



CITY OF COOPER CITY
CITY COMMISSION BUDGET WORKSHOP MEETING
Monday, July 24, 2023 at 2:00 PM
City Hall Auditorium | 9090 SW 50th Place

MINUTES

PLEDGE OF ALLEGIANCE

Mayor Ross opened the meeting at 2:00 PM and led the assembly in the Pledge of Allegiance.

ROLL CALL

Present were Commissioners, Mallozzi, Katzman, Shrouder and Mayor Ross. Commissioner Green was absent.

PUBLIC COMMENTS (3 MINUTES)

None.

TOPICS FOR DISCUSSION

1. 2024 Proposed Budget Discussion

City Manager Eggleston advised he will provide an overview of the budget and then work through the book by department. He spoke on the two Public Budget Hearings. The First Budget Hearing will be held on September 13, 2023 at 5:30 PM. The Second and Final Budget Hearing will be held on September 26, 2023 at 6:30 PM. The FY 24 budget includes a 4% water increase. Keeping the millage rate the same generates roughly \$2.1 million which helps offset costs such as public safety. Police costs are up roughly \$1.2 million and Fire cost is up a little over \$1 million. There are additional positions included in the budget including a Special Event Assistant and three positions for Utility's. An up to 4% merit is also included in the budget.

Commissioner Shrouder said there is a 4% merit budgeted however, the compensation study contemplates wage compression. City Manager Eggleston said merit is a piece of the puzzle. Commissioner Shrouder said the compensation study had a footnote addressing a 2% COLA. City Manager Eggleston said there is funding in the general fund for the compensation study that includes a 2% COLA.

City Manager Eggleston said salaries include an increase in employer contributions due to the recent change by the Florida Retirement System. He advised that the medical rates are going down 5% resulting in a \$100,000 cost savings. He advised the high deducted able health plan has changes based on the IRS. There are under five employees participating in that plan. Commissioner Mallozzi asked if we can shift those five employees to another plan. City Manager Eggleston replied next year we can look at the shift. There is a 4.9% increase for Dental but no change to our Vision plan. Property Insurance rates have risen across the State. Our rate renewal increase was 124%.

Commissioner Shrouder asked for options regarding reducing property insurance costs. City Manager Eggleston explained our current deductible for named storms is 5%. There are two options available.

One is to increase to 7.5% which would save us 8% or to go to 10% of named storms that would provide 16% relief.

Commissioner Shrouder advised we need to make determinations on thresholds and determine what we are insuring. We currently are insuring trailers that are very aged.

Commissioner Mallozzi asked for a detailed insured item list. She asked if the insurance has been renewed for this year. City Manager Eggleston answered the renewal takes affect October 1, 2023.

Commissioner Katzman would like to add an item to a future agenda to determine what items need to be insured within the City.

Commissioner Shrouder said they need an analysis completed.

City Manager Eggleston said there is a one year capital picture driving towards a fully developed five year capital improvement plan. He also said historically the City has had an IT Manager position but with this budget he proposed a plan to partner with an IT vendor keeping the IT Tech position. He also advised the compensation study and ARPA budget will be discussed at the Commission Meeting scheduled for tomorrow.

Commissioner Mallozzi asked for an approximate cost for having the IT Manager position outsourced. Mr. Eggleston answered it will be around the same cost of the IT Manager position and the cost of some current outsourced IT services.

Commissioner Katzman asked why we projected a 13% decrease in Judgement, Fines and Forfeitures and a decrease in the Tree Trust Fund. He also asked what the City is paying for debt service. City Manager Eggleston answered the Tree Trust Fund is decreasing due to less development.

City Manager Eggleston advised the City's number one revenue source is the ad valorem and the second is the fire assessment. We receive \$2.6 million from an electric tax. The electric franchise revenues are up \$100,000. State revenue sharing is up \$130,000 and State shared sales tax is up roughly \$350,000.

Mayor Ross asked how we verify the State revenue numbers.

Commissioner Shrouder said the State posts the numbers online and our numbers do not appear to be accurate.

Commissioner Katzman asked why the Franchise Towing fee is down 76%. City Attorney Horowitz stated there was a change to the law.

Mayor Ross asked that staff verify the City's numbers compared to the numbers on the States website with regard to revenue sharing.

City Manager Eggleston advised we will have an increase in additional revenue by \$209,000 in the line marked Public Safety School Resource Officer. Parks and Recreation revenues are up due to increased programming. However, Recreation Camps and Enrichment Programs did decrease in projected

revenue due to the Before School Program not having a tremendous amount of success. Judgement, Fines and Forfeitures revenues decreased due to a less than projected amount in fees collected thus far.

Commissioner Katzman asked why the Judgement, Fines and Forfeitures revenues have decreased this year.

Community Development Director Carlos Vega spoke on an imbalance in the process resulting in reductions offered in the Special Magistrate Hearings.

Commissioner Mallozzi asked if we could make a change to the Special Magistrate position.

Commissioner Shrouder said he did try to remove the Special Magistrates discretion to waive a certain amount in fines but did not succeed on the dais.

Commissioner Katzman and Mallozzi would like to add an item to the next agenda addressing the issue.

Commissioner Shrouder said he also bifurcated the code hearings.

Commissioner Shrouder asked why the flow chart on page 40 has the Executive Assistant to the Elected Officials under the City Manager. The position was removed from the Charter for ministerial purposes.

Mayor Ross said the Executive Assistant was removed from the Charter and now is assigned to the Commission via the City Manager.

Commissioner Shrouder said the Executive Assistant to the Elected Officials should report to the Commission just as the Auditor does.

Commissioner Katzman agrees the Executive Assistant to the Elected Officials should be listed under the Commission. If needed the Commission can clarify in a Resolution that the City Manager is responsible for ministerial functions such as approving time off.

Mayor Ross does not want to run into the same issues they had prior when the position was in the Charter.

Commissioner Mallozzi agrees the Executive Assistant should report to the Commission. She has no issue with her time off being approved by the City Manager.

Commissioner Shrouder said the position should report to the Commission and they can give the City Manager certain authority after deferring with the Commission.

Commissioner Shrouder would like the City Manager box removed from the flow chart on page 40 of the budget book.

Commission

Commissioner Katzman asked about the increase in the Commission salaries. City Manager Eggleston advised there was an error that was not corrected in the previous budget. There is no increase.

Commissioner Katzman would like to lower the discretionary funds. He does not believe \$9,000 is needed.

Commissioner Shrouder said the money should be rolled over but the budget does not reflect the roll over it states the total amount.

Commissioner Katzman is comfortable not taking \$9,000.

Commissioner Shrouder asked if the money can be moved to a contingency fund. He also asked why we have \$3000 budgeted for travel per diem when the line was changed to a discretionary fund.

City Manager Eggleston said they can remove the travel per diem line and increase the discretionary fund line.

Commissioner Shrouder asked to change the discretionary funds to \$6,000 and move the money from travel per diem to a contingency fund.

Consensus was reached to change the discretionary to \$6,000 and move the money from travel per diem to a contingency fund.

Commissioner Shrouder asked about the need of the monitors for the Auditorium Office and new laptops. He wants to assure we are not purchasing unnecessary equipment.

Commissioner Mallozzi asked about the need for a tablet for the Executive Assistant to the Elected Officials. City Manager Eggleston will look into the equipment needs.

Commissioner Mallozzi asked why each department has a different amount budgeted for the cost of an Amazon Prime account. She would like the total cost to come from one line item. She also asked about the Florida League of Cities Gala and the Broward League of Cities Gala both included at \$5,000 each.

Mayor Ross said almost every City attends the Broward League of Cities Gala. He did not believe it's pertinent to include the National League of Cities membership in the budget and believes the Davie/Cooper City Trustee membership can be reduced by 50%. He also advised the Florida League of Cities membership is the membership for the City.

Commissioner Mallozzi asked why the Mayor is budgeted for a laptop and a tablet. Mayor Ross clarified he is only choosing one device.

Commissioner Shrouder does not believe the names of individuals are needed next to equipment needs.

Administration

Commissioner Katzman would like to look at reducing postage and printing costs. The postage cost alone for the Cooper City Quarterly Newsletter is near \$15,000 a year.

Commissioner Mallozzi asked if the City can access statistics showing how many residents view the electronic newsletter. If the numbers are fruitful she would support moving to an electronic method in lieu of the Quarterly Newsletter. A small amount of printed newsletters can also be placed at certain locations within the City for resident retrieval.

Mayor Ross wants to assure the Broward County designated Notice website is being engaged.

Commissioner Katzman agrees he would like to move towards an electric method for the Cooper City Quarterly Newsletter having a limited amount printed and placed in City Hall, the Community Center and the Pool and Tennis Center. He also said there is a graphic design software that can be utilized called Canva that is close to \$100 dollars.

Commissioner Shrouder asked why the cellphone stipend cost has increased in Administration. He asked the cost of a City issued phone and advised it may be cheaper to assign City cellphones as opposed to issuing stipends. Commissioner Shrouder said a policy needs developed for the use of retaining records on cellphones. The application Ring Central can also be installed on a cellphone to answer calls from staff's desk phone.

City Manager Eggleston advised there was error in the increased amount for the cellphone stipend, which he will correct.

Commissioner Mallozzi asked about the \$192.00 cost for a Miami Herald subscription. City Manager Eggleston will check into the need for the item.

Commissioner Shrouder said he would prefer the compliance hotline and the internal auditor to be moved to its own category.

Mayor Ross believes the compliance hotline and the auditor should be listed within the Commission budget.

Commissioner Shrouder would also like the cost for emergency management and the Real Time Crime Center to be listed in its own category as well. City Manager Eggleston will look into a category name.

City Clerk Department

Commissioner Katzman asked if the speaker recognition technology was included in the budget. City Manager Eggleston advised he is trying to include the item in the current budget.

Commissioner Mallozzi asked if Zoom services are included in Live Streaming and Captioning. City Clerk Tedra Allen answered no. She also asked about the laptop for the Administrative Assistant. City Clerk Allen said the laptop was in the warranty cycle.

Commissioner Shrouder inquired about a surplus sale. City Manager Eggleston will look into an auction in the near future.

Commissioner Mallozzi asked if staff needs laptops if we have desktops. She also spoke on a shared laptop. She wants to assure we are not paying additional costs if we are planning to move towards docking stations.

Discussion ensued on docking stations.

Mayor Ross asked about the increase in postage and supplies. City Clerk Tedra Allen advised the postage includes passports and supplies were increased due to rising cost.

City Manager Eggleston advised the Miami Herald subscription cost is for a digital version.

Finance Department

City Manager Eggleston said salaries are down slightly due to back filling positions. Professional services has increased due to compliance for IT needs. The internal audit is listed under professional services miscellaneous and that will be moved to the Commission budget per tonight's discussion. They also budgeted for updates with Microsoft 365. He will look into the machinery needs and docking station possibilities. IT Tech Jonathan Lopez advised the BS&A software requires the use of the City's server.

Commissioner Shrouder would like to access computer and machinery needs.

Commissioner Mallozzi would like to look into a possible work from home situation for certain employees one day a week.

Commissioner Shrouder advised the IT Manager position and the IT consultant is both budgeted. City Manager Eggleston said both costs are needed. Commissioner Shrouder would also like to remove bank courier services as it is not utilized.

Commissioner Katzman asked about the search for the CFO. City Manager Eggleston said it is a difficult position to recruit and he would like to work on a more aggressive search. Commissioner Katzman said he would be okay with the CPA requirement listed as preferred.

Commissioner Shrouder asked about the CFO position budgeted at \$170,000. He would like the payroll system to have a mechanism to red flag any salary that is more than what is approved by the Commission on the pay scale.

Commissioner Katzman asked that staff assure no salaries budgeted are above the approved pay scale for the position.

Consensus was reached to have staff assure no salaries are above the approved pay scale for the position.

Commissioner Mallozzi asked about the cybersecurity pen test. IT Tech Jonathan Lopez advised this is a test where a company would look into IP weaknesses.

Commissioner Mallozzi asked about the increase in staff to the Finance Department and if the increase has been affective. City Manager Eggleston said that can be accessed.

Commissioner Katzman asked why the IT Department is listed under Finance. City Manager Eggleston will evaluate IT has a whole but it is not uncommon for IT to be listed as a branch of Finance.

Commissioner Shrouder asked about the increase in professional services. City Manager Eggleston said that is due to testing. Commissioner Shrouder said some items may be redundant in this category and he would like staff to review the items in professional services.

Human Resources Department

Commissioner Katzman asked about the increase in professional services. HR Director Lourdes Mantecon answered the increase is for the update to the compensation study. City Manager Eggleston suggested updating the compensation study in portions each year.

Commissioner Shrouder said staff internally can update job descriptions by contacting neighboring municipalities. Compensation studies are typically done every 10 years.

Recreation Director Stacie Weiss advised minimum wage increases yearly so the part-time positions do need looked at routinely.

Commissioner Shrouder said the previous compensation studies did not address part-time positions. We can reach out to other municipalities and obtain comparative salaries.

Commissioner Mallozzi said the current compensation study will catch the City up to the current environment. We can now update the information in-house. She also asked said we need to determine why we have a hard time fulfilling positions.

Commissioner Mallozzi asked if pay is the only reason we are not retaining employees.

Mayor Ross said we need to address the compensation study routinely to avoid one-time major costs.

Commissioner Katzman said the money can be rolled over if the study is not needed.

Commissioner Shrouder said using vendors to write job descriptions is outsourcing work that can be done in house.

Commissioner Katzman said he is willing to look into more ways of flexibility when it comes to work schedules.

Commissioner Mallozzi asked if the HR position is needed. The position was added due to talks of taking public safety in-house which did not happen.

Mayor Ross said there was also an additional half position added to the HR Department.

Commissioner Mallozzi said we have added 1.5 positions in HR and she wants to assure the positions are warranted. City Manager Eggleston said two positions for the amount of the employees we have in the City is not out of line with neighboring cities.

Commissioner Mallozzi asked if the new position is warranted.

Commissioner Katzman said one of his goals as a Commissioner is to make Cooper City a great place to work. Having a HR Department of two makes sense to him.

Commissioner Shrouder said when he arrived in 2020 he thought it was absurd that the City had not had an established HR Department. However, he has not seen any updates to policies or onboarding that has benefited the City from creating the additional department. City Manager Eggleston said it is important to provide a balanced budget and he needs time to analyze the organization. He said the immediate concern is the Finance Department.

Commissioner Shrouder would like the HR Department to be analyzed and would like a timetable on the process. City Manager Eggleston said his immediate concern is the Finance Department.

Commissioner Mallozzi would like to receive an analysis of the HR Department.

Mayor Ross said he does not support the part time position.

Commissioner Mallozzi and Shrouder also do not support the part time position in the HR Department.

Commissioner Mallozzi said staff documented their duties to see how each individual spends their day to aid in the compensation study.

Commissioner Katzman said some departments have funds allocated for recognition awards. He would prefer recognitions be budgeted in HR. He also recalled a time where he donated to a farewell party but the funds were actually budgeted. He believes policy wise we should not solicit employees for funds for farewell events.

Legal

Commissioner Katzman asked his colleagues to keep in mind what items in the budget they can recommend to put forth in next year's legislative priorities.

Boards and Committees

Commissioner Mallozzi said historically the Executive Assistant to the Elected Officials served as the liaison for the advisory boards. She asked why the change was made removing the Executive Assistant as the liaison. She would prefer every Board be allocated the same amount of funds and asked why the Education Advisory Boards Appreciation Lunch includes the Charter Schools.

Mayor Ross suggested asking the Education Board members why they included the Charter schools.

Commissioner Katzman said the private schools within the City are not included in the lunch.

Mayor Ross believes the Education Advisory Board should decide on the invitees.

Commissioner Katzman said each Advisory Board is different and may not need the funding that others do. He also said the Senior Expo is budgeted with the Senior Advisory Board and the Recreation Department he would like the funds to be allocated in one line item in one location.

Consensus was reached to move all Advisory Board events to the Advisory Board budget.

Non-Departmental

Commissioner Mallozzi asked why we are advertising in the Plantation Sports Directory.

Commissioner Katzman suggested removing the line item until more information is given.

Commissioner Mallozzi asked about the \$4,000 for satellite phones.

Commissioner Shrouder would like to explore different options that may be more cost effective.

IT Tech Jonathan Lopez said he did contact several vendors and received the lowest price and the minutes do rollover with the current vendor.

Commissioner Mallozzi asked to explore cheaper options. She also asked why we budget for GoTo Meetings and to explore the options of removing it.

Commissioner Katzman asked about the Business Expo mailer. Community Development Director Carlos Vega said he is moving to a more digital method and recommended changing the line item to be used for other Business Expo expenses.

Community Development

Commissioner Mallozzi asked about the professional services for landscaping. Director Vega said their department has to meet the City's requirement for landscaping and there is not someone in house who they can rely on for professional advice. Commissioner Mallozzi asked if we can bill the applicant for that fee. Director Vega said that will be included in the land development study.

Commissioner Shrouder would like to move away from cellphone stipends and issue City owned cellphones.

Commissioner Mallozzi asked why there was an increase to the cellphone stipend. Budget Analysis Mike Nadeau will review the information.

Commissioner Shrouder would like the open Planner position to include candidates with traffic experience.

City Manager Eggleston said hiring a Planner with traffic experience would be beneficial.

Commissioner Shrouder said the City is more built out and we may need to change our needs.

Mayor Ross suggested adding traffic experience preferred to the job requirements.

Commissioner Shrouder said he believes salaries were split incorrectly. Budget Analysis Nadeau will review the salaries line.

Director Vega said they added the CDBG applications under the CDBG funding to have a consultant prepare the applications as opposed to the County who charges 10% per job.

Public Works

Commissioner Katzman asked about the overtime for the Administrative Specialist to attend the Green Advisory Board. He would prefer to flex her schedule as opposed to the overtime costs.

Commissioner Shrouder asked about the Household Hazardous Waste increase. He also asked how many residents use the event.

City Manager Eggleston can look into the usage of the program.

Commissioner Katzman asked if we purchase the recycle bins. Interim Public Works Director Tim Fleming advised the City buys the replacements. They are included in the new RFP for the waste contract.

Commissioner Shrouder asked how much money we have lost due to the stolen copper. Director Fleming said the money comes from risk. Commissioner Shrouder does not want to keep using copper materials.

Director Fleming explained he is promoting one position and moving another position to Maintenance II.

Commissioner Shrouder said they are also budgeting for an Assistant Director but the Operations Supervisor position is still displayed. Director Fleming said that position was budgeted in this year's budget. Commissioner Shrouder asked how is an individual in a position for over a year when the position no longer exists. City Manager Eggleston will look into the matter.

City Manager Eggleston said contract mowing increased due to the bid. Commissioner Shrouder said that the item was budgeted for previously. Director Fleming said the item was removed from the previous budget.

Commissioner Katzman asked if the diagnostic computer budgeted will read non-Ford vehicles. Director Fleming answered yes it is a software change.

Commissioner Mallozzi asked the cost of the software. Director Fleming will research the software cost.

Commissioner Shrouder does not see the machinery budgeted for the updated vehicle policy requirements. He wants to assure when items are passed they are implemented and budgeted for accurately.

Commissioner Katzman wants to assure when an ordinance and budget items are passed that the steps are done in-house to implement the changes.

Commissioner Shrouder said four positions were approved last year and they have not filled. City Manager Eggleston said moving forward he will assure positions are filled.

HR Director Mantecon explained she did not receive the information stating she needed to fill the positions.

Commissioner Shrouder said the budget was approved by the Commission.

City Manager Eggleston said there is collaborative effort and a need for leadership to push forward these approved changes.

Commissioner Mallozzi said the Directors need to work with HR to ensure positions are advertised when needed.

Commissioner Katzman asked about the \$19,700 for repairs for sidewalk and bikeway replacements. Director Fleming said the main portion of sidewalk funding is budgeted in a different department.

Police

Captain De Giovanni explained the Code Enforcement Supervisor was moved to the Code Enforcement section.

Commissioner Mallozzi asked about the increase in maintenance. Captain De Giovanni advised the City may need to maintain abandoned or cited properties.

Mayor Ross asked about the 60% increase. Captain De Giovanni explained it is not an increase just a change in the report.

Captain De Giovanni said there is a 4.1% increase on the police department side of the budget. He advised the overall cost changes are tied to two contract amendments that were implemented this fiscal year. There will also be monies recouped through the SROs. He explained the increases are due to costs he cannot control. He advised his operating expenses went up less than \$50,000 as he is trying to remain very conservative. The \$35,797 budgeted for maintenance is for the Real Time Crime Center.

The Commission took a brief recess.

Fire

Mayor Ross asked about the 9% increase. Chief Harrington explained they have an increase from 10 vendors this year and he has included a one-time fee for the equipment for the new ladder truck.

Mayor Ross asked if the fee is being paid from the ARPA funds. Chief Harrington advised there is a \$70,000 addition for tools needed for the new ladder truck. If he is able to utilize ARPA funds he will.

Commissioner Shrouder asked that no increases go above the contracted cap. He would like the \$70,000 dollar tools and equipment to be placed on the truck the City owns.

Chief Harrington said if you remove the cost for FRS, Workers Comp and the onetime \$70,000 equipment fee they have only increased 3.9%. Mayor Ross asked where that information is cited in the budget.

Commissioner Katzman asked about the funds allocated for education and tuition. Chief Harrington advised that line includes certifications. Commissioner Katzman asked about the communications line item. Chief Harrington advised the line refers to radio and communication equipment.

Mayor Ross asked to see the information that shows the increase is due to the health insurance and the one-time fee. Chief Harrington will send the breakdown to the Commission.

Discussion ensued on staffing minimums.

Commissioner Mallozzi asked about overtime costs at \$570,000 and special pay at \$18,000. She asked why she needs to pay overtime when they are already paying for a contracted amount of positions.

Commissioner Shrouder explained the overtime is a part of the salaries.

Discussion ensued on the need to have a budget specialist from BSO present at the budget meetings and not paying more than a 5% increase on each line item.

Consensus was reached to have staff review each line item and not pay more than the 5% increase contracted amount.

City Manager Eggleston wants to have a follow up workshop to address capital issues. He will also invite BSO to attend these meetings to speak on budget items.

Captain De Giovanni understands the need to remain conservative for the residents. All he can do is assure the Commission he will sit down and go line by line with his budget to show the needed items. He spoke on the need to budget for necessary items and certain items going higher than 5%.

Discussion ensued on overtime costs.

Mayor Ross said the City has a 10.1% increase in property values, unfortunately the over \$2 million increase from BSO will use the additional money generated.. Captain De Giovanni explained additional services were added on the Police side.

Commissioner Mallozzi asked why there is no increase with operational supplies if everything has gone up in price. Chief Harrington advised they look at different vendors for pharmaceuticals.

Commissioner Shrouder said Fire and Police overtime and scheduling is completed differently.

Mayor Ross spoke on a previous agreement stating BSO Fire would use the station as a training facility and utilize new hires.

Commissioner Mallozzi spoke on the previous agreement utilizing trainees.

Discussion ensued on the previous agreement to use new hires as opposed to senior personnel.

Mayor Ross spoke on the need for regionalization.

City Manager Eggleston asked to hold another Budget Workshop in August to address capital improvements.

Consensus was reached to schedule a Budget Workshop on August 14, 2023 at 2:00 PM.

Parks and Recreation

Parks and Recreation Director Stacie Weiss advised she is requesting a full time position for special events. There is a decrease in electricity due to five accounts not being paid however the line may change. There was an increase in the line for special events for the City's 65th year anniversary and the need for updated decorations for Light Up Cooper City.

Commissioner Shrouder asked why operating expenses are increasing 19%. Director Weiss explained events have increased. There are proposing an additional Eat to the Beat event and food prices have increased drastically.

Commissioner Mallozzi asked why ticket prices have not increased. Director Weiss said the fee schedule will be updated to include an increase in ticket prices.

Commissioner Mallozzi said the City can use Teen Council and student volunteer members for additional help. Director Weiss said the extra help is needed in the planning phase.

Commissioner Shrouder spoke on issues at events such as the Town of Davie not participating in the Autism event and the Trick or Treat Shop to Shop event excluding BSO Police. He would need additional information to justify adding an additional staff member to Parks and Recreation.

Commissioner Katzman asked if additional sponsorship could help offset the additional costs. He believes that the City has an opportunity to work with the Business Advisory Board to offer sponsorship levels.

Commissioner Mallozzi recommended the Parks and Recreation Director attended the Business Expo and look for sponsors.

Mayor Ross spoke on additional attendees at the Chess Challenge and the need to grow the program.

Commissioner Shrouder asked how many positions the department has. Director Weiss answered 12 full time positions.

Mayor Ross asked how the new position will be utilized. Director Weiss said the person would be used for facility rentals and customer service at the Community Center.

Mayor Ross spoke on the prohibition of alcohol at the Community Center and the Pool and Tennis Center and the need to address the issue.

Commissioner Katzman recommended offering an additional fee for the City to clean up after room rentals instead of the renter.

Commissioner Shrouder needs justification for the additional position.

Director Weiss said she needs additional help.

Commissioner Shrouder believes the Parks and Recreation organization chart needs updated. He also asked about the need for an additional vehicle when the vehicle assigned to the Recreation Director had less than 2,500 miles a year on it.

Discussion ensued on assigned vehicles in departments.

City Manager Eggleston said a true capital plan would help with regard to vehicles owned and needed by the City.

Commissioner Shrouder would like to move the vehicle purchased for Parks and Recreation to another department. He asked why the car is budgeted in FY24. Director Weiss advised the car should not be included in the budget.

Commissioner Katzman said the community is demanding a lot of events and he is willing to support the extra position with a revised organization chart and an increase in sponsorships.

Commissioner Mallozzi spoke on a previous employee who tried to obtain sponsorships unsuccessfully. Director Weiss will work on justification for the position with the City Manager.

Commissioner Mallozzi asked about the decrease in senior attendance. Director Weiss said those numbers are from March and are not accurate.

The Commission stated they need up to date numbers.

City Manager Eggleston said staff worked diligently in a short time to provide this draft budget.

Commissioner Mallozzi asked about an increase in operations. Director Weiss spoke on a \$5,000 rental fee to use the County Park.

The Commission reached a consensus for staff to speak with the County to address the fee the City is being charged to use Brain Piccolo Park.

Commissioner Mallozzi asked about the decrease in athletic supplies. Director Weiss will look into the decrease. Commissioner Mallozzi asked if the Park Ranger is in charge of coordinating the Park Attendants.

Commissioner Mallozzi spoke on the disarray of the bathrooms at the park.

Director Weiss said the cleaning company was just added at Flamingo West Park this year. When the contract was first implemented there were issues with the cleaning company providing supplies leaving none available for staff.

Commissioner Mallozzi spoke on non-enforcement of rules at the parks, particularly with animals in the park.

Commissioner Mallozzi believes a person with authority needs to be at the park to deal with the issues.

Commissioner Shrouder would like a separate line item for the money expended for Parks.

Building Inspection Services

Commissioner Shrouder said the cost allocation of \$506,000 needs transferred in its entirety. Director Vega advised the inspection numbers remained almost the same as last year. Inspection salaries have increased due to the commercial properties and Kingfisher.

Commissioner Shrouder asked about contingency at \$55,000. Budget Analysis Nadeau advised it is for the compensation study costs.

Commissioner Shrouder asked about the \$100,000 for vehicles. City Manager Eggleston said the vehicles are included in the new capital plan. Commissioner Shrouder would like an analysis of the City's fleet.

Commissioner Mallozzi asked why the City cannot charge short term rentals commercial rates. Director Vega said there are certain thresholds that need met to be considered commercial.

City Attorney Horowitz will research the possibility of charging short term rentals commercial rates.

Road and Bridge

Commissioner Mallozzi asked about the beautification innovative and adding maintenance free planting. She also asked if the City can give out the mulch from tree trimmings.

Confiscation Fund

Commissioner Shrouder asked why the money for the Police Explorer Program and crime watch is coming from the confiscation fund. Commissioner Shrouder said the money should come from the General Fund.

Mayor Ross clarified the City does not have a Crime Watch program. Captain De Giovanni advised this is a title of an account established in 1980. Mayor Ross asked that the name of the account be changed.

City Manager Eggleston will move the Police Explorer Program to the General Fund.

Parking Lot Fund

Commissioner Shrouder asked about the decreased amount in the fund. City Manager Eggleston said the additional money can be used towards improvements in the lot.

Storm Water Fund

Utilities Director Raj Verma said the CPI index in the U.S. is 4%. Southeast Florida is at 9%. The City uses the 4% rate.

Commissioner Shrouder asked how we can address this issue and utilize the correct rates. City Attorney Horowitz said the code would need to be updated.

Director Verma said they need major upgrades to the wastewater system that cost millions of dollars. He advised he is pursuing grant funding and they also need to leverage the rates. He also stated there are low interest loans available.

Mayor Ross said they need to develop a master plan.

Commissioner Katzman asked how much revenue will be brought in with a raise in the rates.

Director Verma advised he has requested two additional positions and he is requesting a study for updated storm water rates. Director Verma said the wastewater system needs to be rebuilt.

Commissioner Katzman wants to incentivize the residents to move to e-billing for water bills.

Commissioner Shrouder said the utility billing payment system needs updated.

Commissioner Mallozzi said the Green Advisory Board could help with moving towards a more digital process.

Commissioner Shrouder said the City has several water meters that are not working properly.

Commissioner Mallozzi does not want to lose money from meters. Director Verma is actively working on the meter issue.

ADDITIONAL PUBLIC COMMENTS (3 MINUTES)

None.

ADJOURNMENT

The meeting adjourned at 9:55 PM.

ADA NOTICE

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to

ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at www.coopercity.gov or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

DECORUM

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

WEBVTT

1

00:00:00.050 --> 00:00:01.210

Cooper City Hall: Good

2

00:00:02.320 --> 00:00:04.040

Cooper City Hall: I exercise

3

00:00:06.610 --> 00:00:20.770

Cooper City Hall: in the house all day, doing nothing. Hudson practices about 15 h a week alongside his coach, and constant, and no the gymnastics. I'm all way back, hey? That's good choice. You

4

00:00:20.890 --> 00:00:26.100

Cooper City Hall: are the best. Be, as I understand, a presentation.

5

00:00:36.540 --> 00:00:37.459

Cooper City Hall: Yeah, it's all

6

00:00:42.330 --> 00:00:49.330

Cooper City Hall: what mayor and Commissioner, just for your as as the mayor had showed. Case, if these are almost

7

00:00:49.550 --> 00:01:02.340

Cooper City Hall: our in a way, our microfinance up on the State. I'm speaking, you can just yeah

8

00:01:02.550 --> 00:01:08.440

Cooper City Hall: fine for the moment. But again, as the mayor said, welcome, and we appreciate you all.

9

00:01:08.640 --> 00:01:22.219

Cooper City Hall: as we start our review of the draft, proposed Budget. And for just to start maybe a little bit, what I what I'd like to say with you, Mayor and commissioners is.

10

00:01:23.050 --> 00:01:24.999

Cooper City Hall: I'll I'll provide

11

00:01:25.150 --> 00:01:36.489

Cooper City Hall: overview of the budget. And then I would like to. If it's okay, we kind of work through the budget for the book

12

00:01:36.660 --> 00:01:48.620

Cooper City Hall: in from the beginning towards inviting each department head up as we get in the in the budget, if that makes sense, and then certainly

13

00:01:48.870 --> 00:01:50.060

Cooper City Hall: time for

14

00:01:50.340 --> 00:02:04.730

Cooper City Hall: sending questions from the board, but I find it helpful through the years if we're able to do it as we work through each department with individual questions. but we'll just kind of work through the book together, and and

15

00:02:05.000 --> 00:02:18.689

Cooper City Hall: hopeful way to do so. So we have provided a few additional attachments for you in front of you. Hard copy. I'll just kind of go over them briefly before we get into the details.

16

00:02:18.770 --> 00:02:42.780

Cooper City Hall: we have a copy of our latest what's known as our variance report, or our budget to actual report ending in May. So from May, Michael next up will be our June numbers, but we've been a little preoccupied with the with the budget, but we wanted you to have that in front of you as well as we work through today, which helps to show a snapshot of where we are through. The end of may

17

00:02:42.810 --> 00:02:48.770

Cooper City Hall: also have included hard copies of the the Bso. police.

18

00:02:48.800 --> 00:02:54.099

Cooper City Hall: consideration notices of which we had an original and then a revised based on

19

00:02:54.300 --> 00:03:02.470

Cooper City Hall: changes at the at the State level, and likewise to the fire consideration letter. Again, an original and a revised

20

00:03:03.420 --> 00:03:09.550

Cooper City Hall: have included just a couple other sheets which we'll get to later. Related to our cost. Allocation model

21

00:03:09.640 --> 00:03:21.579

Cooper City Hall: the millage rates, and as well as the the fire assessment contact. But we thought that it might be helpful for you to have hard copies of all of those as we're working through

22

00:03:21.620 --> 00:03:41.210

Cooper City Hall: through the budget today. So without further ado, I'll go ahead and and jump right in just maybe first, I always like to start out with the Budget calendar. And again, thanks to the Mayor and Commission for approving that we are about halfway through. We're at our budget workshop. Obviously. next steps we'll have.

23

00:03:41.590 --> 00:03:58.510

Cooper City Hall: Obviously the 2 draft the millage notice and the fire assessment notice will both be actually on the Commissioner agenda tomorrow evening for consideration. And then after that, I do action.

24

00:03:58.770 --> 00:04:07.460

Cooper City Hall: We we obviously have to notify and send the the assessment resolution adoptions to the property appraiser.

25

00:04:07.570 --> 00:04:13.969

Cooper City Hall: and then we'll publish our notice of public hearing, and and really our next public interaction with

26

00:04:14.170 --> 00:04:25.080

Cooper City Hall: the public as far as the budget will happen in September, as the Board's well aware, we'll have those 2 public hearings one September thirteenth before our September thirteenth meeting.

27

00:04:25.120 --> 00:04:28.810

I'm sorry that actually, September thirteenth, at 5 30,

28

00:04:28.850 --> 00:04:37.429

Cooper City Hall: and then we'll have a September 20 sixth second and final public hearing. So just to point those out ahead of our October one adoption

29

00:04:38.180 --> 00:04:50.199

Cooper City Hall: so just at a high level before we start to dig in and hopefully, just to kind of paint a little bit of an overall picture the budget. Then today,

30

00:04:50.430 --> 00:04:52.710

Cooper City Hall: the balanced, proposed budget.

31

00:04:52.750 --> 00:05:00.390

Cooper City Hall: It does not include a tax increase, but it does propose keeping the millage rate the same without rollback.

32

00:05:09.960 --> 00:05:17.600

Cooper City Hall: Yes, I I apologize. Yes, thank you, Commissioner Shawn. I apologize for that. Yes, so it is, I know.

33

00:05:17.670 --> 00:05:22.150

proposed to keep the millage rate at the same same rate.

34

00:05:22.190 --> 00:05:26.290

Cooper City Hall: And again I've mentioned the 2 public hearings that we have upcoming.

35

00:05:26.550 --> 00:05:35.799

Cooper City Hall: as we're recommended setting the maximum admiral, I'm operating millage rate at the current 5.8 7 5

36

00:05:36.070 --> 00:05:49.629

Cooper City Hall: which is no change in the operating millage from the prior year This proposed knowledge rate represents an increase of approximately 9 over the roll back millage rate of what would be 5.3 9 0 9.

37

00:05:50.130 --> 00:05:57.350

The budget also includes a proposed 4% water increase and a 4% sewer increase

38

00:05:57.620 --> 00:06:04.010

Cooper City Hall: in conjunction with the consumer price Index, which Raj. We'll talk a little bit on later on on his budget.

39

00:06:04.740 --> 00:06:18.190

Cooper City Hall: we'll also, as I said, we'll review the trim and fire assessment. worksheets as we get a little further on here once we work through the the some of the department pieces.

40

00:06:18.310 --> 00:06:28.740

Cooper City Hall: obviously keeping the millage rate the same and not rolling it back. It generates an additional roughly 2 point

41

00:06:35.800 --> 00:06:49.350

Cooper City Hall: roughly, 2.1 additional millions of dollars in property taxes that's offset primarily by several of our largest cost factors. Obviously, as the board is well aware, which is public safety

42

00:06:49.400 --> 00:07:12.730

and you'll hear some more from from Chief Giovanni and Chief Harrington today. Our police costs are up roughly 1.2 million, and our fire costs are up a little over 1 million. So again, you can see the 2.1 million on the on the property tax side is offset by roughly 2.2 million on the public safety cost side.

43

00:07:13.180 --> 00:07:23.510

Cooper City Hall: Included in this budget as well, some other things at a high level. There are a few new positions that are proposed in this overall budget.

44

00:07:23.620 --> 00:07:38.750

Cooper City Hall: 3 of them are on the utility side, and one of them is on the general fund side. the general fund position which you'll hear some more about later is a special events assistant on the recreation side.

45

00:07:39.940 --> 00:07:52.230

Cooper City Hall: and then the 3 positions on the utility side. One is part time. It's an electricians, assistant. And then there are 2 full time positions, one, a utilities coordinator.

46

00:07:52.390 --> 00:07:56.129

Cooper City Hall: In the 950 section of our utilities budget

47

00:07:56.290 --> 00:08:07.230

Cooper City Hall: and an additional utility system trainee, which is in the 9 10 section of our utilities budget again, which we'll pick up a little later on. In the presentations.

48

00:08:07.300 --> 00:08:14.940

Cooper City Hall: the total salaries and benefits for those 3.5 positions is just a hair over \$300,000,

49

00:08:15.330 --> 00:08:26.739

Cooper City Hall: of which the bulk of it is obviously in the modern sewer funds. We do include a 4% merit budgeted increase in this budget

50

00:08:26.860 --> 00:08:31.099

Cooper City Hall: again. Just a reminder for the for the Commission that

51

00:08:31.320 --> 00:08:54.829

Cooper City Hall: what that means is it? It doesn't go into effect until an anniversary date, and that again, it could be 0 to 4 based on their evaluation. Correct. That's part of absolutely of our overall performance evaluation process. And I'll just share with you, having only been here 6 weeks and and talking some with just our team in general.

52

00:08:54.830 --> 00:09:22.400

Cooper City Hall: you know, learning a little bit about how evaluations have done been done in the past, and just that process and I've also got some thoughts and ideas related to just my experience in the past with this. But I just want you to understand when you see a 4% merit budgeted it does not mean we've put in 4 for everyone, and it's not for the entire year. It's based on that evaluation process.

53

00:09:22.790 --> 00:09:23.890

Cooper City Hall: What is that?

54

00:09:27.210 --> 00:09:43.160

Cooper City Hall: This is just a High Level Commissioner, and we can certainly I mean what I'd say. If it's okay with you, all is, we'll kind of work through the budget. And then, if there are any questions we don't address going department, I to my department. I plan certainly as much time as we need to answer all the questions that are out there.

55

00:09:43.300 --> 00:09:47.570

Cooper City Hall: That's that is correct. Yes, you can, definitely, absolutely.

56

00:09:48.770 --> 00:09:52.569

Cooper City Hall: Yes, go right ahead, sir, if you want to.

57

00:09:52.800 --> 00:10:03.209

Cooper City Hall: You're proposing money in there for merit raises. But there's an item on the agenda to adopt a comp plan or comp whatever tomorrow

58

00:10:03.350 --> 00:10:14.409

Cooper City Hall: that switches over to a tenure based system. So not accurate. So my question is how we're going to continue with the merit based, or we switching over to longevity.

59

00:10:14.420 --> 00:10:18.080

Cooper City Hall: so let let me say a couple of things.

60

00:10:18.180 --> 00:10:30.609

Cooper City Hall: And actually, that was a note on my that I was going to step to as well. and maybe I'll cover them as well. So there is not in the budget related a cost of living adjustment proposed.

61

00:10:30.800 --> 00:10:43.659

Cooper City Hall: to your point, Commissioner. Shrouder cost of living. I didn't say cost of living. I'm sorry? No, the related to the Comp study. And how does how does that interface the top studies proposing

62

00:10:44.520 --> 00:10:45.790

Cooper City Hall: true ups?

63

00:10:46.180 --> 00:10:48.680

Cooper City Hall: That word might come out today?

64

00:10:48.920 --> 00:10:56.250

Cooper City Hall: it's based off of tenure the where they use this compression that there's a wage compression, because in tenure. So if I worked for the sheriff's office.

65

00:10:56.300 --> 00:11:08.679

Cooper City Hall: my pay as a deputy is not based on how it performs, but it's my longevity you you go up based off of it. So everyone who is at the same amount of years gets paid the same. That's one way to do it.

66

00:11:08.980 --> 00:11:21.999

Cooper City Hall: The other way is is merit, which in our city we've always done it based off of merit. So 2 people can start at the same time, and one can be paid a lot more over the years because they've received the merit raises. The other one is not

67

00:11:22.130 --> 00:11:31.840

Cooper City Hall: so. I'm not saying which way is better. But I'm saying there's a proposal to adopt wage compression based off of a tenure which would be a shift towards

68

00:11:32.060 --> 00:11:36.260

Cooper City Hall: longevity. But there's also budgeting for merit. So we

69

00:11:36.740 --> 00:11:49.199

Cooper City Hall: which I'm trying to figure out, that's sure. So there we have budgeted merit in here, and I would say, I don't want to wrap us in completely to the comp discussion tomorrow evening, but I will say

70

00:11:49.260 --> 00:11:54.320

Cooper City Hall: even his proposal to address compression.

71

00:11:55.080 --> 00:12:01.410

Cooper City Hall: I would see that merit is definitely still a piece of that puzzle as we move forward

72

00:12:01.830 --> 00:12:17.679

Cooper City Hall: so And then, to your cost of living. I believe that that proposal said it wasn't awarded, or very good, but it said with an asterisk, that those base numbers that are being given to us include consideration of a 2% column.

73

00:12:17.680 --> 00:12:39.109

Cooper City Hall: Yes. So there is a call based off of those numbers which is being budgeted so under contingency. All right, yes, let me stop. I'll step to that next. And so yes, so just to reiterate on the merit side, we have included the merit. I think, respectfully, that the merit would continue, even trying to address compression under his models, and I only say that

74

00:12:39.170 --> 00:12:43.659

Cooper City Hall: that I I would, I would continue to see that as a piece of the puzzle

75

00:12:43.690 --> 00:12:56.970

Cooper City Hall: related to the cola in the budget itself and the salary line. So if you look in the, in the salary lines in our budget, we did account for that 4% merit. There is no Cola

76

00:12:57.080 --> 00:13:06.599

Cooper City Hall: represented in the salary lines of the budget to Commissioner Shrouder's point there is under contingency. we have included.

77

00:13:06.600 --> 00:13:33.099

Cooper City Hall: Obviously, because we know things are running concurrently funding. Should the Commission choose to move forward with the implementation of one of the recommendations from the comp setting. There is funding in the general fund, and the water and suicide related to. If if the Board was going to make a decision, I thought it was premature. Those numbers include Cola right correct under. Yes, it was correct. He he did propose a 2% call

78

00:13:33.230 --> 00:13:44.040

Cooper City Hall: across the board, and then his. You're right, that is included in the contingency. So this budget includes a cola under contingency. That is correct for 2%. Yes, sir.

79

00:13:44.390 --> 00:13:57.669

Cooper City Hall: I thought it was premature frankly, at this time to include that in the salary section. But I did want to account for at least obviously for the big picture and contingency until the Board has a chance to review that better.

80

00:13:59.610 --> 00:14:09.040

Cooper City Hall: I also share, obviously, as I think, the mayor and commission is where you know, as we start to move beyond the Comp study piece.

81

00:14:09.140 --> 00:14:19.469

Cooper City Hall: we look at the pension components oh, let me back up a step As Commissioner Shatter had mentioned on the contingency side, it does include a 2% cola

82

00:14:19.600 --> 00:14:38.620

Cooper City Hall: if the Board so chooses to enact a recommendation, and it does model at least under his recommendation of the tenure parity at a cap of which we'll talk more tomorrow. So just at a high level, we have tried to at least plan for funding in there. Should the Board decide to make a decision related to them.

83

00:14:39.680 --> 00:15:00.560

Cooper City Hall: as far as back to this, the salary side and our normal operation outside of contingency we have included, obviously, the recent changes by the Florida retirement system, from the Legislature related to increased employer contributions, so that obviously impacts

84

00:15:00.630 --> 00:15:10.339

Cooper City Hall: our general fund. Our water and sewer cost some, and then police and fire obviously are. you know, it's it's approximately about half a million dollars.

85

00:15:10.410 --> 00:15:15.420

Cooper City Hall: just the additional from that recent change in Tallahassee from the

86

00:15:15.460 --> 00:15:24.550

Cooper City Hall: from the additional modification for for more contribution from the employer. So obviously a big cost center.

87

00:15:24.570 --> 00:15:51.929

Cooper City Hall: you know my! The department heads have heard this spiel, but I'll I'll go ahead and walk through it again. I know the the mayor and Commission all know this as well. Right now you look at any budget in local government from Florida to California, fill in the blank right? Our number one cost center throughout the budget, just like any business is going to be what personnel? Right? And so you know, as I step down through just at a high level. Some of these costs.

88

00:15:51.930 --> 00:16:13.520

Cooper City Hall: I I wanted to share those upfront, because, as Commissioner Shrouder had mentioned with one item, obviously, they impact all of our departments. So you've got our pension side. you've got medical, which, frankly, is a very pleasant update to share with the board, which is, our medical rates are actually going down 5%.

89

00:16:13.680 --> 00:16:24.740

Cooper City Hall: Yeah, which And this market is really remarkable. So all should be proud of that. It's a savings of over a hundred \$1,000 for us for this year.

90

00:16:24.810 --> 00:16:36.280

Cooper City Hall: There is one minor tweak, if, if the Mayor Commission, I know, are aware we have several different plan options. One of our plan options. It probably has the fewest amount of

91

00:16:36.330 --> 00:16:41.880

employees that have selected. It is a high, deductible health plan with the Hsa.

92

00:16:41.970 --> 00:16:57.219

Cooper City Hall: We are required due to the Irs, slightly changing their minimum deductibles. they're shifting a little to grow a little bit to now 1,503, 1,500, if you're single.

93

00:16:57.340 --> 00:17:08.889

Cooper City Hall: 3,000, if your parent and child or family, and that's again not based on us or our insurance broker. It's it's based solely on the Irs. Basically, they review those

94

00:17:08.910 --> 00:17:17.930

Cooper City Hall: deductible minimums that you have to have at least that much of a deductible on a high, deductible Hsa. Hopefully.

95

00:17:20.349 --> 00:17:35.899

Cooper City Hall: I think literally we only have, I'd say, under 5 commission melody. It's a it's a really small amount of folks that are actually participating in that. If we were to alleviate that plan and switch them to someone else because there's only 5. Is there a way to

96

00:17:35.900 --> 00:17:58.769

Cooper City Hall: legally do that? And would that save us money in general? More?

97

00:17:58.880 --> 00:18:08.490

Cooper City Hall: It's something I think we can look at for future years, but for the moment I I I would say, I think it's fine to remain there, based on the low participation that we have

98

00:18:10.470 --> 00:18:23.759

Cooper City Hall: on the dental side dental obviously, which is a is a much more fractional cost compared to our medical dental, is up about 4.9 increase that is, with a two-year rate guarantee.

99

00:18:23.900 --> 00:18:42.350

Cooper City Hall: that's an increase, roughly, of about \$4,600 across our entire entire plan vision is on the second year of a 2 year rate guarantee. So there's no change on vision. There's also no change to life insurance, short term disability or long term disability

100

00:18:42.590 --> 00:18:51.460

Cooper City Hall: costs. probably one of the biggest costs factors outside on the expense side, outside of

101

00:18:51.580 --> 00:19:07.449

Cooper City Hall: personnel costs and our contracts with Bso. Is our property insurance again. And just if you know, just like folks across yeah, across the State of Florida, right? For individuals or businesses, they're all dealing with that.

102

00:19:07.620 --> 00:19:27.780

Cooper City Hall: I wanted to least talk about ours is maybe the coming together of 2 items. One is every 4 to 5 years. We should have a updated valuation of what is our property worth? Right? So we were due for one of those which caused our the value of our property to go up about 28%.

103

00:19:27.960 --> 00:19:45.719

Cooper City Hall: And then, in addition to that, obviously the rate renewal in in talking with with our our insurance folks. you know it's probably one of the roughest years in a long time in May. I know you're very familiar with with that entire piece.

104

00:19:45.760 --> 00:19:51.049

Cooper City Hall: so ours, our our rate increase was 124%

105

00:19:51.160 --> 00:19:55.580

Cooper City Hall: on, on on property insurance. I will. Yes.

106

00:19:55.870 --> 00:19:58.349

Cooper City Hall: yes, so we

107

00:19:58.740 --> 00:20:09.769

Cooper City Hall: you know, we we went our current premium for this year, about 400,000 across all the funds we're up to about \$900,000 in proper insurance.

108

00:20:09.920 --> 00:20:13.000

Cooper City Hall: Sure? Great question.

109

00:20:14.190 --> 00:20:15.340

Yeah.

110

00:20:17.270 --> 00:20:24.639

Cooper City Hall: Yeah. Well, those those numbers boss, have have have come up pretty pretty recently.

111

00:20:24.700 --> 00:20:29.290

I will tell you. a couple of things to you. But recent. When is recently

112

00:20:29.310 --> 00:20:34.439

Cooper City Hall: I can get you the date. I don't have it right in front of me, but I'll be glad to

113

00:20:35.360 --> 00:20:36.640

Cooper City Hall: and

114

00:20:43.750 --> 00:21:04.369

Cooper City Hall: and I know I I personally also called our our insurance folks at the League of Cities, and you know, it's it's a a wide spectrum. But some communities, I think, even had they were several that had a 200% increase. But specifically, Commissioner, shrouded to your question about what are we looking at to?

115

00:21:04.540 --> 00:21:07.270

Cooper City Hall: I want to make sure we have a productive meeting. Sure

116

00:21:08.620 --> 00:21:15.739

Cooper City Hall: I don't. I I'm be frank. I don't really care about other communities they could have 3, 400 but

117

00:21:17.000 --> 00:21:20.799

Cooper City Hall: you know, half a million dollars is, how many of

118

00:21:20.930 --> 00:21:23.950

Cooper City Hall: Michael? Do you know how many on a mill. What would that be.

119

00:21:32.690 --> 00:21:43.500

Cooper City Hall: Michael? If you want to go ahead and look for that, what I'll I'll I'll speak to Commissioner shrouded and to your point is so one of the options for us to reduce costs specifically related to that

120

00:21:43.830 --> 00:21:49.270

Cooper City Hall: Our current, deductible for name storms is 5%

121

00:21:49.500 --> 00:22:05.019

Cooper City Hall: There were 2 options given 2, 2 possible options, one to increase to 7.5, which would save us 8% of deductible, or to go to 10% of name storm which would provide us 16% relief.

122

00:22:05.480 --> 00:22:19.930

Cooper City Hall: So proposed in this budget, I I am recommending for the 16% off of, yeah, I'm sorry so so we'd save 144,000 off of off of our

123

00:22:19.980 --> 00:22:23.780

Cooper City Hall: renewal. And so

124

00:22:24.730 --> 00:22:34.759

Cooper City Hall: so I think that's that's something that I would recommend to the board again. If you look at, you know just that at simple, simple pieces. So if we had a name storm

125

00:22:34.760 --> 00:22:55.910

Cooper City Hall: and we had a a million dollars worth of damage we'd have to come. We'd have to pay 10% of that deductible would be a hundred \$1,000, and and the other thing would be for us to, I guess. make terminations on thresholds what we're going to ensure what not right, and I will say, one of their recommendations that they they did work through is

126

00:22:56.500 --> 00:23:07.860

Cooper City Hall: They were a lot of smaller items that were individually listed, and they've gone what I would call to almost like an umbrella liability for some of those smaller things to your point, to where we're not

127

00:23:08.070 --> 00:23:12.219

Cooper City Hall: ensuring each individual item

128

00:23:12.230 --> 00:23:19.299

Cooper City Hall: and Can I answer, Jack, absolutely. What? What? When you say smaller items? Can you give us an example?

129

00:23:19.560 --> 00:23:27.389

Cooper City Hall: yeah, I I might think of. You know we have some of those parks that have a bench and a garbage scam

130

00:23:28.420 --> 00:23:30.640

Cooper City Hall: right? And so

131

00:23:31.390 --> 00:23:46.450

Cooper City Hall: let me give you an explode over there. Let me give you a sample on the automobile. Sure. Go ahead. I'll give you an example. When I got the list of what we're ensuring for automobiles. We have trailers that are ensured that from like 1,980, and that probably is almost not cost effective.

132

00:23:46.950 --> 00:23:51.859

Cooper City Hall: That would be, I'm sure. There's similar items that are being sure. So do we have a

133

00:23:52.040 --> 00:23:53.580

Cooper City Hall: a detailed list.

134

00:23:53.910 --> 00:23:58.459

Cooper City Hall: Does someone have a detailed list? Yes,

135

00:23:58.790 --> 00:24:02.310

Cooper City Hall: And I will say, we'll be glad to.

136

00:24:02.650 --> 00:24:17.729

Cooper City Hall: pull out our list and just double check to that point into that question, to see what is it we're ensuring? And we can certainly bring that additional information back to the board. okay, so that's

137

00:24:19.500 --> 00:24:22.689

Cooper City Hall: I'm sorry. One mill is equal to one.

138

00:24:27.970 --> 00:24:31.220

Cooper City Hall: What's 500,000? What?

139

00:24:33.600 --> 00:24:37.899

Cooper City Hall: 3.8. So almost 4 million is a mill. and you want.

140

00:24:41.380 --> 00:24:45.549

Cooper City Hall: That's what I said. Of course

141

00:24:45.710 --> 00:24:54.890

Cooper City Hall: I could be wrong. but a quarter is way above. Oh, you know what I did say that I apologize. So that's a difference in a quarter mill. Okay

142

00:24:57.400 --> 00:25:02.780

Cooper City Hall: of we. May I ask one more question?

143

00:25:02.890 --> 00:25:11.530

Cooper City Hall: The insurance that you are talking about that has already been taken care of, and we're not.

144

00:25:11.790 --> 00:25:17.939

Cooper City Hall: Where are our our our hands tied for this year, or can we re

145

00:25:18.260 --> 00:25:20.710

Cooper City Hall: adjust things when the renewal?

146

00:25:21.800 --> 00:25:24.950

Cooper City Hall: Yes, short and sweet. Thank you.

147

00:25:25.590 --> 00:25:30.000

Cooper City Hall: Or this one does that renewing? Oh, it is October one. Yeah.

148

00:25:30.550 --> 00:25:33.760

Cooper City Hall: yes, yeah, we. So

149

00:25:34.900 --> 00:25:35.770

Cooper City Hall: yeah, we

150

00:25:38.450 --> 00:25:58.900

Cooper City Hall: we should put this on the agenda. Right? Yeah, I I think it's something that we can. we can get some continued back up for and and share that as we get an analysis of different options of, you know, taking these things off doing an umbrella, and then I'm sure that's a pretty big, the monetary defect. And right

151

00:25:59.190 --> 00:26:10.590

Cooper City Hall: be glad we'll be glad to work on that. We might say something under 50,000. We're not. Gonna it doesn't pay, sure. But then, sure there's not. That has to be some type of analysis that

152

00:26:10.710 --> 00:26:14.230

Cooper City Hall: we've got plenty of time to do that for sure we glad to.

153

00:26:14.470 --> 00:26:25.120

Cooper City Hall: But in all honesty we're deciding a budget. I would rather that sooner rather than later. What's that? No pressure. that's that'll be fine.

154

00:26:27.410 --> 00:26:28.900

Cooper City Hall: Thank you for that feedback.

155

00:26:31.930 --> 00:26:49.350

Cooper City Hall: Okay, I wanted to touch on just a couple of other items maybe at a high level we will walk through. Once we go through each of the budget pieces the capital we'll see the general fund capital, and then our water and sewer capitals this year in particular, we've

156

00:26:49.350 --> 00:27:02.189

Cooper City Hall: removed future years. So you'll just literally see a one year. Capital picture, and we'll we'll we'll spend some time on that later, but that is again all driving towards

157

00:27:02.280 --> 00:27:27.299

Cooper City Hall: a a opportunity to allow us to to really have a fully developed 5 year capital plan for the Board's consideration as we work through the budget next year this next year budget. So I didn't want to put frankly some piecemeal items that were on there beyond this year. knowing that. by next spring we're going to have a completely different look of those capital budget items. So

158

00:27:27.620 --> 00:27:41.269

Cooper City Hall: I also wanted to touch on just one other piece of the overall operational side that you'll see as we walk through this budget. And it's it's related to

159

00:27:42.370 --> 00:28:06.880

Cooper City Hall: Excuse me, our, our, it piece and puzzle information technology And so one of the things I have included in here. And I've been working with Jonathan Lopez and and some others as well, but a a model as the Board's well aware. We've kind of historically had 2 positions and it and it manager and an and and our, and as well as Jonathan's position.

160

00:28:06.900 --> 00:28:29.340

Cooper City Hall: this budget I've proposed looking to go to what I might say, is kind of a hybrid model to where Jonathan will continue to be doing the great work that he's doing from, you know, lending a hand when issues come up and being our boots on the ground, but also partnering with

161

00:28:29.340 --> 00:28:45.539

Cooper City Hall: and an it partner that can provide kind of a larger infrastructure backup piece just with the complexity of of the different items that we have in in place. So it would be looking to

162

00:28:45.540 --> 00:29:13.569

Cooper City Hall: to partner with a vendor that we would go through a process. And and and again, what we see is we, I think what we'll what we'll find is we'll have a more robust system. And frankly, we won't have everything just falling on Jonathan, who is doing a terrific job but we'll hopefully help us provide that backside infrastructure. that will be more helpful. And again, this is not a

163

00:29:13.590 --> 00:29:18.549

Cooper City Hall: process that I've started out on just as my own as a manager. I I think.

164

00:29:18.580 --> 00:29:38.049

Cooper City Hall: I've I've been familiar with those situations and and setups in the past, and I've seen the the fruits of that setup, but I've also made sure that Jonathan's been a a very active part in working towards that that overall picture. So we'll we'll pick that up a little bit more in the details as we work through operationally. But I just wanted to share that

165

00:29:38.310 --> 00:29:39.639

Cooper City Hall: at a high level.

166

00:29:39.840 --> 00:29:55.600

Cooper City Hall: a reminder as a Commissioner shrouded. I mentioned, you know, an an important piece kind of hanging out there which we're going to leave the hang out there till tomorrow in a presentation from the consultant is the comprehensive of the Comp. Comp. Study topic

167

00:29:55.720 --> 00:30:14.290

Cooper City Hall: the one other item that we're not going to spend time on today. That is a big piece of this budget is the Arpa budget. It's a separate fund. But, as you all are well aware we'll pick that up tomorrow at 5 pm. And spend quite a bit of time just on that individual topic. So

168

00:30:15.360 --> 00:30:36.130

Cooper City Hall: if there aren't any broad-based questions that I know. You guys will have questions that I want to get through them all. But with your blessing, Mayor, I'd like to proceed through and and to work through the budget itself, so can I answer? Sorry I want my reference to my words, not yours, jotting out it. Yes, Do you have an approximate cost of that?

169

00:30:36.590 --> 00:30:48.840

Cooper City Hall: Yes, it's included in the budget, and quite candidly, we'll we'll get there. But and Jonathan I have. I have spent a good amount of time, I think, when we start to add up the pieces of

170

00:30:48.860 --> 00:30:58.250

Cooper City Hall: that vacant it manager position, as well as some of the the pieces of the overall. It infrastructure. We're getting different places

171

00:30:58.340 --> 00:31:06.229

Cooper City Hall: I'm I'm pretty confident it may be, at least compared to last year. Pretty darn close to a budget wash if that makes sense.

172

00:31:07.280 --> 00:31:08.750

Cooper City Hall: Yes, great question.

173

00:31:09.550 --> 00:31:20.420

Cooper City Hall: Okay, with with your blessing, we'll go ahead and move in. I just. I I would like to start on if we could. Maybe page 32. And we're gonna jump into the

174

00:31:20.770 --> 00:31:34.539

Cooper City Hall: the revenue side of the picture and and we're gonna start. If it's okay, right on the general fun side, and then we'll save Raj is in reserve on the water and suicide. So he's well prepared and

175

00:31:34.880 --> 00:31:41.319

Cooper City Hall: ready to go. He'll be carrying up the the the back end of the conversation. But,

176

00:31:41.590 --> 00:31:49.860

Cooper City Hall: you know, page 32 is our overall citywide revenue snapshots and our city wide expenditures.

177

00:31:49.890 --> 00:32:01.949

Cooper City Hall: Again, I'll I'll hold those as we work the details, because I think the the details really help to provide the the backdrop of the overall picture.

178

00:32:02.130 --> 00:32:04.369

Cooper City Hall: You just tell me

179

00:32:04.550 --> 00:32:13.200

Cooper City Hall: the 3 of them in particular, I noticed that of significant change. I well, for some of them. It's very clear. Why, grants, I know is our but yeah.

180

00:32:13.300 --> 00:32:15.709

Cooper City Hall: judgments, fines. And for for

181

00:32:15.760 --> 00:32:27.740

Cooper City Hall: why would we be going down? 25,013. Sure, we'll pick that up in the detail for sure. Great question. Okay? The Tree trust again. Significant.

182

00:32:27.860 --> 00:32:30.050

Cooper City Hall: Well, I see the actual versus budgeted.

183

00:32:30.140 --> 00:32:37.730

Cooper City Hall: So that could be. Why? That it went? Because basically nothing. So the short answer on the Tree Trust is there is not

184

00:32:38.120 --> 00:32:46.219

Cooper City Hall: additional revenue. Yes, coming in absolutely. So we? That's why, absolutely, that's why. And then last, one is debt service.

185

00:32:46.340 --> 00:32:49.760

Cooper City Hall: what is what in particular are we paying

186

00:32:49.860 --> 00:32:51.790

Cooper City Hall: for debt service? Yes.

187

00:32:52.970 --> 00:32:55.610

Cooper City Hall: and you're on page 33. There!

188

00:32:55.740 --> 00:33:00.679

Cooper City Hall: Yes, We'll pick that up in the detail as well.

189

00:33:00.740 --> 00:33:13.489

Cooper City Hall: I think it's in a couple of sections. But Michael, at a high level. What do we have for those 2? Item, I think there are 2 items that are the on 33 for the debt service for 681, 5 56,

190

00:33:15.350 --> 00:33:16.510

Cooper City Hall: yes.

191

00:33:22.760 --> 00:33:27.149

Cooper City Hall: probably from 24,000 to 681,000 for debt service.

192

00:33:35.310 --> 00:33:40.759

Cooper City Hall: How many of you are out there? I'm here because I'm not. I'm

193

00:33:40.960 --> 00:33:50.239

Cooper City Hall: I'm using the book. I don't know if now, if you're using the Powerpoint, make sure the bottom page on the Powerpoint is correct.

194

00:33:50.410 --> 00:33:54.200

Cooper City Hall: So I'm on city wide. Summary.

195

00:33:54.350 --> 00:34:08.919

Cooper City Hall: Yeah, just very quickly for those who are using a digital version. if you want to cool up the one from my email the other day that I sent an attached version.

196

00:34:10.000 --> 00:34:17.499

Cooper City Hall: yes, thank you.

197

00:34:20.600 --> 00:34:21.609

Cooper City Hall: She's always watching.

198

00:34:26.409 --> 00:34:33.989

Cooper City Hall: So it should be the page March city-wide summary. I can set it down to. Yes. Say, why? Summary.

199

00:34:34.020 --> 00:34:38.440

Cooper City Hall: yeah.

200

00:34:38.980 --> 00:34:40.950

Cooper City Hall: 681, one.

201

00:34:41.670 --> 00:34:43.170

Cooper City Hall: Yeah. Yeah. Yeah.

202

00:34:43.460 --> 00:34:44.679

Yeah.

203

00:34:56.590 --> 00:35:05.969

Cooper City Hall: Did you guys give sh of the wrong budget.

204

00:35:16.160 --> 00:35:34.239

Cooper City Hall: No, no, he did send 2 versions. Yep. So maybe you have the old one that goes right. It's also Commissioner. If you go on the agenda section on the website. It should be pressed on there. It wasn't on there. I know it's on those smarty things. Thanks. Yup, see, this is my last minute.

205

00:35:38.860 --> 00:35:50.830

Cooper City Hall: Michael. I know we pick that up in the detail. So If we're going to do it later, that fine, I just wanted to make sure we will most certainly like to understand this. Yes, sir, we'll come back to that, and the judgment finds, and for features as well.

206

00:35:54.120 --> 00:35:58.520

Cooper City Hall: I'll take some time to take it to that one as well and the

207

00:36:01.550 --> 00:36:02.570

Cooper City Hall: correct.

208

00:36:03.690 --> 00:36:08.870

Cooper City Hall: If you go ahead and we'll turn to page 35.

209

00:36:10.600 --> 00:36:23.359

Cooper City Hall: I just want to give a high level overview of the general fund revenues. Does everyone see that category? And it's got all sorts of numbers on it? Page 35 starts out with the details of property tax.

210

00:36:25.180 --> 00:36:41.520

Cooper City Hall: you'll see if you look to the far right? Obviously right, you'll see the percentage change as well as the dollar change, and you pick up that 2.1 9 6 9 5 change. And again, that's related to not rolling back

211

00:36:42.170 --> 00:36:48.510

Cooper City Hall: a few other categories. I just kind of stepping through this that I'd like to point out

212

00:36:48.620 --> 00:36:55.240

Cooper City Hall: particular, you know, just at a high level, at a sn snapshot, as the new city manager coming in.

213

00:36:55.370 --> 00:37:09.699

Cooper City Hall: This is a snapshot of a good, strong community, a stable community, as you look through, you know, different areas related to our programming related to the tax base and its growth.

214

00:37:09.750 --> 00:37:21.759

Cooper City Hall: related to as well some of those State shared revenues from a state perspective. Obviously the economy continues to be strong, and so we see that as a added benefit as well.

215

00:37:21.880 --> 00:37:35.610

Cooper City Hall: the We've got a couple of pieces in particular. I'll share obviously our our number one revenue sources. The add valorium tax next up at 4.4 million is the fire assessment.

216

00:37:35.690 --> 00:37:42.530

Cooper City Hall: that's up about \$50,000, and I'll point out on the on the fire assessment side.

217

00:37:42.670 --> 00:37:49.840

Cooper City Hall: we did. We did update that assessment of Barbara Hastings had helped to. update that

218

00:37:49.920 --> 00:37:51.840

Cooper City Hall: We

219

00:37:51.970 --> 00:38:10.890

Cooper City Hall: did not go out and engage a separate company to update that analysis, but we have recommended and included in the budget for next year to do that. So about on it every at least every 2 year cycle. That's something that should be done. So that is included that piece. It's

220

00:38:10.970 --> 00:38:14.399

Cooper City Hall: a a part of the the puzzle for for next year.

221

00:38:14.510 --> 00:38:19.869

Cooper City Hall: I'll also point out from some of the

222

00:38:20.290 --> 00:38:28.700

Cooper City Hall: other items. obviously, we, we get a lot of money from the electric side. We get 2.6 million on electric tax.

223

00:38:28.760 --> 00:38:44.179

Cooper City Hall: we're still waiting for some of the feedback from the the State Department that's in charge with, evaluating some of those numbers they have yet to post those numbers our electric franchise revenues.

224

00:38:44.230 --> 00:38:48.070

Cooper City Hall: if you look under the franchise fee area

225

00:38:48.130 --> 00:39:07.869

Cooper City Hall: under electricity, you'll see. That is up a hundred 1,000 again. That's based on our our actuals. From last year we we bump that up roughly 100,000. If you move down to the area march total State contribution towards the bottom

226

00:39:08.010 --> 00:39:18.649

Cooper City Hall: of the page. You'll see that our State revenue sharing is up a hundred \$30,000 from last year, and our State shared portion of sales. Tax

227

00:39:18.740 --> 00:39:22.290

Cooper City Hall: is up roughly \$350,000

228

00:39:22.330 --> 00:39:27.210

Cooper City Hall: again. both those items. That's about 4 and a half.

229

00:39:27.870 --> 00:39:33.810

Cooper City Hall: A little over 4 million dollars worth of revenue. So between that

230

00:39:33.910 --> 00:39:51.109

Cooper City Hall: our electricity dollars and our ad valorem dollars those are the significant, some of our most significant pieces of our revenue puzzle, and they're all trending in a positive positive

231

00:39:51.420 --> 00:39:52.500

Cooper City Hall: position.

