I know that. when when I was on the Co. Video Conference call with you in the department heads and the Atlant City manager, you provided

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03:24:58.410 --> 03:25:04.180

Cooper City Hall: this information. I do appreciate it. and what I said then is what I'm gonna say now.

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03:25:04.260 --> 03:25:20.679

Cooper City Hall: based on the work that you provided to the city, and based on the conversations that I had with the staff. doing that doing that. A conversation I told, and I let me let me preface this by saying what I said the staff

1421

03:25:20.860 --> 03:25:27.290

Cooper City Hall: a year ago, or whenever we had embarked on the pay this Comp study plan.

1422

03:25:27.340 --> 03:25:48.119

Cooper City Hall: I said, and I don't speak for anybody else up here. But what I said was, The thing that's important to me is I wanted to make sure that whatever came back in terms of the Comp. Study, whatever it came back, if it if it wanted that the city we needed to do more to in support of our employees. I was going to support that.

1423

03:25:48.210 --> 03:26:06.799

Cooper City Hall: What you did this evening was you provided us with information that says to this commission that we there's more to be done in support of our employees. And so what I said to you all, then I'm going to say publicly that I am going to support

1424

03:26:06.870 --> 03:26:11.319

Cooper City Hall: the open brains, the the, the play, the the pay plan

1425

03:26:11.430 --> 03:26:13.289

Cooper City Hall: at the 10 year parity.

1426

03:26:13.450 --> 03:26:36.649

Cooper City Hall: because what what I've heard you say tonight is that it brings our employees this open range pay plan. It brings all of our employees into the into the into proposed play pans play pay plans at the moment at the minimum range, and it is just where we need to adjust it.

1427

03:26:37.020 --> 03:26:49.990

Cooper City Hall: I truly believe that We have got to make sure that when it comes to our employees

1428

03:26:50.020 --> 03:26:54.450

Cooper City Hall: who are the backbone of the city who make this city go.

1429

03:26:54.600 --> 03:27:15.789

Cooper City Hall: And I've said this, Mr. Williamson. I said this to you, and I've said it to the staff that elected officials come and go. But it is your employee base, that is here day in and day out, and they conduct the work that needs to be done on behalf of every resident and on behalf of every business entity here, and so

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03:27:15.790 --> 03:27:24.990

Cooper City Hall: I would not. I would be doing them a disservice if I did not support them here this evening. So I'm going to be supporting this open range

1431

03:27:25.210 --> 03:27:26.320

Cooper City Hall: pay plan.

1432

03:27:26.390 --> 03:27:32.550

Cooper City Hall: and I certainly hope and encourage my colleagues to to do the same.

1433

03:27:32.680 --> 03:27:41.959

Cooper City Hall: we want to continue to make Cooper City some place special, not only for our residents, but for our staff.

1434

03:27:42.170 --> 03:27:46.809

Cooper City Hall: you know I'm I'm a year and a half out before I'm termed out.

1435

03:27:46.820 --> 03:27:51.230

Cooper City Hall: but I want to make sure that it's not lost on me

1436

03:27:51.280 --> 03:28:05.349

Cooper City Hall: the hard work and the sacrifices that that our employees put forth every day on behalf of this, the city, and you know what they we need to take care of, that's all I have. Thank you, Mayor.

1437

03:28:07.270 --> 03:28:14.840

Cooper City Hall: Where would you like to start, sir? At the top? It's up to you. Where would you like to start?

1438

03:28:16.400 --> 03:28:22.500

Cooper City Hall: It's up to you what? What other questions I can try to answer for you. Okay, let's start with.

1439

03:28:24.820 --> 03:28:31.850

Cooper City Hall: did you guys take into consideration the did you guys review the logs that the employees fed out for 6 weeks. No, sir.

1440

03:28:33.280 --> 03:28:40.799

Cooper City Hall: let's talk about holidays. Your recommendation is that we? Well, first, it says we have 11 holidays.

1441

03:28:41.250 --> 03:28:45.850

Cooper City Hall: and you're recommending that. What's the recommendation? We go to 12.4.

1442

03:28:46.620 --> 03:29:03.039

Cooper City Hall: The recommendation would be that you would consider adding additional holidays and or personal days. no specific number in mind right now, if you were to look at where you fair to market, you're slightly behind what the market averages and

1443

03:29:03.250 --> 03:29:10.349

Cooper City Hall: not passing judgment, just offering a yeah, not the past judgment. I don't know where you got the numbers from, but this isn't accurate.

1444

03:29:10.790 --> 03:29:21.120

Cooper City Hall: The what you have listed here is inaccurate. We actually have. I think it's for our personal manual 12 holidays, sometimes with a thirteenth depending on

1445

03:29:21.330 --> 03:29:26.830

Cooper City Hall: when Christmas Eve falls, and then, addition to that, we have, we give 2 personal days.

1446

03:29:26.870 --> 03:29:29.629

Cooper City Hall: So we're at 14, sometimes 15.

1447

03:29:31.220 --> 03:29:37.480

Cooper City Hall: Is there any way to explain that? I guess you were given the data by somebody who at City gave you the data.

1448

03:29:39.750 --> 03:29:49.799

Cooper City Hall: We got the data from Staff. But do you know, if it was at the Hr. Department that's on me. If that's inaccurate and it's a 11, then that's on me, and we'll get that corrected. If

1449

03:29:49.870 --> 03:30:09.869

Cooper City Hall: yeah, if that number is not correct. Then. I'm wondering if we should lower the amount because you said the average is 12.4, and it looks like we're at 14 to 15 sometimes, so should we lower if

you wanted to be behind the market and be at a competitive disadvantage, then I guess you could. That wouldn't put us behind. That would put us on market. Right? You said 12.4 is market.

1450

03:30:10.630 --> 03:30:19.890

Cooper City Hall: I said. 12.4 is what the average is. Currently, if you look at the folks that were surveyed, yeah. And and also the team you worked with, do you know who that team was?

1451

03:30:20.850 --> 03:30:22.890

Cooper City Hall: You you mean with Cooper sitting. Yeah.

1452

03:30:22.910 --> 03:30:35.490

Cooper City Hall: yeah. I mean as part of the engagement we were designated to have a project manager that we would be interacting with primarily. That was Loris. And then, at the time the former city manager as well.

1453

03:30:36.310 --> 03:30:46.150

Cooper City Hall: Okay with our department directors involved in that. toward the end of the process. absolutely had individual meetings with the department directors as well.

1454

03:30:47.510 --> 03:30:52.600

Cooper City Hall: Once the data had already been comprised, and and you came up with a conclusion. Right?

1455

03:30:52.970 --> 03:31:02.569

Cooper City Hall: I mean, once the solution file. At first draft of the solution file was created. it certainly wasn't finalized at that point.

1456

03:31:04.040 --> 03:31:12.719

Cooper City Hall: You see, I have a problem, because it appears to me that the direction we gave wasn't followed. It looks like certain people

1457

03:31:13.910 --> 03:31:21.890

Cooper City Hall: directed this to go in a certain way. So you know there's there's a reference as to directors not being paid within.

1458

03:31:22.290 --> 03:31:29.729

Cooper City Hall: You said more than 15% behind market class. I think that was your your words. But you didn't take any consideration benefits

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03:31:29.970 --> 03:31:31.400

Cooper City Hall: and that number right?

1460

03:31:31.890 --> 03:31:43.500

Cooper City Hall: It's just base salary, correct. We didn't. So so we recently moved the directors from regular Fs to senior management Frs. Which cost us 20, probably 20% increase

1461

03:31:43.830 --> 03:31:45.490

Cooper City Hall: as an incentive

1462

03:31:45.760 --> 03:32:02.409

Cooper City Hall: to for retention. But then we end up getting a thing saying they're 15% under pay. But we don't take into consideration that category. And yes, you guys are a little high on the, on, on the benefits. But we don't really take that into consideration. We're coming up base pay, and you're under on your holidays. But it turns out you're over on your holidays.

1463

03:32:02.510 --> 03:32:07.220

Cooper City Hall: So these are just things that bother me when I look at this holistically.

1464

03:32:07.320 --> 03:32:12.989

Cooper City Hall: And it's not your fault. It's the data you're given. But it really makes me question the validity of it.

1465

03:32:13.760 --> 03:32:20.239

Cooper City Hall: The way this item even appears on our agenda says us to go ahead and approve, but it doesn't say what to approve.

1466

03:32:21.260 --> 03:32:28.210

Cooper City Hall: There's an option. There are options in the report. Where, on the agenda, the 2 recommendations, where? Where? On the agenda?

1467

03:32:28.330 --> 03:32:48.329

Cooper City Hall: No, not on the agend. This goes back to what are you asking us to do? And and we start talking about this tenure parity recommendation. So number one, we brought up wanting to have a step

plan, because what what was happening is certain people kept getting increases in their pay, or they got hired new, and they were starting higher than others. But the regular employees

1468

03:32:48.420 --> 03:32:55.989

Cooper City Hall: that don't complain or don't aren't in a position to advocate, for they weren't increasing because they were in the open pay scale. So

1469

03:32:56.080 --> 03:32:59.300

Cooper City Hall: you have. You have someone who starts off at a hundred dollars.

1470

03:32:59.310 --> 03:33:09.109

Cooper City Hall: And and then, 5 years later, we hired someone else. We say, Oh, the mar, it's inflation. It's tired. We got to increase the open pay scale, paying more right? Pay them 150,

1471

03:33:09.370 --> 03:33:17.780

Cooper City Hall: and then we go. Cola, give them all increase. So the one person 100 bucks just goes up the proportion for the person just got hired. We did not give the call to the person just got hired.

1472

03:33:17.890 --> 03:33:31.019

Cooper City Hall: and we also authorize city manager to pay up to 40% more on certain positions. \$4 more an hour on part time positions tell us this, this comps that he comes back because we are waiting. We are understand they are underpaid

1473

03:33:31.190 --> 03:33:31.850

Cooper City Hall: because

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03:33:31.950 --> 03:33:46.479

Cooper City Hall: for some reason they kept forgetting the part-timers in in that evaluation. But then your report comes and says we don't have any recommendations to lower any pay. When we specifically said, We're going to temporarily pay this until the report comes in. If it recommends lower than we'll lower it. You remember that you even said

1475

03:33:46.580 --> 03:33:59.090

Cooper City Hall: you set up here and said, doesn't mean we can't go down if we's somebody being overpaid. So and it's not your fault. But where is the recommendation? Come in that we're not going to go ahead and lower anyone's pay, even if they're overpaid.

1476

03:33:59.780 --> 03:34:07.869

Cooper City Hall: Yeah, I think what we found is that as it relates to your salary ranges. I think all of them were behind market to some degree.

1477

03:34:08.100 --> 03:34:17.580

Cooper City Hall: So what they're actually being paid or or their basis because you said that when you looked at those percentages, it was based off the basis. Not necessarily what they're actually being paid. Right?

1478

03:34:17.670 --> 03:34:18.990

Cooper City Hall: Yeah,

1479

03:34:19.970 --> 03:34:30.510

Cooper City Hall: I think that if somebody is quote unquote over paid, Commissioner. That's more subjective in nature. Then, you know, that's not a determination that that we would be making

1480

03:34:30.640 --> 03:34:36.439

Cooper City Hall: And and you're right about the step plan. I remember that before we started with the engagement I

1481

03:34:36.670 --> 03:34:40.309

Cooper City Hall: was on a zoom call, and I told you that

1482

03:34:40.540 --> 03:34:47.660

Cooper City Hall: you know you had requested. We give a step plan, option. So that's why we included a step plan, option. but the one part about

1483

03:34:47.770 --> 03:35:10.989

Cooper City Hall: the folks on the lower end of scale not being progressed. I believe that your pay plan progresses. All employees based on their annual review. There's a like a one to 4% increase that would be awarded, based on how their annual review goes, and actually 0 to 4 0 to 4. So that is regardless of the employee.

1484

03:35:11.310 --> 03:35:16.530

Cooper City Hall: So we'll we'll we'll go to that. And so basically, in the in the history of of the city

1485

03:35:17.330 --> 03:35:24.549

Cooper City Hall: income or or salary increase based off of merit, not tenure so we could get higher the same time.

