

Department	Classification	Recommended Title	Current Pay Grade	Current Minimum	Current Midpoint	Current Maximum	Proposed Grade	Proposed Minimum	Change	Proposed Midpoint	Change	Proposed Maximum	Change
ADMINISTRATION	Administrative Specialist	Administrative Specialist	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	108	\$ 40,974.76	0.4%	\$ 52,242.82	6.1%	\$ 63,510.88	10.2%
ADMINISTRATION	COMMUNICATIONS COORDINATOR	COMMUNICATIONS COORDINATOR	18	\$ 57,120.00	\$ 68,915.00	\$ 80,709.00	115	\$ 57,655.61	0.9%	\$ 73,510.90	6.7%	\$ 89,366.19	10.7%
ADMINISTRATION	Executive Assistant to Elected Officials	Executive Assistant to Elected Officials	18	\$ 57,120.00	\$ 68,915.00	\$ 80,709.00	115	\$ 57,655.61	0.9%	\$ 73,510.90	6.7%	\$ 89,366.19	10.7%
CITY CLERK	Administrative Specialist	Administrative Specialist	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	108	\$ 40,974.76	0.4%	\$ 52,242.82	6.1%	\$ 63,510.88	10.2%
CITY CLERK	Administrative Specialist PT	Administrative Specialist	4	\$ 34,673.60	\$ 41,839.20	\$ 49,004.80	108	\$ 40,974.76	18.2%	\$ 52,242.82	24.9%	\$ 63,510.88	29.6%
CITY CLERK	Assistant City Clerk	Assistant City Clerk	18	\$ 57,120.00	\$ 68,915.00	\$ 80,709.00	117	\$ 63,565.31	11.3%	\$ 81,045.77	17.6%	\$ 98,526.23	22.1%
CITY CLERK	City Clerk	City Clerk	23	\$ 82,620.00	\$ 99,680.00	\$ 116,740.00	126	\$ 98,610.66	19.4%	\$ 125,728.59	26.1%	\$ 152,846.52	30.9%
CITY CLERK	Senior Administrative Specialist	Senior Administrative Specialist	14	\$ 43,860.00	\$ 52,917.00	\$ 61,973.00	110	\$ 45,174.68	3.0%	\$ 57,597.71	8.8%	\$ 70,020.75	13.0%
COMMUNITY DEVELC	Administrative Coordinator	Administrative Coordinator	17	\$ 53,040.00	\$ 63,992.00	\$ 74,944.00	115	\$ 57,655.61	8.7%	\$ 73,510.90	14.9%	\$ 89,366.19	19.2%
COMMUNITY DEVELC	Administrative Specialist	Administrative Specialist	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	108	\$ 40,974.76	0.4%	\$ 52,242.82	6.1%	\$ 63,510.88	10.2%
COMMUNITY DEVELC	Assistant Building Official/Chief Plumbing	Assistant Building Official	5	\$ 75,732.80	\$ 82,420.00	\$ 89,107.20	121	\$ 77,264.03	2.0%	\$ 98,511.64	19.5%	\$ 119,759.25	34.4%
COMMUNITY DEVELC	Assistant Community Development Director	Assistant Community Development Director	22	\$ 76,500.00	\$ 92,296.00	\$ 108,092.00	124	\$ 89,442.77	16.9%	\$ 114,039.53	23.6%	\$ 138,636.30	28.3%
COMMUNITY DEVELC	Building Inspector	Building Inspector	19	\$ 60,180.00	\$ 72,607.00	\$ 85,033.00	118	\$ 66,743.57	10.9%	\$ 85,098.06	17.2%	\$ 103,452.54	21.7%
COMMUNITY DEVELC	Building Official	Building Official	6	\$ 97,302.40	\$ 105,851.20	\$ 114,400.00	127	\$ 103,541.19	6.4%	\$ 132,015.02	24.7%	\$ 160,488.84	40.3%
