



CITY OF COOPER CITY CITY COMMISSION REGULAR MEETING

Tuesday, October 22, 2024 at 6:30 PM
City Hall Auditorium | 9090 SW 50th Place

MINUTES

PLEDGE OF ALLEGIANCE

Mayor Ross opened the meeting at 6:30 PM and led the assembly in the Pledge of Allegiance.

ROLL CALL

Present were Commissioners Mallozzi, Katzman, Shrouder, Green and Mayor Ross.

DECORUM - Jacob Horowitz, City Attorney

City Attorney Horowitz read the decorum policy as follows: Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission. Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

CHANGES TO AGENDA/EMERGENCY MATTERS

Mayor Ross asked to move Item 23 to be heard before the regular agenda.

Consensus was reached to move Item 23 to be heard before the regular agenda.

PROCLAMATIONS/PRESENTATIONS

1. Epilepsy Awareness Month Proclamation - **Mayor Ross**

A proclamation declaring the month of November Epilepsy Awareness Month was presented to Christina Portice and Luis Martinez.

2. Jeff Green Day Proclamation - **Commissioner Mallozzi**

Commissioner Mallozzi presented Commissioner Green a proclamation for his 14 dedicated years of service to the City.

Commissioner Green said it has been an honor and privilege to serve the City.

3. Red Ribbon Week Proclamation - **Mayor Ross**

A proclamation declaring the week of October 23- 31 Red Ribbon Week was presented to Marines Simon Palacio and Isaac Palacin.

4. Pet Adoption - **Commissioner Mallozzi**

Commissioner Mallozzi advised Penny a 3-year-old dog is available for adoption by contacting the Humane Society of Broward County at www.humanebroward.com or 954-989-3977 Ext 6.

5. Recognition - Thomas (TJ) Cronin - **Parks & Rec**

Cooper City Parks and Recreation employee Thomas Cronin was recognized for his life saving efforts assisting an individual.

PUBLIC SPEAKING

Open Public Meeting/Agenda Concerns

Fernando Nunez, spoke on the 5K Run and Walk for Champions that will be held on November 2, 2024 at 8:00 AM at Nova Southeastern University.

Curtis Nightingale, Cooper City Optimist Softball Commissioner and resident spoke on item 23 and the support for upgrading the softball fields.

Andrea Raymond, 16-year resident spoke on the importance of the softball program and how the fields are important to the participants.

Patricia Trueblood, longtime resident spoke on the importance of the softball program and the fields.

Angelica Palank-Sharlet, Fort Lauderdale resident spoke on Florida House Bill 1547 and spoke on speaking on item 24 during the public hearing for the item.

Hugo Apellaniz, resident spoke on the importance of the softball program for children.

Philip Sharlet, spoke on supporting the girls softball program.

CONSENT AGENDA

Board/Administrative/Public Safety Reports

6. Financial Report
7. Police Chief's Report
8. Fire Chief's Report

Minutes

9. October 8, 2024 Commission Meeting Minutes

Motion to Approve

10. Motion to approve and authorize the expenditure for Cationic Emulsion Polymer from Polydyne, Inc. via the piggyback agreement with the City of Homestead. - **Utilities**
11. Motion to approve and authorize the expenditure for Sodium Hypochlorite from Allied Universal Corp. through the Southeast Florida Governmental Purchasing Cooperative Group contract #497, Sodium Hypochlorite (Co-Op). - **Utilities**
12. Motion to approve and authorize the expenditure for Sulfuric Acid from Sulphuric Acid Trading Company, Inc. through the Southeast Florida Governmental Purchasing Cooperative Group ITB #2018-19/22, Sulfuric Acid 93% for Water Treatment Plant Operations. - **Utilities**

13. The City of Cooper City Utilities Department requires the services of a contract laboratory to perform specific and routine sampling and analysis. The City has utilized these services from Advanced Environmental Laboratories, Inc. (AEL) based in Jacksonville, FL through a piggyback agreement with the City of Jacksonville Beach, Florida. Pricing and services for sampling and analyses remain unchanged from the services performed in the prior fiscal year, and this company has performed satisfactorily for the City to date. - **Utilities**
14. Motion to approve a Change Order to Purchase Order No. 2024-8636 for The Cooper City/Broward Sheriff's Office (BSO) Police Station Heating, Ventilation and Air Conditioning (HVAC) System - **Utilities**

Resolutions

15. **Resolution 24-40 (Utilities)**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE EXECUTION OF WATER AND SEWER DEVELOPER'S AGREEMENT WITH HANSON HOMESTEAD LLC, AT GRIFFIN 106 SUBDIVISION PROJECT FOR 38 WATER AND SEWER ERCs AT A TOTAL COST OF \$141,244.86, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN; AUTHORIZING AND DIRECTING THE APPROPRIATE CITY OFFICIALS TO TAKE ANY AND ALL ACTIONS NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE. - **Utilities**

16. **Resolution 24-41 (Utilities)**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE CITY MANAGER TO EXECUTE A GRANT AGREEMENT WITH THE STATE OF FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION FOR THE CITY'S GRAVITY SEWER REHABILITATION PROJECT, PHASE 1, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN; AUTHORIZING THE CITY MANAGER TO ACCEPT THE GRANT FUNDING AND TAKE ANY AND ALL ACTION NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

MOTION: Commissioner Green moved to approve the consent agenda. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (5-0)

REGULAR AGENDA

17. Discussion on moving Pet Adoptions from Presentations to Commissioner Concerns. - Mayor Ross

Mayor Ross would like to move the announcement for pet adoption to Commissioner Concerns. There have been 42 pets showcased thus far with only eight being adopted none of which were by Cooper City residents. Mayor Ross moved to relocate Pet Adoptions from Presentations to Commissioner Concerns. Commissioner Mallozzi seconded the motion.