1486

03:35:24.660 --> 03:35:44.679

Cooper City Hall: and 10 years later one has got no increase unless the base went up because of a cola, the other one could be up here. Well, the the issue with coming in, and my opinion in in taking care of what we call compression, which would be somebody here and someone here and wiping that out. However, you're gonna do that with an adjustment, is it? Wipes out

1487

03:35:45.390 --> 03:35:58.219

Cooper City Hall: merit and it and you switch over. You're literally switching from a a merit based system to a tenure based system which is maybe okay. If that were the rules, but I would be upset if I had hit my merit base

1488

03:35:58.370 --> 03:36:04.370

Cooper City Hall: every year, and my colleague, who hasn't. And now my colleague is going to come up just based off a tenure. So.

1489

03:36:04.490 --> 03:36:13.460

Cooper City Hall: and I shared with this, I think that's a fundamental policy. This is the Commission has to make. Do we? Are we going to switch from a merit-based system to a tenure based system.

1490

03:36:13.950 --> 03:36:22.099

Cooper City Hall: or at least to do this compression thing. I I think that's first a decision we have to make. and it's a policy decision.

1491

03:36:23.760 --> 03:36:34.499

Cooper City Hall: I would. I would think that you would have employees would be very upset also. Why do we have compression? You have to look at that. It's hard for you to look at that right? Because you you're just pulling data and and years of service that I imagine the ceiling

1492

03:36:34.700 --> 03:36:59.450

Cooper City Hall: figures you pull in right. How do you determine compression? How we look at compression is the relationship to a supervisor salary? Or it might be the relationship of, as you say, the time. you just got hired, and you're getting paid 16 bucks an hour in your position, and I'm in a same position. I've been here 4 years, and I'm making 1650 an hour, or in some cases I might be making the same.

1493

03:36:59.910 --> 03:37:06.780

Cooper City Hall: what ten-year parity does is it separates those employees based on years of service to where

1494

03:37:07.250 --> 03:37:30.280

Cooper City Hall: you would not have that compression exist based on tenure. And I could see your point about how that would seem like it might be a policy. Change. The question I would recommend that the Board consider is as it relates to those performance reviews that you have every year. How often does an employee not get an increase as a result of that annual review?

1495

03:37:30.740 --> 03:37:43.600

Cooper City Hall: I I wish I knew that answer that would. And I don't know, because I guess what I'm getting at is that that you probably have a de facto tenure system in place, now that every employee, as a result of their annual review, gets moved forward.

1496

03:37:43.820 --> 03:37:45.369

Cooper City Hall: And and so.

1497

03:37:46.590 --> 03:37:54.060

Cooper City Hall: for lack of a better way of seeing, you're kind of operating as a 10 Year Plan, you know, every year they get moved forward. Okay.

1498

03:37:55.400 --> 03:37:56.300

Cooper City Hall: it's

1499

03:37:57.190 --> 03:38:07.689

Cooper City Hall: to me the problem with it is not in concrete. We're in this purgatory, because what we did was we had a we had a 10 year plan that would not an open pay scale.

1500

03:38:07.790 --> 03:38:09.500

Cooper City Hall: but you would go up

1501

03:38:09.530 --> 03:38:18.669

Cooper City Hall: on the steps based off of I shouldn't say, take that. What out a merit one you will get. So we had a step plan, and you were going up based off of your tenure merit increases which

1502

03:38:18.850 --> 03:38:20.270

Cooper City Hall: could probably somewhat

1503

03:38:21.620 --> 03:38:30.779

Cooper City Hall: look like or be de facto tenure that got erased when they switched this open pay plan. And now people are being hired at higher amounts.

1504

03:38:31.790 --> 03:38:46.160

Cooper City Hall: Yeah, I would argue that they're being hired. And we're seeing this with a lot of cities and counties, Commissioner, that folks are being hired in at higher ends of the range or at higher salaries, just because the market, as you saw from the slide in there that it's, you know, it's straight line up

1505

03:38:46.180 --> 03:38:57.679

Cooper City Hall: from 2% on average up to 5 and a half. And now we're approaching 6. And so we have those instances where, if you want to fill an open position, especially given the extraordinary turnover you have.

1506

03:38:57.770 --> 03:39:09.389

Cooper City Hall: you're gonna have to pay a higher wage. And that's where that wage compression kind of takes place. So our turnover isn't high in government for government. I I don't believe our our percentages are high for government.

1507

03:39:09.830 --> 03:39:20.120

Cooper City Hall: One of the employees and only one of them was a retirement. out of 150 employees is I I would I would definitely put that on the higher end of the range in 12 months.

1508

03:39:20.370 --> 03:39:28.320

Cooper City Hall: Statistically, statistically, it doesn't come out higher. But that's okay. We won't argue that now. Another issue you may have right

1509

03:39:28.490 --> 03:39:31.499

Cooper City Hall: is the fact that we switch the Frs.

1510

03:39:31.880 --> 03:39:42.160

Cooper City Hall: Does that increase that? Or I think it? It does in it go through right? Because before, if you switch, you lost years of vesting right now, you could just switch your job for more money

1511

03:39:42.670 --> 03:39:55.570

Cooper City Hall: without any consequence you could change. So maybe that accounts I don't. I don't know what the compression is or why it was created. but I'm just not. I I'm uncomfortable, just adopting something

1512

03:39:57.180 --> 03:39:59.389

Cooper City Hall: without us actually having the

1513

03:40:00.240 --> 03:40:09.919

Cooper City Hall: the foundation established, and that's what I was seeking for. This was establishing the foundation. Now, I don't know if I I whole hardly believe when you go back to a step plan.

1514

03:40:10.140 --> 03:40:21.519

Cooper City Hall: and and I believe that I don't know how you you equate that. Do you look and see on the pars the personal action reports. Okay, this person's had X amount of I don't know how you recreate the steps they would be at

1515

03:40:22.020 --> 03:40:39.229

Cooper City Hall: without using their merit increases as opposed to 10 right? 10 years an easy way, right? But do we want to fundamentally adopt switch our system so not to use Pso as an example again, but but a a deputy sheriff gets paid the same base off the years of service. There's nothing to do with your merit.

1516

03:40:39.250 --> 03:40:51.749

Cooper City Hall: and that's the system they have. So everyone that's 10 years gets paid 10 years. Well, we've had for 25 years a merit based system, and if you didn't perform, you weren't going to get your increase, and for us just to switch over.

1517

03:40:52.370 --> 03:40:55.249

Cooper City Hall: I would be upset as an employee, had I?

1518

03:40:55.290 --> 03:41:02.149

Cooper City Hall: I I'm now making equivalent to you know, my co-worker, because it years of service.

1519

03:41:02.170 --> 03:41:05.960

Cooper City Hall: All that they haven't so like to me. There has to be some type of

1520

03:41:07.170 --> 03:41:20.000

Cooper City Hall: I I I think you can create a lot of morale issues. I I know if me and Lisa were sitting next to each other for all these years. and also she's gonna make the same as me. I'd be upset because obviously, I you know me, I'd have a higher, you know. More merit somewhere. Right?

1521

03:41:20.020 --> 03:41:23.759

Cooper City Hall: So But I just don't.

1522

03:41:26.760 --> 03:41:29.350

Cooper City Hall: I'm not.

1523

03:41:30.770 --> 03:41:32.730

Cooper City Hall: I don't like the data.

1524

03:41:34.160 --> 03:41:42.489

Cooper City Hall: not necessarily because of you, but the way it fits into our situation I was hoping, and this is not a reflection to you, because somebody drew up a scope right

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03:41:42.580 --> 03:41:51.299

Cooper City Hall: that we would have more of a holistic. I was hoping our Hr. Department would take more of a holistic approach to identify

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03:41:51.430 --> 03:41:55.650

Cooper City Hall: the red herrings in the issues we had.

1527

03:41:55.760 --> 03:41:58.140

Cooper City Hall: and and and try to address that.

1528

03:41:58.230 --> 03:42:10.889

Cooper City Hall: and then use maybe your company. I I I don't know. You know what I mean. You just can't run a 10 year thing and say, Hey, this is the the the true up and fix, because at the end of these people are going to be upset if if they they play by the rules, they've got all the you know

1529

03:42:10.970 --> 03:42:24.509

Cooper City Hall: the merits, and and they come out. There's other things to be honest with that. Bother me when I see things about the direct paying the directors money at night. Like to me, I'm thinking. Okay, well, the directors are the one who obviously you spoke with a director. Right? You weren't working with

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03:42:24.910 --> 03:42:30.170

Cooper City Hall: you. You had a conversation about compensation compensating people for commission means right. And so, aside from Bill.

1531

03:42:30.270 --> 03:42:41.420

Cooper City Hall: everybody who comes to these things are 10. I'm in our salary, right? And I'm thinking, hmm, we just gave them. We just moved them to Frs senior management, which is a 32%.

1532

03:42:41.630 --> 03:42:58.869

Cooper City Hall: Yeah. you know, cost of to us. of their salary. And now you want to talk about, you know, compensating a more to personally, I I was offended by that right, I'm thinking. I really was hoping that this study was going to help the

1533

03:42:59.230 --> 03:43:10.139

Cooper City Hall: low person on the total poll. Because what's happened? They it's not like this is our first comedy. They had one in 16, I think they had one in 18, and they had updates. What we found out was some of the people we're not being

1534

03:43:10.250 --> 03:43:26.209

Cooper City Hall: adjusted at all, you know we we had. We had part. Timers are going to be paying \$9 an hour. I mean that we agree. That's absurd. And they say, Oh, well, they got skip. They got skip. But it always seems like these director spots and these other supervisors, but they get reevaluated every single year. You know.

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03:43:27.800 --> 03:43:29.290

Cooper City Hall: I I don't know how

1536

03:43:29.300 --> 03:43:53.150

Cooper City Hall: I'm talking at you, because I know this isn't your issue. No, these are all good points and good concerns and good things to talk through. I mean. This is how you develop policy. and and look. The no pay plan is perfect, right? I mean, we could have brought forward compa ratio, which is another implementation option which protects those performance gains. But the cost is 1.3 million dollars.

1537

03:43:53.150 --> 03:44:12.639

Cooper City Hall: First of all, and second of all, it doesn't solve any wage compression issues. And so when we were here for outreach, it's like, I don't want to suggest that this is the best, worst option, Commissioner, but your points are valid. I understand what you're saying. I don't want to diminish them. You've had a merit based system where you're evaluating the merit of employees every year. But

1538

03:44:12.660 --> 03:44:26.839

Cooper City Hall: as it relates to a step plan, you know, the one that you had in 16 was, you're going to move employees based on their annual review, 2.5%. That's that's what they could get. you know, because the step was 2 and a half so they could move a step.

1539

03:44:26.890 --> 03:44:28.800

Cooper City Hall: That's very restrictive.

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03:44:28.890 --> 03:44:34.280

Cooper City Hall: What this plan does, what you currently really have, the open range plan that you have currently.

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03:44:34.300 --> 03:44:47.300

Cooper City Hall: if you keep that employees can go between one and 4 or 0 and 4. Again, it's still based on their annual performance. Review, the same as the step plan, but it cost you a hundred \$25,000 less.

1542

03:44:47.380 --> 03:45:02.119

Cooper City Hall: and it provides you more flexibility that if you have somebody that maybe you're not quite ready to put them on a personal improvement plan like they're not out the door. But you're like, okay, we could do one and a personal improvement plan for you.

1543

03:45:02.310 --> 03:45:10.630

Cooper City Hall: And then you have the high performer that you want to reward, and you want to retain. You know you might want to give them the full 4. You have the flexibility to do that

1544

03:45:10.810 --> 03:45:17.359

Cooper City Hall: in the step plan as it was presented, and what you had before you, you really wouldn't have that opportunity.

1545

03:45:17.410 --> 03:45:30.389

Cooper City Hall: I think if you got above step 5. If you got above the midpoint that required Hr. City manager and your approval. And in this market, moving this fast, if you have things that slow down the flexibility of staff and your leadership team.

1546

03:45:31.140 --> 03:45:40.300

Cooper City Hall: that that's going to put you at a competitive disadvantage which I agree with that. But at the same time, I want something uniform, so like, what's happened sometimes is,

1547

03:45:40.480 --> 03:45:48.650

Cooper City Hall: you know, I I hate to say, like our ours. Okay, I'm an example. Our secretary is paid like \$80,000 a year, and the 10 years. Not a lot of

1548

03:45:48.670 --> 03:46:15.479

Cooper City Hall: right. So I understand. Like certain position. You you you can't. You have to bring them in at a higher amount. Right? That's a real like a building inspector. You don't get to start them off at base pay. Not? No, no, because there, there's a few of them. They they moonlight. They have all these jobs. So everybody one of you, you have to start them higher. So in in directors, maybe, but like usually like a sectoral position, you don't. You wouldn't think about bringing a secretarial position in at top down like that's not common, right?