COMMUNITY DEVELC	CHIEF ELECTRICAL INSPECTOR	CHIEF ELECTRICAL INSPECTOR	5	\$ 75,732.80	\$ 82,420.00	\$ 89,107.20	121	\$ 77,264.03	2.0%	\$ 98,511.64	19.5%	\$ 119,759.25	34.4%
COMMUNITY DEVELC	Mechanical Inspector- On call	CHIEF MECHANICAL INSPECTOR	5	\$ 75,732.80	\$ 82,420.00	\$ 89,107.20	121	\$ 77,264.03	2.0%	\$ 98,511.64	19.5%	\$ 119,759.25	34.4%
COMMUNITY DEVELC	PLUMBING INSPECTOR-ON CALL	CHIEF PLUMBING INSPECTOR	5	\$ 75,732.80	\$ 82,420.00	\$ 89,107.20	121	\$ 77,264.03	2.0%	\$ 98,511.64	19.5%	\$ 119,759.25	34.4%
COMMUNITY DEVELC	Chief Structural Inspector (FT)	Chief Structural Inspector	20	\$ 65,280.00	\$ 78,759.00	\$ 92,238.00	121	\$ 77,264.03	18.4%	\$ 98,511.64	25.1%	\$ 119,759.25	29.8%
COMMUNITY DEVELC	COMMUNITY DEVELOPMENT DIRECTOR	COMMUNITY DEVELOPMENT DIRECTOR	25	\$ 103,020.00	\$ 124,293.00	\$ 145,565.00	129	\$ 114,154.16	10.8%	\$ 145,546.55	17.1%	\$ 176,938.95	21.6%
COMMUNITY DEVELC	Electrical Inspector	ELECTRICAL INSPECTOR	5	\$ 75,732.80	\$ 82,420.00	\$ 89,107.20	121	\$ 77,264.03	2.0%	\$ 98,511.64	19.5%	\$ 119,759.25	34.4%
COMMUNITY DEVELC	Planner	Planner	18	\$ 57,120.00	\$ 68,915.00	\$ 80,709.00	115	\$ 57,655.61	0.9%	\$ 73,510.90	6.7%	\$ 89,366.19	10.7%
COMMUNITY DEVELC	PLUMBING INSPECTOR-ON CALL	PLUMBING INSPECTOR	5	\$ 75,732.80	\$ 82,420.00	\$ 89,107.20	120	\$ 73,584.79	-2.8%	\$ 93,820.61	13.8%	\$ 114,056.42	28.0%
COMMUNITY DEVELC	STRUCTURAL INSPECTOR/PLANS EXAMINER	STRUCTURAL INSPECTOR/PLANS EXAMINER	5	\$ 75,732.80	\$ 82,420.00	\$ 89,107.20	120	\$ 73,584.79	-2.8%	\$ 93,820.61	13.8%	\$ 114,056.42	28.0%
COMMUNITY DEVELC	Structural Inspector/Plans Examiner (FT)	STRUCTURAL INSPECTOR/PLANS EXAMINER	20	\$ 65,280.00	\$ 78,759.00	\$ 92,238.00	120	\$ 73,584.79	12.7%	\$ 93,820.61	19.1%	\$ 114,056.42	23.7%
FINANCE	Accountant	Accountant	17	\$ 53,040.00	\$ 63,992.00	\$ 74,944.00	115	\$ 57,655.61	8.7%	\$ 73,510.90	14.9%	\$ 89,366.19	19.2%
FINANCE	UTILITY BILLING/ACCOUNTING SUPERVISOR	Accounting Supervisor	21	\$ 69,360.00	\$ 83,682.00	\$ 98,003.00	117	\$ 63,565.31	-8.4%	\$ 81,045.77	-3.2%	\$ 98,526.23	0.5%
FINANCE	Accounting Technician	Accounting Technician	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	108	\$ 40,974.76	0.4%	\$ 52,242.82	6.1%	\$ 63,510.88	10.2%
FINANCE	Assistant Finance Director	Assistant Finance Director	23	\$ 82,620.00	\$ 99,680.00	\$ 116,740.00	126	\$ 98,610.66	19.4%	\$ 125,728.59	26.1%	\$ 152,846.52	30.9%
FINANCE	Customer Service Representative I	Customer Service Representative I	10	\$ 34,680.00	\$ 41,841.00	\$ 49,002.00	106	\$ 37,165.32	7.2%	\$ 47,385.78	13.3%	\$ 57,606.24	17.6%
FINANCE	Customer Service Representative II	Customer Service Representative II	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	108	\$ 40,974.76	0.4%	\$ 52,242.82	6.1%	\$ 63,510.88	10.2%