Commissioner Mallozzi advised there have been 846 animals adopted from the Humane Society since she started her initiative. The announcement gives a voice to animals that need homes. There have

been four employees who have adopted animals from the Humane Society due to her spotlights. The item needs as much exposure as possible.

Commissioner Shrouder would like to add the item to the website and Channel 78. Commissioner Mallozzi said the animal adoption is also added to the newsletter.

Commissioner Katzman believes there are more productive ways that can be utilized. However, he understands Commissioner Mallozzi is passionate about the item and he will support her.

Commissioner Green said this item is important to Commissioner Mallozzi so he will support it. He would also like to add the item to Channel 78 and the website as well.

Mayor Ross stated he himself has a rescue dog. He is just suggesting to move the item to Commission Concerns to help the flow of the meeting. He also stated the zip codes include other cities.

MOTION: Mayor Ross moved to relocate Pet Adoptions from Presentations to Commissioner Concerns Commissioner Mallozzi seconded the motion which failed by the following roll call vote. (3-2)

NO: Commissioners Mallozzi, Katzman and Green

YES: Commissioner Shrouder and Mayor Ross

18. Commission/Finance

Update on the Employee's Internal Auditor Hotline – Mayor Ross/Finance

CFO Irwin Williams advised since the hotline launched there have been three instances reported. Mayor Ross asked the outcomes of the three instances. HR Director Isis Medina said two issues were resolved and one was unsubstantiated. She also stated there was no data written in about the instances. Mayor Ross asked the cost of the hotline. Commissioner Shrouder stated \$1,600 dollars. Mayor Ross said no issues have been reported. If instances are reported to the police real data can be obtained.

Commissioner Shrouder asked where the phone number is posted. City Manager Rey said to Commissioner Shrouder's point it does not look like any effort was put into advertising the phone number.

Commissioner Shrouder said data proves most fraud is detected through a tip line. The Commission approved a hotline and prior administration refused to support the item.

Mayor Ross said BSO is the best option to report fraud.

Commissioner Katzman suggested that the City Manager properly advertise the hotline to see if any tips are received.

Commissioner Shrouder moved to remove the Fraud Hotline. Mayor Ross seconded the motion.

Commissioner Mallozzi said employees want a venue to report things that may be amiss. Commissioner Mallozzi asked how follow-up information is received if the hotline is anonymous. HR Director Medina

said they unfortunately cannot follow up. Commissioner Mallozzi asked if there are certain questions asked when the tip is received. Director Medina answered the tip line is automated. HR Director Medina did not have any information left for her regarding the hotline. Commissioner Mallozzi said the recording should have prompts to leave as much information as possible. She would like to advertise the phone number to determine if more concerns are received. She would like the item addressed in the City Manager's Report.

Commissioner Shrouder said this hotline is common in other organizations. The phone number needs advertised.

Commissioner Green said it sounds like the line was not properly advertised and he would support the hotline being properly advertised to staff.

Mayor Ross said this hotline can lead employees to report other employees for things that are not true. The State of Florida passed legislature stating code enforcement complaints cannot be anonymous.

Commissioner Green said a better course of action may be to ask for information from the caller.

Commissioner Shrouder stated crime stoppers is an anonymous hotline that is utilized.

Commissioner Mallozzi said HR can determine if someone is trying to target an employee.

Consensus was reached to utilize the hotline for one more year advertising the phone number to staff.

19. Motion to amend Resolution 23-1 Section 1.11(b) Keys to Cooper City. – Commissioner Shrouder

Commissioner Shrouder would like support to amend Resolution 23-1 consistent with the ordinance which states unanimous consent is required.

Commissioner Katzman said while he understands the original intent he believes there are individuals who have gone above and beyond for this community and they should be awarded. He would support strict criteria only.

Commissioner Green does not support the item.

Mayor Ross supports the item with a super majority vote.

MOTION: Commissioner Shrouder moved to amend Resolution 23-1 consistent with the ordinance requiring a super majority vote. Commissioner Katzman seconded the motion which prevailed by the following roll call vote. (3-2)

NO: Commissioner Mallozzi and Green

YES: Commissioners Katzman, Shrouder and Mayor Ross

City Attorney Horowitz will bring back a revised ordinance and resolution.

Commissioner Shrouder wants to change the resolution only.

20. Motion to present Mayor Greg Ross and Commissioner Jeff Green with Keys to Cooper City. – Commissioner Shrouder

Commissioner Shrouder said if the item passes the keys will be presented on Friday along with proclamations for both Mayor Ross and Commissioner Green.

Commissioner Mallozzi believes the keys to the City should not just be given to Mayor Ross and Commissioner Green. She would like a separate ceremony to include Bob Webster, Suellen Fardelmann, Angelica Palank-Sharlet, Scott Kleiman, Debbie Eisenger, John Sims and herself.

Commissioner Shrouder does not accept the friendly amendment as the two individuals need honored Friday. He will support adding additional individuals at another time.

Commissioner Green thanked Commissioner Shrouder and appreciates the gesture but he does not support the item due to the fact that it has not been done historically.