232

00:39:53.040 --> 00:39:58.740

Cooper City Hall: Commissioner, I I wanted to touch on

233

00:39:58.830 --> 00:40:00.830

Cooper City Hall: on the judgment

234

00:40:00.840 --> 00:40:05.529

Cooper City Hall: finds and forfeiture side before you do that. Can you go back there?

235

00:40:05.740 --> 00:40:09.780

Cooper City Hall: How do we verify what they are telling us is accurate.

236

00:40:10.070 --> 00:40:10.889

What is that?

237

00:40:11.040 --> 00:40:14.520

Cooper City Hall: Okay, I have it right here. Okay. And our members are in an.

238

00:40:14.750 --> 00:40:15.910

Cooper City Hall: and that's why you

239

00:40:16.560 --> 00:40:26.169

Cooper City Hall: like. They're off about \$60,000. They posted it online, though they did. And our

240

00:40:38.850 --> 00:40:42.919

Cooper City Hall: well, he's doing that. I have a question franchise towing

241

00:40:43.000 --> 00:40:46.579

Cooper City Hall: is down 76. Is there a reason for that.

242

00:40:49.020 --> 00:40:55.450

Cooper City Hall: Yeah, I.

243

00:40:55.760 --> 00:40:57.899

Cooper City Hall: So why are we still getting 10,000?

244

00:40:59.290 --> 00:41:01.629

Cooper City Hall: It made me carry a little contract.

245

00:41:09.010 --> 00:41:13.310

Cooper City Hall: Michael, can you make a note? Is to double check that at 10,800 as well

246

00:41:37.980 --> 00:41:39.620

Cooper City Hall: touch as well on the

247

00:41:46.210 --> 00:41:51.280

Cooper City Hall: if you would also, confirm, have.

248

00:41:51.580 --> 00:41:53.319

Cooper City Hall: But it might confirm

249

00:41:53.480 --> 00:41:57.780

Cooper City Hall: what's been published by department of revenue. First, what we have.

250

00:41:58.210 --> 00:42:06.829

Cooper City Hall: And that was okay. So June thirtieth, it's 2 20. So for the one in year, right? And the ending. Okay.

251

00:42:07.290 --> 00:42:14.329

Cooper City Hall: Michael, can you go ahead and make a note as well on that, just to go back and reconfirm those State shared revenues to that to

252

00:42:14.750 --> 00:42:19.870

Cooper City Hall: the mayor's point and and Commissioner's point, we can just double check and triple check those.

253

00:42:21.410 --> 00:42:30.409

Cooper City Hall: It's a specific one. Yeah, it's they. I think they they have it at This you you told themselves that yearly one

254

00:42:31.250 --> 00:42:35.759

Cooper City Hall: that's getting 1.5 9 7,

255

00:42:36.190 --> 00:42:38.649

Cooper City Hall: the street and

256

00:42:39.520 --> 00:42:41.330

Cooper City Hall: What is it that the

257

00:42:41.900 --> 00:42:43.660

Cooper City Hall: 2, 1, 2,

258

00:42:44.270 --> 00:42:48.919

Cooper City Hall: 20 distribution. And then we in the 281. So what does that be?

259

00:42:49.090 --> 00:42:50.520

Cooper City Hall: One of the streets?

260

00:42:53.640 --> 00:43:02.739

Cooper City Hall: Yeah, 2, 1, 2, yeah. Chapter 2, whatever that me sharing, that is

261

00:43:02.980 --> 00:43:04.470

Cooper City Hall: 2, 1, 2 here.

262

00:43:07.320 --> 00:43:10.070

Cooper City Hall: Oh, yeah, that's right.

263

00:43:11.350 --> 00:43:17.859

Cooper City Hall: Yeah. And I think our numbers are off a little bit from what they posted on our website.

264

00:43:18.780 --> 00:43:20.940

Cooper City Hall: Yes. yeah.

265

00:43:24.370 --> 00:43:36.830

Cooper City Hall: we'll we'll we'll definitely go back in and review them. It's just. And and to Michael's point, I just timing wise. I think they were, Mike, how many times you think you'd check that page in the last month.

266

00:43:37.930 --> 00:44:07.029

Cooper City Hall: But just to me, wise, I think, to your point where we'll definitely go back and revisit them and update them before they they up or down. Based on what you're saying. We we wish meeting more now. Yeah. So it's good. I I just wasn't sure if we had to work. I think it's like a 60,000 more. Okay?

So yeah, so we will definitely update those Commissioner. And and there's there may be one or 2 more, even from the States website that we're waiting for that. They still haven't provided frankly ease, even as today. So we'll continue to on those in the in the coming weeks.

267

00:44:10.050 --> 00:44:17.310

Cooper City Hall: Commissioner, I would just kind of check briefly for you on the the judgment, fines and forfeitures.

268

00:44:17.600 --> 00:44:18.870

Cooper City Hall: Let me double check

269

00:44:19.860 --> 00:44:24.560

Cooper City Hall: like on. I were just reviewing that. I think that's where we had them. We were doing this morning.

270

00:44:51.430 --> 00:44:56.090

Cooper City Hall: Yeah, you can go ahead and flip the pages. You'd like to. Page 36.

271

00:44:56.550 --> 00:45:11.359

Cooper City Hall: And that's actually we'll pick up those sign reports curvature boss down towards the bottom or the details. there, did you have another question. Okay? I wanted to point out first of all, on the up top on the revenue side. The Public Safety School Resource Officer.

272

00:45:11.370 --> 00:45:21.280

Cooper City Hall: You'll see that as increased additional revenue, by 209,000. It's the line marked Public Safety School Resource Officer.

273

00:45:21.610 --> 00:45:35.390

Cooper City Hall: last year our budget was 306,000 this year. It's 515,000, and that is again, because of additional funding, and Chief Giovanni can speak a little bit to to that more when he's up covering his budget. Item.

274

00:45:35.490 --> 00:45:52.250

Cooper City Hall: there may be as well. A a little later on in the year, a potential for us actually to pick up some even additional money beyond that. And that's related to the sergeant piece and the Sro. And chief, if you don't mind, unless you talk on that a little bit more when when we have you up here for your department, if you don't mind.

275

00:45:52.390 --> 00:45:54.749

Cooper City Hall: I'm pretty sure that was denied wasn't

276

00:45:58.160 --> 00:45:58.970

Cooper City Hall: okay.

277

00:46:00.590 --> 00:46:02.320

Cooper City Hall: You're on that

278

00:46:02.790 --> 00:46:10.540

Cooper City Hall: I did want to mention we had overall, or you will see our recreation revenues are up.

279

00:46:10.820 --> 00:46:15.249

Cooper City Hall: which is a good, a good thing, as we continue to do programming.

280

00:46:15.260 --> 00:46:23.449

Cooper City Hall: and a lot of interest. We did have one item that went down direct camps and enrichment programs.

281

00:46:23.470 --> 00:46:33.209

Cooper City Hall: and that is primarily related to. We had tried, I think, been talking with Stacey and the Experimental before school

282

00:46:33.240 --> 00:46:49.430

Cooper City Hall: program. And then we did an after school program. The after school program has been very, very successful the before school. not as much. And so that's basically reflects on scaling that back And so I wanted to point that out.

283

00:46:49.850 --> 00:47:02.939

Cooper City Hall: Commissioner, captain to your point on the judgment fines and forfeitures. you can see. This year we budgeted 165,000

284

00:47:02.960 --> 00:47:05.230

Cooper City Hall: overall for those items.

285

00:47:05.250 --> 00:47:12.289

Cooper City Hall: we did scale that back a little bit on the fines and forfeitures

286

00:47:12.330 --> 00:47:24.510

Cooper City Hall: primarily, our budget for this year's 125,000 through the end of May. We've only collected about \$40,000. So that was

287

00:47:24.620 --> 00:47:29.969

Cooper City Hall: you know. Obviously, we still have June, July, August, and September to pick up.

288

00:47:30.080 --> 00:47:32.450

Cooper City Hall: but it's that

289

00:47:32.630 --> 00:47:35.780

Cooper City Hall: we obviously we're 22.

290

00:47:36.240 --> 00:47:41.920

Cooper City Hall: is it that we're not enforcing? like as a magistrate? Not

291

00:47:42.670 --> 00:47:45.279

Cooper City Hall: and forcing.

292

00:47:45.520 --> 00:47:54.009

Cooper City Hall: I will share. And and I I might let. When Carlos gets up, we just we have probably a a great example related to that

293

00:47:54.110 --> 00:47:57.349

Cooper City Hall: recently that has come up. But

294

00:47:57.960 --> 00:48:09.189

Cooper City Hall: I don't know if we can certainly touch on it. Now you want, I just, I like to know, because it's a significant difference. And you know I'm not looking to find

295

00:48:09.460 --> 00:48:35.160

Cooper City Hall: residents. But at the same time you would think it would almost be a similar number year over year. Yeah, those kinds of things, Carlos. Maybe if you want to, just maybe give a little bit of a snapshot that you have insight on, especially since we haven't we gotten so much more aggressive with code, you would actually think it would naturally go up right. That's the sweeps and all kind of.

296

00:48:36.590 --> 00:48:39.630

Cooper City Hall: But that's under.

297

00:48:41.860 --> 00:48:49.800

Cooper City Hall: So we had a one time bump last year related to a settlement for 75,000,

298

00:48:50.260 --> 00:48:54.619

Cooper City Hall: and then Carlos might be able to shed some light on. Just you know the current year paper. Certainly

299

00:48:55.010 --> 00:49:00.339

Cooper City Hall: busy and proactive. Absolutely. Good afternoon, Mayor Commission, and see, manager.

300

00:49:00.880 --> 00:49:06.429

Cooper City Hall: I believe we there. There seems to be an unbalanced.

301

00:49:07.970 --> 00:49:10.410

Cooper City Hall: and the

302

00:49:10.470 --> 00:49:21.150

Cooper City Hall: the amount of work that goes into code enforcement and our violation process, and along with Bso and their code enforcement process with the magistrate.

303

00:49:21.320 --> 00:49:24.360

Cooper City Hall: It seems that we get to magistrate. We have

304

00:49:24.460 --> 00:49:26.630

Cooper City Hall: a pretty significant case.

305

00:49:26.810 --> 00:49:29.860

Cooper City Hall: and there's always a reduction of fine

306

00:49:29.970 --> 00:49:40.060

Cooper City Hall: or an elimination of the fines completely. we just had one recently, with a short time rentals where we have been provided.

307

00:49:40.370 --> 00:49:44.729

Cooper City Hall: I need an extent in this amount of time to allow these

308

00:49:44.910 --> 00:49:46.210

Cooper City Hall: to be

309

00:49:46.250 --> 00:49:48.979

Cooper City Hall: brought up to to compliance.

310

00:49:49.170 --> 00:50:01.059

Cooper City Hall: The fines have been started. It was about 12,000. Each property is 10 properties. so roughly over 100, \$120,000 and fees had already been approved.

311

00:50:01.220 --> 00:50:14.179

Cooper City Hall: and the magistrate made a ruling to wipe the fees away, extend the content and continue and continue the case another 30 days. which extended the compliance state, which

312

00:50:14.200 --> 00:50:17.809

Cooper City Hall: pretty much started the time clock over again. So just.

313

00:50:17.860 --> 00:50:42.689

Cooper City Hall: That's one instance where you know we've done. Can we get another magistrate? 6 months worth of work, and all of the fines have been eliminated. Is that legal. Well, I don't know it's any piece here. So my August goes. My partner's indicated that we've been we and your staff and china several times to explain to the magistrate what the code provides and the mechanism for using fines which is laid out in the code.

314

00:50:50.290 --> 00:50:59.179

Cooper City Hall: In fairness I did try to remove the magistrates discretion to wave a certain amount of the fine and make it come back to here.

315

00:50:59.320 --> 00:51:01.090

Cooper City Hall: But my learned colleague.

316

00:51:01.410 --> 00:51:04.430

Cooper City Hall: colleague, or colleagues.

317

00:51:05.080 --> 00:51:05.980

Cooper City Hall: So

318

00:51:07.730 --> 00:51:36.890

Cooper City Hall: it's been a challenge, and and and to Jacob's point his office has been very, for is it your magistrate? No, it's arms with, you know. So you, I know is this something we can put on? Mr. Julie Man. His reason was they should have the ability and judgment to make it, because all judges are, which is probably true. But we might smoke and judge.

319

00:51:37.060 --> 00:51:56.660

Cooper City Hall: Okay, I'm not going there. I just I I kind of agree with you. No offense that we should put this on the yes, Mr. City manager, if we could put this on the next agenda, and then it might delegate to be on the next my delegate way of trying to then re-approach. This was bifurcating those

320

00:51:56.850 --> 00:51:59.549

Cooper City Hall: because there is a code hearings

321

00:51:59.870 --> 00:52:06.740

Cooper City Hall: to separate them out, and that, you know. So I've been really trying to.

322

00:52:08.420 --> 00:52:16.470

Cooper City Hall: And so we have separated the 2 cases. So we are doing a building the same person that right, it is under the same.

323

00:52:17.160 --> 00:52:17.940

So

324

00:52:18.450 --> 00:52:24.979

Cooper City Hall: next to the next meeting, do you have a recommendation?

325

00:52:26.570 --> 00:52:35.590

Cooper City Hall: Because the magistrates were not here for you? You're right, you're correct. I know it. I'll be glad to moving along.

326

00:52:39.440 --> 00:52:50.809

Cooper City Hall: I would like to, with the Mayor and commission blessing move over from revenue into our expenditure side and start to get into our department. review as we move through things.

327

00:52:50.870 --> 00:52:53.199

Cooper City Hall: is that okay with everyone? No problem.

328

00:52:53.900 --> 00:52:54.730

Cooper City Hall: Okay.

329

00:52:55.460 --> 00:53:08.170

Cooper City Hall: And we're gonna go. If that's okay with the mayor and commissioners just right through the book, as as Mom used to say. we'll start in the city, the vaunted City Commission

330

00:53:08.490 --> 00:53:11.989

Cooper City Hall: department. I'm ready on page

331

00:53:12.180 --> 00:53:17.470

Cooper City Hall: the first paid whenever you want 43 among 40 you're on 40. Yeah.

332

00:53:17.930 --> 00:53:21.950

Cooper City Hall: the flow chart I want to talk about.

333

00:53:22.740 --> 00:53:30.030

Cooper City Hall: Yes, sir, we'll go back to 40 and be glad to talk about that. This. This seems to be, in my opinion

334

00:53:30.400 --> 00:53:36.240

Cooper City Hall: this keeps hopping in here, this this manager thing. and I believe that the Executive Assistant

335

00:53:36.260 --> 00:53:42.109

Cooper City Hall: works for the Commission. We removed it from the charter for ministerial purposes.

336

00:53:42.210 --> 00:53:53.329

Cooper City Hall: But, just like our internal auditor, reports to us our system. the ports to us, and I'm not sure why this arrow keeps getting put back in there. So how do we get that out?

337

00:53:53.820 --> 00:54:02.619

Cooper City Hall: And we make it clear that our system works for us. No, it's it's there's no I thought it was Jacob.

338

00:54:02.860 --> 00:54:08.909

Cooper City Hall: There was a charter provision that specifically provided that position to be direct port to commission that was

339

00:54:09.100 --> 00:54:10.579

Cooper City Hall: appealed from the charter.

340

00:54:10.790 --> 00:54:19.319

Cooper City Hall: That position would put under the manager assigned specifically to serve and work for the

341

00:54:19.380 --> 00:54:24.160

Cooper City Hall: but not really gunning commander. It was. It's silent. We removed it from the charter, and it's silent.

342

00:54:24.310 --> 00:54:29.700

Cooper City Hall: So okay, so the argument you're making one side of the coin

343

00:54:30.030 --> 00:54:36.029

Cooper City Hall: I would make it together because the residents voting

344

00:54:36.110 --> 00:54:38.400

Cooper City Hall: charter wise to take it back out.

345

00:54:38.720 --> 00:54:49.940

Cooper City Hall: Then the executive assistant works for the city manager assigned to the Bible. But that's not what the residents voted. I was on the Charter Review Committee, and what happened was

346

00:54:50.230 --> 00:54:58.199

Cooper City Hall: because of the charter change. Now I know why they had it the time, he said. That's ridiculous. We said we we shouldn't address these types of things in the charter

347

00:54:58.620 --> 00:55:13.940

Cooper City Hall: this minute of a position shouldn't be so. All I did was take it out of the charter, and it's silent like our internal. I don't disagree, it's it's sign with. But again, we're here for budget. You want to put this on. I have no, this is the on the budget, and this is important to me.

348

00:55:16.340 --> 00:55:31.450

Cooper City Hall: I my opinion I don't know. I have a I like that removed and clear that the Executive assistant works for us. We know it's not the same as every other position. Right? Because I don't go and tell the lady at the front lady of the gentleman over there to to make an appointment for me I do

349

00:55:31.970 --> 00:55:36.770

Cooper City Hall: with with an executive system that's assume that's not interfering with the operation of the city.

350

00:55:36.960 --> 00:55:48.280

Cooper City Hall: Same thing with the internal auditor. They're not mentioned anywhere in the charter, but they work for us right? So I think the executive system should be the same as our internal auditor. It should work for us.

351

00:55:48.950 --> 00:55:56.489

Cooper City Hall: I agree. I agree as well. I think it's a simple change, I obviously. And if we need to put it in a resolution or something where we say that

352

00:55:56.650 --> 00:56:04.009

Cooper City Hall: the executive assistant reports to the manager for ministerial functions, such as requesting Dto.

353

00:56:04.320 --> 00:56:05.080

Cooper City Hall: you know.

354

00:56:06.190 --> 00:56:08.740

Cooper City Hall: things like that that totally makes sense. But then

355

00:56:09.580 --> 00:56:13.720

Cooper City Hall: we we can't assign employees to do anything unless they work for us. And

356

00:56:14.400 --> 00:56:19.739

Cooper City Hall: the only person people who work for us currently are Mr. Horowitz and Mr. Eglson along with the Audrey.

357

00:56:20.320 --> 00:56:25.840

Cooper City Hall: So technically, we have to ask him to ask her to schedule your quite appointment for us

358

00:56:26.770 --> 00:56:27.650

Cooper City Hall: in

359

00:56:27.950 --> 00:56:30.409

Cooper City Hall: theory. Yes, practically no.

360

00:56:30.850 --> 00:56:34.459

Cooper City Hall: because he's given the authorities to her to deal with us.

361

00:56:34.620 --> 00:56:39.219

Cooper City Hall: I think doing it that way. We run into the same difficulties we did

362

00:56:40.490 --> 00:56:42.389

Cooper City Hall: when we had

363

00:56:42.760 --> 00:56:43.690

Cooper City Hall: had it

364

00:56:43.890 --> 00:56:50.729

Cooper City Hall: where the executive assistant reports directly to us. Then we didn't a whole lot better when

365

00:56:50.840 --> 00:56:54.469

Cooper City Hall: they don't, and the assistant is a direct date

366

00:56:54.610 --> 00:57:13.149

Cooper City Hall: employee. The only issue there was was evaluation. Because obviously, 5 people are going to get together in private because we're not allowed to to give an evaluation on an employee, so that that and improving over time, so ministerial items are fine, but just like I don't write that she, Jacob, works for us, but we don't write his check. We don't physically check.

367

00:57:13.290 --> 00:57:21.949

Cooper City Hall: you know. Finance ministerially writes his check and and and provides it. So what I'm hearing from Commissioner Katman and from

368

00:57:21.960 --> 00:57:31.310

Cooper City Hall: Commissioner Shroud, or it's a no, she did not chime in as yet, as far as well. If it's a certain item, then she can do that

369

00:57:31.440 --> 00:57:33.149

Cooper City Hall: practically like, I said.

370

00:57:33.310 --> 00:57:42.329

Cooper City Hall: The city manager has given the authority to have her schedule. So now we need a literally a list of duties.

371

00:57:42.420 --> 00:57:47.749

Cooper City Hall: and if it's not on the list, she doesn't do it. Okay? Then I just say she works for us and we don't have to do that anymore.

372

00:57:48.660 --> 00:57:53.249

Cooper City Hall: can I chime in because I did say that Marsha should work for us? But

373

00:57:53.600 --> 00:58:03.500

Cooper City Hall: I understand what the mayor is saying, and I know historically what happened in the past, and I think that would, and I and I don't mean to speak for you. So I apologize, but

374

00:58:03.860 --> 00:58:06.130

Cooper City Hall: we don't necessarily want

375

00:58:06.910 --> 00:58:10.640

Cooper City Hall: a cluster that was had historically. But

376

00:58:10.970 --> 00:58:17.379

Cooper City Hall: I know that there have been times when members of the Commission have

377

00:58:17.490 --> 00:58:24.560

Cooper City Hall: been upset because the the Commission's Executive assistant

378

00:58:24.600 --> 00:58:26.610

Cooper City Hall: is going to you

379

00:58:26.970 --> 00:58:32.399

Cooper City Hall: with items. She's but she's ours. Now I understand that you handle

380

00:58:32.600 --> 00:58:34.520

Cooper City Hall: everything. You run the kitchen.

381

00:58:34.930 --> 00:58:37.480

Cooper City Hall: you handle all the 2 chefs, but

382

00:58:38.120 --> 00:58:55.970

Cooper City Hall: she's ours, so there is a a privacy issue that other members are having. That would all leave if she's ours and she doesn't have to report to you. I don't we? We're putting Marcia and and I'm just using her name. We're putting the executive assistant because it could be anyone in

383

00:58:55.990 --> 00:59:01.250

Cooper City Hall: a precarious situation because she has so many bosses.

384

00:59:01.310 --> 00:59:06.599

Cooper City Hall: So who is she loyal to? Not necessarily the right word? But

385

00:59:07.810 --> 00:59:14.489

Cooper City Hall: we don't want to give that to her. It's it's it's it's not going to make her work

386

00:59:15.290 --> 00:59:16.050

Cooper City Hall: well.

387

00:59:17.080 --> 00:59:22.219

Cooper City Hall: so I have no issue with her being ours because she is ours.

388

00:59:22.690 --> 00:59:25.640

Cooper City Hall: But as far as

389

00:59:26.410 --> 00:59:47.170

Cooper City Hall: time off vacation, sick days. Things like that that does need to be approved because you cannot get 5 of us to approve, or we give you a permission to take this, I think if she reports to us, and we delegate that authority, the manager versus the other way around, kind of like we did last time. So And again, I'm just throwing it out there when you want to buy, or her.

390

00:59:48.020 --> 00:59:58.149

Cooper City Hall: Is it up to him, or is it up to us? It should be up to us. But this is my point. So up to A, and and if you're going to give him authority, but then it's got to be laid out, so it's clear.

391

00:59:59.620 --> 01:00:04.469

Cooper City Hall: Well, let me ask you a question, and I hate to say this to you. But if we fired you, Jacob.

392

01:00:04.710 --> 01:00:07.720

Cooper City Hall: I don't imagine that the 5 of us type up a letter.

393

01:00:07.740 --> 01:00:14.110

Cooper City Hall: And right, yeah, but it's done. And then some who who arranges for it. If you say you were in in the house and bully.

394

01:00:14.190 --> 01:00:22.510

Cooper City Hall: So it's the same thing if we decide something the manager will ministerially arrange to have that done. But we should be deciding

395

01:00:22.530 --> 01:00:24.520

Cooper City Hall: things for our executive assistant.

396

01:00:28.000 --> 01:00:32.729

Cooper City Hall: And let me ask you this, your concern today, budget wise.

397

01:00:32.950 --> 01:00:46.709

Cooper City Hall: It's what we're we're adopting a budget and departments because the topping and departments within our purview and this is in there. So I don't think so. You're going to move the salary of the administrative

398

01:00:46.990 --> 01:00:57.160

Cooper City Hall: Executive assistant over to the city manager or no, I should say administration. It's already under us. That's okay. I want to make this line off

399

01:00:57.590 --> 01:00:58.899

Cooper City Hall: and this box.

400

01:00:59.180 --> 01:01:04.709

Cooper City Hall: Leave the salary where it's at. It's not under him. It's really it's under our budget. So.

401

01:01:05.010 --> 01:01:08.770

Cooper City Hall: And then we could tell the manager listen. You know.

402

01:01:09.080 --> 01:01:14.899

Cooper City Hall: the only thing that's really it hard to do is approving. You know, ministerial things

403

01:01:14.970 --> 01:01:18.230

Cooper City Hall: and evaluation. We're not going to do a 5 version evaluation

404

01:01:20.190 --> 01:01:32.569

Cooper City Hall: a 5 person. Well, you can. You just do it? No, it's the same way. Exactly. It's a piece of paper with different categories. 1, 2, 5. What? What? What was happening is like, so say I'm having, and this is.

405

01:01:33.100 --> 01:01:35.310

Cooper City Hall: take Marsh it out. Imagine

406

01:01:35.520 --> 01:01:42.580

Cooper City Hall: the the. The truth is why it switched at 1 point was, say, I'm having trouble with Little John.

407

01:01:42.650 --> 01:01:52.289

Cooper City Hall: I don't know if she's having trouble with Little John, and we could be voting on it. So that's the only thing we really need to do is if we tell the manager we're having an issue. He's got a

408

01:01:52.830 --> 01:01:56.379

Cooper City Hall: have his ministerial assessment. Otherwise it's going to be public, hey?

409

01:01:56.550 --> 01:01:58.860

Cooper City Hall: So he'll be making the raises.

410

01:02:00.310 --> 01:02:07.630

Cooper City Hall: He'll have the discretion of merit. That's fine with me. I'm I'd be okay delegating in a way

411

01:02:07.720 --> 01:02:16.160

Cooper City Hall: after him, conferring with all of us. Yes, I believe that if he conferred with all of us that he should do that, so it's okay to give him the authority to raise

412

01:02:16.820 --> 01:02:19.480

Cooper City Hall: the salary, but not to

413

01:02:19.970 --> 01:02:24.430

Cooper City Hall: decrease or too far. It's not authority after conferring with.

414

01:02:26.390 --> 01:02:32.729

Cooper City Hall: But remember, they said, it's direction. After controlling the

415

01:02:33.120 --> 01:02:43.200

Cooper City Hall: he can't pull. You're fully correct, but he can't serve a day. Condo it. No, no, but that's not condo it, because if he's making the decision we're not voting.

416

01:02:43.270 --> 01:02:59.329

Cooper City Hall: but there's a point it's got to be up from the dates. No, if we're not voting on it, he could certainly get our opinion on things. I can get your opinion, but but if if she works for the 5 of you, 5 are responsible for priority firing, whoever is in that position.

417

01:03:02.270 --> 01:03:28.680

Cooper City Hall: and you want to subject your executive, and so we can delegate that authority. We sure can. If you're delegating the authority, then you're putting the manager in a position for 5 to make a decision. Alright. Then we'll do it publicly. I mean, okay, I don't think that's I don't either. That's not what you guys that's not okay, no, not to get contract, you know. But last time, under the charter they reported to us, and you authorized us to delegate

418

01:03:28.840 --> 01:03:39.769

Cooper City Hall: certain authorities to the manager. So I'm asking you the same thing there, if I could make a just a suggestion part of me. I I think it's clear this is a good topic for discussion.

419

01:03:39.770 --> 01:03:55.559

Cooper City Hall: If I might be able to say I'd be glad. Perhaps we could just put it on for the dias we've got 2 months before this will be up for a vote. We've got ample time. I think it's a good discussion I frankly. I'm comfortable with. However, you all decide it should be arranged.

420

01:03:55.560 --> 01:04:13.549

Cooper City Hall: But if you're oh, okay, with that idea, I'd be glad to put it on the next meeting that we have and and continue that it's a good discussion. I just think it it. It probably should ultimately be decided at the at the Diet. What about the this picture, though I want that picture change in this budget. Yeah.

421

01:04:13.580 --> 01:04:24.780

Cooper City Hall: what I what I would say a Commissioner shrouded is, I mean, frankly, until it's decided. I we can. Just I can pull that diagram off. No, I want that picture. I want that box taken off.

422

01:04:24.950 --> 01:04:40.489

Cooper City Hall: That's that's what I've been. I can. I'll not the whole thing. This just this one on the right. This is the graph budget. Okay, it could be that. It'll take the input. Yes, whatever you guys decide. I'll be glad to update it. Absolutely. Absolutely. Okay. Yeah, I don't have any problem with that. But you put a TV on it.

423

01:04:40.670 --> 01:04:53.420

Cooper City Hall: Yes, and and I'll be. We'll be glad. And there, and that will allow us the mechanism for you guys. I I think, as I said, it's it's a good discussion, but if you are all okay with that, I've added to my topics for agenda. Thank you.

424

01:04:54.120 --> 01:04:54.790

Thank you.

425

01:04:58.360 --> 01:05:06.069

Cooper City Hall: Pivot from there. If it's okay to page 43, which is particularly the City Commission's department budget.

426

01:05:06.100 --> 01:05:07.160

Cooper City Hall: you know. Just

427

01:05:07.320 --> 01:05:11.840

Cooper City Hall: pause for a moment and see if there are any specific questions on

428

01:05:12.170 --> 01:05:22.850

Cooper City Hall: that section. May I start making sure. I have a couple of questions. one is under salaries. It's confusing, because

429

01:05:22.980 --> 01:05:29.510

Cooper City Hall: I can't imagine. You know, we we get the same salaries year over Europe, and it looks like it's a

430

01:05:29.950 --> 01:05:31.070

Cooper City Hall: jump of.

431

01:05:31.670 --> 01:05:40.280

Cooper City Hall: I can assure you. It's not a jump for any of you. I think.

432

01:05:42.150 --> 01:05:43.940

Cooper City Hall: there may have been

433

01:05:45.030 --> 01:05:47.879

Cooper City Hall: there was a piece that was not in the

434

01:05:47.920 --> 01:05:59.389

Cooper City Hall: no, no, his was not in there, and so we just at least for the proposed budget. One of the that's all. That's yeah. I don't know why Aaron didn't budget for it.

435

01:05:59.420 --> 01:06:23.839

Cooper City Hall: Okay, so this is rectifying that correct. Yeah, just for the record and and for the public recording you definitely of Aaron's mistake. You could say that that there is no increase for any of you in there, that is, that is just showing all all of the proper salaries which have been in place, and should have been in place prior years. Thank you. And the next question I have, and I remember from previous budget meetings that you all talked about this

436

01:06:24.090 --> 01:06:27.090

Cooper City Hall: pro really long time of. I'm not looking to do that. But

437

01:06:27.120 --> 01:06:29.750

Cooper City Hall: the discretionary funds?

438

01:06:29.880 --> 01:06:32.740

Cooper City Hall: I don't necessarily think we need 9,000

439

01:06:32.910 --> 01:06:35.499

Cooper City Hall: for for each of us it looks like the

440

01:06:35.540 --> 01:06:42.150

Cooper City Hall: by a spender. Was it 5,300. The second highest was 885, and the rest didn't spend anything.

441

01:06:42.390 --> 01:06:56.680

Cooper City Hall: so which one the the discretionary funds under personnel like. okay, got it here. and I see how it's leveling everybody off to be the same. I just I don't know if we need to keep increasing at 3,000

442

01:06:56.710 --> 01:07:02.390

Cooper City Hall: because we're not spending it. I just wanted to hear what people say about that. So my, I don't.

443

01:07:02.430 --> 01:07:08.940

Cooper City Hall: So what we had said was, it will roll over. So I don't know that this proposed budget doesn't have roll over right?

444

01:07:10.030 --> 01:07:14.060

Cooper City Hall: So no, I don't think it has a role in conferences. Right?

445

01:07:14.460 --> 01:07:19.879

Cooper City Hall: So really it, it's it should probably stay the same. And then it's you 3,000

446

01:07:19.960 --> 01:07:24.979

Cooper City Hall: and 6,001 year old over for someone.

447

01:07:26.560 --> 01:07:27.529

Cooper City Hall: The problem was.

448

01:07:30.110 --> 01:07:45.970

Cooper City Hall: yeah, we we should not be. I know, Chris far. You have touch on that here, on on another topic. But and I'm certainly at the pleasure of the board. We can make that item whatever you would like it. But versus rolling it over, I I think it would be more

449

01:07:46.140 --> 01:08:12.390

Cooper City Hall: prudent to just pick a number that is reasonable, to say, and and you know, be at 6. Be at 7, be at 8, Vietnam, you know, to pick a number, and and that you all are comfortable with, as you look ahead for October to September of next year, and some of this, frankly, some of this is going to be relying about future conversations that I plan to bring up, that I think would be better suited for the actual budget versus my discretionary.

450

01:08:12.810 --> 01:08:19.399

Cooper City Hall: But I'd be comfortable, not taking 9,000. And it's you know, again, looking at what the actuals are.

451

01:08:19.550 --> 01:08:23.429

Cooper City Hall: It doesn't seem. You know, we're we're trying to ask our department to be a little tight.

452

01:08:23.620 --> 01:08:40.839

Cooper City Hall: and and we we really would never take 9 unless we hadn't used it. So it makes sense, because, you know, you didn't use 6. So why you're gonna have 9. It was really only supposed to be so if you wanted something, so maybe it should go into a contingency on that item.

453

01:08:40.859 --> 01:08:42.960

Cooper City Hall: because it does look odd. So

454

01:08:43.220 --> 01:09:09.619

Cooper City Hall: yeah, it looks like we keep giving. So I don't know if there's a better way to achieve that same thing. Yeah, quick candle, I mean, if you all are comfortable to be at the numbers that were last year, we can certainly do that. And and, Commissioner, I mean to your point. If there was an item, certainly that I mean the mayor and commission you guys, you control the first spring for the entire budget. So if there was a a need for a contingency matter apps, I mean, it's

455

01:09:09.660 --> 01:09:16.980

Cooper City Hall: funding would be available. I mean, there's general fund contingency. And so I mean, it's you know, it's

456

01:09:17.310 --> 01:09:27.179

Cooper City Hall: It's really we're at the pleasure of you all to say, you know if you just if you want to think on it. Some, I mean, certainly we doesn't have to be decided today. I think there's a better way to make that.

457

01:09:27.830 --> 01:09:29.589

Cooper City Hall: to achieve that, that any group.

458

01:09:30.600 --> 01:09:33.010

Cooper City Hall: but also

459

01:09:33.649 --> 01:09:38.719

Cooper City Hall: and this is why I know it sounds easy to move on past things like the little picture, but

460

01:09:38.950 --> 01:09:47.520

Cooper City Hall: like I don't know how we get the 10,000 on the I mean how we get the 3,000 and the travel per DM. I had thought we got rid of the travel per d, and for the discretionary funds

461

01:09:47.670 --> 01:09:51.009

Cooper City Hall: and then also.

462

01:09:51.100 --> 01:09:57.830

Cooper City Hall: so like the last budget, I just don't know how, and somehow the mayor end up with more money than us.

463

01:09:58.350 --> 01:10:08.170

Cooper City Hall: I don't know how that happened. I don't look good. I didn't prepare that. We all had the same amount. But then, when it came to roll over, he spent his money. So yeah, so if anything, he'd have been

464

01:10:08.790 --> 01:10:11.080

Cooper City Hall: bankrupt. And

465

01:10:11.190 --> 01:10:27.180

Cooper City Hall: yeah, not a good word for. So yeah. So for the record, you know, as the as a new city manager rule number one is always making sure that discretionaries funds Are you right? Are in their equal, and then it's at the pleasure of you all.

466

01:10:27.220 --> 01:10:49.920

Cooper City Hall: is is a really good place to start. I'll be honest, Commissioner, shrouder. That was one of those things that caught my eye as well as why, you know. Why was there an outlier even in in the in the one in Prior, but at least looking forward. If you all are in agreement, I think it's just identifying what that number is. I guess what's the \$10,000 for traveling and for DM,

467

01:10:50.940 --> 01:10:52.820

Cooper City Hall: yes,

468

01:10:56.190 --> 01:11:11.889

Cooper City Hall: you, I mean, you're a significant disadvantage if you don't have the history here. But we used to have each have travel budgets right? Some people traveled, some people didn't. So we said, calls discretionary. And you can you want to travel? That's where you're going to travel. If not, you want to give it to the Boys Girls Club. You have to voice girls.

469

01:11:12.270 --> 01:11:17.190

Cooper City Hall: And then. So now it's we have a separate travel.

470

01:11:17.320 --> 01:11:25.799

Cooper City Hall: Yes, per DM, so it should. In my opinion, we it should be. There's discretionary funds should be that travel.

471

01:11:26.990 --> 01:11:53.139

Cooper City Hall: and and frankly, to that end. I mean, if if you, if all of you, you know from consensus are are okay with that concept, I mean, we can we? My recommendation might be because if you're talking about travel, and and if you guys do attend something that perhaps you look to keep a slightly larger discretionary fund amount. But we could delete the travel and per DM, line. If you know, if that's something that

472

01:11:53.410 --> 01:11:55.380

Cooper City Hall: you all.

473

01:11:55.960 --> 01:12:09.609

Cooper City Hall: do you guys okay with this? Why don't we take the discretionary down to 6, and then take the additional that travel, and then on additional, and put it as just a contingency, and that no difficulty with that that works for me because I'd be curious, you know. For example.

474

01:12:09.960 --> 01:12:24.089

Cooper City Hall: I, when I went to tell him how he it was probably like 900 900 and change if I recall. So where is that like? It's not under traveling for DM. Actual, and it's not under my discretion.

475

01:12:24.120 --> 01:12:42.990

Cooper City Hall: I don't know it may have picked up Commissioner on this, on our latest. Let me probably picked up on this broader, or that's why I just I am zoomed when I did it, that it was coming out of my discretionary. Yes, which would put me down to

476

01:12:43.340 --> 01:12:50.200

Cooper City Hall: 51, or 81, if on the new one.

477

01:12:50.320 --> 01:12:52.750

Cooper City Hall: just checking the May the May actuals.

478

01:12:53.450 --> 01:13:12.670

Cooper City Hall: You definitely have money spent out of that. I just wanted to make sure that's coming somewhere. Yes, it is drawing from that. So if it sounds like, if as long as everyone is comfortable with that, we'll go ahead and make those modifications to drop those each to 6, and then move the 10,000 from travel and pretty him down to a contingency for city commission.

479

01:13:13.270 --> 01:13:16.719

Cooper City Hall: Absolutely appreciate your all, all your feed on that.

480

01:13:22.240 --> 01:13:26.460

Cooper City Hall: If it's okay with the Mayor and commission, we'll go ahead and move on to administration.

481

01:13:31.470 --> 01:13:38.850

Cooper City Hall: And if you'd like, we'll maybe move to the page 49 for the detail

482

01:13:39.310 --> 01:13:40.610

Cooper City Hall: on the equipment

483

01:13:40.760 --> 01:13:44.069

Cooper City Hall: for us like, do we?

484

01:13:46.200 --> 01:13:54.619

Cooper City Hall: I'm in first of all 2 monitors for auditorium. I know. I know we're going to be here all night, I guess if I keep this up. But

485

01:13:55.150 --> 01:13:59.719

Cooper City Hall: what is that? 2 monitors for the Auditorium office? What are we talking about?

486

01:14:00.750 --> 01:14:02.719

Cooper City Hall: And and then why are we like.

487

01:14:04.770 --> 01:14:09.060

Cooper City Hall: what's the do you need the laptop? Yeah, it so

488

01:14:09.370 --> 01:14:10.829

Cooper City Hall: red roll and slow.

489

01:14:12.130 --> 01:14:12.900

Cooper City Hall: Okay?

490

01:14:13.970 --> 01:14:30.749

Cooper City Hall: Because, like Marcia came up, it's like, Oh, do you need a new laptop like no, and you laptop, but I just want to make sure we just not buying them for the heck. They are like it should be a mine is budgeted high, and I don't think it's going to be 1,600. So we can cut that if you guys aren't.

491

01:14:31.310 --> 01:14:38.509

Cooper City Hall: and to check. Why does Marsha need a a. A tablet one when she has a very large computer sitting on her desk?

492

01:14:42.810 --> 01:14:51.799

Cooper City Hall: The only thing I can think of is, tablets are remote in essence, and she does go to different events. She may need it. I have no clue. I didn't talk her about

493

01:14:51.840 --> 01:15:05.750

Cooper City Hall: well, I just didn't know And then, yeah, if you would allow me one, I'll follow up on the \$600 for the 2 monitors and the to make it more tab with it. It's a reoccurring theme in a lot of departments, so I don't know if we have a policy.

494

01:15:06.180 --> 01:15:07.630

Cooper City Hall: or

495

01:15:07.700 --> 01:15:16.779

Cooper City Hall: you know. I'm sure there should be a schedule when you replace things, and then there should be an exception, because this one crashed, and whatever but it seems a little aggressive

496

01:15:17.050 --> 01:15:21.650

Cooper City Hall: both in the pricing and in the end the updating, because,

497

01:15:22.040 --> 01:15:26.139

Cooper City Hall: a 3 year old computer is not terribly that old

498

01:15:27.000 --> 01:15:29.630

Cooper City Hall: yeah. And and I'll say, you know I

499

01:15:29.840 --> 01:15:43.249

Cooper City Hall: you know, just big picture where we're driving to keep in mind that, you know. We'll we'll have those overall pieces, and I don't disagree with you. I you know we have a a replacement schedule on

500

01:15:43.290 --> 01:15:51.989

Cooper City Hall: for it in general for computers. But, candidly, I I'll be glad to go back and check on the a couple of these specific items.

501

01:15:52.400 --> 01:16:03.329

Cooper City Hall: also, while we're checking. So we have All the departments have Amazon prime and the the portions. So

502

01:16:04.260 --> 01:16:08.740

Cooper City Hall: why is that? Because to me that's illogical. I mean.

503

01:16:08.780 --> 01:16:17.259

Cooper City Hall: we have Amazon prime at my house. I I not going to lie? I don't recall what it is off the top of my head, but when I added everything up it, we were

504

01:16:17.350 --> 01:16:19.419

Cooper City Hall: way off the charts, and

505

01:16:20.180 --> 01:16:21.450

Cooper City Hall: why do we need

506

01:16:21.790 --> 01:16:25.280

Cooper City Hall: should be one, and everybody should be able to get from one.

507

01:16:25.420 --> 01:16:32.850

Cooper City Hall: So I was curious about that. I had the same flag, and it seems like maybe they're caught sharing.

508

01:16:33.290 --> 01:17:08.189

Cooper City Hall: Or maybe they're what cost sharing. Yes, they are. But let's just, you know. Let's say it's like \$700. Maybe it's an enterprise account or something, but it is weird to not just put it in his budget, or of all the cost sharing items, wise Amazon probably on it across each department, right? Right? It's different amounts and the amounts. So if it's going to be one bill, then it should be just divided into the same question. Unless you're saying that, you know, we only use this much of Amazon prime compared to. I'm just going to use parks, and we're at, because I looked at Stacey first, compared to parts and wreck which might use 80%. And that's how your

509

01:17:08.190 --> 01:17:23.309

Cooper City Hall: you're dividing it. But to me I was like, this is just totally logical. So that was something that I also had a question about the \$5,000 for the Broward League of Cities, Gala and the Florida League of Cities, 5,000 as well.

510

01:17:25.980 --> 01:17:29.010

Cooper City Hall: and maybe Mayor Ross can.

511

01:17:30.500 --> 01:17:38.510

Cooper City Hall: It's simple enough. The Prior League of cities. Gala. We do like every almost every city goes, and that is

512

01:17:38.570 --> 01:17:41.160

Cooper City Hall: have a sponsorship

513

01:17:41.540 --> 01:17:49.770

Cooper City Hall: for that. That is the one events throughout the entire year that they raise money we do the lobbying.

514

01:17:50.200 --> 01:18:02.190

Cooper City Hall: and in regards to that I was looking and the National League of Cities I've never asked for, nor at this point do I think we should be

515

01:18:02.380 --> 01:18:11.460

Cooper City Hall: I shouldn't say should be, but we should be, but I don't think it's pertinent that we have the 3,500 for the National League and Cities.

516

01:18:11.760 --> 01:18:16.940

Cooper City Hall: and candidly, the David Cooper City Trustee membership can be reduced in half.

517

01:18:19.030 --> 01:18:21.200

Cooper City Hall: That's for the Chamber. Correct. Correct.

518

01:18:21.490 --> 01:18:37.229

Cooper City Hall: that should at least be okay. What is the national legacies for that, Nash? That's the Federal. No, I know what. What's the 3,500 bucks for it. It's good. And then what about that? As you saying, we don't have to go. Now, what about the Florida League? You know

519

01:18:37.300 --> 01:18:45.430

Cooper City Hall: Florida League. He's the President. Yeah, I I I understand that. But still, what's the \$5,000 for? I don't have to pay because your President

520

01:18:45.430 --> 01:19:11.219

Cooper City Hall: membership for this city to be going to say, to be against the membership? Yeah, not as much as priority. But that's pretty standard question, and even another, either. Even in other States. You know, I've never been a part of the National League of Cities, but definitely on the State level. Yes, it does allow us going through the at Mit.

521

01:19:11.310 --> 01:19:25.179

Cooper City Hall: So that's a one for the medical reduced. Oh, who does the property? Take the good with the math. Yes, property. Is that how much you just said. We don't want them. We don't.

522

01:19:25.430 --> 01:19:37.349

Cooper City Hall: No, no, that's the Florida League. We're not the National League, so we don't. We don't. We don't. We don't. We don't. We don't. We don't. We don't do it a great job. If you take a look nationwide

523

01:19:37.540 --> 01:19:46.550

Cooper City Hall: on property in terms, we're just the ones who get what? What? Your organization will be, the one with lobby, the State for cheaper property tax. Will that be? The floor leaks? Yes.

524

01:19:47.550 --> 01:20:03.239

Cooper City Hall: you have to do a good job this year. Well, and and the problem and I have to be honest with you. The problem is, I'm gonna I'm going to regard that. But no, I'm giving you. I was saying you for your. The true problem is with Michael

525

01:20:03.340 --> 01:20:19.559

Cooper City Hall: and and Hurricane Michael. killed by it was hurricane, Michael and and they, of course, are reevaluating. And what, even when we went for the over insurance and and the Lloyds of Wonderful.

526

01:20:19.560 --> 01:20:34.369

Cooper City Hall: you cannot believe the increase, and and this is across the board, and if you take a look state by state, I don't get it. It's the number one thing getting our residents in our constituency right now, and that's what they care, and Sydney is now requiring anything about it.

527

01:20:34.370 --> 01:20:47.699

Cooper City Hall: They think they're Lloyds of London now, and now they're telling you. Oh, you! You need a flood insurance when you're not in the flood zone. Otherwise you won't even get how we can city. They're right. I keep a prize different.

528

01:20:47.850 --> 01:20:59.789

Cooper City Hall: And I had my. My last question was, and I guess this is to you, Mayor. Why do we have a laptop and a tablet. Do you need both? Do you have both? But you're on here.

529

01:20:59.930 --> 01:21:02.699

Cooper City Hall: your laptop upgrade and a tablet.

530

01:21:03.020 --> 01:21:15.840

Cooper City Hall: No, no, no, I'm I'm I'm choosing one or the other. I just haven't made a decision yet, that's all. Oh, so it's just one of the I don't know. Okay, so one of those will be gone. So why don't you just change the the line item to

531

01:21:16.080 --> 01:21:31.140

Cooper City Hall: May, our electronic to laptop tablet? It should have our names on it. It's just a computer for the Commission. It's just silly. And and going back to the the monitors, my guess is that room I'm not going to disagree with you. Why is Marcia's desktop more than our auditorium desktop.

532

01:21:31.160 --> 01:21:45.059

Cooper City Hall: or whatever it is, one's 1,201, 1,600. And and and you're just going to get the heat because you can face big bucks. I don't know you weren't here. I'm sure. A directive went out to the departments to come up with what you might need. That's probably why I got a random. Oh, do you want a new computer?

533

01:21:45.210 --> 01:21:52.359

Cooper City Hall: And you might have said murderer. And then that turned into some random prices onto a budget. I'm sure it's what happened.

534

01:21:52.460 --> 01:22:13.399

Cooper City Hall: But and then their defense? They ask me a million times, what do I want? I don't know, so they probably put in there. Well, I was happy with what I have some you should only have. I want it. I don't disagree like me do I have to? So that's also something. One of those items. I guess we'll go with the most expensive one

535

01:22:13.830 --> 01:22:24.190

Cooper City Hall: that way we cover ourselves. But then the other one can be taken out our solution as well, and take all of them and just put it in equipment without individual. Yes, we can definitely do that.

536

01:22:25.570 --> 01:22:37.169

Cooper City Hall: Okay, yeah. Then you can make the decisions. Yeah, we eliminated half of the Davy Cooper City trustee membership. So that's 2,500. We did one. Yeah, no, that's why

537

01:22:37.350 --> 01:22:38.309

Cooper City Hall: Mr. Vegas.

538

01:22:39.030 --> 01:22:58.739

Cooper City Hall: And then Lauren tablet. What is Davey And we we're putting in for a laptop upgrade or tablet for the mayor, but we're taking out the \$800 for the tablet, because it'll be either one when you decide.

539

01:22:59.270 --> 01:23:08.639

Cooper City Hall: I'm sorry, and the National League as well. Our our business designs are much more

540

01:23:08.650 --> 01:23:10.190

Cooper City Hall: than our team does.

541

01:23:11.020 --> 01:23:16.399

Cooper City Hall: Okay, the business expert does more than the Chamber does.

542

01:23:16.930 --> 01:23:17.989

Cooper City Hall: A lot of work.

543

01:23:18.320 --> 01:23:26.580

Cooper City Hall: You said it. I just I stop. I I say, what I say here, I say to them all right, homo punches.

544

01:23:27.100 --> 01:23:31.779

Cooper City Hall: I don't say anything behind someone's back. They don't see to the face. They need a lot of work.

545

01:23:33.370 --> 01:23:34.350

Cooper City Hall: That's something.

546

01:23:35.190 --> 01:23:41.310

Cooper City Hall: or we need to rely more on our business.

547

01:23:43.410 --> 01:23:47.479

Cooper City Hall: So I'll move on to administration. You're welcome there. Thank you. Commission as well.

548

01:23:48.520 --> 01:23:53.959

Cooper City Hall: Page 49 is the detail. You're okay. We'll move to that.

549

01:23:58.770 --> 01:23:59.689

Cooper City Hall: That's okay.

550

01:24:02.690 --> 01:24:08.549

Cooper City Hall: We're going to get rid of the That's not on this page. It'll be on the next one that the

551

01:24:10.170 --> 01:24:23.860

Cooper City Hall: yeah take it across. Yeah, we're gonna put that in the attorney with Mr. Horowitz.

552

01:24:24.940 --> 01:24:31.879

Cooper City Hall: That's right. you know, I'll be glad to answer any particular questions or or

553

01:24:31.970 --> 01:24:36.670

Cooper City Hall: issues you may see in administration. I think it's fairly straightforward.

554

01:24:36.970 --> 01:24:44.100

Cooper City Hall: Oh, hold on, I absolutely. I want to go first.

555

01:24:44.260 --> 01:24:49.419

Cooper City Hall: 2 things. So one, it is sort of an overall

556

01:24:49.870 --> 01:24:51.890

Cooper City Hall: opinion I have is

557

01:24:52.130 --> 01:25:11.149

Cooper City Hall: paying for printing and postage on things, you know. I think we may want to look at reducing that. And I have. I've discussed some ways that I, with the manager on how I think we could. We can incentivize that. I'm looking at the Quarterly and Quarterly Newsletter. We're paying almost 60 grand a year to send it out. But well, that's just postage, not printed.

558

01:25:11.370 --> 01:25:13.810

Cooper City Hall: I'm not discounting

559

01:25:13.850 --> 01:25:18.109

Cooper City Hall: what it is, but I'm wondering if if residents are.

560

01:25:19.530 --> 01:25:20.930

Cooper City Hall: we would miss it.

561

01:25:21.360 --> 01:25:25.250

Cooper City Hall: you know that's a lot of money that could fund a position.

562

01:25:25.510 --> 01:25:37.880

Cooper City Hall: you know. I just wanted to bring that up for discussion here.

563

01:25:38.110 --> 01:25:54.010

Cooper City Hall: when I want to say it's Francesca that sends out the electronic weekly, do we have? And and she was here. But she's gone. But maybe you could tell us, Mr. City Manager, do we have that email? There's programs that you can tell us if it was opened up.

564

01:25:54.490 --> 01:26:19.440

Cooper City Hall: or whether or not it went directly to a trash file. So when that email is sent out can we have have? Do we have any numbers that show we have that Ryan shaking. We said, yes, I guess you've changed bodies with him. do we have any emails that show how many people we send it out to say, 10,000 people, just easy numbers. And we have an email that shows a percentage of the 10,000 that actually

565

01:26:19.440 --> 01:26:29.189

Cooper City Hall: open it up and read it? If so, and it's a large percentage of the people we send it out to. I would like to put everything that we can electronically, and just keep a few.

566

01:26:29.580 --> 01:26:37.520

Cooper City Hall: you know, here, pool and tennis center, and community center for people that if they want to grab them, just leave them there

567

01:26:37.700 --> 01:26:42.489

Cooper City Hall: it that way. We'll save an enormous amount of money or everything that we can.

568

01:26:42.540 --> 01:26:54.280

Cooper City Hall: Commissioner. What is he saying is, if the electronic methods are effective, we can switch. and that that really segways into, have we been using the electronic

569

01:26:54.350 --> 01:27:15.779

Cooper City Hall: board that for our counties put out for the notices? Because that's what we fought for. That's what the legislature change, and that is going to save us thousands and thousands of dollars. And

I just want to make sure it's up and running. We need to use it right? But that then the newsletters and the notices are different. Right? But that's a good. Okay?

570

01:27:16.140 --> 01:27:23.659

Cooper City Hall: So I totally agree with that. Yeah. So I and I like your idea, Commissioner, because there are a few people who aren't going to want email or don't have computer.

571

01:27:23.910 --> 01:27:35.079

Cooper City Hall: I, most people have a smartphone, but not everybody. So if we can, if if we can print them and put them in the water billing office, the Community center, City Hall, etc.

572

01:27:35.330 --> 01:27:44.859

Cooper City Hall: but refrain from printing the mass quantity and refrain from 60,000 in. It's not exactly 60, but it's close.

573

01:27:45.260 --> 01:27:47.210

Cooper City Hall: I think we're 15,000.

574

01:27:47.450 --> 01:28:06.390

Cooper City Hall: That's a quarterly right, or is that, am I reading? That's that's that's that's just your own. Okay, I times it by 4. No, that's all right, quarterly. I should have said just Newsletter Post to just make sure that. Yeah, you prove me. I I'll take the blame. But so 15,000 is still a good amount of money not to fund a position, but

575

01:28:06.750 --> 01:28:10.869

Cooper City Hall: like, I thought previously. But then we know the water bills, too.

576

01:28:11.830 --> 01:28:14.660

Cooper City Hall: and we can talk about that later.

577

01:28:16.010 --> 01:28:18.939

Cooper City Hall: Also, the graphic design software. We and this is.

578

01:28:19.080 --> 01:28:24.519

Cooper City Hall: I'm not going to micromanage. But it's a thousand dollars can but could do possibly do the trick for like.

579

01:28:24.670 --> 01:28:29.960

Cooper City Hall: okay, can, but is like a hundred dollars. that's why I use it.

580

01:28:30.210 --> 01:28:31.420

Cooper City Hall: It's great. So

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01:28:31.900 --> 01:28:39.720

Cooper City Hall: again, if you said, we're always looking at them that is appropriate. And can I ask in reference to?

582

01:28:39.880 --> 01:28:58.490

Cooper City Hall: And again, this is me, just with the dividing the public relations. So is that because again, \$10,000, \$100,000 bill and admin is using it, this percentage of the public relations compared to because everybody has a public relations line, and the the amounts are different. So

583

01:28:59.580 --> 01:29:00.789

Cooper City Hall: it is.

584

01:29:01.250 --> 01:29:07.660

Cooper City Hall: that chunk, I think, and is tied directly to that third party group

585

01:29:08.110 --> 01:29:10.309

Cooper City Hall: you talking about the 50,000 someone

586

01:29:10.400 --> 01:29:29.679

Cooper City Hall: I think I think I understand when I, Mr. Mosey, what you're asking, it's so under. Let's just say parks and racket for public works. It's this public relations. And it's like recognition awards. I think they're just using it as a different category budget. Okay? But not like Francesca department.

587

01:29:29.850 --> 01:29:36.250

Cooper City Hall: No, I didn't see that on, and then I will. Then the annual events hold on.

588

01:29:36.810 --> 01:29:39.839

Cooper City Hall: It's just the Coops City Academy. Okay, then ignore me.

589

01:29:42.680 --> 01:29:49.139

Cooper City Hall: I got one. Okay. this, this is, this goes across all the departments. Really

590

01:29:49.480 --> 01:29:59.109

Cooper City Hall: the like special pay cell phone. My first question would be, Michael, do you know what the city phones cost us?

591

01:30:01.500 --> 01:30:10.010

Cooper City Hall: Well, I know. But you know. What do you know what our I'm sorry I me to step away. I mean, I was, well.

592

01:30:10.610 --> 01:30:16.190

Cooper City Hall: you have a increase in administration for cell phone stipend. Okay.

593

01:30:16.780 --> 01:30:32.259

Cooper City Hall: it goes from 8 40 to 1,800. So my question was my, my thought process is one. What is the city phone costing is? I thought it. Those were like significantly cheaper than the stipends.

594

01:30:32.940 --> 01:30:59.310

Cooper City Hall: I read it as that. They were just giving them a phone, and it was costing us \$800. But it is it they're actually getting paid \$800 to stipend, I believe, but it would have changed because we're we're running 2 methods right now. And that's the problem. So like, the manager has a phone from the city, right? So what is the city phone cost as opposed to a stiping? But some of the partners are adding stipends

595

01:30:59.390 --> 01:31:05.460

Cooper City Hall: or budgeting in our City Commission department, we budget 2,400. So where would that even be going? That?

596

01:31:05.590 --> 01:31:11.500

Cooper City Hall: Well, you know, 2 people receive stipends and 3 people receive phones.

597

01:31:11.870 --> 01:31:20.119

Cooper City Hall: Oh, they'll give a commission or a statement, and not I don't have an option. What? What's this type of house? 9,100,

598

01:31:20.740 --> 01:31:23.390

Cooper City Hall: you should be one to one. Yeah.

599

01:31:24.090 --> 01:31:24.810

yes.

600

01:31:25.020 --> 01:31:26.100

Cooper City Hall: So

601

01:31:28.290 --> 01:31:32.409

Cooper City Hall: that formula matters, because I think that the phones might be cheaper.

602

01:31:32.830 --> 01:31:36.029

Cooper City Hall: Then the stipends 500%.

603

01:31:36.040 --> 01:31:44.869

Cooper City Hall: And if that's the case on a lot of these departments, whether asking for well, let me ask you this question, that we know why the phone's going up in your department.

604

01:31:47.470 --> 01:31:59.439

Cooper City Hall: I do not quite candidly at the mode. You guys should. Somebody's gonna get a something that I'm assuming. That means that he there should be, we should have a criteria for, or what qualifies for a stipend.

605

01:31:59.700 --> 01:32:03.039

Cooper City Hall: or if it and I really don't even think it should be St. Then

606

01:32:03.220 --> 01:32:16.420

Cooper City Hall: I think it should be a a city phone, because the problem is, you tell me that employee, this employee their job now qualifies, for if we're going to start giving them a stipe, another check. But the problem is no one. We have no policy on what records are supposed to be retained.

607

01:32:17.550 --> 01:32:24.849

Cooper City Hall: and if it's cheaper to give them a city phone. And we have those records. Why aren't we doing that? Or have we looked at, you know? we now use

608

01:32:25.010 --> 01:32:26.560

Cooper City Hall: ringcentral

609

01:32:26.870 --> 01:32:40.200

Cooper City Hall: for our desk phones right? There's an app that could be added to the, you know, so employees could call from the app. and in from a records, retention standpoint, where we have the call logs in our system.

610

01:32:41.250 --> 01:32:44.139

Cooper City Hall: If the employees off, they don't have to be signed into the app

611

01:32:44.670 --> 01:32:49.790

Cooper City Hall: versus the whole, the whole records retention issue with people using their personal phones.

612

01:32:50.170 --> 01:32:53.470

Cooper City Hall: and it appears to be more money or more in a

613

01:32:55.110 --> 01:33:01.099

Cooper City Hall: what we see that most people again. well, I don't know. We're just in this department.

614

01:33:01.450 --> 01:33:03.049

Cooper City Hall: Yeah, everyone has it.

615

01:33:03.090 --> 01:33:25.270

Cooper City Hall: Yeah. And I don't. I'd given out phones or something. I'm just be mindful of the record side of the discussion whether it's stipend or a city issued phone. Really the end of the day. If the device be a personal or a public device being used for public business. It's still talking about you're required. But my issue is we don't. We don't have the training. So if I go and ask.

616

01:33:25.290 --> 01:33:40.590

Cooper City Hall: it's legally, it's no. We need to keep running. That is right correct, and we don't on a lot of that especially. That's a different issue. What was the last time? Someone who is in our employment last? And we said, Oh, by the way, turn over your your records because you especially because you've received this title.

617

01:33:41.290 --> 01:33:44.400

Cooper City Hall: You know. I don't think this happened yet.

618

01:33:48.370 --> 01:34:02.040

Cooper City Hall: so we'd we'd be glad to. I'm made an out here, and in my, we'll begin to on you to part with. Let's just bring it back to 840, since we don't know why we're not. But candidly, it should be 8 40, I think. The Commissioner

619

01:34:03.320 --> 01:34:05.189

Cooper City Hall: she had something to get. And

620

01:34:05.690 --> 01:34:12.620

Cooper City Hall: that was one question, yeah, but they didn't know. But is she? Is she using a city phone, or she is getting a slave into users? So

621

01:34:12.640 --> 01:34:14.540

Cooper City Hall: these are both. Thank you.

622

01:34:16.570 --> 01:34:19.440

Cooper City Hall: There's 2 of them who?

623

01:34:19.820 --> 01:34:30.660

Cooper City Hall: Yeah, so that should be 8, 40, because I don't get a stip. And I have. I have this phone, Michael. So that might have been a mess on our end. Yeah. So we're we're yeah.

624

01:34:30.740 --> 01:34:41.610

Cooper City Hall: Well, there we go. We just saved \$840. We're on our way. We also, you know, if somebody is getting a slip in for their phone. We have to ask ourselves if they need to be publishing their their phone

625

01:34:42.380 --> 01:34:44.229

Cooper City Hall: on the website, like, if they are.

626

01:34:45.220 --> 01:34:52.950

Cooper City Hall: that's why I think it. We call it the uniform. It is it a public phone number that? Oh, yeah. Well, it is. If they have a if it documents for questions.

627

01:34:53.300 --> 01:34:59.850

Cooper City Hall: No, no, but I would like not not legally, but policy wise. If we're funding it.

628

01:34:59.890 --> 01:35:04.940

Cooper City Hall: we're giving them money to use a cell phone. Presumably they're using it for work

629

01:35:04.980 --> 01:35:08.700

Cooper City Hall: and personal. I that's totally fine. I get it. But

630

01:35:09.080 --> 01:35:20.550

Cooper City Hall: is it public? Is it a public number at that point. Yeah. And I, I will say, be glad to. I think you know, just to maybe encompass. That is clearly, you know, that's a that's a topic that

631

01:35:20.750 --> 01:35:32.670

Cooper City Hall: just the cell phone policy and and kind of our, is there a uniform policy? That's something we can definitely review? I don't think this policy. Yeah, I just, I just mean as far as where we can drive to so

632

01:35:34.610 --> 01:35:45.200

Cooper City Hall: other questions or areas of concern, an admin professional services.

633

01:35:47.450 --> 01:35:49.710

Cooper City Hall: Is that the

634

01:35:50.030 --> 01:35:51.499

Cooper City Hall: the the miscellaneous

635

01:35:51.890 --> 01:35:53.739

Cooper City Hall: brand and communications firm?

636

01:35:53.920 --> 01:35:55.309

Cooper City Hall: I don't know. What was it?

637

01:35:55.510 --> 01:36:03.930

Cooper City Hall: That's the Pr frame. Yeah, we get rid of that. But we have an Rp for another one. Yes, correct.

638

01:36:05.210 --> 01:36:07.440

Cooper City Hall: Who who is the Rp. With?

639

01:36:07.870 --> 01:36:16.030

Cooper City Hall: That's the that's the name of a company? No, no, they are. So that used to be quest communication. Yeah, whose brand and communications

640

01:36:16.570 --> 01:36:26.080

Cooper City Hall: it's a brand. That's a that. Yeah, that's the style we're going to do, brand and communication firm to be determined. Got you like law firm?

641

01:36:34.080 --> 01:36:34.980

Oh, one.

642

01:36:36.750 --> 01:36:44.370

Cooper City Hall: we need the Do we need the Miami Herald subscription? If we're allowed to do everything by the county.

643

01:36:46.050 --> 01:36:47.680

Cooper City Hall: We're not quite.

644

01:36:48.890 --> 01:36:52.420

Cooper City Hall: We shouldn't be getting the Herald of the sunset, although we're I mean.

645

01:36:52.550 --> 01:36:54.569

Cooper City Hall: I think I think both right.

646

01:36:55.060 --> 01:37:14.070

Cooper City Hall: I'm just saying it makes no sense to get a paper in another account. What I mean. I've got a visual access to some central. I've got a bunch, but you can also do exactly. The digital access is a lot less than \$192. So why don't I have \$192.

647

01:37:14.200 --> 01:37:16.659

Cooper City Hall: Miami Herald subscription.

648

01:37:16.780 --> 01:37:26.460

Cooper City Hall: If we have the county, and we can potentially get digital access for a lot less. Probably not. But they don't. If they don't use it. They're not going to spend that one. But why have it in there? We don't need it.

649

01:37:26.520 --> 01:37:35.620

Cooper City Hall: You just take it out alright. I'll check, and I'll just up. We'll double check on that on how we get that if we if we have access to that, if it's digital or not. And

650

01:37:35.640 --> 01:37:40.590

Cooper City Hall: so then just circle back on that item. 2 of your items here.

651

01:37:40.960 --> 01:37:47.759

Cooper City Hall: Okay, you have ever bridge. And also

652

01:37:48.170 --> 01:37:49.820

Cooper City Hall: what was the other one you saw.

653

01:37:50.830 --> 01:37:54.660

Cooper City Hall: okay, and compliance howling.

654

01:37:54.720 --> 01:38:01.810

Cooper City Hall: So this bring it to one thing that we didn't do. And I think it's because of the way we adopted the internal auditor

655

01:38:01.900 --> 01:38:05.580

Cooper City Hall: is that's not broken out of finance, and I think it needs to be broken out of finance.

656

01:38:05.770 --> 01:38:13.200

Cooper City Hall: so that needs to be its own fund. My opinion. Oh, so first time I'm in turn on it.

657

01:38:13.280 --> 01:38:22.629

Cooper City Hall: and that might not be the right word. But you have, like code. enforcement has its own little category. I think there should be one for internal audit, and you should move the expenses for that

658

01:38:23.110 --> 01:38:28.810

Cooper City Hall: from finance over to it, and and I believe that compliance outline would be one, too. Right?

659

01:38:29.190 --> 01:38:35.509

Cooper City Hall: Where do you want to move it to? Its own category? Called it? Candidly, it should be under the Commission.

660

01:38:35.760 --> 01:38:44.129

Cooper City Hall: because the internal auditor answers to the Commission one on a little diagram just like the lawyer is, but it would be its own category.

661

01:38:44.260 --> 01:38:47.690

Cooper City Hall: so we could see what it you be in our budget. It should be in

662

01:38:47.860 --> 01:38:55.800

Cooper City Hall: yeah, the Commission Department. No, it should be in its own department compliance. But then there's

663

01:38:55.810 --> 01:39:02.960

Cooper City Hall: oh, I see what you're saying, because, like legal, has its own like code code enforcement under Djiovanni. But it it has its own

664

01:39:03.090 --> 01:39:09.889

Cooper City Hall: like. If we should be able to see what we're spending on. That's not like a finance cost.

665

01:39:09.900 --> 01:39:18.600

Cooper City Hall: Don't get me wrong, but I think that should be because they answer the internal order and answer, you could put it there. That's found me, I don't think, but I think that

666

01:39:18.920 --> 01:39:40.929

Cooper City Hall: both the the the respective fees that are currently in finance. And and we can easily accommodate that if we moved. Yeah, I think that's easy enough. We've got basically 2 line items. One is for the cost for the auditor itself. And then one is for the the same thing with emergency management and the on the real-time Crime Center, which we'll get to later. But I think that should be its own department.

