

NAME	PRESENT TITLE	GRADE	MIN	MID	MAX	Recommended Classification	Recommended Grade	Recommended Minimum	Recommended Midpoint	Recommended Maximum
George Garba	Plant Operations Supervisor	21	\$ 69,360.00	\$ 83,682.00	\$ 98,003.00	Plant Operations Superintendent - UTIL	122	\$ 81,127.23	\$ 103,437.22	\$ 125,747.21
Mike Aldrich	Chief Plant Operator	18	\$ 57,120.00	\$ 68,915.00	\$ 80,709.00	Chief Plant Operator	118	\$ 66,743.57	\$ 85,098.06	\$ 103,452.54

Extracted from the 12th version of the spreadsheet prepared by the Pay and Classification Study Consultant, Evergreens Solutions, Inc.