MOTION: Commissioner Shrouder moved present Mayor Greg Ross and Commissioner Jeff Green with Keys to Cooper City. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (3-2)

NO: Commissioner Mallozzi and Green

YES: Commissioners Katzman, Shrouder and Mayor Ross

21. Motion to approve the Cooper City Final Landscape Master Plan and Final Design Guidelines – Chen Moore and Associates, Inc. – Utilities

City Manager Rey said the design guidelines only need approved tonight. Projects will come back on a case by case basis.

Lance Lilly from Chen Moore and Associates was present with Tiana Morgan and Taya McCormick present on Zoom.

Commissioner Shrouder said this item has taken over two years.

Mr. Lily said the final design guidelines include the Commissions feedback along with public engagement results. The monument signs included have stacked stone, vinyl wood, natural stone, stucco and shiplap. The secondary signs will be placed in smaller sites and the wayfinding, parking and directional signs will be bronze. Site furnishing will include bronze aluminum and espresso wood. The lighting options will include wall sconces. The sandstone will be used for crosswalks. Black aluminum will be used in fencing with stacked stone for walls. Public art can be placed on the utility boxes. Florida native plants will be used in landscaping. He also showed how the concepts would work around the City.

Commissioner Shrouder does not agree with the priority chart. City Manager Rey said the chart will not be approved tonight.

Commissioner Mallozzi said she was at the pickleball courts off of 113th and the benches were damaged she assumes due to the heat. She does not want to use plastic. Mr. Lily said bronze will be used. She personally wants to see costs and address the current tree issues. She also does not want to plant any large trees that can cause additional root problems. Mr. Lily said oak trees do not need to be utilized. Ms. McCormick said the canopy trees will be placed in parks only.

Commissioner Katzman thanked Chen Moore and Associates for their work as this study took an inordinate amount of time to complete. He does not approve the prices on the sheet provided.

Commissioner Green thanked Chen Moore and Associates for their work.

Mayor Ross asked the next steps. City Manager Rey said once these guidelines are adopted Chen Moore and Associates is done. The guidelines will be used on upcoming projects. Each project will be approved on a case by case basis.

MOTION: Commissioner Shrouder moved to approve the Cooper City Final Landscape Master Plan and Final Design Guidelines. Commissioner Green seconded the motion which prevailed by a unanimous roll call vote. (3-0) Commissioners Shrouder and Katzman were not present on the dais.

22. Motion to Approve Selection of Design/Builder for SW 49 Street Culvert Replacement Capital Project – Utilities

Commissioner Shrouder asked Utilities Director Tim Welch if this company is his recommendation. Director Welch answered yes based on the proposals submitted.

City Manager Rey said the project is a combination of state funds and ARPA funds so the contract will be presented at the December meeting.

Commissioner Shrouder would like to go with JVA. They were ranked first by the City's engineer. Director Welch said the packages were very close and competitive. He is comfortable with either contractor.

MOTION: Commissioner Shrouder moved to approve Selection of Design/Builder for SW 49 Street Culvert Replacement Capital Project. Commissioner Green seconded the motion which prevailed by a unanimous roll call vote. (5-0)

23. Motion to approve athletic field renovations services via City of Weston's RFP NO. 2019-13 for Parks Maintenance Services, Parks Group A: Regional Park and Heron Park; awarded to Juniper Landscaping of Florida, LLC; as well as the purchase of baseball and softball field materials via Ewing Irrigation supplies Lee County contract B240216WCD purchase of bald field clay products and conditioners for the combined amount of \$155,523.17 for FY25's Suellen H. Fardelmann Cooper City Sports Complex and Bill Lips Sports Complex baseball and softball renovations. - Parks & Recreation

Commissioner Green supports the item wholeheartedly as he sees the volunteers, the parents and the children who dedicate their time and efforts to the sport of softball. He also stated he did not support the pay increase but the elected officials do work hard on behalf of the residents.

Commissioner Katzman said he attended an Optimist meeting a few months back where some players received a trophy for their successful efforts. He stated the volunteers and the coach's hard work is truly what makes Cooper City special. The item is budgeted and he is happy to support the item. He also reminded everyone that the Parks and Recreation Master Plan Workshop will be held tomorrow at the Community Center and ideas from the public is essential. Commissioner Katzman asked if there will be any field closures during the renovations.

City Manager Rey apologized for the late agenda placement of the item. The timing for the work needs to be secured to avoid a delay.

Jonathan Perez, Parks Maintenance Supervisor stated converting Field 4 will not interrupt any recreational activities.

Commissioner Shrouder said moving parks to Parks and Recreation has brought up these necessities. He apologized it has taken so long but he is happy to address the needs of the softball program.

Commissioner Mallozzi would like the clay to be a sand color. She also spoke on the girls' softball players at Cooper City High School receiving scholarships.

Mayor Ross said it is terrific to show the younger generation how to support items important to them. He also thanked the coaches and volunteers.

MOTION: Commissioner Green moved to approve athletic field renovations services via City of Weston's RFP NO. 2019-13 for Parks Maintenance Services, Parks Group A: Regional Park and Heron Park; awarded to Juniper Landscaping of Florida, LLC; as well as the purchase of baseball and softball field materials via Ewing Irrigation supplies Lee County contract B240216WCD purchase of bald field clay products and conditioners for the combined amount of \$155,523.17 for FY25's Suellen H. Fardelmann Cooper City Sports Complex and Bill Lips Sports Complex baseball and softball renovations. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (5-0)

ORDINANCES ON SECOND READING (Public Hearing)

24. Ordinance 24-22 (Commission)

City Attorney Horowitz read " AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA RATIFYING AND CONFIRMING A RETIREMENT HEALTH INSURANCE BENEFIT FOR CERTAIN FORMER MEMBERS OF THE CITY COMMISSION; CONFIRMING A RETIREMENT HEALTH INSURANCE BENEFIT FOR CERTAIN CURRENT COMMISSION MEMBERS; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE" by title.