667

01:39:41.710 --> 01:39:43.789

Cooper City Hall: because we have this reoccurring cost

668

01:39:44.040 --> 01:39:53.400

Cooper City Hall: on the real-time Crime Center and on the emergency management, so like your ever bridge notification my opinion that should be under that, because that's emergency management.

669

01:39:54.830 --> 01:40:05.940

Cooper City Hall: If you look on the management and it's not a big deal there. But it's a bigger deal on like the police department. We do have the Poc function. And then we have a function of that funding

670

01:40:06.140 --> 01:40:08.470

Cooper City Hall: that on emergency management. That

671

01:40:08.520 --> 01:40:11.390

Cooper City Hall: building department or community development is handling right.

672

01:40:11.460 --> 01:40:15.219

Cooper City Hall: and those calls should be put into my opinion.

673

01:40:15.440 --> 01:40:23.359

Cooper City Hall: The department of you know, we're not making new departments, but from a cost standpoint. That's you know. We could see what the emergency management

674

01:40:23.390 --> 01:40:26.180

Cooper City Hall: or real time prime center calls are.

675

01:40:27.760 --> 01:40:34.829

Cooper City Hall: However, we can see the cost of the Crime Center is how I want it done. and I don't. I leave that up to them.

676

01:40:35.300 --> 01:40:36.739

Cooper City Hall: But that should be

677

01:40:37.660 --> 01:40:43.839

Cooper City Hall: as visible as anything. So, and the emergency management is not too much. That's why I want to put together with real Time Crime Center.

678

01:40:44.030 --> 01:40:47.019

Cooper City Hall: because we really only have probably ever bridge.

679

01:40:47.060 --> 01:40:49.339

Cooper City Hall: And the Internet.

680

01:40:49.630 --> 01:40:51.130

Cooper City Hall: No, if I read, they get rid of

681

01:40:51.520 --> 01:40:58.229

Cooper City Hall: ever bridge. And some, he's gonna have some. We're gonna have some Internet

682

01:41:00.640 --> 01:41:09.149

Cooper City Hall: Internet recurring calls in the in some stuff with Jason. And So what department would we call that what you guys want to call it?

683

01:41:12.420 --> 01:41:14.920

Cooper City Hall: It runs out of

684

01:41:15.520 --> 01:41:31.469

Cooper City Hall: no, no! What the name do you want to call it? What you're saying? Because because code has its own, even though it's d, so is so, yeah, it's not Just a matter of, I think, Commissioner, we can look. Yeah. I was to say, we can look at an emergency management slash real time apartment something.

685

01:41:32.510 --> 01:41:40.039

Cooper City Hall: Yeah. I I let us give some thought on that. And we can. We can look to to try and and and collect those pieces.

686

01:41:40.230 --> 01:41:48.139

Cooper City Hall: And and mind you, I'm not looking for creation of the departments. I'm just looking for the way well for your purposes, departments, but not

687

01:41:48.350 --> 01:41:57.560

Cooper City Hall: but budget terribly, which has. But it's it's it's it's it's it's it's all in there. Sure.

688

01:41:58.750 --> 01:41:59.410

Okay.

689

01:42:04.680 --> 01:42:09.479

Cooper City Hall: well, that would make sense. Maybe I didn't get to that. But

690

01:42:10.690 --> 01:42:28.840

Cooper City Hall: I hear what you say, yeah, it's that about it. Some of that. Yeah. Emergency management. Yeah, we can look just to give us a little bit of time. It will work on that, and I think that should be easy enough achievable. But just give us a little bit of time, and we'll put our heads together on that. Okay, maybe that could come up because I did see that hurricane thing and direct department, which is odd.

691

01:42:29.020 --> 01:42:32.350

Cooper City Hall: right, isn't it like a hurricane line for the wreck department?

692

01:42:34.490 --> 01:42:37.440

Cooper City Hall: maybe it's public works. Okay.

693

01:42:37.520 --> 01:42:56.499

Cooper City Hall: it was like a one offline on him for okay, yeah, maybe that would go a little, too. Yeah, I had the the constant contact, the E blast campaigns now with Twitter and everything else we have. Do we need that you're not going to put it in the click rate thing. So

694

01:42:56.530 --> 01:42:58.160

Cooper City Hall: something we should have.

695

01:43:02.590 --> 01:43:06.640

Cooper City Hall: Yes, if it's okay, we'll go ahead and move to the City Clerk department.

696

01:43:07.870 --> 01:43:08.740

Cooper City Hall: Yeah.

697

01:43:09.270 --> 01:43:18.410

Cooper City Hall: Glad to address any questions. There we have, madam Clerk behind us as well, keeping our watchful eye. I just have 1 one question

698

01:43:18.550 --> 01:43:23.760

Cooper City Hall: we had asked for or I asked. And then the Commission agreed for a Speaker recognition

699

01:43:24.180 --> 01:43:46.440

Cooper City Hall: technology. And I didn't see that maybe it's hidden in one of the it is not. But quite candidly, Commissioner, we're we're gonna try and work to get that in before the end of this fiscal year to our funds. So it is, it is on an item we're tracking. And it was frankly, I mean, it's a small dollar item. So it's something that we're we're working to right. Thank you.

700

01:43:51.850 --> 01:43:55.359

Cooper City Hall: Unless there any other questions on the city clerk side.

701

01:43:55.690 --> 01:44:05.040

Cooper City Hall: we'll go ahead and move to finance. He could come back to the yeah. And so did I go ahead

702

01:44:05.320 --> 01:44:11.220

Cooper City Hall: with the live streaming and captioning is Zoom included in that, or that's just

703

01:44:12.230 --> 01:44:14.390

Cooper City Hall: our regular meetings.

704

01:44:14.820 --> 01:44:16.130

I'm sorry

705

01:44:18.490 --> 01:44:28.889

Cooper City Hall: I you really on the live stream and closed captioning is Zoom included in that price.

706

01:44:29.100 --> 01:44:35.040

Cooper City Hall: Okay? Because I didn't see that in here. And I know we zoom on the meeting. So that was why I was in. That was why I was confused.

707

01:44:35.060 --> 01:44:38.330

Cooper City Hall: and then the

708

01:44:39.460 --> 01:44:44.190

Cooper City Hall: the civic plus advertising. I thought that was going to go down.

709

01:44:44.280 --> 01:44:52.169

Cooper City Hall: Is that with, is that the lesser figure? Okay? So then, where is Zoom? Then on you? So I don't see it here, or am I having a moment?

710

01:44:56.210 --> 01:45:04.200

Cooper City Hall: Is that related to Zoom? So you know.

711

01:45:05.210 --> 01:45:17.390

Cooper City Hall: because it's really like city clerk for their their knowledge and for people to see. And what have you? So that was why. And then the laptop for the administrative assistant.

712

01:45:17.820 --> 01:45:21.400

Cooper City Hall: Again, why are we doing? If we have computers.

713

01:45:21.540 --> 01:45:25.549

Cooper City Hall: is there like a full laptop? I mean, I'm just trying to lower.

714

01:45:30.830 --> 01:45:40.100

Cooper City Hall: Okay. But is it needed? If we have computers at our desk.

715

01:45:40.490 --> 01:45:44.199

Cooper City Hall: And what do we do with them? Jed, your after?

716

01:45:46.590 --> 01:45:49.989

Cooper City Hall: Yeah, we haven't had an option since I've been here, though, and it's

717

01:45:50.430 --> 01:46:19.220

Cooper City Hall: what happens when you. Where is all this stuff stacked at? If there's no option? Or did they have one? And just not we didn't. because I thought, you know, I'm just no understand. We have talked some about a surplus sale, and I do not believe to any of your points that one has occurred at any time recently. So then, where is everything in one of those sheds that we don't know do not open the closet next to the ladies. Restroom is the only advice I can give you commission.

718

01:46:19.290 --> 01:46:34.460

Cooper City Hall: Do you know everything is in it? That or that's just the computers. Okay? And what about everything else that we have that has been well, the gym equipment is outside, and that old she had looking thing by the pull and tennis center

719

01:46:34.940 --> 01:46:36.329

Cooper City Hall: that looks horrible.

720

01:46:36.840 --> 01:46:45.459

Cooper City Hall: The cars are sitting over there, the fleet any other stuff they could take

721

01:46:47.230 --> 01:46:52.189

Cooper City Hall: and get rid of that it's extremely difficult for me to know. Yes,

722

01:46:52.440 --> 01:47:03.820

Cooper City Hall: I think we can achieve that. And then again, not to not to be a nudge, but back to. And I understand that the laptop was on a replenishment program, but

723

01:47:04.260 --> 01:47:07.149

Cooper City Hall: is a lot if if you sit at a desk

724

01:47:07.700 --> 01:47:17.159

Cooper City Hall: and you're doing your job, if you're from your desk, like, I understand that Francesca is moving all over, because that's just I could see where she would need something that's portable.

725

01:47:17.210 --> 01:47:19.650

Cooper City Hall: But if you do your job at a desk.

726

01:47:19.800 --> 01:47:41.270

Cooper City Hall: do you also need a laptop, and if you do, is there a way like you have cars? You can have full cars. Can I have full laptops, or do they need to be specific. So I'm saving again. It's only in the Grant scheme of things. So that's what I have for my job. I have a documentation. I can take my laptop out

727

01:47:41.480 --> 01:47:43.040

Cooper City Hall: when I'm in my office, I

728

01:47:43.520 --> 01:47:45.359

Cooper City Hall: putting a little plug in it.

729

01:47:45.650 --> 01:47:55.920

Cooper City Hall: Yeah, that there's definitely an advantage to that setup. I mean, I'll I'll say

730

01:47:56.230 --> 01:48:04.920

Cooper City Hall: You know the advantage to the laptop definitely is, is the portability, be it related to a hurricane here related to.

731

01:48:05.030 --> 01:48:30.519

Cooper City Hall: and I think that's part of a larger conversation. but I mean if we don't have, and I mean in the nicest possible way, if we don't have that conversation during the budget. When we're allocating money towards these items or towards items that we that are in the budget, even though we have other items, then when are we going to have? So I think we need to have this conversation now granted. Not now, because we don't want to be here until the wee hours of the morning. But

732

01:48:30.660 --> 01:48:46.699

Cooper City Hall: I think that when you're you're taking notes this is something that needs to be addressed. If if a laptop and docking stations are the way we want to be. Then why am I going to replace any kind of desktop that needs to not happen? Because I'm also on all those desktops

733

01:48:46.730 --> 01:48:55.809

Cooper City Hall: on and every computer we have. We're paying, not not just inventory, but we also pay for all of the licenses, right? Every single license. So

734

01:48:56.100 --> 01:49:15.309

Cooper City Hall: I I don't know if they run just because we're a business, or if it runs X amount of of times, you get to use it. So if I'm using it on a desktop and then I'm using it on a laptop. Well, I could potentially lower my licensing fees. So there's a lot that can come down. Not a lot. But again, every little bit helps. So if I can bring everything down a little bit.

735

01:49:15.550 --> 01:49:36.319

Cooper City Hall: and I'll share, you know, Commissioner to that point, you know. Big picture. I think again I mentioned a little earlier that that's one of the advantages, I think, where we'll we'll march to quickly partnering kind of a hybrid model with with Jonathan continuing to do the great work he's doing, but also bringing in some of that

736

01:49:36.390 --> 01:49:50.300

Cooper City Hall: backbone infrastructure piece to look at that that overall piece I mean, I I will share, like the North Carolina League of Cities. They used to have all desktops until they're building caught on fire, and every one of their computers burnt to the ground right

737

01:49:50.360 --> 01:49:55.760

Cooper City Hall: so. And guess what? Now they have a policy that every night. Your laptop goes home with you

738

01:49:56.220 --> 01:50:14.000

Cooper City Hall: right, and you dock during the day. But obviously that that was a huge shift for them. But it was a pretty easy shift when every computer burned to the ground. So I mean, I think you're definitely on the right track, and and I've noted it, and we'll work on it additional items. Yes, the hostage we're doubling.

739

01:50:14.580 --> 01:50:18.070

Cooper City Hall: going from 5 to 10,000. We're trying to.

740

01:50:18.170 --> 01:50:21.410

Cooper City Hall: So why the increase?

741

01:50:22.250 --> 01:50:26.540

Cooper City Hall: And then the supplies also, we've increased 150%.

742

01:50:27.330 --> 01:50:31.920

Cooper City Hall: The contracts, believe me, I understand the increase.

743

01:50:32.060 --> 01:50:38.850

Cooper City Hall: But because I believe and maybe I'm I'm wrong. The maintenance contracts we're talking to

744

01:50:39.020 --> 01:50:46.390

Cooper City Hall: is that under there's there's several different contracts there. Actually, it's it's

745

01:50:46.960 --> 01:50:53.989

Cooper City Hall: Tedra, would you like to touch on the maintenance contracts. Yeah, I think the details in their boss and

746

01:51:07.950 --> 01:51:13.519

Cooper City Hall: but we should be reimbursed. It would be

747

01:51:13.830 --> 01:51:22.499

Cooper City Hall: judgments, finds, etc., that we send out for Coke, and that straight sites to my M. Off they did last time. Oh, did I say that out loud? I'm sorry.

748

01:51:25.430 --> 01:51:31.140

Cooper City Hall: but the the passports. We we take that in on what we charge. So did our

749

01:51:31.950 --> 01:51:36.310

Cooper City Hall: did our passport revenue increase

750

01:51:36.970 --> 01:51:40.100

Cooper City Hall: to to me

751

01:51:41.250 --> 01:51:45.440

Cooper City Hall: the postage into account that we're increasing it

752

01:51:45.810 --> 01:51:53.119

Cooper City Hall: right? So we have. It's it's a wash, but it's just not. It's just not shown as a wash.

753

01:51:56.210 --> 01:52:02.860

Cooper City Hall: I think I think it was answered. If you, would there there increase a hundred 50%?

754

01:52:04.560 --> 01:52:05.380

Cooper City Hall: Okay.

755

01:52:06.000 --> 01:52:11.600

Cooper City Hall: I had one more question on page 54. The

756

01:52:12.860 --> 01:52:15.190

Cooper City Hall: I could just be reading it wrong it. It's like

757

01:52:15.650 --> 01:52:17.270

we have point 5,

758

01:52:17.390 --> 01:52:19.910

Cooper City Hall: and then under it is point 4.

759

01:52:20.110 --> 01:52:33.729

Cooper City Hall: Yes, that person went on a slight diet, Commissioner Cats, and has. You're correct. That is a that, a type of yeah, that is, that'd be a good point.

760

01:52:34.180 --> 01:52:37.590

Cooper City Hall: Okay? But they're just the numbers, though we're slimming down.

761

01:52:42.260 --> 01:52:46.920

Cooper City Hall: Yeah. But I had it from point 5 with the total of the total. And for

762

01:52:49.770 --> 01:52:59.810

Cooper City Hall: okay, that makes sense. Yeah. So it's a rounding piece. My related to the split the software. It's accurate but awkward.

763

01:53:02.540 --> 01:53:06.080

Cooper City Hall: right?

764

01:53:13.400 --> 01:53:14.969

Cooper City Hall: And the

765

01:53:20.830 --> 01:53:24.760

Cooper City Hall: okay. And then, but do you where you're going to get rid of that?

766

01:53:29.270 --> 01:53:32.130

Cooper City Hall: Okay, good

767

01:53:34.520 --> 01:53:35.600

Cooper City Hall: for more at all.

768

01:53:36.550 --> 01:53:47.419

Cooper City Hall: Thank you, Mayor, and just a couple of updates. Why, we're hitting here some good live time feedback. Both our Miami Herald and Sun Sentinel. We do have subscriptions. But there are both digital

769

01:53:47.800 --> 01:54:12.490

Cooper City Hall: and included in under that someone had asked about. If they're we're getting in a traditional paper, or the digital, which is much cheaper. So 196 is for those 2. It is, I want to confirm that. But just so, you know, you're definitely both digital. But how many people are entitled to use? Yeah, I think we have more. I think there's a limit. But I will. I I will say it's like 5 users is for us to view. What's that? No, for them?

770

01:54:12.760 --> 01:54:35.020

Cooper City Hall: I think it's yes for us to view, sir. That might be under your discretionary funds. We're putting stuff out or we're reading it. No, this is related to the the paper itself. Yeah, reading, incoming. Yeah. Us, reading the paper. So who reads the boost that that that was mine? Yeah, I know communications, does I? There may be other areas as well.

771

01:54:35.420 --> 01:54:37.479

Cooper City Hall: And also, then you need to adjust

772

01:54:37.580 --> 01:54:40.830

Cooper City Hall: the line items if I'm again.

773

01:54:41.040 --> 01:54:59.300

Cooper City Hall: But it just says Miami, Harold, it should say sun Sentinel, my Ending Herald. And it should also say, digital because it led me to believe that it and I know digital is so much less expensive, like a dollar for 6 months. No, no, that's

774

01:54:59.660 --> 01:55:04.779

Cooper City Hall: 190. I wonder how many people are?

775

01:55:04.820 --> 01:55:11.239

Cooper City Hall: Almost 12, something a month for digital. Yeah.

776

01:55:11.290 --> 01:55:16.860

Cooper City Hall: you can get the people delivered to us, you know, they that introductory thing, and then pulling the up. You.

777

01:55:18.330 --> 01:55:36.650

Cooper City Hall: It's all right. I share my password with a lot of people. I wouldn't say that out when I I have a option for us to reduce our cost by \$200. I just need to talk to the Commissioner. I'm wondering if we might have a government account we're allowed to have. Yes, shared us. So I'm trying to find out if that's the case.

778

01:55:36.770 --> 01:55:40.450

Cooper City Hall: Perfect segment to finance departments.

779

01:55:43.890 --> 01:56:04.640

Cooper City Hall: I'll just point out a couple of items. If you you know, I would like to share a couple of items on on that piece. our salaries are down slightly. That's just related to basically hiring and back filling positions, and a new employee coming in at a at a lesser rate.

780

01:56:04.860 --> 01:56:11.950

Cooper City Hall: I'll point out the professional services has increased quite a bit.

781

01:56:11.990 --> 01:56:20.089

Cooper City Hall: again, you'll see. Part of that is related to several different tests that Jonathan has recommended.

782

01:56:20.140 --> 01:56:29.320

Cooper City Hall: related to compliance, and the Internet side will also pick up here

783

01:56:29.380 --> 01:56:36.719

Cooper City Hall: for the moment some. This is what I would call placeholder, where you see it consultant or consultations.

784

01:56:36.920 --> 01:56:40.720

Cooper City Hall: I expect that

785

01:56:41.430 --> 01:56:59.340

Cooper City Hall: again overall as Jonathan. I've been working on that that number. at 73,000 may be able to be reduced. But I also, we're kind of ahead of an Rfp process. So I wanna you know, I I I want to be realistic as well to try and include some of that piece in there.

786

01:56:59.650 --> 01:57:12.889

Cooper City Hall: you'll notice. And Commissioner Shrouder had mentioned particularly the internal audit that Commission has set up. Is that item under professional services miscellaneous on the detail on page 63,

787

01:57:12.950 --> 01:57:44.689

Cooper City Hall: \$42,150. That's that's part of that cost that we'll be moving over to City Commission that you guys, you guys and gals had spoken about earlier. we did include money as well. The cost allocation plan that was not updated this year, but was updated last year. this year. We use the same model and updated our. Our. The current costs into it. But that really should be updated at least every 2 years. And so we've included funding in for that

788

01:57:45.060 --> 01:57:46.659

Cooper City Hall: as well.

789

01:57:46.950 --> 01:57:57.189

Cooper City Hall: and I would also point out just on the maintenance contract side. You'll see that detail moving on to page 64.

790

01:57:57.340 --> 01:58:12.279

Cooper City Hall: we've included. there's a cost in there related to gravity obviously related not only to the budget side, which you're seeing now for the first time, but as well on the act on the annual comprehensive financial

791

01:58:12.410 --> 01:58:31.070

Cooper City Hall: report. And so you'll notice that amount 37,800. We've also had an an increase, or we're looking towards an increase on Microsoft office 365. That was a good recommendation in conversation with Jonathan, which will allow there's different tier

792

01:58:31.410 --> 01:58:44.409

Cooper City Hall: subscriptions, if you will, for their licensing for office. We we have a a fair amount of users still on office twenty-, and so that really needs to be updated. And so to do that. We need

793

01:58:44.470 --> 01:58:58.080

Cooper City Hall: a higher level licensing software through Office 365. So that also includes for that. I'll just point out for a minute some of those items that you see in maintenance contracts.

794

01:58:58.210 --> 01:59:07.029

Cooper City Hall: I'll point out, you know, one. There are several there that are it related again. Those kind of get rolled into that overall discussion of partnering with A

795

01:59:07.090 --> 01:59:11.279

Cooper City Hall: with a independent It group where some of those items

796

01:59:11.560 --> 01:59:16.979

Cooper City Hall: go away and are replaced by that cost from the vendor to provide that overall infrastructure.

797

01:59:17.420 --> 01:59:23.250

Cooper City Hall: and I'll be sharing. We'll certainly be sharing more information on that topic as we as we move forward.

798

01:59:23.530 --> 01:59:31.300

Cooper City Hall: and then and this goes back Commissioner, to your point under the equipment and machinery on computers.

799

01:59:31.350 --> 01:59:49.209

Cooper City Hall: you know these these should be we. I don't think we need the specific names in there, but we need the you know the these are how many replacements we are and I. I will dig into that further. But to that point, just to see I

800

01:59:49.540 --> 01:59:53.380

Cooper City Hall: you might be hiding in the back

801

01:59:53.430 --> 02:00:01.610

Cooper City Hall: but I'll we'll speak some more on the laptop piece versus desktop piece. Here. As we move along

802

02:00:02.460 --> 02:00:04.270

Cooper City Hall: I can dial In's notebook.

803

02:00:04.730 --> 02:00:07.579

Cooper City Hall: It's different than the other notebook so desktops.

804

02:00:08.100 --> 02:00:12.600

Cooper City Hall: It's a great question, sir.

805

02:00:13.300 --> 02:00:16.320

Cooper City Hall: how the notebook is a lot of Thank you, Michael.

806

02:00:16.620 --> 02:00:19.040

Cooper City Hall: There's the man of the hour.

807

02:00:20.880 --> 02:00:26.429

Cooper City Hall: Good, wise advice. So just talking a little bit about desktop versus laptop. And

808

02:00:26.470 --> 02:00:39.210

Cooper City Hall: you know just that overall picture. And we talked a little about docking stations. And I know you're running here, there, and everywhere. I did share with them a little bit about the Rfp. Process that's upcoming. And kinda

809

02:00:39.460 --> 02:00:46.179

Cooper City Hall: marrying that hybrid approach and so you had shared with them, we would be,

810

02:00:46.240 --> 02:01:07.000

Cooper City Hall: you know, working to just kind of talk through a little bit about where that's headed, but I wasn't sure if it's anything you'd like to add just, or maybe share at the moment, as far as desktop versus laptop, as far as what we've presented in the budget

811

02:01:07.100 --> 02:01:22.579

Cooper City Hall: using desktops. is because they're currently on our land. And while they're in here, when you're when you're on land on on the network if you're on the ocean.

812

02:01:22.610 --> 02:01:42.910

Cooper City Hall: Okay? And so, since since we utilize Bs and A, we have it hosted here on on premise, so anytime any device utilizes or connects to Bs, and A, it's recommended that that works on the network. for latency per So if you utilize, for example, for what? For latency

813

02:01:42.910 --> 02:02:03.170

Cooper City Hall: security also, not so much security, just latency. And it's basically if you use a laptop and you're at home, and you jump on Bs and A over the VPN of your home network. And let's say your latency isn't a specific speed it could corrupt the database. Therefore, messing up Bs, and a little bit of work for it.

814

02:02:03.240 --> 02:02:23.560

Cooper City Hall: so the recommendation is, if you're going to use the laptop, and let's say you're using it, you know out of the office for you to remote into a device here on the network, then utilize Bs and A from there. So if we were to do laptops with docking stations, we'd have to look into a remote

815

02:02:23.650 --> 02:02:45.290

Cooper City Hall: file server that every or not a remote foster of a remote desktop procedure where everybody remote into a virtual environment. we do kind of have something set up that was set up by the previous it. Manager Daryl. but it's kind of in the beta. So to use it on a larger scale. With, you know, 100 devices. We probably have to look into what that will look like.

816

02:02:48.380 --> 02:02:49.200

There you go.

817

02:02:50.760 --> 02:02:52.760

Cooper City Hall: So why don't we?

818

02:02:52.970 --> 02:02:55.790

Cooper City Hall: To an assessment of our computer situation?

819

02:02:57.440 --> 02:03:11.079

Cooper City Hall: Yeah. And I and I'll share. I mean, I think there's an opportunity as part of bringing on this the this vendor to work with us, as well, to really nail that down and and have a good path forward.

820

02:03:11.260 --> 02:03:19.519

Cooper City Hall: related to that, I think. In the meantime. Mr. Les, you to your point, we can certainly look at in the context of

821

02:03:19.760 --> 02:03:25.860

Cooper City Hall: the purchases we've proposed for this year at least, specifically analyze, related to those

822

02:03:25.930 --> 02:03:36.450

Cooper City Hall: and you and I had a conversation, and you all don't know this, but since we're in the public that I could save you, I had recommended to the city manager. Why don't we potentially look into

823

02:03:36.710 --> 02:03:44.590

Cooper City Hall: letting some of the employees, if their job is, enables them to to work from home one day a week.

824

02:03:44.900 --> 02:03:48.590

Cooper City Hall: A lot of people don't give me the look for you.

825

02:03:48.930 --> 02:04:03.339

Cooper City Hall: A lot of studies have shown that people are more productive. It also helps with all of these studies, all the study just came out. So. But when we're looking at laptops which can move

826

02:04:03.420 --> 02:04:11.670

Cooper City Hall: from point A to Point B, that would also lead into that. So nothing that we're going to get into now, obviously, but

827

02:04:11.870 --> 02:04:26.310

Cooper City Hall: on something that we could look into, but it also it leads into the mobility of everything. Or if someone stuck it home because there is a a hurricane, or what have you? The laptop is much better than the desktop which should burn in the fire in North Carolina.

828

02:04:29.410 --> 02:04:38.870

Cooper City Hall: With that being said, if it's okay, just as we continue to march on, and knowing we've got funny good department heads that want to give you their updates as well. I'm still on finance

829

02:04:39.140 --> 02:04:41.530

Cooper City Hall: and a Costco card. Yes.

830

02:04:42.030 --> 02:04:47.800

Cooper City Hall: the the looks like you have the it consultant budgeted, and we still have the It manager.

831

02:04:48.960 --> 02:04:53.439

Cooper City Hall: That is correct. And then if we were to move on

832

02:04:53.660 --> 02:04:57.169

Cooper City Hall: if if the Rfp advanced

833

02:04:57.310 --> 02:05:13.670

Cooper City Hall: then we basically then that we would, we would definitely not. We would not backfill that that that piece. So shouldn't we just leave one, should we budget one? I mean we could. It's I mean it's 6, one way, half it does another. But we definitely, you know, we have \$3,000 one way.

834

02:05:13.760 --> 02:05:23.460

Cooper City Hall: No, no, you would have that that piece, Commissioner shatter plus the cost of of the individual. Okay, so that is, yeah. So it is. 2, 2 part cost. Yes.

835

02:05:24.180 --> 02:05:30.849

Cooper City Hall: Are you expecting the total outsourcing cost to be 73 or 73 additional

836

02:05:32.480 --> 02:05:33.860

over there.

837

02:05:34.380 --> 02:05:41.499

Cooper City Hall: Yes, however, that 73 and again, that that depends on how the Rp goes out.

838

02:05:41.970 --> 02:05:43.770

Cooper City Hall: 73 over

839

02:05:43.940 --> 02:05:55.879

Cooper City Hall: our own. I don't like those little you're looking at 160,000. This is what you call those little shaped squeeze in things. No, no, no, no! Let me let me back up a step when you look at our overall overall. It costs

840

02:05:56.210 --> 02:06:03.690

Cooper City Hall: I I think that they will be very comparable. So if you take the

841

02:06:03.850 --> 02:06:07.880

Cooper City Hall: it, manager piece salary and benefits.

842

02:06:08.080 --> 02:06:23.730

Cooper City Hall: plus some of the different hardware and maintenance contracts that we have out there that would go away. If you brought in a vendor, those 2 pieces would come close to that. What that cost is for a third party vendor. Does that make sense.

843

02:06:24.320 --> 02:06:25.190

Cooper City Hall: Maybe.

844

02:06:25.370 --> 02:06:28.689

Cooper City Hall: it's enough to move past it

845

02:06:28.830 --> 02:06:30.769

Cooper City Hall: or not to make a big deal of it.

846

02:06:31.040 --> 02:06:39.209

Cooper City Hall: bank career services I that Alexis drove it over to the bank. Why is it? 5,000 \$6,000 a year?

847

02:06:39.560 --> 02:06:42.130

Cooper City Hall: I think that. Well, again

848

02:06:44.100 --> 02:06:51.289

Cooper City Hall: on the on the bank courier services, Michael, do you know that one on the under professional services?

849

02:06:51.450 --> 02:06:53.450

Cooper City Hall: 57 50

850

02:06:53.720 --> 02:06:56.720

as well, it's supposed to. Okay.

851

02:06:57.290 --> 02:07:00.029

Cooper City Hall: we're supposed to start it.

852

02:07:00.760 --> 02:07:05.820

Cooper City Hall: Let's not start. Ha! I was. Gonna say, how have we been doing it if we haven't started it?

853

02:07:08.760 --> 02:07:10.970

Cooper City Hall: And is he driving? Catch over?

854

02:07:11.070 --> 02:07:13.920

Cooper City Hall: It was probably 15 bucks. No.

855

02:07:14.330 --> 02:07:17.820

Cooper City Hall: you don't remember when we hired the Armed Security guard at the building department

856

02:07:18.290 --> 02:07:28.670

Cooper City Hall: to make sure nobody robbed the window of. That's what we did when we was on a Carlos.

857

02:07:29.080 --> 02:07:29.820

Yeah.

858

02:07:30.670 --> 02:07:36.679

Cooper City Hall: but it's okay for the direct lady to take money without an armed person over her, but not building an apartment.

859

02:07:38.240 --> 02:07:40.120

Cooper City Hall: One of our infinite wisdoms.

860

02:07:41.440 --> 02:07:46.669

Cooper City Hall: So what I'm hearing is we'll go ahead and relate them Delete Bank for your services. Yes, sir.

861

02:07:46.810 --> 02:07:55.020

Cooper City Hall: Well, we're not using the menu.

862

02:07:55.190 --> 02:08:07.770

Cooper City Hall: It should probably be included. That they offer doesn't have to be a money car. It just, you know we're not. It's not significant cash. I don't believe. Well, she's here.

863

02:08:07.990 --> 02:08:14.569

Cooper City Hall: Well, she's here from the

864

02:08:15.600 --> 02:08:19.150

Cooper City Hall: people paying cash. You remember that.

865

02:08:22.420 --> 02:08:24.300

Cooper City Hall: How much, how much cash!

866

02:08:26.800 --> 02:08:28.100

Cooper City Hall: Oh, man!

867

02:08:29.360 --> 02:08:37.789

Cooper City Hall: Steal it! We got the best police department around. They'll get you. We got cameras everywhere I have. I have a comment on the Cfo

868

02:08:37.930 --> 02:08:41.879

Cooper City Hall: I can ask. Well.

869

02:08:42.870 --> 02:08:44.160

Cooper City Hall: you go from here.

870

02:08:44.230 --> 02:09:00.939

Cooper City Hall: Well, I just wanted to see. You know how I know this isn't directly related, but since we're budgeting, it has a search for the C. Of out yes, definitely one we would like to have in here today for sure. have have you? And we appreciate your work. This isn't using people to help. Yeah, definitely

871

02:09:01.280 --> 02:09:04.849

Cooper City Hall: it. It has been logo so far, Commissioner.

872

02:09:05.430 --> 02:09:17.130

Cooper City Hall: you know, it's it's a definitely a difficult position to recruit for I think I've talked to some of you individually about maybe some other options related to a

873

02:09:17.530 --> 02:09:31.049

Cooper City Hall: more aggressive advertisement or attraction period. and so I'd I'd like to to try and put together a proposal for you on in in the very near and just. I wanted to throw out for consideration to the

874

02:09:31.130 --> 02:09:32.210

Cooper City Hall: Commission.

875

02:09:32.250 --> 02:09:47.700

Cooper City Hall: you know our job. Description, I believe, changed at 1 point under sherry to pay for more money or something, so that it would be required a Cpa. But before that it didn't require Cpa. Sandy. Sorry I get SMS.

876

02:09:48.400 --> 02:09:52.269

Cooper City Hall: I would be okay making it a, you know. Cpa preferred.

877

02:09:52.610 --> 02:09:53.520

Cooper City Hall: Position.

878

02:09:54.170 --> 02:10:04.859

Cooper City Hall: of course, is required, and let the manager make the decision on what he thinks is best, because I think we need to have cast a wire, and that we've had an open position for a while with the key position in the city.

879

02:10:05.080 --> 02:10:07.890

Cooper City Hall: I don't know, manager, do you have any thoughts on that?

880

02:10:08.880 --> 02:10:23.030

Cooper City Hall: Certainly the wider net we can cast, I think, is very helpful, especially in that position when there's numerous cities in Florida they're looking for that. There's, I mean, there's cities all across the country that that's a position that's a hard. It's a hard fill in any city

881

02:10:24.020 --> 02:10:25.130

Cooper City Hall: is

882

02:10:25.320 --> 02:10:29.470

Cooper City Hall: Barbara is not here today.

883

02:10:29.720 --> 02:10:30.810

Cooper City Hall: Well.

884

02:10:32.710 --> 02:10:35.460

Cooper City Hall: on that I think if

885

02:10:35.870 --> 02:10:39.830

Cooper City Hall: I would really like to get the Cpa. So I think maybe it's the Comp.

886

02:10:40.910 --> 02:10:54.459

Cooper City Hall: But it could be so. I'm I'm not opposed to. I'm not opposed to it. I'm not opposed to. I don't want to think about it, but I can see maybe we can put it on that same topic. We. We have this. We have the

887

02:10:54.660 --> 02:10:57.579

Cooper City Hall: budget in wages at 170.

888

02:11:00.750 --> 02:11:07.800

Cooper City Hall: And so I was just wondering about that, because our pay scale doesn't have that

889

02:11:07.870 --> 02:11:12.390

Cooper City Hall: at the high end. So I'm not sure if that was anticipating a vote by us.

890

02:11:15.310 --> 02:11:19.699

Cooper City Hall: or that was just budget to hire because Joe was overpaying

891

02:11:20.620 --> 02:11:22.799

Cooper City Hall: above the allowed them out.

892

02:11:23.130 --> 02:11:32.080

Cooper City Hall: Yes, I'll be honest, Commissioner, I'll make a note of that and go back. I I'm not sure where that number pulled from the I didn't. That would be odd. But

893

02:11:33.220 --> 02:11:37.290

Cooper City Hall: yeah, and and so this goes back into the broader topic like.

894

02:11:38.140 --> 02:11:42.270

Cooper City Hall: there we we have to talk about this like

895

02:11:42.930 --> 02:11:48.149

Cooper City Hall: the manager, and I'll do respect. Shouldn't have the ability just to pay someone more than the approved amount.

896

02:11:48.430 --> 02:12:02.490

Cooper City Hall: And at some point there should be a checks amount so like the the Hr. S. It, like the payroll system, should not like. If you say, Oh, go pay. You know this person 500,000 when they go to put it in the 80 piece. You know, the highest approved

897

02:12:02.550 --> 02:12:04.099

Cooper City Hall: thing is this amount.

898

02:12:04.350 --> 02:12:11.930

Cooper City Hall: It should break flag red flag. So that's because what ends up happening is it ends up on here, and then it's like, well, you budgeted that. Then they say you approved it through the budget. It's like

899

02:12:12.250 --> 02:12:14.740

Cooper City Hall: you didn't look neither. Most people wouldn't look but

900

02:12:14.890 --> 02:12:21.490

Cooper City Hall: like these numbers need to map to the scale with the end of the scale one in the 61, 60. Something is the highest.

901

02:12:21.960 --> 02:12:29.199

Cooper City Hall: So they I guess this is more the checks and balances one. But I don't. This approval

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02:12:29.450 --> 02:12:35.759

Cooper City Hall: and this budget, these numbers. I didn't go through each one of them, but I don't, and 10, if I voted on these numbers

903

02:12:36.050 --> 02:12:43.679

Cooper City Hall: I I wouldn't intend this to mean? I'm also rising to people to be paid more than the pay scale. Sure. Yeah, I agree.

904

02:12:44.550 --> 02:13:11.609

Cooper City Hall: you know. Well, then, the only question as then why do you approve that? Because I didn't go through to make sure each one of those things was in the past. We're we're obligated to to go through it all right. So then I have to get the pay scale out and look and see if getting. I would think that we could. We could ask Staff to go through it and give us the insurance that it's been correct. It's not an improved thing, either. I totally agree, but to to ask.

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02:13:11.720 --> 02:13:26.289

Cooper City Hall: I don't necessarily have an approved pay scale in at my fingertips to say that this this position is here, and I'm going to do that while looking over 200 pages of

906

02:13:26.920 --> 02:13:31.799

Cooper City Hall: yeah, so can we have that? Can we make sure that we're not approving anything over the pay scales?

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02:13:32.400 --> 02:13:34.699

Cooper City Hall: Yeah, I think that's certainly achievable.

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02:13:35.050 --> 02:13:42.510

Cooper City Hall: Yeah. And if it is because you anticipate something, put it like Commission red and a asterisk contingent upon approval.

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02:13:43.010 --> 02:13:45.090

Cooper City Hall: it's easier to understand it. Can I so much?

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02:13:45.430 --> 02:13:51.199

Cooper City Hall: what was the cyber security pen tests, internal and external?

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02:13:53.730 --> 02:14:03.149

Cooper City Hall: Not only do I know the answer. I have the results.

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02:14:03.340 --> 02:14:06.320

Cooper City Hall: Okay. pull it up for you.

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02:14:06.600 --> 02:14:15.790

Cooper City Hall: Basically, they've run the thing you see. Like, if you have any cases, I don't think there are any IP addresses that are open, internal, external.

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02:14:16.170 --> 02:14:23.360

Cooper City Hall: So they take up the computer and they plug into the network and see if they can come in and have any, or because you have hold on, hold

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02:14:23.440 --> 02:14:49.309

Cooper City Hall: great! What questions it draft. It was just the cyber security internal on the external 10 test. Yes, so that we would have a company. Come and take a look at our IP addresses that we have, and check for any vulnerabilities of what we have that's open from the inside and from the outside, and then they would just give us high priorities of what we really, that's really vulnerable. And we need to start taking care of that, and then they would give us some ones that are a little bit less critical.

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02:14:50.250 --> 02:14:52.620

Cooper City Hall: Good answer. Thank you. Thank you.

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02:14:53.640 --> 02:14:57.059

Cooper City Hall: And and we. We we need to address that, because I think we did have some

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02:14:58.270 --> 02:15:09.280

Cooper City Hall: concerns. No, not concerns. I believe they were IP people logging. When when you guys parted ways with the last

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02:15:09.690 --> 02:15:15.070

Cooper City Hall: it person. Didn't we have entries on the

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02:15:15.240 --> 02:15:23.660

Cooper City Hall: it? We we just we. We had to close down some administrative access in some ways, and we had people on our network that we're not within our IP.

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02:15:23.890 --> 02:15:27.169

Cooper City Hall: Yes, it was utilizing, I think, some sort of program

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02:15:27.320 --> 02:15:29.159

Cooper City Hall: that we were able to close down.

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02:15:30.900 --> 02:15:33.189

Cooper City Hall: I have another

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02:15:33.600 --> 02:15:42.090

Cooper City Hall: in reference to finance, and you I don't know how many people would notice, but in the past several years we've increased several positions

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02:15:42.290 --> 02:15:45.420

Cooper City Hall: in the finance department. So

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02:15:46.570 --> 02:15:49.260

Cooper City Hall: how is that working out? It's really what I want to know.

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02:15:51.940 --> 02:16:07.689

Cooper City Hall: So, Commissioner, I would say at this moment. I I think it's a great question, I think. I think when you start with that already.

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02:16:08.010 --> 02:16:25.910

Cooper City Hall: And and the assistant, you know we're we're missing those 2 critical pieces of the puzzle right now. So I think to try and assess that right at the moment is would would be. But can you please assess that because we had, there's this, I mean, basically

929

02:16:26.000 --> 02:16:36.990

Cooper City Hall: in my recollection, is this department pretty much almost doubled. And that's if it's needed. But I need to know that it's needed, because, while our department may have doubled

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02:16:37.709 --> 02:16:48.109

Cooper City Hall: duties done by that department have have not. So I wanted to know really my question in depth would be, why and to what end?

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02:16:48.629 --> 02:16:50.690

Cooper City Hall: If we've increased that much?

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02:16:51.459 --> 02:16:58.879

Cooper City Hall: Thank you. You're welcome now. you know that. No, I just I still don't understand how. Why it is under finance.

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02:17:00.110 --> 02:17:10.160

Cooper City Hall: Yeah, I'll tell you, Commissioner Cats, but it is. It is not unheard of in local government to have a finance as a car. I'm sorry it has a carve out under finance.

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02:17:10.270 --> 02:17:28.349

Cooper City Hall: there are models where it stands alone as well. I I'd say you. You see a mix of both, and it's you know it's it's, I would say, fairly common that it does fall under the finance number. I'll leave that to your discretion. I would to me it makes more sense to be like where communications is on your.

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02:17:28.510 --> 02:17:32.520

Cooper City Hall: but I think it makes more sense to be a standalone.

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02:17:33.020 --> 02:17:36.370

Cooper City Hall: but then reports him. Yeah, I mean, well, I read directly.

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02:17:36.400 --> 02:17:48.590

Cooper City Hall: Yeah. And I think part of that is is where we, you know we're we're kind of driving to with this hybrid model, as I think it'll be a good opportunity to reassess the overall it picture. And and again.

938

02:17:48.590 --> 02:18:10.250

Cooper City Hall: actively. You know Jonathan is terrific, and adds a lot of value on our on the hands on, and and really knows our users and the piece but just from that infrastructure side, the back end side of the infrastructure. I think there's a a great opportunity to really to to really grow that professional services? Why, they increasing 147,000

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02:18:11.860 --> 02:18:20.659

Cooper City Hall: that has a lot to do with that 73. We talked about Commissioner Shrouder, and then some of those additional tests. We talked about the pen tests

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02:18:20.770 --> 02:18:24.839

Cooper City Hall: and a couple of other additional standalone tests, but that

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02:18:25.139 --> 02:18:31.150

Cooper City Hall: we're not running this every year. I mean that that correct. Those do not need to be run every year, and then

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02:18:31.830 --> 02:18:34.730

Cooper City Hall: we just did that, though the

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02:18:37.020 --> 02:18:37.690

when

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02:18:37.910 --> 02:18:42.509

Cooper City Hall: we just did it with our. But you know I had the results. Put it limited to our

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02:18:42.719 --> 02:18:43.389

Cooper City Hall: huh?

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02:18:43.790 --> 02:18:45.360

Cooper City Hall: Yeah.

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02:18:45.469 --> 02:18:46.570

Cooper City Hall: yeah, it was

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02:18:48.360 --> 02:18:55.890

Cooper City Hall: all right. Let me ask this, if you can take a look at that, because some of those things were done through Arpa money

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02:19:00.330 --> 02:19:08.799

Cooper City Hall: and and commissioner to your point. I I do think you know, I think some of these under professional services, and then also under the

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02:19:09.790 --> 02:19:31.279

Cooper City Hall: so how about agents and contracts are going to get rolled into that broader discussion of what this is my fear. So you put some stuff in last year, right? Makes sense. This year you have to do the same thing. You're going to roll over what you had last year, but some of the stuff might be redundant, because I don't know that it was all continuous, because we were doing some stuff through our for money and just take a look at it. Yeah, we glad to.

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02:19:31.520 --> 02:19:43.599

Cooper City Hall: And because that then is, I don't want it to go. We outsource it. No, this is the cost, because we're saving money. But it was we're adding, one year cost, you know. Yeah, I'll be glad we'll be glad to look at this. We've got time to do that.

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02:19:52.310 --> 02:19:54.479

Cooper City Hall: Any other items on finance.

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02:20:00.130 --> 02:20:06.860

Cooper City Hall: not. I'll go ahead and move to hr, that's okay. No problem.

954

02:20:14.690 --> 02:20:21.740

Cooper City Hall: I have a few questions. I guess one.

955

02:20:21.770 --> 02:20:33.539

Cooper City Hall: No, no, as we start to get, I've done a lot of talking. I know you guys love to hear my voice. Not exactly, but I just started to move through some of the other departments. We will invite someone up in the wheel of fortune.

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02:20:33.880 --> 02:20:39.399

Cooper City Hall: I guess my one question is, our professional services

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02:20:39.600 --> 02:20:44.230

Cooper City Hall: is going up 15,000 or 1,500%.

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02:20:44.610 --> 02:20:54.319

Cooper City Hall: I know it's not a lot of money, but you can elaborate on that.

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02:20:55.000 --> 02:20:59.009

Cooper City Hall: So the comments study was done last year or paid for last year.

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02:20:59.390 --> 02:21:00.630

You talking about

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02:21:00.820 --> 02:21:06.680

Cooper City Hall: 51100531100.

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02:21:06.880 --> 02:21:12.470

Cooper City Hall: Yeah, it's the first item under operating expenditures, professional services.

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02:21:12.730 --> 02:21:14.210

Cooper City Hall: And it's

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02:21:15.330 --> 02:21:16.600

Cooper City Hall: it's a

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02:21:17.790 --> 02:21:20.840

Cooper City Hall: we, the \$12,000. Is that what you're talking about?

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02:21:21.690 --> 02:21:23.679

Cooper City Hall: Yes, yes, that's the

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02:21:23.860 --> 02:21:29.989

Cooper City Hall: yeah. I think we're budgeting that just in case we need to do some kind of update

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02:21:30.590 --> 02:21:44.319

Cooper City Hall: and and I'll be glad to step in here as well. Commissioner Catsman on that. So what one of the things I think that would be prudent for us is to, rather than trying to wait 3 or 4 years to evaluate the entire organization

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02:21:44.540 --> 02:21:51.069

Cooper City Hall: just because of the market. And what local government is seeing is to look to, perhaps to split up

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02:21:51.150 --> 02:21:55.949

Cooper City Hall: on an annual basis to do. Let's say a third.

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02:21:55.970 --> 02:22:01.019

Cooper City Hall: you know, each year, so that over 3 years we're doing it. But a budgetarily, it's not

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02:22:01.030 --> 02:22:20.109

Cooper City Hall: as big of a discussion impact. And to, we're getting that data because the the data is changing pretty. So it's that is correct on a smaller scale. I'm with that. That sounds like this is china basically out of work. So we're paying for.

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02:22:20.340 --> 02:22:22.040

Cooper City Hall: And then we're gonna pay.

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02:22:23.140 --> 02:22:41.649

Cooper City Hall: I don't agree with that. That's like, I think it's like outsourcing. So oh, we we're gonna add a new job. So let's call and ask the Comp study company to to give us a job description. Now get online, find out what other people do. Find out what the price is. It's not that should be able to be done in house, you know, over time. It's one thing you're asking to do all, every position.

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02:22:42.220 --> 02:22:49.080

Cooper City Hall: but I think that's what Hr. Should do. Call up on the Xyz department. I need one of these. Okay, this is the industry standard.

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02:22:49.650 --> 02:22:51.199

Cooper City Hall: How is that what you're?

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02:22:51.220 --> 02:22:59.160

Cooper City Hall: Is that what the intent is, or is it

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02:22:59.770 --> 02:23:02.219

Cooper City Hall: not not enough, Job?

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02:23:02.440 --> 02:23:07.270

Cooper City Hall: I'm so you're done by cities every 10 years.

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02:23:07.440 --> 02:23:25.670

Cooper City Hall: sometimes even longer than not every 3 years. That that's changed significantly, Commissioner, since in particular, since the pandemic, I mean the traditional model used to be. Yeah, every 5 to 7 years you would do a conference. It's been 3 years in this pandemic. So we're going to say, since 2,020, we've changed the way we do things every 3. I mean, how is that making sense.

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02:23:26.410 --> 02:23:38.660

Cooper City Hall: I just I I would I would say that, you know. some of those pieces are are changing pretty significantly and and fairly quickly. And so it's, you know, it is an opportunity just to assess those

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02:23:38.750 --> 02:23:41.159

Cooper City Hall: that you guys are asking us tomorrow to adopt

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02:23:41.190 --> 02:23:51.619

Cooper City Hall: a brand new Comp study. But we need to start budgeting to to fix this one because it's going to be outdated right away. So so I mean, there's 2 different thoughts you could say, we're going to do one every 3 or 4 years.

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02:23:52.110 --> 02:23:59.669

Cooper City Hall: But what I I mean, generally, what happens? A lot of time and communities is that third or fourth year comes around, and

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02:24:00.030 --> 02:24:15.300

Cooper City Hall: they say, Hey, we don't want to spend \$40,000 this year to do it. So they bump in another year, and so through every 3 or 4 years becomes every 7 years. Do I need it every 3 or 4 years on stage? So you have to come? Yeah.

986

02:24:15.360 --> 02:24:17.460

Cooper City Hall: just so folks can

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02:24:17.750 --> 02:24:39.450

Cooper City Hall: with regards to the part timers, for example, what? Because of the trajectory that came in for the minimum wage increase. So where we're at today. In present day. Minimum wage is going up September thirtieth again. So we should have to reevaluate our part time positions. We're going to need to be able to do it. Whether it's in house or consultant I can't answer. We had how many com studies we have, and they skipped

988

02:24:39.540 --> 02:24:44.940

Cooper City Hall: the part time machine in this city. We have like 4 Comp studies, and they all got skipped every single time.

989

02:24:45.610 --> 02:25:02.180

Cooper City Hall: It was really easy to figure out what the minimum should be right. Because what do we decide? The minimum should be minimum wage. The Federal Government did that for. So we stopped the advertising illegal rates and we put them up to minimum wage. Yeah, we reached a point where we were actually advertising less than a minimum wage. So when we go to an hour.

990

02:25:02.370 --> 02:25:18.480

Cooper City Hall: We have to move all the part timers up, especially the ones that we've had for years. We have to make sure that we're staying competitive, but it's easy. You just type in, because we're not a single town in in this county, and there's only one town. We have 32, and 31,

991

02:25:18.640 --> 02:25:23.910

Cooper City Hall: and we go on in there. And we look. That's what we do for it. No, what are they paying the park tenants now?

992

02:25:23.920 --> 02:25:38.529

Cooper City Hall: And you type it in. And that's what that's what it is. It's I mean, these are. These are example. In my opinion, this study caught us up. So now we know that

993

02:25:38.870 --> 02:25:44.450

Cooper City Hall: position A is making between, you know, 10 and \$15,000.

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02:25:44.460 --> 02:25:48.189

Cooper City Hall: Position being is making between 15 and 20,000 done

995

02:25:48.770 --> 02:25:54.070

Cooper City Hall: logically. Now that all of the groundwork is done maintaining

996

02:25:54.760 --> 02:26:00.459

Cooper City Hall: the marketable wages should be as easy as a click.

997

02:26:00.550 --> 02:26:07.720

Cooper City Hall: You go, hey, Rush! How can you? Don't have any utility whatever. One. I I can't get any good applications. I have to look at that.

998

02:26:07.820 --> 02:26:08.850

Cooper City Hall: hey? Some more.

999

02:26:09.210 --> 02:26:16.470

Cooper City Hall: But we don't need to look at a position that we have. You know we don't from filling. I mean, that's what Hr. Is supposed to do.

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02:26:18.270 --> 02:26:28.660

Cooper City Hall: That's my belief we should have an independent Hr. Department that is capable of increasing pays at least to stick with. Well, then, before we didn't have really any charges, kind of

1001

02:26:28.740 --> 02:26:41.789

Cooper City Hall: each department handled it. And now we move towards this creating an Hr. Department that was last year with the first year. and they should be able to handle these things in the house. make friends with the other Hr. Departments. Call them up and ask them what the pay should be.

1002

02:26:46.240 --> 02:26:48.180

Cooper City Hall: Yeah, I mean, I I think there's

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02:26:50.050 --> 02:26:53.010

Cooper City Hall: we've obviously just done the common class study.

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02:26:53.090 --> 02:26:57.409

Cooper City Hall: you know, I I think it's

1005

02:26:59.080 --> 02:27:10.400

Cooper City Hall: certainly related to specific individual position where we're having trouble filling. I think that's absolutely attainable. you know from a holistic standpoint.

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02:27:10.490 --> 02:27:23.700

Cooper City Hall: you know, I think we can make it work either way. But I I I do think there's also value in in trying to look at a segment each year. for what it's worth, and and especially.

1007

02:27:23.770 --> 02:27:28.100

Cooper City Hall: you know, just related to the cost. It is, you know. It certainly is a cost, but it's

1008

02:27:28.290 --> 02:27:34.320

Cooper City Hall: it. It helps to be able to, both for the Board's sake, and reviewing those who gets looked at next year.

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02:27:34.420 --> 02:27:36.940

Cooper City Hall: part of me which third gets looked at next year.

1010

02:27:37.270 --> 02:27:59.949

Cooper City Hall: it's that's something we would definitely have to figure out when they pull out of a hat. We all we all just got looked at. Some of you can wait for 3 more years, and some of us going to look next year right away. No, typically, it would drive off to your point those areas where we're still

struggling to hire from you know what could be where it would start with with the first year. But I'll be struggling necessarily because of

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02:28:00.400 --> 02:28:08.460

Cooper City Hall: okay, or we struggling because people sometimes are making more money staying home than they are.

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02:28:08.540 --> 02:28:13.520

Cooper City Hall: and they don't want to. They don't want to work. I just came from a I just came from a Socialist country.

1013

02:28:13.820 --> 02:28:26.790

Cooper City Hall: and people did not. I said, you know we could come, bring in a business in here, and everything, and people don't want to. So again there, I and I know several people that are unemployed, but they just don't want to go for a different

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02:28:27.010 --> 02:28:34.099

Cooper City Hall: position, or they don't want this because they're set. They're setting their ways, or what have you so? But we're having a difficult time

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02:28:34.320 --> 02:28:42.080

Cooper City Hall: we need to establish. Is it because we're not paying our pay is for? Or is it because no one's interested?

1016

02:28:42.500 --> 02:28:45.800

Cooper City Hall: Yeah in the State of Florida. It's got 25.

1017

02:28:45.920 --> 02:28:53.680

Cooper City Hall: So is it us? Is there anything we can do or not? Or do we? Do we get rid of Frs and go back to when I'm you don't have to believe as much.

1018

02:28:53.720 --> 02:29:00.219

Cooper City Hall: Go back to. And you've got so everyone everyone have it. So it's gonna randomly pay money. I don't agree with it.

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02:29:00.230 --> 02:29:02.230

Cooper City Hall: I haven't been happy with the pay studies yet.

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02:29:02.360 --> 02:29:05.440

Cooper City Hall: I think this is a situation where

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02:29:06.030 --> 02:29:10.589

Cooper City Hall: we we just talking about replacement of equipment, and we're on the maintenance.

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02:29:10.640 --> 02:29:15.919

Cooper City Hall: you know, schedule, if you will, every 3 years, 5 years, whatever it is. This is the same thing to me.

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02:29:16.260 --> 02:29:19.230

Cooper City Hall: so that we don't get caught up with a month sum

1024

02:29:19.360 --> 02:29:22.279

Cooper City Hall: that the Commission will say, Take it down

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02:29:22.400 --> 02:29:30.739

Cooper City Hall: the road. This is something that if you do, little by little, then you're maintaining. And and that's not only fiscally.

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02:29:30.830 --> 02:29:53.459

Cooper City Hall: but it's maintaining for Hr. Purposes of are we doing right wrong with? We do better when we get rid of, so it it to look into yourself. It's like a health check every year. I have no problem, no, not. Really, it's not. It's not equipment that when you fix this whatever. So so there's a group of employees that are going to get looked at again. The extra relation to make more money.

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02:29:54.020 --> 02:30:05.710

Cooper City Hall: and the another group that's not going to get looked out for 3 years. That's absurd. I you know it would. It would rotate, Commissioner. So you do a third, and then a different third. This is not a year, and then some of them have to wait for 3 years

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02:30:06.160 --> 02:30:14.239

Cooper City Hall: the other option. I I don't know if this what you're thinking almost like what we do with the discretionary funds like you can roll it over, if

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02:30:14.530 --> 02:30:19.299

Cooper City Hall: if it's not necessary, at least it's rolled over like the turf that you all created a few years ago

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02:30:19.370 --> 02:30:36.180

Cooper City Hall: for the church. Don't you put in a couple of \$100,000 every year, so that we don't get it the last one we have a we have a contendency. I'm talking about 12,000 bucks, I mean, maybe that's the way to go. I don't want to authorize outsourcing Hr. Work to evergreen or another company like they were doing with Hr. Consultant. That's all that's happening here.

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02:30:36.260 --> 02:30:51.810

Cooper City Hall: That's the truth of it. It's not all through through to the third, we're outsourcing our work. And so when someone says I need a new position instead of Hr. Doing the work they're out. They're going to call this company to write a script, and that's how it's going to get done. I looked at the Javascript. We have now. Half of them were written by Hr. Consultants not approved by the City Commission.

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02:30:52.140 --> 02:31:03.060

Cooper City Hall: and and for our charter they can be approved by the city Commission. And and that's my question. Are we only does this study only looking the finances of the individuals or the operations

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02:31:03.330 --> 02:31:08.670

Cooper City Hall: and duties of the individual they fake. Look at the operations. Okay, because we had everyone right out

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02:31:08.790 --> 02:31:12.360

Cooper City Hall: what they did for 6 weeks did that company look at it? They didn't do it.

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02:31:12.950 --> 02:31:23.489

Cooper City Hall: and so they fake that they're selling broad, broad consultant packages. Oh, here's the amount like any consult. They got one package. You get it reproduced.

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02:31:24.960 --> 02:31:36.000

Cooper City Hall: It's amazing in this Comp study. Big thing we're we're doing. I don't have any recommendations for revision and job descriptions, because that would took too much work from actually read Javascript to do that. Instead of just they plug some numbers.

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02:31:36.610 --> 02:31:41.120

Cooper City Hall: There you go. That's why I mean, it's basically only yours

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02:31:41.390 --> 02:31:47.199

Cooper City Hall: operational. They'll say it should be both. But reality, the easy thing is only numbers. So

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02:31:47.470 --> 02:31:56.759

Cooper City Hall: yeah, this piece, as you know, the concept on this is just the numbers, not the operational organizational side. But I will say, you know, I was just talking to a lot of this as well. I mean this.

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02:31:56.870 --> 02:32:08.040

Cooper City Hall: you know, if if the Commission as a whole has a a greater desire to just look towards that overall philosophy that we're going to look at everything once every 3 years or so. That's fine as well, I mean, it's not.

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02:32:08.190 --> 02:32:09.260

Cooper City Hall: you know. It's

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02:32:09.500 --> 02:32:18.009

Cooper City Hall: pay me now. Pay me later, you know, to look at those pieces, I mean, that's what I'm I'm maybe not pay me later, because pay me pay me later, actually saves the city money.

1043

02:32:19.210 --> 02:32:24.760

Cooper City Hall: How do you think it? Because you didn't?

1044

02:32:25.330 --> 02:32:28.109

Cooper City Hall: We haven't had a comp study yet that that said anyone's overpaid.

1045

02:32:31.220 --> 02:32:35.009

Cooper City Hall: which is not a nice way to to run.

1046

02:32:35.040 --> 02:32:44.879

Cooper City Hall: It's not a way to keep your employees happy to keep your attention. That's not what you do. You look at issues. If you're having trouble filling position. You wonder why one of them is Comp, you increase the cost. Okay?

1047

02:32:44.900 --> 02:33:02.579

Cooper City Hall: But you don't just proactively start paying people more increase more out. Because that's no. I increase my I I won't disagree. It doesn't, per that if you, if your morale is low because you feel that you're under appreciated, you're underpaid, then that will appreciate it. Usually. Why people leave, not because they're on the pay.

1048

02:33:03.310 --> 02:33:05.420

Cooper City Hall: If you look at most of our employees.

1049

02:33:05.450 --> 02:33:13.440

Cooper City Hall: they could probably find a job making more money, but if they like the place they're not looking, you know. That's not where you're out. There you you want to pay a decent wage.

1050

02:33:13.970 --> 02:33:15.590

Cooper City Hall: Of course we about to live.

1051

02:33:15.720 --> 02:33:30.570

Cooper City Hall: but being the top paid person as a guarantee, you get, you get employees. People have other value and work studies show. The Comp is a base level. Do you at least feel like your needs are being that financially, you know. Then you're looking at everything else

1052

02:33:30.650 --> 02:33:54.610

Cooper City Hall: is it the culture? It's flexible flexibility, like the and Losy mentioned, which I I didn't address. And I know it's gonna create some thanks. But I agree with Commissioner Melody that we should look at possible options for flexibility. she's not listening to me, but she she should be. I'm looking to go to 6 days a week. Right? You're looking to go to one and 7 right? 6.

1053

02:33:54.650 --> 02:33:59.740

Cooper City Hall: no, I was I Commissioner Melody. I was saying that I

1054

02:34:00.100 --> 02:34:13.599

Cooper City Hall: can we move on from that, or are we or did you? I had another question, not in reference to yeah, I have other. Okay, so please go. but I know we were done with the commit. The I don't know if this is going to go over, so don't hate me.

1055

02:34:13.620 --> 02:34:17.549

Cooper City Hall: But, We added a position in

1056

02:34:17.780 --> 02:34:23.540

Cooper City Hall: human resources. Lord, his position! Do we need that? And I don't mean that in a bad way, but

1057

02:34:23.830 --> 02:34:32.339

Cooper City Hall: in in in my opinion that the position was added, since we were looking at bringing public safety, etc., in house, and then you are doing an enormous amount.

1058

02:34:32.390 --> 02:34:34.800

Cooper City Hall: That's not in house. So

1059

02:34:34.840 --> 02:34:39.450

Cooper City Hall: we added a position. We had someone that was doing the work.

1060

02:34:39.480 --> 02:34:48.589

Cooper City Hall: and maybe it was dropped out to the people. But do we have the person that was there to that person still already do it, instead of me paying another \$113,000?

1061

02:34:48.720 --> 02:35:12.800

Cooper City Hall: Is the position merited again, my employees when I say, my, the the city of Cooper City's employees have not quadrupled, doubled they they they've gone down actually, because of lack of retention. But let's pretend that they've stayed the same, because they pretty much have. But

1062

02:35:12.920 --> 02:35:14.500

Cooper City Hall: I have added

1063

02:35:14.660 --> 02:35:21.410

Cooper City Hall: one and a half positions to human resources, which it's their job is to bring in.

1064

02:35:22.080 --> 02:35:28.279

Cooper City Hall: confer, etc. Why have I added that again, if we were in housing?

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02:35:28.480 --> 02:35:39.399

Cooper City Hall: And I'm not saying that I want this, so I don't want this misconstrued by all I can see, the hate text and emails coming. Now, I'm not saying that I want to job out so in any way, shape or form. But if we were to bring in

1066

02:35:39.740 --> 02:35:52.059

Cooper City Hall: our our own in-house, police and fire, then you're looking at 200 in total, maybe 150 more employees. and that's where. And I'm not saying that, chief, please.

1067

02:35:52.620 --> 02:36:20.469

Cooper City Hall: Okay, I am not saying that. But that's where, in my opinion, why this position and everything else is created to handle that potential influx which did not come to fruition. So why, then, is it there? At 113, almost 114,000. Again. I I like you, you great taste and shoes nice, but it's not you, for, say, it's the position that I'm looking at.

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02:36:20.620 --> 02:36:21.700

Cooper City Hall: Sorry.

1069

02:36:22.860 --> 02:36:24.239

Cooper City Hall: Shut my mic off.

1070

02:36:25.300 --> 02:36:29.770

Cooper City Hall: I don't find my book. Is it time for a snack break, Commissioner?

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02:36:29.990 --> 02:36:34.680

Cooper City Hall: I had you had the bag of chip.

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02:36:36.780 --> 02:36:45.329

Cooper City Hall: Yes, so I I know. I'll just say I think. You know, we've got a obviously a lot of different pieces of the puzzle going on right now.

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02:36:45.510 --> 02:36:52.550

Cooper City Hall: and you know, as far as it relates to Hr. And the and the functionality on that end.

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02:36:52.710 --> 02:36:58.060

Cooper City Hall: no, we've we've got a lot of moving pieces and

1075

02:36:58.420 --> 02:37:06.450

Cooper City Hall: you know the assessment. You know, as far as the volume of what is our staff compared to how many folks we have in Hr.

1076

02:37:06.680 --> 02:37:11.120

Cooper City Hall: you know. I I think

1077

02:37:11.230 --> 02:37:21.000

Cooper City Hall: 2 positions for the amount of employees that we have is not completely out of line in the world of local government, as it relates to the number of employees that we have or we know

1078

02:37:21.310 --> 02:37:24.669

Cooper City Hall: comparing to other people is not necessarily the right thing.

1079

02:37:24.680 --> 02:37:32.830

Cooper City Hall: and if we, if it was not broken, and that's my words. If the Hr. Was running and there was no issues

1080

02:37:32.970 --> 02:37:35.130

Cooper City Hall: again, not you, but

1081

02:37:35.860 --> 02:37:43.630

Cooper City Hall: I I am now adding, sorry I'm not on. I am now adding, or I have. The city has added a position.

1082

02:37:44.520 --> 02:37:50.209

Cooper City Hall: Does. Is that position merited. So you're new. I understand that. But

1083

02:37:51.350 --> 02:37:57.109

Cooper City Hall: I'm had said to you one of the things when when we were interviewing one of our biggest

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02:37:57.150 --> 02:38:13.830

Cooper City Hall: issues was a a contract that goes up by a million dollars a year, and we have to take that into account and everything. So when I am, it may seem like I'm nickel and dining 500 here, a thousand here, a hundred 1,000 here, but all of that, anything that we

1085

02:38:13.950 --> 02:38:20.219

Cooper City Hall: offset is less that I have to come to, and I have to figure out. because I still need to

1086

02:38:20.350 --> 02:38:24.759

Cooper City Hall: trim trees. Put sidewalks in streets, you know, basics.

1087

02:38:25.090 --> 02:38:27.939

Cooper City Hall: So if I have a position that I feel that

1088

02:38:28.390 --> 02:38:35.890

Cooper City Hall: there's a lot of wiggle room just like I said. I think we doubled finance more than is. Are all those positions merited.

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02:38:36.170 --> 02:38:39.640

Cooper City Hall: So that's in my opinion, something that

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02:38:40.130 --> 02:38:44.010

Cooper City Hall: needs to really be looked at.

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02:38:44.490 --> 02:38:48.219

Cooper City Hall: So if I may, on that matter. I I think

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02:38:48.230 --> 02:38:54.549

Cooper City Hall: one of my goals as the Commissioner is to to make Cooper City a best place to work, and I we're not there yet.

1093

02:38:54.790 --> 02:39:02.800

Cooper City Hall: I think we can all acknowledge that I think we've taken steps. and I do think having a functional Hr department is important.

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02:39:03.220 --> 02:39:09.679

Cooper City Hall: I also think we added risk management. The the Commission previously added risk management to that

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02:39:09.870 --> 02:39:15.000

Cooper City Hall: department. which is important. I'm only addressing

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02:39:15.810 --> 02:39:24.020

Cooper City Hall: the organizational structure. I think anything else is not part of this conversation, but I do think, having Hr. Having having an Hr.

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02:39:24.520 --> 02:39:27.639

Cooper City Hall: Department of 2, makes sense, I don't know about the hat

1098

02:39:28.070 --> 02:39:31.260

Cooper City Hall: and I would kind of leave that to the manager.

1099

02:39:32.300 --> 02:39:36.300

Cooper City Hall: Yeah, you know well as the sponsor.

1100

02:39:37.490 --> 02:39:46.740

Cooper City Hall: the creation of the Hr. Department. When I got here I thought it was crazy that we would be in 2023 and not have an Hr department. Everything was

1101

02:39:46.990 --> 02:39:53.360

Cooper City Hall: handle essentially by the actual departments, and so

1102

02:39:53.480 --> 02:39:56.000

Cooper City Hall: thought well, we should have an Hr. Department.