1549

03:46:15.490 --> 03:46:33.519

Cooper City Hall: But what ends up happening? I I I don't know that to have been common like you is that in your experience is that common for government to bring you in in a secretarial position without

the Max of the range. We have clients to do that, but it's because the ranges have not been updated. And so like what you're talking about with.

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03:46:33.780 --> 03:46:43.049

Cooper City Hall: you know, directors getting increases or recommended for increases. and that that doesn't factor in the changes that the Commission just approved.

1551

03:46:43.250 --> 03:46:51.709

Cooper City Hall: That's because the numbers that we're showing you in the market position that we're showing you is based on base salary. So that administrative assistant that you're talking about.

1552

03:46:51.840 --> 03:46:55.630

Cooper City Hall: we have established a new competitive pay range for them.

1553

03:46:56.040 --> 03:47:02.109

Cooper City Hall: the same as we have for an assistant utility director position or the assistant public Works director.

1554

03:47:02.980 --> 03:47:09.509

Cooper City Hall: Now, the key is, how do we want to move those employees into those new market competitive pay ranges.

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03:47:10.060 --> 03:47:23.449

Cooper City Hall: We didn't really have all of the tenure parity options that I would like. because, historically, Cooper City has not recorded the amount of time that an employee has been, and their current job title.

1556

03:47:23.510 --> 03:47:33.229

Cooper City Hall: As I understand it, this is something that's just been the historical ABC's of Cooper City. We know when they started here, but we don't know when they moved into their new job title. So because of that.

1557

03:47:33.580 --> 03:47:58.710

Cooper City Hall: as it relates to the parity options that we have, or ones that could fix wage compression. We really only had 10 year parity at our disposal. So correct you could have been this, you know, a secretary for 20 years here, but 2 years ago. You switch to, you know, Director, and we're looking at the amount of years you've been with the city. But we don't know. And we we have the data. We just

1558

03:47:59.070 --> 03:48:17.169

Cooper City Hall: maybe you don't have it electronically, because every time they do it they do a par. So they would have to look at the pars, put it in. I don't know how they keep them. I imagine they don't keep them an in an excel sheet or the data wasn't put into adp. But these are the things that I know. It sounds like we're nit picking. But at the end of the day, and I'm fully we get really upset because they notice

1559

03:48:17.280 --> 03:48:29.410

Cooper City Hall: like like we had. Your. Your questions are longer than this presentation. But there is a good thing. Now we we had. We had 1 point right. We had a an Admin specialist

1560

03:48:29.700 --> 03:48:33.300

Cooper City Hall: being paid higher than the senior admin specialist who had

1561

03:48:33.320 --> 03:48:43.640

Cooper City Hall: double the amount of years of service. And it was like, Oh, they just brought her in, and those. And you know how upset I'd be if I'm like, Okay, I've been here 15 years. She's been here 3 years. I'm in the higher position

1562

03:48:44.050 --> 03:49:03.579

Cooper City Hall: in this person, and I'm being paid, and and that's a prime example of what tenure parity would fix it would correct that exact example that you're talking about. But that's the open pay plan. That's the problem with the just outright open pay plan, letting you hire someone at any any spot, because that's what they said. So we fix it today. And then the next time they hire the next second to go. You get the high end.

1563

03:49:03.580 --> 03:49:14.079

Cooper City Hall: and that that's what happened. You know. I I would hope that how you place in new employees into the pay plan. Whether it's a step plan or whether it's an open range plan is based on

1564

03:49:14.610 --> 03:49:26.039

Cooper City Hall: their experience that they bring, or a policy of this board that says, you know, you're going to bring everybody into the minimum of their range. You wouldn't just automatically bring somebody in at the midpoint. But I would think that

1565

03:49:26.110 --> 03:49:39.119

Cooper City Hall: because of the size city you are, you're going to want to value outside experience. because, you know, you're not going to be able to bring everybody in at step, one or at the minimum and have them work their career and work.

1566

03:49:39.290 --> 03:49:50.760

Cooper City Hall: and that there lies the issue. So what's what happens when you don't have a ball. From that there's no policy. So so the manager does not have authority to move somebody to give someone a 10% raise. But if they quit

1567

03:49:50.980 --> 03:49:58.439

Cooper City Hall: and they reapply, you could start them higher than that, that 10%. How does it make any sense? Because when you switch the open pay plan, but you didn't fix any of our policies.

1568

03:49:58.650 --> 03:50:00.249

Cooper City Hall: It allowed the

1569

03:50:00.300 --> 03:50:05.150

Cooper City Hall: they allowed the manager to to select where in that payment pay plan. They would start.

1570

03:50:05.470 --> 03:50:13.169

Cooper City Hall: but he couldn't just move them up. And in what we see this, that's not a pay plan type specific.

1571

03:50:13.210 --> 03:50:18.510

Cooper City Hall: a correction that we need to be made, whether it's a step plan or whether it's an open range plan. If the

1572

03:50:18.660 --> 03:50:26.849

Cooper City Hall: you know, leadership has the ability to hire people into the higher rate. It would just mean there's what I'm trying to say is, the policies are written based off the step plan that was there.

1573

03:50:27.880 --> 03:50:34.960

Cooper City Hall: Oh, okay, and and they haven't been readjusted. And but you switch right over to an open pay plan. So your policies, don't

1574

03:50:35.210 --> 03:50:43.189

Cooper City Hall: you know, and and I understand that might not be you, but it is Hr. Hr. You know our our policy manuals from 2,015.

1575

03:50:43.780 --> 03:50:54.279

Cooper City Hall: They got rid of the step plan in 2,016. So what was happening is the manager could literally hide, quit, and come back, and I could put you higher, but I couldn't move you up.

1576

03:50:54.990 --> 03:50:56.490

Cooper City Hall: And and so.

1577

03:50:56.600 --> 03:51:02.729

Cooper City Hall: holistically, I have a problem with just adopting something because it doesn't solve our problem

1578

03:51:03.000 --> 03:51:06.250

Cooper City Hall: doesn't fix our issue. It's not giving us

1579

03:51:06.570 --> 03:51:19.489

Cooper City Hall: equity and fairness. But, Commissioner, if I might, I would add, and and I don't you know I I will say that you know the 10 Year parity does address some issues within the pay system that do exist.

1580

03:51:19.530 --> 03:51:29.610

Cooper City Hall: How does it? Let me give you a specific example. We have a position that's a rank and file position, not a department head or assistant department.

1581

03:51:29.880 --> 03:51:40.400

Cooper City Hall: We've got 3 employees in that classification. One's been here roughly 4 years. One has been here 15 years, and one's been here 20 years.

1582

03:51:40.770 --> 03:51:54.279

Cooper City Hall: The 4 year employee, the 15 year employee. Let's in. In talking with the the the department had both good employees, right? Not not habitual performance issues, etc., etc., etc.

1583

03:51:54.420 --> 03:51:56.250

Cooper City Hall: The one

1584

03:51:57.300 --> 03:52:02.240

Cooper City Hall: the one that's been here 4 years is at a salary of roughly 55,000.

1585

03:52:02.460 --> 03:52:10.410

Cooper City Hall: The one who's been here 15 years is at 57,000. So there's only \$2,000 separation

1586

03:52:10.430 --> 03:52:28.269

Cooper City Hall: between 2 folks. One's been here 15 years. One's only been here 4 years. That's an example specifically of compression and the benefit of of tenure parity. In addition to that, we have a lot of positions, just as a newcomer coming in. We have a lot of positions that are

1587

03:52:28.460 --> 03:52:49.970

Cooper City Hall: to So to the presenters. We'll stay on the way that I'm sorry just for 1 s, if I could. We. We also have a lot of folks that are at the High end or maxed out in our pay range related to where we're at, and I don't know the exact numbers, but literally Just in the first few weeks I've been here there've been 2 or 3 examples where folks are at the Max.

1588

03:52:49.970 --> 03:53:19.009

Cooper City Hall: They're not at the midpoint. They're at the Max, and I'm not the expert, but I've been around some of these, you know, we in in general, you should not have employees at the Max point you know, large scale, and we have again. I've I've seen just several in the first few weeks I've been here where they're already at Max, and these aren't folks, probably because they were brought in, you know, at a market rate, and that the pay ranges in general are not up to that market piece. But there are there are pieces. I I I would agree there. There's no.

1589

03:53:19.150 --> 03:53:39.629

Cooper City Hall: there's no silver bullet in any of these presentations, you know, and the Compton class piece in general is, you know, it's it's a work in progress, and I think you know it. That is a proposal, the tenure parity at least that is economically feasible, and is a step, at least in in a right direction.

1590

03:53:39.630 --> 03:53:49.960

Cooper City Hall: And there's a lot more to that. And I agree with you. A Commissioner shatter one of the things I talked about with our staff is we should have a compensation philosophy as part of the overall budget process.

1591

03:53:49.960 --> 03:54:10.289

Cooper City Hall: I'm sure Rob seen that in other places I'm used to it as well. It sets the tone for what the Commission expects related to the compensation philosophy, and it also allows the the the staff to know what is the philosophy on an annual basis. So your example of the 57 and 55. So you saying that the is a 55 over P. Paid, or is it 57 under paid?

1592

03:54:10.470 --> 03:54:24.160

Cooper City Hall: That's the issue. So so the the tenure parity model, right? it's not. It's not addressing that. It's it's just you you've got because of the compression we're going to. We're going to give you more. That doesn't fix the problem. Maybe the 55 was brought in too high.

1593

03:54:25.120 --> 03:54:26.980

Cooper City Hall: Maybe neither is overpaid.

1594

03:54:28.820 --> 03:54:34.210

Cooper City Hall: Well, it it can be 2 could be. But he's saying there's an issue, said one must be an issue with one of them right?

1595

03:54:34.640 --> 03:54:43.820

Cooper City Hall: Well, I think it's just the fact that fundamentally they've been working at the organization 15 years and 14 years, and yet their salary is so close together.

1596

03:54:44.030 --> 03:54:55.419

Cooper City Hall: That would be indicative of the fact that the person that's been here 15 years has not been progressing as they should in their range, and or the person at 4 years got hired it too much.

1597

03:54:56.330 --> 03:55:05.799

Cooper City Hall: or was, have the hired at the market rate so you could fill the position, but we don't necessarily need to be. It was too much, you know. It might just been. That's what you had to pay, but it it is. It is

1598

03:55:05.890 --> 03:55:13.060

Cooper City Hall: in the It's an anomaly on a lot of these positions that we don't have. We're not able to fill them. Most of them we're able to film.

1599

03:55:13.580 --> 03:55:27.629

Cooper City Hall: I mean, we, we, we average, we no, that's not accurate money. No, it's not. It's it's not accurate, either, that we short term period of time, and they're moving on as a Comp. I I would argue that most of the of the of the turnover was actually because of management, and nothing would pay

1600

03:55:28.380 --> 03:55:34.419

Cooper City Hall: well. That may be entirely true, but the end result management. And or

1601

03:55:34.910 --> 03:55:45.170

Cooper City Hall: there were other things articulated in outreach as well, that we're not management related, but bottom line. That was there management stuff related articulated.

1602

03:55:46.640 --> 03:55:55.239

Cooper City Hall: If if I'm being honest there, you know, I read the exit interviews, and there were a few comments about

1603

03:55:55.280 --> 03:55:58.180

Cooper City Hall: management, but some comments.

1604

03:55:58.230 --> 03:56:20.329

Cooper City Hall: and this is not unusual may have been about the Commission, which would be management pay, which essentially would be management, because if they complain about the Commission, and we don't have any direct control over them, that means the management is not doing a good job of of, you know, communicating with them, because, you know we don't. We don't go, or perhaps the Commission has has has was engaged in

1605

03:56:20.360 --> 03:56:25.150

Cooper City Hall: in.

1606

03:56:25.330 --> 03:56:30.560

Cooper City Hall: It's the right word I'm looking for here. engaged in practices

1607

03:56:30.750 --> 03:56:51.509

Cooper City Hall: that prevented or prohibited the city manager from doing their job and overstep and to and and and came in at the you know Commissioner's trout. Right? It's my time. Well, it's not. As a matter of fact, I'm I'm going to suggest the Commissioner that you wrap it up and mention the cats and get a few minutes as well. You, I mean, this is a big item.