City Attorney Horowitz said the ordinance in the backup is the same version of the ordinance that was approved on first reading, with the amendments that were directed at that time. On the dais Commissioner Shrouder has offered a substitute ordinance on second reading, which is generally consistent with the first ordinance with some exceptions.

Commissioner Mallozzi said she does not see Philip Sharlet and Mayor Ross included in the ordinance in the backup.

City Attorney Horowitz said the only action taken at the last item was to table the item. There was discussion had on including Mr. Sharlet but the ordinance as tabled only includes Mayor Ross.

Commissioner Shrouder moved to approve Ordinance 24-22 with the following amendments: WHEREAS, on June 29, 1999 the City Commission of the City of Cooper City (the "City") adopted Resolution No. 99-6-3, thereby approving a Manual of Personnel Policies (the "July 1999 Manual") and establishing a set of policies in order for the City to manage its personnel matters; and WHEREAS, Sec. 14.06 of the July 1999 manual provides for "Retirement Health Insurance" for certain department heads and elected officials, and any eligible spouses of elected officials who meet certain enumerated criteria under the policy; and WHEREAS, on August 28, 2002 the City Commission adopted Ordinance No 2002-08-07 (the "Ordinance"), thereby proposing an amendment to Section 3.06 of the City Charter providing that any benefit plans established for the City Commission be adopted by ordinance; and WHEREAS, the Charter amendment referendum proposed by the Ordinance was approved by the City's electorate on November 5, 2002; and WHEREAS, since the adoption of Sec. 3.06 of the City Charter by the electorate in 2002, no ordinance has been adopted ratifying, confirming or conferring any Retirement Health Insurance benefit for former, current or future elected officials; and WHEREAS, despite the requirements of Sec. 3.06 of the City Charter the City has been providing former elected officials the Retirement Health Insurance benefit in violation of the City Charter; and WHEREAS, on April 10, 2012, the City Commission adopted Resolution No. 12-4-1, thereby approving a further revised Manual of Personnel Policies for the City (the "March 2012 Manual"); and WHEREAS, Sec.2.l(B) of the March 2012 Manual states, in part, as follows: "Elected Officials and Department Directors hired or elected prior to January 1, 2012, and who have met the criteria (in accordance with policy 14.06 of the 2010 edition of the Manual of Personnel Policies) shall receive: (1) fully paid health insurance coverage and associated benefits; and (2) the Medicare supplement offered by the City as the City's Code. This provision does not apply to anyone first elected or hired after January 1, 2012" (emphasis added); and WHEREAS, an ordinance would have been legally required to establish such a benefit pursuant to Sec. 3.06 of the City Charter; and WHEREAS, the City Commission finds that the adoption of the March 2012 Manual pursuant to Resolution No. 12-4-1 was in conflict with the City Charter, and the commission now seeks to ratify and confirm the Retirement Health Insurance benefit for certain eligible former elected officials, as well as current and future elected officials, in accordance with Sec. 3.06 of the City Charter, as amended; and WHEREAS, the City Commission finds that publicly ratifying and confirming the Retirement Health Insurance benefit for former, current and future members of the City Commission, by ordinance, is required by the City Charter and is in the best interest of the health, safety, and welfare of its citizens and residents. NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA: Section 1. RECITALS ADOPTED That each of the above-stated recitals is hereby adopted and confirmed. Section 2. The City Commission hereby finds that the City Commission's action to eliminate the Retirement Health Insurance benefit in accordance with Resolution No. 12-4-1, dated April 10, 2012, was in conflict with the City Charter and is hereby void. Section 3. The City commission hereby further finds that any benefits given subsequent to the enactment of Sec. 3.06 of the City Charter, which benefits were not first established by ordinance, are void. Section 4. RATIFICATION & ADOPTION OF BENEFIT PLAN. In accordance with Section 3.06 of the City Charter, the City Commission hereby ratifies, confirms and adopts the following Retirement Health Insurance benefits: RETIREMENT HEALTH INSURANCE: Pursuant to the provisions of 112.0801, Florida Statutes the City will provide eligible elected officials, and any eligible spouses of elected officials upon completion of their terms of office, city health insurance

coverage until age Sixty-five (65) years. When a participant becomes eligible for Medicare the City shall provide basic individual supplementary insurance coverage. Further, eligible elected officials may elect dependent health insurance coverage at his/her own expense. Eligibility: In order to qualify as an eligible participant, the following standards must be met: 1. Elected Officials a. Be elected to three (3) terms as a Cooper City elected official. 2. Elected Official's spouse a. Married to an eligible elected official; and b. was married to the elected official at the time the elected official's benefits vested (became eligible pursuant to Section 1 above). Prohibition on Duplication of Benefits: If an eligible elected official becomes reemployed with the City in any capacity, these Retirement Health insurance benefits shall be paused and tolled during that time, to prevent entitlement to duplicate benefits. Benefit Contribution Cap: Notwithstanding anything to the contrary contained herein, for any elected official whose entitlement to benefits vested after April 10, 2012 the City's total combined financial responsibility (for eligible elected official and spouse) shall not exceed the greater of (i.) \$1,000 per month or (ii.) the City's portion of an employee-only health insurance premium, regardless of the total premium amount for any selected health insurance plan. Section 5. Nothing contained herein shall be deemed to ratify, validate, address or approve any benefits or rights relating to current or former Department Directors. Section 6. All Ordinances or parts of Ordinances, Resolutions or parts of Resolutions in conflict herewith be and the same are hereby repealed to the extent of such conflict. Section 7. If any clause, section, or other part or application of this Ordinance shall be held by any court of competent jurisdiction to be unconstitutional or invalid, such unconstitutional or invalid part or application shall be considered as eliminated and so not affecting the validity of the remaining portions or applications remaining in full force and effect. Section 8. This Ordinance shall become effective immediately upon its passage and adoption. Commissioner Shrouder is his proposed amended ordinance.