1103

02:39:56.190 --> 02:39:58.400

Cooper City Hall: because this is 2,023,

1104

02:39:58.760 --> 02:40:09.990

Cooper City Hall: and so not to that, did not translate into what I what I thought it should happen if the Hr. Department has not increased, and it's you know it's not doing much more than it was doing before.

1105

02:40:10.000 --> 02:40:15.100

Cooper City Hall: We still have the same policy, manual from. you know, 2,015.

1106

02:40:15.510 --> 02:40:20.890

Cooper City Hall: The hiring is all done by the departments. They just hr just boards it, for you know, for them.

1107

02:40:21.230 --> 02:40:27.700

Cooper City Hall: there's a lot of things that we do cops that we've got to pay someone to do that. So I'd have to say

1108

02:40:28.020 --> 02:40:45.450

Cooper City Hall: what I thought it should be is a functional Hr. Department that has policies and procedures that doesn't overpay people more than the approved amounts. Things like this. And that's not what we have so easy to me. Either get rid of the Hr. Department and and continue over having, or we need to actually have an Hr department, and it's

1109

02:40:45.640 --> 02:40:49.700

Cooper City Hall: it's not satisfactory right now. The money is being wasted. so

1110

02:40:50.550 --> 02:40:55.180

Cooper City Hall: I can either. And and say, Let's defund that, or

1111

02:40:55.340 --> 02:40:59.669

Cooper City Hall: if I'm going to agree with Commissioner and cast me say we should have any Charter department. I want to see it happen.

1112

02:41:00.050 --> 02:41:15.729

Cooper City Hall: How do we get there? Yeah. And I I think I'm I appreciate both of your feedback, and obviously in in general, you know, having only been here 6 weeks and a lot of different things that are ongoing. I mean, I I will say, you know I appreciate both of your honest and candid

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02:41:16.010 --> 02:41:20.409

Cooper City Hall: assessment. And you know, I think

1114

02:41:21.380 --> 02:41:36.849

Cooper City Hall: at this point, as it relates to the budget. At least, you know, it's it's important that we put together. Obviously a balanced, proposed budget. There's a list of you know, 30 different items, or 50 different items that are all important.

1115

02:41:36.970 --> 02:41:49.820

Cooper City Hall: that we I know just in conversations with you all that are good solid items for us to continue to work through. so should we defund it until you have a plan. Is that what you're saying?

1116

02:41:50.210 --> 02:42:02.199

Cooper City Hall: No, that that would not keep it funded, and we'll get to it. Yes, sir, alright. So problem is, that means we waste money. So all right, I agree with you. I've been here long. We'll clean a waste of money when you think we can have on a plan.

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02:42:03.330 --> 02:42:05.839

Cooper City Hall: I I just tell how it is. Yeah.

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02:42:06.150 --> 02:42:06.930

Cooper City Hall: right?

1119

02:42:07.970 --> 02:42:09.959

Cooper City Hall: Couple of day.

1120

02:42:11.860 --> 02:42:16.689

Cooper City Hall: you know, people always say they want honesty, but they don't really like it. You know what I mean for you to direct.

1121

02:42:16.970 --> 02:42:20.630

Cooper City Hall: So how long do we need until we can evaluate.

1122

02:42:21.470 --> 02:42:28.840

Cooper City Hall: Yeah, I would say, you know, the just, our overall organization assessment is ongoing.

1123

02:42:29.610 --> 02:42:36.280

Cooper City Hall: you know, I I can't sit here today and tell you guys that that overall assessment is going to be done in the next couple of weeks.

1124

02:42:36.380 --> 02:42:46.479

Cooper City Hall: you know the immediate need and the immediate concern certainly is on the finance piece. That's I mean, I think, without a doubt, we all agree. That's structurally the the point where we really need to

1125

02:42:46.660 --> 02:42:52.119

Cooper City Hall: to to address first. My recommendation is to define, what do you want to do?

1126

02:42:54.180 --> 02:42:54.940

Cooper City Hall: I'm not

1127

02:42:56.660 --> 02:43:02.719

Cooper City Hall: believe it or not a nicer than you, which is kind of scary. I want you. I would like a time certain, because

1128

02:43:02.950 --> 02:43:07.379

Cooper City Hall: I agree we're in sync today. I agree that

1129

02:43:08.330 --> 02:43:13.789

Cooper City Hall: there are things that have not been addressed. I, I and I said, stated earlier back.

1130

02:43:14.260 --> 02:43:15.500

Cooper City Hall: there are

1131

02:43:16.630 --> 02:43:22.610

Cooper City Hall: an Hr. Department that was expanded. But it's it's not so. If we can

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02:43:23.700 --> 02:43:30.210

Cooper City Hall: figure that out before October first. I would love that because I don't want to put something in there

1133

02:43:32.050 --> 02:43:34.450

Cooper City Hall: that is not needed

1134

02:43:35.240 --> 02:43:50.500

Cooper City Hall: if I don't have to. If that makes sense. Okay? And candidly, I'm not sure that I'm ready to increase the department by half a person. I agree with that. Yeah, because I don't think that the department.

1135

02:43:52.040 --> 02:44:12.370

Cooper City Hall: and it's already doubled. It went from one to 2. Now it's going from 2 to 2.5, and there will be another half right, which is all right. Well, but so all of that. And it's not. It's not again. I I mean, I do mean it's a nice way. It's not you. It's the department.

1136

02:44:12.380 --> 02:44:22.460

Cooper City Hall: So I went from from 100 to 200 to now, 200 to 250, and I would rather go back to 100, and then because then.

1137

02:44:22.850 --> 02:44:33.659

Cooper City Hall: if it's wrong, it's costing me \$87,000 compared to 2 of them or 3 of them, and they're doing the same exact job, because the the people have not increased.

1138

02:44:34.000 --> 02:44:41.449

Cooper City Hall: the duties have not increased. Because if you look at I had asked her, we had agreed

1139

02:44:41.620 --> 02:45:07.920

Cooper City Hall: months ago, if everybody could write down what they did that way, we knew, and it was supposed to go hand in hand with the comp studied the analogy that I made was, yeah, t, I'm sure. So I would have a a cup of tea, and with a cup of tea I take a teaspoon of sugar. What I didn't realize was I was using an American teaspoon. I was using a very high American teaspoon that did not help my sugar and tape, when I

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02:45:07.920 --> 02:45:15.169

Cooper City Hall: cut back, took out the sugar and and made a conscious effort and wrote down every single thing that I did, I realized.

1141

02:45:15.170 --> 02:45:42.580

Cooper City Hall: So that's why. And that was my analogy. It may not make sense, but it did to me. So we had asked the employees whether you were the person that that clean the parks, or whether you were you to write down what you do for a couple of weeks that way. We know how you actually allocating your time, because I can say that the city manager is running the entire city. But if this and I'm just using you, if the city manager is really spending all of his time

1142

02:45:42.760 --> 02:46:02.209

Cooper City Hall: riding around. Then he's not, you know. He doesn't have his phone. He's not. He's not running the city. So then I would potentially reclassify you because you're not, or add there the

reasoning was also, we have employees that wear multiple hats. So while you might be classified as a grounds keeper. You might be

1143

02:46:02.250 --> 02:46:07.859

Cooper City Hall: a fleet manager in reality, because of all the things that you do with the time spent. So

1144

02:46:07.880 --> 02:46:21.609

Cooper City Hall: with all that we looked at, or at least I I can say, speak for myself. I looked at what everybody responded, and when I look at the responses and I'm not going to call anyone out, but when you look at at the responses of how people maintain their day

1145

02:46:21.770 --> 02:46:33.280

Cooper City Hall: and what they were doing it, it it doesn't bode well for what's going on. So look at those, make a comment. And next time I'm just gonna let Ryan talk to you shorter than I am.

1146

02:46:34.330 --> 02:46:38.230

Cooper City Hall: It's okay. Sorry here.

1147

02:46:38.360 --> 02:46:44.450

Cooper City Hall: Oh, I'm sorry we not not on that Just a couple of smaller things. But

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02:46:44.700 --> 02:46:54.959

Cooper City Hall: I noticed that some departments have. I'm going to call them recognition. It calls it service awards and plaques. it's also under public relations, which is, I think, what we were talking about earlier.

1149

02:46:55.010 --> 02:46:58.600

Cooper City Hall: Maybe I would rename to something else because it is confusing.

1150

02:46:58.810 --> 02:47:12.409

Cooper City Hall: would it make sense to move? You know, I think public works has a quarterly awards in their department. Would it make sense to just put it all in Hr recognition category? And then

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02:47:12.750 --> 02:47:15.080

Cooper City Hall: Hr. Can manage that process with them.

1152

02:47:16.100 --> 02:47:28.409

Cooper City Hall: you know. Yeah, which it seems to. It's like Amazon Prime. It's like And then the other thing we have events

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02:47:28.990 --> 02:47:31.429

Cooper City Hall: on, you know, miscellaneous events.

1154

02:47:31.440 --> 02:47:36.559

Cooper City Hall: we have farewells. I specifically remember being asked to

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02:47:36.640 --> 02:47:40.119

Cooper City Hall: give money for a farewell party for Joe

1156

02:47:40.240 --> 02:47:44.210

Cooper City Hall: and Marcia at the time. And yeah, I think

1157

02:47:44.490 --> 02:47:48.599

Cooper City Hall: some of us gave. But the point is, why, why were we being asked to give

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02:47:49.470 --> 02:47:58.720

Cooper City Hall: when we have a budget for that? you got suckered in a given money at it well, to me. I assume there is no budget for that. and

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02:47:58.810 --> 02:48:02.760

Cooper City Hall: I don't think we should be out. I don't think employees should be asked to to give money if

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02:48:02.830 --> 02:48:04.010

Cooper City Hall: there's a budget for that

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02:48:04.310 --> 02:48:11.289

Cooper City Hall: great. So what was the budget there last year? Or

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02:48:11.640 --> 02:48:12.940

I think we don't

1163

02:48:15.300 --> 02:48:19.530

Cooper City Hall: so like they left with cash, or we're having I mean Joe left with a lot of cash.

1164

02:48:20.670 --> 02:48:32.970

Cooper City Hall: anyway. So no, but I I mean, I'm just like annoyed that I'm seeing this, and we were asked to give money to somebody who had a huge separation agreement. You know that should be.

1165

02:48:33.190 --> 02:48:35.760

Cooper City Hall: I don't think we should be soliciting employees for

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02:48:36.020 --> 02:48:37.600

Cooper City Hall: those kinds of things. So

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02:48:37.640 --> 02:48:40.220

Cooper City Hall: policy wise, I think that should be not allowed.

1168

02:48:44.500 --> 02:49:07.069

Cooper City Hall: or at least have an explanation of what yeah or like, we we're paying. But I thought I was buying the chicken penders. Well, but I gave them money. It's my understanding that the city can't. We can give food. I don't think we can give a gift, so I think what Lord has said was correct. It was we

were soliciting for a farewell gift. Thank you for your service. But we were not. That's where our money went.

1169

02:49:07.070 --> 02:49:23.110

Cooper City Hall: but it did not go towards the food that went with it. That's what's the budget. I don't think I can be clear, and it should be consistent if we're doing that, you know. No, I've I've seen multiple other employees leave, retire, etc. and get no nothing.

1170

02:49:23.410 --> 02:49:38.549

Cooper City Hall: And well, maybe you weren't asked. But I wasn't invited, perhaps. but I'm just saying it should be consistent. It shouldn't be just the manager so sorry I didn't. I didn't know the specifics of that one, but I had to ask when I saw that line item

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02:49:38.900 --> 02:49:48.610

Cooper City Hall: you get money to? Can I ask another question? So I I promise it's nicer. The professional services.

1172

02:49:48.690 --> 02:50:06.299

Cooper City Hall: we have. I know we have. We have ROM book, and then we have someone from Bso Klausner. I think that's our segue. I think that's our segregation. It's in the page. I apologize. The lobbyists for the Florida. I I I didn't realize I'd put.

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02:50:06.700 --> 02:50:08.500

Cooper City Hall: I thought I was so many talking.

1174

02:50:08.510 --> 02:50:12.810

Cooper City Hall: Oh, yeah, absolutely okay.

1175

02:50:12.900 --> 02:50:18.459

Cooper City Hall: Well, worth

1176

02:50:18.790 --> 02:50:35.879

Cooper City Hall: what is it? What is? I don't know. I was very well, Ron Ron book, because our lobbyists Klausner is a special attorney that works on Bso. Matters, and Mr. Hordes if you'd like you so

1177

02:50:35.900 --> 02:50:59.880

Cooper City Hall: because there are special counsel for litigation that gets Pso. The pension obligations. Okay, so that we're no well, it makes sense now that I see it under legal my phone. For some reason I thought you were Hr, and I'm like, What is this? sorry. Ignore me. The city phones, and maybe complaints in December or January. yes, we've off coaching this and

1178

02:51:00.420 --> 02:51:09.050

Cooper City Hall: actuary the counter from the allegation phrase in our amendment. The word that process is starting to clear the definition. And vm, so the process, the setting

1179

02:51:09.580 --> 02:51:11.100

Cooper City Hall: right got a good.

1180

02:51:11.210 --> 02:51:20.710

Cooper City Hall: Can we have later on in the discussion on the after what's whatever the next or what they the number one. I haven't seen that. Okay, okay.

1181

02:51:21.760 --> 02:51:35.289

Cooper City Hall: it was related to legal. I just was, gonna say, if there were additional. So this isn't directly related to legal. But Ron book is on this, so I can use that.

1182

02:51:35.550 --> 02:51:41.769

Cooper City Hall: I just wanted to keep in mind, and I was going to ask you at some point during this hearing? Maybe at the end.

1183

02:51:42.170 --> 02:51:49.310

Cooper City Hall: what items do you recommend in this budget that we can put in our next year's legislative priorities.

1184

02:51:49.560 --> 02:51:53.259

Cooper City Hall: So keep that in mind. If anyone else has any ideas.

1185

02:51:54.460 --> 02:51:58.540

Cooper City Hall: I I have a question per capita.

1186

02:51:59.430 --> 02:52:12.430

Cooper City Hall: the legal feature. So what it. How are we compared to our neighbors like

1187

02:52:13.350 --> 02:52:23.380

Cooper City Hall: there's a lot smaller city. So I was wondering if they paid less than us, or how's that work for capital. The South West Ranch is more than any other city in.

1188

02:52:23.650 --> 02:52:29.920

Cooper City Hall: Really, I don't know. I don't have a name to the law firm, currently, but I'm

1189

02:52:30.630 --> 02:52:46.119

Cooper City Hall: why are you doing? I'm just wondering. Yeah, it's a question. Move on anything else on that here, and nothing. Let's move to board and committees. Yes, sir, as presented no proposed changes, but certainly welcome to the to the Board's discussion.

1190

02:52:48.190 --> 02:52:50.179

Cooper City Hall: There you go. Okay.

1191

02:52:50.190 --> 02:53:00.470

Cooper City Hall: So 2 things, one I know that they have Well, actually, 3 things, if you don't mind. So I won let me digress historically.

1192

02:53:00.730 --> 02:53:02.460

Cooper City Hall: The

1193

02:53:02.560 --> 02:53:09.519

Cooper City Hall: executive assistant to the mayor and commission was the one that would attend all of the meetings

1194

02:53:09.540 --> 02:53:18.439

Cooper City Hall: for the boards. This was back when kind of make sense, since they they they report to us. So then.

1195

02:53:19.060 --> 02:53:29.950

Cooper City Hall: sometime in the last few years that has changed, and now different department heads that attend those board meetings. And I'll just Carlos, you. The first one I looked at. So Carlos does

1196

02:53:30.100 --> 02:53:36.030

Cooper City Hall: planning and zoning, and Carlos does business advisory board, etc., etc. So.

1197

02:53:36.660 --> 02:53:38.659

Cooper City Hall: But that fell off of

1198

02:53:39.760 --> 02:53:44.810

Cooper City Hall: out felt not fell off of that, I guess, transferred. So I was wondering

1199

02:53:44.830 --> 02:53:52.050

Cooper City Hall: why the transfer because of I'll get it. Just that's one question. Second question is.

1200

02:53:52.070 --> 02:54:02.560

Cooper City Hall: and I know the answer. But I just want to put it out there. There's different amounts. I know one has a business expo. One has a senior expo, but I think the amount should be almost the same.

1201

02:54:02.800 --> 02:54:11.960

Cooper City Hall: because I don't want one board to feel like they're not as appreciated as another, because they don't have an operating air quote budget the same.

1202

02:54:12.120 --> 02:54:16.240

Cooper City Hall: Then if I can add the third question, Mayor, I appreciate your

1203

02:54:16.550 --> 02:54:23.280

Cooper City Hall: what your your patients? if you go on to the Education Advisory Board.

1204

02:54:23.520 --> 02:54:26.700

Cooper City Hall: they have teacher appreciation. Lunch

1205

02:54:27.040 --> 02:54:38.999

Cooper City Hall: at \$425 for 7 schools. I have no problem with the teacher. Appreciation lunch. What I had a problem with was the 7 schools, because 2 of those 7 schools are for profit.

1206

02:54:39.790 --> 02:54:46.500

Cooper City Hall: and those are the Charter schools. They are making hundreds of thousands of dollars profit.

1207

02:54:46.890 --> 02:54:56.960

Cooper City Hall: The Grower County School Board is not a for profit, and all the teachers are underpaid, and there is no money, or at least, if there is, hasn't filtered down to the schools yet.

1208

02:54:57.240 --> 02:55:03.270

Cooper City Hall: But why are we funding lunch for teachers in a for-profit school

1209

02:55:04.070 --> 02:55:19.079

Cooper City Hall: that to me sticks in my craw it. That's an old saying, oh, cool. Okay, there you go, so I don't even know what I'm saying. So it bothers me so I would personally. And again, I don't want to step on the AV's toes, but

1210

02:55:19.680 --> 02:55:24.180

Cooper City Hall: it's for profit. So you're making money. Why am I funding your lunch?

1211

02:55:24.210 --> 02:55:35.090

Cooper City Hall: So I gesture of good will at that point, because you can afford to do it, whereas the schools I'm president of the I'm recommending that we remove 850 from that line at home.

1212

02:55:35.330 --> 02:55:37.170

Cooper City Hall: You can take it down to 5.

1213

02:55:37.180 --> 02:55:48.689

Cooper City Hall: Yeah, to take it out of the charter schools. Everyone. Okay. I think you should give due difference to your board appointees. They may have a valid reason

1214

02:55:48.780 --> 02:56:04.069

Cooper City Hall: to include them. We have included them when we have our principal breakfast, which is coming up short, recommend removing from that, too. We have them inclusive because they are here in Cooper City.

1215

02:56:04.390 --> 02:56:06.640

Cooper City Hall: What is, what is that? I don't know.

1216

02:56:07.220 --> 02:56:13.860

Cooper City Hall: That's our 4 54 note timer from Chief Harrington.

1217

02:56:13.930 --> 02:56:16.070

Cooper City Hall: So

1218

02:56:16.250 --> 02:56:19.059

Cooper City Hall: I I have no problem bringing this to the board.

1219

02:56:19.070 --> 02:56:48.930

Cooper City Hall: but I know on our end I just was annoyed, not annoyed. But it's not that the for-profit they're really not. They're not non-profit, that they're still school of city, or is a for profit, too. So yeah.

But the bigger issue, I mean is, is not that it's that they won't give our residents priority and going there right, and they don't have to. But the other thing is on a on a back end of that, and I have no problem with them being included in the the lunch they are, they have they? They're a school within our boundaries.

1220

02:56:49.250 --> 02:56:52.390

Cooper City Hall: but they're for profit. They don't give our residents. And

1221

02:56:52.400 --> 02:57:02.610

Cooper City Hall: when we have just to use the optimist, the optimists have a what is it? A 73. 70% of the optimists have to be residents. 30% cannot be.

1222

02:57:02.700 --> 02:57:13.850

Cooper City Hall: Oh, it works out a lot better than the schools, because how many Cooper City children are in? They aren't. They aren't super seeding students in Franklin and in rent. And so now you go to full money.

1223

02:57:13.920 --> 02:57:17.510

Cooper City Hall: literally full money. It's for a teacher license

1224

02:57:17.700 --> 02:57:33.530

Cooper City Hall: great you that you have against the fact that they are for profit schools. Well, what we're funding them because the teachers and the schools didn't have a amount of money. But every minimal amount. So I'm going to throw this out there. If we're inviting every teacher

1225

02:57:33.760 --> 02:57:42.339

Cooper City Hall: in Cooper City we have private schools and cooper that are not invited. So I kind of understand where Commissioner is coming from. Like, we have 5 public schools.

1226

02:57:42.480 --> 02:57:44.679

Cooper City Hall: traditional public schools, and

1227

02:57:44.970 --> 02:57:54.040

Cooper City Hall: everything else. We should take the. We should leave it to the board. It's the board is at our

1228

02:57:54.090 --> 02:57:59.760

Cooper City Hall: absolutely. But why have a board? If you, taking their prerogative, their decision away?

1229

02:58:00.220 --> 02:58:25.539

Cooper City Hall: They're the board. They're they're boots on the ground. They advise us. I haven't heard any advice, haven't heard the fact that you indicated. Oh, I've had complaints. If one board doesn't like another board getting more much. No, I haven't heard. Come. I didn't say my complaints. I just didn't want anyone to. I can. I'm not a lows. I'm not opposed to hearing it out, hearing what the Board says. If they say yes, you know, reduce it not to post that at all.

1230

02:58:26.160 --> 02:58:31.570

Cooper City Hall: I about a couple of my 4, 20 times I've got. Can we circle back

1231

02:58:31.580 --> 02:58:39.139

Cooper City Hall: just because I have a couple of comments that are related to the Commissioner at this point. number one. I thought the same thing initially about the boards, and then I

1232

02:58:39.230 --> 02:58:43.669

Cooper City Hall: but then I remembered, like as an example. Pnz.

1233

02:58:43.800 --> 02:58:46.620

Cooper City Hall: I was on P. And Z. There, there's no.

1234

02:58:47.090 --> 02:58:58.540

Cooper City Hall: they don't do any hosting. They do a lot of work right. They don't host anything. The only thing we need to the budget was to buy the Polos for the new members, or we have never had one. But now it's just for the new members.

1235

02:58:58.560 --> 02:59:06.210

Cooper City Hall: there may be some legal fees now, because we minimal, because we want there to be an expert there. But that'll probably just go into the legal.

1236

02:59:06.620 --> 02:59:09.670

Cooper City Hall: So that's just an example of a board that I probably wouldn't give

1237

02:59:09.790 --> 02:59:22.439

Cooper City Hall: \$3,000 to right? Because what are they going to do? I just didn't want you to make sure that I feel like they should all have an opportunity to bring projects to us, and if we think it's a worthy one. We approve it. And yeah, I'm just saying like, for they wouldn't get approved for him.

1238

02:59:22.510 --> 02:59:23.999

Cooper City Hall: They might, I mean, if they

1239

02:59:24.380 --> 02:59:26.480

Cooper City Hall: I don't know. I don't know. Maybe it's a

1240

02:59:26.490 --> 02:59:31.310

Cooper City Hall: a specialist who helps them rewrite codes and then which we've talked about. But

1241

02:59:32.170 --> 02:59:39.729

Cooper City Hall: currently I don't see any any, and I'm using them as an example

1242

02:59:39.980 --> 02:59:42.670

Cooper City Hall: in my notes is

1243

02:59:42.920 --> 02:59:46.370

Cooper City Hall: some of the items that we have on page 78,

1244

02:59:46.470 --> 02:59:52.319

Cooper City Hall: our city. the events, like senior expo, for example.

1245

02:59:52.470 --> 02:59:56.720

Cooper City Hall: But then we also budget for senior expo.

1246

02:59:57.060 --> 03:00:14.099

Cooper City Hall: probably under parks and ref as an example. So I just think, if we're going to budget for these things. I'm not. I'm not recommending you. Please join. I'm not recommending taking anything away. But I'm saying, why wouldn't we just budget for all the events in one package.

1247

03:00:14.390 --> 03:00:26.560

Cooper City Hall: Okay for the senior expo from the escrow account. That's for the mailer that they get in the postage. that all that that comes from that Esther account all of the other, or I'm sorry that that

1248

03:00:26.750 --> 03:00:35.360

Cooper City Hall: that board account all of the other additions to the event come from the special events.

1249

03:00:35.610 --> 03:00:43.720

Cooper City Hall: So I hear what you're saying. But the Senior Advisory Board they kind of have a one track trajectory.

1250

03:00:44.010 --> 03:00:55.010

Cooper City Hall: saying that very politely, and they they are used to seeing essentially their pots.

1251

03:00:55.300 --> 03:01:11.320

Cooper City Hall: Yeah, it's not just. I'm just. That was the first one I on. But like cause what what happened last year it was all funded through the the boards, and then, when we went to go, make expenses like, ie. Branded. We had no money left in that we had no money in the special event, because it had all come from the board account.

1252

03:01:11.670 --> 03:01:18.099

Cooper City Hall: Oh, you guys took all their so it was all over there. And you guys, last year the Finance, the previous finance director cut the budget.

1253

03:01:18.440 --> 03:01:20.979

Cooper City Hall: You cut the board account number from us.

1254

03:01:22.720 --> 03:01:37.429

Cooper City Hall: So so other examples like the Business Advisory Board.

1255

03:01:37.620 --> 03:01:46.090

Cooper City Hall: So, Justin Cuddy, I'm I'm literally saying I don't really don't. So, Michael, to either put it all

1256

03:01:46.550 --> 03:01:50.500

Cooper City Hall: under one or the other. Anything that's under the board, like even tastes of the city.

1257

03:01:50.630 --> 03:01:52.910

Cooper City Hall: is great event.

1258

03:01:53.080 --> 03:01:55.339

Cooper City Hall: the Business Advisory Board

1259

03:01:55.630 --> 03:01:59.290

Cooper City Hall: supports it through community development. I would

1260

03:01:59.550 --> 03:02:26.899

Cooper City Hall: I would just. I just want to see consistent. We put all back onto the board. Those boards are going to make sure the staff doesn't over spend the money guaranteed so. And that's what they did when the the most money that we do spend on it is the mailer and the postage. So let's put that all back to the boards, and then they're like policing it. I have no all across the board. I'm talking about any event that that is primarily

1261

03:02:27.210 --> 03:02:42.839

Cooper City Hall: driven by a board right should be budgeted for the board. So you're probably going to go. I I assume that you're going to talk about the mailer that goes out for the same, and the post which yes, I I again I hear what you're saying. But our seniors. They look forward to that miller every year.

1262

03:02:42.930 --> 03:03:01.409

Cooper City Hall: and we had made the. We brought it to the board. We made the recommendation to either try and make it smaller, to save some money on printing, or eliminate it in total. And unfortunately, the senior community. They're just not there yet. They're they're used to getting it in the mail

1263

03:03:01.410 --> 03:03:13.830

Cooper City Hall: It goes over to 10,000 over 10,000 households, and then we, of course, we have extras that we put in our facilities, and some of the dating facilities, and others so hypothetically. If nobody in my house is over the age of 40,

1264

03:03:13.980 --> 03:03:19.500

Cooper City Hall: are we getting it? Everyone gets it, they can. Yes, so everybody is getting okay. That's why

1265

03:03:20.010 --> 03:03:23.130

Cooper City Hall: it's

1266

03:03:24.650 --> 03:03:26.360

Cooper City Hall: thank you.

1267

03:03:26.750 --> 03:03:28.589

Cooper City Hall: Like your hair.

1268

03:03:31.060 --> 03:03:33.540

Cooper City Hall: Anything else on board and committees

1269

03:03:34.540 --> 03:03:35.989

hold on 1 s.

1270

03:03:36.770 --> 03:03:45.159

Cooper City Hall: Oh, yeah, I have one more. page 81. Why are we advertising 3 ads per year?

1271

03:03:45.440 --> 03:04:07.980

Cooper City Hall: Oh, darn it, I keep doing that. Sorry. Okay, well, I have several, but one is the Plantation Sports Directory for 2,700. Why am I advertising in the city of plantation? Not that they're not nice. But

1272

03:04:08.190 --> 03:04:08.960

Cooper City Hall: why?

1273

03:04:10.240 --> 03:04:19.060

Cooper City Hall: states you wanted to, then? Oh, okay, so does anyone know what that is? It's on page 81 under advertising.

1274

03:04:21.340 --> 03:04:25.080

Cooper City Hall: Oh, my, I circled that one, too. It doesn't make any sense.

1275

03:04:25.470 --> 03:04:36.629

Cooper City Hall: My my idea what that might be. Okay. Well, then, can we figure out what that is? And let us know, because that

1276

03:04:37.400 --> 03:04:55.670

Cooper City Hall: that we advertise it? Wait, did you say something to him as well. I like that one. Let's cut it out.

1277

03:04:55.820 --> 03:05:24.420

Cooper City Hall: you know, getting picked on. So I was just I don't know why we we need that. We don't know what it is, so we have a darn good reason to why it should be in there. We'll get rid of it, and then right. But but I don't understand why we need an athletic sports directory and plantation. It's it's it's a regional thing. It's it's a the Yellow Book. They they average activities. But why do I need to advertise in that 3 times a year? How many people from plantation in essence am I getting

1278

03:05:24.420 --> 03:05:29.890

Cooper City Hall: into the optimist? For?

1279

03:05:29.930 --> 03:05:52.070

Cooper City Hall: It's not. It's a multi-disciple piece that goes out and says, Here's what's going on in Davey. Here's what's going on, and they have. They have a couple of different ones. So can we get more information on this? I absolutely like to see, but right dedicate any money towards it, and then it's kind of easy. Yes, I I think we should remove it. And and if he has a good idea to put it.

1280

03:05:52.410 --> 03:06:06.309

Cooper City Hall: I'm okay with removing that. And then I also had a question of why do we have sat phones in there? Satellite phones? Yeah, that's because if we have a natural disaster. but that should go to the emergency. Yeah.

1281

03:06:06.990 --> 03:06:13.099

Cooper City Hall: I we had satellite phones, if I remember correctly, when Ferrara and Valente.

1282

03:06:13.220 --> 03:06:31.820

Cooper City Hall: or in office, is the last time a satellite phone was used. Am I correct? Because I'm looking at you, Tim? Now they test them every month. But do you? But are they used. Oh, they're made for the emergency, right? But so. But why is there \$4,000 in the budget for them

1283

03:06:32.040 --> 03:06:33.570

Cooper City Hall: and expired?

1284

03:06:33.910 --> 03:06:53.310

Cooper City Hall: It's not in phone you get to pay for the we could. Probably we probably should look at prices, I mean, I think they are cheaper than that now. So just that just seems like an enormous amount of money for something that when was the last time that we actually needed it? But you, you up with last hurricane had probably. Oh, 5! That's one of those ones you don't want to not have when you need it.

1285

03:06:53.780 --> 03:07:01.410

Cooper City Hall: But how hard is it to by minutes? I grant it when there, there's no communication is not what I want to buy minutes, but

1286

03:07:01.490 --> 03:07:19.259

Cooper City Hall: I'm just. And how many minutes do I need like? Can I. I know I go to Europe, and I spend \$50, and I get a month worth of data and phone. So I understand. But then, if for some reason I'm running low. I can up my data right there. I don't need to spend a hundred dollars a month to do that.

1287

03:07:19.260 --> 03:07:43.870

Cooper City Hall: It's kind of costly. Yeah, this is a lot of money, for we should just look at what's the minimum and then find out when we're looking. Is it something that I can make a call on my sack phone and and up the data if I need to, we'll be glad to look into that. And then, oh, sorry. But yeah, I recently looked into some different prices with different vendors, and we were able to get this vendor to a price or match the lowest

1288

03:07:44.000 --> 03:07:45.080

Cooper City Hall: and

1289

03:07:45.100 --> 03:08:14.370

Cooper City Hall: currently with the vendor that we currently have. We've had them for a few years. The minutes have been stacking, so we have over. I don't know the exact number, but like 6,000 min or something, if we' to go to another. yeah, we go to another vendor. We lose those minutes, but they also follow the same thing where they will also stackable. So there's different. There are different vendors that offer it, or at least a different SIM, because we have the, we have the actual sat phone. But we could just change the SIM if we need to for iridium

1290

03:08:14.460 --> 03:08:28.349

Cooper City Hall: But it's just there satellite phones we have, we currently have 4. So if there's a different, if there's a everything's in a SIM card that makes my phone a sat, phone. Then how hard is it to quickly buy a SIM card?

1291

03:08:28.930 --> 03:08:53.929

Cooper City Hall: It wouldn't be difficult to buy a SIM card but we it would just need to match the the phone that it goes to. They're already. It's out satellite phone. You can't buy it. They're car carrying a hurricane now, and you can't buy the same cordon. So you didn't know Apple? No, we have the phone. You have to have numbers. You have to have that for like they have, like the satellite phone numbers for the. So when we negotiated this, the cheapest is going to be. Yeah, this is the

1292

03:08:53.930 --> 03:09:01.270

Cooper City Hall: I just looked at one because I was going to go to the Bahamas, and they we we can get them cheaper, I think. Maybe not all of the current equipment. But

1293

03:09:01.360 --> 03:09:02.549

Cooper City Hall: there should be.

1294

03:09:03.450 --> 03:09:14.709

Cooper City Hall: That's something I'd like to see looked into as possible. And then the I was gonna say, low main. I don't make it log main. Go to meetings, the 3 subscriptions. What was that?

1295

03:09:14.710 --> 03:09:40.170

Cooper City Hall: It's a maintenance. It's like a zoom thing also right? But we have several different versions of zoom things. No, no, no, I know. So right, I have several. Well, I don't know if this is zoom, because it doesn't, because zoom is underneath it for \$4,500. Right? Right? Right? It is a different right? So my question is, Oh, did you have the answer to that thing? But what question did you have of the log main gotomeeting subscriptions. We have all different.

1296

03:09:40.250 --> 03:09:56.190

Cooper City Hall: we separated them so that we ran into an issue previously, where everybody was using zoom at 1 point, and something got messed with that messed up our our commission meetings. So we separated it so that any any of the

1297

03:09:56.190 --> 03:10:20.280

Cooper City Hall: board advisory meetings, and everything was going to be used by Gotomeeting, where multiple people had logins for those. And then we would use our zoom just for our commission meetings. since then, I mean, that was during covid times. Those were different things that we had put

in in place at that time. I'm not saying things can't change now, but I think that we could probably save the 15 or \$1,050

1298

03:10:20.280 --> 03:10:47.429

Cooper City Hall: and stick with Zoom if I were to make that recommendation. Would that hurt you? Hinder you, or heard our meeting people zooming in, or whatever remaining in? No, we would probably need. We need to look into a little bit more, but we'd probably need to look into increasing licenses on Zoom, and then getting rid of whatever license we use for Gotomeeting, because I know with the commission meetings how many the last time we had someone actually on Zoom was when it was the the mosque.

1299

03:10:47.430 --> 03:11:08.840

Cooper City Hall: Other than that it was. I don't think there's anyone. Yes, if they people watch it every meeting on Zoom. Oh, they don't. They just don't call it okay. So I would like you. I, Mr. City manager, is it possible that we could look into the \$51,050 if we needed or not? Certainly. Okay, thank you. I'll I'll I'll show someone else a chance. Thank you.

1300

03:11:09.230 --> 03:11:13.860

Cooper City Hall: yeah, I'm just looking at the business expo mail or another mailer.

1301

03:11:13.920 --> 03:11:22.630

Cooper City Hall: I'm going to defer to Mr. Vega to see if it's necessary. But It's perfect timing, sir, because he's the next.

1302

03:11:23.700 --> 03:11:36.690

Cooper City Hall: and have a hot seat. I mean, have a seat. I definitely want to. I want to have it move to the Advisory. But do we need a mail in? I I went away from the mailer this year. Okay, so we can cut this different.

1303

03:11:36.730 --> 03:11:39.220

Cooper City Hall: I'm trying to

1304

03:11:39.400 --> 03:11:47.160

Cooper City Hall: visual methods. so let you know if it works. Okay. So we're kind of. That's the 3,500, and it'll be okay.

1305

03:11:47.340 --> 03:11:52.150

Cooper City Hall: I want to say, cut it, I would say. Maybe

1306

03:11:52.410 --> 03:12:07.100

Cooper City Hall: we change the footnote to something else, because instead of the mailer, I use that money towards improving the expo for this year this year, we're gonna They just have money to get the boots. The trade show groups instead of the actual mailers.

1307

03:12:07.160 --> 03:12:14.930

Cooper City Hall: some sort of cutting it out of the budget. We can we purpose

1308

03:12:20.600 --> 03:12:21.400

Cooper City Hall: right?

1309

03:12:22.570 --> 03:12:25.820

Cooper City Hall: My question, why, why is the inp not under Hr.

1310

03:12:27.050 --> 03:12:30.670

Cooper City Hall: Or actually find it's a rolling.

1311

03:12:30.740 --> 03:12:42.380

Cooper City Hall: Yeah, it's not uncommon that to be a non-departmental. That's not. That is not Carlos. Just what department are you? Which?

1312

03:12:42.480 --> 03:12:43.890

Cooper City Hall: Alright, yes.

1313

03:12:46.140 --> 03:12:47.070

Cooper City Hall: yes.

1314

03:12:48.700 --> 03:13:03.039

Cooper City Hall: yeah, that that's not uncommon, Commissioner, that that would be parked in non-departmental, just because it is touching all those other departments. That's another one where you could capture. For example, you're talking about the Amazon earlier and some of those other area now work, and that move on.

1315

03:13:04.260 --> 03:13:05.010

Cooper City Hall: And

1316

03:13:05.990 --> 03:13:30.359

Cooper City Hall: without further ado, Mr. Reag has joined us for community development. He's got some. I'm sorry, Mayor, I did. Yes, it's over that. There's no change from last year. There is no debt service in the general fund. This is a basically just a cost. And as I understand it, that's been used in the past for a line of credit in case of the storms that like to roll around in the

1317

03:13:30.380 --> 03:13:42.980

Cooper City Hall: yes. Then why do we have a budget. We we talked about that earlier about the tech service. Yes, we'll pick that up. We'll pick that up further. But that was not related to that that is correct. I'm moving on to the bill.

1318

03:13:43.620 --> 03:13:47.060

Cooper City Hall: That's right.

1319

03:13:48.310 --> 03:13:59.330

Cooper City Hall: we start on page 89 with Carlos. And then his detail from there. 89, 90 Cv, I'm a

1320

03:14:01.830 --> 03:14:04.090

Cooper City Hall: I have a question.

1321

03:14:04.220 --> 03:14:06.980

Cooper City Hall: the

1322

03:14:08.720 --> 03:14:16.459

Cooper City Hall: that was budgeted at 0. So ignore that the professional services, the landscape. So yeah.

1323

03:14:17.310 --> 03:14:18.460

Cooper City Hall: what we got.

1324

03:14:18.530 --> 03:14:22.589

Cooper City Hall: Well, the city went away from the our first position.

1325

03:14:22.640 --> 03:14:32.570

Cooper City Hall: so we do deal with a lot of developers and have to meet the city's requirements for landscaping trees that have a certain amount of green space and amount of trees.

1326

03:14:32.660 --> 03:14:47.460

Cooper City Hall: certain trees in the, so that we they have to follow. So we need. We don't have an expert in house that does that. And so we have to go out and get a consultant. Prior to that. It used to be done by

1327

03:14:47.550 --> 03:14:54.020

Cooper City Hall: when the city went away from getting rid of that position. Now I have to go out and get the consultant to do that for us.

1328

03:14:54.500 --> 03:14:59.969

Cooper City Hall: Okay, so that's but is that something that we can? Since we're doing that, can we pass that on to the developer.

1329

03:15:00.500 --> 03:15:02.509

Cooper City Hall: make that part of the cost.

1330

03:15:02.880 --> 03:15:13.279

Cooper City Hall: Is that something that we passed on to make part of the call the Plan Review? We could probably we could do that on the land development on their building services.

1331

03:15:13.650 --> 03:15:17.649

Cooper City Hall: They stuff to go out and do like inspections.

1332

03:15:17.990 --> 03:15:46.209

Cooper City Hall: Why, if it's a cost that we in car, it was my understanding. And maybe I'm wrong. History, city attorney. We can really look at that. I mean again, there may be a distinction for what we could do with the banking fees. There would be general fund fees, anything related to plan reviews like plan review like, who goes can be born to the the Tod app. And that is what is, how. So is that part of that is part of it correct or so typically like we do that a lot with, especially with our traffic studies.

1333

03:15:46.210 --> 03:15:55.329

Cooper City Hall: We'll do it as a password cost, and they cut us to check, and then we pay the hand it directly. so that is something we can look at. But in the meantime,

1334

03:15:56.100 --> 03:15:58.659

Cooper City Hall: is that fee isn't created yet.

1335

03:15:58.740 --> 03:16:14.620

Cooper City Hall: that's part of our impact being land development study that's coming up soon. that will be okay. So maybe some passport. I would like to pass through the whole \$10,000. I mean, if I'm in carrying that, and I'm incurring that to

1336

03:16:14.890 --> 03:16:32.419

Cooper City Hall: send someone to look at and to explain to you why you need A, B and C, then that, in my opinion. So I mean, I know that's not something we have now, but that's something that we can potentially put in. And that's a win-win. that was my one question there, and I believe that that's a

1337

03:16:33.600 --> 03:16:39.290

Cooper City Hall: Only one person in our department has a cell phone, and I believe it would be double

1338

03:16:39.960 --> 03:16:45.550

Cooper City Hall: sorry. No, only one person has a stipend. I have a city issue phone.

1339

03:16:47.230 --> 03:16:50.330

Cooper City Hall: I don't think there's we don't know the cost of this yet right.

1340

03:16:50.930 --> 03:16:56.150

Cooper City Hall: but I I don't think we should have any city phones.

1341

03:16:56.180 --> 03:17:02.269

Cooper City Hall: I originally had a second, and then I went away from.

1342

03:17:02.490 --> 03:17:20.420

Cooper City Hall: I would like to save money, and and you know and then I have control over, because, like, I think, it was you or the mayor that said, if if Mr. Smith leaves, and I have a public records request and he got a stipend. How do I fulfill that record request when I can't take his phone? Because now he's working in Timbuktu.

1343

03:17:20.530 --> 03:17:27.790

Cooper City Hall: But I can. If it's my phone. Yeah, I don't even think we have them sign a form when they get a stip and telling them their requirements for retention.

1344

03:17:28.510 --> 03:17:44.459

Cooper City Hall: So I would. I guess, Mr. City manager, I don't know if we have an an agreement, but we would like to leave off, stipend and stick with having them have their own city cell phones. I don't agree with that. I'm not talking about for the commission I'm talking about people who

1345

03:17:44.650 --> 03:17:46.450

Cooper City Hall: you know?

1346

03:17:46.710 --> 03:17:57.050

Cooper City Hall: you might, because I we know our requirements right. But if I'm just an employee here and I'm getting \$9, do you? Do you think that they know they have to keep these records and stuff?

1347

03:17:57.300 --> 03:18:09.320

Cooper City Hall: And and they're sh! They're not. It's not. I would think not. But I would hope that they do from the education from the director. We we don't. We don't even give up the directors to the education.

1348

03:18:10.480 --> 03:18:14.040

Cooper City Hall: don't you? Don't the directors attend the

1349

03:18:14.350 --> 03:18:15.780

Cooper City Hall: ethics meetings

1350

03:18:16.900 --> 03:18:22.970

Cooper City Hall: not required? I'm aware of I I certainly the presentations that we see, but I know some of the records have been.

1351

03:18:23.050 --> 03:18:28.049

Cooper City Hall: But I but I don't know that it's a

1352

03:18:28.100 --> 03:18:37.190

Cooper City Hall: so what's going up, I guess, is the is the question for today. What's going up

1353

03:18:37.490 --> 03:18:44.619

Cooper City Hall: We did add on their program. No, no, no, on the cell phones. I I don't.

1354

03:18:44.670 --> 03:18:49.580

Cooper City Hall: Okay.

1355

03:18:49.990 --> 03:18:52.470

Cooper City Hall: Oh, so does Jason get a

1356

03:18:52.500 --> 03:19:00.419

Cooper City Hall: but did he get a stip in last year, and why then? Why, if you go from 1,260 to 1,680,

1357

03:19:02.250 --> 03:19:03.720

Cooper City Hall: we have

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03:19:04.280 --> 03:19:13.620

Cooper City Hall: right that you do have that last year as well. It's my question. Yeah. But he's got a city phone.

1359

03:19:13.990 --> 03:19:28.740

Cooper City Hall: not a. And the other one has a stipend. Right? Yes, okay. So your budget, we're budgeting for you to have a, and although you have a city phone.

1360

03:19:28.800 --> 03:19:30.890

Cooper City Hall: so it should be 8, 40, right?

1361

03:19:31.170 --> 03:19:43.069

Cooper City Hall: But even if he did have a stipend. So that the question is, how did that go up? Just random arbitrarily?

1362

03:19:43.890 --> 03:19:45.410

Cooper City Hall: No, no.

1363

03:19:45.630 --> 03:19:51.430

Cooper City Hall: So what made him go from 1260 to 1680.

1364

03:19:51.930 --> 03:19:59.080

Cooper City Hall: With the the new software, they take the Bsa and they try to port it with the budget software

1365

03:19:59.360 --> 03:20:04.190

Cooper City Hall: and it. And that's why we can it. So that's something that we can adjust. Mr. City manager.

1366

03:20:04.500 --> 03:20:13.610

Cooper City Hall: Yeah, we'll let Michael follow up to to see. It may just be a mapping issue with gravity as well. So we we can definitely follow up on that. But it

1367

03:20:14.920 --> 03:20:16.540

Cooper City Hall: the

1368

03:20:17.740 --> 03:20:20.180

Cooper City Hall: what was the did you fill your plan or spot? Yet

1369

03:20:20.510 --> 03:20:27.110

Cooper City Hall: we we we advertised it. We close the now we're going to the applications setting up the.

1370

03:20:27.370 --> 03:20:35.149

Cooper City Hall: So we we had, we. We added a plan. We actually added a planner when we convert, when we merge these departments.

1371

03:20:36.210 --> 03:20:37.909

Cooper City Hall: I really think if

1372

03:20:37.990 --> 03:21:06.429

Cooper City Hall: but we had already fired a planner, I really think that that Planner. We hired that that extra spot should be somebody who has a traffic experience, because that's the one piece we're missing, and we have to constantly, you know, get a consultant. I'm not sure the traffic planners is that a type of position there is? but the consultant is a suit cost. We don't pay for that. So when we hire Kimberly Horn, that's okay. Why don't we just pay it

1373

03:21:07.540 --> 03:21:21.050

Cooper City Hall: or Dino, or somebody? We do a giant? But what I'm saying is one of our main issues here. It's traffic, and there's not a lot of building.

1374

03:21:21.640 --> 03:21:35.750

Cooper City Hall: There's nothing else to build in, Cooper. I mean, there's a few that's redeveloped. There's a lot of it's only those inspections. There's a new projects that are going to be online on the Tc own, just purchased from the

1375

03:21:35.950 --> 03:21:45.249

Cooper City Hall: from the Anson property. We've got the crunky piece on this and road that that's going to be a following 90 and

1376

03:21:45.380 --> 03:22:03.629

Cooper City Hall: account own proposals. we still have the gold steam property next to Bright Star that they're going to develop the still areas to develop the Hanson 5 acres us post office. Here's the thing. Still a lot of, though we we have less of less place than we than we had

1377

03:22:03.690 --> 03:22:04.850

Cooper City Hall: 10 years ago.

1378

03:22:05.660 --> 03:22:12.789

Cooper City Hall: But we have 80%. No 100 was that 50% more planning no one to 200% more?

1379

03:22:13.110 --> 03:22:16.909

Cooper City Hall: I don't know. We had a plan. And then we had a direct.

1380

03:22:18.220 --> 03:22:20.969

Cooper City Hall: But that guy who who is the direct?

1381

03:22:21.470 --> 03:22:25.460

Cooper City Hall: He didn't do anything now. He is like he did like 0 work.

1382

03:22:25.470 --> 03:22:32.760

Cooper City Hall: I mean that. But what I'm saying no longer here, but the positions are still there. We had a growth management director. We have a same planner.

1383

03:22:32.860 --> 03:22:38.870

Cooper City Hall: What I'm saying is we're in the department and wouldn't, wouldn't.

1384

03:22:38.980 --> 03:22:58.270

Cooper City Hall: How do we make that position? We added last year with the we had it, I mean, we didn't hands the position. I don't know. Why wouldn't we traffic? Why wouldn't we gear it more? As forge traffic, though, is that? Is that like a and I don't know. Is there is there planners that are traffic planners.

1385

03:22:58.300 --> 03:23:03.309

Cooper City Hall: because those are the things that we always have that are traffic oriented. But

1386

03:23:03.530 --> 03:23:07.019

Cooper City Hall: it cost more money than what we have allocated, how much more

1387

03:23:07.470 --> 03:23:11.160

Cooper City Hall: they're looking at 80 to 90 as opposed to what

1388

03:23:11.590 --> 03:23:18.099

Cooper City Hall: we were like? 58, 60. But how much do we year do we spend all these traffic studies and stuff.

1389

03:23:24.540 --> 03:23:30.840

Cooper City Hall: And what do we spend last year?

1390

03:23:32.500 --> 03:23:44.699

Cooper City Hall: Okay, this is the one we we no, but we also hire them, even though we pass it through. It's like we hire them to on every one of these projects. These charts you have an item on there about

1391

03:23:44.830 --> 03:23:57.820

Cooper City Hall: speed bumps or something. I don't want to make any decisions without a professional, you know, and I'll say I I mean, I think the concept of if we can hire a planner with traffic background. That's great. I think that's a lot different, though, then

1392

03:23:57.860 --> 03:24:05.250

Cooper City Hall: some of these questions that that come up that are really more geared towards a traditional traffic engineer.

1393

03:24:05.460 --> 03:24:31.669

Cooper City Hall: you know. And so, you know, traditionally, on the planner side and local governments, typically someone would be a municipal planner, and they have background and plan reviews and and different pieces like that, that traffic piece. Typically a lot of times. The local government is a subset. And then, especially when you're getting like, you know, we need some type of analysis, or we need, you know, if if, in my opinion, we have less space than we had before

1394

03:24:32.280 --> 03:24:33.360

Cooper City Hall: we.

1395

03:24:33.900 --> 03:24:36.729

Cooper City Hall: I would think we would need to start changing

1396

03:24:37.460 --> 03:24:40.670

Cooper City Hall: towards right like. So if you had a bunch of

1397

03:24:41.040 --> 03:24:53.650

Cooper City Hall: vacant land, it's different need. Then you have land that's being redeveloped like this. Different needs. So traffic continues to be from Commissioner Catsman to put down a trap

1398

03:24:53.810 --> 03:24:55.210

Cooper City Hall: traffic planning

1399

03:24:55.220 --> 03:25:01.330

Cooper City Hall: preferred. I'd ask you to look at it. But I mean.

1400

03:25:01.470 --> 03:25:04.350

Cooper City Hall: if you don't find

1401

03:25:04.370 --> 03:25:15.630

Cooper City Hall: somebody who has that experience or or the search doesn't come out to be what you. I don't know if you could get something like that that also overlays what you guys, currently, I don't know. Yeah.

1402

03:25:17.440 --> 03:25:25.240

Cooper City Hall: So I'm just saying, before we commit to be an employee because we're obviously not going to hire somebody, and then came to get rid of them right. But I'm just thinking.

1403

03:25:25.340 --> 03:25:31.690

Cooper City Hall: you know. Maybe we could look before we seal the deal on that new hire. It's there.

1404

03:25:33.290 --> 03:25:34.080

you know.

1405

03:25:34.210 --> 03:25:35.900

Cooper City Hall: Find a position

1406

03:25:35.920 --> 03:25:46.489

Cooper City Hall: we hire. 4 is usually a 2 level. Very well, but that's what we're talking about the budget. So you're going to help. But that's why we're doing it now. So maybe if that would, if you're saying that the \$30,000 more

1407

03:25:46.910 --> 03:25:57.449

Cooper City Hall: and that might be because one of them is going to pass through, though, for some of the stuff, because if we're not charged, yeah, but our our local stuff with our resonance, we can. Yeah, do that. Yeah.

1408

03:25:57.820 --> 03:26:14.159

Cooper City Hall: yeah, I think as well. I mean, it's it's it's not to be underscored that some of that words, the need of a traffic engineer, not a a plan or with traffic background, but an in the actual traffic engineer that can review certain things trying to think of an example like the Pine Island

1409

03:26:14.160 --> 03:26:30.460

Cooper City Hall: situation there, right by Montera. That's not something. I even if we pick up someone for additional. Funny. I'm sorry. No, I interrupted. You. I I I just was saying I mean it. Some of those areas require that expertise. They do. But a lot of the stuff we're trying to do here

1410

03:26:30.870 --> 03:26:38.010

Cooper City Hall: unintended is, have someone drive those projects correct the planner. If they have that experience could be the point

1411

03:26:38.030 --> 03:26:39.430

Cooper City Hall: to assist with that.

1412

03:26:39.920 --> 03:26:52.259

Cooper City Hall: you know, and kind of have that background. We're really using the utilities engineer as our city engineer, which is probably not a normal situation. Right? So if you want to put something through

1413

03:26:52.440 --> 03:26:56.230

Cooper City Hall: to build something, and it has a it goes over to the water department

1414

03:26:56.970 --> 03:27:07.500

Cooper City Hall: like that's most cities. Don't have your utilities directors also, not doing your

1415

03:27:07.740 --> 03:27:11.940

Cooper City Hall: here traffic. He studies stuff right?

1416

03:27:12.030 --> 03:27:19.019

Cooper City Hall: Correct. And yes, and and most of that I would say most communities would utilize a third party

1417

03:27:19.320 --> 03:27:29.080

Cooper City Hall: for the traffic engineer side. And then, Commissioner to your point, have some type of a main primary contact internally, that with that, you know, with that

1418

03:27:29.460 --> 03:27:32.869

Cooper City Hall: company towards that project

1419

03:27:33.720 --> 03:27:34.660

Cooper City Hall: for sure.

1420

03:27:36.380 --> 03:27:43.639

Cooper City Hall: And now I think when you guys split up the the salaries

1421

03:27:44.440 --> 03:27:45.700

Cooper City Hall: for

1422

03:27:46.340 --> 03:27:49.110

Cooper City Hall: I think that they were split wrong

1423

03:27:52.840 --> 03:27:53.830

Cooper City Hall: in the budget.

1424

03:27:54.520 --> 03:28:00.369

Cooper City Hall: And you and you're in between these departments like you under budgeting

1425

03:28:01.160 --> 03:28:01.990

for?

1426

03:28:02.120 --> 03:28:07.930

Cooper City Hall: So Jason and I are.

1427

03:28:08.810 --> 03:28:12.210

Cooper City Hall: Yeah. But again, there is a what is it saying?

1428

03:28:12.550 --> 03:28:13.689

Cooper City Hall: and that.

1429

03:28:14.490 --> 03:28:20.000

Cooper City Hall: yeah, no, I I understand the concept. I don't think

1430

03:28:20.230 --> 03:28:21.709

Cooper City Hall: they got split correctly.

1431

03:28:22.570 --> 03:28:25.919

Cooper City Hall: I think you're under funded, because if you add the 2 amounts together.

1432

03:28:26.830 --> 03:28:29.160

Cooper City Hall: it's coming in lower than it should be.

1433

03:28:32.230 --> 03:28:36.320

Cooper City Hall: You give me an example. You have total funding for

1434

03:28:42.660 --> 03:28:45.790

Cooper City Hall: you, have you have

1435

03:28:46.040 --> 03:28:47.629

Cooper City Hall: community development?

1436

03:28:50.660 --> 03:28:54.279

Cooper City Hall: Yeah, you haven't got it 50 50. It looks like, or.

1437

03:28:54.530 --> 03:28:55.360

Cooper City Hall: yeah.

1438

03:28:55.470 --> 03:28:59.440

Cooper City Hall: I'm 50%. So give me an example.

1439

03:29:00.090 --> 03:29:03.230

Cooper City Hall: You you have jason total at one to 9, right

1440

03:29:05.190 --> 03:29:09.550

Cooper City Hall: but it looks like you have it.

1441

03:29:12.390 --> 03:29:14.849

Cooper City Hall: I don't think this looks right.

1442

03:29:17.150 --> 03:29:18.260

Cooper City Hall: Can you check it?

1443

03:29:18.700 --> 03:29:22.929

Cooper City Hall: We'll definitely be glad to go back. And I think you're going to be

1444

03:29:24.270 --> 03:29:24.960

okay.

1445

03:29:28.250 --> 03:29:34.529

Cooper City Hall: Yeah, we'll we'll definitely go back and double check this. Only the yeah, the 50 55 to 60 40 is now right?

1446

03:29:36.210 --> 03:29:39.989

Cooper City Hall: I think it's I think you guys doubled the 40 40. Instead of that, you know what I mean.

1447

03:29:40.320 --> 03:29:45.959

Cooper City Hall: Michael, can you go back? Make it out to just double check those, please. 640 split

1448

03:29:46.970 --> 03:29:54.329

Cooper City Hall: the senior, and it's it's in Jason like that here. No, Jason's 50 50.

1449

03:29:54.750 --> 03:29:57.000

Cooper City Hall: Well, then, that one.

1450

03:29:58.600 --> 03:30:02.750

Cooper City Hall: And then I also had a question on this transfer.

1451

03:30:06.010 --> 03:30:08.199

Cooper City Hall: we'll transfer a 3 something. But

1452

03:30:14.400 --> 03:30:18.469

Cooper City Hall: what was it over last year was 3, something like that. It was 300 and something.

1453

03:30:18.620 --> 03:30:20.770

Cooper City Hall: either. General.

1454

03:30:23.090 --> 03:30:26.090

Cooper City Hall: okay, yeah. So it has recommended

1455

03:30:26.260 --> 03:30:28.220

Cooper City Hall: at 5 0 6.

1456

03:30:28.500 --> 03:30:31.729

Cooper City Hall: But the actual was 324.

1457

03:30:32.310 --> 03:30:42.650

Cooper City Hall: So the Commissioner will will is that that's on the building. May we pick that up a little later, boss, just as we work through just to keep us in order?

1458

03:30:42.940 --> 03:30:44.239

Cooper City Hall: We're going to

1459

03:30:45.000 --> 03:30:52.290

Cooper City Hall: cause. That's a little later on, public works actually in parks and Rec phone next. And then actually, he comes back.

1460

03:30:52.890 --> 03:30:54.510

Cooper City Hall: He leaves and comes back.

1461

03:30:54.810 --> 03:31:02.770

Cooper City Hall: I just wanted to know just to highlight one of paying on their program expenses. We added \$10,000 for a Cdbd

1462

03:31:02.800 --> 03:31:10.170

Cooper City Hall: we had an issue with the county processing all our our Cdp application.

1463

03:31:10.430 --> 03:31:19.939

Cooper City Hall: They're under their staff. And so we weren't getting anywhere. So we met with the consultant. That's the for a living.

1464

03:31:19.980 --> 03:31:26.280

Cooper City Hall: and he can do all the paperwork and he only charges this. So \$1,500 an applicant.

1465

03:31:26.390 --> 03:31:28.180

Cooper City Hall: so we can to our app. Okay.

1466

03:31:28.440 --> 03:31:39.310

Cooper City Hall: so we're gonna take that out of the Cdp. Do funds still have roughly over \$100,000 to spend, so they will get people out

1467

03:31:39.360 --> 03:31:40.970

Cooper City Hall: waiting for the.

1468

03:31:41.760 --> 03:31:43.080

Cooper City Hall: It's not gonna work.

1469

03:31:43.310 --> 03:31:47.529

Cooper City Hall: let me tell you. it's married.

1470

03:31:48.060 --> 03:31:50.589

Cooper City Hall: and husband hates doing longer.

1471

03:31:51.100 --> 03:31:57.820

Cooper City Hall: So the and he puts we general all the and

1472

03:31:57.920 --> 03:32:02.940

Cooper City Hall: she says wouldn't be doing. Don't have to do this again, and he says, Thank you, I won't.

1473

03:32:03.070 --> 03:32:09.979

Cooper City Hall: And so we've got her to do everything. If there's a it's an ability to be confidence, or it is smart.

1474

03:32:10.480 --> 03:32:19.639

Cooper City Hall: The county is doing. Your enablement don't like to enable the count when they are responsible for that. Why am I doing here, Joe.

1475

03:32:20.830 --> 03:32:22.880

Cooper City Hall: I had a friend that did that with ironing.

1476

03:32:23.000 --> 03:32:29.520

Cooper City Hall: No, they're not responsible. We get. We'll let. We elected to use them, and they was going to take 10, and it just hasn't worked out.

1477

03:32:29.550 --> 03:32:39.569

Cooper City Hall: So it's not costing us money with it. It is cost, you know. It's \$1,300 out, or they were taking it before they were deducting it from us. 1,510%.

1478

03:32:40.650 --> 03:32:48.400

Cooper City Hall: And the actual job. So what is it cost? 40,000

1479

03:32:48.590 --> 03:32:51.910

Cooper City Hall: 44,000.

1480

03:32:52.380 --> 03:32:59.530

Cooper City Hall: So you're saying. if I'm hearing you right.

1481

03:32:59.550 --> 03:33:20.809

Cooper City Hall: he just guessed the 10,000. But that's really it really depends on how much money, how many, 3 years, we we no more than that. We we lost 140,000, I mean most of the jobs, windows, and doors, but they were taking the 10%, even without

1482

03:33:21.270 --> 03:33:22.120

Cooper City Hall: well.

1483

03:33:22.900 --> 03:33:25.559

Cooper City Hall: and in a sense it's good.

1484

03:33:25.810 --> 03:33:27.839

Cooper City Hall: This will. This will help us

1485

03:33:27.920 --> 03:33:30.469

Cooper City Hall: use the money and actually be able to help you

1486

03:33:30.620 --> 03:33:41.230

Cooper City Hall: and save money. It's okay. It's all coming from Cbd. I got before we didn't spend it, and it went back to accounts, but I got to pay it up for?

1487

03:33:41.320 --> 03:33:42.330

Cooper City Hall: Okay.

1488

03:33:42.640 --> 03:33:57.730

Cooper City Hall: that's the only add on, can I have a question to program expenses since we're on that. So we have the business expo for 6,000. Taste the city 8,000. But yet when you go back to boards and committees

1489

03:33:57.810 --> 03:33:59.659

Cooper City Hall: like you have

1490

03:33:59.890 --> 03:34:13.119

Cooper City Hall: The Green Advisory Board has a literally a line item for every single thing we've got. The Education Advisory Board has the money for the lunches in there in there. Why isn't the business advisory in there

1491

03:34:13.230 --> 03:34:42.029

Cooper City Hall: as well. It's going back. We put it back. Oh, we did. Yeah, you didn't. We put all the anything that a board right? But then I saw this here. So I know I'm I'm going over notes. So now it would be a business board, and then it'll say it. Okay. And then who was taste of the city, though that's economic device. So that's that one of the projects that I do on there with the Business Advisory board, but you know it's it's yours. Okay? Well, I have an idea for you. But I'll tell you

1492

03:34:43.070 --> 03:34:47.490

Cooper City Hall: it's going to be awesome. Yeah. of course, it seems like you, and it involves the fire.

1493

03:34:49.070 --> 03:34:58.100

Cooper City Hall: Anything else on community development? They're not. They move on to public work.
Mr. Fleming, step right up. Does he come with pizza

1494

03:35:01.470 --> 03:35:02.330

to him.

1495

03:35:07.530 --> 03:35:08.210

You

1496

03:35:08.710 --> 03:35:12.409

Cooper City Hall: all right. So there are obviously several different

1497

03:35:13.000 --> 03:35:19.609

Cooper City Hall: areas with divisions within public works. And I think our first up is on page 94

1498

03:35:20.770 --> 03:35:22.910

Cooper City Hall: Public Works Administration.

1499

03:35:24.780 --> 03:35:28.430

Cooper City Hall: I'll start

1500

03:35:29.470 --> 03:35:35.069

Cooper City Hall: I notice we're paying over time for someone to come up to the Green Advisory Board. Is there somebody who's salaried? Who could

1501

03:35:35.080 --> 03:35:39.820

Cooper City Hall: possibly work those meetings? she's our admin specialist.

1502

03:35:40.090 --> 03:35:42.730

Cooper City Hall: She's not salary. No, I understand. I just

1503

03:35:43.150 --> 03:35:50.500

Cooper City Hall: it just flex the schedule. There you go. There you go. Okay, it flex the schedule. I got a flex for schedule. Yeah, I just think it's

1504

03:35:50.760 --> 03:35:52.099

Cooper City Hall: to pay over time.

1505

03:35:52.310 --> 03:35:55.410

Cooper City Hall: So Management Advisory Board.

1506

03:35:55.430 --> 03:35:57.170

Cooper City Hall: Thank you.

1507

03:35:57.840 --> 03:36:08.339

Cooper City Hall: I just had a note because we talked about this earlier, but where it says supplies, trophies and awards. That was what I was yeah, mentioning, not trying to take your money away. Just put it in, Hr, and let it be

1508

03:36:09.290 --> 03:36:10.280

Cooper City Hall: allocated.

1509

03:36:12.600 --> 03:36:15.430

Cooper City Hall: That was easy. Anyone else.

1510

03:36:16.030 --> 03:36:28.830

Cooper City Hall: Yeah. You only wish. okay, so you want to do it? The admin one first. Yes, sir.

1511

03:36:29.320 --> 03:36:34.450

Cooper City Hall: Contractual services. What was that big jump there?

1512

03:36:34.480 --> 03:36:35.740

Cooper City Hall: That? Wasn't that that?

1513

03:36:36.040 --> 03:36:42.089

Cooper City Hall: The yeah. What's this? A monthly household, hazardous waste

1514

03:36:42.110 --> 03:36:49.249

Cooper City Hall: thing for \$24,000? That's where the residents go to will brighter once a month to drop off the hazardous materials.

1515

03:36:50.320 --> 03:36:59.450

Cooper City Hall: We have to do it every month. Because how many people actually do that? Or why is there an increase of that's what they they're they're gonna increase the 2,000 a month

1516

03:37:00.360 --> 03:37:05.610

Cooper City Hall: from 14 on. How many people actually about to use it? It was part of the.

1517

03:37:05.640 --> 03:37:09.460

Cooper City Hall: And that was part of the increase that when waste you

1518

03:37:09.580 --> 03:37:13.729

Cooper City Hall: very recently correct it was. But how many people use it

1519

03:37:14.020 --> 03:37:28.290

Cooper City Hall: I don't know. I don't know. If we have. I don't even know if it's I don't even know if they they have to say, didn't they used to be in Cooper City, though? Oh, yeah, we used to do it twice a year, but it was at the sports complex. So we had to shut down the sports complex twice a year, and we actually had to work it.

1520

03:37:28.630 --> 03:37:41.650

Cooper City Hall: Yeah, yeah, we had that that pay step over time that we're we're gonna like paint, if you want to. So paying away, hey? You go there for 3 h. Yeah. How many people are there when you go? No one.

1521

03:37:43.210 --> 03:37:53.949

Cooper City Hall: So I'm kind of curious. I'm usually in the garbage.

1522

03:37:54.350 --> 03:37:58.750

Cooper City Hall: They'll do it on the portal. I don't know. I we take our stuff there, too.

1523

03:37:59.340 --> 03:38:14.559

Cooper City Hall: That's the place where we have to take all our lamps on lights and stuff batteries back up batteries. And just just for perspective when you're talking. That's that's about \$2 a household over a year to be able to have that, I mean, that's you know.

1524

03:38:15.560 --> 03:38:40.139

Cooper City Hall: You know I'm we can certainly require, as far as the count, if they have account, as far as how many folks show up because everybody's got to show an Id to go in there. So if I had to show you my the post, what do you do. What do people really do who don't use this? They start in their questions. Some people do. I throw mine in the garbage? I've never in my life.

1525

03:38:40.180 --> 03:38:58.290

Cooper City Hall: and we're rolling it. I don't know. I don't want to defund it for the budget purposes, but I think we should look at it. Yeah. And maybe it makes the calls. Maybe maybe that should be part of that Rfp. Where they have to take it, or something like well, we it is going to be in the Rp to they get a price on

1526

03:38:58.650 --> 03:39:00.460

Cooper City Hall: okay,

1527

03:39:01.170 --> 03:39:05.040

Cooper City Hall: and hurricane expense. We talked about moving that.

1528

03:39:05.410 --> 03:39:09.799

Cooper City Hall: I guess that. What is that? Or can you just to buy supplies when the storm starts coming?