FINANCE	Customer Service Representative III	Customer Service Representative III	14	\$ 43,860.00	\$ 52,917.00	\$ 61,973.00	110	\$ 45,174.68	3.0%	\$ 57,597.71	8.8%	\$ 70,020.75	13.0%
FINANCE	Finance Director/CFO	Finance Director/CFO	26	\$ 115,260.00	\$ 139,060.00	\$ 162,859.00	130	\$ 119,861.87	4.0%	\$ 152,823.88	9.9%	\$ 185,785.90	14.1%
FINANCE	Information Systems Manager	Information Systems Manager	22	\$ 76,500.00	\$ 92,296.00	\$ 108,092.00	121	\$ 77,264.03	1.0%	\$ 98,511.64	6.7%	\$ 119,759.25	10.8%
FINANCE	METER READER	METER READER	3	\$ 28,080.00	\$ 32,593.60	\$ 37,107.20	106	\$ 37,165.32	32.4%	\$ 47,385.78	45.4%	\$ 57,606.24	55.2%
FINANCE	METER READER	METER READER	3	\$ 28,080.00	\$ 32,593.60	\$ 37,107.20	106	\$ 37,165.32	32.4%	\$ 47,385.78	45.4%	\$ 57,606.24	55.2%
FINANCE	Purchasing Agent	Purchasing Agent	19	\$ 60,180.00	\$ 72,607.00	\$ 85,033.00	116	\$ 60,538.39	0.6%	\$ 77,186.45	6.3%	\$ 93,834.50	10.4%
FINANCE	Purchasing Assistant	Purchasing Assistant	14	\$ 43,860.00	\$ 52,917.00	\$ 61,973.00	110	\$ 45,174.68	3.0%	\$ 57,597.71	8.8%	\$ 70,020.75	13.0%
FINANCE	Budget Analyst	Senior Budget Analyst	15	\$ 45,900.00	\$ 55,378.00	\$ 64,855.00	117	\$ 63,565.31	38.5%	\$ 81,045.77	46.4%	\$ 98,526.23	51.9%
FINANCE	IT Technician	Senior IT Technician	15	\$ 45,900.00	\$ 55,378.00	\$ 64,855.00	115	\$ 57,655.61	25.6%	\$ 73,510.90	32.7%	\$ 89,366.19	37.8%
HUMAN RESOURCES	Human Resources Director/Risk Manager	Human Resources Director/Risk Manager	25	\$ 103,020.00	\$ 124,293.00	\$ 145,565.00	129	\$ 114,154.16	10.8%	\$ 145,546.55	17.1%	\$ 176,938.95	21.6%
HUMAN RESOURCES	Human Resources Programs Administrator	Human Resources Generalist	19	\$ 60,180.00	\$ 72,607.00	\$ 85,033.00	116	\$ 60,538.39	0.6%	\$ 77,186.45	6.3%	\$ 93,834.50	10.4%
Parks & Recreation	Senior Administrative Specialist - P&R	Administrative Coordinator	14	\$ 43,860.00	\$ 52,917.00	\$ 61,973.00	115	\$ 57,655.61	31.5%	\$ 73,510.90	38.9%	\$ 89,366.19	44.2%
Parks & Recreation	ADULT PROGRAM RECREATION AIDE	ADULT PROGRAM RECREATION AIDE	3	\$ 28,080.00	\$ 32,593.60	\$ 37,107.20	103	\$ 32,104.80	14.3%	\$ 40,933.62	25.6%	\$ 49,762.44	34.1%
Parks & Recreation	Camp Counselor	Camp Counselor	1	\$ 21,840.00	\$ 25,022.40	\$ 28,204.80	101	\$ 29,120.00	33.3%	\$ 37,128.00	48.4%	\$ 45,136.00	60.0%
Parks & Recreation	Facility and Recreation Assistant	General Services Worker	11	\$ 36,720.00	\$ 44,302.00	\$ 51,884.00	106	\$ 37,165.32	1.2%	\$ 47,385.78	7.0%	\$ 57,606.24	11.0%
Parks & Recreation	Head Lifeguard	Head Lifeguard	10	\$ 34,680.00	\$ 41,841.00	\$ 49,002.00	107	\$ 39,023.59	12.5%	\$ 49,755.07	18.9%	\$ 60,486.56	23.4%