Commissioner Katzman seconded the motion.

Commissioner Shrouder said this is what he would consider a compromise. This includes a cap on amounts and prevents double dipping.

Commissioner Katzman supports the caps as health insurance goes up every year. He fully supports not including spouses that were not vested at the time. He asked City Manager Rey to speak on costs.

City Manager Rey spoke on an actuarial report conducted in 2022. The contribution towards the expenses right now is \$331,000 a year to pay for individuals in the program and it is a recognized liability to the City.

Commissioner Katzman said he received input from residents and not one of them believes past commissioners or past commissioners families should be receiving benefits. He believes paying for benefits for life is wrong.

Commissioner Green will not support the amended ordinance put forth by Commissioner Shrouder. He believes the decision made in 1999 was lawful. The policy has been in place since the mid-nineties. City Manager Rey said the liability increases with the number of people vesting. Commissioner Green asked when we began paying the benefits. City Manager Rey does not have that information. Commissioner Green asked City Attorney Horowitz's opinion. City Attorney Horowitz answered the Commission should not be removing benefits to any person who's previously vested in those entitlements. Commissioner

Green supports the City Attorney's opinion and he does not want to subject the City to litigation. He said Mayor Ross said previously we would pay more in attorney's costs than the cost of Mr. Sharlet's benefits. Commissioner Green said he believes the benefit should be continued.

Commissioner Shrouder said this liability was not on the books until 2012. It also stated the City does not have a dedicated trust to pay health insurance benefits. Commissioner Shrouder is willing to file a dec-action to address lawsuits and be good fiduciaries of the City's funds.

Commissioner Mallozzi does not support Commissioner Shrouder's amended ordinance. She stated the numbers for her and Commissioner Green's spouses are somehow the same exact numbers. She supports the ordinance in the backup including Mr. Sharlet.

Mayor Ross said Mr. Sharlet has never lived in Cooper City and was not married during the vested time period. He challenged the Commissioners to give funds to something that was already budgeted for. He supports the cap and preventing the double dipping.

Mayor Ross opened the public hearing.

Philip Sharlet, asked why his insurance is the focus when his costs total only \$70,000.

Angelica Palank-Sharlet, Fort Lauderdale resident said the City has a contract with her and her spouse. The insurance was ratified and exists.

Commissioner Green asked Ms. Sharlet who the City Attorney was during her time. Mrs. Sharlet answered Alan Ruff. Commissioner Green asked if the item was reviewed by the then City Attorney and presented to the Commission. Mrs. Sharlet answered yes. Mrs. Sharlet said at the time the Commission forgone the salary increase and chose lifetime benefits. Commissioner Green asked the City's current options for insurance. City Manager Rey answered employee and employee/family. Commissioner Green asked Mrs. Sharlet if the City added her spouse when she married Mr. Sharlet. Mrs. Sharlet answered yes.

Commissioner Shrouder said if there is a contract that exists he has never seen it. The 1999 manual states this manual does not constitute an employment contract or guarantee. His ordinance is a compromise.

Commissioner Green asked how the City has been paying the benefit with no contract in place. City Attorney Horowitz said the benefit was conferred in a personal manual however, the personnel manuals state that it is not an employment contract, and the benefits may be changed from time to time.

Steven Moses, said it is very self-serving to state that individuals and their spouses deserve benefits. The antiquity of an error is no excuse for the perpetuity of that error.

Tori Brantley said any comments in favor of the benefits are from individuals receiving the benefits. She would like to end the benefits.

Mayor Ross closed the public hearing.

Mayor Ross said he is not afraid of litigation but a smart litigator avoids litigation. He also misspoke and clarified Mr. Sharlet's costs are \$95,000.

CFO Williams advised the spouse numbers for Commissioner Mallozzi and Green are correct.

Commissioner Shrouder said family coverage is being given and that was not included. He does not want to support the lifetime benefits but he has chosen to compromise. He said the only individual with a contract was the City Manager at the time. With the cap this benefit is still a great benefit.

Commissioner Green does not support the amended ordinance proposed. He also stated the past 14 years he has only taken the stipend and not the City's insurance. The City has been paying this benefit for years. He is going by the testimony given by Mrs. Sharlet and the guidance of the City Attorney.

Commissioner Katzman clarified he is not questioning anyone's ethics. He respects Commissioner Green but philosophically does not support lifetime benefits.

Mayor Ross asked what happens if no ordinance is passed at all. City Attorney Horowitz answered the status quo will be maintained however that status quo does not include an ordinance. Mayor Ross said either they come to terms tonight with a compromise or no one gets anything.

Commissioner Mallozzi asked what the City pays for insurance per employee. City Manager Rey said the City pays 80% and the employee pays 20%.

Commissioner Shrouder stated his ordinance is a compromise. This ordinance will solve the Charter issue and he is compromising on his own beliefs.

Commissioner Mallozzi asked that Mr. Sharlet be included.

Mayor Ross seconded the amendment for discussion.

The amendment to add Mr. Sharlet failed.