1529

03:39:10.500 --> 03:39:16.349

Cooper City Hall: Okay? So you want that, are you okay with that moving over? Yeah, okay

1530

03:39:16.520 --> 03:39:18.909

Cooper City Hall: to that. A new creative thing.

1531

03:39:19.030 --> 03:39:30.170

Cooper City Hall: we pay for the cycle collection. Is that the the blue ones? So you have to pay for that. So

1532

03:39:30.330 --> 03:39:35.200

Cooper City Hall: When we started up in free. We started the program. We

1533

03:39:35.300 --> 03:39:40.620

Cooper City Hall: waste management gave us \$50,000 towards buying all the recycled. So

1534

03:39:40.660 --> 03:39:43.370

Cooper City Hall: waste management does that one. If a garbage.

1535

03:39:43.390 --> 03:39:51.840

Cooper City Hall: One of the recycled Bens is is damage. They don't replace them. We replace them. I. We have a stack of them, so we spend about \$7,000 a year.

1536

03:39:52.230 --> 03:39:58.030

Cooper City Hall: Devin or 77. So I wouldn't. So they replace the

1537

03:39:58.210 --> 03:40:10.200

Cooper City Hall: can. We put it in there? It's gonna be in the R, okay, we're yeah. We want out of this. Yeah, it just seems like, even for storage purposes, it's always and plus they, they're already. It's like stamped. And so now they

1538

03:40:10.270 --> 03:40:16.260

Cooper City Hall: in the Rp. They're going to handle everything so we can take that out it after they are paid there.

1539

03:40:16.960 --> 03:40:20.040

Cooper City Hall: What? So do we budget for half of it. Then

1540

03:40:20.720 --> 03:40:24.620

Cooper City Hall: I mean. I mean, most of what we're buying is the 96.

1541

03:40:24.760 --> 03:40:31.999

Cooper City Hall: Everybody wants to go to the biggest recycled things they've been taking all the smaller ones, and we just, you know, we got stacks.

1542

03:40:34.040 --> 03:40:59.490

Cooper City Hall: Oh, we shouldn't, we should just we shouldn't give them an option. It should. Just that's not arg the trick in this budget thing I get it is to go last because you start getting tired. And now we barely care about 7,000. We are going over 50 bucks earlier. Well, once, once once the Rp comes out and we award it to the contractor, we're we're not going to spend that much. Yeah. But we have a bunch of them now sitting there. So it's like, why, even well, they're gonna and the ones we have are blue

1543

03:40:59.620 --> 03:41:09.840

Cooper City Hall: so well, what would? Why would that have to change? Well, voicemail it gets is they? They're going to give you the green one with the y'all lid. They're not going to. They use the green with the yellow for a cycle. Yeah.

1544

03:41:10.190 --> 03:41:10.950

okay.

1545

03:41:12.160 --> 03:41:17.550

Cooper City Hall: you like apple.

1546

03:41:18.710 --> 03:41:21.550

Cooper City Hall: Why do I have to?

1547

03:41:22.080 --> 03:41:34.069

Cooper City Hall: Well, once they they're just going to. They they're they're not changing. Everyone's at one time they're just in doing. They don't rotate them out, or unless we get a new contractor. Then, whatever they have, that's the wall.

1548

03:41:34.210 --> 03:41:34.870

Alright.

1549

03:41:35.920 --> 03:41:36.710

Okay.

1550

03:41:36.920 --> 03:41:48.949

Cooper City Hall: Whatever color they have, let me street lights, I like to know about street lights. Is that a song. how much money are we? And this might be in risk management, this all a thing over there.

1551

03:41:49.000 --> 03:41:56.610

Cooper City Hall: So the web page, I'm sorry. What page are you on, sir. I'm on page 100.

1552

03:41:56.710 --> 03:42:09.069

Cooper City Hall: No, this is the breakdown, right? So the straight license more on property may be like we get paid. Somebody did. Did I jump? That's okay. I just I just was I could go back to the build the same. I don't know. Let me go back to the admin. I'm sorry.

1553

03:42:09.100 --> 03:42:10.140

Cooper City Hall: No, that's not it.

1554

03:42:10.990 --> 03:42:16.250

Cooper City Hall: No, we had He comes to property name right?

1555

03:42:16.490 --> 03:42:27.640

Cooper City Hall: Okay. Now, did anything change in the public or admin. Okay, no. Alright. All right. yeah. So the next one that that

1556

03:42:27.650 --> 03:42:36.450

Cooper City Hall: right on the public works maintenance. When you guys have like 3 12 on these little footnote next to the employee.

1557

03:42:36.730 --> 03:42:40.050

Cooper City Hall: what is that? Oh, that's

1558

03:42:41.090 --> 03:42:44.850

Cooper City Hall: like in this before, that's the department number. So the

1559

03:42:45.200 --> 03:42:46.360

Cooper City Hall: okay.

1560

03:42:46.740 --> 03:42:56.160

Cooper City Hall: yeah. So play maintenance department state. Well. this is no, I mean, I'm sorry. Property maintenance. It's 3 12.

1561

03:42:56.360 --> 03:42:59.820

Cooper City Hall: So we just need to check on why those are populating there.

1562

03:43:00.210 --> 03:43:02.029

Cooper City Hall: Should it be

1563

03:43:02.080 --> 03:43:32.729

Cooper City Hall: so I guess the one was the street light thing. I want it like, how much have we lost in in this? In the stolen copper that's coming out of this. No, that's not the matter that comes out of risk. I thought. It's coming out of Pso. No, I'm here all night literally all that, all that. Well, this last step that we got on Sterling Road is going to come out of our proper domain. What about shared and street. That's not Stoner, that is, we don't know yet. We wait. What are you guys thinking

1564

03:43:32.810 --> 03:43:34.460

Cooper City Hall: we don't. I don't think it's going.

1565

03:43:34.560 --> 03:43:42.659

Cooper City Hall: It's a bug. What's that mean? Above ground the wires in the air. They're only stealing the ones underground. I got you.

1566

03:43:42.750 --> 03:43:47.509

Cooper City Hall: I I don't want to put any more copper back in there, but not

1567

03:43:48.190 --> 03:44:00.390

Cooper City Hall: oh, no, you could let them know. We don't know. They put the Vickers on it that say aluminum sometimes, and then the problem is you requires.is given us a hard time with that. That's why I I do. You see that report I send you, Kevin

1568

03:44:00.580 --> 03:44:28.870

Cooper City Hall: with fdot in there. Yeah, we've we've already talked at the Ot, and they want engineering drawings. They want everything. So we're not even telling them anymore. We're just going to put cop how much it's it comes in. It comes in at some point here because they give us money for me for maintaining the things. And I think that's where's the money F to you gives us for maintaining. That's in probably mean it's yeah. That's into the streetlight maintenance. Okay, we put that in there

1569

03:44:29.080 --> 03:44:32.329

Cooper City Hall: all right. So whatever, maybe that's the next one over. But

1570

03:44:32.610 --> 03:44:44.930

Cooper City Hall: ha! It might not be profitable. Understand? We might say, take back your your thing if we're having to replace copper or whatever all the time. Yeah, the last time that was falling out there up a hundred 6, you grip them.

1571

03:44:44.980 --> 03:44:50.200

Cooper City Hall: We talked, we talked at that the Ot. And they wanted all these engineering drawn calculations.

1572

03:44:50.320 --> 03:44:52.230

Cooper City Hall: And how much do we get a year from them.

1573

03:44:52.870 --> 03:45:03.010

Cooper City Hall: like, I think, close to like 75,000. Okay? Because I don't want to spend more than 75, because we that's not just that. We also have to maintain with the with, doesn't it? Also?

1574

03:45:03.290 --> 03:45:18.889

Cooper City Hall: So we maintain the lights for mowing. No, they don't give us any money for that. But we're doing we the city? Thanks for that at a road bridge. But why would we pay to mow the grass in certain areas? We don't do it on Pom, the county does that one, though?

1575

03:45:19.240 --> 03:45:20.620

Cooper City Hall: We know all on

1576

03:45:20.830 --> 03:45:29.260

Cooper City Hall: really. Yeah. Why don't I see that county truck out there is pressure cleaning? Then it's all impression. A big green bark, any truck because it'll pressure plane to a roadway

1577

03:45:29.530 --> 03:45:36.959

Cooper City Hall: So they street sweep all their roadways, too. Got you? But they don't maintain the landscaping for the graphs for their occasion.

1578

03:45:37.070 --> 03:45:50.659

Cooper City Hall: Okay, all right. I give up on that. All right. I don't think I have a property maintenance one. Where? Where is the nick at? Where's where's Nick? Nick? Where? Where's his job in his is in

1579

03:45:50.780 --> 03:45:55.319

Cooper City Hall: and 314,

1580

03:45:55.450 --> 03:46:08.540

Cooper City Hall: Commissioner? Okay, so what I did is I am actually eliminating because of position. Yeah, that's what I want to talk about. And I am going to make it. I'm going to promote him to the crew leader for the tree crew and landscaping.

1581

03:46:09.570 --> 03:46:14.190

Cooper City Hall: and I'm taking his position and making another main inspect, too.

1582

03:46:14.220 --> 03:46:16.640

Cooper City Hall: to save money, and that in 314.

1583

03:46:19.220 --> 03:46:19.980

Cooper City Hall: What

1584

03:46:20.080 --> 03:46:24.470

Cooper City Hall: I don't know. If you explain this to me, where is this? Under on page 104,

1585

03:46:24.930 --> 03:46:34.750

Cooper City Hall: I'm on the yeah. The next page is to get a water for. So yeah, yeah.

1586

03:46:35.070 --> 03:46:39.900

Cooper City Hall: So yeah. So the quarter pole technician, I'm eliminating.

1587

03:46:42.190 --> 03:46:53.170

Cooper City Hall: And I'm gonna he's gonna get promoted to the crew leader of another division 3, 17, which we'll cover here to move right? And then I'm taking his job title and making it a maintenance, too.

1588

03:46:53.370 --> 03:47:07.890

Cooper City Hall: to save money when I make it. I mean as one. because I prefer to have a maintenance, too, because I'm trying to get people with the driver's license to run our equipment. And this extra person will actually help with the treat for, too.

1589

03:47:10.650 --> 03:47:21.020

Cooper City Hall: because I need to. I need people with certain drivers license to operate our equipment. They don't have a B driver's license. I can't have them operate the bucket truck the grapple truck to some truck.

1590

03:47:21.990 --> 03:47:27.189

Cooper City Hall: But we're also eliminating field operation supervisor and switching to an assistant director.

1591

03:47:27.240 --> 03:47:29.380

Cooper City Hall: Yeah, well, that's in this year

1592

03:47:29.810 --> 03:47:31.890

Cooper City Hall: already. It's never happened.

1593

03:47:32.950 --> 03:47:34.380

Cooper City Hall: What? What your budget

1594

03:47:34.640 --> 03:47:39.090

Cooper City Hall: at 23. But it doesn't say that here, here it says that there

1595

03:47:39.810 --> 03:47:41.470

Cooper City Hall: that there's nothing

1596

03:47:42.950 --> 03:47:50.120

Cooper City Hall: right. It looks like it's happening in 20 that should have been changed this year and 23 is budget.

1597

03:47:50.390 --> 03:47:53.039

Cooper City Hall: Okay? So the way this is done.

1598

03:47:54.610 --> 03:47:59.050

Cooper City Hall: what's the pay for an assistant director? What's the job description?

1599

03:48:00.960 --> 03:48:04.559

Cooper City Hall: I guess it's a really Hr question. So I guess I would ask, Hr.

1600

03:48:04.780 --> 03:48:08.980

Cooper City Hall: If Hr. Is, we're going to budget for a new position.

1601

03:48:09.190 --> 03:48:10.789

Cooper City Hall: How does Hr. Handle that?

1602

03:48:12.470 --> 03:48:15.260

Cooper City Hall: And if you're telling me that was already done last year.

1603

03:48:15.280 --> 03:48:21.830

Cooper City Hall: my question will be, how do we have a person in a field Operations Supervisor, and an unbudgeted position.

1604

03:48:29.100 --> 03:48:39.290

Cooper City Hall: It wasn't like a it's not a remarkable question. And so now I was just asking a a subset question on that. That was an Hr. Question. They just walked out. So give her a minute to look back.

1605

03:48:39.620 --> 03:48:44.720

Cooper City Hall: because, like so my understanding is.

1606

03:48:45.150 --> 03:48:50.489

Cooper City Hall: and I need to use Pso as an example. But like they have position, code numbers.

1607

03:48:53.530 --> 03:48:54.210

But

1608

03:48:54.510 --> 03:48:56.600

Cooper City Hall: so then, who?

1609

03:48:56.890 --> 03:49:00.069

Cooper City Hall: So our

1610

03:49:02.300 --> 03:49:13.589

Cooper City Hall: still has it as a field operation? Supervisor spot? I am. So how is he getting paid if the position doesn't exist.

1611

03:49:20.550 --> 03:49:23.580

Cooper City Hall: But what I'm saying is eliminated from the budget last year.

1612

03:49:24.520 --> 03:49:28.989

Cooper City Hall: Yeah, I just never got the interview. So my question would be?

1613

03:49:29.720 --> 03:49:31.200

Cooper City Hall: How does it

1614

03:49:32.070 --> 03:49:37.930

Cooper City Hall: so? How does Adp have a how are they paying somebody for a position that doesn't exist?

1615

03:49:38.690 --> 03:49:44.839

Cooper City Hall: So this is the Hr. And why hasn't.

1616

03:49:47.960 --> 03:49:49.689

Cooper City Hall: Why hasn't the promotion happen?

1617

03:49:49.820 --> 03:49:57.079

Cooper City Hall: Well, it's not. It's a deposition, because it's position. We haven't approved it. We we we we we have an approved job. Description.

1618

03:49:58.030 --> 03:50:06.719

Cooper City Hall: So this was an intended thing, and these are the things that get lost. And all of a sudden things get lost. You know, I think we do have a system director's job

1619

03:50:06.800 --> 03:50:07.880

Cooper City Hall: description

1620

03:50:08.320 --> 03:50:10.210

Cooper City Hall: somewhere. Where? Where is it at?

1621

03:50:10.720 --> 03:50:21.559

Cooper City Hall: I have. I'll have to see if we have it, because they have to be approved by all Javascript that be approved by City Commission. Well, we we previously had a system director and public works I asked for.

1622

03:50:21.860 --> 03:50:25.669

I came on and asked for all approved job descriptions, and I don't have one for that.

1623

03:50:26.140 --> 03:50:29.640

Cooper City Hall: because back. Then Jim Bowman was the assistant director.

1624

03:50:31.650 --> 03:50:33.070

Cooper City Hall: Yeah.

1625

03:50:33.600 --> 03:50:38.659

Cooper City Hall: so. But it either way. So like I'll give you an example, Captain Giovanni.

1626

03:50:38.690 --> 03:50:41.750

Cooper City Hall: if you wanted to switch a sergeant position from A,

1627

03:50:42.070 --> 03:50:51.070

Cooper City Hall: the lieutenant position. Whatever can you keep somebody like, doesn't your computer not allow? How's that? Like, I want, I want our computer to be like that

1628

03:50:51.490 --> 03:51:02.039

Cooper City Hall: PCM position control number. So that's what I'm trying to figure from an Hr standpoint. How do we? And this also goes into position. Control numbers in in jobs so that

1629

03:51:02.230 --> 03:51:07.020

Cooper City Hall: you know, he comes in happy, and says, start paying like 500,000 a year.

1630

03:51:07.430 --> 03:51:14.489

Cooper City Hall: and Hr. Goes to and you know, like it should it should do that can't, does not allow.

1631

03:51:14.680 --> 03:51:16.750

Cooper City Hall: So that's what I'm trying to figure out.

1632

03:51:17.260 --> 03:51:19.550

Cooper City Hall: There you go alright.

1633

03:51:20.720 --> 03:51:24.800

Cooper City Hall: No, I think the solution is that you need to sit next to the computer

1634

03:51:24.890 --> 03:51:33.409

Cooper City Hall: and just go, but I mean it should. You know they should all slow, and I and it. And one thing that was cool.

1635

03:51:33.550 --> 03:51:41.309

Cooper City Hall: it's happened on some of these. You have position numbers on some of them, but other ones don't have it. I don't know if that's the printing thing in gravity.

1636

03:51:41.920 --> 03:51:42.800

Cooper City Hall: Well, you have.

1637

03:51:42.900 --> 03:51:50.569

Cooper City Hall: and this gravity thing, and how you have your you have the position. Oh, no, maybe maybe it's an all, maybe some yes, never on the next of the salaries. It has it.

1638

03:51:51.810 --> 03:51:56.500

Cooper City Hall: Some of them had their position numbers some of these pages here, I think they all. I don't think

1639

03:51:56.840 --> 03:51:58.119

Cooper City Hall: maybe

1640

03:52:00.660 --> 03:52:06.250

Cooper City Hall: like no, I don't see any, for like a maintenance. No, there's no there's known for that.

1641

03:52:08.880 --> 03:52:22.810

Cooper City Hall: So let let us do this, Commissioner and in commission we'll go ahead. Let's let's let us dig into this section here. I don't want to. I don't want to make for any changes that we know what's happening. What's going on because this this is acting as if we're ratifying. Shrink changes.

1642

03:52:23.480 --> 03:52:32.370

Cooper City Hall: I understand. I'm I'm saying, allow us to go back on this sheet, and we'll review it again. This is, you know, we're just talking about the proposed at this point, you guys haven't ratified anything.

1643

03:52:32.810 --> 03:52:49.659

Cooper City Hall: But we had. So, okay, imagine we get rid of this field operations spot and making the assistant directors, by which I sure I wouldn't agree with the flow chart, because it doesn't have many things coming under the assistant. It just has. Basically.

1644

03:52:49.800 --> 03:52:56.459

Cooper City Hall: one department doesn't have the like with the facilities be under them and all that like on the flow chart thing.

1645

03:52:56.470 --> 03:52:57.980

Cooper City Hall: I understand. But

1646

03:52:58.060 --> 03:53:00.950

Cooper City Hall: imagine we did that. and then

1647

03:53:01.670 --> 03:53:04.809

Cooper City Hall: we don't approve assistant director. It.

1648

03:53:05.300 --> 03:53:07.839

Cooper City Hall: Tim's out of a job that would be crazy.

1649

03:53:09.080 --> 03:53:14.320

Cooper City Hall: So usually you'd put like your current one and your proposed one, and you see, but only one of them is going to be funded

1650

03:53:15.420 --> 03:53:23.700

Cooper City Hall: right. That's what you would you would do? But what if next thing you know, you have to have a medical license to be assistant director being outrageous? Right?

1651

03:53:23.990 --> 03:53:26.799

Cooper City Hall: Tim says he's not going back to school.

1652

03:53:27.170 --> 03:53:47.959

Cooper City Hall: So then what would he fall back into?

1653

03:53:48.480 --> 03:53:49.560

Cooper City Hall: Done? Right?

1654

03:53:50.300 --> 03:54:17.880

Cooper City Hall: Yeah, I think it's kind of yeah, equally. I mean, we could put just the one in, and then and then, if the board said, No, we don't agree with this. We want to do something different. Then you would just, you would say you're putting a higher one in without us having approved the job description a pay scale. And that that's the problem. Sure that that's what I'm saying, if you would just allow us to go back and get those additional details, because I agree with you that that information should be in the so, but I for my question for Hr. Which is here now, how does that work? How? How do we have a

1655

03:54:17.900 --> 03:54:26.650

Cooper City Hall: person in a position? How is Adp. Not the same as what was approved in the budget last year. This it would be an Hr. Question

1656

03:54:27.360 --> 03:54:32.409

Cooper City Hall: cool. The Assistant director position was approved.

1657

03:54:36.890 --> 03:54:39.440

Cooper City Hall: but

1658

03:54:39.630 --> 03:54:42.370

Cooper City Hall: well it there, and

1659

03:54:42.510 --> 03:54:44.090

Cooper City Hall: that position was

1660

03:54:44.180 --> 03:54:56.240

Cooper City Hall: approved, and in the operation position was removed. So it wasn't like we prevent. So how do we have someone in a operations, because it's not just the promotion. It's a changing job description which we haven't.

1661

03:54:56.430 --> 03:55:04.740

Cooper City Hall: you know. Come up with, and all, and and system directors have to be approved by city commission, too. So it's not like you could take it from a secretary to a senior secretary.

1662

03:55:05.360 --> 03:55:18.099

Cooper City Hall: So my my Hr. Question with me. How do you have, Tim? And it's you. So I'd say any other. How is Tim in a field operations position for a year when that position doesn't exist

1663

03:55:18.510 --> 03:55:21.969

Cooper City Hall: on our books. So that's the question for Hr.

1664

03:55:26.820 --> 03:55:31.960

Cooper City Hall: And I'm sorry, was Field Operation Supervisor included in Last Budget. No.

1665

03:55:32.620 --> 03:55:37.790

Cooper City Hall: depends on the report. There. You look at it looks like it was, but really in reality wasn't right.

1666

03:55:38.150 --> 03:55:51.210

Cooper City Hall: and because it wasn't corrected in Hr. System when they put this, when they when they ported this into the new gravity. It appears like it's new this year, but we're finding out that it wasn't new this year. It was last year. So how do we have someone in a in an unfunded position?

1667

03:55:52.990 --> 03:55:56.339

Cooper City Hall: Yeah. And the complicated your new. So I ask. Hr.

1668

03:55:56.760 --> 03:56:01.509

Cooper City Hall: so it's come on. It looks confused.

1669

03:56:01.640 --> 03:56:02.930

Cooper City Hall: Change in the budget.

1670

03:56:06.500 --> 03:56:07.480

Your mind.

1671

03:56:11.910 --> 03:56:13.280

Cooper City Hall: you understand the question.

1672

03:56:13.430 --> 03:56:14.720

Okay, okay.

1673

03:56:19.170 --> 03:56:20.230

Cooper City Hall: yes. Some

1674

03:56:20.900 --> 03:56:36.549

Cooper City Hall: lack of communication here. No, no, no, I'm Let's not. Let's walk this through. So either it wasn't changed and somebody made up a new budget, or what like, what's the process? When we approved the budget? Then how does it get put into this system?

1675

03:56:38.520 --> 03:56:43.679

Cooper City Hall: So we adopted it, adopted the budget, and we take it from 10

1676

03:56:43.710 --> 03:56:47.779

Cooper City Hall: to 9 positions. How does Hr, then what's the process.

1677

03:56:49.910 --> 03:56:51.760

Cooper City Hall: You get changed in the.

1678

03:56:52.470 --> 03:56:55.190

Cooper City Hall: I understand. But they we added mass here. Yes.

1679

03:56:55.760 --> 03:57:02.990

Cooper City Hall: it was in the budget process, and they removed. This current position in is gone, and I can only imagine that 80 P. M.

1680

03:57:04.140 --> 03:57:11.000

Cooper City Hall: I. We're not. We must not be using Adp, because Atp must have a feature where you can. You can add in position, control numbers.

1681

03:57:11.240 --> 03:57:19.389

Cooper City Hall: and when you no longer have that number, then it would 80 people give you a kick back because you have. You're asking for 10. You only have 9 or something to that effect. I imagine

1682

03:57:20.390 --> 03:57:29.710

Cooper City Hall: I'm not certain at this time, Commissioner. I'd be glad to look into it, but I'm I'm not sure, and it just it goes to the same with. There should be a feature to port in the budget into adp.

1683

03:57:29.720 --> 03:57:31.290

Cooper City Hall: I imagine. Right?

1684

03:57:32.280 --> 03:57:48.709

Cooper City Hall: I'm I'm not certain of all of adps function we have. Let me ask this question, do we have any? And do we have any other employees in non-budgeted positions. Oh, I don't believe so, not. I was just talking to him. I never got anything in reference to the Associate system director.

1685

03:57:48.910 --> 03:57:51.739

Cooper City Hall: So this would have been a Tom. Good issue.

1686

03:57:51.780 --> 03:57:56.620

Cooper City Hall: No, no, Budget, we've proved the. But in the the department.

1687

03:57:56.850 --> 03:58:04.449

Cooper City Hall: then, was Tom quick. No, it's the city manager, Hr. And the finance department. That's who it would be. Okay.

1688

03:58:05.050 --> 03:58:14.359

Cooper City Hall: right? I mean, he doesn't. He doesn't tell his. He doesn't tell downtown. Pso. Oh, give me an extra. No, they tell him. Here's your you know. Your budgeted positions.

1689

03:58:14.640 --> 03:58:32.810

Cooper City Hall: you know, is every department would want more. Just put them on. Yeah. And I would say, You know, it certainly seems like we've got to sip this out some. I mean mayor in permission. If you'd allowed me a little bit of time to to work on that. I'll definitely It seems like we need to sort that out and and be glad to do so.

1690

03:58:33.850 --> 03:58:35.270

Cooper City Hall: just looking forward

1691

03:58:35.890 --> 03:58:38.140

Cooper City Hall: any other questions on the public.

1692

03:58:41.550 --> 03:58:46.449

Cooper City Hall: What do you want to be going through the public for?

1693

03:58:51.550 --> 03:58:52.920

Cooper City Hall: That's a me.

1694

03:58:54.950 --> 03:58:56.800

Cooper City Hall: Are there any other changes in here

1695

03:58:57.050 --> 03:59:01.990

Cooper City Hall: The only change is the

1696

03:59:03.180 --> 03:59:06.299

Cooper City Hall: the 317, the public Work street maintenance

1697

03:59:07.120 --> 03:59:15.619

Cooper City Hall: in the in the job. Title there's 2 and 3.

1698

03:59:15.620 --> 03:59:38.360

Cooper City Hall: We're talking about the part, and I'll just point out, you know, contract our contract service to mowing line if you see that's up \$143,000. That's again a contract that was already bid. And those are the results. But that's not that that you know. That really wasn't what happened, because we we added additional services that we budget for. It wasn't not budget, for maybe they took it from something else.

1699

03:59:38.360 --> 03:59:48.239

Cooper City Hall: Yeah, commission. I just pointed out, related to that that department. I just that that line in them. So you you guys are asking for 83% more \$142,000 more. Why.

1700

03:59:48.760 --> 04:00:00.100

Cooper City Hall: but that's not true. We know we budgeted, we budgeted for the increase. Now, I don't know if it was from a different line item. But we did budget for it. Remember, we knew it's coming back. Was that out of beautification or something? Or are you

1701

04:00:00.140 --> 04:00:07.510

Cooper City Hall: And contract service, mowing Michael under the 3 14

1702

04:00:07.640 --> 04:00:12.610

Cooper City Hall: 0 1, 3, 3, 14, 5, 3, 1, 2, 2, 5.

1703

04:00:13.600 --> 04:00:18.969

Cooper City Hall: Oh, that's contract! Just it's just up, David.

1704

04:00:19.000 --> 04:00:26.740

Cooper City Hall: That was the one that we put out. We we put out. We didn't. We didn't award until December. If I know we budgeted for it. We didn't.

1705

04:00:27.280 --> 04:00:28.480

Cooper City Hall: Joe it out.

1706

04:00:29.590 --> 04:00:31.080

Cooper City Hall: He never voted for it.

1707

04:00:31.870 --> 04:00:38.870

Cooper City Hall: This was the one we talked about, instead of the just cut the grass, and it being low, having a you know, you have X amount. Okay?

1708

04:00:39.130 --> 04:00:40.270

Cooper City Hall: Alright.

1709

04:00:40.500 --> 04:00:43.820

Cooper City Hall: Same with the road bridge.

1710

04:00:44.600 --> 04:00:45.280

Okay?

1711

04:00:46.370 --> 04:00:51.549

Cooper City Hall: Because, so this is this one here is just for parts and facilities.

1712

04:00:52.300 --> 04:01:07.279

Cooper City Hall: Alright increase, and we we split that contract into 2 contract, and then the road bridge has the other portion where it's going to be on this, too, and I know that it was going up, but I know we budgeted, and we said it was going to come from beautification or something I don't know.

1713

04:01:07.540 --> 04:01:09.920

Cooper City Hall: But all right, whatever

1714

04:01:11.210 --> 04:01:18.589

Cooper City Hall: we're moving on to the subsequent week services I don't know. And then we have. Yeah.

1715

04:01:20.210 --> 04:01:24.820

Cooper City Hall: okay, never mind. Sorry. Like I said.

1716

04:01:27.810 --> 04:01:36.290

Cooper City Hall: I have one question. on page 113, the diagnostic computer. I know we had a lot of discussions about the fleet.

1717

04:01:37.200 --> 04:01:41.820

Cooper City Hall: Will this diagnostic computer be able to diagnose non forwards?

1718

04:01:41.840 --> 04:01:46.149

Cooper City Hall: No, because all this well, the computer will. But the software we only have this before

1719

04:01:46.960 --> 04:01:48.319

Cooper City Hall: I'm a traditional

1720

04:01:48.660 --> 04:01:53.350

Cooper City Hall: cost would be to. I don't know. I have to do the research on that.

1721

04:01:53.490 --> 04:02:01.140

Cooper City Hall: But each you to make requires a different right software. But the computer is, it is just like a regular computer. It's a tough one.

1722

04:02:01.450 --> 04:02:07.229

Cooper City Hall: The software is the issue, right? So if we decided to get

1723

04:02:07.350 --> 04:02:11.949

Cooper City Hall: Chevy and Chevy's, you could buy the software.

1724

04:02:12.690 --> 04:02:13.370

Cooper City Hall: But

1725

04:02:14.660 --> 04:02:20.830

Cooper City Hall: reference to that question. So when I take my car to the mechanic, he just literally hooks it up and

1726

04:02:21.470 --> 04:02:27.570

Cooper City Hall: looks at his phone computer whatever and knows exactly if it's an electronic issue, what's wrong?

1727

04:02:27.920 --> 04:02:28.820

Cooper City Hall: So

1728

04:02:29.050 --> 04:02:47.420

Cooper City Hall: how much would it cost for the software versus if we were to go to someone and just have them plug it into their computer if we get something that we want to afford. whatever their dog diagnosis. But isn't that I don't know how much the the software is. I mean, if the software is insane and we have

1729

04:02:48.100 --> 04:02:52.770

Cooper City Hall: 1, 2, 3 cars that are not Ford, is it

1730

04:02:53.250 --> 04:03:04.630

Cooper City Hall: cost effective to buy a software when it? How often sorry. How often are those cars going to need service need to be plugged into this diagnostic tool where it might be

1731

04:03:05.240 --> 04:03:23.069

Cooper City Hall: logical to go over to whatever ABC. Mechanic and have him give it a plug in 3 times. What are you there? You take it to the whatever manufacturer. It is right that that sounds like I mean just something before we go and look at that. I would rather look at all the

1732

04:03:23.520 --> 04:03:27.090

Cooper City Hall: all the other pieces, and try and save whatever I can.

1733

04:03:27.250 --> 04:03:28.020

Cooper City Hall: Yeah, totally.

1734

04:03:30.280 --> 04:03:34.800

Cooper City Hall: There's no I don't see a budgeting for

1735

04:03:36.510 --> 04:03:38.030

Cooper City Hall: the vehicle.

1736

04:03:38.860 --> 04:03:42.800

Cooper City Hall: emergency lights

1737

04:03:43.440 --> 04:03:46.760

Cooper City Hall: and the different things yellow lights

1738

04:03:47.590 --> 04:03:52.409

Cooper City Hall: for our ordinance. Even even when the employees leave their they're not allowed to leave the vehicles running

1739

04:03:52.550 --> 04:03:59.079

Cooper City Hall: unless they have that device, and that that when we pass that vehicle ordinance you can't leave your car running unless you have a device in it

1740

04:03:59.350 --> 04:04:04.039

Cooper City Hall: that you know. That's what they were. The the policy passes that we said.

1741

04:04:04.060 --> 04:04:05.710

Cooper City Hall: the

1742

04:04:05.980 --> 04:04:12.579

Cooper City Hall: you get State law doesn't allow you to leave a car running unless you have a device like the police have where they take their key out, and they can walk away, and the car is running.

1743

04:04:12.970 --> 04:04:19.850

Cooper City Hall: and it's necessary to leave certain vehicles running right when they have the lights, so that ordinance I mean that a policy we passed required

1744

04:04:20.700 --> 04:04:24.100

Cooper City Hall: is the Viet City vehicles to be shut off unless you have the devices.

1745

04:04:27.360 --> 04:04:29.360

Cooper City Hall: not because you didn't read the

1746

04:04:32.280 --> 04:04:35.020

Cooper City Hall: the part. The vehicle policy will have

1747

04:04:35.580 --> 04:04:37.659

Cooper City Hall: costs that need to be.

1748

04:04:37.850 --> 04:04:39.300

Cooper City Hall: you know.

1749

04:04:39.320 --> 04:04:56.170

Cooper City Hall: So we'll have cost to. Yeah, incurred to. To make sure this was in the latest vehicle policy that we passed. Yeah. So what it did was it matched? State law, state law says you can't leave a car running unless you have a yeah, a vigil or whatever. So we should be already already been doing that. What kind of vehicles need to be on that are not.

1750

04:04:56.270 --> 04:05:01.809

Cooper City Hall: Obviously, that's a different animal, is that? Well, I mean, we leave our vehicles on when we're not in it, for

1751

04:05:01.860 --> 04:05:08.920

Cooper City Hall: you know we don't. But you're not allowed to do that, understand? Well, if I could interject from it, if it if we

1752

04:05:09.080 --> 04:05:29.910

Cooper City Hall: I I think Commissioner is definitely a good point that we'll note it, and and I agree that it we need to make sure that there's budgetary funds for it. But I just want to make sure we continue to move through. If it's okay with the commission related to to those items versus talking about, it's a simple and bigger problem. My question is, are we accounting for costs that we're going to be required to encourage?

1753

04:05:29.980 --> 04:05:43.789

Cooper City Hall: Sure, we just bought a bunch of vehicles that are going to have to be outfitted with different things. Right? Yes, sir, where are those costs on here? Yes, my hope would be related to the vehicles that were just purchased, that that stuff is addressed prior to the end of this fiscal year.

1754

04:05:44.110 --> 04:05:48.459

Cooper City Hall: Okay, where would that be? What line? I don't want that being.

1755

04:05:49.080 --> 04:05:52.000

Cooper City Hall: Yeah, it would not pick up in here.

1756

04:05:53.070 --> 04:06:01.450

Cooper City Hall: honestly, I think, Commissioner, we we should have the funding left over. I mean, we? We can go back and look related to that item.

1757

04:06:01.990 --> 04:06:09.319

Cooper City Hall: and I. And again, I I'm not discouraging to say that is something that we should look into. But I also want to be respectful of

1758

04:06:09.430 --> 04:06:18.829

Cooper City Hall: of just how we continue to move forward. And and if there are items that you feel that are not in here that we need to. How much I have and how? What timeframe do you have

1759

04:06:18.910 --> 04:06:45.349

Cooper City Hall: get through this? I guess that would be a better question. No, no, because we could do us over 2 days. A lot of people do it over 2 days. Yeah, I honestly, I I mean, I'm fine with how we're

moving forward. I just met in general. I I don't mind saying, certainly the yellow lights and the device. And where is the cost for it. Let us go back to that and work on that versus perhaps kind of taking that next step to where we are saying how many you know just that overall

1760

04:06:45.630 --> 04:07:12.100

Cooper City Hall: general discussion versus that budgetary. You guys tell me what level of discussion you want. We're going to have a more detail one later on it's up to you guys. So do you want it to like? No, no, I'm I'm good Commissioner definitely. My macro will do, Macro. No, my my point was just that you got to remember. This is the first time a lot of people are seeing this, because this wasn't the unfortunately, the thing wasn't posted until this morning, which which we know is not in compliance with State law.

1761

04:07:12.660 --> 04:07:14.869

Cooper City Hall: Right? Not it shouldn't stay long. What is it?

1762

04:07:14.940 --> 04:07:27.539

Cooper City Hall: Yeah. So I understand these things take a little bit longer, but when we are just not complying with things we should do. This is what happens, I think, if I May. I think what you're trying to say is like

1763

04:07:27.820 --> 04:07:28.870

Cooper City Hall: when we

1764

04:07:28.920 --> 04:07:32.760

Cooper City Hall: and and I think you understand, it's just in your new. We're all

1765

04:07:32.850 --> 04:07:43.659

Cooper City Hall: trying to make it work? It's, you know, when we pass an ordinance. What's the process to ensure that every line in that ordinance is being

1766

04:07:43.810 --> 04:07:48.349

Cooper City Hall: enforced and and pursued when we passed the budget.

1767

04:07:48.790 --> 04:08:13.799

Cooper City Hall: What are the steps to make sure, you know? Is there a new position? Is there an old position that was removed? Absolutely, you know. So I think that's am I right? That's exactly exactly I myself. But I think we in general assume. And maybe that's bad, because that's an old odd couple of comment. But we assume that if I'm passing it, that it's happening.

1768

04:08:14.080 --> 04:08:24.049

Cooper City Hall: so I'm I don't, because then I'm I don't want to focus on minutia, because that's the chef. I'm just a sushi. So sure.

1769

04:08:24.140 --> 04:08:43.599

Cooper City Hall: Sure. Yeah, no, no, I'm good. And and I I think certainly to your point, Commissioner. Those the yellow lights and those pieces. We need to make sure those are implemented. And if if they're not in here, we need to go back and definitely make sure those are included. I wasn't down by that. I just I just was saying that

1770

04:08:44.040 --> 04:09:00.389

Cooper City Hall: As we continue on working through it. I'm I'm I want to make sure we, you know, speak into that budget piece. And and and then, if there are additional items that we need to have follow up discussion on, and I've been trying to jot them down as well as there might be items that require

1771

04:09:00.410 --> 04:09:08.089

Cooper City Hall: additional further discussion that our important discussion but may not be necessarily tied directly to this. To the budget, was all I made.

1772

04:09:09.330 --> 04:09:21.159

Cooper City Hall: I just, Commissioner, cast me say, great. We're we're on maintenance now. We have 4 positions budgeted right for street maintenance. Now we know one of them is going to be filled to a transfer. Yes, sir, the other 3,

1773

04:09:21.410 --> 04:09:38.109

Cooper City Hall: for for one year we've had 4 positions budgeted definitely, none of more advertised. So I'm just trying. I want to do one that makes, I think that's absolutely a a good good question, man. So like, how does that happen like we to our budget approved something for positions and the heck? Are they not going to go out the advertisement?

1774

04:09:38.130 --> 04:09:39.960

Cooper City Hall: Yes. So that's a question.

1775

04:09:40.440 --> 04:09:51.999

Cooper City Hall: Yeah. And they haven't gone yet. And you're right. I mean, there's they should be out. And and that's something they're trying to get it out. They cheat. Cheryl's having a problem with 88 a one year.

1776

04:09:53.190 --> 04:09:55.559

Cooper City Hall: Yeah, Commissioner, and I would agree. I mean, I

1777

04:09:55.790 --> 04:10:14.969

Cooper City Hall: I remember correctly, they were not. They were not the job. Titles weren't advertised exactly. They were not. They needed A, B and C, and they were advertised as De and F. They there was never truly to advertise. Yes, it was yeah. And they original. And last year, with the crew leader, a trades worker, one a main and 2, and a maintenance one.

1778

04:10:15.020 --> 04:10:18.130

Cooper City Hall: The problem is, none of those things can be required to be.

1779

04:10:18.850 --> 04:10:33.459

Cooper City Hall: I don't need a trades worker that can get buildings like that, or irrigation system out there being a labor or doing crimin trees? Part of my interruption, are we on? Are we on streets maintenance now? Okay, I have project. So

1780

04:10:33.640 --> 04:10:39.269

Cooper City Hall: to save money, too. That's why I went with 3 maintenance to, and we fire them to have a B driver's license

1781

04:10:39.510 --> 04:10:42.180

Cooper City Hall: so they can't offer it or equipment.

1782

04:10:43.920 --> 04:11:13.550

Cooper City Hall: because it wasn't in any other requirements. And in Commissioner, just to follow up. So I'm crystal clear. I agree with you. 100 that page 116, and and that transition absolutely deserves to be discussed about and have an opportunity for any question that you guys cool one. We're

transitioning from what we did last year. But to nothing happened. Last year we found we created the 4 positions and nothing get back. Sure, and I think I'll just say one. Tim can definitely speak to this piece here of the transition proposed.

1783

04:11:13.550 --> 04:11:26.039

Cooper City Hall: and to your spot on to say when things get approved. I can't have 4 spots, I understand. Yeah, absolutely. Why is that the case? you know.

1784

04:11:26.500 --> 04:11:30.149

Cooper City Hall: 43 weeks later that that that's the case.

1785

04:11:30.240 --> 04:11:36.879

Cooper City Hall: you know. I don't have that answer. I I agree with you to say, you know I can only assure you, looking forward as we are moving forward, that

1786

04:11:36.900 --> 04:11:40.350

Cooper City Hall: you know when when the Commission approves something in the budget.

1787

04:11:40.400 --> 04:11:47.710

Cooper City Hall: you know, it's a priority, and we'll work towards that. you know, with, I can assure you, with this upcoming budget. That's where we're heading to

1788

04:11:47.790 --> 04:11:57.389

Cooper City Hall: cause I I don't have that because we did that in lieu of outsourcing tree trimming. But did we? Last year we cut the trees? So yeah, I got out there every week. But

1789

04:11:57.580 --> 04:12:02.730

Cooper City Hall: but I'm I'm taking. No, I'm taking my staff from park maintenance right now.

1790

04:12:03.070 --> 04:12:05.670

Cooper City Hall: and we're out there drumming trees. And

1791

04:12:06.010 --> 04:12:20.380

Cooper City Hall: and we had no contract last year for it. Okay? So you know like that to the residents all of a sudden. Yes, sir, okay. You know what we're going to go from contract returning to. We're going to bring our own in-house thing. In we cut contract, return we? We don't hire anyone for this. What do you call it? And now we're moving.

1792

04:12:21.220 --> 04:12:44.870

Cooper City Hall: So this is the thing. If I don't get a request for hosting a position. I don't know. I'm not in constant contract in the budget, as far as all the decisions that are getting approved. So if I don't get like, I believe Carlos got approved for last year, and he said this, I'm ready to go in and hire someone who all the process, he requested. We put it up for

1793

04:12:44.980 --> 04:12:47.030

Cooper City Hall: my classification. So

1794

04:12:47.180 --> 04:12:59.349

Cooper City Hall: if I don't have a request to to hold something and move it over. I don't know if that decision not approved or not, and in reference to the assistant director.

1795

04:12:59.420 --> 04:13:16.390

Cooper City Hall: I have it in the request for the concept. I didn't know that was supposed to be a decision that was in the budget, and therefore it was no job description for that. So I, it's one of the additional decisions that we requested as part of the conversation study.

1796

04:13:16.660 --> 04:13:17.840

Cooper City Hall: Yeah, so.

1797

04:13:18.100 --> 04:13:34.710

Cooper City Hall: And and there lies difference in having a decentralized hiring where each department's doing their own thing and just telling them, give me this and having me centralized. Hr. In my opinion. So we have to make that decision.

1798

04:13:34.840 --> 04:13:46.980

Cooper City Hall: This. It was decentralized. Each department did what they wanted because there was no Hr. Right? No, I'm telling you. That's the history of it. And then, now, once you centralize it, that changes so like

1799

04:13:47.310 --> 04:13:58.490

Cooper City Hall: what you would from the budget. We we approved it in the budget. You you would be the keeper of it. So it's not then telling you you're the keeper, and saying, I got my list of all these people. How come this one?

1800

04:14:00.800 --> 04:14:01.760

Cooper City Hall: I

1801

04:14:03.440 --> 04:14:08.089

Cooper City Hall: correct once. They

1802

04:14:08.230 --> 04:14:27.980

Cooper City Hall: no, we you had what we had. We approved the budget, some of blind. But then, in her defense

1803

04:14:28.780 --> 04:14:49.639

Cooper City Hall: she was not not necessarily we, but she was the meeting. No, no, no, no! In reference to the landscaping people. It wasn't that she wasn't notified. It was that she was given the wrong titles and classifications to which, so now, Hr. Shouldn't get them from the departments. Hr. Should be getting them. They should be the ones.

1804

04:14:50.480 --> 04:15:02.200

Cooper City Hall: No, Hr. Shouldn't say what is the position? Number this? They're the keepers of the positions

1805

04:15:02.250 --> 04:15:19.220

Cooper City Hall: in fairness to Hr. You know it is. It is that piece to say there's no doubt when the Commission, you know the let me back up when the Commission approves the budget. It's my job to work with the department heads and the Hr. To make sure these things are done

1806

04:15:19.740 --> 04:15:22.140

Cooper City Hall: right and clearly this was not done.

1807

04:15:22.270 --> 04:15:37.890

Cooper City Hall: that that something Commissioner's router to your point. I mean we. There's responsibility. And there is, you know, there is a need to to execute those types of things. But I think it starts as well with

1808

04:15:38.680 --> 04:15:51.620

Cooper City Hall: that collaborative effort, but also that that leadership to be able to push that forward and and and make sure that I mean, there are a lot of directors. Obviously this one is a whole department. We haven't stood up in 12 months

1809

04:15:52.170 --> 04:15:56.380

Cooper City Hall: right? And you know, I I think that

1810

04:15:56.540 --> 04:16:02.729

Cooper City Hall: it's something that we can rectify, but to your point it it should have been taken care of.

1811

04:16:02.910 --> 04:16:04.880

Cooper City Hall: a a.

1812

04:16:05.070 --> 04:16:12.529

Cooper City Hall: Frankly, shortly after the budget was approved. you know what I'm saying is, it's the each the job of each director to one

1813

04:16:12.650 --> 04:16:13.760

Cooper City Hall: a better spot.

1814

04:16:13.880 --> 04:16:38.669

Cooper City Hall: and it's the job of Hr. To say, no. What we have. This is what you have. And if you want something changed, you're gonna write me a you know, a whole. But it has to meet a criteria like that's how it really works. Sure. So possibly in the future. I don't know if this is possible, but you would be the one to say, Yeah, your name, if we have in this budget easy numbers, 10 positions that we are now looking for. So then.

1815

04:16:39.380 --> 04:16:40.400

Cooper City Hall: somehow.

1816

04:16:40.580 --> 04:16:53.889

Cooper City Hall: either you or Lawrence knows that there's 10 positions, and there's one in each department. So this is will then send out a notice stage department. You have a position that has been funded for a

1817

04:16:53.930 --> 04:16:55.250

Cooper City Hall: in this department.

1818

04:16:55.270 --> 04:17:13.839

Cooper City Hall: You need to let me know when you are ready for that position to be advertised, and then it's in the director's hands, because it can't be any other way, because just because it's funded just like Carlos, he was funded in October, but he wasn't ready in October for that new position. But as soon as he was he went he contacted the appropriate person.

1819

04:17:14.700 --> 04:17:20.870

Cooper City Hall: And then, if for some reason we're, it's 6 months in and nothing happens, and Loris can turn around and say.

1820

04:17:20.880 --> 04:17:35.430

Cooper City Hall: you're 6 months into the budget, and you've not requested this position. I will share with you in 17 years of doing this is not very often that departments when they are able to pick up 4 new full time employees. It doesn't happen 12 months later.

1821

04:17:35.560 --> 04:17:45.929

Cooper City Hall: and I think you know, it's there's definitely some good feedback. And I think we understand loud and clear. We're we're more importantly where it needs to go.

1822

04:17:46.200 --> 04:17:49.559

Cooper City Hall: Any additional questions on the streets. Maintenance

1823

04:17:49.830 --> 04:17:55.589

Cooper City Hall: unrelated. But it is I'm just curious. So we have

1824

04:17:55.770 --> 04:18:07.739

Cooper City Hall: repairs for sidewalk and bike way. And it's 7, \$19,700. Is that the entire budget? Am I reading it? Right?

1825

04:18:07.910 --> 04:18:19.290

Cooper City Hall: 117? No, that's not for you. Time on our sidewalk replacement. Yes. so it doesn't. It's in Road Bridge. Okay, so what's this for? This is for us to do in our in-house.

1826

04:18:23.470 --> 04:18:33.040

Cooper City Hall: Everything else is a vendor. Yeah, okay, I just want to make sure. That's like the number one request that I get. make sure we have more than \$20,000 ready to go.

1827

04:18:33.110 --> 04:18:37.020

Cooper City Hall: of course, any any additional questions on this.

1828

04:18:37.960 --> 04:18:44.120

Cooper City Hall: So before we move on, anyone want to take a break, it's going to be. So

1829

04:18:44.470 --> 04:18:55.969

Cooper City Hall: I I think they're going to be fast. So that's right, we're going to pivot into 2 minor areas.

1830

04:18:56.050 --> 04:19:00.929

Cooper City Hall: over to was all public works, parts over to the

1831

04:19:02.450 --> 04:19:04.539

Cooper City Hall: for all purposes.

1832

04:19:06.730 --> 04:19:10.390

Cooper City Hall: One over the budgetary issues. Yeah.

1833

04:19:11.420 --> 04:19:22.369

Cooper City Hall: what what's left in in under all the parks? Mainly all, all of the part time partnership. We're transferred to.

1834

04:19:22.410 --> 04:19:30.360

Cooper City Hall: Okay. So they were later, later on, they're in cage. Yes, they're coming up currently after Bso.

1835

04:19:30.900 --> 04:19:35.650

Cooper City Hall: okay? And I guess we'll okay. I guess it's a deeper conversation about whether.

1836

04:19:38.000 --> 04:19:42.339

Cooper City Hall: Yeah, that's fine. I mean, I get where you're right since you brought it up. Are you asking?

1837

04:19:42.630 --> 04:19:45.279

Cooper City Hall: Because it is confusing, at least from the outsider like.

1838

04:19:45.330 --> 04:19:48.309

Cooper City Hall: Sometimes it's parks direct, sometimes it's public works

1839

04:19:48.430 --> 04:20:10.940

Cooper City Hall: with the park repair. Is that where you're at? Yeah, I'm trying to think I you know you would think there would be a certain amount. But I think that's going to be way too long of the conversation like that. Right? I would think, like certain things like Watersp, I would think would be under.

1840

04:20:11.470 --> 04:20:36.570

Cooper City Hall: They're not cutting the graphs, and there's your park attendants are not cutting the brass. There's just Park attendance. They're making sure that the garbage is is not overflowing. You sound like a a broken water pound. No, I was thinking that maintenance of at a certain threshold should be under the parks. if it's if it's like. Obviously I wouldn't expect Parks and Re to get on a bulldoz. You're going to do heavier

1841

04:20:36.760 --> 04:20:38.949

Cooper City Hall: maintenance. But I think that's not.

1842

04:20:39.040 --> 04:20:42.650

Cooper City Hall: I think that's a too deep of a conversation.

1843

04:20:43.160 --> 04:20:50.999

Cooper City Hall: actually, we're gonna move this financial summary. To which is.

1844

04:20:54.710 --> 04:20:59.349

Cooper City Hall: it's about a warm up.

1845

04:21:06.880 --> 04:21:16.120

Cooper City Hall: So good news you reduced it a million dollars. Thanks. It's Friday. Not at all. Thank you so much.

1846

04:21:16.340 --> 04:21:18.389

Cooper City Hall: Actually pretty

1847

04:21:18.740 --> 04:21:19.910

Cooper City Hall: pretty good.

1848

04:21:23.290 --> 04:21:25.669

Cooper City Hall: I guess we wanted to walk around for 2 min.

1849

04:21:26.650 --> 04:21:35.580

Cooper City Hall: Let's get rid of this one. Let's get rid of this one. We don't have an accent before it's

1850

04:21:36.680 --> 04:21:45.039

Cooper City Hall: okay. You want me to. just jump right into the foot summary. All right. Well, good evening, Mayor. Commissioners for the attorney staff

1851

04:21:45.070 --> 04:22:06.970

Cooper City Hall: any residents who might be watching online. So the code enforcement summary overall, I think, is a pretty straightforward summary. we have a team of 4 code Enforcement officers. But you'll see that's a little bit different this year. just because I think it's a little bit better organizational wise for the city to capture its true costs and areas

1852

04:22:07.010 --> 04:22:18.510

Cooper City Hall: is that we did move the code enforcement Dedicated Supervisor to the code enforcement breakout of the budget. That's not that you're paying more. It's just where that cost is being captured on the city's budget.

1853

04:22:18.540 --> 04:22:33.249

Cooper City Hall: but additionally we were able to find a place to where there was an over budget, which is that line where you see the benefits retirement which is already captured in the Pd. With a double budgeted. Item.

1854

04:22:33.270 --> 04:22:57.389

Cooper City Hall: so we were able to remove 112,000 plus from the budget while moving the code Enforcement Supervisor to this position or this portion of the city the breakout So that's where your your cost is essentially on the code. Important side, the materials. is something that the city captures just to try to break out

1855

04:22:57.390 --> 04:23:22.839

Cooper City Hall: specific supplies and postage maintenance things that will be tied to co-enforcement actions from magistrate hearings. but you'll see there's nothing that's truly significant. change. Wise \$2,600 altogether on those supplies. so there's no questions on the code Enforcement part. I can get right to go ahead, Commissioner. So where was the original sergeant

1856

04:23:23.110 --> 04:23:43.319

Cooper City Hall: on the police department? Right? So just to be clear, exactly. You're not like I heard it. We're not adding a sergeant. You just moved. The sergeant's correct to this code, of course, so if you'll remember earlier this year. I think it was in January, February I met with each one of you individually, and we talked about a reorganization

1857

04:23:43.320 --> 04:24:08.559

Cooper City Hall: in my department to bring out more efficiencies for the city and part of that was being able to break out that code important supervisor where he strictly supervises code enforcement to push that priority while also working to develop a volunteer parking enforcement free for the city. And so this kind of captured that reorganization. So you're not seeing anything additional. It's just where you're reading that cost.

1858

04:24:09.000 --> 04:24:11.910

Cooper City Hall: It was any other questions on the code enforcement

1859

04:24:11.970 --> 04:24:20.779

Cooper City Hall: in reference to the for close property maintenance. We only use 216. Why, we budgeting 5

1860

04:24:21.520 --> 04:24:22.530

Cooper City Hall: 1,000.

1861

04:24:22.560 --> 04:24:24.410

Cooper City Hall: that's not his item

1862

04:24:24.800 --> 04:24:29.849

Cooper City Hall: Mr. Horowitz told me that we're going to be following a lot of leans this next year.

1863

04:24:29.870 --> 04:24:59.659

Cooper City Hall: I think that that is really just an item that's there, commission Melody, because it's very hard to anticipate how many properties you may take maintenance over. when the city is looking at pushing a beautification initiative. There are properties in this community that we are bringing cases forward on that might require a maintenance type of long term maintenance commitment on the city as far as mowing the grass in any polls. We have a lot of stagnant water type fold.

1864

04:24:59.680 --> 04:25:26.500

Cooper City Hall: so you never know when the magistrate might approve. Now, the way the city is coded broke out currently any type of order that I'd be seeking from the magistrate. I would have to actually bring to the city manager, and he would approve that. And then I would bring it to the magistrate for us, requiring permission to enter their property. And who knows? The grass is that you are the public works handles that public works would handle it or through a contractor.

1865

04:25:26.780 --> 04:25:29.300

Cooper City Hall: but they contract with them. Do you do the contract?

1866

04:25:29.510 --> 04:25:42.029

Cooper City Hall: Say it again. You do the contract for we we do not, but it would be something that we would coordinate with them. So I think actually, public forks has a few properties right now that they are maintaining. What's that? he, he's asking.

1867

04:25:42.280 --> 04:25:47.820

Cooper City Hall: Basically, I'm trying to say that \$5,000 on the code is not. And if anything good with you is on the city side.

1868

04:25:48.050 --> 04:25:53.649

Cooper City Hall: But if I maybe said, it's just more close properly, that's not limited to foreclosed properties.

1869

04:25:53.710 --> 04:26:18.630

Cooper City Hall: Okay, that's what that's what it is. It's references for closed properties. We're just.

1870

04:26:18.630 --> 04:26:30.769

Cooper City Hall: If you actually go to the next page, which is page 126, you'll see the ionization of that line. Item, that I specified that the maintenance of properties right? It just says, for close property maintenance of properties. I was just curious as to why

1871

04:26:30.770 --> 04:26:40.020

Cooper City Hall: we're budgeting so much more when we use only \$200. We don't even need to, but because it's a right. So then take it out right?

1872

04:26:40.150 --> 04:26:42.450

Cooper City Hall: So is that something we can take out?

1873

04:26:43.460 --> 04:26:46.150

Cooper City Hall: Do you mind it? I mean, we pay.

1874

04:26:46.320 --> 04:26:53.060

Cooper City Hall: Yeah. But we we we have to get to charge the we get reimbursed. Yeah, the city

1875

04:26:53.070 --> 04:27:09.790

Cooper City Hall: we were quarterly, and it gets the property when we take that action, and then we recovered some point down there. I don't think we really get the calls back for the when it goes to special magistrate. Well, that's a whole. Not that that's on this. Please come and talk about that at the next commission meeting.

1876

04:27:09.840 --> 04:27:23.270

Cooper City Hall: But so. But yeah, we do, we we we'll we'll we'll hire all the contractors and and give the bills to finance. We can leave it, because if we don't, I'm right there, man

1877

04:27:23.310 --> 04:27:25.590

Cooper City Hall: you have.

1878

04:27:25.830 --> 04:27:36.750

Cooper City Hall: And this year it's increasing almost 60%. Thank you. I told you why he moved the thing. I I understand, too, that my question is, you move to, sergeant, are you saying?

1879

04:27:36.930 --> 04:27:41.040

Cooper City Hall: And it's almost \$300,000 for a sergeant.

1880

04:27:41.450 --> 04:28:11.179

Cooper City Hall: No, that's a great question Mayor Ross. So you'll remember that the sergeant for the new position was around that 221 with that initial cost? Right? Because we just added a real time crimes and sergeant but what that captures is that with those other 4 employees. There are changes in Fika health insurance pension costs and so forth. So when we, when we tried to bring forward the city's number for budgeting purposes.

1881

04:28:11.180 --> 04:28:40.599

Cooper City Hall: What I do always in May, June timeframe is, I ask for a breakout from my budget, from the office of management budget specifically for these 5 employees, and then they give me that cost for those employees that captures that. So you'll see that there was about a 40,000 or so increase on just those 4 employees, and then additionally bringing in that additional supervisor again, this is not more money that you're paying. It's just where it was working captured on your overall.

1882

04:28:41.470 --> 04:28:44.530

Cooper City Hall: We'll come back to the overall money that we're paying.

1883

04:28:57.290 --> 04:28:58.020

Cooper City Hall: Yeah.

1884

04:28:58.300 --> 04:29:03.700

Cooper City Hall: So the 48,000 and change that was additional costs

1885

04:29:03.750 --> 04:29:06.509

Cooper City Hall: plus pulling over the

1886

04:29:08.050 --> 04:29:11.549

Cooper City Hall: and that was a hundred 120000, from the retirement.

1887

04:29:12.180 --> 04:29:36.469

Cooper City Hall: Yeah. So it's part of the process that manager was including us in the City budgeting process, which I appreciate very much, and part of that he tasked us with sitting down, having meetings with the directors, individually and collectively, and then passed us with going through the budget with Mike to help identify areas in the budget that

1888

04:29:36.680 --> 04:29:43.580

Cooper City Hall: perhaps there was improvement, and this was one area that collectively we were able to identify together for the city's benefit.

1889

04:29:45.270 --> 04:29:49.520

Cooper City Hall: You're welcome. any of the questions don't go you none.

1890

04:29:52.450 --> 04:29:53.580

Police.

1891

04:29:55.470 --> 04:29:56.790

Cooper City Hall: Okay.

1892

04:29:56.920 --> 04:29:59.170

Cooper City Hall: so

1893

04:29:59.760 --> 04:30:01.089

Cooper City Hall: this is on.

1894

04:30:01.190 --> 04:30:20.670

Cooper City Hall: No, it's Mayor. I appreciate it. It's definitely the biggest cost to the city. my my department. I am the city's largest department. not just than personnel, but largest department, probably in the different types of role and responsibilities that my team, you know, is overseeing for the city of Cooper sitting.

1895

04:30:20.700 --> 04:30:37.800

Cooper City Hall: and so the numbers that you can be patient with me and let me break them down to you, I think. you'll see that it's not as bad as it looks as pertaining to the overall, 4.7 1% increase on the police department side of the budget.

1896

04:30:37.850 --> 04:30:47.170

Cooper City Hall: And so a few things that I want to highlight if I could, is that when we're looking at the overall cost of the police departments. increase.

1897

04:30:47.230 --> 04:30:51.959

Cooper City Hall: remember that we have already budgeted

1898

04:30:52.080 --> 04:31:05.210

Cooper City Hall: portions of this of this overall aggregate total. So 400,000, 309,000, 399,000, and change is tied to 2 contract amendments that we.

1899

04:31:05.210 --> 04:31:33.600

Cooper City Hall: actually implemented this fiscal year, but that are rolled into this increase, and so 399,000, which is called 400, that make it round Of this increase is tied to those 2 new positions, one of which was already budget in a fiscal 2223 budget, which was that crime prevention deputy. And then, additionally, we've brought forward that sergeant in February of this year that started in June of this year. So that's part of that cost increase.

1900

04:31:33.600 --> 04:31:38.479

Cooper City Hall: So if we remove \$400,000. You'll see that it's actually not

1901

04:31:38.480 --> 04:32:04.980

Cooper City Hall: and overage that we're increasing cost of operating costs, but are tied to 2 new positions that were added additionally to that, you'll remember that I came each individually to you in January, February this year, showcasing that I felt that we had a short window of opportunity to where, if we added this new position and reimagine our organizational chart, not just for efficiency, but for strategy purposes that we would most likely

1902

04:32:04.980 --> 04:32:34.879

Cooper City Hall: be able to recruit additional money from the School Board of Broward County, and at the time the estimate that I was briefing you with was that 80,000 figure which I was trying to go conservative, because I don't want to over commit over promise, but it end up being that 103,000 figure. So we're recouping an additional \$209,000. And that's not in here exactly. So when we're looking. And that's why I want to take time to break this down, because when we're looking overall, we look at that 4.7 one little around that 1 million

1903

04:32:34.880 --> 04:33:00.439

Cooper City Hall: increase on the Pd budget side, if we. We remember, too, that we're recouping as income money. So we're out putting it. But we're recouping it on the back side. So \$209,000. We're

getting additional revenues for the city through our S. Aros, which that is a state mandated item, and I'm so grateful that the city of Cooper City had those that are in place before with the State mandated.

1904

04:33:00.440 --> 04:33:19.489

Cooper City Hall: But we are bringing an extra \$209,000 income to the sea. Additionally to that, the rent is less than 4.7 one. It is because you want to. So you know, when I do the the breakdown. We look at the \$400,000 that's tied to 2 new positions

1905

04:33:19.490 --> 04:33:43.139

Cooper City Hall: of the overall increase that my budget went up, in addition to that, the \$209,000 additional income to offset that increase on the Sr road reimbursement, and additionally, each year, which tomorrow night you'll see that I'm bringing forward that contract amendment for Renaissance Charter School part of, and I know, Mayor, I I it's an unbelievable that.

1906

04:33:43.259 --> 04:33:53.809

Cooper City Hall: But the good thing is that and I I know how you will vote, and I respect that. But the good thing is that contract amendment helps me facilitate the reimbursement for the city.

1907

04:33:53.810 --> 04:34:17.429

Cooper City Hall: And so every year since I've been here, I've captured the true cost of that position. So this year that position is going up to a hundred 99,000, and change, which is an additional \$7,927 recouping a cost. So it's almost about \$217,000 additional income that's coming into the city to offset my overall cost.

1908

04:34:17.560 --> 04:34:32.679

Cooper City Hall: But it, what's what's most important is to remember that we're using this fiscal year number for reimbursement. The contract with the upcoming school year that's starting in about 3 weeks is still being negotiated which could

1909

04:34:32.740 --> 04:34:42.259

Cooper City Hall: bring additional revenues to the city specifically when it's tied to that, sergeant. So part of the reorganization was creating a dedicated

1910

04:34:42.669 --> 04:34:44.710

Cooper City Hall: that's a

1911

04:34:44.800 --> 04:35:08.759

Cooper City Hall: although they did not approve it this year. The pressure from the Broward County Managers Association and the for our County Chief of Police Association is to capture that supervisor for reimbursement, which would be an additional if they just use the same numbers from this year, which is probably not the case, would be an additional \$103,000 complete revenue recoup just by reorganizing

1912

04:35:08.759 --> 04:35:32.540

Cooper City Hall: So right now that \$221,000 for that new real-time Crime Center sergeant, that we added 217,000 of that which is almost the entire cost. 4,000 minus is actually the reinforced by that revenue increase that I had petitioned each of you on. So, in other words, the plan worked, and we increase the services to the so this isn't a net increase of 4

1913

04:35:33.000 --> 04:35:44.780

Cooper City Hall: point 7. It's actually that's a gross one doesn't count. If you, if you, if you go back to the revenues and you offset it with the

1914

04:35:47.200 --> 04:36:04.909

Cooper City Hall: well, I mean, I listen. I don't want to. Obviously, I have a a my, my increase, because percentage wise for me, 4% to a small department, you know, doesn't look as much. 4% to a big department like me looks a lot right? That's 40%.

1915

04:36:05.029 --> 04:36:28.809

Cooper City Hall: But the costs where you'll see that I increase their costs where I do not control. They're going to be costs that are legislative costs, unfunded mandate type costs, for example, the Governor, and the Legislature just passed a significant Frs. legislative reform that went effective in June, which

1916

04:36:28.910 --> 04:36:38.660

Cooper City Hall: I, for for retention and recruitment purposes, is good for the State, but that initial of C is going to be her call for the I mean. That's how it is. How is.

1917

04:36:38.790 --> 04:36:41.800

Cooper City Hall: how is your 4 point something, and

1918

04:36:42.320 --> 04:36:53.060

Cooper City Hall: it really it's high right? I mean, could we contract you? Well, I know a way to save another \$60,000 in your budget. There is a

1919

04:36:53.700 --> 04:37:12.190

Cooper City Hall: what was his name? Again, from the city attorney's budget. Coffner. Thank you. Yeah. Just cut it right out at least 1,000%, because it is also a \$350,000.

1920

04:37:12.830 --> 04:37:18.730

Cooper City Hall: Yeah, which is already something that's funded. So you remember the 2 positions the traffic

1921

04:37:18.900 --> 04:37:48.869

Cooper City Hall: deputy and the yeah, no, I didn't. But he will get a good turkey, a good turkey for Thanksgiving at Sheriff. So he fell off my list. We didn't want to on the opportunity, because, yeah, our money started. Police monies are dwindling somehow. So we could do it now. But you'd rather wait. That's okay. We're gonna several months. We'll have plenty of time for that. That's a good discussion. But but good question, though. But you just so, you know, on on on my side. as

1922

04:37:49.020 --> 04:38:05.390

Cooper City Hall: cautious that I can be with cost. My operating expenses and area that I control went up less than 50,000 50,000 or under 50,000 actually is very minute percentage wise. When you look at the overall

1923

04:38:05.390 --> 04:38:30.849

Cooper City Hall: budget that I manage we did that through trying to be very careful with. our contract services, like our janitorial. Put it out for an Rp again this year. just to make sure that we're getting the best price that we can for the city. we, you know, look redid our uniform line item, and make sure that the complete cost in that budget line item, is reflective of what

1924

04:38:30.849 --> 04:38:49.589

Cooper City Hall: our current replacement plan is for a ballistic invest. I was able to cut \$5,000, you know from that line item based on that review. And so we did go through the best that we could with each individual line. Item, to does this also include some stuff? Oh, this, some of the Rt CC stuff which we're going to move out.

1925

04:38:49.590 --> 04:39:16.050

Cooper City Hall: So I'm gonna I'm gonna get to that in a minute. So of that, less than \$50,000 operating cost that I went up. I did want to commission the mayor to know that probably 30 to 40 of that that I went up was actually city mandated items. When I say city mandated items, I mean things that we've agreed together. So, for example, I budgeted additional supplies for Avs. Because, as you know, next to our sorry tomorrow.

1926

04:39:16.050 --> 04:39:30.400

Cooper City Hall: we have an item coming up. Well, there's a replacement plan for that. Right? So I had accounted the Commissioner of Trout. You said before, you know city directives. I assume this is passing, because last fiscal year. When we were doing this.

1927

04:39:30.419 --> 04:39:50.740

Cooper City Hall: the mayor and Commissioner shrouder those who are here said, we want this budget because we want it to be purchased so part of my budgeting process, I counted for those adult infant paths and battery replacements in it. Additionally, the Opr and the camera Systems all require a Verizon card that the state rate is 36

1928

04:39:50.740 --> 04:40:04.690

Cooper City Hall: dollars and 5 cents a month So you're about \$432 and 60 cents a year per. And so calculating the additional Verizon cards that I need for those items to work

1929

04:40:05.070 --> 04:40:10.500

Cooper City Hall: is part of my budgeting that came forward to you. So when you go.