Parks & Recreation	Lifeguard II/WSI	Lifeguard II/WSI	2	\$ 23,920.00	\$ 27,362.40	\$ 30,804.80	103	\$ 32,104.80	34.2%	\$ 40,933.62	49.6%	\$ 49,762.44	61.5%
Parks & Recreation	Facility Attendant	Parks and Recreation Attendant	2	\$ 23,920.00	\$ 27,362.40	\$ 30,804.80	102	\$ 30,576.00	27.8%	\$ 38,984.40	42.5%	\$ 47,392.80	53.8%
Parks & Recreation	Park Attendant	Parks and Recreation Attendant	2	\$ 23,920.00	\$ 27,362.40	\$ 30,804.80	102	\$ 30,576.00	27.8%	\$ 38,984.40	42.5%	\$ 47,392.80	53.8%
Parks & Recreation	RECREATION ATTENDANT	Parks and Recreation Attendant	2	\$ 23,920.00	\$ 27,362.40	\$ 30,804.80	102	\$ 30,576.00	27.8%	\$ 38,984.40	42.5%	\$ 47,392.80	53.8%
Parks & Recreation	Adult Program Specialist	Parks and Recreation coordinator	14	\$ 43,860.00	\$ 52,917.00	\$ 61,973.00	115	\$ 57,655.61	31.5%	\$ 73,510.90	38.9%	\$ 89,366.19	44.2%

Parks & Recreation	Aquatics Specialist	Parks and Recreation coordinator	14	\$ 43,860.00	\$ 52,917.00	\$ 61,973.00	115	\$ 57,655.61	31.5%	\$ 73,510.90	38.9%	\$ 89,366.19	44.2%
Parks & Recreation	Parks and Recreation Director	Parks and Recreation Director	25	\$ 103,020.00	\$ 124,293.00	\$ 145,565.00	129	\$ 114,154.16	10.8%	\$ 145,546.55	17.1%	\$ 176,938.95	21.6%
Parks & Recreation	Parks and Recreation Supervisor	Parks and Recreation Manager	19	\$ 60,180.00	\$ 72,607.00	\$ 85,033.00	116	\$ 60,538.39	0.6%	\$ 77,186.45	6.3%	\$ 93,834.50	10.4%
Parks & Recreation	Parks and Recreation Coordinator	Parks and Recreation Manager	17	\$ 53,040.00	\$ 63,992.00	\$ 74,944.00	116	\$ 60,538.39	14.1%	\$ 77,186.45	20.6%	\$ 93,834.50	25.2%
Parks & Recreation	Program Instructor	Program Instructor	3	\$ 28,080.00	\$ 32,593.60	\$ 37,107.20	104	\$ 33,710.04	20.1%	\$ 42,980.30	31.9%	\$ 52,250.56	40.8%
Parks & Recreation	Recreation Leader	Recreation Specialist	10	\$ 34,680.00	\$ 41,841.00	\$ 49,002.00	106	\$ 37,165.32	7.2%	\$ 47,385.78	13.3%	\$ 57,606.24	17.6%
Parks & Recreation	PARK RANGER	Senior Park Ranger	11	\$ 36,720.00	\$ 44,302.00	\$ 51,884.00	107	\$ 39,023.59	6.3%	\$ 49,755.07	12.3%	\$ 60,486.56	16.6%
Parks & Recreation	Swim Coach/Office Assistant	Swim Coach	3	\$ 28,080.00	\$ 32,593.60	\$ 37,107.20	102	\$ 30,576.00	8.9%	\$ 38,984.40	19.6%	\$ 47,392.80	27.7%
Parks & Recreation	YOUTH PROGRAM INSTRUCTOR	YOUTH PROGRAM INSTRUCTOR	3	\$ 28,080.00	\$ 32,593.60	\$ 37,107.20	103	\$ 32,104.80	14.3%	\$ 40,933.62	25.6%	\$ 49,762.44	34.1%
PUBLIC WORKS	Administrative Specialist	Administrative Specialist	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	108	\$ 40,974.76	0.4%	\$ 52,242.82	6.1%	\$ 63,510.88	10.2%
PUBLIC WORKS	NEW	Assistant Public Works Director					126	\$ 98,610.66	#DIV/0!	\$ 125,728.59	#DIV/0!	\$ 152,846.52	#DIV/0!