1608

03:56:51.510 --> 03:57:05.709

Cooper City Hall: I don't just, I mean, yeah, I I it would be easier had there been a recommendation place on the agenda. But there was no recommendation. There. There's not options. I don't. I don't. I don't have any in the report. Okay? So which report there's 4. This is version 4 point out.

1609

03:57:06.410 --> 03:57:22.639

Cooper City Hall: So which one were we supposed to go. Yeah, Rob, not to put you on the spot either. Is there a recommendation from the different options that are in here at from from your side as far as absolutely And if that wasn't clear, the implementation option that we're recommending is 10 year parity.

1610

03:57:22.680 --> 03:57:39.210

Cooper City Hall: it is the fourth option, or the fourth version of the file, because from the first version of file to the third that you saw to the fourth. we wanted to make sure that the numbers were absolutely accurate, that we're presenting

1611

03:57:39.420 --> 03:57:42.320

Cooper City Hall: so. But we know they weren't at least with holidays.

1612

03:57:43.160 --> 03:58:03.660

Cooper City Hall: Well, the holidays don't factor in to the base salary that you see before you may it made one of your slides. It was a whole slide on it, right, but as it relates to the implementation option and the budget implications of that. The number of holidays are not factored into the base salary adjusted for cost of living in the implementation option. I don't have the.

1613

03:58:03.810 --> 03:58:15.170

Cooper City Hall: I have it on the laptop here, but I don't have it projected on the screen. But. We're recommending that you implement there it is, thanks. we're recommending that you implement tenure parity

1614

03:58:15.220 --> 03:58:22.809

Cooper City Hall: here again, not because it's the perfect option, but the 2% Cola has all employees in the organization get some increase.

1615

03:58:22.860 --> 03:58:36.659

Cooper City Hall: and then the tenure parity. Would you know this is not a long-standing, fundamental policy shift that we're requesting. It is a one-time implementation, a one time wiping out of their merit raises.

1616

03:58:36.680 --> 03:58:45.939

Cooper City Hall: That's essentially what it is. It's literally a one time w wiping out of your marriage. If I have a question is, is Raj, as I have a question for the utility director.

1617

03:58:48.820 --> 03:58:56.210

Cooper City Hall: And and there are certain people I tend to ask questions, too, because they're they're adverse to. Yes. yeah.

1618

03:59:03.640 --> 03:59:07.059

Cooper City Hall: Sorry. 2 min.

1619

03:59:08.000 --> 03:59:12.349

Cooper City Hall: We're going to hear from others. We'll come back. Raj.

1620

03:59:13.340 --> 03:59:19.500

Cooper City Hall: can you tell me about the results of this study? Did it? Did it do what you needed to do for your

1621

03:59:19.620 --> 03:59:26.690

Cooper City Hall: the positions in your department, the issues that you guys had with the inequities or things that need to be increased or not did this

1622

03:59:27.350 --> 03:59:32.149

Cooper City Hall: end up fixing that the Commissioner to a large extent it does.

1623

03:59:32.350 --> 03:59:33.840

Cooper City Hall: But

1624

03:59:35.270 --> 03:59:36.450

Cooper City Hall: the way

1625

03:59:36.820 --> 03:59:46.649

Cooper City Hall: the study scope was, you know, was decided. and we all agreed to it. I was. I was in the evaluation committee, and I know

1626

03:59:46.830 --> 03:59:54.410

Cooper City Hall: generally, these The studies are done this way. but in

1627

03:59:55.700 --> 03:59:59.850

Cooper City Hall: the outcome of the result does not fix all the issues

1628

04:00:00.650 --> 04:00:02.410

Cooper City Hall: that are being raised.

1629

04:00:04.290 --> 04:00:06.659

Cooper City Hall: If I were to make a recommendation.

1630

04:00:08.370 --> 04:00:12.789

Cooper City Hall: The recommendation would be that we have a

1631

04:00:13.170 --> 04:00:14.530

Cooper City Hall: we have a format.

1632

04:00:15.580 --> 04:00:17.470

Cooper City Hall: and the format is

1633

04:00:17.590 --> 04:00:24.420

Cooper City Hall: fairly reasonable format that addresses the parity issues. And and you know,

1634

04:00:24.640 --> 04:00:26.050

Cooper City Hall: several issues.

1635

04:00:27.140 --> 04:00:30.650

Cooper City Hall: Can we find tune it? That

1636

04:00:31.480 --> 04:00:33.260

Cooper City Hall: it is fair?

1637

04:00:34.420 --> 04:00:38.419

Cooper City Hall: I won't say across the board completely. But is it fair?

1638

04:00:38.660 --> 04:00:49.519

Cooper City Hall: But most of the employees. I think we can find a solution. So you do have a foundation. Do have a format, and if we can fine tune it, I think we can make it work.

1639

04:00:50.350 --> 04:00:59.430

Cooper City Hall: So you you would. You would be okay with approving. And this tenure thing with the caveat that we need to.

1640

04:00:59.570 --> 04:01:18.729

Cooper City Hall: I would I would be I. I would be okay, and not necessarily recommending certain things. because they may be unique to each department. They may be unique to each position. But fundamentally, Commissioner, I do agree that under the conditions

1641

04:01:19.360 --> 04:01:22.220

Cooper City Hall: we can, we can either get into.

1642

04:01:23.690 --> 04:01:25.310

Cooper City Hall: Let me back up a little bit.

1643

04:01:26.560 --> 04:01:33.050

Cooper City Hall: At one time, when I did my first, when there was a part of the first paying classification study.

1644

04:01:37.420 --> 04:01:38.670

Cooper City Hall: I drew

1645

04:01:39.140 --> 04:01:43.040

Cooper City Hall: the person who did the valuation crazy

1646

04:01:43.090 --> 04:01:51.329

Cooper City Hall: because they talked about mathematical formula, and I was being the engineer. I it really brought it down to every detail.

1647

04:01:51.720 --> 04:02:11.829

Cooper City Hall: But then I realized during this exercise that you cannot have a perfect formula that is going to fit every situation. So if you take a in normal curve, if you get it into a 2 standard deviation, one and a half standard deviation which takes care of 75 of the issues.

1648

04:02:11.970 --> 04:02:14.290

Cooper City Hall: I think it's a valid study.

1649

04:02:14.450 --> 04:02:32.619

Cooper City Hall: I've gone through this exercise quite a few times in my career, and I believe that it does provide a good platform. We can find, tun it. We all can work together. We can work as a as a group, you know you can. You know the manager can constitute, you know, some of us, and we can, you know, find tun it, but I think

1650

04:02:32.640 --> 04:02:38.969

Cooper City Hall: I'm repeating myself, but I think it's a

1651

04:02:42.440 --> 04:02:47.899

Cooper City Hall: which which one what am I program? Am I approving holiday? What am I?

1652

04:02:48.000 --> 04:03:02.640

Cooper City Hall: No, there's no recommendations, Commissioner related to the holidays. That's that is definitely as it relates to the tenure parity. It's it's specifically ready related. And Rob, I can. I guess I can let you. You speak to that. But it's it is not related to holidays.

1653

04:03:02.830 --> 04:03:06.870

Cooper City Hall: it's related to.

1654

04:03:07.520 --> 04:03:14.089

Cooper City Hall: The the implementation related to those recommendations from, if you'd like to expand on it. Is it this right here?

1655

04:03:14.350 --> 04:03:21.299

Cooper City Hall: What am I? What are we actually approving?

1656

04:03:21.360 --> 04:03:37.280

Cooper City Hall: I believe it was shared around initially. That might have been right prior to my arrival, but I think everyone would have gotten a copy of of the detail related to behind behind that you got excel sheets with several options. So

1657

04:03:37.370 --> 04:03:42.330

Cooper City Hall: I I want to know once again in the writing, what are we approving?

1658

04:03:43.500 --> 04:03:46.619

Cooper City Hall: Which one is? It is there. Can you reference it? Can we describe it?

1659

04:03:47.160 --> 04:03:51.049

Cooper City Hall: Sure, Loris, do you have those sheets, please? I think you.

1660

04:03:51.210 --> 04:03:53.070

Cooper City Hall: if you have them.

1661

04:03:53.130 --> 04:03:54.669

Cooper City Hall: the mayor, what else may you?

1662

04:03:55.490 --> 04:04:07.039

Cooper City Hall: I know that no one else has had an opportunity to speak other than myself and Commissioner shrouded, and I certainly don't want to

1663

04:04:15.290 --> 04:04:16.060

Cooper City Hall: right

1664

04:04:21.410 --> 04:04:38.130

Cooper City Hall: for the meeting that you said, Okay, so this is this is what we're seeing for the first time. Well, you said, there's changes to this. Okay, this is so wrong. Now this is so wrong. But if we're going to prove something for the first time, we're seeing it right now. Because I asked for this. This is not right.

1665

04:04:38.350 --> 04:04:55.899

Cooper City Hall: It's at the at the pleasure of the Board Commissioner. I mean it doesn't. It doesn't have to be acted tonight. But why make it difficult for us so? What I'm Mayor Ross, please, may I? What I'm what I what I don't understand is this, and I've not heard from anybody else

1666

04:04:55.910 --> 04:05:00.110

Cooper City Hall: other than Commissioner Shrouder and myself. What I'm not understanding here is

1667

04:05:01.420 --> 04:05:04.929

Cooper City Hall: when we embarked on this journey

1668

04:05:05.260 --> 04:05:07.780

Cooper City Hall: with the Prior City manager.

1669

04:05:08.110 --> 04:05:10.630

Cooper City Hall: we, we said.

1670

04:05:10.740 --> 04:05:14.969

Cooper City Hall: as a collective body. we needed to bring in

1671

04:05:15.470 --> 04:05:21.500

Cooper City Hall: a group that can that would be able to perform a compensation study.

1672

04:05:21.810 --> 04:05:25.019

Cooper City Hall: We provided them with the scope

1673

04:05:25.190 --> 04:05:28.500

Cooper City Hall: of what our expectations were.

1674

04:05:29.110 --> 04:05:37.620

Cooper City Hall: This company has come back and provided us with that with that information, and I'm looking at. I I'm not. I'm not really not

1675

04:05:37.740 --> 04:05:38.790

Cooper City Hall: sure

1676

04:05:40.990 --> 04:05:45.730

Cooper City Hall: what I have on my laptop. I'm not. I don't. Do you all not have this information?

1677

04:05:46.120 --> 04:06:10.930

Cooper City Hall: Okay? So the details. Actually, it does have the details. The Commissioner's router you have spoken like at NASA, and please let me, because you don't care if I don't tax. Excuse me. Money away. I here you go again with. If somebody doesn't agree with you. I don't know. Mayor Ross. Please forgive me if somebody doesn't agree with Commissioner Shrouded. He gets to go off

1678

04:06:10.930 --> 04:06:23.980

Cooper City Hall: on the tangent. But when someone is going to call it now, why is it like this? So why is he going again? That's the rule. Why, you why have you spent 25 min talking and nobody else has. Why is he going?

1679

04:06:26.480 --> 04:06:31.020

Cooper City Hall: Hi, rob!

1680

04:06:31.390 --> 04:06:34.670

Cooper City Hall: Thank you for your hard work.

1681

04:06:34.750 --> 04:06:38.090

Cooper City Hall: Before before we get going, I do want to say that I

1682

04:06:38.650 --> 04:06:55.630

Cooper City Hall: any staff that's watching we appreciate you. This is a discussion that affects a significant portion of the budget. Obviously so. I hope everybody knows this is not about any individual or anything like that. It's about doing our due diligence while also maintaining

1683

04:06:56.590 --> 04:06:58.279

our staff is what helps

1684

04:06:58.420 --> 04:07:03.849

Cooper City Hall: keep the city running. So we're here to find a solution.

1685

04:07:04.140 --> 04:07:08.629

Cooper City Hall: And I know we're all gonna work together to find that solution, to help them.

1686

04:07:08.750 --> 04:07:11.389

Cooper City Hall: to help us become more competitive and to help them

1687

04:07:12.600 --> 04:07:14.730

Cooper City Hall: and what they what they should be earning.