1930

04:40:12.180 --> 04:40:28.580

Cooper City Hall: So when you go, when you go further into my, and I'm sure there might be questions. But I just want to go down this as quickly as I can. There's something in in law when you're winning. I know you walk out, and I also learn to buy a mic a turkey, so you know. But

1931

04:40:28.660 --> 04:40:48.779

Cooper City Hall: you know that the maintenance contract I did want to. I did want to highlight this because this is a new item on your budgeted line item, and I I understand Commissioner shatters, and perhaps the intent of the Commission to move that to another page. But just so you can understand what that is that \$35,797 is tied to your real-time Crime Center.

1932

04:40:48.780 --> 04:41:18.299

Cooper City Hall: there is a licensing fee for the hyper wall to maintain that crime center and to ensure that it stays up to date and has the security patches that it needs. That's \$15,797 and then, additionally, the monies to just maintain the city's equipment. So something goes down. Lightning hits a box, or, you know. water. Yeah. But you're gonna well, it depends. It depends.

1933

04:41:18.800 --> 04:41:39.460

Cooper City Hall: but that that is for the maintenance of those devices. But what's not so not captured here. Just so, you can see is that even though those costs you've added a new cost for the recurring of the reassigned time center. We actually, you'll see that the monitoring of your Rv. Lots we were able to bring in house

1934

04:41:39.460 --> 04:42:06.410

Cooper City Hall: so as of August first of this year the real-time Crime Center will start monitoring the Rv. Lots 24, 7, 365. When we do that, we transfer the money over from and correct, and I worked with Tim on that. And so you'll see that there is actually a savings to the city of almost \$20,000 for that contract. And so in reality the it's a wash with a little bit of savings on the hyper wall, for that

1935

04:42:06.760 --> 04:42:09.379

Cooper City Hall: is that noted in the budget. It is yeah.

1936

04:42:09.590 --> 04:42:11.380

Cooper City Hall: those

1937

04:42:11.430 --> 04:42:26.729

Cooper City Hall: and so that that so moving on from there. I think that the the biggest number is obviously the the complete cost of the total contract, which, if I have any questions on, I'm I'm happy to answer this moment.

1938

04:42:28.790 --> 04:42:29.739

Cooper City Hall: Any questions

1939

04:42:29.880 --> 04:42:32.609

Cooper City Hall: you get a discount, have you?

1940

04:42:33.210 --> 04:42:36.150

Cooper City Hall: Then, from what you're saying, and for what I'm reading.

1941

04:42:36.380 --> 04:42:38.430

Cooper City Hall: and and maybe it's J.

1942

04:42:38.600 --> 04:42:41.710

Cooper City Hall: then have they complied with

1943

04:42:41.920 --> 04:42:43.860

Cooper City Hall: not exceeding

1944

04:42:44.250 --> 04:42:46.410

Cooper City Hall: the contractual chat

1945

04:42:46.590 --> 04:42:49.850

Cooper City Hall: of an increase, adding him to my turkey list to now.

1946

04:42:51.040 --> 04:43:04.179

Cooper City Hall: and is is the as those proposed? No, I heard what he said, what did I do?

1947

04:43:04.960 --> 04:43:13.169

Cooper City Hall: Okay? And on some items there, there's there's there's actually 4 items, 3 at them. So pension workers. Comp.

1948

04:43:13.320 --> 04:43:28.160

Cooper City Hall: then also, the health insurance is captain, 9%, which I did verify, it's below the 9% increase. So and I work with the manager, we actually have a 3 h meeting, and we use every second of that meeting going line by line, not to my entire budget.

1949

04:43:28.450 --> 04:43:30.919

Cooper City Hall: Well, I thank you, I

1950

04:43:31.230 --> 04:43:43.360

Cooper City Hall: quickly and easily. Hey, promise his number is 9 something I have to. I'm I'm just saying, and I hope but we'll see. Thank you again. Any questions. Right? You're in on.

1951

04:43:43.530 --> 04:43:46.980

Cooper City Hall: It's one group.

1952

04:43:49.620 --> 04:43:53.880

Cooper City Hall: Now I'm going to. Oh. hmm!

1953

04:49:22.490 --> 04:49:25.620

Cooper City Hall: Who just one over there.

1954

04:49:30.470 --> 04:49:33.309

Cooper City Hall: Jonathan, are we? Good.

1955

04:49:34.480 --> 04:49:41.129

Cooper City Hall: We're good, like I said, Okay, back on. We have

1956

04:49:41.280 --> 04:49:53.649

Cooper City Hall: like to say ditto everything that you have, Bonnie, he said. I know you'd like to, but I don't think you are able to. The only thing is that difference in the and his is 4.7

1957

04:49:54.100 --> 04:50:00.240

Cooper City Hall: 9% increase.

1958

04:50:00.390 --> 04:50:09.870

Cooper City Hall: Are you wrong in the writing, or are you lying to us? Now? Let's see again. We had a lot of vendors with increases this year.

1959

04:50:09.980 --> 04:50:14.270

Cooper City Hall: like we've had 10 vendors. give us an increase of this year.

1960

04:50:15.030 --> 04:50:19.790

Cooper City Hall: on top of that. I've gone ahead and

1961

04:50:20.030 --> 04:50:26.519

Cooper City Hall: put in a one-time fee for the equipment for the new Ladder trust it's coming directly from off it right?

1962

04:50:27.850 --> 04:50:28.940

Cooper City Hall: The

1963

04:50:28.970 --> 04:50:36.179

Cooper City Hall: I mean. You put the fee in the equipment. The the truck is coming out of the the equipment. And I put it in the consideration letter.

1964

04:50:36.510 --> 04:50:40.259

Cooper City Hall: I'm confused. It's under it's under tools. And the line. Item.

1965

04:50:40.550 --> 04:50:46.070

Cooper City Hall: Okay, yeah, I'm I'm I'm I'm I'm confused. If I'm saying, well, it's lower, because it's 1 40,

1966

04:50:46.240 --> 04:50:48.349

Cooper City Hall: it's only one. We're on 140.

1967

04:50:53.120 --> 04:50:56.730

Cooper City Hall: If anyone cares.

1968

04:50:57.080 --> 04:50:57.990

Cooper City Hall: What do you say.

1969

04:50:58.110 --> 04:51:01.530

Cooper City Hall: Stacey, would you please tell him the comcast is frozen?

1970

04:51:01.850 --> 04:51:03.100

Cooper City Hall: Yeah, thank you.

1971

04:51:07.490 --> 04:51:09.150

Cooper City Hall: Hey? Cheek? Okay.

1972

04:51:09.450 --> 04:51:10.789

Cooper City Hall: you get you speaking.

1973

04:51:11.870 --> 04:51:18.459

Cooper City Hall: this doesn't have the the breakdown of the tools

1974

04:51:20.660 --> 04:51:21.750

Cooper City Hall: saying one.

1975

04:51:23.990 --> 04:51:31.800

Cooper City Hall: I do not see anything on 141. It doesn't have the breakdown of the tools themselves.

1976

04:51:32.900 --> 04:51:40.050

Cooper City Hall: If they can. come out of the Arpa phones. then we can go ahead and eliminate that

1977

04:51:40.540 --> 04:51:45.999

Cooper City Hall: which eliminate one that one time fee

1978

04:51:46.380 --> 04:52:01.440

Cooper City Hall: on that page. So you now says 13 million for consideration. Right? Right? Right. She was up to 40,000 for the capital outlets. No, that's There was a \$70,000 addition for tools for the new ladder truck.

1979

04:52:01.500 --> 04:52:06.420

Cooper City Hall: and that's on the consideration letter.

1980

04:52:07.040 --> 04:52:11.180

Cooper City Hall: I was just going to say

1981

04:52:11.880 --> 04:52:13.459

Cooper City Hall: before. No, we're supposed to double check.

1982

04:52:14.570 --> 04:52:18.780

Cooper City Hall: No fire police got it. Yes.

1983

04:52:19.330 --> 04:52:23.980

Cooper City Hall: Oh, okay. Yeah. Here. Here's the detail.

1984

04:52:24.650 --> 04:52:28.330

Cooper City Hall: right on the consideration letter.

1985

04:52:28.840 --> 04:52:36.880

Cooper City Hall: You'll see there's a one time cost. with an additional 70,000 to make it the tools.

1986

04:52:36.950 --> 04:52:40.700

Cooper City Hall: a total of 91, 976. You see that

1987

04:52:40.960 --> 04:52:52.460

Cooper City Hall: now that if we're able to utilize arpa funds for those for those ladder trucks tools, then

1988

04:52:52.950 --> 04:53:01.480

Cooper City Hall: that can obviously be removed. The 70,000. And so that would bring you down to 21, which would be no change from last year.

1989

04:53:01.990 --> 04:53:02.910

Okay.

1990

04:53:03.140 --> 04:53:12.660

Cooper City Hall: where are you getting? 70? Because I'm 91. The 70 is already been calculated into it from the from the cost of last year

1991

04:53:12.810 --> 04:53:17.279

Cooper City Hall: we added 70,000. Now that again that number

1992

04:53:17.750 --> 04:53:24.769

Cooper City Hall: would go back to what it was last year. If we can use the AR for funds for for all the tools.

1993

04:53:25.410 --> 04:53:26.739

Cooper City Hall: Why couldn't you?

1994

04:53:27.610 --> 04:53:51.200

Cooper City Hall: I don't know what's 0 marked in there. That's what I'm saying. This is so sending it to us right? And then what we do. Okay, yeah, I got it right. But there's there's really 2. There's like 2, 3 questions I have for you. Okay, well, you understand again, and employer increases and everything. I said my thing, our vendors, I mean on your line items. And this is for really city staff to to check.

1995

04:53:51.230 --> 04:54:08.600

Cooper City Hall: make sure none of the increases are over the the contractual cap. That's the issue, right? And then this 70 whatever. I'd like to pay for that a different way. Not on paper. Good point! I'd like it to be. What are we buying? We're buying a the equipment for the truck. The host

1996

04:54:08.720 --> 04:54:12.870

Cooper City Hall: I would like. if that's the case, for that to be done.

1997

04:54:13.890 --> 04:54:14.580

Cooper City Hall: but

1998

04:54:14.740 --> 04:54:17.039

Cooper City Hall: not that we is open gains it

1999

04:54:17.200 --> 04:54:21.899

Cooper City Hall: if we leave. So this is really, I'm really telling you what I'm really mean to our staff.

2000

04:54:22.330 --> 04:54:26.850

Cooper City Hall: because there's 2 different ways. Sometimes sometimes we pay you guys money. and if we leave you

2001

04:54:27.280 --> 04:54:36.880

Cooper City Hall: we don't get the stuff back. Other times we buy an item and we get it back. So I just want to make sure we have our vendors that we purchase this equipment through.

2002

04:54:37.120 --> 04:54:39.250

Cooper City Hall: And so then we pay you for it

2003

04:54:39.260 --> 04:54:47.160

Cooper City Hall: right? Or or it goes into consideration later, and we just do a Po, and we we, we reimburse you.

2004

04:54:47.460 --> 04:54:54.360

Cooper City Hall: We own. Yeah, you own the equipment. You were in the truck. Correct? Yes, yeah.

2005

04:54:54.730 --> 04:55:02.830

Cooper City Hall: no, we don't have the equipment. We do, we do. If we pay for it, we're not paying for it. We're if it's in a consideration. We don't get it

2006

04:55:04.470 --> 04:55:16.520

Cooper City Hall: so every year. Let me give it an example with Captain Giovanni, the stuff you bought for the real-time Crime Center you bought in our name. We all right when I pay you every year for your police vehicles. If I leave right on this vehicles, now

2007

04:55:17.440 --> 04:55:29.029

Cooper City Hall: that kind, like no like time, is from. But no, they they get, they get. They get a windfall, so to say, the contract. So you're saying that they get the computers. And all these what?

2008

04:55:29.660 --> 04:55:30.400

Cooper City Hall: Yes.

2009

04:55:31.440 --> 04:55:33.740

Cooper City Hall: I don't believe so

2010

04:55:34.430 --> 04:55:45.360

Cooper City Hall: when Jake the our, our, this is our we from our fire contract with Bso equipment and or vehicles purchased solely by the city

2011

04:55:45.380 --> 04:56:02.579

Cooper City Hall: and provided for use by Bso. Or purchased by Bso. If 100% of the funding is provided by the city for the purchase as part of the consideration during the term of the agreement shall be returned to the city upon termination now. But Lion and saying, Commissioner is already saying.

2012

04:56:02.610 --> 04:56:05.709

Cooper City Hall: police Crime Real Crime Center.

2013

04:56:06.330 --> 04:56:25.240

Cooper City Hall: If we leave them, it's theirs. But so here's the thing. This exact thing happened with you guys on our that rescue. 28 member. I do the rescue. 28 payment was put in on this thing, and it wasn't clear

2014

04:56:25.240 --> 04:56:39.879

Cooper City Hall: that we were making the least payments on my 228. So remember, we have to go, and we have to say we calculated out like you have to do this on our retired oh, this 21, minus the 50. And so that's for we just like it specified that we're

2015

04:56:40.010 --> 04:56:43.959

Cooper City Hall: purchasing it in an avenue for the contract or getting it back versus

2016

04:56:44.370 --> 04:56:45.440

Cooper City Hall: you still get it

2017

04:56:45.470 --> 04:56:58.100

Cooper City Hall: either way. But I just want to make sure. Another way of showing this has occurred is our new engine we just purchased and has arrived.

2018

04:56:58.320 --> 04:57:03.990

Cooper City Hall: We took the equipment off of that older truck and put it on the neutral

2019

04:57:04.030 --> 04:57:19.640

Cooper City Hall: because it was Cooper City's equipment. But remember the lease payment on the rescue. 28. Yeah, and they still have. They agreed to get that to us yet? Correct? I think it's still in legal, and we paid every payment on it, but we pay ultimately

2020

04:57:19.810 --> 04:57:28.020

Cooper City Hall: come through.

2021

04:57:28.030 --> 04:57:30.509

Cooper City Hall: I would just like to quit in a clear way.

2022

04:57:31.110 --> 04:57:39.900

Cooper City Hall: Okay, for the the 70,000 addition to the

2023

04:57:41.400 --> 04:57:43.729

Cooper City Hall: right. Yeah, we can like, I said, we.

2024

04:57:43.950 --> 04:57:52.850

Cooper City Hall: We'll We'll make it to where it goes for the tools, for the latter truck and everything else that that's acquired. And like, I said, we have the vendors.

2025

04:57:52.970 --> 04:58:00.029

Cooper City Hall: Unfortunately, prices are continually going up, like, I say, we have 10 vendors that raise their prices so that

2026

04:58:00.060 --> 04:58:07.729

Cooper City Hall: it's passed on also. the 70,000 is only a one time cost. It won't be in the 2425 budget.

2027

04:58:10.620 --> 04:58:26.279

Cooper City Hall: We don't want them next year if they have to go up. That's another thing. Member. We only say capital shouldn't do that because their cap on that percentage go up doesn't take into consideration. You might have capital costs that come out, they could stop in different costs. And so if long as

2028

04:58:27.680 --> 04:58:30.060

Cooper City Hall: we bless it the right way

2029

04:58:30.090 --> 04:58:34.919

Cooper City Hall: right right? And when we go and do the calculations

2030

04:58:35.970 --> 04:58:42.960

Cooper City Hall: we do remove the Frs. The retirement. We remove health care workers. Comp.

2031

04:58:43.660 --> 04:58:50.889

Cooper City Hall: When you take those items out and you take out the 70,001 time cost.

2032

04:58:51.590 --> 04:58:57.850

Cooper City Hall: it ends up that. we've actually gone up 3.9. Where is that on here?

2033

04:58:58.180 --> 04:59:04.930

Cooper City Hall: Well, because you have to take off their categories that no, no, I don't have to do anything. I have a budget coming from Bso.

2034

04:59:05.170 --> 04:59:15.310

Cooper City Hall: When I asked police, they said, it's 4.7 one. It is 4.7 one, not a problem. Where is that number that you want me to believe in right.

2035

04:59:15.950 --> 04:59:21.260

Cooper City Hall: I can put it together for you, and that is what we are here for today.

2036

04:59:21.270 --> 04:59:36.750

Cooper City Hall: I that's what I see, because he's got a 70% on Co. Increase in. And so in fairness, you know, if you were to just look at the point, the total right? You're the last year. Yes, it's an 8 point, whatever percent increase.

2037

04:59:36.820 --> 04:59:40.499

Cooper City Hall: But when you remove out the items that Bso has no

2038

04:59:40.650 --> 04:59:48.639

Cooper City Hall: control control over, then, which I'm I'm from Missouri. Show me.

2039

04:59:48.740 --> 04:59:50.440

Cooper City Hall: and I don't see it.

2040

04:59:50.580 --> 05:00:00.049

Cooper City Hall: If you're just to be clear the ones that you saying you you have no control over like the F. Rs kind of stuff. Yeah, far as Yes. Health insurance. Yeah. Okay.

2041

05:00:00.050 --> 05:00:21.189

Cooper City Hall: right? So other than this top, all of those figured Pso gets from other into shots. But if I may remember that that the health insurance, the workers Comp and the pension are not subject to the 5% cap. Yeah, that's correct. You the carbon for those 3. I'll take you carve them out right? And car dropped the 70,000. I don't have a problem.

2042

05:00:22.320 --> 05:00:24.350

Cooper City Hall: education and tuition

2043

05:00:24.910 --> 05:00:26.350

Cooper City Hall: at the bottom.

2044

05:00:27.210 --> 05:00:29.100

Cooper City Hall: Now is that

2045

05:00:30.290 --> 05:00:37.320

Cooper City Hall: part of the reimburseable amount for employees, or what? Where? Where does that

2046

05:00:38.760 --> 05:00:40.550

Cooper City Hall: 3 certifications

2047

05:00:41.680 --> 05:00:43.829

Cooper City Hall: where they do

2048

05:00:44.090 --> 05:00:49.589

Cooper City Hall: our advanced cardiac life support pediatric life support

2049

05:00:49.620 --> 05:00:58.600

Cooper City Hall: all these different certification. So this isn't going back to school tuition. This is this is getting the certification for all the personnel

2050

05:00:58.740 --> 05:01:06.019

Cooper City Hall: and the cost involved in that. And that's what comes out of that line. Item, which again, that's not a change from last year.

2051

05:01:06.240 --> 05:01:12.750

Cooper City Hall: I understand. I just wanted to know what it was. and then the communications is that like the Walkie talkies and stuff? Or is that

2052

05:01:12.920 --> 05:01:24.790

Cooper City Hall: There's several different communication. categories. Yeah, some are for the radio systems. Some are for the tone system.

2053

05:01:24.790 --> 05:01:47.140

Cooper City Hall: Okay? And all that. That's so are we guaranteed discount system is working the system. Yeah, we haven't had a problem with it. I mean the the You. You haven't had a problem with the the, the, the the the CAD issue that fire stats is currently investigating to figure out a numbers issue.

2054

05:01:47.430 --> 05:01:53.129

Cooper City Hall: That's where it's at. How long has it been that they are still working it out.

2055

05:01:53.540 --> 05:02:02.150

Cooper City Hall: I think I emailed you a week ago or a couple of weeks ago, and the city manager a week before that. So if they've been doing it for 2 or 3 weeks.

2056

05:02:03.260 --> 05:02:19.740

Cooper City Hall: and it's just when the final report comes out I'll I'll provide it for you. I'm looking forward to reading. But again, this is third-party company hired out of California, that is doing. Hire them. No, who did this is, I believe, work at

2057

05:02:20.330 --> 05:02:22.089

Cooper City Hall: it's it's our system.

2058

05:02:23.140 --> 05:02:29.230

Cooper City Hall: you know. Bso hired them. Thank you, you know. And they're looking into, why is there?

2059

05:02:29.270 --> 05:02:36.390

Cooper City Hall: You have 2 different software, and they're not talking a hundred percent to each other. So my department?

2060

05:02:39.150 --> 05:02:48.769

Cooper City Hall: No, no, no, no, I'm I'm waiting for him to finish the report. But key, like he light, is our our alert system.

2061

05:02:48.820 --> 05:03:05.419

Cooper City Hall: And again, that's one of our vendors or the phone system in the station. And is that the one that didn't work? They did work, and they had an increase again in cost. What are we paying an increase for when they couldn't provide it to begin with, or that is, according to the I don't know.

2062

05:03:05.690 --> 05:03:08.250

Cooper City Hall: No, that's it's working.

2063

05:03:11.240 --> 05:03:13.510

Cooper City Hall: I'm still waiting to see, Chief.

2064

05:03:13.830 --> 05:03:14.830

Cooper City Hall: your

2065

05:03:15.850 --> 05:03:16.690

report

2066

05:03:17.180 --> 05:03:23.770

Cooper City Hall: that we're here for tonight. that instead of seeing 9.3 9. You tell me. Say it 4%.

2067

05:03:26.650 --> 05:03:34.250

Cooper City Hall: That's not fair. No, no, no, it's very good. I can provide. It's not a budget summary for you

2068

05:03:34.320 --> 05:03:42.339

Cooper City Hall: and we. We accepted an explanation from him. We got a good see for this back, and I asked the question as well. When you're done with the

2069

05:03:49.230 --> 05:03:56.729

Cooper City Hall: I'm waiting where it's 4% from them. No, they told me to take a bill. Would you like a budget summary?

2070

05:04:00.590 --> 05:04:12.939

Cooper City Hall: This wasn't India, was it? No, no! Why, no, I'm sorry. That's those are my notes.

2071

05:04:13.670 --> 05:04:20.100

Cooper City Hall: If there's 2 calls for service, you tell my house I understand one thing. I am visual. I am not a

2072

05:04:20.410 --> 05:04:25.220

Cooper City Hall: so when I look at something I gift. I hear you. It goes in and out

2073

05:04:25.710 --> 05:04:29.429

Cooper City Hall: right. You have to.

2074

05:04:30.580 --> 05:04:37.279

Cooper City Hall: I had 4.7 one written out by the chief. Well, I have 9.3 9.

2075

05:04:38.130 --> 05:04:41.949

Cooper City Hall: Oh. you can my up there 70%.

2076

05:04:42.210 --> 05:04:50.139

Cooper City Hall: You can look at this, and it'll say 3.9 0. How about not just me? How about everyone? Do you think you can make the copy for every problem?

2077

05:04:50.210 --> 05:04:53.899

Cooper City Hall: Can you just both go over it again. The how it

2078

05:04:53.970 --> 05:05:11.369

Cooper City Hall: oh, you mean you want I'm writing because you're not. I am visual. I'm also visual. That's why I wrote that 4% and chief. But we break up. We do email talk to that to each member. Just so they have. I would do so honestly. Our our staff should be doing it. So when we get the numbers from Vso, there's categories and go up

2079

05:05:11.380 --> 05:05:19.439

Cooper City Hall: up to Max. 9 categories or cap that 5 we should be looking at those categories and and make life be. But we should be doing that.

2080

05:05:20.250 --> 05:05:22.119

Cooper City Hall: And we really should.

2081

05:05:22.810 --> 05:05:35.199

Cooper City Hall: So can you explain how? It's really only going up 4. Is that because you're taking out all the requirement and all that other?

2082

05:05:35.450 --> 05:05:36.320

Cooper City Hall: And you

2083

05:05:36.610 --> 05:05:41.740

Cooper City Hall: take out all the items that do not pertain is, and the point of time

2084

05:05:42.210 --> 05:05:43.200

Cooper City Hall: costs.

2085

05:05:44.450 --> 05:05:52.520

Cooper City Hall: Is it really sorry? The top section on this page that that's in our backup, this

2086

05:05:52.840 --> 05:05:57.459

Cooper City Hall: that's where the that's where the numbers the workers Comp, the

2087

05:05:57.610 --> 05:06:03.180

Cooper City Hall: help ensure it's a it's a section of for the personnel services off

2088

05:06:04.710 --> 05:06:05.560

Cooper City Hall: guessing.

2089

05:06:05.720 --> 05:06:07.799

Cooper City Hall: because that looks like retirement and all that

2090

05:06:08.180 --> 05:06:13.530

Cooper City Hall: and then you compare a year over year. It's mainly like the

2091

05:06:13.980 --> 05:06:27.320

Cooper City Hall: right, the person, the personal services that that phase. It's below that the benefits to workers, comp life and health insurance retirement.

2092

05:06:27.340 --> 05:06:34.599

Cooper City Hall: That's what comes out. And when you again, when you remove that. and you removed the one time fees

2093

05:06:34.860 --> 05:06:47.759

Cooper City Hall: vendor increases, it comes out to 3.9 again. I don't want to guess. I want all that, so we see it. We have it. We know it. We're going to say to you to rick a job, chief.

2094

05:06:48.060 --> 05:06:52.279

Cooper City Hall: instead of breaking these jobs. I know we did. I'll send it to you.

2095

05:06:52.620 --> 05:06:57.359

Cooper City Hall: So I have another question, and that is on your page 137.

2096

05:06:58.310 --> 05:07:00.400

Cooper City Hall: How many positions do we have here?

2097

05:07:01.370 --> 05:07:11.919

Cooper City Hall: There's been no increase in our position. So the question was a simple question, how many position? We have? 52 fire partner positions, one

2098

05:07:12.130 --> 05:07:18.679

Cooper City Hall: by a prevention officer, one district chief and one admin assistant. So 55 total of 55,

2099

05:07:19.250 --> 05:07:21.740

Cooper City Hall: I see. 36,

2100

05:07:22.140 --> 05:07:26.470

Cooper City Hall: and it says Italian chiefs assigned to station 17.

2101

05:07:26.740 --> 05:07:30.099

Cooper City Hall: So am I getting charged with Italian. She no, you not? Okay?

2102

05:07:30.860 --> 05:07:38.179

Cooper City Hall: 4 vehicles per ship with 3 by a rescue personnel per vehicle. It's 36 positions, right?

2103

05:07:38.300 --> 05:07:39.100

Cooper City Hall: But

2104

05:07:39.210 --> 05:07:44.769

Cooper City Hall: because you don't know how to negotiate with the Union. You have to hire 52 people.

2105

05:07:45.430 --> 05:07:53.289

Cooper City Hall: No, it's it's a it's a standard 4.3 per position. And that's how you get the number to account for time off

2106

05:07:53.680 --> 05:07:56.960

Cooper City Hall: and everything. Hey, Captain, you don't use 4.3, do you?

2107

05:07:57.100 --> 05:07:57.980

Cooper City Hall: Is it?

2108

05:07:58.110 --> 05:08:05.319

Cooper City Hall: Yeah, I get it. But then it's Union negotiations.

2109

05:08:05.670 --> 05:08:23.279

Cooper City Hall: What's your staff? What's back do you need for he just nailed us for 24 h, and then what do you call coming? We have to have 9 9 csa. To open the desk 24 h for all your recovery? 44, 7. There's 4.3, is it it? What you staffing ratio? What's your staff, staff and factory

2110

05:08:23.690 --> 05:08:26.249

Cooper City Hall: that your minimums meet your minimum. What do you? What's your factory?

2111

05:08:26.780 --> 05:08:33.820

Cooper City Hall: I'm not sure how many people do you have the higher for one position. He's got 31, over 31 more 31,

2112

05:08:33.850 --> 05:08:44.199

Cooper City Hall: and you have 6 on at the time. So 6, yeah, yeah, well, that's what they they stacked them in. Yeah. So if you want to raise your mail, it's 5.1 6. So I said, 4,

2113

05:08:44.610 --> 05:08:47.770

Cooper City Hall: we want to.

2114

05:08:48.090 --> 05:08:58.909

Cooper City Hall: Then we would not just that, for we would probably account for 6 to account for scheduling training, and it's other.

2115

05:08:59.180 --> 05:09:19.319

Cooper City Hall: So we wanted to go from 6 on to 7 on at all times at one. How many more depth is that tired? That's why I just answered it by 6. No, it should be 5 to one, but it's yeah. But we have the same conversation with the Csa. I don't know if you do the fraction, but in reality that fraction of no, we's pay fraction over time.

2116

05:09:19.860 --> 05:09:24.019

Cooper City Hall: Well, you could. You listen. You can always do more the over time we've had a conversation.

2117

05:09:25.330 --> 05:09:33.219

Cooper City Hall: There's the it's it's it's it's it's it's it's it's it's it's it's it's it's

2118

05:09:34.970 --> 05:09:39.769

Cooper City Hall: all the time

2119

05:09:40.040 --> 05:09:52.899

Cooper City Hall: \$570,000 for overtime. Now I understand that we have a hiring issue with where in general it's impossible to staff across the United States. But

2120

05:09:52.980 --> 05:09:58.790

Cooper City Hall: that really shouldn't be my problem that I'm paying in over time. So I I don't understand why I'm paying over time.

2121

05:09:59.270 --> 05:10:05.659

Cooper City Hall: And then what exactly is, constitute special pay for \$18,000 in addition to

2122

05:10:06.220 --> 05:10:13.829

Cooper City Hall: 13 million or in in, you know. So the over time last year was 470,

2123

05:10:14.120 --> 05:10:15.240

Cooper City Hall: and

2124

05:10:15.270 --> 05:10:21.039

Cooper City Hall: V, so I believe, went just over 200,000 past that

2125

05:10:21.710 --> 05:10:25.920

Cooper City Hall: so and that might have been to due to a covid.

2126

05:10:26.090 --> 05:10:48.770

Cooper City Hall: you know, fringe at the end of the of the Why am I getting? But my question is, and and I I mean, we have a nice. Our minimum stamping is 12 at all time. But why am I paying over time? So I'm contracting with B. So, and I mean this, and with all due respect, I'm contracting with you to provide the Kit cat service, and I'm contracting with you for

2127

05:10:48.860 --> 05:10:52.430

Cooper City Hall: for 36. Well, 52

2128

05:10:52.490 --> 05:11:18.780

Cooper City Hall: personnel to run my fire services in Cooper City, 55 kit cats to run my services. I'm paying you X amount of dollars to run that. So if you don't have those people when I say you, I mean Bso, that's not my problem. Well, it is my problem, because apparently I have to pay \$570,000 an overtime. I've already contracted with you, so if you don't have the personnel, for whatever reason due to

2129

05:11:19.050 --> 05:11:44.469

Cooper City Hall: well, I'd say blue flu, but that's not appropriate here. But then I can ask you, can I make it easier? Not. I know you've spent years. I know you've spent years, but you may not be able to answer. But, Ash, you've been on my own 1 s. So, my, so this is an issue that I have, because now I'm I'm already paying tons of millions of dollars in my budget for Bso.

2130

05:11:45.300 --> 05:12:10.899

Cooper City Hall: And I'm paying for this this person. But this person, due to circumstances beyond my control, is not here. Why do I? Then I I also have to pay for overtime when we're not paying it in addition. If you, if you give me 1 s, I'm going to show you it's I love you madly. So he needs to answer, because it's but he hasn't spent years, and he doesn't know it. But go ahead. But he should. He's not in the Budget department.

2131

05:12:11.240 --> 05:12:16.860

Cooper City Hall: Well, we yeah, that's true that we do have a separate budget department, but

2132

05:12:17.750 --> 05:12:20.509

Cooper City Hall: When there is an unexpected vacancy

2133

05:12:20.700 --> 05:12:25.819

Cooper City Hall: most of the time that's filled with a float person. Right? That's not an overtime person.

2134

05:12:26.190 --> 05:12:32.229

Cooper City Hall: It's only when the float per float personnel are utilized throughout the department

2135

05:12:32.500 --> 05:12:34.480

Cooper City Hall: that they have to hold an overtime.

2136

05:12:34.830 --> 05:12:46.299

Cooper City Hall: Oh, my! Maintain a minimum. Manning. No. And I understand that's in general how over time and and regular is working. That's a standard definition.

2137

05:12:46.310 --> 05:12:48.069

Cooper City Hall: But my problem is.

2138

05:12:48.260 --> 05:13:03.269

Cooper City Hall: I am contracting for X amount of positions I'm paying for X amount of positions, for I'm not. As for Ryan, but it's if if you all, if so, does not have those people that's not on me

2139

05:13:03.740 --> 05:13:21.710

Cooper City Hall: that should not be on me. It should not be on my taxpayers. They should be on bso hire. The people pay them more. I'm gonna float that cost, anyway, because my contract is going to go up. But why am I eating almost \$600,000 for that, and I know it's not you.

2140

05:13:21.710 --> 05:13:35.380

Cooper City Hall: Well, it's this way, and and I want to tell you it looks this way, because this is drafted in a very 4 way. But just look at this form, and let's say a firefighter cost us a hundred 50,000, which is probably a little more, and we pay for 52 in case 3 right?

2141

05:13:35.430 --> 05:13:41.159

Cooper City Hall: That would come out to 7.8 million. The salaries. They're not charging us to 7.8, and the over time.

2142

05:13:41.990 --> 05:13:47.880

Cooper City Hall: you know. And and it it. This is a really bad way of looking at it. This is Pso's internal thing

2143

05:13:48.460 --> 05:13:52.639

Cooper City Hall: that they're giving us

2144

05:13:52.920 --> 05:14:11.919

Cooper City Hall: 600 and so. But that's if everybody you're saying that everybody's making 150,000. So they cost you a body cost you a body was but but the the person that answers the phones that she's not making 150,000. It's just I'm not talking about the secretary. I did 52, which is just firefighters.

2145

05:14:13.150 --> 05:14:14.999

Cooper City Hall: and Jacob will

2146

05:14:15.100 --> 05:14:16.190

Cooper City Hall: confirm.

2147

05:14:16.370 --> 05:14:24.279

Cooper City Hall: I know they they wore you down. I I know, because this doesn't make sense. It's formula doesn't make sense. So the only thing that mattered when when we initially went with this was

2148

05:14:24.300 --> 05:14:40.099

Cooper City Hall: okay, whatever numbers you want to put here, we fought over them. And these numbers can never go up more than these percentages. So that's why we could talk about the stupid over time thing all day long until we're doing it as long as it doesn't increase. But as to the mayor's point.

2149

05:14:40.680 --> 05:14:52.960

Cooper City Hall: sorry to drag you in, the numbers are up more because we're at 9.3 9, which I know you said is not truly the case, but that is what's

2150

05:14:53.070 --> 05:15:02.790

Cooper City Hall: what's represented here. So in theory, you're in numbers, you should look at this 472 and over time. which was last year.

2151

05:15:03.400 --> 05:15:08.049

Cooper City Hall: This is last year, and we should say that can't go up more than 5%.

2152

05:15:08.270 --> 05:15:11.869

Cooper City Hall: And so you're up more than 5%. So too bad.

2153

05:15:12.160 --> 05:15:33.790

Cooper City Hall: that's what really means to happen. And that is so we all we need is our staff to look at these any. I I need to have to look at everything from the 9% to the 5. So this one anything over right now. This won't be over, and it doesn't. But it doesn't matter if that one's over as long as the whole, aggregately. That's it. There is their argument we interpret.

2154

05:15:33.840 --> 05:16:01.290

Cooper City Hall: But yeah, that's how they get away from. So we're correct. That is still assessing the word, because in aggregate you wouldn't look at the 9 it because it also talks about just, but if it was aggregate, then I wouldn't need a line by line for for the reverse. If it was, I would just say, this is what you're paying. It's under the the 5, pay it and shut up. So we're all right by being given this. Obviously, then, this leads you to believe that it's not aggregate. This is not.

2155

05:16:01.420 --> 05:16:15.079

Cooper City Hall: You're right. Your actions speak a lot of the words, and I don't mean you, because I know it's not over, and we need an opio, we should not. But in last year we said the same thing, it went on, and we paid it, and we told that that guy not to pay it. He was supposed to pay. I'm sure he paid

2156

05:16:15.380 --> 05:16:22.920

Cooper City Hall: well, then it soon we should zoom for our money back, we should to be a so that that guy who paid it when he told me. Oh, I'm sorry we are

2157

05:16:23.290 --> 05:16:26.749

Cooper City Hall: so honestly.

2158

05:16:26.790 --> 05:16:49.310

Cooper City Hall: this gentleman has. No, I know you don't. I know you don't like. He's just going to be sitting or agreeing with us. So this is what's handed to me for my in the future and the budget representative. I always said that. Well, and that's my next. We can do one better if you can't with all due respect, and I apologize for interjecting. But if you're not capable, and I don't mean that in any

2159

05:16:49.310 --> 05:17:00.499

Cooper City Hall: bad way, just because you don't do the budget. If this is not your forte, then why are you here without someone that does do the budget in via so accompanying you

2160

05:17:00.500 --> 05:17:08.260

Cooper City Hall: that did this, so that when we have a question like this they can actually give us a true answer. It's not fair to you.

2161

05:17:08.330 --> 05:17:29.119

Cooper City Hall: Well, because they're smart, so they put layers between them, and so I'm going to request. If you don't mind, I guess in my commission will need to agree or disagree. Oh, I'll have Daisy here in a heartbeat. She loves those days. I would you the one I would request that we have someone from Budget.

2162

05:17:29.120 --> 05:17:38.780

Cooper City Hall: Any future meetings. No offense map, but I want someone that's preparing the budget here that can't answer the questions, because while you're a very nice person, this is not.

2163

05:17:38.780 --> 05:17:55.129

Cooper City Hall: we have to take responsibility. They're they responsibility. They sent this over to us in advance. We should have went through with our finest. I just got this now, and that could be for a multi of the reason. But I just got this. Okay, so you. So I don't know when they sent it over. But I got it.

2164

05:17:55.350 --> 05:17:58.590

Cooper City Hall: July 11, according to the same June, July 11.

2165

05:17:59.090 --> 05:18:07.970

Cooper City Hall: Well, it doesn't take 2 weeks from now, apparently. They walked. If you let's go one better. I tell you what, Chief, let's make it easy. We're always paying.

2166

05:18:08.030 --> 05:18:14.279

Cooper City Hall: We're we're paying for all the firefighters and all their parks, and all that Kelly days, and all their

2167

05:18:14.370 --> 05:18:24.749

Cooper City Hall: lack of negotiations with the Union. That you do. I've said it for 12 years, 11 years. I'll say it again when you are negotiating with the Union.

2168

05:18:25.050 --> 05:18:34.209

Cooper City Hall: Have us at the table. We're paying it. It's a pass through for you. Don't you negotiate for me? Great job you've done for 11 years. Not

2169

05:18:34.520 --> 05:18:49.799

Cooper City Hall: I don't negotiate with the Union.

2170

05:18:50.010 --> 05:19:15.899

Cooper City Hall: and it was paid. So I would like to make a thing saying that if this is that we're arguing with is going to be paid, then that person is no longer going to be employed. Sorry we are not authorizing you to pay any more money than the line items per minute allow. So go by line, I by line. If it's capped at 5%, do not give many more than 5%. On that I'm done doing their aggregate.

2171

05:19:16.020 --> 05:19:22.880

Cooper City Hall: I agree. I but I think contractually, it says in there 5%.

2172

05:19:26.190 --> 05:19:28.350

Cooper City Hall: Mr. Is that correct

2173

05:19:32.910 --> 05:19:35.160

Cooper City Hall: budgeting costs.

2174

05:19:35.440 --> 05:19:46.140

Cooper City Hall: and then other than not to receive an annual increase of 5% over the budget and cost of the preceding

2175

05:19:46.590 --> 05:19:56.760

Cooper City Hall: accepted any increase in calls for the radio. So. Yeah. And it lets you and even ask you for a specific stuff on you that. So my interpretation of it is I I,

2176

05:19:56.770 --> 05:20:04.679

Cooper City Hall: the captain, he's wrong. What was your interpretation? This one of the few times he's been wrong. He tried to. You know. He knows that his people are. They're not

2177

05:20:04.700 --> 05:20:11.219

Cooper City Hall: whatever. But at the end of the day are we prepared to take on the sheriff's office?

2178

05:20:12.300 --> 05:20:41.430

Cooper City Hall: I've been. I've been yelling to Joe to do this for years, but we have an internal auditor, right? I'm supposed to be auditing our contract. For 2 years we haven't got a response that we we are back on. This told you I didn't want the internal order that, anyway. Okay, before the external auditor we're supposed to be doing it. Remember, she was supposed to be doing it. But where's the report from there? So we could just see her on the table and talk to him that we're bullying all right. So we're gonna do something, Mr. Manager, write him a check. That's exactly. And

2179

05:20:41.520 --> 05:20:52.400

Cooper City Hall: yeah, you know, I'll ask a question just as a newcomer here. How long have we been. you know, engaged in the practice of paying them at a 5% aggregate

2180

05:20:52.520 --> 05:20:53.360

Cooper City Hall: too long.

2181

05:20:53.650 --> 05:21:00.490

Cooper City Hall: I was, gonna say, it's been years and years.

2182

05:21:00.510 --> 05:21:02.990

Cooper City Hall: I believe in that 85%.

2183

05:21:03.040 --> 05:21:18.029

Cooper City Hall: And it's always been. It's not sustain or regardless. And when you ask them for a line by line, I want to know exactly what we, what services we got.

2184

05:21:18.800 --> 05:21:32.039

Cooper City Hall: and there's an Italian word, but I won't use it. But we never received a proper response, not only for services that we received, but the actual basis of the cost 30 million a year. Okay, everyone else gives them.

2185

05:21:32.150 --> 05:21:35.949

Cooper City Hall: I have a billion dollar budget.

2186

05:21:35.970 --> 05:21:38.750

Cooper City Hall: This secret.

2187

05:21:39.170 --> 05:21:45.880

Cooper City Hall: But this gentleman is not going to. No, and I know he's not. But someone has to take a stand, because basically we're being bullied.

2188

05:21:45.900 --> 05:21:59.729

Cooper City Hall: And this is again, it's not the so the people that are here whose feet on the street it's not them. but it's it's it's upper management, and they're bullying Broward County and us

2189

05:21:59.990 --> 05:22:23.010

Cooper City Hall: from a book I don't like Bully. That's right, from what's probably locked in, and not so worse. It's not you happy, not any of you. But I make that the intermediate suggests a lot of years of history. This is like the Palestinians and the Israelis. Are you got free solution? No, I don't have a quick solution, maybe an intermediate step, though, if it'd be okay, I think you know, realistically, 1 one thing

2190

05:22:23.250 --> 05:22:24.709

Cooper City Hall: I wanted to.

2191

05:22:25.480 --> 05:22:39.340

Cooper City Hall: just shares. I I think you know, as we work through the book at a at a high level, that we'll we'll probably need a follow up workshop to talk about our capital projects related to which doesn't have anything to do with fire or police.

2192

05:22:39.460 --> 05:22:46.189

Cooper City Hall: But I wonder if you know to the suggestion that was made earlier, you know. I we could certainly reach out

2193

05:22:46.270 --> 05:22:48.420

Cooper City Hall: and invite

2194

05:22:48.520 --> 05:22:50.330

Cooper City Hall: or require

2195

05:22:50.480 --> 05:23:10.429

Cooper City Hall: that, Miss Daphne, show up to that meeting, and then how careful we can't require anything right? We can. We can, we can request, certainly have no problem telling us to pound sand, understand? But I mean, I mean, I mean to that point. What I'm hearing is we, you know we it may be helpful to, as an intermediate step, that the person here who's actually

2196

05:23:10.430 --> 05:23:28.279

Cooper City Hall: sending the letter and involved in the finance and versus the operation. Why do we have to think of that? Why didn't it be a so? Think to that? If I had it. It's not. It doesn't understand. What does know. We can answer, why not have someone? Because it's not in their best interest, and because we're over a barrel. We're not going anywhere else.

2197

05:23:28.600 --> 05:23:54.409

Cooper City Hall: And we ha! And this is it. This is the way it's been. And again, I don't even think it's shared, Tony, right? Because just because he's the head of the organization, that organization it it's almost like a what is that that movie with the the hidden Italian society. With that that changes everything. It's just I don't think I think there's, you know, there's a black hole when it comes to getting answers on a budgetary issue. So

2198

05:23:54.510 --> 05:24:13.530

Cooper City Hall: and and just to confirm the original 2,004 agreement also provided for 5%. But a hard cap card you not not. You couldn't take it out. There were a couple of exceptions carbon in there as well. So you would you come on up? Do you want us? You want to stick out for your agency, sir.

2199

05:24:15.210 --> 05:24:19.119

Cooper City Hall: They're working here since I was 19. So

2200

05:24:19.240 --> 05:24:35.440

Cooper City Hall: I you care a lot about it. But I think the most important thing if I could, just if I could just say I completely understand the dialogue conversation. I understand the need to be very careful with our numbers, because we're the highest cost to the residents of this.

2201

05:24:35.450 --> 05:24:45.379

Cooper City Hall: the city and I respect that, and each one of you has a very healthy responsibility to ensure that you are making sure that their tax dollars are being used

2202

05:24:45.490 --> 05:24:47.359

Cooper City Hall: prudently and efficiently right.

2203

05:24:47.530 --> 05:24:51.680

Cooper City Hall: All I can do is assure you. as I always have.

2204

05:24:51.850 --> 05:25:17.719

Cooper City Hall: There is no black hole with my budget. Do you have any questions regarding my budget? I'm prepared to go line by line with you right now. I spent 3 h with the manager. If you want to spend 18 h with them. I probably gave them more information, and I think he was ready to even take in, because I was talking about pens and paper clips with him, which probably wasn't so important.

2205

05:25:17.720 --> 05:25:22.470

Cooper City Hall: but each individual line. Item there is justification for it.

2206

05:25:22.470 --> 05:25:40.220

Cooper City Hall: And there is a extensive review process. It takes 30 days or more. It's actually you annually, because I've already started my fiscal 2,425, you know, budget folder with information that I pile into there so that we can budget actually that way. And then why? Why the numbers change in a month. So

2207

05:25:40.220 --> 05:25:54.109

Cooper City Hall: because we're not aware of this State legislature, we can't predict in our crystal ball what they're going. Numbers are already out there, but we can't predict what the final actual reports are going to be from. I have the report here. I can show it to you with what the percentages are going to be.

2208

05:25:54.480 --> 05:26:06.970

Cooper City Hall: Those are those are things that are required by the state. It's very similar to when the State passes a. When the States have a new law to where now they require that every school resource officer has a ballistic

2209

05:26:07.050 --> 05:26:18.239

Cooper City Hall: right or shield, and you think I have to budget for that? Why are we eating it, though? That's like a true in the second letter. So in reality, in reality Mr. Mayor and commission.

2210

05:26:18.250 --> 05:26:32.109

Cooper City Hall: you know I understand the concern with the 5. I understand the concern with the with the the overall percentage, but I can assure you that it works in favor of the sitting. for my, I can speak for my budget.

2211

05:26:32.140 --> 05:26:44.920

Cooper City Hall: So, for example, I have a budgeted line. Item that deals with communication services, which is that mine? I'm with the 3,605 on month, 432 60 a year per Lpr device, right?

2212

05:26:44.930 --> 05:26:50.439

Cooper City Hall: That item went up 30, you know. Not 5%.

2213

05:26:50.470 --> 05:27:07.630

Cooper City Hall: But I have to budget for the Ops that this commission approved. If this commission, approved. Lp, ours, and then you signed out a crime happen. And my response to you is that if you are not functioning, you say why? I said, Well, because I didn't have enough money in my budget, you would think of me as incompetent.

2214

05:27:07.630 --> 05:27:22.000

Cooper City Hall: and so I communicate. Now, what I do do, though, is, I go to the city manager. I say, hey, this is what I'm budgeting. Just so, you know, because I need to account for these extra air cards. but simultaneously with the uniform line item.

2215

05:27:22.000 --> 05:27:37.810

Cooper City Hall: I'm able to come down 1,000 because I don't need those ballistic 12 ballistic best this year I need 6, but you know what? Next year I might need 9. So I'm at the get 9. So an extra few 1,000 for those 3 extra best. But that's going to be an extra 15 that mine at. So it fluctuates

2216

05:27:37.810 --> 05:27:53.020

Cooper City Hall: when it comes to electrical costs and ftnl, I don't control when Fp. And also we're going to have a 9% increase in that rate. I have to budget for it to ensure that I keep the lights on because it's actually I pay the utilities on behalf of the city for that building.

2217

05:27:53.220 --> 05:28:17.880

Cooper City Hall: When it comes to other items like I have this year in my investigative line I have. It's a \$1,205 budget as line item, I increase it to \$1,805. So it's a \$600 increase that is tied to 2 Lprs that we put into the city park, so in reality went up \$600. But \$600 on a hundred percentage wise

2218

05:28:17.880 --> 05:28:36.569

Cooper City Hall: is what 50%. And so in reality, if I cap myself at the knees at 5%, there's no way I can add 600, I mean sorry. \$600 that line add on. So it's not an abuse. You'll see if you go through the line on them that there is no line on them that goes up always 5, no matter what.

2219

05:28:36.600 --> 05:28:57.139

Cooper City Hall: There's actually a lot of line that we go through my budget that we're cut significantly, and then others that are just remaining at 0, because those costs did not, even as to what the contract should read or what it does read. It sounds like you're making a good argument that it should be an overall. Well, I'm certainly not a lawyer. There are 2 skilled lawyers at this table. All 3 might be 3,

2220

05:28:57.140 --> 05:29:16.510

Cooper City Hall: 3. That's it. 2 volunteer tonight. One is that? Yeah. But but I'm not one. But all I can do is talk as a partner to the city on what operationally operationally makes sense for me. To provide services in the most sense would be. We can't protect costs right? So you don't want. Let's do it.

2221

05:29:16.760 --> 05:29:43.799

Cooper City Hall: That would make you why you use it so, not you, but V as so so fearful, and then I here oh, you know, if we do a true, it's going to work against you. I would love to have that conversation. I don't think this is the this. I don't want to hijack the managers budget cover. I love to have a conversation with you. Why, I believe that model was created to benefit the contract cities. That's really believe. I know that I know that we'll have to have a spirited conversation about, but I believe that it was this model was created to help

2222

05:29:44.100 --> 05:29:45.360

Cooper City Hall: which which

2223

05:29:45.570 --> 05:30:07.100

Cooper City Hall: let me not go there was created to help the city for their budget purposes, right? Having the ability to know what your highest cost is is public safety in advance. This model helps the city set their military right, and the county runs the money because the county fronts, because the county fronts the money. But it's still before you milligrate with, said

2224

05:30:07.220 --> 05:30:21.249

Cooper City Hall: this is the way the model is set up. But last year, let's say, for example, you know, I spent 850,000 plus in my overtime budgeted. I was budgeted for under 500,000 all! Why can we do this? Why can't we?

2225

05:30:21.350 --> 05:30:35.749

Cooper City Hall: Why can you guys work with us? And we say the county is gonna pay this, not not to share it with the account. I I do. And so here's how I work with you last year, my overtime, and you know this, because, as part of your quarterly reports, I attach the year to day budget, which shows you my actuals

2226

05:30:35.760 --> 05:30:46.429

Cooper City Hall: that budget will included over \$850,000 for overtime cost this budget before you is not asking for \$850,000, which is a \$350,000 increase

2227

05:30:46.480 --> 05:31:01.749

Cooper City Hall: actually in the spirit of the city's understanding of this 5%, my over time is at 4, a cost which is only \$20,000 versus \$350,000. Is there a way you can help us

2228

05:31:01.820 --> 05:31:04.119

Cooper City Hall: do the same with fire on their

2229

05:31:06.070 --> 05:31:10.689

Cooper City Hall: well, I'm I'm sure that the model is the same.

2230

05:31:10.930 --> 05:31:12.829

Cooper City Hall: I mean, there's an overtime cost.

2231

05:31:13.340 --> 05:31:21.510

Cooper City Hall: you know, regardless he. And he's eating some. So can you guys eat a little? Well, like I said it was. It was. There was over \$200,000

2232

05:31:21.680 --> 05:31:25.729

Cooper City Hall: last year that exceeded the contract.

2233

05:31:25.850 --> 05:31:33.900

Cooper City Hall: They added 100,000. And again, could it go over? Yeah. And if it goes over B, so is going to eat it. But

2234

05:31:34.590 --> 05:31:38.279

Cooper City Hall: they added 100 just based on the previous year

2235

05:31:38.830 --> 05:31:45.849

Cooper City Hall: to any way you can help us. We're not covering a hundred percent. We need to go negotiate for us with when it said and done.

2236

05:31:46.100 --> 05:31:58.699

Cooper City Hall: If it costs more, that's that's on. Bso. It's not on Cooper City. We don't come back 8 months into the contract and say, Hey, we need more money, but if it could cost more. It's here said with love.

2237

05:31:58.730 --> 05:32:00.070

Cooper City Hall: if it's here

2238

05:32:00.160 --> 05:32:11.879

Cooper City Hall: and I'm paying \$570,000, you said, if it's if it costs more, it's on Bso, but I have \$570,000 in my over time

2239

05:32:11.880 --> 05:32:21.580

Cooper City Hall: on this line, on. So obviously, it's costing more, and the so is not eating it, I need it, and when you pay over time well, that's your plan.

2240

05:32:21.580 --> 05:32:46.110

Cooper City Hall: I don't care how you look at it. Well, some people believe over. Time is cheaper because you don't pay benefits on the employee, and you get 110 perfect. Then let's pay you over time all the time, and we'll do. Say, Yeah, there's a balance of of how much over time versus it is, and I understand that. But I will look at both of you and and explain to you that we have literally

2241

05:32:46.240 --> 05:33:00.340

Cooper City Hall: a 1010.1% increase in property values. Fantastic. Unfortunately, you gentlemen just ate the entire 10.1% with your over 2 million dollars increase.

2242

05:33:00.630 --> 05:33:06.499

Cooper City Hall: So I have only one thing to do, and that is, I can only keep the millage. As it is.

2243

05:33:07.050 --> 05:33:12.489

Cooper City Hall: I can't reduce it. I reduce it now I'm in the whole. Why, I mean the whole Bso.

2244

05:33:12.870 --> 05:33:19.110

Cooper City Hall: This is not sustainable, mind you, I am not going to be here in the end of 24.

2245

05:33:20.250 --> 05:33:27.380

Cooper City Hall: The problem is, I can't plan or do anything more than I'm doing now. It is not sustainable.

2246

05:33:27.440 --> 05:33:30.660

Cooper City Hall: I pity the mayor who comes in after me.

2247

05:33:31.720 --> 05:33:32.850

Cooper City Hall: I truly do

2248

05:33:32.970 --> 05:33:43.280

Cooper City Hall: in in Mayor. I understand that. But just to we put in perspective again. So that 2 point and you're absolutely right. It's almost a wash. That's 3.1 2.1 from Dso. And the I,

2249

05:33:43.620 --> 05:34:00.220

Cooper City Hall: if we can remember. That was because, we added, I can speak on the Pdf side. That's because we added services. So 2.1 take away 400,000 logs for services. We added to 1.2, and then \$217,000 additional income to offset that cost. So

2250

05:34:00.300 --> 05:34:07.549

Cooper City Hall: just to help you. So we are. My, but that's all. That's all. In police. I haven't heard what fired it.

2251

05:34:07.560 --> 05:34:22.389

Cooper City Hall: what like, what what like, what, what what like, what what? And I interject one more time. If you don't hold on, I get up. We give. We do give transport fees and and different fees back to the city people. You give it back.

2252

05:34:22.930 --> 05:34:26.480

Cooper City Hall: You give me what I

2253

05:34:26.640 --> 05:34:31.039

Cooper City Hall: rightfully belong. Well, it's money back to offset

2254

05:34:31.120 --> 05:34:47.180

Cooper City Hall: the cost of the contract. And and who does the collection. We have a third party. Great! How well are you doing on that. Mr. City? Manage you? Let's get a report on that right. I think I think I you call it about 30%.

2255

05:34:47.450 --> 05:34:51.150

Cooper City Hall: No, I think we're doing about 67%.

2256

05:34:53.840 --> 05:34:55.240

Cooper City Hall: No, it's it's

2257

05:34:55.820 --> 05:35:13.440

Cooper City Hall: from from my perspective. with different cities. That's a lot of the 67% that you see. But of course I've never seen a damn report. This is no, no hold on a moment. I I not only don't want to see that, but of that, how much do we pay out of that? Do you pay the third party, or do we?

2258

05:35:14.750 --> 05:35:17.669

Cooper City Hall: That's a good question. I know. I only ask good ones.

2259

05:35:17.970 --> 05:35:40.129

Cooper City Hall: you know. I mean, that's they're going it for the so for every contract city I don't care about every other contract I care about, so I don't see a bill from Digit Tech for Cooper City that that that's going to be the best contract so they might take. That's my problem. And it's a third normally that they take.

2260

05:35:41.870 --> 05:35:44.460

Cooper City Hall: What do we know? Have we checked on you?

2261

05:35:44.720 --> 05:35:49.760

Cooper City Hall: I'm done trusting you, I trust, but

2262

05:35:50.700 --> 05:35:52.609

Cooper City Hall: I'll follow up with your questions.

2263

05:35:52.820 --> 05:35:56.980

Cooper City Hall: So tonight yes, now you may. Okay. So

2264

05:35:57.130 --> 05:35:58.350

Cooper City Hall: which one is.

2265

05:35:58.640 --> 05:36:10.789

Cooper City Hall: So again, not, I know it's not you, she. So I'm not not blaming you on anything. It's just direct it to you because you're sitting in this. But if you look at your letter

2266

05:36:11.940 --> 05:36:21.200

Cooper City Hall: we're at 5, 70, and over time you go to last year, or at 4 50 last year with a 26. That's a 26% increase.

2267

05:36:21.300 --> 05:36:25.350

Cooper City Hall: And over time that it's

2268

05:36:26.020 --> 05:36:27.730

Cooper City Hall: unacceptable. Well.

2269

05:36:27.740 --> 05:36:36.699

Cooper City Hall: I was thinking something much worse. But yes, that's unacceptable. Now, if we go down to operational supplies

2270

05:36:36.990 --> 05:36:39.329

Cooper City Hall: 80 90,000,

2271

05:36:40.040 --> 05:36:42.789

Cooper City Hall: and if you go back to

2272

05:36:42.980 --> 05:36:47.160

Cooper City Hall: the year before the same same exact figure.

2273

05:36:47.440 --> 05:36:50.080

Cooper City Hall: So if everything's gone up by

2274

05:36:51.220 --> 05:36:57.539

Cooper City Hall: 1015, 20%, how does it? Something that's operational supplies.

2275

05:36:57.700 --> 05:37:03.159

Cooper City Hall: No, I'm looking at operational Supplies Institute.

2276

05:37:03.390 --> 05:37:09.799

Cooper City Hall: okay? 89, 4, 98. Okay. But it's the same

2277

05:37:10.030 --> 05:37:15.360

Cooper City Hall: the year before. How is that possible? If everything's gone up.

2278

05:37:15.600 --> 05:37:39.749

Cooper City Hall: just plug the same number. But that's what I'm saying is it's there I I have no problem with things not being proper, but there's no consistency. I love consistency. So if everything's going to go up because it's a and this is a, this is a, a, a, a material. This is your. So if everything is going to go up because everything did go up by 2025, 30%,

2279

05:37:39.860 --> 05:38:00.860

Cooper City Hall: how does that stay the same? And it's not like that was \$1,000 where the amount that it would go up would be a negligible amount. We're looking at 90 that. And again, I round up. Sorry

you're looking at 90,000. So how does that not go up? Not that I'm complaining, because that's illogical, that's all our medical supplies right? But they went up.

2280

05:38:00.990 --> 05:38:27.309

Cooper City Hall: I mean, I know when I didn't. My my go to the band days first pharmaceuticals my daughter goes through goes through band days like I I think she's. I think she's obsessed with them and the cost from you. You're laughing, but you've no idea that they're insane when it comes to Band-aids, but the cost for band dates regular Band-aid has double in in just to go to the storm, purchase them. So that's double. You all use a lot more band aids than my daughters do

2281

05:38:27.410 --> 05:38:32.430

Cooper City Hall: right. One of the things that we do is if there is an increase in our pharmaceuticals.

2282

05:38:32.540 --> 05:38:42.929

Cooper City Hall: We opt to look at other vendors to produce them, so we that we may not have a price, increase the same exact price

2283

05:38:43.030 --> 05:39:12.679

Cooper City Hall: set in the nicest possible way. And I know it's not you, right? Someone just put in the same exact number. This is not indicative of what was used and what's going to be needed, because there's no way you didn't have the same exact amount of calls between last year and this year, and you and I know for a fact that you didn't have the same exact calls. So if you had 100 cardiac incidents, I guarantee you did not have this, and I guarantee that y'all didn't use the same amount of

2284

05:39:13.210 --> 05:39:38.650

Cooper City Hall: Iv's and and and infant Ivs, and and etc., etc. That would be the only way for these numbers to be identical, and they are. And again, I know it's not you. But when, whomever actually, if

they come here, I need that question answered, if you can. But we really didn't want to be so on the fireside, because she gets numbers from that department plug in. So we have to be

2285

05:39:40.900 --> 05:39:45.100

Cooper City Hall: like, I spent a lot of my life argument with these numbers.

2286

05:39:45.510 --> 05:39:51.760

Cooper City Hall: Let me be realistic. Jangle is there for the portion of my life on our

2287

05:39:51.810 --> 05:40:13.759

Cooper City Hall: either you had to be ready to move on, or you accept the numbers. That that's the reality. Right schedules over time. He doesn't schedule this. This gentleman cannot. We can't say scheduled. He has no control over the scheduling downtown. So if a Bso fire message is different than the police, and it's flawed, it's flaws

2288

05:40:14.320 --> 05:40:21.170

Cooper City Hall: just like the whole 55 or whatever. and for years we thought about it. So we

2289

05:40:24.040 --> 05:40:28.630

Cooper City Hall: but last year we were going to accept it, and our ups have something to check, anyway. So.

2290

05:40:30.060 --> 05:40:38.220

Cooper City Hall: guys, I mean, it would be nice to look at the each line. I don't see what it's done up and ask for a contract, let's say, give us justification.

2291

05:40:38.390 --> 05:40:56.550

Cooper City Hall: but it's not. It's not this, general. I would I would. I give him the opportunity. But it doesn't give you. I'll give it to you if you don't have a comparison. That number none, because we never in in all. My, you're not going to the justification. I'm going to give it to this gentleman.

2292

05:40:57.690 --> 05:41:00.019

Cooper City Hall: Can I ask another one

2293

05:41:00.570 --> 05:41:06.880

Cooper City Hall: maintenance slash ground? 5, 4, 6, 4, 0 3.

2294

05:41:06.970 --> 05:41:29.750

Cooper City Hall: It's 1,550 here it's 1,550 last year. Now, my lawn people went up 25 to 30%. So how is yours? Yours did not go up at all, and that you're also looking at repairs because it's R. And M. So no, the same again, it's the same.

2295

05:41:30.080 --> 05:41:40.470

Cooper City Hall: But for me like that, that particular line item is going to be like the nations of the key card access points and things like that. So it's that full contract.

2296

05:41:40.560 --> 05:41:49.110

Cooper City Hall: something that's going to fall outside the scope of public works, maintaining facilities that we are responsible for. I don't know how he's using, but I'm assuming similarly.

2297

05:41:49.490 --> 05:42:13.009

Cooper City Hall: is that how you use it, she, Farrington. Well, I would like a definition, for because he's not only you know, but you don't know what that lines for, right? So if you can. I don't add that I don't pull out of that line. He knows as much as I don't. I don't. I don't pull out of the vehicle line. Item, yeah, our fleet does that. Can you add that to my questions? Yeah, thank you.

2298

05:42:13.140 --> 05:42:14.370

Cooper City Hall: Thank you, Mayor

2299

05:42:16.470 --> 05:42:17.200

Cooper City Hall: cheap.

2300

05:42:18.020 --> 05:42:18.840

Which one

2301

05:42:19.710 --> 05:42:24.109

Cooper City Hall: are you through with your report, or do you want to continue?

2302

05:42:25.840 --> 05:42:36.369

Cooper City Hall: I think you did a good job. I'm trying to get your questions so I can bear enough so I can get the answer. So tomorrow night

2303

05:42:36.780 --> 05:42:45.970

Cooper City Hall: you get. Tomorrow night you'll be back with all the answers, and you and the spokesperson right? Any other questions. I will be addressing it with our budget director.

2304

05:42:46.200 --> 05:42:52.679

Cooper City Hall: I I hope, by tomorrow night

2305

05:42:52.850 --> 05:42:56.410

Cooper City Hall: you know departments within via the sentence, or she it plugs in what they said.

2306

05:42:56.720 --> 05:43:03.590

Cooper City Hall: If you want to know what's in the R and of fire, you could ask the fire side, you know right well, like you say, with ground.

2307

05:43:03.870 --> 05:43:14.569

Cooper City Hall: I don't do that with vehicles. I don't touch that, that's all. It's all pulled out by other departments within fire. So, Chief, one of the questions. You weren't here, but years and years ago

2308

05:43:14.690 --> 05:43:18.170

Cooper City Hall: we were doing the right thing, and we added a new rescue.

2309

05:43:18.560 --> 05:43:22.319

Cooper City Hall: And we were told and literally based the millage

2310

05:43:22.370 --> 05:43:25.680

Cooper City Hall: on the increase of the 1.2 million that they told us

2311

05:43:25.710 --> 05:43:34.210

Cooper City Hall: we increased the millage, and then came back to the shaking and said, yes, they came back and said, Oh, we we were dyslexic. It's 2.1,

2312

05:43:35.130 --> 05:43:36.230

Cooper City Hall: I kid you not.

2313

05:43:36.570 --> 05:43:44.219

Cooper City Hall: So we we went ballistic on them, and they finally settled on 1.6. But the number is not the important thing.

2314

05:43:44.360 --> 05:43:55.699

Cooper City Hall: The fact is, it was. But we're gonna give you all probe. And that way. It's a teaching lesson for them. You get your your man filled, if you will, your position build.

2315

05:43:55.850 --> 05:43:57.080

Cooper City Hall: So tell me, chief.

2316

05:43:58.630 --> 05:44:01.090

Cooper City Hall: the makeup of

2317

05:44:01.350 --> 05:44:12.629

Cooper City Hall: Cooper cities firefighting. Now do we have the probe? Do? No, I know we don't. I don't know the answer to it. It would depend on the day.

2318

05:44:12.880 --> 05:44:22.589

Cooper City Hall: because every day. We don't have people, I mean, you have to agree. It is shit, but so right the ones that are assigned right. Let's start with that. The ones that are assigned

2319

05:44:22.680 --> 05:44:33.900

Cooper City Hall: tell me how many minimum years experience they have? 2 to 8. Is that a training truck still 2 to 8? One position is all of one. And how many are on the truck? 3.

2320

05:44:34.160 --> 05:44:36.570

Cooper City Hall: Where was the agreement that we had

2321

05:44:37.800 --> 05:44:41.579

Cooper City Hall: that it would be less costly for us?

2322

05:44:42.220 --> 05:44:44.380

Cooper City Hall: Did you get him writing. I did that. Yeah, we did

2323

05:44:44.470 --> 05:44:49.550

Cooper City Hall: hell it on video.

2324

05:44:49.680 --> 05:45:08.789

Cooper City Hall: But it was supposed to be a training position for that third position. The whole truck exactly supposed to be. I believe it was 1, 1, one person, and the other 2 were trainees. They were going to use our facilities because it was the only way, like the mayor explained. They had originally came in at

2325

05:45:09.030 --> 05:45:35.790

Cooper City Hall: whatever \$10,000. And then, instead of \$10,000, reality was, it was 1 million and change, and we are. We were down here, and they were up here. There was no way. We were coming to an agreement, so at a last stitch effort we came up with. If we do this training facility, instead of getting people that are bidding us, that have 10 years experience that are being paid more. We're going to get the new bees. We're going to train them.

2326

05:45:35.810 --> 05:45:52.209

Cooper City Hall: But that Newbie is going to have 1 one person that's been there that knows what they're doing. So he's a hundred percent right? This guy is definitely falling today when he says that so the cost it should not be. This was done with Israel.

2327

05:45:52.340 --> 05:45:55.089

Cooper City Hall: The cost should not be.

2328

05:45:55.140 --> 05:46:01.150

Cooper City Hall: or someone that has 10 years experience. It should be for someone that's newly hired

2329

05:46:01.310 --> 05:46:05.550

Cooper City Hall: because of the simple fact that that was what was agreed on.

2330

05:46:07.100 --> 05:46:14.040

Cooper City Hall: I'll ask nicely for all the money that we'll pay back. don't you? That?

2331

05:46:14.910 --> 05:46:23.309

Cooper City Hall: And from that point forward, because the person we contracted to come up with that amount has to get that back to a ship.