PUBLIC WORKS	Maintenance Technician I	Building and Grounds Technician I	10	\$ 34,680.00	\$ 41,841.00	\$ 49,002.00	105	\$ 35,395.54	2.1%	\$ 45,129.32	7.9%	\$ 54,863.09	12.0%
PUBLIC WORKS	Maintenance Technician II	Building and Grounds Technician II	10	\$ 34,680.00	\$ 41,841.00	\$ 49,002.00	107	\$ 39,023.59	12.5%	\$ 49,755.07	18.9%	\$ 60,486.56	23.4%
PUBLIC WORKS	Maintenance Technician III	Building and Grounds Technician III	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	109	\$ 43,023.50	5.4%	\$ 54,854.97	11.4%	\$ 66,686.43	15.7%
PUBLIC WORKS	Equipment Operator	Equipment Operator	14	\$ 43,860.00	\$ 52,917.00	\$ 61,973.00	109	\$ 43,023.50	-1.9%	\$ 54,854.97	3.7%	\$ 66,686.43	7.6%
PUBLIC WORKS	NEW	Facilities Maintenance Supervisor	19	\$ 60,180.00	\$ 72,607.00	\$ 85,033.00	117	\$ 63,565.31	5.6%	\$ 81,045.77	11.6%	\$ 98,526.23	15.9%
PUBLIC WORKS	Field Operations Supervisor - PW	Field Operations Supervisor	20	\$ 65,280.00	\$ 78,759.00	\$ 92,238.00	120	\$ 73,584.79	12.7%	\$ 93,820.61	19.1%	\$ 114,056.42	23.7%
PUBLIC WORKS	Fleet Services Supervisor	Fleet Services Supervisor	19	\$ 60,180.00	\$ 72,607.00	\$ 85,033.00	117	\$ 63,565.31	5.6%	\$ 81,045.77	11.6%	\$ 98,526.23	15.9%
PUBLIC WORKS	Fleet Mechanic	Fleet Technician	15	\$ 45,900.00	\$ 55,378.00	\$ 64,855.00	113	\$ 52,295.34	13.9%	\$ 66,676.55	20.4%	\$ 81,057.77	25.0%
PUBLIC WORKS	Horticultural Technician	Horticultural Technician	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	107	\$ 39,023.59	-4.4%	\$ 49,755.07	1.1%	\$ 60,486.56	4.9%
PUBLIC WORKS	Public Works Coordinator	Public Works Coordinator	20	\$ 65,280.00	\$ 78,759.00	\$ 92,238.00	116	\$ 60,538.39	-7.3%	\$ 77,186.45	-2.0%	\$ 93,834.50	1.7%
PUBLIC WORKS	Public Works Director	Public Works Director	25	\$ 103,020.00	\$ 124,293.00	\$ 145,565.00	129	\$ 114,154.16	10.8%	\$ 145,546.55	17.1%	\$ 176,938.95	21.6%
PUBLIC WORKS	Senior Administrative Specialist	Senior Administrative Specialist	14	\$ 43,860.00	\$ 52,917.00	\$ 61,973.00	110	\$ 45,174.68	3.0%	\$ 57,597.71	8.8%	\$ 70,020.75	13.0%
PUBLIC WORKS	Tradesworker I - PW	Tradesworker I - PW	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	109	\$ 43,023.50	5.4%	\$ 54,854.97	11.4%	\$ 66,686.43	15.7%
PUBLIC WORKS	Tradesworker II	Tradesworker II	14	\$ 43,860.00	\$ 52,917.00	\$ 61,973.00	112	\$ 49,805.08	13.6%	\$ 63,501.48	20.0%	\$ 77,197.88	24.6%
PUBLIC WORKS	NEW	Tradesworker III	15	\$ 45,900.00	\$ 55,378.00	\$ 64,855.00	113	\$ 52,295.34	13.9%	\$ 66,676.55	20.4%	\$ 81,057.77	25.0%
UTILITIES	Administrative Specialist	Administrative Specialist	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	108	\$ 40,974.76	0.4%	\$ 52,242.82	6.1%	\$ 63,510.88	10.2%
UTILITIES	ASSISTANT UTILITIES DIRECTOR	ASSISTANT UTILITIES DIRECTOR	24	\$ 92,500.00	\$ 112,500.00	\$ 132,500.00	128	\$ 108,718.25	17.5%	\$ 138,615.77	23.2%	\$ 168,513.28	27.2%
UTILITIES	Chief Plant Operator	Chief Plant Operator	18	\$ 57,120.00	\$ 68,915.00	\$ 80,709.00	118	\$ 66,743.57	16.8%	\$ 85,098.06	23.5%	\$ 103,452.54	28.2%
UTILITIES	Crew Leader	Crew Leader	16	\$ 49,980.00	\$ 60,300.00	\$ 70,620.00	116	\$ 60,538.39	21.1%	\$ 77,186.45	28.0%	\$ 93,834.50	-
UTILITIES	NEW	ELECTRICIAN ASSISTANT					106	\$ 37,165.32	#DIV/0!	\$ 47,385.78	#DIV/0!	\$ 57,606.24	#DIV/0!