1688

04:07:14.740 --> 04:07:28.720

Cooper City Hall: I just have a few questions. It won't be as long as it won't be too long. Did you? Also in the in the job descriptions? Or did you look at the job descriptions and revise any of the job descriptions?

1689

04:07:28.830 --> 04:07:33.329

Cooper City Hall: We have looked at the job descriptions, and we use those when creating the survey.

1690

04:07:33.360 --> 04:07:44.680

Cooper City Hall: But the job description update doesn't happen until after we get through with this space where the solution file is approved. And we know what the final job titles are going to be.

1691

04:07:44.750 --> 04:08:07.309

Cooper City Hall: We know what the associated costs are. And then, as part of the scope of work, we will update all the job descriptions. Okay? So they'll all be so so all the job descriptions are going to be consistent, consistently formatted. They're going to be in whatever grade or stuff that they're supposed to be in. Absolutely. We'll update. You know.

1692

04:08:07.310 --> 04:08:25.620

Cooper City Hall: the working environment, the physical ability, minimum physical abilities tools and resources. People need to do their jobs. Flsa. Yes, all that. To make sure that the job descriptions are legally compliant and consistent with the essential functions that the employee performs. Absolutely, Commissioner. Thank you. And then,

1693

04:08:25.710 --> 04:08:30.920

Cooper City Hall: you, you mentioned that once, you know, if the titles are. are we changing titles as well

1694

04:08:31.400 --> 04:08:41.639

Cooper City Hall: as part of the engagement. We did the classification work, and and so some of that would be recommending changes to classification titles

1695

04:08:42.050 --> 04:08:56.589

Cooper City Hall: to make them like we we heard Secretary earlier, you know we we now, you know, Hr. Best practices would have that be titled an administrative assistant. That's that's one example where we may have recommended classification title changes to be.

1696

04:08:56.640 --> 04:08:59.299

Cooper City Hall: I see where you yeah, like.

1697

04:08:59.330 --> 04:09:17.429

Cooper City Hall: facility attendance, part of the recreation attendee. Yeah. And and all of those were done. any recommendations that were made. They were done with the like. You know. Rosa is talking about how he would work closely with folks and and drive other project managers crazy, and other

1698

04:09:17.550 --> 04:09:19.470

Cooper City Hall: studies that have happened. Well.

1699

04:09:19.660 --> 04:09:30.080

Cooper City Hall: I can tell you, Raj and I have had numerous conversations. I wouldn't say that he's driven me crazy, but he's brought good stuff to the table, for sure, but he's, you know. There was a lot of conversations had there as well.

1700

04:09:30.410 --> 04:09:34.749

Cooper City Hall: The abilities had some great changes and some great recommendations. By the way.

1701

04:09:35.380 --> 04:09:38.350

Cooper City Hall: thank you. on

1702

04:09:38.810 --> 04:09:41.750

page 18 and 19,

1703

04:09:41.890 --> 04:09:50.330

Cooper City Hall: you're recommending ten-year parity, but it looks like both of them have tenure parity. So I'm trying to figure out what the difference is.

1704

04:09:50.900 --> 04:10:11.310

Cooper City Hall: No problem. It's a difference of one and a half percent one is open range and one is step. Yeah. And if the reason the step plan is more expensive is because if an employee, when we go to slot them into the new pay plan falls in between steps. Let's say the salary is in between step 4 and 5. We place them into step 5,

1705

04:10:11.410 --> 04:10:14.809

Cooper City Hall: so we move them to the next closest step. When you do that

1706

04:10:15.070 --> 04:10:26.510

Cooper City Hall: it raises the costs a little bit different than open range, open range, we can slot them precisely to an exact annual salary amount based on their tenure.

1707

04:10:26.630 --> 04:10:30.940

Cooper City Hall: So that's why you see the difference there between those 2.

1708

04:10:31.240 --> 04:10:48.960

Cooper City Hall: You're yeah. So just to reiterate. I appreciate the explanation. What are you recommended? 10 year parity? But there's 2. There are 2 options for 10. You're very well. I thought you said there was 2 10 year parities. I thought, you're talking about that. Yeah. The 2 options you see, or bring to minimum. And 10. Your parity, I included. Is that what you're referring to?

1709

04:10:50.000 --> 04:10:53.530

Cooper City Hall: like? There's one that says open range pay

1710

04:10:54.380 --> 04:10:58.419

Cooper City Hall: correct on the screen right now. Correct. So it's 10 year parity.

1711

04:10:58.890 --> 04:10:59.879

Cooper City Hall: And then.

1712

04:11:00.180 --> 04:11:21.930

Cooper City Hall: yeah. And the next one that just showed up is also tenure parity. They're they're not correct. So one is the tenure parity cost for an open range pay plan where we're moving employees into an open range pay plan, which is what you have now. Not a step plan. We have ranges, and we're going to place employees within those new market competitive ranges. The

1713

04:11:21.930 --> 04:11:34.380

Cooper City Hall: tenure parity cost. If the count, or if the Commission were to approve a step plan implementation would be higher, because we're going to be placing employees into one of those 15 steps.

1714

04:11:35.280 --> 04:11:53.709

Cooper City Hall: And so it's one same implementation. It's you recommending the tenure parity under open range, because it provides more flexibility at a less cost.

1715

04:11:54.910 --> 04:12:00.640

Cooper City Hall: okay, thank you. That was my question for you. I have a question for the manager.

1716

04:12:01.170 --> 04:12:06.069

Cooper City Hall: if we were to adopt the 10 year parity open range, it cost us

1717

04:12:06.100 --> 04:12:11.840

Cooper City Hall: 5%, the payroll 403 and change 1,000 and change.

1718

04:12:11.930 --> 04:12:15.100

Cooper City Hall: Mr. Manager?

1719

04:12:15.540 --> 04:12:25.530

Cooper City Hall: I believe I know the answer. But I just want to be clear. Is this work? Is this in the current budget proposal. Yes, it is in contingency.

1720

04:12:25.850 --> 04:12:36.520

Cooper City Hall: So we so if we adopted the budget today. we have everything we need to fund it for this year. Yes, sir. and that includes the Cola to commission. That is correct. Thank you.

1721

04:12:37.330 --> 04:12:40.110

Cooper City Hall: I'm I'm good. Thank you.

1722

04:12:43.030 --> 04:12:46.090

Cooper City Hall: thank you for your patience.

1723

04:12:46.650 --> 04:12:48.070

Cooper City Hall: It is appreciated

1724

04:12:50.070 --> 04:12:50.860

Cooper City Hall: all right.

1725

04:12:51.300 --> 04:13:05.669

Cooper City Hall: You'll keep thanking me. But I I love this. This is local government. I love local government, so I'm Indian. I have to thank me. This is awesome. Oh, well, then, give us a discount. It's only 38,000 for this whole. I mean, this is pretty good.

1726

04:13:05.930 --> 04:13:08.920

Cooper City Hall: okay, so I'll take 30 instead.

1727

04:13:09.230 --> 04:13:12.430

Cooper City Hall: we just got for the next engagement. We could. We could do that.

1728

04:13:12.730 --> 04:13:18.179

Cooper City Hall: I have a and a question. We're not really question. I have an issue that

1729

04:13:18.190 --> 04:13:21.400

Cooper City Hall: we change titles. But

1730

04:13:22.970 --> 04:13:27.670

Cooper City Hall: if you haven't looked at what the employees have been doing.

1731

04:13:28.950 --> 04:13:35.600

Cooper City Hall: how are we going to know how this is going to affect us like you say that this is going to cost.

1732

04:13:35.680 --> 04:13:41.470

Cooper City Hall: We go with them open range \$403,000 and change.

1733

04:13:42.020 --> 04:13:56.519

Cooper City Hall: but if we don't know that employee A is really public works, maintenance technician. And they're actually doing the job of the public works maintenance technician. Then there's really no way to properly configure that

1734

04:13:56.930 --> 04:14:02.489

Cooper City Hall: it's a great point. That's the whole reason for the job. Assessment tool survey instrument that we use.

1735

04:14:02.540 --> 04:14:31.720

Cooper City Hall: that survey allows employees to tell us in their own words what it is that they do here in service to the city. It starts with their basic, high level job description in their own words. Then it goes to those essential functions that they perform, and then it finishes with the 5 compensatory factors that make up their role. So that. That's why we don't just rely on the job descriptions of the job title when making recommendations.

1736

04:14:31.730 --> 04:14:37.450

Cooper City Hall: we use all of that data collectively together to bring back recommendations.

1737

04:14:37.470 --> 04:14:45.180

Cooper City Hall: So then I guess my question, then, is going to be towards Lord is so I know when we brought up the

1738

04:14:46.460 --> 04:14:49.640

Cooper City Hall: tell me what you do. and you keep a log.

1739

04:14:49.720 --> 04:15:00.509

Cooper City Hall: that it was not going to be included in this, and you were very flat out. This isn't going to happen, that's fine. but I I know that you saw what everybody wrote.

1740

04:15:00.790 --> 04:15:06.890

Cooper City Hall: and you know that employee A is doing this job, and B. Is doing this job. So

1741

04:15:07.050 --> 04:15:07.910

Cooper City Hall: when

1742

04:15:08.080 --> 04:15:18.869

Cooper City Hall: Mr. Williamson is making his I mean I as an employee, I could turn around and tell you that I'm painting the parking lot Blue. It doesn't mean that I do.

1743

04:15:19.070 --> 04:15:20.860

But when I keep a log

1744

04:15:21.370 --> 04:15:26.050

Cooper City Hall: we can Corly to see if the 2 actually match

1745

04:15:26.980 --> 04:15:37.640

Cooper City Hall: since you read it, are you going to convey to Mr. Williams. So if he recommends employee A to be a

1746

04:15:37.860 --> 04:15:45.289

Cooper City Hall: again, just right in front of me, maintenance, technician to or no, which is now a building and grounds technician, too.

1747

04:15:45.440 --> 04:15:49.499

Cooper City Hall: And you see that employee A does not

1748

04:15:49.580 --> 04:16:01.260

Cooper City Hall: do that in his true description is there going to be a a A combination of? She said, she said. and then I'm going to get a true. Is. This is a lot of money.

1749

04:16:01.330 --> 04:16:11.000

Cooper City Hall: is there? You know. I want our employees to be happy. They they deserve it. This has been a long time coming. I have no issue with that. I just want to make sure that

1750

04:16:11.790 --> 04:16:15.030

Cooper City Hall: the money that's projected is actually going to be

1751

04:16:15.660 --> 04:16:33.170

Cooper City Hall: what it's going to come to. You know, I know there's always a little bit of wiggle woman. I'm okay with that. But I don't want to see an enormous change, and I don't want that people, miss classified because that is going to be a cluster to the tenth degree, because we already have issues with.

1752

04:16:33.490 --> 04:16:36.139

Cooper City Hall: as my colleagues pointed out earlier.

1753

04:16:36.370 --> 04:16:42.759

Cooper City Hall: You got hired 10 years ago, when you're making the same amount of money, if not more than I am now to to

1754

04:16:42.950 --> 04:16:44.480

Cooper City Hall: circumstances.

1755

04:16:44.730 --> 04:17:01.210

Cooper City Hall: So thank you? Yeah, to your question. I don't think there's going to be an issue. We stress we were adamant in the first meeting throughout the whole process. for the employees to make sure they jotted down everything they did in the jack in the job. assessment tool.

1756

04:17:01.210 --> 04:17:19.200

Cooper City Hall: that job assessment tool. Then it's graded a number, and that's how we plug it in. So I don't. I don't foresee any issues. You know. We it was extensive reaching out to all employees, all the department heads to make sure that everybody fill that that information

1757

04:17:19.210 --> 04:17:46.560

Cooper City Hall: mentioned to when I was talking about the Survey Commissioner, that there's also a supervisor review. So after the employees, and that 2 week time to fill out their survey, then after that, there's a serve. There's a a supervisor reviewed. Then, as you said, there was Lord Us. Review. Then keep in mind. We had individual. I had individual director department director meetings to go over each department specific any of these recommendations. So there's been multiple opportunities

1758

04:17:46.610 --> 04:17:56.680

Cooper City Hall: for that to be caught. I guess you know, if if there was a classification recommendation we made that didn't fit a position. There's been several opportunities along the way to get that right.