2332

05:46:24.170 --> 05:46:28.760

Cooper City Hall: So our internal auditor and our external owners are supposed to be looking into that. So?

2333

05:46:29.400 --> 05:46:36.259

Cooper City Hall: And we're just why. Why, bark, if we're not going to do something, guys, hey? I'm ready. We file once we'll file again.

2334

05:46:36.930 --> 05:46:39.019

Cooper City Hall: I'm a lawyer. I don't want a file.

2335

05:46:40.380 --> 05:46:44.920

Cooper City Hall: I since we mean that I believe that rescue 228 has

2336

05:46:44.930 --> 05:46:49.810

Cooper City Hall: 1 20 position. and it's supposed to be 2, according to

2337

05:46:50.200 --> 05:46:52.900

Cooper City Hall: your contract. From 8 years ago

2338

05:46:53.010 --> 05:47:12.690

Cooper City Hall: it was like the one that we presented contracts. It was verbally right now we we renewed the contract if we renew the contract based on that. So unless you tell me you're fortunately told this, you're going to do something, and you didn't do it. And it, Mayor, do you remember? Because I I don't look at the contract right well, I do. You remember if it was.

2339

05:47:12.790 --> 05:47:20.699

Cooper City Hall: was it not? Just 2 to 8? But I think it was. I think it was in general, so, whereas it may not be 2 people per truck.

2340

05:47:20.700 --> 05:47:44.079

Cooper City Hall: It might have been at least one person per vehicle that we had. So one person for the new one. No one should. She's right. No, no, I got. Oh, my God! The sky is not going to be free. It's because we're hiring 3 people. One we knew Lieutenant had a train. We would do something. We're just going to complain and upset the no, we're not complaining. You guys want to do. No.

2341

05:47:44.080 --> 05:48:01.869

Cooper City Hall: we're we're this is this is legitimate. There's it was, it was. It was the first step it's been able to talk to. So there's a hundred times. How many times have we got this? What else do you want to do? He's 100% right? So if I'm if I'm paying for

2342

05:48:02.220 --> 05:48:05.299

Cooper City Hall: again a a hundred 50,000

2343

05:48:05.680 --> 05:48:18.230

Cooper City Hall: for a a, a. A. A. A firefighter that has 10 years experience, let's say, compared to a 70,000 80,000 guy that just got out that finished.

2344

05:48:18.450 --> 05:48:21.860

Cooper City Hall: Then I'm it's almost a 2 for one.

2345

05:48:22.070 --> 05:48:31.359

Cooper City Hall: and I'll be glad to tell you that we put through with your health room with scholarships through the Fire Academy.

2346

05:48:31.660 --> 05:48:32.609

Cooper City Hall: We'll hire them.

2347

05:48:33.040 --> 05:48:52.400

Cooper City Hall: That's beyond us. Jacob, can you give them a little brief taste of how much we you know we have? I've been there. The mayor was there as well. I was the former manager last year about you're going to start the same conversation with the Newbies versus

2348

05:48:52.400 --> 05:49:07.069

Cooper City Hall: show me what all the payroll is on Monday, April Monday. Let me write it down. So then let's have a meeting with Sheriff Tony. We want to know why they have the high paid paramedics. The other one don't. They gave us another, we

2349

05:49:07.070 --> 05:49:14.409

Cooper City Hall: alright. So we've got 3 trucks, so if we have 1 4, so if we have one new B

2350

05:49:14.880 --> 05:49:41.759

Cooper City Hall: on each of those I'm taking 150 again, easy number 150,000 salary and bringing it down to probably 75 80,000, even 100, you say, but 2,000 times 4. That's \$200,000. I did a ride along on Saturday, and the guy on my truck was a a Kobe or a new guy actually lives in Cooper City.

2351

05:49:41.850 --> 05:49:59.120

Cooper City Hall: a floater, a floater? Yeah. So they are doing it. So here's the question. This, this payroll cost right? They gave us right. They based on what day did they face it off? Exactly where everybody's got 40 years of experience.

2352

05:50:00.100 --> 05:50:07.110

Cooper City Hall: See, this is easy, because these people are assigned to the district. They're they're they. Yeah, Commissioner.

2353

05:50:07.140 --> 05:50:27.139

Cooper City Hall: There's also, you know, union contract where they have a right to bid based on Senior. Once again, let me repeat myself. They they've been every quarter or month, every year. No, no, no, it's it's a recorded yeah, yeah. So your your your personnel costs could be right to change 4 times a year. Right? It's plus your

2354

05:50:27.180 --> 05:50:32.959

Cooper City Hall: the people. There has to be a vacancy in order to bid into.

2355

05:50:33.290 --> 05:50:38.149

Cooper City Hall: So the Cooper City people don't leave, and there's no vacancy. So

2356

05:50:38.280 --> 05:51:01.949

Cooper City Hall: it's not like it's a rotating. I made that argument one time. Now and then they told Senator Galler that that wasn't true. We actually have people to get gave us a thing. You let you bother me. So they came back with this payroll. But I'm sure you're a little bit lower than everyone else. I mean it. It's just you guys prepared to do something. We're just wasting it. I mean, I have to. I have the same personnel in the station, and all 3 shifts outside of the floats.

2357

05:51:03.190 --> 05:51:11.240

Cooper City Hall: What do we do problem is and we get in charge for experience.

2358

05:51:11.410 --> 05:51:19.079

Cooper City Hall: He says we're getting floats. And I said, the problem is, we're getting floats. We're not getting the experience people like we are paying for.

2359

05:51:19.560 --> 05:51:26.850

Cooper City Hall: So if you're going to give me the the probe. charge me for no, I don't. Floaters that have been with the so for 7 years.

2360

05:51:26.880 --> 05:51:45.470

Cooper City Hall: Right? Some people. They prefer that. I you get a senior person, even though why? Why does it? Why does it polygraph exam. Cost more money for 5 or 500, and then the cops really just explain that to me does. But when you get their numbers the fireside charges is more than the we side, we should be bid through every give me a true up.

2361

05:51:45.470 --> 05:52:03.939

Cooper City Hall: and you know what? Here's the true, this is the reality. Right? So the way it really works is the share for our county gets the general fund budget law enforcement and he doesn't for fireside. Okay? So he can eat a lot of costs off the county on law enforcement. That he can't do on fire. Fire is solely funded through contracts, and with the county

2362

05:52:03.940 --> 05:52:29.690

Cooper City Hall: is through enterprise, so they don't have a pool to take from. So if you look at like the overhead cost of fire, it's a lot more than I'm pleased, because Sheriff can take that from there. He doesn't have that ability on on fire. So that's the reality. So fire isn't as good a deal theoretically as police is because they don't have the money. There's no where to pass the cost off. The only county things that you get the enterprise from for the Airport se Board, you know, small

2363

05:52:29.710 --> 05:52:36.860

Cooper City Hall: area of unincorporated. So that's true. So you're you're going to have a very high. It's one of the higher paid agencies.

2364

05:52:37.070 --> 05:52:41.589

Cooper City Hall: And if we believe that, that's what we do want better service, and we're going to pay for it.

2365

05:52:41.780 --> 05:52:46.839

Cooper City Hall: That's that's the true. So they don't have the facts, so they say, like the fleecy is.

2366

05:52:46.900 --> 05:52:49.909

Cooper City Hall: you know, and and I will use a dirty word

2367

05:52:50.950 --> 05:52:52.430

Cooper City Hall: regionalization.

2368

05:52:52.470 --> 05:53:05.610

Cooper City Hall: It is a long time incoming. Yes, we have. And I I feel that if I failed in my mayoral duties to the people of Cooper City, I feel because I haven't had reading regionalization implemented.

2369

05:53:05.870 --> 05:53:07.510

Cooper City Hall: That would be wonderful.

2370

05:53:07.830 --> 05:53:19.600

Cooper City Hall: Why don't you help out with regional? There's no argument here. I think that's the way to go. So it's it's a higher up to explain it. Today I have, but they do it in Palm Beach. They do it in Day County.

2371

05:53:19.630 --> 05:53:27.760

Cooper City Hall: We need to do it here. We're 20 years behind the A. Paul. What can I say? It's it should happen. It's better for the residents.

2372

05:53:28.260 --> 05:53:45.500

Cooper City Hall: We can move assets around in the. We agree on something. We're not. It's not that it's not. There's almost 20 years to end with them. Close to that response, right? Was voted on in like 2,002 by the residents, partner, that 1, 2 years voted on.

2373

05:53:45.740 --> 05:54:01.439

Cooper City Hall: They may be the regionalization. So any time in my life, here's another question that I have from like we're now we're, I think we're going way way beyond, and we have to come back to the right. So let's real us back in. Oh, my goodness, we are agreeing, which is very frankly, we go on to Parks and record. Yes, we are.

2374

05:54:01.920 --> 05:54:03.319

Cooper City Hall: Thank you very much.

2375

05:54:03.620 --> 05:54:12.200

Cooper City Hall: chief. I think you're awesome. I I love our the answers, I think, and they're all awesome. I just. I'm not happy with the budget.

2376

05:54:12.590 --> 05:54:13.690

Cooper City Hall: I understand

2377

05:54:13.950 --> 05:54:27.870

Cooper City Hall: he wishes it would different to right, which it was definitely laid out differently. They are commissioners, if I might, as the chief steps off and Stacey to that. Up here we have parks and Rec building road and bridge

2378

05:54:28.170 --> 05:54:30.530

Cooper City Hall: police confiscation.

2379

05:54:30.600 --> 05:54:45.590

Cooper City Hall: pre-trust funds. And then basically, good old Raj on the water and sewer end. so we're yeah. He's he's got back there. Are you still in a Raj? All right, do you? Easy, good soldier? I might. I wonder?

2380

05:54:45.950 --> 05:54:48.330

Cooper City Hall: if it's all right.

2381

05:54:48.340 --> 05:55:03.030

Cooper City Hall: we'll just want to put Parks in right to the end. So you want to move on and you want to do it in time. I wonder. I wonder? Actually, I think if you guys, I I would like to move through our operational side still, which I think we can.

2382

05:55:03.120 --> 05:55:04.539

Cooper City Hall: and then pick up

2383

05:55:04.600 --> 05:55:22.600

Cooper City Hall: our capitals for the general fund of the waters, who are on another day, perhaps some time in August, to give us a little bit of time. There's been a lot of items we need to follow up on. If it's okay with you that I pause for a moment. Just check our calendars for that next date, so that some of these folks

2384

05:55:22.670 --> 05:55:31.809

Cooper City Hall: like say police to Giovanni, and others as like spacec wraps up, could then exit after they finish their presentation. Is that okay? With that?

2385

05:55:33.290 --> 05:55:41.290

Cooper City Hall: So I just Tim Wise. Perhaps if we, you know, maybe sometime the week of August fourteenth

2386

05:55:41.940 --> 05:55:44.580

Cooper City Hall: for August, the week of August 20 first.

2387

05:55:46.620 --> 05:55:51.580

Cooper City Hall: And we have a commission mind going.

2388

05:55:52.040 --> 05:55:54.560

Cooper City Hall: or perhaps yeah.

2389

05:55:54.690 --> 05:55:55.430

Cooper City Hall: about

2390

05:55:56.630 --> 05:55:57.839

Cooper City Hall: it needs to be.

2391

05:55:58.030 --> 05:56:02.199

Cooper City Hall: take a day. And then

2392

05:56:02.330 --> 05:56:04.800

Cooper City Hall: if you ask for never

2393

05:56:05.340 --> 05:56:15.560

Cooper City Hall: is the we? Let me just ask from a broad spectrum from a week category the week of the fourteenth, through the eighteenth from your calendar. I'm pretty decent. Does that look? Okay?

2394

05:56:15.860 --> 05:56:40.259

Cooper City Hall: It depends on the time and the day. Yes, any bad days for about right now. maybe. Let's say morning. I have for you thinking after hours or during the day. Yeah, I mean, if possible. I mean, if we could do a 2 Pm. As again, if you guys had an afternoon that might work better for you all we could, we should, I think, when you'd be flexible. Certainly on your schedules.

2395

05:56:40.700 --> 05:56:47.700

Cooper City Hall: I know in the morning on Friday I have something, and in the morning on Wednesday I have something, and I can't get out of either of them

2396

05:56:47.710 --> 05:56:51.710

Cooper City Hall: about Maybe either Tuesday, the fifteenth, or

2397

05:56:51.770 --> 05:56:57.729

Cooper City Hall: 37 to Thursday, the seventeenth, Friday, the eighteenth

2398

05:56:57.810 --> 05:57:03.349

Cooper City Hall: Friday, the eighteenth. No, it's a no Tuesday, I know.

2399

05:57:04.110 --> 05:57:08.520

Cooper City Hall: So it's so fine. Yeah. what about the 14?

2400

05:57:09.890 --> 05:57:22.989

Cooper City Hall: I can work it out.

2401

05:57:23.020 --> 05:57:29.180

Cooper City Hall: Would that work? Okay? Then the fourteenth of August of 2 pm. That I'll be fine. Okay.

2402

05:57:29.650 --> 05:57:36.849

Cooper City Hall: if you could, and I'll go ahead and confirm that, and we can. I have one question for the fire guide.

2403

05:57:37.470 --> 05:57:49.260

Cooper City Hall: So he he! He's looking his room, chief. I just want to know about you know all these new electric vehicles. Isn't there any equipment you guys are having to come up with for that.

2404

05:57:51.920 --> 05:57:58.100

Cooper City Hall: Did you hear that question I was related to about equipment for the the new electric vehicles.

2405

05:57:58.280 --> 05:58:23.919

Cooper City Hall: Is that something that you guys are having to come up with? Or do you training all these new electric vehicles? You can't put water on the batteries. No, you have no more. What are they set up? But is there something that you guys are having to come up with? Or do you

2406

05:58:23.940 --> 05:58:26.450

Cooper City Hall: beginning? I think they're having in our city for this?

2407

05:58:26.750 --> 05:58:37.009

Cooper City Hall: We carry dry chemical. We have phone, we have, we have, and they're all on the drops. My car catches.

2408

05:58:37.290 --> 05:58:43.489

Cooper City Hall: We have 3 different types of extinguishers plus foam and and water, so we'll be able to take care of it.

2409

05:58:43.770 --> 05:58:58.810

Cooper City Hall: But that only matters if you get there in time. Oh, I'm sorry. Let's not go there. We'll be right along all right. August fourteenth, at 2 pm. For the general phone capital, or the water to a capital great with that will segue to parks and erect. But, Miss Stacy.

2410

05:58:59.260 --> 05:59:11.579

Cooper City Hall: sure you want to go after this? well, my overtime is not 500,000, so my number looks great compared to that. Yeah, I got a question. Oh, God, I didn't even open the mouth yet.

2411

05:59:12.040 --> 05:59:31.010

Cooper City Hall: Hold on. If it's okay, let's let her go ahead and we'll give her a brief presentation. And then there's definitely questions. We'll cover them all. Okay? So, as the manager indicated at the beginning of the meeting some hours ago. we did put in a request.

2412

05:59:31.010 --> 05:59:47.210

Cooper City Hall: We did put in a request for a new full-time position within the department. It would be a special events. Assistant. currently. right. Now we operate with one and a half individuals to do our special events. We have anywhere between 26 to 29 events a year.

2413

05:59:47.430 --> 05:59:52.290

Cooper City Hall: 52 weeks sitting here. it we're we're busing at the same with regards to

2414

05:59:52.440 --> 06:00:15.619

Cooper City Hall: special events. We've taken on a lot of new events. We've changed some new events. We want to definitely be creative and continue growing our special events. and we've just kind of hit that cross through that being locked into the part. Timer at 29 h is is really hurting us. so the additional 1112 h a week will help us out consistently. My a lot of common.

2415

06:00:15.690 --> 06:00:21.440

Cooper City Hall: He's not done yet. Outside of that.

2416

06:00:21.650 --> 06:00:50.509

Cooper City Hall: I did want to bring to your attention on. I'm currently looking to it. You'll see a decrease on my electricity. we've been trying to get in touch with up. And now we're trying to figure out what happened. But 3 of my accounts that were that I've historically paid, they're no longer being paid out of my department, so we're trying to get it. Why would you want to look into it. Yeah, because I need, I need power at my buildings. The power is on, but we have. But I don't want to be hit with a large expense, and that money was taken away. So I'm

2417

06:00:50.510 --> 06:01:03.809

Cooper City Hall: would rather be proactive rather than reactive if I'm historically paid for 5 accounts number. That's when you're winning, walk away. Thank you. Every time you guys said that today. Well, that line is subject to change. Just

2418

06:01:03.900 --> 06:01:04.940

Cooper City Hall: fyi

2419

06:01:05.020 --> 06:01:27.150

Cooper City Hall: Outside of that You'll see that special events. We also did have an increase to to that line. Item. we have our 60 fifth anniversary this year for founders. Say, we'd like to make it obviously a special one. You give them that it is the 60 fifth birthday this year. just kind of add some more some different highlights to it. We're trying to bring out a little bit more of a national act with regards to the band rather than a local ban.

2420

06:01:27.200 --> 06:01:45.690

Cooper City Hall: And we're also working with the Fireworks company to to incorporate something along the lines that does a happy birthday or something a little bit more creative. The fireworks are great, but we want to have a special caveat

2421

06:01:45.690 --> 06:02:01.109

Cooper City Hall: City is funny. I listed it for their twenty-sixth anniversary. They spent \$50,000. It's your fuel, pump and all. They both did it beautiful, I mean. So it you're on. We'll increase that line item. So And then, of course, our

2422

06:02:02.780 --> 06:02:09.799

Cooper City Hall: light up Cooper City event, our second largest event. we are in need of some new decorations. We've kind of exhausted the life

2423

06:02:09.810 --> 06:02:26.229

Cooper City Hall: of our decorations that we have. I think you guys are all in agreement that Cooper, that that event is so well attended. We've had to expand it. I think we're maximizing every every space out here that we possibly can. again, it's just time we need more decorations, new newer decorations as well.

2424

06:02:27.420 --> 06:02:41.259

Cooper City Hall: outside of that. No real major changes. the normal increases of the reality of where we're at in terms of chemicals and supplies.

2425

06:02:41.360 --> 06:02:45.320

Cooper City Hall: so at this time you guys have any specific questions.

2426

06:02:46.220 --> 06:02:47.830

Cooper City Hall: Yeah, I do go for it.

2427

06:02:48.200 --> 06:02:56.800

Cooper City Hall: All right. So your operating expenditures are going up. 19. We just gave them oh, 9. Why we how does that make any sense?

2428

06:02:58.880 --> 06:03:05.579

Cooper City Hall: So? I know. the increase for the

2429

06:03:05.750 --> 06:03:14.269

Cooper City Hall: the the additional position that we put in? Michael, correct me if I'm wrong. But I believe there was a large increase to the benefits. The retirement.

2430

06:03:14.490 --> 06:03:18.079

Cooper City Hall: now that that 90% with the operating, not the personnel.

2431

06:03:18.210 --> 06:03:19.120

Bye.

2432

06:03:21.300 --> 06:03:28.249

Cooper City Hall: that was under the 8 point

2433

06:03:30.030 --> 06:03:31.460

Cooper City Hall: that took a big jump.

2434

06:03:31.990 --> 06:03:43.420

Cooper City Hall: and it or you got 35% from the year before. So you're up 100% from what you spent in 2022

2435

06:03:43.830 --> 06:03:46.170

Cooper City Hall: that that seems astronomical.

2436

06:03:46.600 --> 06:03:47.390

Okay.

2437

06:03:48.540 --> 06:03:52.970

Cooper City Hall: it's at this rate. It'd be almost better to have Pso fire.

2438

06:03:54.410 --> 06:04:07.630

Cooper City Hall: Oh, my goodness. So we added, which this year we we added the an additional E to the beat and then food that would be at some of the events, whether it be the father, daughter, dance

2439

06:04:07.770 --> 06:04:14.330

Cooper City Hall: the father, son of venture, the mother's day. T The food has really astronomically gone through the roof.

2440

06:04:17.320 --> 06:04:33.969

Cooper City Hall: Why wouldn't we cover that cost by increasing our prices? So we are currently updating our p schedule? But it's not a it's not the same bank and same bank out. So, although we're it, although we're recommending to up increase our p schedule, you're not going to see it on here.

2441

06:04:37.380 --> 06:04:54.329

Cooper City Hall: but we will be doing it well, while it's not represented here, it's going to be yeah. So we have where every year we update our p schedule and I do know for a fact that the special events, such as those events are being increased.

2442

06:04:56.950 --> 06:05:00.289

Cooper City Hall: Yeah, because that means all of our events are pretty much sold out.

2443

06:05:00.350 --> 06:05:13.529

Cooper City Hall: and those and those events, those ones that that have a fee attached to them. Those are Cooper City residents only so like the father, daughter, dance right? Those are those those are so like Cooper City residents.

2444

06:05:13.910 --> 06:05:16.110

Cooper City Hall: I mean, how much more are you looking to increase the

2445

06:05:16.270 --> 06:05:21.039

Cooper City Hall: the price? It's about \$5. I don't think anybody is gonna have to issue with that. Yeah.

2446

06:05:21.200 --> 06:05:28.470

Cooper City Hall: So you know, I honestly, I don't think they. I've seen enough justification adding another special events. The system.

2447

06:05:28.580 --> 06:05:31.370

Cooper City Hall: I have a suggestion for that as well.

2448

06:05:31.870 --> 06:05:36.839

Cooper City Hall: and I mean this in in a very nice way. So we have

2449

06:05:37.110 --> 06:05:38.000

Cooper City Hall: are

2450

06:05:38.720 --> 06:05:43.710

Cooper City Hall: team council members. So we have our save members.

2451

06:05:43.950 --> 06:05:50.500

Cooper City Hall: That's a. and I know that.

2452

06:05:51.680 --> 06:05:59.289

Cooper City Hall: I'm just going to use team council because I know that. So I have 2 on the team council and they would get an email. Say.

2453

06:05:59.350 --> 06:06:07.449

Cooper City Hall: Okay, we need help that father, daughter dance, let's see, and that they only were looking for 2 positions. They were only looking for 2 people

2454

06:06:07.560 --> 06:06:08.970

Cooper City Hall: or 3 people.

2455

06:06:08.990 --> 06:06:12.709

Cooper City Hall: So if we are looking for an additional person who is.

2456

06:06:12.790 --> 06:06:14.230

Cooper City Hall: we're shorthanded.

2457

06:06:14.290 --> 06:06:33.569

Cooper City Hall: send out a total call out to everyone and saying, Hey, we need X, y, and Z. Everybody who can come or make it a you need to. If you're not in attendance to this event, then you need to, you know, volunteer. And while you're still not going to get 100, I know there were several events that my kids wanted to work.

2458

06:06:33.590 --> 06:06:49.719

Cooper City Hall: but they didn't, because the spots were signed like before they even opened up their phone. The spots, the 2 or 3 spots that were there were filled up so well. I I understand what you're saying. It's not the actual execute. It's not the actual day of event. Because my team is great.

2459

06:06:49.720 --> 06:07:14.429

Cooper City Hall: Everybody comes together. Everybody works together. It's all hands on deck. It's not the actual execution. It's the planning phase that we are drowning. I mean, we are. We are just really kind of chugging along at this point, and we've continued to take on more and more events we took. We added the Menora, a ceremony this year, the menorah lighting the historically, the relay for life that was always done in administration that's now in recreation.

2460

06:07:14.520 --> 06:07:23.180

Cooper City Hall: the autism event that was always done through the Commission.

2461

06:07:23.660 --> 06:07:46.499

Cooper City Hall: You know, you guys told me that David didn't want to participate, and I call Rickl a Mac, and he says, Oh, this was average, we see, but that didn't go. That didn't go through Brandon and I that no, I would tell you what happened. He told me Ryan Cooper City start advertising by themselves. We thought that they didn't want us to participate, and then, when they reached out to us a week before, I said. I can't justify setting all my resources over there, but nobody had that conversation with me.

2462

06:07:46.500 --> 06:07:57.150

Cooper City Hall: No, no, so I don't know if it was held with the previous sitting manager. I don't know. Nobody came to me. All I know is that when my staff contacted you so I I'm sorry, David. They said no, and I said, Why.

2463

06:07:57.150 --> 06:08:24.170

Cooper City Hall: you know, and they said that they were just. We're not interested. So I'm glad that the city manager was able to give you more information, but nobody brought that forward to me. I'm just saying Commissioner shouldn't have to call a city managers, I agree, and if they had an issue with the advertising, then at the very minimum, if they didn't, if they they should have spoken to me, why would you say? Obviously, they might be going different direction, that's what then? That's what they did. They didn't make a big deal. I show up and said. All

2464

06:08:24.650 --> 06:08:35.549

Cooper City Hall: you know, Dso. And Kubernetes doesn't have a single autism, or it's vehicle right? The the ones who have to always, Dave. Well, but you know so the only one we had there was the torque right? Okay.

2465

06:08:35.550 --> 06:09:02.519

Cooper City Hall: And if they didn't fire, it was the one that has the huge autism wise program. They would actually put the outfit on, you know, for the kids to show them how you know they they look in it so they don't get scared. Firefighters have done that as well. I've been to the autism event. I think you guys did that. No, it just. I swear to you I was there and our firefighter, I find he retired. He put on the fire out good, and

2466

06:09:02.520 --> 06:09:10.880

Cooper City Hall: I thought it was the most incredible thing, because I never in my life thought that that would, you know, as I never thought like. Oh, that would hurt

2467

06:09:11.050 --> 06:09:37.310

Cooper City Hall: a a child with autism like how that would freak them out! And when I saw them do that, and how they interacted, it's like, Oh, my God, what a great idea that was! But it was our guide, because I knew that I, so that May, they much should don't want to do long, so so doesn't have an autism program directly that event was done in the Commission office and the last couple of years. It's it's been given to Parks integration. So we're we by the way side. But so

2468

06:09:37.500 --> 06:09:41.730

Cooper City Hall: the trigger tree shop shop

2469

06:09:42.060 --> 06:09:46.869

Cooper City Hall: 30 year thing that was totally dropped last year.

2470

06:09:47.340 --> 06:10:06.500

Cooper City Hall: And you guys said that it was oh, that the plasma of the T. Javon. We're in the police exactly. What do you mean? Nobody told us about it. That's not true. That is true. That's not true. They were stop to shop. You guys were out there. The only person who was there is. He sent the Zone deputy over the day off. He was working over time. It was a pollock.

2471

06:10:06.500 --> 06:10:22.070

Cooper City Hall: Okay with the the zoom that we used to be. Remember, we do the thing of day. The countryside shops one year because they were under it went over to So the one over this last year was a confrontation. But no city.

2472

06:10:22.070 --> 06:10:30.369

Cooper City Hall: I'm open in it. Okay? And so it I mean it was, I don't, did you? Yeah, I did. But let's focus on the budget.

2473

06:10:30.400 --> 06:10:43.839

Cooper City Hall: the the, the shop to shop event. Okay? And I. We we had a a very, very well attended Halloween event that Friday night before, even more so that it was so well attended that we want to make it even better this year.

2474

06:10:43.840 --> 06:11:06.530

Cooper City Hall: Okay, and the the shopping center. They want us in the back. They will not put us in the front line. They will not put us in the back by the dumpsters. I can't see us in the back by the dumpsters. I think that I think that is totally disrespectful to if they if they don't want us to accept in the back.

2475

06:11:06.530 --> 06:11:09.509

Cooper City Hall: and I don't have a we have to.

2476

06:11:10.190 --> 06:11:18.179

Cooper City Hall: If if that was a a feeling, if you thought that should be communicated to the Commission. We are no longer going to participate in this 3 decade event.

2477

06:11:18.360 --> 06:11:19.850

Cooper City Hall: because they want us in the back.

2478

06:11:19.950 --> 06:11:39.429

Cooper City Hall: not we show up and in. And what really happened was, you guys, what you had to the Friday night of it, which was really good, but it was like full everything from that, and switched the event because there was no con costume contest. I mean, I got pictures when I'm like 2 years old there, you know.

2479

06:11:39.430 --> 06:11:58.390

Cooper City Hall: and then I show up as a city commissioner and the events over, because city staff decided that that the Plaza didn't want to cooperate when we spoke with Mongerman, he says the plaza kept trying to contact the city. So I'm just saying, I think what Commissioner Shrouder is saying is.

2480

06:11:58.390 --> 06:12:12.629

Cooper City Hall: if there's an event that's 30 years in the making, 30 years old, and it's been everybody loves it. There's no negative feedback, because if it's don't, if it's not broke, don't fix it, or how over that. So if there's a countryside that they don't.

2481

06:12:12.770 --> 06:12:31.259

Cooper City Hall: if they don't want us in the front, then let us know, and a will find another shopping center, or we'll talk to them. We'll have someone else talk to them and say, because us being in the front, the kids are gonna trick, a treat in front, no matter what. The only thing we did was we took up maybe one row.

2482

06:12:31.940 --> 06:12:56.639

Cooper City Hall: and that that day that event brings so much business to those shops. That's who needs to talk to the sense that if we make the and it's to say that there was no city involvement. That that's not fair, either, because Brandon was out there, and myself. We were all out there, and we have to go. They have to go in, and they have to coordinate with the businesses to make sure that they are going to participate. I didn't have the map. It was on the website.

2483

06:12:56.650 --> 06:13:00.830

Cooper City Hall: If I could interject I was a new person.

2484

06:13:00.930 --> 06:13:23.759

Cooper City Hall: So you'll be going to this event. That's right, that that we budgeted for for this year for for this upcoming year. Correct? Yes. Is that the Halloween shops to shop we are proposing still to run both events. Okay. Given the success that we had out here for people city. We're running that one as well. Okay, I just and maybe just say, I mean, I I I think, hearing definitely what has been said.

2485

06:13:23.790 --> 06:13:25.450

Cooper City Hall: It's been budgeted.

2486

06:13:25.650 --> 06:13:37.290

Cooper City Hall: We'll make sure that it doesn't you doing things that I'm moving on. I want to get back to you. I'm I'm not, and I I'm not saying that you don't have a need. But I, as I sit here because I need more proof before I'm adding a position to me.

2487

06:13:37.460 --> 06:13:41.650

Cooper City Hall: and just in all fairness in my defense.

2488

06:13:41.870 --> 06:13:46.240

Cooper City Hall: any changes that we made to special events was always communicate.

2489

06:13:46.490 --> 06:14:11.360

Cooper City Hall: Whether it was communicated to commission I can't speak to that only matters to me. I don't if you tell, but I'm telling you like. For example, when we made the change for summer account this year I made it a point to say, multiple times, multiple occasions. Summer camp is not being held at these 2 locations. It's being centralized. So I have always made it a point, especially if something has a 3 decade tradition on it.

2490

06:14:11.440 --> 06:14:16.980

Cooper City Hall: I am absolutely going to say something absolutely so they weren't going to do a cost and contest out there.

2491

06:14:17.620 --> 06:14:24.430

Cooper City Hall: I showed up my kids dressed. I communicated it to my my, my supervisor at the time.

2492

06:14:24.670 --> 06:14:33.260

Cooper City Hall: I'm just saying we're advice. There's there's a few gentlemen back there who communicated to the same guy who didn't tell anyone else, but somehow we found out other ways.

2493

06:14:33.580 --> 06:14:47.729

Cooper City Hall: so you might want to find out for them how you get that communication. Because if you have someone, she tells them that he forgets what you want, and everybody. Yeah, of course, I wouldn't say you have question. Yeah, I have a few comments.

2494

06:14:49.470 --> 06:14:50.520

Cooper City Hall: so

2495

06:14:51.630 --> 06:14:59.750

Cooper City Hall: sponsor trips. I know I noticed that. somewhere. I found, I think you, about \$12,000 in revenue.

2496

06:15:00.480 --> 06:15:02.960

Cooper City Hall: If we were to fund this

2497

06:15:03.310 --> 06:15:10.440

Cooper City Hall: position, do you think there would be some capacity to increase the number of sponsorships to help offset that cost.

2498

06:15:10.930 --> 06:15:15.710

Cooper City Hall: I think we would have the ability for that that individual to go out and try and obtain the sponsorship.

2499

06:15:16.390 --> 06:15:21.870

Cooper City Hall: because one and I wrote this down before thinking about. You know that position in particular. But just

2500

06:15:22.180 --> 06:15:26.500

Cooper City Hall: I think we have a great opportunity between our our business Advisory Board.

2501

06:15:26.550 --> 06:15:30.060

Cooper City Hall: you know, Mr. Vega, with community Development

2502

06:15:30.950 --> 06:15:40.169

Cooper City Hall: Parks and R to come together and develop a sponsorship program for the city. That would be more comprehensive, for example, and you maybe are already doing this with the 12,000.

2503

06:15:40.360 --> 06:16:06.550

Cooper City Hall: I think we have an a lot of opportunity to grow that, and maybe you know, I know Baptist supports one or 2 of our events, or whoever it is, maybe we come up with an annual package for them instead of getting a thousand dollars here, it's 10,000. Yeah, we have different different sponsorship tears, different levels for the sponsorship packages. so it's just. We are doing a hard look at it as well.

2504

06:16:06.720 --> 06:16:12.989

Cooper City Hall: My professional experience in that area and I'm not trying to overstep. I just know that it. And if we're not already doing this.

2505

06:16:13.070 --> 06:16:15.179

Cooper City Hall: packaging it as a year long.

2506

06:16:15.670 --> 06:16:37.989

Cooper City Hall: like giving them the presentation and saying, You know, for this much you can be involved in. Yeah, so we do. For example, 10,000 will get you this event. That is, on this we don't do our smaller events like the garage sale, for example, we don't take sponsorship for that. Maybe you can help work it with the Business Advisory Board if you don't already see this. That's there, and then we've got a business expo coming up next week.

2507

06:16:38.120 --> 06:16:41.980

Cooper City Hall: so maybe we could have

2508

06:16:42.050 --> 06:16:51.680

Cooper City Hall: someone from, and not that you don't have enough to do already. But maybe we can have someone from staff. Go to everyone at the business expo and say, Hey, how did you know

2509

06:16:51.760 --> 06:17:11.259

Cooper City Hall: sponsor, sponsor or sponsor that you know if they're going to come to our business expo what you know. And Barbara, actually, during our budget meeting, Barbara actually had a really good idea as well, she wanted to, Barbara, or the contractual finance she wanted us to. you know. Look at some of our

2510

06:17:11.320 --> 06:17:38.930

Cooper City Hall: our vendors that we have, for example, to see if maybe they can help whether it's one of our banking institutions just to see if there's any kind of support that way that we that's very common that the vendors will have it budgeted anyway. So any she wanted us even to havepl. They have so much money they just throw in every event. So she did give us that suggestion. So we're definitely going to look at yeah, like any vendor, even organizations that service like

2511

06:17:39.360 --> 06:17:51.410

Cooper City Hall: same same companies that I yeah, I think the the kind of mindset from the staff is we don't have car dealership in the city. We don't have hotels in the city. We don't, but they just never went to the next level.

2512

06:17:51.610 --> 06:18:06.849

Cooper City Hall: Oh, we go to Walmart all the time. They know it's you know, Walmart, the public public's no as Walmart, and and just a case in point. I know you looking for additional people. You run an event essentially with no one.

2513

06:18:07.190 --> 06:18:10.079

Cooper City Hall: and that is chess every Saturday.

2514

06:18:10.470 --> 06:18:17.760

Cooper City Hall: Right? You have not one person there because the room is set up. Quote unquote.

2515

06:18:18.020 --> 06:18:22.450

Cooper City Hall: They bring out to just say, what volunteers all do it.

2516

06:18:22.960 --> 06:18:24.200

Cooper City Hall: and

2517

06:18:24.500 --> 06:18:36.439

Cooper City Hall: I've got to be honest. I go once a month, for sure. I went this past week. and we had well, over 40 people. Did you really? Well over, I mean. But

2518

06:18:36.480 --> 06:18:45.059

Cooper City Hall: the problem was the room. I don't know. There was about 15 to 20% of the room

2519

06:18:45.570 --> 06:18:47.460

Cooper City Hall: stuff on the table

2520

06:18:47.470 --> 06:18:54.600

Cooper City Hall: and put to the side, and then we can have the rest. Well, I've got to be honest with you. We're trying to open tables, and we couldn't even open.

2521

06:18:55.020 --> 06:18:56.300

Cooper City Hall: We need more room.

2522

06:18:56.470 --> 06:19:00.529

Cooper City Hall: And so I guess my question for you would be

2523

06:19:01.290 --> 06:19:04.919

Cooper City Hall: if it's not rented, and then they move over to the bigger one.

2524

06:19:06.550 --> 06:19:10.900

Cooper City Hall: Yeah, that's it. That's absolutely an easy pick. 100. I would think. So.

2525

06:19:11.010 --> 06:19:18.589

Cooper City Hall: Problem is, when it's rented. You can't crack, and we're trying to grow the program. And we are growing the program. I mean, it is phenomenal.

2526

06:19:19.300 --> 06:19:22.750

Cooper City Hall: Then we we're right relegated back to the small room.

2527

06:19:23.140 --> 06:19:26.270

Cooper City Hall: Yeah, which room is that? That was the museum that was.

2528

06:19:26.470 --> 06:19:30.059

Cooper City Hall: you guys are in the the front, right? Yeah. Yeah.

2529

06:19:31.130 --> 06:19:51.250

Cooper City Hall: So maybe the tables can be cleared out, or you know but and kudos again to be a volunteers here, but our full time equivalent in 2,022. Right? We well, then this thing is wrong. Why do we have a wrong thing here? Well, I stand corrected.

2530

06:19:52.180 --> 06:19:55.709

Cooper City Hall: Since I've been here we have remained a full time staff with 12

2531

06:19:56.420 --> 06:20:00.109

Cooper City Hall: during one budget cycle. The recommendation was to take

2532

06:20:00.260 --> 06:20:09.019

Cooper City Hall: 2 full time positions and convert it down to all of our time, and then that was reinstated. So my full time staffing level has remained 12 since I've been on board.

2533

06:20:10.930 --> 06:20:11.640

She's right.

2534

06:20:11.880 --> 06:20:12.870

Cooper City Hall: should you?

2535

06:20:13.380 --> 06:20:30.960

Cooper City Hall: That's why this is wrong. You can make the use of one more or under facility and reference. Yeah, but we never went the for Rect facility, right attendance. The budget was approved that way, and subsequently. We just never. It got reinstated back.

2536

06:20:32.200 --> 06:20:44.380

Cooper City Hall: No, without us. No, it no, that that's not my. When my department came up for reorganization, the new organizational chart was presented with them on it as a full as full time.

2537

06:20:44.450 --> 06:20:53.130

Cooper City Hall: and it was approved that when what was that? December 20 21 there, whenever I brought forward for the

2538

06:20:53.520 --> 06:20:59.630

Cooper City Hall: I was 2021, going to 2,022. They were reinstated this fiscal year, the 23.

2539

06:20:59.910 --> 06:21:19.090

Cooper City Hall: How were they in the positions in 2,022, because the people were still there and they were still

2540

06:21:19.240 --> 06:21:23.739

Cooper City Hall: alright. So I I guess it's actually shows better if you can show we actually

2541

06:21:24.010 --> 06:21:27.510

Cooper City Hall: what we did was everybody remained full time.

2542

06:21:27.550 --> 06:21:44.409

Cooper City Hall: Okay? Well, you're asking for, but that can be because you got an extra full time when you? Added the park range? No, that was reclassified from the previous position that we contracted out the work that the other person was doing.

2543

06:21:44.610 --> 06:21:51.350

Cooper City Hall: What here at city. All this we still are. We have some responsibility earlier. We conflicted up. Yes, but we still have responsibility.

2544

06:21:52.390 --> 06:22:03.409

Cooper City Hall: So the meetings we still have the meetings. We still book the room? We still, we do still have responsibilities here. We contracted out to be even contracts off of pressure. Can you remember? Can we never take that back out.

2545

06:22:03.950 --> 06:22:25.849

Cooper City Hall: But how are you? I've seen. How is it that you want to use this? So the the person that's currently in the position. The title for that person right now is a facility attendant which technically, that individual should be monit the the same as all the other part timers that we have that work. The community centers answering the phone bring, you know, the customers doing building rentals.

2546

06:22:25.860 --> 06:22:27.860

Cooper City Hall: Our building rentals are

2547

06:22:28.280 --> 06:22:41.020

Cooper City Hall: very, very well. because summer camp was relocated. This year we were able to take on even more building rentals this year. So we're kind of at a point where we need to make sure that we have a full

2548

06:22:41.220 --> 06:22:54.180

Cooper City Hall: load of 7

2549

06:22:54.370 --> 06:22:57.709

Cooper City Hall: full Commission has to vote on, if you will.

2550

06:22:57.760 --> 06:23:10.079

Cooper City Hall: That is, I had one of my friends contact. I don't know if you or someone over there they wanted to rent out the community center, and they were told you'll appreciate this and why. But they told, no.

2551

06:23:10.100 --> 06:23:24.280

Cooper City Hall: they want liquor. That's exactly right.

2552

06:23:48.910 --> 06:23:55.059

Cooper City Hall: I don't know

2553

06:23:55.190 --> 06:24:24.479

Cooper City Hall: and I don't. I don't know if it has something to do with our insurance from this from the leak. I I don't know, really believe that. No, I don't know the time of our insurance policy, or well, it was done before I got here, or I don't know into events that have been rented. That had a I don't know, because it's it's it said that in the country it's on there. It's in the contract. You can't have it. So that's why I say, let's put it on the agenda.

2554

06:24:24.500 --> 06:24:42.490

Cooper City Hall: and let's address it. What are we voting on that? There's not a rule. It's just a made up goal. Let's go to policy that they have to sign away. They don't like. And I did ask when I first got here, why liquor was not allowed, and the answer that I was given was our insurance

2555

06:24:43.440 --> 06:24:47.550

Cooper City Hall: another matter on on the

2556

06:24:47.580 --> 06:24:52.120

Cooper City Hall: that could benefit us a little, very slightly, not financially is.

2557

06:24:52.130 --> 06:24:55.579

Cooper City Hall: you know. I run it out the community room one time, and and you know.

2558

06:24:55.600 --> 06:25:07.919

Cooper City Hall: to clean it yourself. Yes, I especially when the the cord for the vacuum didn't go across the no, I know I I was like you. You.

2559

06:25:07.950 --> 06:25:10.790

Cooper City Hall: You had a good laugh out of that one but

2560

06:25:11.360 --> 06:25:38.220

Cooper City Hall: so I didn't have a good laugh that day, but after what I did, anyway, maybe we can do an upcharge for cleaning, you know, if people don't want to be with themselves, we could. You know, we have a janitorial people, you know, on. Well, we do withhold security deposits if the building is right.

But what I'm saying is proactively, say I, I'd rather pay you the \$100 on top of the cancel and have every step clean it up. But we're talking about like a cleaning for me.

2561

06:25:38.220 --> 06:25:59.630

Cooper City Hall: Yeah, optional, if they don't want to clean it themselves. But if it's completely I'm just, I'm just trying to. Yeah. If if, for whatever reason, it was completely trashed to a level, that the staff, though it was a we would call this. So we'd have a report written. And we go.

2562

06:25:59.630 --> 06:26:10.759

Cooper City Hall: yeah, so yeah, that's a great idea that looks. We're all in our facility. Correct? Yeah. For all I'd like to see some more justification on that competition. I don't want the position, and I mean that in the nicest possible way.

2563

06:26:10.760 --> 06:26:24.209

Cooper City Hall: I mean, I listen. I'm I'm harassing several positions because I I need to see a reason for them, and I don't think the ones that are there. Our heritage this is this is, and and and I'll and listen

2564

06:26:24.450 --> 06:26:34.169

Cooper City Hall: if if you don't try, you can. You're never gonna get it. And since I since I've been with the city, I have never even made it this far for an additional position.

2565

06:26:34.670 --> 06:27:03.460

Cooper City Hall: But to be quite honest with you at this point right now we are. We are at. We are just chugging along. So all it takes is for one or 2 part-timers to go down. We are literally just chugging along. And it's not a bad thing, because all of our programs are very well attended. Our buildings are constantly rental, our facility are constantly use. Our camps are selling out. Our programs are selling out. So it's not a bad thing that I'm coming forward. I'm saying I need this.

2566

06:27:03.730 --> 06:27:05.950

Cooper City Hall: Well, and so again.

2567

06:27:05.980 --> 06:27:10.020

Cooper City Hall: you don't need me to tell you how to run your, because I think you do a good job, but

2568

06:27:10.090 --> 06:27:11.359

Cooper City Hall: I think that

2569

06:27:11.390 --> 06:27:16.750

Cooper City Hall: while I've mentioned the volunteers before. They don't. They can do in addition to, because I know, for.

2570

06:27:16.780 --> 06:27:33.229

Cooper City Hall: like the eggs, I know they are there the week before, and they're they're doing different things. For example, you know Staff, who in my office the other day, and they're talking to me. They're talking to me about a theme, you know, for

2571

06:27:33.290 --> 06:27:49.010

Cooper City Hall: for mother, daughter T. They're they're plan. We're in the planning phase now for 6 months ahead. There's so much she's putting on a macabre right? And we're assistant, and we're assisting with that I'm just saying maybe you do. But the justification

2572

06:27:49.010 --> 06:28:08.439

Cooper City Hall: isn't sufficient for me. Maybe you have to go back and redo it. I don't believe, and I've told you this. I don't believe your organizational chart is efficient or effective, and I agree with you, and I told you that the organizational started. But I we had my respect for us. If you had unlimited money, why don't you tell me what the best system is, and and your response was.

2573

06:28:08.450 --> 06:28:14.489

Cooper City Hall: no, I don't want change, that's really what it was. I'm just no, because I have. I have a recommended change organizational chart.

2574

06:28:14.690 --> 06:28:23.549

Cooper City Hall: This is not efficient or effective.

2575

06:28:23.650 --> 06:28:47.919

Cooper City Hall: Yeah, from a timely standpoint station. I did talk about that. And I think we'll have that forthcoming, I mean and and as far as the staffing justification, I mean, I think we we certainly heard loud and clear that you guys would like to see some more justification related to the position. I I don't know if we need more justification for

2576

06:28:47.920 --> 06:28:53.670

Cooper City Hall: build it, and they will come, because if you have the person. It's gonna happen. And you're gonna

2577

06:28:54.060 --> 06:29:02.610

Cooper City Hall: i' what you do. And I I always question how you can do it so well with so little. And and I I since we mean that

2578

06:29:02.770 --> 06:29:07.369

Cooper City Hall: I don't have a problem in providing the person I do

2579

06:29:08.000 --> 06:29:14.659

Cooper City Hall: prefer. If this organizational chart would change, I don't think that would change the fact that you need an additional person.

2580

06:29:15.540 --> 06:29:22.539

Cooper City Hall: Really don't, but it might make it. It might make it different in giving it. If we think it's going to be more action? I don't. That is true.

2581

06:29:22.590 --> 06:29:35.009

Cooper City Hall: We can certainly provide that to you, and frankly, we'll have that tuned up. We're ready to go for our next meeting when we're meeting on the capital items and a couple of other. So on that same thing. And we did have.

2582

06:29:35.350 --> 06:29:54.619

Cooper City Hall: you know to say we didn't have any changes, and and personnel is not accurate because we increased position the types of we enhance them. They were facility coordinators. Now they're parks and record news. We they'd want a supervisor. So there were some changes that that that went in there. But maybe they didn't work. We pivot and redo it, but it's not like it's

2583

06:29:54.780 --> 06:30:04.480

Cooper City Hall: if you look at the actual money spent on salaries of increase, even without those additional park attendants coming over, but departmental operations as a whole changed.

2584

06:30:04.510 --> 06:30:13.170

Cooper City Hall: We we we we got 7 new part timers we took on 3

2585

06:30:13.350 --> 06:30:41.419

Cooper City Hall: who's hand it. They report to the park Ranger, who reports to the Parks. Separation park. Ranger is a new position. So you did it. You want to reclassify it. Position? Because, okay, you're right. That position was reclassified. All the all the duties of that other one we're outsource, I know. Okay, listen. I remember the the the pressure cleaning that. Let's not get into the. We didn't take those numbers off.

2586

06:30:41.620 --> 06:31:05.869

Cooper City Hall: remember, we let it slide because you had budgeted to contract the services because you're going to lose the spot. It's fine. And then, when it didn't happen, or when switched over, we didn't take it off. That's fair. And remember that I remember that because I I let it slide. Now you sleep over it. But I I just I I don't want you for a second to sit here, and you know I remain a full time, staff and 12, since I join the team in 2,020, my last thing

2587

06:31:06.070 --> 06:31:09.649

Cooper City Hall: and and every department has gotten a new position.

2588

06:31:10.840 --> 06:31:28.979

Cooper City Hall: This is one of the things that bothered me to. I have on here a vehicle for \$55,000. Okay, I assume that is maybe the one that was already required. not an additional one. But let's start with the one on our required. I get the the list, and there's already a vehicle assigned to his direct direct to Ford escape.

2589

06:31:29.450 --> 06:31:44.099

Cooper City Hall: Yeah. And it okay? And then I, the Mr. Fleming, what them up and and explain the vehicle list that I got that has assigned to a direct director that has, like less than 2,500 miles, and being driven on it. So

2590

06:31:44.230 --> 06:31:49.050

Cooper City Hall: why would we add additional vehicles in if the miles on the vehicles are low.

2591

06:31:49.070 --> 06:31:58.799

Cooper City Hall: so the previous and correct me if I'm wrong, the previous Rec. Director explore the They blue previous staff without the transmission on that. And that vehicle

2592

06:31:58.820 --> 06:32:00.380

Cooper City Hall: was never replaced.

2593

06:32:00.850 --> 06:32:11.900

Cooper City Hall: It says, Well, Before you guys walk in. It's theory, because I will go. I will go down this. I do not believe that that vehicle was not replaced. You're telling me they have one less vehicle than they had.

2594

06:32:12.460 --> 06:32:15.869

Cooper City Hall: because it says that it was assigned

2595

06:32:15.880 --> 06:32:33.970

Cooper City Hall: to the the Ford phone or the skate is to direct it, and it has very low mile. It is 24,000 miles, and it's a and it's it 2,015 or something. So I would be so the original, the original vehicle for the Recreation director was a forward explore. What year is that?

2596

06:32:34.800 --> 06:32:42.089

Cooper City Hall: I don't know. 90? No, it was in the 2,000 for one like 9, 11,

2597

06:32:42.520 --> 06:33:03.670

Cooper City Hall: I really couldn't tell you is back when when the good was here 2,007. Yeah, it was Linda Goods I was in, and then some one of our employees went to a conference and then had the vehicle checked out, and make sure I have oil and all that stuff, and drove it up to Orlando and blew the engine. So we're so we never. We never replaced that vehicle.

2598

06:33:03.770 --> 06:33:08.590

Cooper City Hall: but the one that we have assigned directly. Not have a little mile, then we use them.

2599

06:33:08.640 --> 06:33:22.530

Cooper City Hall: We also used to have 3 buses. Now we have. We only have Cuba. Why would we need if we have a via a port escape that's not being driven. So I mean, you're 2,500 miles a year. How would we need another?

2600

06:33:22.860 --> 06:33:35.640

Cooper City Hall: But there's only 2,500 miles a year on it. So what is it being driven? It's in the city right? But it has the lowest miles. So you want to take it from them and have someone else.

2601

06:33:36.070 --> 06:33:40.160

Cooper City Hall: Where's your justification to add additional? Because if I have to go out to check

2602

06:33:40.190 --> 06:33:43.640

Cooper City Hall: facilities which I have multiple facilities.

2603

06:33:43.920 --> 06:34:01.349

Cooper City Hall: I don't think as a director I should have to wait for vehicle to come back so I can go or use my own car. No, that one's assigned to you. It says on the list, you a direct director. So the fusion and the escape, the fusion is used with senior transportation and programming, and the escape is used with special events.

2604

06:34:02.840 --> 06:34:05.230

Cooper City Hall: but not all, because the miles are very low on.

2605

06:34:05.620 --> 06:34:16.289

Cooper City Hall: They use that car at least 3 to 4 times a week the escape around the city, not for the city's only 8 miles right, but it have all the departments that have the lowest one else.

2606

06:34:16.590 --> 06:34:27.390

Cooper City Hall: So you want to switch out the call, I'm saying, Why is I getting another vehicle? So we we about the concurrency. Basically, you're saying they don't drive it that much, but at the same time we need to drive.

2607

06:34:27.410 --> 06:34:41.260

Cooper City Hall: So if I have to go and check a facility, and the fusion is with the senior transportation, and the escape is with the special events. I don't have a vehicle to use. You have a whole list of assigned to you. So I should use a maintenance truck.

2608

06:34:41.410 --> 06:34:47.209

Cooper City Hall: I don't know. I don't think so. Okay, how about this? You use the one? The the pool cars over here. You're right.

2609

06:34:47.410 --> 06:34:49.490

Cooper City Hall: Good. There's one color.

2610

06:34:49.680 --> 06:34:54.030

Cooper City Hall: Whose car is that? Just since here in the the poll position.

2611

06:34:54.120 --> 06:35:08.000

Cooper City Hall: it's the. It's it's the phone call that's always in the best parking. It's a I've been full car, which they don't really do not do this. So then switch it. No, no, no, Horatio's car.

2612

06:35:08.030 --> 06:35:27.260

Cooper City Hall: It's it's a flow car for out there, too, and there's another little flow car out there. So just a question. So Finance has a car. And then Francesca uses the other focus. That's out there. Okay? Well, you know what? She's not a department head, or she's a department of one head. So if I have to assign priority.

2613

06:35:28.180 --> 06:35:40.219

Cooper City Hall: Then I'm going to assign my wreck director by already over for my Pio. That's the manager to take this on. I don't want to say, I'm \$55,000 on a vehicle. We already did.

2614

06:35:40.550 --> 06:35:51.969

Cooper City Hall: Okay, then we need to go to a department that we can ask them to re it to make recommendations. That's the other thing. And this is the public works as vehicle. So Rob is to assign them 1 s. So

2615

06:35:52.130 --> 06:36:01.949

Cooper City Hall: let's let's go back to. Let's go back to. I would like an accurate listen, wait! But in reference to Stacy.

2616

06:36:02.020 --> 06:36:14.920

Cooper City Hall: let's go back to, and I hate directors having cars can't stand that. That's a whole. Another conversation in a different part. But we had 4 months ago

2617

06:36:15.190 --> 06:36:23.849

Cooper City Hall: the and it's been where we had to land the chopper at the Sports complex because we had a firefighter that was down.

2618

06:36:24.220 --> 06:36:38.880

Cooper City Hall: So she was already gone. If she has to come in because she had to come in for that because of the landing and clearing, etc. Okay, I'm telling you. This is what she did. This was because it was her part.

2619

06:36:39.360 --> 06:36:41.230

Cooper City Hall: I don't let me finish.

2620

06:36:41.970 --> 06:36:48.540

Cooper City Hall: I had asked her about that, and the question that I had with her was about cars, etc.,

2621

06:36:48.840 --> 06:36:57.529

Cooper City Hall: and if she is not covered, so if she goes, she's home. and she gets a an emergency call for whatever

2622

06:36:57.620 --> 06:37:05.530

Cooper City Hall: she comes here and then has to go. Take a a pull car and then go to X, Y and Z to

2623

06:37:05.760 --> 06:37:07.600

Cooper City Hall: research what's happening

2624

06:37:08.380 --> 06:37:13.530

Cooper City Hall: if she goes directly from home to X, Y and Z.

2625

06:37:13.830 --> 06:37:23.740

Cooper City Hall: She's not covered under our if she gets into an accident. What I mean she is going from home.

2626

06:37:23.920 --> 06:37:41.220

Cooper City Hall: If you're going from home to work in our vehicle, you're not covered on our car insurance either. But if there's an emergency, that's a good yes excuse, because either way, even if she's in our vehicle, she's not covered toward the portal on our

2627

06:37:41.760 --> 06:37:57.599

Cooper City Hall: first and foremost at a high level. You know just another reason why a true 5 year capital plan includes a clear and transparent accounting for of vehicles related to each department. We're not there where we sit today.

2628

06:37:57.720 --> 06:38:05.719

Cooper City Hall: I think you know, it's it's in the spirit of the budget as as a whole. I think it's perfectly good to say.

2629

06:38:05.890 --> 06:38:10.500

Cooper City Hall: what is this vehicle that's budgeted for?

2630

06:38:10.660 --> 06:38:25.550

Cooper City Hall: you know what? Specifically. And if there's a question related to do. We want to pull it out as a commission or not. I think that makes a lot of sense. I think, overall we're missing the big picture on the video. You guys okay, removing that, you know.

2631

06:38:25.620 --> 06:38:26.939

Cooper City Hall: you like to keep it in them.

2632

06:38:26.990 --> 06:38:28.919

Cooper City Hall: We have the vehicle right?

2633

06:38:28.940 --> 06:38:44.159

Cooper City Hall: I I know. But why? What are you gonna do with? Put it to another person. Then I'll I'll I'll turn back to what Commissioner Kansman said, and then see, let the city managed to think about this, but it is something else. Why is it in the budget now, if we already have it, we already.

2634

06:38:44.460 --> 06:38:45.440

Cooper City Hall: Yeah.

2635

06:38:46.250 --> 06:38:55.639

Cooper City Hall: I don't know how it was purchased. So at the time that the budget was inputted, the vehicle was not here. And now the vehicle is here.

2636

06:38:56.150 --> 06:39:11.980

Cooper City Hall: and the, and I understand that we have the budget here. Now, Arpa John, that vehicle is supposed to be funded through Arpa. But Don is working on that information. Why is it in there for next year for October one? If you guys it it. It was already paid for it.

2637

06:39:12.000 --> 06:39:24.489

Cooper City Hall: and then it should be taken out. Yes, when I included this in gravity, it was done in what March or April. So when is this updated? You told me you recommended this and this now she's telling me that she has.

2638

06:39:24.570 --> 06:39:36.969

Cooper City Hall: I basically went into gravity, and I and I put the those numbers in there. So Stacey, just first clarification is that is that vehicle that's still in there. Do we need it for next year?

2639

06:39:38.160 --> 06:39:40.710

Cooper City Hall: So that one is the one we just purchased recently?

2640

06:39:41.390 --> 06:39:50.170

Cooper City Hall: That is correct. Okay, so the simple, after all, all this discussion is, it does not need to be in there if it, if it was already purchased, correct.

2641

06:39:50.510 --> 06:39:52.169

Cooper City Hall: it was purchase this year.

2642

06:39:52.190 --> 06:39:57.209

Cooper City Hall: So we will strike that out. Yes. But when I was informed.

2643

06:39:57.260 --> 06:40:04.310

Cooper City Hall: get that we're not there. It's all it's okay we get. Yeah, I just wanted to go back

2644

06:40:04.510 --> 06:40:05.629

Cooper City Hall: briefly to the

2645

06:40:06.660 --> 06:40:07.770

Cooper City Hall: events. Position.

2646

06:40:07.830 --> 06:40:10.690

Cooper City Hall: \$40,000 position.

2647

06:40:11.000 --> 06:40:14.950

Cooper City Hall: our city, our community is demanding a lot of events.

2648

06:40:15.020 --> 06:40:21.489

Cooper City Hall: You know it, for in a good way we we are a family community. We are a high end community. I'm not.

2649

06:40:21.540 --> 06:40:25.899

Cooper City Hall: I think we found a lot of smaller items to cut. I'd like to see more.

2650

06:40:26.180 --> 06:40:32.219

Cooper City Hall: but I think our residents would love to have more events and event support.

2651

06:40:32.810 --> 06:40:38.490

Cooper City Hall: I am willing to support that if when you come in with the the revamp or chart.

2652

06:40:39.150 --> 06:40:40.910

Cooper City Hall: but I'm also asking you to

2653

06:40:41.920 --> 06:40:44.390

Cooper City Hall: to really focus on the sponsorships

2654

06:40:45.160 --> 06:40:47.350

Cooper City Hall: with Mr. Vegas team

2655

06:40:47.470 --> 06:40:51.389

Cooper City Hall: this is Advisory Board. Maybe the parks are on board to get involved as well.

2656

06:40:51.440 --> 06:40:58.750

Cooper City Hall: because I know that we can fund that position directly through sponsorship. I mean, not directly, but the cost. So

2657

06:40:59.470 --> 06:41:06.520

Cooper City Hall: would you guys be open to it if we can, if we can get sponsorships that would upset the cost.

2658

06:41:06.900 --> 06:41:16.810

Cooper City Hall: But I'm going to tell you we're going to go back many years, not many. But we used to have someone here in this department called Felicia, so I'm sorry that works with Felicia.

2659

06:41:16.910 --> 06:41:19.600

Cooper City Hall: That woman was like

2660

06:41:19.690 --> 06:41:24.789

Cooper City Hall: A. A a dog on a phone. When it came to getting what she wanted. She was like.

2661

06:41:24.830 --> 06:41:29.449

Cooper City Hall: Just get out of her way. She won't know you down, because she was just that determined

2662

06:41:29.860 --> 06:41:39.320

Cooper City Hall: on several different occasions she had tried for sponsorships, and she went door to door to our businesses, and they were not

2663

06:41:39.640 --> 06:41:43.470

Cooper City Hall: conducive to that. so

2664

06:41:45.000 --> 06:41:55.060

Cooper City Hall: it could have been the time. It could have been the financial uncertainty. But we also have that now. So while I think sponsors, sponsorships are wonderful.

2665

06:41:55.600 --> 06:41:59.610

Cooper City Hall: I'm not putting any money on them until they come to fruition.

2666

06:42:00.770 --> 06:42:10.549

Cooper City Hall: Okay, I I definitely agree with the vendor aspect, though I mean that to me is like looking at. We'd have to look at the legal

2667

06:42:10.670 --> 06:42:13.219

Cooper City Hall: It's not built into the contract, I mean. But

2668

06:42:13.700 --> 06:42:15.010

Cooper City Hall: these vendors

2669

06:42:15.350 --> 06:42:17.850

Cooper City Hall: they want our business. Yes, we do, and

2670

06:42:17.970 --> 06:42:23.690

Cooper City Hall: I think it's a good way for them to be seen by residents sponsor us so.

2671

06:42:23.920 --> 06:42:45.130

Cooper City Hall: but I would rather see that it's there before I before I maybe we can get a little bit going and then bring it back. So part of the problem, too, is prior to me. Coming on board, the sponsorship was going into a different account. They were only recently pulled out. I think maybe fiscal year 2,020. Maybe the sponsorships were pulled out so prior to that, we didn't have an accurate.

2672

06:42:45.590 --> 06:42:49.510

Cooper City Hall: an accurate accounting of how much we were taking in for sponsorships.

2673

06:42:49.830 --> 06:42:58.049

Cooper City Hall: That's if I don't, you know again I just know that I had had several conversations with Felicia, and she was pulling her out. I specifically remember,

2674

06:42:58.360 --> 06:42:59.500

Cooper City Hall: the

2675

06:43:01.320 --> 06:43:10.100

Cooper City Hall: the color run that they had for relay, for life, for cancer. And she was like begging people for sponsorships, and finally, like

2676

06:43:10.190 --> 06:43:16.270

Cooper City Hall: several of us, got some some people to throw in some money because they were they would just get killed.

2677

06:43:16.440 --> 06:43:21.999

Cooper City Hall: and so I mean that one sticks in my mind particularly. Why, I have no idea but

2678

06:43:22.250 --> 06:43:30.869

Cooper City Hall: I know that she was really. And again, that was a woman that you know, and I'm not saying that you're not like her. I don't mean that in any way, shape or form, but I mean she was like

2679

06:43:31.640 --> 06:43:44.439

Cooper City Hall: she would not stop. She was, I mean this this stuff. They're they're great. Yeah, across the board. They are constantly like, I said, you know, Home Depot, Sams for Walmart. They're constantly out there asking they they

2680

06:43:44.480 --> 06:43:49.450

Cooper City Hall: they figure if they don't ask. You're never going to get. So they attract, and by us they try.

2681

06:43:49.490 --> 06:44:06.709

Cooper City Hall: and then they go back and they try again. But you know, we're just. We've during the planning phases of it. We've reached a critical point that in order for us to be able to maintain the quality of service that we have to provide, that we want to provide for the community here, and the demand that we have that we

2682

06:44:06.720 --> 06:44:16.850

Cooper City Hall: it's it's time for us to actually have a true special events division. And in my opinion, you can't do that with one and a half people. Can I work on justification for it with the manager? Absolutely.

2683

06:44:16.980 --> 06:44:18.039

Cooper City Hall: It's not a problem.

2684

06:44:18.180 --> 06:44:20.800

Cooper City Hall: Thank you. Any other questions.

2685

06:44:20.970 --> 06:44:22.509

Cooper City Hall: I do go ahead.

2686

06:44:23.170 --> 06:44:27.390

Cooper City Hall: okay. So I'm going to go back pages.

2687

06:44:27.460 --> 06:44:35.609

Cooper City Hall: I saw that the attendance was down for adult senior program attendance. It's actually up

2688

06:44:35.970 --> 06:44:38.540

Cooper City Hall: 96

2689

06:44:38.880 --> 06:44:46.799

Cooper City Hall: results with 54, and they're looking for aims. 5. And What's where are you looking? 25 for? Page 145.

2690

06:44:48.410 --> 06:44:54.929

Cooper City Hall: And then the youth camp attendance. 2,022 was 5,028,

2691

06:44:54.970 --> 06:45:14.300

Cooper City Hall: 23 results was, basically 1,200, and the target for 2024 was 52 50. So hold on before you continue going down. These numbers were like, when were these numbers provided? I think these were actually provided prior to like our summer camp program and our aquatics program.

2692

06:45:15.630 --> 06:45:17.990

Cooper City Hall: This was part of the

2693

06:45:19.960 --> 06:45:41.640

Cooper City Hall: the department description, submission? Yeah, that was literally on. So it's submitted in what? Like March or April. So they're not indicative of. So can we get an update? Yeah, I like that absolutely. But it sounds like there's several things in your right? Well, and that's that's kind of like. I understand that a budget isn't is a non-stop evolving document.

2694

06:45:41.760 --> 06:45:50.480

Cooper City Hall: But when we just get it, and there's wrong information in it, and it's not you, Per. Say it's just. It's the process.

2695

06:45:50.530 --> 06:46:16.889

Cooper City Hall: But we need, like everybody. All the department head should have had this and said, Oh, that's not right. We need to change that because I'm looking at numbers. And then I make conclusions based on that. I come in here with my, with my information. And my information now is all just combatulated because I'm working with improper debt, and I know it's not you. It's a process, but it's frustrating. And in fairness the finance and the manager. They they do give it to us to to look at and to review.

2696

06:46:16.890 --> 06:46:26.100

Cooper City Hall: But March and April, we haven't reviewed it since then. We obviously, as you know, it's problem because we just got it.

2697

06:46:26.300 --> 06:46:35.369

Cooper City Hall: So the thing is, I I like you. I don't trust the last fellow. Okay. So when this fella says this is his proposed thing, I'm assuming he reviewed it.

2698

06:46:35.440 --> 06:47:00.589

Cooper City Hall: and that this is up to date. So so I'm thinking it's June one on and and maybe and I'm I'm not going to speak for Mr. Edison, but maybe in his offense, maybe he thought that I had updated it sooner. I don't. I don't know. We didn't have a conversation about this page. Yeah, I'll just share at a high level. I mean, I think this is great feedback and and commissioner, shrouded to your point and commission melody to your point. You know I'm an agreement.

2699

06:47:00.740 --> 06:47:10.599

Cooper City Hall: you know. Part of it is the evolution of where we're at. You know, it's it's a new gravity software system that you know Michael is working with for the first time.

2700

06:47:10.650 --> 06:47:17.540

Cooper City Hall: We're minus a Cfo and an assistant. Cfo. I can assure you that the budget

2701

06:47:17.840 --> 06:47:22.149

Cooper City Hall: that you all get next year is going to look a lot

2702

06:47:22.320 --> 06:47:38.180

Cooper City Hall: a lot different and a lot, Crispr and earlier. Yes, and I will say, you know, we we worked very diligently with the staff that we have, and the department heads to really try on a short order to crank this up

2703

06:47:38.230 --> 06:47:40.339

Cooper City Hall: and get this to the commission.

2704

06:47:40.350 --> 06:47:49.789

Cooper City Hall: you know, and and so it's It is certainly a work in progress still. but

2705

06:47:49.810 --> 06:47:59.849

Cooper City Hall: You know we're we're I I I can I, Michael, and I've already talked about certain things that just design wise from gravity side

2706

06:48:00.180 --> 06:48:03.910

Cooper City Hall: that I'm not in love with either.