MOTION: Commissioner Shrouder moved to approve Ordinance 24-22 as amended by Commissioner Shrouder and read into the record. Commissioner Katzman seconded the motion which failed by the following roll call vote. (4-1)

NO: Commissioners Mallozzi, Katzman, Shrouder and Green

YES: Mayor Ross

Commissioner Shrouder asked if his colleagues would support his amendment until a Dec action can be obtained.

City Attorney Horowitz said they would need an adversarial party, and can seek the Court's clarification as to our rights and obligations under the terms of our personnel manuals.

Commissioner Katzman suggested taking out all the information and just stating there's a cap for anyone that receives benefits.

Mayor Ross said they can use the original ordinance and add the cap.

Commissioner Shrouder said the original ordinance does not have the double dipping language. His ordinance saves the City a lot of money.

Commissioner Shrouder made a motion to mandate that the City Manager stop providing any benefits to anyone other than the current employees. Commissioner Katzman seconded the motion.

MOTION: Commissioner Shrouder moved to mandate that the city manager stop providing any benefits to anyone other than the current employees. Commissioner Katzman seconded the motion which prevailed by the following roll call vote. (3-2)

NO: Commissioners Mallozzi, and Green

YES: Commissioners Katzman, Shrouder and Mayor Ross

Commissioner Shrouder asked if anyone would like to reconsider his ordinance as proposed.

Commissioner Shrouder motioned to bring back his proposed ordinance. Mayor Ross seconded the motion.

Commissioner Shrouder suggested as a compromise the City paying the City's portion of what the employee and family would be.

Commissioner Mallozzi said the majority of the former elected officials are on Medicare.

Commissioner Shrouder made an amendment to his ordinance stating the amount will be capped at the City's portion of the employee and family plan.

CFO Williams stated the cap would be \$26,184.

The cap this year will be \$26,184.

MOTION: Commissioner Shrouder moved approve his proposed ordinance removing the language in Section 4 Benefit Contribution Cap: "The City's portion of an employee-only health insurance premium" and replacing it with "the City's portion an employee and family health insurance premium" Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (3-2)

YES: Commissioners Mallozzi, Shrouder and Mayor Ross

NO: Commissioners Katzman and Green

CITY MANAGER REPORT

City Manager Rey advised he left the Commission copies of the performance contracts that will be executed with the Directors. These will be the primary goals for fiscal year 2025 and compensation will be tied to the goals.

CITY ATTORNEY REPORT

No City Attorneys report.

COMMISSIONERS' CONCERNS/REPORTS/ITEMS TO BE PLACED ON NEXT AGENDA

Commissioner Green said it has been an honor and privilege to serve the residents of this community the past 14 years. He will continue to be here to support the City. He thanked City Manager Rey, City Attorney Horowitz, City Clerk Allen, the Department Heads and all staff as it has been an honor to serve alongside them. He thanked his fellow Commissioners and Mayor Ross and he prays they

continue to do what is right for the City moving forward. He also thanked his wife Ruthie and his two children who have been a tremendous support to him the past 14 years. He also thanked Mayor Ross for his dedication to the City.

Commissioner Shrouder thanked Mayor Ross and Commissioner Green for their dedication to the City. He would like to honor all the elected officials who have served in this City.

Commissioner Katzman has enjoyed serving alongside Commissioner Green and Mayor Ross. They all work together to serve the residents and make Cooper City special. He wished everyone celebrating Sukkot a happy holiday. He also encouraged residents to attend the Parks and Recreation Master Plan Workshop being held on October 23, 2024 at 5:30 PM at the Community Center. He also asked for Commission consensus to move the November 12th Commission meeting to November 19th to have the new Commission on the dais.

Consensus was reached to move the November 12th Commission meeting to November 19th, 2024.

Commissioner Mallozzi thanked Commissioner Green for his calmness and being a stable rock on this Commission. She would like to add an item to the agenda to give keys to the City to all elected officials that have served. There is a remembrance walk from the JCC to the Chabad on October 27th. On November 2nd there is a 5K Walk for scholarships in honor of Robert Becker. Trick or Treat Shop to Shop will be held on October 26th at Countryside Shops at 10:30 PM. She also thanked staff for the Boo-per City event.

Mayor Ross said it has been his honor to serve the residents of Cooper City. He thanked Donna Waskiewicz, Annette Niece, Dave Brundage, Candace Coyne, Jim Federici, Bob Sands, Patty Fetner, Jacob Horowitz, Captain De Giovanni, past and prior commissions and all staff. In addition to these individuals what truly makes Cooper City someplace special is the residents. A mayor's work is never done and our future consists of capital improvement projects including touchless bathrooms, EB chargers and our own post office zip code. The Real Time Crime Center is key to the community and should be expanded. The foundation has been built on the shoulders of former Mayor Suellen Fardelmann and various commissions and now rest with a future commission to be determined on November 5th. Consistency with City Manager Rey is key.

Commissioner Shrouder acknowledged Captain De Giovanni's four year anniversary with the City.

ADDITIONAL PUBLIC COMMENTS (3 MINUTES)

ADJOURNMENT

The meeting adjourned at 10:13 PM.

The minutes of the October 22, 2024 meeting were approved during the Regular City Commission Meeting of November 19, 2024.

Tedra Allen, City Clerk

ADA NOTICE

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. Agenda items may be viewed online at www.coopercity.gov or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

DECORUM

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

WEBVTT

1

00:02:43.750 --> 00:02:44.450

Cooper City Hall: No.

2

00:02:45.400 --> 00:02:47.399

Cooper City Hall: no, it was the black snow. Okay.