1759

04:17:56.770 --> 04:17:58.920

Cooper City Hall: So then, to

1760

04:17:59.470 --> 04:18:09.100

Cooper City Hall: one of my colleagues, points that benefits and other things were not potentially taken into account. Is that

1761

04:18:09.240 --> 04:18:12.709

Cooper City Hall: going to have any impact on the bottom line?

1762

04:18:13.560 --> 04:18:28.069

Cooper City Hall: Not from the standpoint of you'll know what the base salary is, and you'll know if the new pay ranges that are recommended are implemented. Then you'll have new market competitive pay ranges for each job that you have here at the city.

1763

04:18:28.290 --> 04:18:34.600

Cooper City Hall: Okay? And as far as it goes, for the policy decisions that you all need to make relative to

1764

04:18:35.430 --> 04:18:56.699

Cooper City Hall: it could be Hr. Related policy decisions that are that have been discussed here tonight, or additional benefits decisions, I mean, I think, the purpose of the benefits study that you hired us to do was, you know, as it says in the scope, was to show you a comparison of where what's your competitive market position relative to key benefits, offerings.

1765

04:18:56.710 --> 04:18:59.829

Cooper City Hall: And I think right now your your position.

1766

04:19:00.020 --> 04:19:12.930

Cooper City Hall: compared to the market on those core benefits offerings is cooper cities performing pretty well. You're slightly ahead of market, and that doesn't even include what Commissioner Shrouder mentioned earlier with the additional retirement.

1767

04:19:12.990 --> 04:19:20.000

Cooper City Hall: So when you contacted you had a on one of your slides. There were

1768

04:19:20.020 --> 04:19:33.849

Cooper City Hall: like 10 municipalities that you contacted to see where we fit in the in the realm of everything. So when you contacted them, your questions to them? Did they include

1769

04:19:34.320 --> 04:19:35.370

Cooper City Hall: benefits?

1770

04:19:35.750 --> 04:19:46.970

Cooper City Hall: We had a benefit survey that we sent, and we had a classification survey that was sent for the 70 benchmark classifications actually end up being more than that

1771

04:19:47.260 --> 04:19:53.110

Cooper City Hall: that we observed to market. So yes, benefits was included those core offerings.

1772

04:19:53.310 --> 04:20:06.199

Cooper City Hall: I saw that here. But is it something that. So if I easy number, if I pay you a hundred dollars a year. and then I'm giving you \$20,000 and benefits, or another \$100 in benefits.

1773

04:20:06.250 --> 04:20:09.790

Cooper City Hall: But the whatever Coconut Creek

1774

04:20:09.950 --> 04:20:18.499

Cooper City Hall: is paying a hundred \$50 a year, but only gives you \$10 and benefits was that correlation main?

1775

04:20:18.650 --> 04:20:24.590

Cooper City Hall: We can calculate a total benefits. Our total compensation number for you if you'd like and and bring that back.

1776

04:20:24.690 --> 04:20:27.810

Cooper City Hall: And is that an additional cost.

1777

04:20:27.970 --> 04:20:29.960

Cooper City Hall: and I would like to see that because

1778

04:20:29.990 --> 04:20:37.690

Cooper City Hall: I know I have said for many years, a lot of people will work or prefer to work in a municipal setting

1779

04:20:37.770 --> 04:20:41.960

Cooper City Hall: for several reasons, and one is that they get great benefits.

1780

04:20:42.450 --> 04:20:43.500

Cooper City Hall: And

1781

04:20:43.960 --> 04:20:55.349

Cooper City Hall: to a lot of people that means a lot. You know, they want to make sure that when they go to the doctor they can afford the payment, so someone might take a different salary, knowing that they're getting

1782

04:20:55.420 --> 04:21:09.840

Cooper City Hall: a pension or this, and that is a lot of places don't offer anything like that. And it's very hard nowadays to get benefits. Period. So to me, our benefits, our our our health dental, I

1783

04:21:10.160 --> 04:21:12.379

etc. All of that

1784

04:21:14.720 --> 04:21:21.719

Cooper City Hall: is a very important factor that should be factored in. So if you could do that that would make this very happy, and I would appreciate it

1785

04:21:21.770 --> 04:21:35.039

Cooper City Hall: in the final report. Commissioner. That will bring back to your leadership team. We'll have chapters in there for the assessment of current conditions for outreach. We'll have chapters in there for

1786

04:21:35.490 --> 04:21:52.999

Cooper City Hall: assessment of current conditions and outreach and the market, and we'll have a separate chapter just in benefits, and I'll make sure to include in that chapter and benefits what the overall you know, how you look to market and how you compare to market, as it relates to the overall value and the benefits, packages that are out there.

1787

04:21:53.270 --> 04:21:54.640

Cooper City Hall: Thank you.

1788

04:21:54.820 --> 04:21:55.590

Cooper City Hall: Bye.

1789

04:21:56.590 --> 04:22:07.689

Cooper City Hall: let me.

1790

04:22:08.230 --> 04:22:13.809

Cooper City Hall: And this is most important, like when it when a lawyer get 3 for free.

1791

04:22:14.140 --> 04:22:19.479

Cooper City Hall: go all the way to the.

1792

04:22:20.260 --> 04:22:22.480

Cooper City Hall: So I

1793

04:22:22.850 --> 04:22:25.630

Cooper City Hall: and I'm told I have to.

1794

04:22:32.740 --> 04:22:34.820

Cooper City Hall: I can't hear you.

1795

04:22:35.370 --> 04:22:36.050

Okay.

1796

04:22:38.580 --> 04:22:41.590

Cooper City Hall: it should be.

1797

04:22:42.370 --> 04:22:53.869

Cooper City Hall: I'm told. I have to adopt a simple pay plan. I'm told I have to reassign positions to pay grades based on the internal equity. I have to select an implementation that theology.

1798

04:22:56.840 --> 04:23:00.380

Cooper City Hall: This is for us to decide. And

1799

04:23:00.670 --> 04:23:03.080

Cooper City Hall: and I get that. And I appreciate that

1800

04:23:04.090 --> 04:23:06.640

Cooper City Hall: the difficulty I'm having is

1801

04:23:07.080 --> 04:23:08.780

Cooper City Hall: I'm not given

1802

04:23:10.050 --> 04:23:14.770

Cooper City Hall: a implementation methodology.

1803

04:23:16.170 --> 04:23:17.690

Cooper City Hall: other options.

1804

04:23:18.890 --> 04:23:20.270

Cooper City Hall: sure, they're all

1805

04:23:20.550 --> 04:23:31.889

Cooper City Hall: well, I'm told I have to select an implementation methodology that aligns with the compensation, philosophy, and financial means of the city in essence, in essence, in essence. Lisa.

1806

04:23:32.090 --> 04:23:34.440

Cooper City Hall: it's late. right

1807

04:23:35.900 --> 04:23:40.660

Cooper City Hall: in essence. What you're saying to me is, are you going open range?

1808

04:23:40.700 --> 04:23:41.850

Cooper City Hall: Are you going

1809

04:23:42.090 --> 04:23:49.319

Cooper City Hall: 10 year open range? Are you going? Step, plan, or 10? You step plan. Am I correct? Yes. So that's fair.

1810

04:23:49.460 --> 04:23:50.270

Cooper City Hall: Okay.

1811

04:23:50.550 --> 04:23:52.720

Cooper City Hall: then you hide

1812

04:23:52.930 --> 04:23:54.099

Cooper City Hall: your decision.

1813

04:23:55.230 --> 04:24:01.369

Cooper City Hall: You hide your recommendation in number 3, God knows why.

1814

04:24:01.840 --> 04:24:07.469

Cooper City Hall: But you put number 3, select an implementation methodology, and then number one

1815

04:24:07.490 --> 04:24:09.030

Cooper City Hall: under number 3

1816

04:24:09.230 --> 04:24:11.899

Cooper City Hall: evergreen recommends. Can you parity now.

1817

04:24:12.820 --> 04:24:14.540

Cooper City Hall: do I know which one?

1818

04:24:15.330 --> 04:24:20.470

Cooper City Hall: We had 2 min of discussion with you until you finally understood

1819

04:24:20.780 --> 04:24:21.790

Cooper City Hall: Commissioner

1820

04:24:21.910 --> 04:24:25.540

Cooper City Hall: Kansman's question, which I was dying to ask.

1821

04:24:25.760 --> 04:24:26.980

Cooper City Hall: because I know now

1822

04:24:28.340 --> 04:24:31.739

Cooper City Hall: what I'm saying is. you understand this stuff

1823

04:24:32.620 --> 04:24:34.789

Cooper City Hall: when you have it here

1824

04:24:34.870 --> 04:24:38.820

Cooper City Hall: and you utilize implementation methodology.

1825

04:24:38.980 --> 04:24:46.720

Cooper City Hall: It's not appreciated. Just tell us you have a selection to make. Here's what it is. and here are the effects of it.

1826

04:24:47.110 --> 04:24:48.370

Cooper City Hall: I appreciate that.

1827

04:24:48.420 --> 04:24:51.630

Cooper City Hall: And that's why I'm doing this. It's not my first one

1828

04:24:53.370 --> 04:24:54.160

Cooper City Hall: now.

1829

04:24:56.540 --> 04:24:58.859

Cooper City Hall: the timeframe

1830

04:25:00.260 --> 04:25:05.840

Cooper City Hall: in which this has to be implemented. In essence. It doesn't have to be implemented. There is no timeframe

1831

04:25:06.700 --> 04:25:07.420

Cooper City Hall: correct?

1832

04:25:08.390 --> 04:25:19.689

Cooper City Hall: Well, that's going to be at the will of the Commissioners. Exactly so. What I'm recommending to the Commission. It's based on the fact that we don't have the final report, because I just heard you indicate

1833

04:25:19.740 --> 04:25:38.549

Cooper City Hall: that the final direct will include what commission Willos he wanted and will be sent to us. I don't know what timeframe you have in mind. but I'm looking to if we do implement anything, and I'm not looking to have a motion tonight. But if we do implement anything that we implemented as of October first.

1834

04:25:39.080 --> 04:25:45.599

Cooper City Hall: that way, we are into the new fiscal year. It starts running for everyone exactly.

1835

04:25:45.720 --> 04:25:53.049

Cooper City Hall: and we are budgeting for it now. so you couldn't get a better timeframe from which to do this.

1836

04:25:54.310 --> 04:25:56.990

Cooper City Hall: Having said that.

1837

04:25:57.050 --> 04:26:06.180

Cooper City Hall: it's late, I don't have anything else at this time. But again, I appreciate the fact that you enjoyed this.

1838

04:26:06.230 --> 04:26:16.440

Cooper City Hall: It doesn't matter if he's okay, it matters. We'll meet the timeline. Thank you. Yeah. Anything else from the Commission.

1839

04:26:18.130 --> 04:26:19.699

Cooper City Hall: This thing. Go ahead.

1840

04:26:19.820 --> 04:26:21.890

Cooper City Hall: this, this has

1841

04:26:23.540 --> 04:26:29.539

Cooper City Hall: they scales, but also has the changing of several positions. Yes, and I want to make sure that we're not

1842

04:26:29.570 --> 04:26:37.300

Cooper City Hall: ratifying. We're not doing anything tonight. But even when it comes forward. So like, for example, it has moving.

1843

04:26:37.420 --> 04:26:44.140

Cooper City Hall: you know. an aquatic specialist to a coordinator moving this coordinator to a management

1844

04:26:44.730 --> 04:26:47.230

Cooper City Hall: like this has several promotion in here.

1845

04:26:47.840 --> 04:26:58.240

Cooper City Hall: Some of those going from a coordinator to manager might be to have internal equity, so that, you know, you might have had somebody that was titled a manager. But they really they weren't managing

1846

04:26:58.710 --> 04:27:12.719

Cooper City Hall: any one, you know. They might have been managing a process, for example. So we might have made a title change, not because they were getting promoted much, although I can see where you would think that it looks like that. Absolutely. That makes sense. But just wanted to.

1847

04:27:13.040 --> 04:27:21.709

Cooper City Hall: you know. Make sure that you know that some of the changes may be recommended. Title changes to where? Here again, it would be consistent with the role that they're performing.