2707

06:48:03.920 --> 06:48:14.770

Cooper City Hall: but also working with that new vendor. you know, they've been responsive. But just like any new budget software, it's you know, it's it's been a challenge to work through. So

2708

06:48:14.810 --> 06:48:24.320

Cooper City Hall: not an excuse. But certainly. you know, we're we're all working diligently to try and get the best document. And and I think,

2709

06:48:24.470 --> 06:48:25.970

Cooper City Hall: you know.

2710

06:48:26.850 --> 06:48:28.400

Cooper City Hall: I continue

2711

06:48:29.130 --> 06:48:41.569

Cooper City Hall: absolutely okay. So then, annual events, I believe you said this. But our our budget went off. because we're increasing. We're increasing attendance and and annual events. Yeah, we're increasing as tenants.

2712

06:48:41.570 --> 06:49:02.409

Cooper City Hall: also founders. Day, went up largely because of the 2 65, because it's our 60 fifth anniversary. so like, I mentioned. We're trying to bring in a little bit more of a national ban rather than a local one that we've all seen before. we're trying to work with the Firework company to have something a little bit special on the park rental.

2713

06:49:03.070 --> 06:49:22.240

Cooper City Hall: in the past. We've had residents pay their entry right, and and that remains the same. they. But we have to rent the part we didn't have to before. No, how much is that 1,000? So why do we have to run? We were not properly charged all these years, so when we were first hit with it.

2714

06:49:24.470 --> 06:49:31.440

Cooper City Hall: the local park management

2715

06:49:31.490 --> 06:49:42.630

Cooper City Hall: that so the county should recognize that

2716

06:49:42.630 --> 06:50:12.450

Cooper City Hall: when we first, when we first got here with the the bill for it the first year I went to Dan West, which is our county, and I had a conversation with him, and I told him, Listen, you know this is where we're at, and and they worked with us that first year. And they said, moving forward, though this is what the park rental is, and this is what it's going to be, because we have. We have burglaries all time in there, right, at least. And if that's for our county's position, and they can send regional units out to respond, and not our city minutes and years ago, when I was on the Brown County Planning Council.

2717

06:50:12.610 --> 06:50:26.169

Cooper City Hall: and there was an inch. That's ridiculous. That's the county. But I have an idea. You remember how they refuse to

2718

06:50:26.520 --> 06:50:30.400

Cooper City Hall: give us, or take Sterling Road back, even though it's accounting for

2719

06:50:30.660 --> 06:50:44.530

Cooper City Hall: but they want us to to take control of something. I think we should trade hiccolo first through approach. We should we should, we should talk to the county. I think you need to look at all the fees that are involved before you say that

2720

06:50:44.550 --> 06:51:03.830

Cooper City Hall: leasing. Oh, oh, now we're already doing that. But here's so for that for that day the you for us. Utilize that park. It's \$5,265, right? So that so now we we have to maintain the roads in and out of that park.

2721

06:51:04.180 --> 06:51:28.740

Cooper City Hall: and we had gone over this in the BI. At the planning council on 10 years ago. We get a you know how well you may not know. But when you develop a certain percentage you need to give towards open space for new facilities. So because Brian Piccolo was within our borders, we made this ordinance that we get a certain credit for Brian Ticolo, and it gets goes towards our part. Slash open space, even though we don't

2722

06:51:28.740 --> 06:51:51.270

Cooper City Hall: maintain the part, and I was square that we got something out of it. But the reality is I have to. So I I mean, I have no problem to hit in the county. I have to pay for the roads maintained by all the people that go, and Brian Piccolo. I have to pay for the wear and tear on that. I have to pay for the policing on that, I think. No, I don't.

2723

06:51:51.880 --> 06:51:57.970

Cooper City Hall: You talking within the park I'm talking.

2724

06:51:58.160 --> 06:51:59.010

There are 2.

2725

06:51:59.390 --> 06:52:02.970

Cooper City Hall: It was you, and talking to you

2726

06:52:03.000 --> 06:52:27.660

Cooper City Hall: right. But I'm so I've I have, and not even that. People are going to drive through our city to get to that park. So I'm just either way. So you're going on my road to get to that to that park, even if you I mean, unless you're, you know, jumping over a street to get in there. It has all the burglaries, and we have burglaries in there that we are dedicating our police to that.

2727

06:52:27.830 --> 06:52:52.820

Cooper City Hall: We actually have that as well. We have to, because we're getting hit with. Well, so give us a bit, and they're charging us for the founders, and that's so. That's why they end. I have I. I have been very open with this since we got the fee. I know we're

2728

06:52:52.820 --> 06:52:58.579

city manager. Is this something that you would like to bring to the attention of Senator? I'm not Senator of Commissioner Galler.

2729

06:52:59.360 --> 06:53:09.580

Cooper City Hall: It's definitely not going to get it. If you don't call him then no jury words have ever been spoken.

2730

06:53:09.780 --> 06:53:33.690

Cooper City Hall: So I mean, that's is that a conversation I'm not paying next year? We're not right, and I don't think we, if there is somebody above me that can make that so there should be some kind of offset. But that's not. It wouldn't have we. We couldn't fight for just us. It would have to be for all of the regional parts. And there in lies for all. No, it's not a problem, because not every city has a regional party.

2731

06:53:33.920 --> 06:53:46.279

Cooper City Hall: Yeah, if I could make a suggestion, Mayor and Commissioner, I I think it would be helpful to put it on the agenda and have the Board authorizes to send notification to the account. We'll give you the authorization. Just go talk to them when I paying.

2732

06:53:47.020 --> 06:54:13.909

Cooper City Hall: we don't have that consent, I would say, consensus, yeah, we we will go ahead and and make that make that advisement. Can I continue? Or do you want to go to someone else and then come back? No, no, no, yeah. Oh, yeah. I saw more parts of the record. Okay, so I just want to do the athletic supplies it went down. Is that because you got a bunch of things for events? But you don't need more.

2733

06:54:14.900 --> 06:54:24.609

Cooper City Hall: Amazon. a 148 line. Item 5, 3, 5, 1, 8, 0, dash 5, 72

2734

06:54:27.780 --> 06:54:30.630

Cooper City Hall: h. 140, now 148,

2735

06:54:31.140 --> 06:54:33.140

Cooper City Hall: 148.

2736

06:54:34.860 --> 06:54:37.240

Cooper City Hall: I just figured it went down for a reason

2737

06:54:38.450 --> 06:54:41.260

Cooper City Hall: I was happy. I was just.

2738

06:54:41.480 --> 06:54:46.459

Cooper City Hall: That's probably outdated. I know I don't know it's going back up now.

2739

06:54:46.470 --> 06:54:49.790

Cooper City Hall: My face.

2740

06:54:50.110 --> 06:54:59.849

Cooper City Hall: I think it back to be on yeah, and make or break our budget. No, I will. I'll get that information to the manager and have okay? And then,

2741

06:55:00.410 --> 06:55:04.130

Cooper City Hall: I want to have a conversation about the

2742

06:55:05.220 --> 06:55:12.580

Cooper City Hall: So we have several. one. We have several parks.

2743

06:55:13.180 --> 06:55:15.680

Cooper City Hall: attendees.

2744

06:55:15.780 --> 06:55:22.930

Cooper City Hall: and The Park Ranger now is in charge of coordinating the park.

2745

06:55:23.030 --> 06:55:26.540

Cooper City Hall: Attend this correct? All this was

2746

06:55:27.880 --> 06:55:32.989

Cooper City Hall: now so now my question is, I

2747

06:55:33.500 --> 06:55:41.370

Cooper City Hall: every single time I need it. And it's not the person. It's the position. Just so, you know, because the person seems like a very nice person.

2748

06:55:41.430 --> 06:55:45.440

Cooper City Hall: So it's not. It's the position. I don't see how that position

2749

06:55:45.460 --> 06:55:59.100

Cooper City Hall: is giving me a bang for my buck for lack of a better word. And and and I can tell you so. So the idea behind it I know the and and I believe the department for that. So what ends up happening is

2750

06:55:59.130 --> 06:56:02.949

Cooper City Hall: the. If you look at the pay grade of the park, it is pay grade 11 right

2751

06:56:03.690 --> 06:56:09.530

Cooper City Hall: and pay grade 11 is quick. Went to like a a secretary administrative system, right?
Except

2752

06:56:09.630 --> 06:56:33.809

Cooper City Hall: he's supervising 7 people, and I could tell you why, because when Parks and Wreck took it over and they got the park, then it, instead of making the park attendant position actually more patrolling and stuff, they said, we're going to give them all these park attendants that we just inherited too. So you actually have the park Ranger, who is one of the lowest, take grades, pay grade 11, supervising 7 people, doing evaluations and scheduling, and all this all parks.

2753

06:56:33.810 --> 06:56:47.170

Cooper City Hall: Okay? So I will tell you. And we all know that that many of us spend a lot of time on the fields and in the fields and in our parks. So my time in the park, the park attendance used to clean the bathrooms

2754

06:56:47.170 --> 06:57:04.710

Cooper City Hall: in addition to, and stocking, making sure everything was stopped and dumping out the the, the receptacles. And what have you? And they're constantly driving around to make sure that everything is okay. Well, I again. I don't know. This is why we're here.

2755

06:57:04.920 --> 06:57:31.920

Cooper City Hall: No, they don't think the bathrooms anymore. No. So they then the bathrooms are atrocious. The cleaning company does come on site. But, for example, if the cleaning Company is on site, at'd, say 100'clock in the morning, and then a bulk of our activity is out there at 5, 6 a Friday night. The park attendants then do step in and clean it. They don't come in after hours and see the facility. Well, I wouldn't come in after hours, either. But yes, I understand that. But I will tell you that I've gone in the bathroom since we've had a change.

2756

06:57:32.080 --> 06:57:40.340

Cooper City Hall: I I go to the back, and on a regular basis I have. I don't spend time in the men's room, but I I can only attest to the ladies room, but

2757

06:57:40.360 --> 06:57:41.569

Cooper City Hall: they are hard.

2758

06:57:41.610 --> 06:58:05.779

Cooper City Hall: I can't tell you how many times I've got in there at different times. Saturdays, you know, during the week at night, and there's no toilet paper. The floors are hideous, and my dog makes less of a mess than what's in there. Now. I know that the kids that are going in there are, you know, their kids, and they're horrible, and they don't care.

2759

06:58:05.910 --> 06:58:19.539

Cooper City Hall: But when I go to the bathroom I'm not a kid, and I do care, and I love toilet paper on a regular basis instead. Now I usually carry toilet paper with me because I can't tell you again. How many times I've gone in, and there isn't any. So what I went from

2760

06:58:19.760 --> 06:58:23.700

Cooper City Hall: how it works to.

2761

06:58:23.700 --> 06:58:46.380

Cooper City Hall: And why do those same employees now no longer came back. Well, we didn't previously have a cleaning company at Flamingo West. I was added this year in the contract. with that being said This is the first time that I'm hearing about the toilet paper being an issue out there in the beginning, when the contract was implemented, though We. We did run into an issue, because the the cleaning company.

2762

06:58:46.380 --> 06:58:59.260

Cooper City Hall: they provide the cleaning supplies. And so the park staff was left out there without supplies. We have since rectified that because, as I explain, if the cleaning company is on site early in the morning or early afternoon, then the staff doesn't have

2763

06:58:59.400 --> 06:59:08.819

Cooper City Hall: the then they have to step in and they have to clean. So although we got the painting company, it's great. It's wonderful. We still do have a responsibility out there. Well, so that's one and the other. Is

2764

06:59:09.290 --> 06:59:12.000

Cooper City Hall: it used to be that? And maybe it was just them

2765

06:59:12.020 --> 06:59:41.799

Cooper City Hall: doing more than they were supposed to do. But the Park attendance would not police. That would be the wrong word, but they would enforce the rules. Now I've got park attendance, and not just that come and go west at at 3 parts. I've got park attendants that are like, Yeah, no, I'm not. Gonna so we'll we'll have. We'll have animals that are not service handles. Now we have all new signs. They are everywhere. You can't say that someone doesn't see it, because before you walk onto the field.

2766

06:59:41.850 --> 06:59:45.279

Cooper City Hall: It's it's right there. You're walking right next to it. So unless you have.

2767

06:59:45.630 --> 07:00:14.380

Cooper City Hall: you know, impaired vision severely, you're seeing that it's only service animals, etc. So they're not enforcing that I've had issues on the field with people that don't belong on the field, etc.

They're not enforcing that now, supposedly that's the bark attendant, but the park attendant cannot be in 3 parts that I mean the Park Ranger. The Park Ranger is one person in charge of 3 parks, and he's no

2768

07:00:14.610 --> 07:00:36.429

Cooper City Hall: well, really, it's 3 parts, because I don't have a little thought parts a lot. Come back to the budget. My point is, I don't think the Park Rangers doing what he's supposed to be doing. Yeah, that's what you want to get him. You want to delete him from the budget like the Park Ranger, either deleted or classified to something that he's doing, because I don't see it, and I will. Also. This is an indicative.

2769

07:00:36.500 --> 07:01:01.690

Cooper City Hall: we had to pay radio. I've got car. This is a lot cheaper than the position. It was. Well, my position it was was 58,000 right, something like that. So this is 40. But you're right. So what about this? If you're saying that somebody should be kicking someone out when they take their dog, and they're not there. What type of person would that be? That would be my sheriff? Because that's why I called so, and and to defend the Perks that

2770

07:01:02.130 --> 07:01:14.760

Cooper City Hall: yes. Are there dogs at the facility? Yes, there are. But if somebody claims it's a serious animal. No, I understand that it's it's we're allowed dogs in the park, anyway, not the sports complexes, but but they're quick.

2771

07:01:14.760 --> 07:01:24.160

Cooper City Hall: The people visiting the parks are quick to say it is a service animal, and at that point the conversation dies right there. We legally cannot go any further.

2772

07:01:24.160 --> 07:01:49.080

Cooper City Hall: Okay, I understand that. And I've had conversations with the Chief about it, and whether or not we can give them a citation and have them prove it to Magistrate Court as well. I can't have a conversation with you. Can they be cited, and that's something that that y'all were, or I. Still, I don't know if you were looking into it or not, but because I've had dogs. I've literally had dogs poop on my field, and I've got kids that are playing on it, and this huge

2773

07:01:49.080 --> 07:01:50.460

you can on

2774

07:01:50.990 --> 07:02:16.969

Cooper City Hall: relieved themselves. And then I've seen dogs do the other on the field, and I've got I've got kids that are going to fall down right in there. You would admit that there's a need for somebody with authority. Yes, and they're wearing a bad, but they don't sit there. But when I call, because I've had issues where I've had to call, and we all know that I'm not one to back down from anything. So I'm going to be in your face if you're in the wrong, and I'm going to let you know it.

2775

07:02:16.970 --> 07:02:32.259

Cooper City Hall: and I'm not going to take anything from anyone. And if it escalates, I have no problem calling Via. So you actually once called V. So for me, because the Park Ranger was on that day. So, and I and I agree with you that it needs to be. It's not

2776

07:02:32.290 --> 07:02:34.399

Cooper City Hall: being effective. It needs to be more effective.

2777

07:02:34.910 --> 07:02:36.560

Cooper City Hall: Maybe it should be Bso.

2778

07:02:37.120 --> 07:03:00.540

Cooper City Hall: Maybe we should put the Park Ranger under Bso. Maybe maybe we should just let the so do their job. Well, they cost a lot of money to have it, but they're not there. But the deputies, when we've we've instructed the deputies when you're doing paperwork to do it in the parking lot. I want to have just launched the mouth and have 17 knocked out. This is, wait this we we just asked for reorganization. Right? So why don't we let them get together

2779

07:03:00.890 --> 07:03:05.719

Cooper City Hall: and and come up with a recommendation to us, and then we can decide, you know.

2780

07:03:05.920 --> 07:03:21.050

Cooper City Hall: Thank you. Anything else moving on to building and things, Jeremy. Oh, no, no, no, I'm not. I'm sorry you're not done with parks. No, but this is a quick one. I really think Parks needs to be broken out.

2781

07:03:21.240 --> 07:03:29.490

Cooper City Hall: The other stuff needs to be broken out because I can't tell the difference in programming and all these different things. Why shouldn't I be able to see all, everything involved in parts?

2782

07:03:29.780 --> 07:03:58.650

Cooper City Hall: Why do I have the Lifeguards mixed in with this and that they are parks. Okay, don't look at public works. Why is there one for streets? There's one for so do you. Well, we used to have it in the budget where the full and tennis center had one had one section, the community se center had one section, etc. We, yeah, we're trying. We're trying to move away from having separate islands. We are one department, we

2783

07:03:58.650 --> 07:04:23.999

Cooper City Hall: we budgets. Since I've been here. This is, I have not had a pool in tennis in our budget, and I haven't. I know that I'm not saying that you are separate from the SW, I don't have parks in here. I don't. I don't have. I don't have line on the part. I'm just. I'm telling you, like a line at the parks for what? Maintenance? No, but the park attendants, all those people I'd like they're in. They're in there. They're in the parts they're in the part-time account. You're not paying attention.

2784

07:04:24.150 --> 07:04:30.120

Cooper City Hall: I'd like it broken out like I like, like the Giovanni has code broken out. You're talking about the park staff.

2785

07:04:30.340 --> 07:04:41.480

Cooper City Hall: The the money spent on the parks I would like to see separate than than the tennis over there, or the swimming, or the or the summer camp programs. I'd like to see this in a separate.

2786

07:04:42.120 --> 07:04:48.740

Cooper City Hall: I give you example. I can't look at your full time equivalence, and tell me, and see what's what's on parks and what's on camps?

2787

07:04:54.490 --> 07:05:10.519

Cooper City Hall: How much money are we spending on parks? I think that's a legitimate. I've got 200,000 on the top of my head, rounding up between a park ranger and 6 park attendance or 7. No, it is accurate if I see things in there. No, but I'm just saying

2788

07:05:10.980 --> 07:05:20.579

Cooper City Hall: so. The salaries, other is all my part time, which includes the 7, part 2. The 7 parts number one person make it 9, 75 an hour, which is illegal.

2789

07:05:22.690 --> 07:05:34.929

Cooper City Hall: and the minimum wage is that much right? And it in the Us. What I'm saying. But here, maybe there won't be a cheese for it. But I'm looking here, Brian

2790

07:05:35.330 --> 07:05:51.150

Cooper City Hall: Commissioner, shrouder looking. I'm in New York this year. Can we just have parks broken out and we have parks broken out. Is that like that heart of the same, maybe. Is it possible, Stacey, that you can do a you know how the fire and police at a separate sheet? Oh.

2791

07:05:51.400 --> 07:06:08.230

Cooper City Hall: my! Can we make a separate sheet like? Similarly we did. We did we? Did. We just extrapolate them from the budget, so on on a separate sheet so we could see it separately. Does that make sense?

2792

07:06:10.090 --> 07:06:12.880

Cooper City Hall: So every line

2793

07:06:13.380 --> 07:06:21.459

Cooper City Hall: categorize for us? But not necessarily. And and I think the I think the reason why in parks and equation, it's

2794

07:06:21.660 --> 07:06:32.589

Cooper City Hall: this way versus say public words, for example, is because when we have some of our larger events like laid up like to understand stuff like that. We we use. All the staff

2795

07:06:33.110 --> 07:06:36.349

Cooper City Hall: is is

2796

07:06:37.150 --> 07:06:43.600

Cooper City Hall: just like public works. They have streets.

2797

07:06:44.430 --> 07:06:47.370

Cooper City Hall: I mean, with the exception of the park staff. I don't.

2798

07:06:47.900 --> 07:06:57.199

Cooper City Hall: How I don't have an amount budgeted for parks. I know I would like to. I'd like to put parks where you said you buy toilet paper or something.

2799

07:06:57.470 --> 07:06:59.070

Cooper City Hall: So that's gonna go somewhere

2800

07:06:59.100 --> 07:07:03.270

Cooper City Hall: electric. What I like. I like to see what you're spending on parties.

2801

07:07:04.030 --> 07:07:06.110

Cooper City Hall: That is that there we have a parks

2802

07:07:06.270 --> 07:07:11.469

Cooper City Hall: department, or whatever you you can do, whatever you we say department, for in terms of you not

2803

07:07:17.090 --> 07:07:20.220

Cooper City Hall: specify each line. I

2804

07:07:24.160 --> 07:07:26.240

Cooper City Hall: it it it may be both.

2805

07:07:26.300 --> 07:07:28.109

Cooper City Hall: So then you'll pull in. Amazon.

2806

07:07:29.490 --> 07:07:30.320

Cooper City Hall: Yeah.

2807

07:07:31.090 --> 07:07:38.349

Cooper City Hall: thank you. Well, we have it. Every single department has it. Actually, every single department has that?

2808

07:07:38.360 --> 07:07:42.510

Cooper City Hall: Yeah. Besides, right? No, sure. There's parks and wrecked up

2809

07:07:42.620 --> 07:07:50.819

Cooper City Hall: we have. We have 10 users in the

2810

07:07:52.050 --> 07:07:56.979

Cooper City Hall: and next year, if we can, can, we follow up the

2811

07:07:57.010 --> 07:08:07.980

Cooper City Hall: economic development with building inspection services. It's silly to have them split up.

2812

07:08:08.700 --> 07:08:25.499

Cooper City Hall: You you transfer out. You're under this, you you're in 5 to 6, and you're trying to at 4 24. And I imagine this is just. We have a fix in the budget, but you have to transfer the whole amount if you have extra.

2813

07:08:25.660 --> 07:08:33.750

Cooper City Hall: So if you're if our cost allocation is saying, it's 506,000 we can't elect. Take to take a haircut on the transfer. The whole amount.

2814

07:08:35.200 --> 07:08:50.140

Cooper City Hall: Yeah, but you have been here for 24. So so gosh, if it's okay, if Carlos could just present first, and then we can and and walk through questions. Second, if that is okay, good sir.

2815

07:08:52.440 --> 07:08:59.510

Cooper City Hall: oh, really are our inspection numbers. It's pretty much stayed pretty consistent from last year.

2816

07:08:59.590 --> 07:09:08.230

Cooper City Hall: we did have some increases with the number of projects. So there's some of our salary lines for our on call. Inspectors went up.

2817

07:09:08.480 --> 07:09:10.520

Cooper City Hall: we've got.

2818

07:09:10.750 --> 07:09:13.950

Cooper City Hall: That's our credit union that that

2819

07:09:14.040 --> 07:09:19.350

Cooper City Hall: came online like last year that had heavy inspection process, though

2820

07:09:20.070 --> 07:09:39.570

Cooper City Hall: commercial monitor commercial project. That's the 5 buildings that are being built on university. That's that's having heavy increase in inspections plus the 39 single family homes. The kingfisher brought online pretty much overnight at a heavy dose of inspection. So

2821

07:09:39.840 --> 07:09:45.820

Cooper City Hall: sorry inspection. Salaries of kind of have increased this year.

2822

07:09:46.480 --> 07:09:55.790

Cooper City Hall: with that, said that really other than the increase in our transfer. most of our I can use it. I've been pretty consistent.

2823

07:10:00.300 --> 07:10:04.480

Cooper City Hall: Are we allowed to talk now? Okay, the contingency.

2824

07:10:04.740 --> 07:10:08.720

Cooper City Hall: How do you go from 15 to 70 out?

2825

07:10:11.420 --> 07:10:12.920

It should have been.

2826

07:10:14.100 --> 07:10:17.249

Cooper City Hall: I was at 30, and I probably down to

2827

07:10:19.160 --> 07:10:22.950

Cooper City Hall: so. you saying I'm reading it wrong, or in some mistake.

2828

07:10:23.200 --> 07:10:33.000

Cooper City Hall: Well, it should be a mistake because I put in 15 and maybe didn't port over. Okay, so that we get changed.

2829

07:10:38.590 --> 07:10:40.699

Cooper City Hall: That is their portion of

2830

07:10:46.770 --> 07:10:50.200

Cooper City Hall: 55,000.

2831

07:10:51.370 --> 07:11:03.810

Cooper City Hall: Oh, that's the the thing that's approved. I got you

2832

07:11:04.180 --> 07:11:08.649

Cooper City Hall: the vehicles. Do we need that 100,000?

2833

07:11:10.250 --> 07:11:24.260

Cooper City Hall: I think it was part of the managers. I got it for going back to electric vehicles or horses. That's where we're going. We'll be happy to help. I think it's part of the manager's cip plan, but it

2834

07:11:24.760 --> 07:11:29.290

Cooper City Hall: so so I I asked Carlos if he had any

2835

07:11:29.540 --> 07:11:38.310

Cooper City Hall: older vehicles still in his community development and building departments. He has 2 vehicles

2836

07:11:39.290 --> 07:11:49.259

Cooper City Hall: that are in addition to those 3, you guys? 2 that are probably not. To which other spot? What? What? You're the to 2,016 for the schemes.

2837

07:11:49.330 --> 07:12:03.090

Cooper City Hall: So they're driving in a in the city. That's 8 miles. Okay. If Stacy's car can only get 22,000 miles on, how much are they going?

2838

07:12:03.580 --> 07:12:05.580

Cooper City Hall: Yeah, I I I only know where that works.

2839

07:12:05.680 --> 07:12:20.809

Cooper City Hall: The building department has the highest mile. Yes, and quite honestly, that was a late addition. And it's related to again that that pile the stock overall stockpile that we have that is related to the building service fund as long as my opinion, as long as you commit.

2840

07:12:21.030 --> 07:12:24.930

Cooper City Hall: and me to not buying, but doing first a holistic look.

2841

07:12:25.510 --> 07:12:27.930

Cooper City Hall: That's what we need, because I I believe

2842

07:12:28.110 --> 07:12:30.579

Cooper City Hall: we might have a bar out here that they could use.

2843

07:12:30.610 --> 07:12:38.830

Cooper City Hall: because I don't want to have to. 10 year old vehicles with as long as someone's going to be. Yes.

2844

07:12:39.410 --> 07:12:43.010

Cooper City Hall: because if they bye.

2845

07:12:47.210 --> 07:12:49.670

Cooper City Hall: okay, yeah,

2846

07:12:50.410 --> 07:12:53.449

Cooper City Hall: I had brought up to the city manager the other day.

2847

07:12:53.520 --> 07:13:04.540

Cooper City Hall: while I was away, I actually rented a VR. For like one night or 2 nights, and I was talking to people about it, and it turns out that the minute

2848

07:13:04.920 --> 07:13:13.710

Cooper City Hall: where we were the minute you put your your property on any of those sites you automatically go from residential

2849

07:13:13.730 --> 07:13:49.309

Cooper City Hall: to commercial. I'm just telling you what what I was told by this. so that to make a difference, it's a little bit different than the floor. But you're right. It's been a but it's not your homestead, it's not your home. It's not a single right? So you're there to make money. You're there to make a profit, and that is, you're making them register because they are now of the commercial entity. So why can I charge them commercial rates for water.

2850

07:13:49.690 --> 07:14:02.690

Cooper City Hall: because just with water alone, it was, I want to say, like a \$500 addition in my in my pocket. compared to what a residential rate is. That is something we looked at

2851

07:14:02.890 --> 07:14:30.440

Cooper City Hall: extensively in the in the process when we're trying to, you know, do our short term rental process. We even built any change of occupancy fee in in in there there are certain thresholds they have to meet before it could be considered bigger than a residential home. And so at this point, none of the ones that we have. It's bigger than a residential home. I'm saying it's no longer a residential home

2852

07:14:30.510 --> 07:14:38.140

Cooper City Hall: because you're in it to make money. You're renting that out on a vacation rental.

2853

07:14:38.260 --> 07:14:41.779

Cooper City Hall: You're the entity co- commercial

2854

07:14:42.930 --> 07:14:59.250

Cooper City Hall: businesses are buying those to make money to rent them to people. So I know, but the law doesn't allow us to. But and I let him tell me that we have not done that research right? So he has not done that research.

2855

07:15:00.000 --> 07:15:19.000

Cooper City Hall: It's not. I don't need to zone them. I just don't want to lose revenue they're in it. They're in a money making. Well, what can we charge? I can charge them commercial rights and water. You don't have to. Yes, you do. You're 100% wrong.

2856

07:15:19.490 --> 07:15:25.610

Cooper City Hall: I have no idea, but it's in the budget.

2857

07:15:25.670 --> 07:15:38.880

Cooper City Hall: No, we don't. I can tell you that they don't have a piece of paper on me. But a phone is paying a a house and you have it for fire as well. The house is paying X amount of of of pennies

2858

07:15:39.230 --> 07:15:53.429

Cooper City Hall: per per gallon in a commercial is not okay, because it's transitory. They don't make the criteria that's required to make it a commercial.

2859

07:15:53.530 --> 07:16:02.260

Cooper City Hall: because if I can charge them commercial and make more money. I'd rather do that. That was one of the first things we looked at we wish for, because, as I recollect

2860

07:16:02.290 --> 07:16:08.660

Cooper City Hall: you were pleading with the Commission because one lady rented one room.

2861

07:16:09.070 --> 07:16:34.299

Cooper City Hall: You wanted to give away the the city to her. No, I don't know. There would be a moment, but I didn't do it. Now you're saying that I want to charge her the most I possibly can. I listen because they are difficult from our residents all the time that are near commercial. I have no difficulty in charging businesses, and anyone who rent is a business.

2862

07:16:34.300 --> 07:16:43.659

Cooper City Hall: and it becomes very difficult on I change the occupant seats or commercial property, and you sell it.

2863

07:16:43.680 --> 07:17:09.609

Cooper City Hall: You sell it. That new homeowner now is enough to redo a change of occupancy process with the city to get his back to a residential property. It's very difficult, I agree with you. If you could be more restrictive on, and I want to know why you haven't already. I've I'm making it arrestable if you can. If you get on. And now you're telling me we could charge you more. I'm not telling you that any other way we can to discourage you right? Exactly.

2864

07:17:10.780 --> 07:17:11.750

Cooper City Hall: Thank you.

2865

07:17:11.930 --> 07:17:13.880

Cooper City Hall: Thank you. Now we're moving on

2866

07:17:14.900 --> 07:17:21.060

Cooper City Hall: any other questions on.

2867

07:17:21.130 --> 07:17:49.200

Cooper City Hall: excuse me, building. I'm already up to road and grants. I try

2868

07:17:52.060 --> 07:17:53.740

Cooper City Hall: what's in there

2869

07:17:55.550 --> 07:17:56.300

that

2870

07:18:06.090 --> 07:18:10.410

Cooper City Hall: I was the sidewalk that we were. Yeah, we only 50,000 budget

2871

07:18:11.260 --> 07:18:13.080

Cooper City Hall: 50,000. No, I reading it right.

2872

07:18:13.310 --> 07:18:14.120

Cooper City Hall: No.

2873

07:18:16.680 --> 07:18:17.899

Cooper City Hall: to be a

2874

07:18:18.240 --> 07:18:32.129

Cooper City Hall: oh, I'm sorry I'm on 160. Sorry it's 150,000 sidewalks. That's a

2875

07:18:32.830 --> 07:18:34.749

Cooper City Hall: so this is where the other

2876

07:18:35.850 --> 07:18:39.390

Cooper City Hall: the mowing services went up for the streets.

2877

07:18:39.610 --> 07:18:41.770

Cooper City Hall: Give it a new contract that we're in.

2878

07:18:42.460 --> 07:18:59.009

Cooper City Hall: But we also it was raised because we get additional service to you can do more right? So we up we up the the amount of cuts per year and the amount of service, the the hedges being and other

2879

07:18:59.090 --> 07:19:00.730

Cooper City Hall: services in the contract.

2880

07:19:01.480 --> 07:19:07.840

Cooper City Hall: Okay? So I had a meeting months ago. I don't remember when, with

2881

07:19:08.340 --> 07:19:26.750

Cooper City Hall: consultants that we're looking at re landscaping, that's the beautification. Thank you. So yes, we actually have a meeting coming up with them. in the next week or 2. I think it is. I will be before the board. So one of the things that I brought up to them

2882

07:19:27.020 --> 07:19:39.849

Cooper City Hall: that I would have like, I said, if we can incorporate this. I I didn't like that. We were revamping all those things, but if we're going to do it all. The what have you? Not the signs I wanted?

2883

07:19:39.910 --> 07:19:48.929

Cooper City Hall: maintenance, free planting. So there's wildflow wildflowers that all will only grow this tall. That's just how they that's how they are.

2884

07:19:48.990 --> 07:19:54.790

Cooper City Hall: They don't have to be mode. So things like that increase

2885

07:19:55.450 --> 07:20:04.810

Cooper City Hall: our beauty, increase. Bees increase everything and don't require as much maintenance. And then they said, instead of

2886

07:20:04.970 --> 07:20:15.689

Cooper City Hall: you know all the if you're taking on a tree, because now we're doing tree trimming, we mulch it ourselves. We can give our residents free mulch. We have a a

2887

07:20:16.430 --> 07:20:27.549

Cooper City Hall: other cities. Do it. Just so you're looking at it. Oh, stop it! But also, why can I use that for free mulch as well.

2888

07:20:27.600 --> 07:20:41.119

Cooper City Hall: and try? And who's going to cut the tree and drag it into a shipper anyway? Right? But they also come with seeds. Okay, but I'm saying that other cities give out that for mulch. And if and if it's.

2889

07:20:41.240 --> 07:20:55.379

Cooper City Hall: it's a way to recycle it. So it's green. It's good for the environment, because you're recycling it, not putting it in anything. And if the residents want to use it, they just let them know it's in. Come with seeds, I mean, it happens. But same with us. But I was looking at

2890

07:20:56.100 --> 07:21:10.450

Cooper City Hall: wild wild flowers, or you know, something low ground that instead of planting a grass that has to be mowed constantly, what about low ground cover plants that don't have to be replaced

2891

07:21:11.330 --> 07:21:21.210

Cooper City Hall: so? And then also along on the avenue where we had when we raised when we, when the county

2892

07:21:21.430 --> 07:21:27.899

Cooper City Hall: increased the the the lane on Farm Avenue, they raise the road to the the new levels.

2893

07:21:27.940 --> 07:21:45.889

Cooper City Hall: the people that were on the east. Sorry about my hand. I apologize. The people that were on the east side of the road were complaining, because with their fence everybody was still looking into their backyard privacy. Well, we have the the lake there that the lake, the canal along a large portion. What do you want to do to it?

2894

07:21:46.530 --> 07:21:59.000

Cooper City Hall: Plants the trees on on our side that way. They have privacy, and we don't have to worry about. We we have to get that approved through Broward County, because that's where our county road we have to go through their whole landscape

2895

07:21:59.060 --> 07:22:07.250

Cooper City Hall: process again.

2896

07:22:07.340 --> 07:22:12.430

Cooper City Hall: where the county is gonna work with Montero to redo the plans, so we don't throw

2897

07:22:12.690 --> 07:22:24.859

Cooper City Hall: money away their money away by them, redoing the site plan without. So if, when we're looking at mowing, is it possible, when you talk to 10 more to

2898

07:22:25.510 --> 07:22:33.509

Cooper City Hall: re-emphasize that if we use low ground covering that doesn't need to be mowed. We're saving money on mowing. I like

2899

07:22:33.640 --> 07:22:41.180

Cooper City Hall: to spend money on beautification. I don't want dirt, because it's still pretty, even though the wild flowers are so beautiful.

2900

07:22:41.190 --> 07:22:44.670

Cooper City Hall: and they don't have to be taking. They don't have to be mowed.

2901

07:22:44.880 --> 07:23:12.270

Cooper City Hall: I think we should talk about this when we talk to them more, though. I yeah, I did talk to them. I think it's the second meeting of August is what you guys thought, yeah, because right now, the person that was in charge of that contract. That, and part of in charge of our city for the beautification is no longer what the company and somebody just took it over there. We have more attention issues, too. So we actually our our meeting with them.

2902

07:23:12.280 --> 07:23:18.200

Cooper City Hall: I think in a week or 2. And then we're gonna they're gonna be coming in to see you guys.

2903

07:23:19.020 --> 07:23:26.650

Cooper City Hall: Likely we're going to get to one of the chips. We're going to need some fuel tax money as opposed to our neighbors to the South.

2904

07:23:27.060 --> 07:23:46.000

Cooper City Hall: Yeah, somebody should be fired with that. Someone should definitely get to that money. Go down like a cheaper guys. Yes.

2905

07:23:46.170 --> 07:23:54.779

Cooper City Hall: so they can't do it again until January, since millions are losing. Oh, my gosh, they are.

2906

07:23:55.250 --> 07:24:04.239

Cooper City Hall: Yeah. But I have to any other questions for

2907

07:24:04.580 --> 07:24:18.850

Cooper City Hall: right. I I just told the captain to send the tanker down this we don't even know I would talk about in this conversation. There's nothing they need to talk about. There's not any questions.

2908

07:24:19.340 --> 07:24:34.260

Cooper City Hall: That's where you off to go. Right. Well, well, hold on. Why are we taking this? I've made a mistake. Why is it money coming at \$10,000 from the conference, this conversation that wasn't looking for what I knew it maybe too easy. We put that on there.

2909

07:24:35.190 --> 07:24:37.410

Cooper City Hall: Why is that coming from the conversation? Font?

2910

07:24:37.800 --> 07:24:46.999

Cooper City Hall: I'm sorry, Commissioner. What was your question? The money for prime watch and explorers coming out of the complications on. That is not what we that must have been something.

2911

07:24:47.110 --> 07:25:03.630

Cooper City Hall: That's not what we do. So if I may answer that, Commissioner, and for the Mayor and the other commissioners that are here. So the plea 6, 4 program is something that we've funded historically, which I certainly appreciate. your continued support. The prior

2912

07:25:03.750 --> 07:25:08.309

Cooper City Hall: practice from the prior manager was that that was that money was

2913

07:25:08.360 --> 07:25:24.900

Cooper City Hall: allocated from this fund. So when but I that is a fraud, because I would have picked up on that, because I know what that means. You know what I mean, because that that's money that's already there. So I know when I first got on I got the money allocated from the general fund, not from the complication file.

2914

07:25:25.450 --> 07:25:26.620

Cooper City Hall: I gotta look into that.

2915

07:25:26.780 --> 07:25:29.850

Cooper City Hall: I don't think that's right, because the conversation money stays there.

2916

07:25:30.990 --> 07:25:35.420

Cooper City Hall: you know. It doesn't go anywhere. so I would have. I got it from the other side

2917

07:25:36.000 --> 07:25:40.799

Cooper City Hall: on the general fund, and he must pull the fast one and put it back there. He who

2918

07:25:40.890 --> 07:25:41.910

Cooper City Hall: the other guy.

2919

07:25:42.070 --> 07:25:48.780

Cooper City Hall: he! He's referring to the Prior Manager, Commissioner, and you know what I'm talking about, because one more because you can't touch that money.

2920

07:25:48.960 --> 07:25:49.850

Cooper City Hall: you know

2921

07:25:50.120 --> 07:26:08.030

Cooper City Hall: it. There's certain there's you correct. There's certain criteria that the law enforcement Trust funds can be utilized for This would certainly be a valid use of that. you know all I advocate. And where is that? Well, resource offices about these, too? No, we've heard plenty of fun, but that's not what I would have done, so I would ask that we could look to see.

2922

07:26:08.530 --> 07:26:12.540

Cooper City Hall: I want to look and see where that money was supposed to come from. I think he pulled up that one on.

2923

07:26:13.950 --> 07:26:14.750

Cooper City Hall: you know.

2924

07:26:15.460 --> 07:26:30.050

Cooper City Hall: on a positive note. There is that first line item with the 5,000. you know, that will be coming off. I did speak to the city manager and budget mic on that item previously. So it was just the \$20,000, which is 10 for each one of the

2925

07:26:30.110 --> 07:26:36.350

Cooper City Hall: programs that we run here in Cooper City that it was requesting. But so, Commissioner Shatter, are you asking

2926

07:26:36.530 --> 07:26:46.790

Cooper City Hall: to not fund explorer and point out from there. He, Joe, must have moved it from there. So you know where he wanted to fund it from from the general fund. Is this, money stays in there and never in you. You don't lose it.

2927

07:26:46.830 --> 07:26:51.779

Cooper City Hall: Okay, the money stays in there, and that's probably why the balance decreased, or something, because the balance is higher than this.

2928

07:26:52.080 --> 07:27:14.559

Cooper City Hall: so he might probably move something when you shouldn't have moved, because I wouldn't have fun. And that's why I wanted to check to be full before the end of the years. I didn't want the money to go back to the general fund. Remember, when I when I asked for the check we written to the explorers. That was because I didn't want to go back to the general fund because they had used it under. You don't do that on a conversation with money stays, and there is a way you don't have to reset it. It's like a trust fund. As it is

2929

07:27:17.020 --> 07:27:20.420

Cooper City Hall: correct. We haven't had.

2930

07:27:22.440 --> 07:27:24.649

Cooper City Hall: so I I think it's

2931

07:27:24.750 --> 07:27:34.259

Cooper City Hall: the name is confusing. There. It's a terrible name, because I know what I associated with so well. You correct so historically. Just so I can give you the history of that

2932

07:27:34.340 --> 07:27:36.220

Cooper City Hall: quick 60 s clip.

2933

07:27:36.730 --> 07:27:41.940

Cooper City Hall: historically, you're thinking about neighborhood crime. Watch. Right?

2934

07:27:41.950 --> 07:27:50.620

Cooper City Hall: We do not have a neighborhood crime watch. Nor am I advocating. For one. I I I do get inquiries on that. But really, neighbor crime watches have

2935

07:27:50.760 --> 07:28:00.289

Cooper City Hall: pivoted to the online platform. Right? So how do we capture that audience? We create processes for that. The reason this name is here is because in 1,980,

2936

07:28:00.410 --> 07:28:07.140

Cooper City Hall: the Cooper City Police Department funded and established an account named Cooper City Crime Watch.

2937

07:28:07.250 --> 07:28:19.040

Cooper City Hall: It's just a long standing account. that was from 1,980. I pulled the original certificate on that account. So it's just not closing that account and keeping the same name. Could I go back to our nonprofit. Correct?

2938

07:28:19.890 --> 07:28:28.959

Cooper City Hall: Yeah, I I I wanted to change the name when we did the bylaws. Yeah, Commissioner, Catherine did raise that as well. I don't care. I just don't want it associated with crime watch

2939

07:28:29.850 --> 07:28:30.989

Cooper City Hall: call. Would you like?

2940

07:28:31.330 --> 07:28:41.749

Cooper City Hall: Well, this is actually perfect timing, because we we're just filing the bylaws in the articles and corporation

2941

07:28:41.800 --> 07:28:43.030

Cooper City Hall: meeting.

2942

07:28:43.230 --> 07:28:48.609

Cooper City Hall: So we can call crime prevention by, you know. So

2943

07:28:49.690 --> 07:28:55.619

Cooper City Hall: yeah, so just for clarity, I guess, related to that. And and if we can share sort of a your point, so

2944

07:28:55.690 --> 07:29:13.109

Cooper City Hall: we can certainly bump that from here to the general funds, because I want to make sure that we've got it. Yeah, that's that's no problem. We can. Because the and it's member. That was the whole reason why I was trying to get to check it out before it date. The end of the year was because if it was going to go back, not

2945

07:29:13.660 --> 07:29:21.279

Cooper City Hall: Mr. I wouldn't be aware of that. But any other questions here, you know.

2946

07:29:21.710 --> 07:29:22.720

Cooper City Hall: Yes.

2947

07:29:23.380 --> 07:29:36.540

Cooper City Hall: anybody, anybody, Tim. I got nothing on it. No question.

2948

07:29:36.610 --> 07:29:44.089

Cooper City Hall: We are our correct, just a friendly reminder. If your board tomorrow at 5 Pm. Please join us.

2949

07:29:44.780 --> 07:29:52.819

Cooper City Hall: We're going to. We're going to parlay that to our August fourteenth parking lot. Fun, too.

2950

07:29:54.970 --> 07:29:58.450

Cooper City Hall: Where did he go? My, my, my only major concern here.

2951

07:29:58.870 --> 07:30:09.020

Cooper City Hall: that we're getting to a point where we might have too much funding, that there was a point in time where there's a there was a portion of somebody money coming out on a salary coming out of it. Still.

2952

07:30:09.040 --> 07:30:30.480

Cooper City Hall: that's the person that this Mexico she does all the contracts. Oh, is it still coming out here on this thing? It is our personal services. It's pick it up on page 184. It's on the.

2953

07:30:30.550 --> 07:30:37.440

Cooper City Hall: But that's kind of low. Only the only you you're you're recommending to go from 34 down to 14 down on it.

2954

07:30:38.160 --> 07:30:39.610

Cooper City Hall: Is that not porting right?

2955

07:30:39.780 --> 07:30:45.790

Cooper City Hall: Yes, Tom had put in some money to pay one of the people last year and never have okay

2956

07:30:48.160 --> 07:30:50.460

Cooper City Hall: like, do you need?

2957

07:30:51.320 --> 07:31:11.879

Cooper City Hall: No. So what what happens is she does the contracts, and then When she signs somebody up or they don't know what you're you're lowering it. So I'm saying do not need to. I mean, all we have. Somebody in yours is spending any time over there. No, what we do is we program all the swipe cards. And do you need some of that salad you're paying for out of there? I mean, we can.

2958

07:31:13.260 --> 07:31:27.129

Cooper City Hall: Are we saving money now that the Pd. Is crime watching it. UN unlike most of all our other funds, you'll see on, on, on page 182 that the over under that we're actually, we are carrying a surplus there.

2959

07:31:27.230 --> 07:31:39.719

Cooper City Hall: that money will help. Both of those lots need a fair amount of physical improvement, so that money will be used to to to bank a little bit towards our improvement.

2960

07:31:39.740 --> 07:31:41.620

Cooper City Hall: Yes, the what

2961

07:31:41.830 --> 07:31:53.060

Cooper City Hall: she's Maxwell, that she supposedly does a audit every month. She's pretty active. She's out there. Yeah, she doesn't walk some. You send her with the part, Ranger.

2962

07:31:53.120 --> 07:31:59.360

Cooper City Hall: of course.

2963

07:31:59.980 --> 07:32:06.320

Cooper City Hall: But yeah, we we need to do some upgrades to the, to the parking lots over there. Alright. Anything else.

2964

07:32:07.350 --> 07:32:24.000

Cooper City Hall: strong water. Listen much like the latest Indiana judge. We we've all been waiting for an anticipation. It's my pleasure to welcome, and a very new person, Raj. He was 18 when he came to this meeting, and now my computer has crashed.

2965

07:32:24.360 --> 07:32:32.320

Cooper City Hall: I have to admit that

2966

07:32:33.380 --> 07:32:34.870

Cooper City Hall: I'm not prepared

2967

07:32:35.330 --> 07:32:37.920

Cooper City Hall: in a sense that

2968

07:32:38.250 --> 07:32:49.249

Cooper City Hall: if you ask if you ask me questions, the line items, I probably don't have the answers, but I'm not saying that they are not important. I'll be more than happy to research

2969

07:32:49.370 --> 07:32:55.659

Cooper City Hall: to get back to it back to all of you. with your the answers to your questions

2970

07:32:55.710 --> 07:33:01.239

Cooper City Hall: and the way we have done it is, whatever was the budget in in 23

2971

07:33:01.390 --> 07:33:09.530

Cooper City Hall: had the the Budget folks and my operation folks work together to see what changes they would want to make. And that's how we did it.

2972

07:33:09.940 --> 07:33:24.160

Cooper City Hall: The larger issue that I would like to do is that I've been focusing on what much serious issues related to my utilities. And and that's where my attention has been, and it will continue to be for as long as I'm here.

2973

07:33:24.620 --> 07:33:37.079

Cooper City Hall: the first item that I would like to bring to your attention, which is not here. But it's not in the budget, but I would like to consider the commission

2974

07:33:37.920 --> 07:33:39.380

Cooper City Hall: the

2975

07:33:40.040 --> 07:33:54.740

Cooper City Hall: the the the water and sewer rate increases that are that are in the code that says it needs to be done, based on the All Us. Cpi, the index.

2976

07:33:54.740 --> 07:34:11.880

Cooper City Hall: Now, I do not know what the basis has been. It has been for many, many years. It might be a restriction in the charter. I have not gone that far, but I have not found so far, and even if it isn't the charter, my strong recommendation would be to see if we can have that charter chain in the event there is some registration.

2977

07:34:11.920 --> 07:34:17.589

Cooper City Hall: but that does not reflect the monies that we pay for our business

2978

07:34:17.750 --> 07:34:24.750

Cooper City Hall: right now. It is a striking difference. There's a 4% Cpi index call us

2979

07:34:25.540 --> 07:34:32.309

Cooper City Hall: and the southeast Florida is 9. So when

2980

07:34:32.350 --> 07:34:42.310

Cooper City Hall: the contractors they give you the prices and everything else, it's not based on what is in Kansas city, but it is based on what is prevailing wages. How do we correct it, Jacob?

2981

07:34:44.440 --> 07:34:51.189

Cooper City Hall: Okay, so our code requires it. It's in the code

2982

07:34:51.410 --> 07:35:16.799

Cooper City Hall: to base our increases in, in, in the water and in the Cpi. It's all us in average index. And what I am suggesting is that we need to be realistic. And it needs to be instead of all United States index. It needs to be southeast Florida Index that comprises of the metropolitan areas. Yeah, there are multiple Cpi. So yes.

2983

07:35:17.500 --> 07:35:32.540

Cooper City Hall: okay, do we get if we change the ordinance into now? As I said, I have, I've researched everything. But I didn't go as far back to the charter to see if there's any requirement assuming it's just the ordinance, and we need to. Then my recommendation is here. We give them

2984

07:35:32.810 --> 07:35:39.280

Cooper City Hall: direction they let him. So this is

2985

07:35:41.580 --> 07:35:53.599

Cooper City Hall: the rates for our users. Yeah, yes. On Cbi, the cost of doing business in our area. Yeah, I understand. I'm just thinking, you know, how much is that going?

2986

07:35:57.160 --> 07:35:59.410

Cooper City Hall: Yeah, whatever it is. Yes.

2987

07:36:00.120 --> 07:36:16.959

Cooper City Hall: And but think what we have to explain is the residents. Either we're going to subsidize it with straight, resonant money, or we do it, and you have users a business, and I go outside the city. No, it's not the right. It's all the users. They don't all here

2988

07:36:17.500 --> 07:36:25.930

Cooper City Hall: and and tied to it and tied to it is that we have to do major upgrades

2989

07:36:26.060 --> 07:36:45.440

Cooper City Hall: without waste water system everything is is is outlived. It's useful life. They need to be replaced. And it's millions of dollars. So what do you need to do? I start from the me. What? What do you need to start the process that coming up with the plans, trying to get the Grant money? Yes, and and and

2990

07:36:45.520 --> 07:36:59.409

Cooper City Hall: and Commissioner. You and I had some, you know, very preliminary conversation early on, and and and this is what you know. Been discussing with the manager as well is the the chasing, the, you know, pursuing the grant funding

2991

07:36:59.570 --> 07:37:03.639

Cooper City Hall: and and some combination of.

2992

07:37:04.870 --> 07:37:05.979

Cooper City Hall: we need to

2993

07:37:07.710 --> 07:37:12.849

Cooper City Hall: leverage our rates because we cannot. We cannot

2994

07:37:14.880 --> 07:37:34.240

Cooper City Hall: charge our residents ungodly amount of money to replace the plan, so we will have to need some. So it has to be a combination of grant funding. In. In my opinion. our participation, whatever that percentage is, we'll probably have to lobby, you know, to get more funding. And then perhaps the differences to come out of

2995

07:37:34.550 --> 07:37:46.039

Cooper City Hall: you know, some low interest levels. And and there are certain types of nose. You know that that there is a Federal Government loan that they call it. We fear I've forgotten the full acronym.

2996

07:37:46.070 --> 07:37:58.720

Cooper City Hall: and that generally gives a lesser interest than than the others, and the payback period is longer. So the combination should provide us, and the information that we are going to get

2997

07:37:58.910 --> 07:38:08.960

Cooper City Hall: what projects are needed is going to come out of the of the master plan. Study that hopefully, is going to have very soon. So to coordinate all that.

2998

07:38:09.170 --> 07:38:37.010

Cooper City Hall: what do you? What do you need budgetarily? What do you need for us, your your, your support for us to change the you know, to the Cpi. It's it's it's not a budget item. But I'm just bringing it to your attention. Yes, yes, it's it's not a budget item, because if you if you give me money, it just makes my life easier. Man.

2999

07:38:37.370 --> 07:38:45.090

Cooper City Hall: So I mean? Do you have the staff to do this administratively? If you need somebody, you have to get a consult. What do you need to do to get that all that

3000

07:38:45.460 --> 07:38:59.930

Cooper City Hall: we're probably going to need, you know, consultant and but the framework has to be drawn by myself, the city manager and and and and and the and the finance director so premature to do it.

3001

07:39:00.240 --> 07:39:01.339

Cooper City Hall: We we need

3002

07:39:01.740 --> 07:39:08.210

Cooper City Hall: like, we, said Stacy back to do a organization we need. I mean, it's

3003

07:39:08.600 --> 07:39:09.659

Cooper City Hall: we can't. Just

3004

07:39:12.190 --> 07:39:13.400

Cooper City Hall: I get it.

3005

07:39:13.880 --> 07:39:34.629

Cooper City Hall: No, no, no, I understand, I know. But I'm just I I feel it's my responsibility that you know that this budget. You know, I'm not focusing on here, or \$10,000 here, because I've got millions of dollars of heading, and that's what it is. So so that, you know. That's the whole premise.

3006

07:39:34.780 --> 07:39:43.360

Cooper City Hall: Increase your revenue. If I mean, what would be the revenue increase? I guess 5%. Yeah. The revenue increased. Last year, we had close to.

3007

07:39:43.420 --> 07:39:51.890

Cooper City Hall: yeah, it was 8.4 or 8.6 so it is you know, just use that same number

3008

07:39:53.010 --> 07:40:07.530

Cooper City Hall: if if we raise the rate. I do not know how much it is. Why this is. but we'll give you the answer, sir. I got it, but all I'm saying is.

3009

07:40:08.050 --> 07:40:13.180

Cooper City Hall: if he's thinking he needs millions of dollars to do repairs, and if we raise the rate

3010

07:40:13.600 --> 07:40:16.280

Cooper City Hall: for to 9,

3011

07:40:16.560 --> 07:40:40.109

Cooper City Hall: that's a drop in the bucket. No, no, he said. Combination! It is just that we try to maximize our revenue. And then this is not 30 K. This is 100,000. That's exactly. And to move to that 30,000 foot and to build on Raj. They have engaged the consultant that will develop the master plan, which will say, this is how much it is to make our upgrades.

3012

07:40:40.110 --> 07:40:56.679

Cooper City Hall: And then, as Raj said, we'll we'll need to develop for you all a path forward on a plan to be able to to move those projects forward. Right now in the budget we have 2 and a half positions. If you want the explanation of the more than happy to give you the explanation

3013

07:40:56.730 --> 07:41:05.400

Cooper City Hall: and consistent. So yes, okay. So the I'm going to start with one position which was utilities Coordinator position that we are requesting.

3014

07:41:05.470 --> 07:41:30.939

Cooper City Hall: last year, when the Commission approved the public Works coordinator position you know, I had given the indication that let me evaluate what the department is, and I'm going to come back. So rather than coming during the mid year, you know, we've waited until here. So that is the

reason why we we do need. I need to create the depth, the proper professional depth in the utilities department.

3015

07:41:31.320 --> 07:41:33.210

Cooper City Hall: We've got many.

3016

07:41:33.860 --> 07:41:38.480

Cooper City Hall: When I laid the groundwork for the you know, the the bigger picture

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07:41:38.650 --> 07:41:45.360

Cooper City Hall: and many of the cips, the capital projects that are in works. My intent is to try and use

3018

07:41:45.500 --> 07:42:05.440

Cooper City Hall: the assistant director as a combination of operations, and the capital project manager, instead of having to position. I want to combine that and take some of those operational responsibilities, and train the utilities, coordinated position to assume those as well. So that is, that is going to be

3019

07:42:05.460 --> 07:42:12.260

Cooper City Hall: in view of having an additional position. This is my, this is my overall saving month. Yes, sir, it's always the case, sir.

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07:42:12.680 --> 07:42:27.920

Cooper City Hall: Okay. then comes the the item in the budget. We have contingencies. and last year the Commission was very gracious to allow me the contingency that helped me manage my department instead of

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07:42:30.430 --> 07:42:32.949

Cooper City Hall: getting locked in under certain code.

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07:42:33.280 --> 07:42:37.550

Cooper City Hall: and the reason was that, as I said, that you know, many of our

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07:42:38.800 --> 07:42:47.179

Cooper City Hall: many of our equipment and infrastructure is kind of outdated, and when it is going to collapse. What is going to happen?

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07:42:47.180 --> 07:43:13.419

Cooper City Hall: It's unknown. So that has helped a lot. So I would to request that the Commission continue to do that as well. We only have 30,000. No, that's on that one. Okay, I'm talking about. I'm talking about the the the water is sewer infrastructure. Commissioner. Yeah, we just store water, and and that, and that is, and that brings and I,

3025

07:43:13.440 --> 07:43:19.299

and and then the storm water. That is a that that we are requesting the commission.

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07:43:19.370 --> 07:43:24.710

Cooper City Hall: and and that is that I know that again, Commissioner Shaver.

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07:43:24.950 --> 07:43:47.630

Cooper City Hall: this was something he you interviewed me the first day when I came on board. Oh, stormwater research, yes, 25 cents. And why? We yeah. So I think that you know that has to be revisited. And I, it's been a long time it has been a long time, plus. It is not realistic. We do not comply with the Npds requirement. We are just just to dragging our fee.

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07:43:47.720 --> 07:43:58.400

Cooper City Hall: and and this is something that is needed desperately. So I'm hoping that the data collected by the consultant, we will engage the same consultant under my guidance.

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07:43:58.420 --> 07:44:24.219

Cooper City Hall: and and we will try to see what would be the realistic rate increase that is going to support the function and take care of many of the things that we are not able to take care of questions. in reference to stronger, and I know that a lot of our list stations are in need of repair and what not. That is going to be the sewer, the the the wastewater transmission. That's not storm water. Now

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07:44:24.540 --> 07:44:35.319

Cooper City Hall: you can draw the connection, Commissioner. Right? You can draw the commission. A con connection is that when it rains and it's the street.

3031

07:44:35.740 --> 07:44:50.080

Cooper City Hall: it causes infiltration that gets into the the lift station, and that puts pressure on that. And that is also one of the major

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07:44:50.080 --> 07:45:09.520

Cooper City Hall: refurbishing our list stations in that B increase. No, I would rather keep it separate, because you would barely scratch the even. Let's assume for a moment that the strong water fee you. You double what you have that is going to be really meeting what the mandatory requirements are.

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07:45:09.540 --> 07:45:19.830

Cooper City Hall: I would not recommend that you take that part of money and applies. There are plenty of grant funding that is available from the State and the other places that you can

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07:45:20.230 --> 07:45:36.379

Cooper City Hall: your grant your grants here I don't know, because it's there's no point of putting it, either going to get a big present or not. It's there's nothing in any of us, because all the lines in here France are non-existent.

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07:45:36.420 --> 07:45:43.500

Cooper City Hall: There are 2 brands that are already in process. We haven't heard from them. This may be a good appropriation request. As well.

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07:45:43.640 --> 07:45:45.250

Cooper City Hall: you know, we're talking about?

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07:45:46.040 --> 07:45:54.650

Cooper City Hall: Yeah. And and we have, we have applied, we, we are applying it both levels the State level as a Federal level.

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07:45:54.890 --> 07:45:58.790

Cooper City Hall: So the Federal level was sent it through

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07:45:58.940 --> 07:46:04.349

Cooper City Hall: So it's an insults office. And then, you know, we have been applying with the State as well. So

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07:46:05.120 --> 07:46:16.000

Cooper City Hall: so be assured that we're getting some. Is there anything we can give you to help you? Anything you need?

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07:46:16.090 --> 07:46:30.740

Cooper City Hall: I'm very fortunate that I have the support of the Commission that I would. I would like to say that. You know we are doing our best with the people, but it is going to take a little time for us to build the department pick, and and I want you to recognize that

3042

07:46:30.840 --> 07:46:45.369

Cooper City Hall: for all these years we have been very fortunate, but the wastewater system needs to be completely rebuilt, so whether anybody likes it or not, I may be the better of the bad news, but that's the true.

3043

07:46:45.800 --> 07:46:52.820

Cooper City Hall: I don't want nobody knows better than me, so I hold that nobody knows better than me. I hope the boot plan

3044

07:46:52.890 --> 07:47:05.800

Cooper City Hall: it. It it was. I think it was in the 80. It's it it was. It was purchased. At least one of the units was purchased in the late eighties in the mid to mid eighties.

3045

07:47:05.920 --> 07:47:18.219

Cooper City Hall: and then it was it. It was just used, you know. So everything has been used. You have an item on, you know, on the management. It's a package plan 3 package plans, 1.2 5 million gallons a day.

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07:47:18.340 --> 07:47:20.989

Cooper City Hall: which is fit for trailer parks.

3047

07:47:21.130 --> 07:47:33.880

Cooper City Hall: Wow, yeah, typically those package plans we use for like a single development, right or a trailer park. Or if you go to like a 80 home development that didn't have, we weren't able to connect with sewage, you would use it.

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07:47:33.970 --> 07:47:35.050

Yeah.

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07:47:35.160 --> 07:47:43.659

Cooper City Hall: And and we all should be thankful to the employees who really take it too hard, and they keep it running. But you know, at some point in time

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07:47:43.820 --> 07:47:45.830

Cooper City Hall: the transmission is run out.

3051

07:47:46.000 --> 07:48:01.390

Cooper City Hall: The employees that haven't brought up. Yeah. Yeah. So I would appreciate. So that has been my focus. But if you have any questions related, I'll be more than happy to ask this. Not at all. Do you? Do you have a need for a for explorer.

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07:48:03.050 --> 07:48:19.430

Cooper City Hall: So I gave my I give my forward explorer. So whoever it is, you know such that I can re. I can hire the assistant director right now. I don't even know if this is a Raj question, but it's it's underwater. And through administration.

3053

07:48:20.310 --> 07:48:26.670

Cooper City Hall: I brought this up a few times. I'm trying to save money. I think it's crazy that we still now. utility bills

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07:48:26.930 --> 07:48:40.480

Cooper City Hall: that we don't that is, actually. But it's underwater and sewer administration. So I'm going to bring it up because it's on. It's a postage item for \$38,000 and another postage item. We're spending over a hundred \$1,000.

3055

07:48:40.580 --> 07:48:54.479

Cooper City Hall: I just pay for it, Commissioner, but I'll be happy to pass on the public meeting, and I'm sure sure you know, I think we need to incentivize our residents to go to Ego. Well, and so what does it cost us to mail each one?

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07:48:55.180 --> 07:49:06.519

Cooper City Hall: Okay, that's just the postage. I know. What does it cost us to mail each one. I will not. No, Commissioner, can you approximate? It's fifty-

3057

07:49:06.570 --> 07:49:07.989

Cooper City Hall: you know.

3058

07:49:08.110 --> 07:49:26.640

Cooper City Hall: No, you've got a you've got a so I think 50 cents is a is a decent. But so what if we you talking to the wrong person? Oh, but what if we? No, it's not as well. It's it's the city managers here. So we're not talking to the wrong person. So what if we were to give each resident

3059

07:49:26.640 --> 07:49:39.340

Cooper City Hall: you want to incent? You want to give them an incentive to go to e-billing 25 cents off each bill. Yeah, discount their bills, and we're still we're still breaking. We we don't even have to let you just have to get a legitimate

3060

07:49:39.390 --> 07:49:47.320

Cooper City Hall: utility billing system where you could just put your credit card in and they take it, and then they charge you to use your credit card.

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07:49:47.330 --> 07:50:17.140

Cooper City Hall: But if you do an electronic transfer A/C. Now, we have no charge. Okay, we you Vancouver City. You can not go on and pay your water bill. You have to have a you have a code and all that. Oh, top secret. That's okay. We're asking. We're asking the manager. I just wanted to get by, and I mentioned it at a meeting

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07:50:17.140 --> 07:50:35.319

where it's auto, you know, you have to opt in on this, you know, we could get the Green Advisory Board to help us with this, because you have to put an Rfp out to a company. They have no problem. They, this would save the environment save everything. So you get them to maybe help move the process along.

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07:50:35.410 --> 07:50:45.630

Cooper City Hall: I'm sure that they would love it, because this would save if we cut our postage in half in every single department we're saving it on. We first talk about this. Are we collecting

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07:50:45.700 --> 07:50:55.040

Cooper City Hall: for water. That's the first step we well, our second largest revenue source is water right, and our water meters are all broken.

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07:50:55.200 --> 07:51:09.040

Cooper City Hall: Not all, Commissioner, that is, still, we are still having issues where we are fixing is as we go, but they are not all fixed. What is the percentage? That is not all. When you say? Not all

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07:51:09.120 --> 07:51:10.490

Cooper City Hall: I.

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07:51:10.830 --> 07:51:15.300

Cooper City Hall: It was just this morning that I asked our our folks.

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07:51:15.480 --> 07:51:17.460

Cooper City Hall: and there might be about.

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07:51:19.650 --> 07:51:32.510

Cooper City Hall: I hate to be wrong, but I'm just suspecting. About 2 or 300 meters may still have some issues, but in totality I think they're not there, but I do not know, because there are. So it's a. It's a strange combination

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07:51:32.750 --> 07:51:33.540

Cooper City Hall: of

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07:51:34.260 --> 07:51:39.110

Cooper City Hall: semi-ordinators, old meters and electronic meters.

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07:51:39.190 --> 07:51:51.199

Cooper City Hall: and the ones that are semi-old of semi-electronic and electronic. Many times they don't communicate, so sometimes they are not communicating, but as we fix them it just takes 2 or 3 cycles. So it is little

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07:51:51.990 --> 07:52:16.650

Cooper City Hall: complex, in a sense, and this is a larger issue that needs to be addressed. And we are working on when we may. I continue when we don't address things like that, we're losing money, because I remember I know you're ready to jump. I remember several times when we had, you know, several 1,000 gallons that we're not accounted for just because we've had

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07:52:16.650 --> 07:52:22.919

Cooper City Hall: meters. And I, if I recall correctly, it was Commissioner shrouded that went and found all that out. So

3075

07:52:23.060 --> 07:52:24.180

Cooper City Hall: we

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07:52:29.050 --> 07:52:53.819

Cooper City Hall: and we're running, because then it's more money that we're not. I don't want to lose money, I mean, I'm I'm looking for ways to save money. I don't want to to be on top. And, Commissioner, you are preaching to the choir. We have had the meeting with the city manager. you know, there was an energy savings contract. You know. They have submitted their report.

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07:52:53.830 --> 07:53:09.220

Cooper City Hall: and we have to make some bigger decision. One of the positions that I've asked is going to help us. Do not a work in-house to save the money while we fix many of those meters as well. So yes, it is, you know it is.

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07:53:09.870 --> 07:53:12.360

Cooper City Hall: It is in the works, and we are ready

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07:53:12.380 --> 07:53:18.920

Cooper City Hall: sensitive to the fact that when the meters are not red we are losing money.

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07:53:18.940 --> 07:53:30.919

Cooper City Hall: But as soon as we get the information from the building people. you know, our response time has increased considerably.

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07:53:31.060 --> 07:53:35.710

Cooper City Hall: you know, and just any mailings in general, it's just

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07:53:35.910 --> 07:53:47.280

Cooper City Hall: to sum it up, we should build people for water they to use. We should make it easy for them to pay with a better whatever. And if we can not male bills.

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07:53:47.460 --> 07:53:51.270

Cooper City Hall: yeah. So let's start with.

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07:53:52.270 --> 07:53:55.070

Cooper City Hall: Then once we bill them, let's start with making it easy to pay.

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07:53:55.140 --> 07:54:22.199

Cooper City Hall: and then we'll see if we can save on post. Why don't we put on the bill which no one reads but we could try it the next bill that we're going to send out save 25 cents per or whatever the amount is. No, we just charging it once we have a legitimate system. If you don't want to use it. Then you're going to pay for the paper bill. That's what you but that's not fair, because there are some people that are incapable of that. Just don't have the capability and the knowledge

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07:54:23.300 --> 07:54:38.720

Cooper City Hall: anything else of the Raj. Hearing nothing. That's correct. Thank you so much for your time and energy, and then we'll regroup on August fourteenth at work workshop. I have to open up to the public.

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07:54:38.750 --> 07:54:53.459

Cooper City Hall: Okay, no, never know who's on virtual or who's here. Thank you very much, and we did it under 8 h by 5 min. Thank you.

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07:54:55.320 --> 07:54:58.040

Cooper City Hall: I.