3

00:02:53.480 --> 00:02:55.340

Cooper City Hall: yeah, it has. It has buttons.

4

00:31:49.730 --> 00:31:50.920

Cooper City Hall: Hugo

5

00:31:50.940 --> 00:31:52.179

Cooper City Hall: at Poland's.

6

00:31:59.280 --> 00:32:00.480

Cooper City Hall: Was that close?

7

00:32:00.610 --> 00:32:01.290

Cooper City Hall: When

8

00:32:03.395 --> 00:32:07.489

Cooper City Hall: my name is Hugo Apayanis. I moved, got it.

9

00:32:08.090 --> 00:32:12.220

Cooper City Hall: I moved here to someplace special in 2021

10

00:32:13.920 --> 00:32:20.750

Cooper City Hall: When we 1st moved here, my wife and my kids. We decided we wanted to do something outdoors. We wanted to spend time in a park.

11

00:32:20.920 --> 00:32:24.969

Cooper City Hall: and ever since my oldest daughter was born I was

12

00:32:25.140 --> 00:32:29.749

Cooper City Hall: kind of force her to be a left-hander. I put her spoon in her left hand. I put her

13

00:32:30.080 --> 00:32:35.809

Cooper City Hall: her sippy cup in her left hand, because I always had this idea in my mind that I wanted her to be a left-handed pitcher.

14

00:32:35.860 --> 00:32:37.990

Cooper City Hall: Well, she's not a pitcher. She plays 1st base

15

00:32:39.740 --> 00:32:46.593

Cooper City Hall: and I remember that that 1st day we were on the field. I was on Coach Tony's team. Yeah. And

16

00:32:47.400 --> 00:32:52.009

Cooper City Hall: my kids didn't even know how to throw a ball. We have a funny story about how

17

00:32:52.170 --> 00:32:56.269

Cooper City Hall: my one daughter threw it to the other daughter in the imprint of the ball literally was on her head.

18

00:32:56.818 --> 00:32:58.569

Cooper City Hall: But from that day

19

00:32:58.630 --> 00:32:59.859

Cooper City Hall: I made a

20

00:33:00.370 --> 00:33:01.669

Cooper City Hall: made a lot of friends.

21

00:33:02.470 --> 00:33:03.680

Cooper City Hall: So did my kids.

22

00:33:04.225 --> 00:33:06.349

Cooper City Hall: I've seen my kids grow.

23

00:33:06.730 --> 00:33:08.569

Cooper City Hall: I've seen them become independent.

24

00:33:09.690 --> 00:33:14.870

Cooper City Hall: I've seen them mature. I've seen. I've seen them exhibit leadership that they would not have otherwise gotten

25

00:33:15.070 --> 00:33:19.119

Cooper City Hall: if they hadn't been on that softball field with the coaches that we see here.

26

00:33:22.010 --> 00:33:28.347

Cooper City Hall: It's a interesting state affairs. When you look at the difference between boys, sports, and girls sports.

27

00:33:28.800 --> 00:33:31.159

Cooper City Hall: we have. We're here fighting

28

00:33:31.300 --> 00:33:32.280

Cooper City Hall: 4,

29

00:33:32.910 --> 00:33:36.289

Cooper City Hall: a piece of land that's next to a very smelly.

30

00:33:37.270 --> 00:33:39.099

Cooper City Hall: I don't even know what it is.

31

00:33:39.160 --> 00:33:43.680

Cooper City Hall: but we want that we want that. That's our place. That's our place.

32

00:33:43.820 --> 00:34:08.970

Cooper City Hall: and you know we've seen the power of women's sports lately in the national media. You know. You've seen somebody like Caitlin Clark. Just take, take the mantle of her sport and and go to extremes with it, you know, and that's something that I think all of us envision for the sport of softball as well is to have that visibility. You know the women, the women's sports just don't get the same thing that the boys sports, do

33

00:34:09.560 --> 00:34:14.878

Cooper City Hall: I got a minute left? Let's see here, what else did I want to cover on my little cheat sheet I made here?

34

00:34:15.290 --> 00:34:24.469

Cooper City Hall: This community, I believe, is a standard bearer for other communities in South Florida, and I think that we need to continue to raise that flag and and be proud here of what we have.

35

00:34:24.956 --> 00:34:32.109

Cooper City Hall: The message that we send here to our girls, to our children has an impact on the future generations.

36

00:34:32.230 --> 00:34:36.709

Cooper City Hall: and I think it's important that we continue to maintain the mantra of

37

00:34:36.719 --> 00:34:42.619

Cooper City Hall: what this or what the city is. It's someplace special, it really is. And look at all the people that came out here.

38

00:34:43.219 --> 00:34:48.120

Cooper City Hall: The sense of community is right here. They're all here right now because they care.

39

00:34:48.239 --> 00:34:59.510

Cooper City Hall: because they have the same experiences that I've had in watching their kids grow, develop, make friends. And and I think that it's important that we continue to foster that. And that starts with

40

00:34:59.540 --> 00:35:00.660

Cooper City Hall: cutting the check.

41

00:35:00.800 --> 00:35:01.599

Cooper City Hall: Thank you.

42

00:35:09.700 --> 00:35:16.619

Cooper City Hall: Thank you, Philip Charlotte, I'll ask you the same that I did of your wife. Do you wish to speak now, or do you want to wait for the agenda item.

43

00:35:17.530 --> 00:35:19.390

Cooper City Hall: and I'll end at the agenda.