1848

04:27:24.630 --> 04:27:39.489

Cooper City Hall: It addresses exactly what we? Okay? All right, since we're there's no reason to prolong this. Oh, he's enjoying it. Oh, no, I don't. I don't want to. He dropped this at 30 right? Just just a suggestion

1849

04:27:40.230 --> 04:27:58.030

Cooper City Hall: not to tell you. Maybe you. the manager, and those 2 can get together and go through all day there. No, but I mean again. Oh, yeah, I I would. And I also in the future. If there's changes to something that we're getting approved, it's better that we get it in advance. Not

1850

04:28:00.620 --> 04:28:10.829

Cooper City Hall: absolutely well. We will make sure that does not happen again. Hopefully, the agenda item, things have not been. and that's why I say we could bring this back the sick when the second meeting in A August

1851

04:28:10.980 --> 04:28:12.950

Cooper City Hall: this 1 s.

1852

04:28:13.060 --> 04:28:23.149

Cooper City Hall: the second meeting, 20 s. Yeah. So it should be the 20. Second, the 20. Second, let's bring this back on the 20. Second gives you plenty of time, I would think.

1853

04:28:24.890 --> 04:28:26.160

Cooper City Hall: to

1854

04:28:26.670 --> 04:28:30.800

Cooper City Hall: get the additional information together. Report.

1855

04:28:31.090 --> 04:28:39.130

Cooper City Hall: get it to us that way. We can meet on the 20 s of that time. Commission Charter will have had plenty of time to meet again.

1856

04:28:39.150 --> 04:28:41.339

Cooper City Hall: if anyone else feels in need.

1857

04:28:41.590 --> 04:28:53.680

Cooper City Hall: I I'm telling you he is available. Rob, I'm putting on spot, but you are available for each and every one of us if we need to meet again. I'm sure

1858

04:28:54.210 --> 04:29:09.180

Cooper City Hall: if that's the will of the board. Typically, what happens is the Board would designate a project manager that I would interface with, so that I'm not interfacing with, you know, 5 different elected officials that are going to be given me. 5 different. Yeah. The problem is sunshine law.

1859

04:29:09.200 --> 04:29:16.030

Cooper City Hall: And that's a problem. Okay, volunteer.

1860

04:29:16.630 --> 04:29:29.409

Cooper City Hall: No, typically, that would be staff. And I wouldn't be interacting directly with elected officials. You said, pick one of us now now volunteering takes it back. I have no difficulty in who the city manager

1861

04:29:29.450 --> 04:29:42.300

Cooper City Hall: selects delegates doesn't matter to me. but it's a timeframe. Good for the city manager. Is it good for Rob? Is it good for Hr. Is it good for us?

1862

04:29:42.500 --> 04:29:45.769

Cooper City Hall: Done you said the meeting was going to be on August 20. Second. Correct

1863

04:29:46.540 --> 04:29:48.749

Cooper City Hall: a week before for sure.

1864

04:29:49.820 --> 04:29:51.200

Cooper City Hall: Optimum? Right?

1865

04:29:55.900 --> 04:29:56.720

Cooper City Hall: Okay.

1866

04:29:57.950 --> 04:30:03.100

Cooper City Hall: I I do have. I do have one other question.

1867

04:30:03.120 --> 04:30:05.300

Cooper City Hall: And it's really to Jacob.

1868

04:30:06.190 --> 04:30:12.650

Cooper City Hall: what defect in passing this would this have on

1869

04:30:14.260 --> 04:30:41.859

Cooper City Hall: union will lab in negotiations? Thank you, Mayor, and I know we we briefly touch on that issue. And then I was going to raise that before the Commission took any action tonight. And then I appreciate the fact that you're going to continue to deliberate on the item at the second meeting in August. I'd like the opportunity between now and then to meet with our Labor Council. We know once the Union is formed prior to the adoption of our first collective bargaining agreement. The city is in a position of having to maintain the status quo, as it relates to wages, benefits, and working conditions.

1870

04:30:41.860 --> 04:31:03.030

Cooper City Hall: this may have some bearing on that overall discussion. We actually have a conference call on Friday internally, with with Staff along with Jim myself, to discuss the process moving forward. we're in the very near future. I would anticipate having a closed door session with the Commission to further address that issue with the intent of hopefully bringing something to you to consider within the next couple of months.

1871

04:31:03.030 --> 04:31:14.640

Cooper City Hall: we're hopefully nearing the end of that process. But given the discussion this evening and the report prepared by evergreen, we like the opportunity to review that specifically in the context of the bargain unit members and the collective bargaining process.

1872

04:31:14.870 --> 04:31:19.910

Cooper City Hall: So thank you. Very good. I appreciate that. Anything else.

1873

04:31:20.520 --> 04:31:23.050

Cooper City Hall: You're nothing. I'm sorry.

1874

04:31:23.290 --> 04:31:37.630

Cooper City Hall: Just want to be clear. So you know, we don't have any ambiguity. Yes, we're gonna add

1875

04:31:37.640 --> 04:32:07.499

Cooper City Hall: elements to the benefits. Chapter per Commissioner Melody's request. That's not an issue. The other deliverables that would go into making up the draft report and our estimation are completed. You hired us to survey employees. You hired us to survey the market. We've done that. And now we're reporting on study findings. Now, ultimately, if the Commission decides that you don't want to implement anything, or you want to implement things differently than as have been proposed. Of course, that's up to you. But

1876

04:32:07.510 --> 04:32:19.739

Cooper City Hall: typically, we would not finalize the report until there's been some board action, so we'll go ahead and begin drafting the draft report.

1877

04:32:19.980 --> 04:32:26.739

Cooper City Hall: But I don't know that it will be in a. It certainly won't be in a final state until

1878

04:32:26.860 --> 04:32:38.670

Cooper City Hall: the Board accepts the study findings right? Basically saying we hired you to do the job. You've done the job right. So we're we're not quite to that step yet. I think that we're close

1879

04:32:39.040 --> 04:32:46.819

Cooper City Hall: so we'll definitely have some draft for you, which would be, I guess, on the fifteenth, so that it would meet your

1880

04:32:47.000 --> 04:32:50.460

Cooper City Hall: twenty-second meeting date. Fair enough.

1881

04:32:51.060 --> 04:33:00.739

Cooper City Hall: I appreciate that. Yeah, absolutely. And and and just so that we we're clear. It's not a one time shot of what we're doing here. We are setting policy.

1882

04:33:01.030 --> 04:33:05.330

Cooper City Hall: and if you have recommendations as to the policy.

1883

04:33:05.380 --> 04:33:11.189

Cooper City Hall: please make them clear. concise. and not in.

1884

04:33:11.970 --> 04:33:20.479

Cooper City Hall: as we would say, legal verbiage. But in plain language, I'll end those to the recommendation. That chapter. Yes, sir, thank you.

1885

04:33:21.050 --> 04:33:21.930

Cooper City Hall: Okay.

1886

04:33:22.230 --> 04:33:28.869

Cooper City Hall: I appreciate that moving on city managing before. Thank you all very much. Thank you. Grateful. Appreciate it.

1887

04:33:31.410 --> 04:33:37.159

Cooper City Hall: Thank you, Mr. Mayor. Just a couple of items we respectful of time, and we have some additional reports.

1888

04:33:37.169 --> 04:33:44.630

Cooper City Hall: I know we spent a good amount of time on the Rfp. Earlier. I do have a copy. let me back up first step.

1889

04:33:44.650 --> 04:33:50.929

Cooper City Hall: We have been working with a a, a

1890

04:33:51.779 --> 04:34:04.109

Cooper City Hall: firm or a consultant. I should say that that I was able to reach out to the the city of the town of Davy, too, and they a few years ago went through the garbage. Rfp.

1891

04:34:04.279 --> 04:34:16.359

Cooper City Hall: So I've I've been working a review of the full Rfp. the gentleman that we've been working with Michael, you know, has been very helpful

1892

04:34:16.390 --> 04:34:26.569

Cooper City Hall: And so we received today a full red line review with comments of our initial 50 page draft of the Rfp.

1893

04:34:26.689 --> 04:34:33.739

Cooper City Hall: What I'd like to do is just share with you a copy of the draft schedule and share with you that

1894

04:34:33.980 --> 04:34:45.159

Cooper City Hall: we're we're teed up for A request for proposal issued an advertised on August ninth

1895

04:34:45.470 --> 04:35:01.029

Cooper City Hall: and then with a mandatory pre-bid be going beyond that, I won't go into all the details of the calendar, but particularly as it relates to August ninth. Given the scope and the size of the

1896

04:35:01.140 --> 04:35:07.960

Cooper City Hall: Rfp. As we talked about earlier. I want to allow an opportunity. That will be

1897

04:35:08.250 --> 04:35:32.219

Cooper City Hall: after our I'll bring back an Rf. A draft Rfp. That you'll see as a part of our next packet for the first meeting in August, which will the meeting will occur just before the ninth. But I just want to allow an opportunity for all the board, as you had asked to review the Rfp. And a final stage pending any reviews or revisions you would like to see prior to it going out the door, and then, as

1898

04:35:32.220 --> 04:35:44.810

Cooper City Hall: as I shared before, it would be as we've got it set up, it would be to be back by October 20 fourth, which coincides with an a possible anticipated award at that October 20 fourth meeting.

1899

04:35:48.480 --> 04:36:00.550

Cooper City Hall: If there aren't any questions, or if there are any questions, I'd be glad to answer them on that particular item. If not, I can move on to the emergency purchase authorization. Can you email us the red line one you have or whatever it is.

1900

04:36:01.500 --> 04:36:04.239

Cooper City Hall: yes, I will.

1901

04:36:04.300 --> 04:36:19.570

Cooper City Hall: we. They came in and kind of 3 different segments Commissioner, shrouder. But yes, I I we can definitely do that. And there was some additional feedback red line and also comments, and and we'll be glad to share that as we continue to work through the document.

1902

04:36:27.700 --> 04:36:38.580

Cooper City Hall: Okay, moving on to Item 18. I know the Commission's aware of this. I did at least notify them. In accordance with the

1903

04:36:38.720 --> 04:36:49.640

Cooper City Hall: our our code. you have a budget transfer related to an emergency purchase at the waste water treatment plant and theorns with section 2, dash 258

1904

04:36:49.890 --> 04:37:01.490

Cooper City Hall: subsection, c. One. Through 3 This is related to our centrifuge, which is offline both of them. Raj, hopefully, you've had a chance to look at

1905

04:37:01.529 --> 04:37:08.090

Cooper City Hall: Raj's memo as well. That was included as backup a very nice and thorough analysis of the matter.

1906

04:37:08.150 --> 04:37:36.039

Cooper City Hall: I know. Obviously, that's a high priority. I'll also point out, just for the Commission's sake, that the Centrifuge is an item you'll see in our august workshop budget workshop related to the capital improvement on the waste water side. So we are budgeted to replace that. But at the moment those are down, so unless there any specific questions which would be glad to to answer, that is put forward as as is required by our our code.

1907

04:37:36.369 --> 04:37:54.669

Cooper City Hall: No questions continue. item 19, we don't have any budget transfer notifications this evening, but I will continue to have those on there on a regular monthly basis, in case there are any that we need to share. I did have just 2 other items. I know it's been a long meeting, but there are quick notes

1908

04:37:54.759 --> 04:37:59.439

Cooper City Hall: now. The first is that young man who was in to talk about the race at Nova.

1909

04:37:59.490 --> 04:38:06.560

Cooper City Hall: It is no, yes. So Rilla's race for champions. I found it on the Internet, November fourth

1910

04:38:06.869 --> 04:38:18.829

Cooper City Hall: and it starts at 7 Am. So not until November. But I believe that was it, and it will be at Nova Southeastern University, and my last item was just to commission Melody's point much earlier.

1911

04:38:18.869 --> 04:38:39.889

Cooper City Hall: hope to have. I do have some thoughts and recommendations related to the Dog Park topic. I'm not going to cover it this evening. I've met with some of our staff, and we'll look to have some perhaps some recommendations for consideration from the board at one of our upcoming. 2 august meetings.

1912

04:38:40.200 --> 04:38:42.999

Cooper City Hall: Any questions of the city manager, hearing none.

1913

04:38:43.400 --> 04:39:02.470

Cooper City Hall: City attorney's report. Thank you, Mayor. I was just going to mention the collective bargaining process which I gave you a brief update on, but I have nothing further to offer. Thank you very much, please you, through forward, Commissioner to your manager with staff residents that are with us still. I know it's been a late evening, so I'll try to keep this very short and sweet. If there are no specific

1914

04:39:02.540 --> 04:39:18.159

Cooper City Hall: question about my report. There are a few items I just want to either highlight or amend. I was actually at the city manager's direction, going to update the Commission today about the recent legislative change in relation to F. Dot. Lpr.