UTILITIES	Utilities Electrician	ELECTRICIAN SUPERVISOR	16	\$ 49,980.00	\$ 60,300.00	\$ 70,620.00	116	\$ 60,538.39	21.1%	\$ 77,186.45	28.0%	\$ 93,834.50	32.9%
UTILITIES	Engineering Inspector	Engineering Inspector/PLANS EXAMINER	17	\$ 53,040.00	\$ 63,992.00	\$ 74,944.00	121	\$ 77,264.03	45.7%	\$ 98,511.64	53.9%	\$ 119,759.25	59.8%
UTILITIES	Field Operations Supervisor - UTIL	Field Operations Superintendent - UTIL	20	\$ 65,280.00	\$ 78,759.00	\$ 92,238.00	122	\$ 81,127.23	24.3%	\$ 103,437.22	31.3%	\$ 125,747.21	36.3%
UTILITIES	Plant Operations Supervisor	Plant Operations Superintendent - UTIL	21	\$ 69,360.00	\$ 83,682.00	\$ 98,003.00	122	\$ 81,127.23	17.0%	\$ 103,437.22	23.6%	\$ 125,747.21	28.3%
UTILITIES	Senior Administrative Specialist	Senior Administrative Specialist	14	\$ 43,860.00	\$ 52,917.00	\$ 61,973.00	110	\$ 45,174.68	3.0%	\$ 57,597.71	8.8%	\$ 70,020.75	13.0%
UTILITIES	Treatment Plant Operator I	Treatment Plant Operator I	15	\$ 45,900.00	\$ 55,378.00	\$ 64,855.00	114	\$ 54,910.10	19.6%	\$ 70,010.38	26.4%	\$ 85,110.66	31.2%
UTILITIES	Treatment Plant Operator II	Treatment Plant Operator II	16	\$ 49,980.00	\$ 60,300.00	\$ 70,620.00	116	\$ 60,538.39	21.1%	\$ 77,186.45	28.0%	\$ 93,834.50	32.9%
UTILITIES	Treatment Plant Operator Trainee	Treatment Plant Operator Trainee	14	\$ 43,860.00	\$ 52,917.00	\$ 61,973.00	109	\$ 43,023.50	-1.9%	\$ 54,854.97	3.7%	\$ 66,686.43	7.6%
UTILITIES	NEW	UTILITIES COORDINATOR					116	\$ 60,538.39	#DIV/0!	\$ 77,186.45	#DIV/0!	\$ 93,834.50	#DIV/0!
UTILITIES	Utilities Director/City Engineer	Utilities Director/City Engineer	26	\$ 115,260.00	\$ 139,060.00	\$ 162,859.00	130	\$ 119,861.87	4.0%	\$ 152,823.88	9.9%	\$ 185,785.90	14.1%
UTILITIES	Utilities Mechanic I	Utilities Mechanic I	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	109	\$ 43,023.50	5.4%	\$ 54,854.97	11.4%	\$ 66,686.43	15.7%
UTILITIES	Tradesworker I - UTIL	UTILITIES MECHANIC I	13	\$ 40,800.00	\$ 49,225.00	\$ 57,649.00	109	\$ 43,023.50	5.4%	\$ 54,854.97	11.4%	\$ 66,686.43	15.7%
UTILITIES	Utilities Mechanic II	Utilities Mechanic II	15	\$ 45,900.00	\$ 55,378.00	\$ 64,855.00	111	\$ 47,433.41	3.3%	\$ 60,477.60	9.2%	\$ 73,521.79	13.4%
UTILITIES	NEW	UTILITIES MECHANIC TRAINEE					108	\$ 40,974.76	#DIV/0!	\$ 52,242.82	#DIV/0!	\$ 63,510.88	#DIV/0!
UTILITIES	Utilities Foreman	UTILITIES SUPERVISOR	17	\$ 53,040.00	\$ 63,992.00	\$ 74,944.00	116	\$ 60,538.39	14.1%	\$ 77,186.45	20.6%	\$ 93,834.50	25.2%