1915

04:39:18.160 --> 04:39:42.829

Cooper City Hall: But, Commissioner, I did ask that earlier, but anyone that would like to know 463, 16.0 7 seven-seven to be was effective July first, which would allow this opportunity to let's saw Lprs through a permit process. There are some restrictions to that that I can share with the commission at a later date, if it ever becomes relevant. but at least there's the path forward.

1916

04:39:42.830 --> 04:39:52.100

Cooper City Hall: I did want to also just share to the Commission. that. A few meetings ago there was direction from the Commission to the city manager to work

1917

04:39:52.110 --> 04:39:59.670

Cooper City Hall: collaboratively with me on developing a proposal for a nonprofit.

1918

04:39:59.860 --> 04:40:23.540

Cooper City Hall: grant program that the city would run for our let's say, our Hos for the Lpr. Rtcc. Connectivity. And so there is a draft proposal that I put together for the city manager that he's reviewing, and with his approval. We'll be looking at. Bring that forward in August for the Commission to see. I just want to give you that update on that item.

1919

04:40:23.540 --> 04:40:36.769

Cooper City Hall: I will not be here next Commission meeting. Lieutenant Toazi will be gracing you with his presence so hopefully. You haven't seen him for a while, and you'll be happy to see him on the first meeting in August.

1920

04:40:36.770 --> 04:41:04.909

Cooper City Hall: but I did want to let you know that we have a lot of upcoming events in August. a national night out week August fourth, that Friday your presence would mean a lot to us there at your local police station, where we're gonna highlight, the law enforcement team to the community and we would love to have you there on that August fourth, we also have our Rad kids program going on starting on July 30, first running for 2 weeks. It's a free program to our community.

1921

04:41:04.910 --> 04:41:15.740

Cooper City Hall: it's a slight site fee that you know, we have for T-shirts and things that they they take you know, for the program. But where we actually teach them self-defense and self-confidence

1922

04:41:15.740 --> 04:41:22.480

Cooper City Hall: in a two-week program. I want you to know we're geared up and ready for a copy games coming in early August.

1923

04:41:22.510 --> 04:41:47.389

Cooper City Hall: and I want to announce that we have a chip of that Palooza schedule for September sixteenth. So I'll be sharing more information on that. that's a free program for our community. we'll we'll be actually doing this time about 100 free microchips and partnership with the county, and rebe right B vaccinations as well. Our shred of thought is also scheduled, and it's on the calendar for October 20. First

1924

04:41:47.410 --> 04:42:05.909

Cooper City Hall: which is a Saturday from 10 Am. To 12 Pm. That's another free service that we provide. So I know I don't have any scholarships, Commissioner Melosie, but we do do our very best to try to partner with this community. And I conclude my report unless there's any questions.

1925

04:42:06.280 --> 04:42:11.889

Cooper City Hall: That's during national night that week. so yeah, so we have a lot.

1926

04:42:11.960 --> 04:42:27.820

Cooper City Hall: We have a lot of events that we can. One of them is crafting with a cop another free event just around that in there. but that's actually a very fun event we actually that event booked up the first day that we posted it on Facebook

1927

04:42:29.220 --> 04:42:41.100

Cooper City Hall: and May or Commission, I'll just share you. You have been given that invitation for your calendars, particularly for that Friday night event. August fourth. Marsha has had that to your calendars as well. What time is that charged on

1928

04:42:41.600 --> 04:42:51.620

Cooper City Hall: Am. Until 12 Pm. And I I will provide reminders as it gets close. I just want to give you advance that it is October twenty-first, which is a Saturday.

1929

04:42:52.670 --> 04:42:54.259

Cooper City Hall: Thank you. You're welcome

1930

04:42:55.680 --> 04:42:57.049

Cooper City Hall: fire to the board.

1931

04:43:02.100 --> 04:43:05.649

Cooper City Hall: Good evening, Mr. Mayor. City manager, commissioners.

1932

04:43:05.980 --> 04:43:12.849

Cooper City Hall: staff, and residents. I have no additions to my report. Are there any questions

1933

04:43:15.110 --> 04:43:19.329

Cooper City Hall: just briefly there? Oh, absolutely no. You want to go first? No, no, no, go ahead.

1934

04:43:19.860 --> 04:43:22.480

Cooper City Hall: Maybe we should add my mind.

1935

04:43:22.590 --> 04:43:32.889

Cooper City Hall: I just wanted to thank you and the team I did a ride along Saturday 12 h. I didn't do that overnight shift, but I do see why we need to upgrade the

1936

04:43:33.010 --> 04:43:43.190

Cooper City Hall: the barracks, or what of the bunks? but I want to thank you. I want to thank Shift a for being hospitable, Captain Chris and the team. it was. It was very eye opening.

1937

04:43:43.400 --> 04:43:51.040

Cooper City Hall: And actually, we didn't have a whole lot of calls, but that's a good thing for Cooper City Presidents. So That's all I wanted to say. Thank you.

1938

04:43:51.190 --> 04:43:53.500

Cooper City Hall: You're always welcome to do it again.

1939

04:43:54.530 --> 04:43:59.140

Cooper City Hall: Anyone else in your incident. Response. Summary.

1940

04:43:59.240 --> 04:44:03.300

Cooper City Hall: We're in a new world, too. You put down the incident responses that

1941

04:44:03.530 --> 04:44:06.199

Cooper City Hall: required over 9 min response time.

1942

04:44:06.480 --> 04:44:10.989

Cooper City Hall: and that was 7 of them. I thought I asked the last time, and if I didn't.

1943

04:44:11.060 --> 04:44:16.170

Cooper City Hall: I'm asking you now. I need to find out where those are.

1944

04:44:16.400 --> 04:44:19.330

Cooper City Hall: If you have 7 of them. I expect 7 different

1945

04:44:20.050 --> 04:44:26.280

Cooper City Hall: at least. My neighborhoods have not the addresses, because I saw on your

1946

04:44:26.380 --> 04:44:33.150

Cooper City Hall: budget that you was still looking to do a fire station in Montana.

1947

04:44:33.770 --> 04:44:42.109

Cooper City Hall: I need to know statistically it's required. If it's going 7 times to Montera, I need to know that.

1948

04:44:42.470 --> 04:44:45.709

Cooper City Hall: But I need to know what's country going to. I need to know.

1949

04:44:45.850 --> 04:44:50.180

Cooper City Hall: So that if we're going to do something, I have the data to back it up.

1950

04:44:50.390 --> 04:44:51.500

Cooper City Hall: Understood?

1951

04:44:51.850 --> 04:44:57.490

Cooper City Hall: I previously submitted. I believe I submitted maps to show you

1952

04:44:57.540 --> 04:45:01.110

Cooper City Hall: where the incidents were located.

1953

04:45:01.230 --> 04:45:14.619

Cooper City Hall: and In this case I I know some of the instances were Montera and some were not. Some doesn't cut it when you have, and that was in your budget report. You indicated that.

1954

04:45:15.580 --> 04:45:21.499

Cooper City Hall: So, Guy, I think was, sir, that attended numerous meetings, but everything else had numbers.

1955

04:45:22.070 --> 04:45:29.710

Cooper City Hall: Why didn't that have a number for the certain meetings? I look at the Budget record. It's like now understood

1956

04:45:33.160 --> 04:45:36.849

Cooper City Hall: when you said you you had maps. Not in this report.

1957

04:45:38.730 --> 04:45:41.300

Cooper City Hall: No, not for this, not for this

1958

04:45:41.890 --> 04:45:47.360

Cooper City Hall: Commission meeting. I've done it in the past for you. Okay, simple

1959

04:45:47.620 --> 04:45:48.770

Cooper City Hall: need to know

1960

04:45:49.090 --> 04:45:54.250

Cooper City Hall: essentially the neighborhoods.

1961

04:45:55.750 --> 04:45:57.500

Cooper City Hall: And the map is going to have

1962

04:45:57.730 --> 04:46:01.740

Cooper City Hall: numbers on them of 1, 2, 3, 4, 5, 6, 7, or

1963

04:46:02.110 --> 04:46:08.249

Cooper City Hall: what you gonna how are you going to? If there's hypothetically 5 calls

1964

04:46:08.260 --> 04:46:12.909

Cooper City Hall: that exceeded 9 min. then you would have the 5 locations.

1965

04:46:14.470 --> 04:46:17.390

Cooper City Hall: Okay, with with the amount of time

1966

04:46:18.160 --> 04:46:25.020

Cooper City Hall: correct it. I can put the time frame and I took 11 min to get there.

1967

04:46:25.310 --> 04:46:32.940

Cooper City Hall: It took 9 min to get there.

1968

04:46:33.410 --> 04:46:36.630

Cooper City Hall: The longest response that I put on this report.

1969

04:46:37.030 --> 04:46:39.619

Cooper City Hall: It was a

1970

04:46:39.710 --> 04:46:48.610

Cooper City Hall: routine response, not lights and sirens. And we were going from countryside shops to University Drive.

1971

04:46:49.240 --> 04:47:00.430

Cooper City Hall: So it's pretty much all the way across town at a routine response. See, the difficulty is all I'm looking at is what you put in the report, and that's all I get to read.

1972

04:47:00.590 --> 04:47:15.370

Cooper City Hall: So I think I mentioned the other night as the Commissioner Kathy. I'm visual if I don't see it. and you're telling me it doesn't help me. So I have the longest response time at 14 min and 45 s.

1973

04:47:16.390 --> 04:47:26.780

Cooper City Hall: where? Where we going to and from right. That's what I was just explaining to you. But I will. I will give you a map in each report. Thank you.

1974

04:47:33.810 --> 04:47:34.820

Cooper City Hall: Thank you.

1975

04:47:37.850 --> 04:47:41.870

Cooper City Hall: Nope, we're good. Thank you very much. Anyone else.

1976

04:47:43.270 --> 04:47:47.089

Cooper City Hall: chief. Thank you very much. We'll move on to Commissioner concerns

1977

04:47:48.550 --> 04:47:49.920

Cooper City Hall: Commissioner Green.

1978

04:47:53.180 --> 04:47:58.719

Cooper City Hall: just one thing. Please forgive me for my outburst.

1979

04:47:59.080 --> 04:48:04.909

Cooper City Hall: I'm going to do better at the Decks Commission meeting.

1980

04:48:06.270 --> 04:48:10.759

Cooper City Hall: but I don't want it to be lost in our employees that I care for them. I love them.

1981

04:48:11.570 --> 04:48:16.840

Cooper City Hall: and I as do I believe that we all And my passions came out

1982

04:48:17.040 --> 04:48:24.849

Cooper City Hall: for our employees, and it will continue to do so. because I want to make sure, at least while I'm here.

1983

04:48:24.960 --> 04:48:27.249

Cooper City Hall: that I'm fighting to do what's right.

1984

04:48:27.350 --> 04:48:32.520

Cooper City Hall: That's all I have, Mayor. Hope you all have wonderful evening.

1985

04:48:33.360 --> 04:48:34.699

Cooper City Hall: Commissioner Melody.

1986

04:48:35.490 --> 04:48:40.149

Cooper City Hall: I will ask each of you to be prepared at the next

1987

04:48:40.260 --> 04:48:41.260

Cooper City Hall: meeting

1988

04:48:41.450 --> 04:48:52.759

Cooper City Hall: to have your seeding choices available you'll be selecting by seniority. So, Commissioner Green, you will be going first. I can say no. I get to choose that

1989

04:48:52.810 --> 04:48:58.200

Cooper City Hall: I won't be here. Oh. then it will be the next one.

1990

04:48:58.460 --> 04:49:00.720

Cooper City Hall: Yeah, no, it'll be the next one. I've waited

1991

04:49:00.960 --> 04:49:10.600

Cooper City Hall: quite a long time for permission Melody to get back one time. Commission. Green wasn't here now you won't be here. I will wait for the following meeting. If one of us misses it.

1992

04:49:10.700 --> 04:49:18.230

Cooper City Hall: you can all work that out. But with that the sunshine violation?

1993

04:49:21.550 --> 04:49:31.850

Cooper City Hall: Oh, okay, no, no, no, I I I have a public comment. Anyone on virtual, No. One to your now can I have a motion. Thank you.

1994

04:49:37.150 --> 04:49:40.159

Cooper City Hall: They'll thank you for.