44

00:35:26.828 --> 00:35:28.419

Cooper City Hall: I had no idea that

45

00:35:28.470 --> 00:35:31.249

Cooper City Hall: this meeting would have such a

46

00:35:32.170 --> 00:35:35.589

Cooper City Hall: girls softball agenda.

47

00:35:35.630 --> 00:35:40.990

Cooper City Hall: and I actually coached girls. Softball for 8 years.

48

00:35:41.220 --> 00:35:45.190

Cooper City Hall: Saw many of the girls go on to get scholarships to college.

49

00:35:46.432 --> 00:35:49.510

Cooper City Hall: One of the other things I would say is.

50

00:35:49.570 --> 00:35:57.310

Cooper City Hall: perhaps commissioners, you could donate some of your 325% pay raise you just gave yourselves

51

00:35:57.400 --> 00:35:59.090

Cooper City Hall: and help these girls

52

00:35:59.190 --> 00:36:02.229

Cooper City Hall: get the field that they need get the equipment that they need.

53

00:36:03.010 --> 00:36:04.090

Cooper City Hall: What do you think?

54

00:36:07.110 --> 00:36:07.980

Cooper City Hall: No.

55

00:36:08.280 --> 00:36:09.430

Cooper City Hall: no takers.

56

00:36:09.820 --> 00:36:12.909

Cooper City Hall: Okay. What's there? You go, Commissioner Green.

57

00:36:13.350 --> 00:36:15.059

Cooper City Hall: What city did you coach in

58

00:36:15.160 --> 00:36:23.119

Cooper City Hall: coach coached in Pinecrest. Have you ever been to Cooper City before a month ago?
Oh, yeah, I have many friends who live in Cooper City. Why do you ask

59

00:36:24.060 --> 00:36:26.099

Cooper City Hall: Freeloader fill! Stop!

60

00:36:26.640 --> 00:36:38.579

Cooper City Hall: We'll use the money from your insurance that you're trying to get to give to the girls.
The girls will get their field. I see the mayor does not have his commissioners in line, and in keeping with
the decorum that he spoke of. I

61

00:36:39.030 --> 00:36:47.340

Cooper City Hall: we'll ask you to refrain from pushing any buttons. You've said what you wanted to say, are you through? I am done. Thank you very much, girls out

62

00:36:56.040 --> 00:36:58.920

Cooper City Hall: Anyone else wishing to speak that hasn't signed up as yet

63

00:36:59.160 --> 00:37:01.150

Cooper City Hall: anyone on virtual.

64

00:37:01.370 --> 00:37:12.119

Cooper City Hall: We'll go ahead and close the public speaking. Move on to the consent. Agenda. Do I have a motion so moved by Commissioner Green, second by Commissioner Shrouder. Call the vote.

65

00:37:13.840 --> 00:37:20.680

Cooper City Hall: Commissioner Malozi. Commissioner Katzman. Yes, Commissioner Schroder. Yes, Commissioner Green. Yes, Mayor Ross. Yes.

66

00:37:21.090 --> 00:37:22.820

Cooper City Hall: moving on to item number 23,

67

00:37:22.900 --> 00:37:25.039

Cooper City Hall: which some of you are familiar with.

68

00:37:31.410 --> 00:37:36.140

Cooper City Hall: Do I have a motion motion to approve? Thank you very much. By Commissioner Green.

69

00:37:41.250 --> 00:37:45.300

Cooper City Hall: I have a second by Commissioner Katz. Further discussion, Commissioner.

70

00:37:45.680 --> 00:37:48.300

Cooper City Hall: What a cat's meant

71

00:37:48.440 --> 00:37:52.620

Cooper City Hall: trying to rush it up. Commissioner Green. Thank you, Mayor.

72

00:37:52.920 --> 00:37:55.749

Cooper City Hall: I don't know if I'm on or not. But thank you, you're off. You're off.

73

00:37:56.790 --> 00:37:58.699

Cooper City Hall: Thank you, Mayor Ross. My apologies.

74

00:37:58.940 --> 00:38:09.260

Cooper City Hall: I am supporting this wholeheartedly. As I look in this room. I see a lot of young people, a lot of young ladies here that have devoted a lot of their time

75

00:38:09.500 --> 00:38:17.910

Cooper City Hall: to the sport. I see a lot of parents, a lot of volunteers that have devoted their time to this sport to these young ladies in this community.

76

00:38:17.930 --> 00:38:26.789

Cooper City Hall: and and from the bottom of my heart. I appreciate that. And I there's no way that I am not going to support

77

00:38:26.860 --> 00:38:45.250

Cooper City Hall: this tonight. This is the right thing to do. It's the right thing to do for our for our families, for our children, for the generations that are going to come behind these young ladies we have to make sure that we continue to allow this place to be someplace special. And the special in this place

78

00:38:45.250 --> 00:39:00.530

Cooper City Hall: is all of these young people here tonight. They could have been doing other things tonight. I'm sure that many of them have homework tonight. They have school projects, but because of the love of the sport, and not only the love of the sport, but the love of their teammates

79

00:39:00.530 --> 00:39:18.020

Cooper City Hall: and their coaches, and their volunteers and their parents. They are here tonight, and as a commission. I hope that we are going to support this item tonight. I will wholeheartedly support it. And just for the record, I did not support a pay increase for the Commission.

80

00:39:18.470 --> 00:39:21.020

Cooper City Hall: I believe that every dollar should

81

00:39:24.190 --> 00:39:27.800

Cooper City Hall: I believe that the money should go back into.

82

00:39:27.850 --> 00:39:32.320

Cooper City Hall: Now let me let me preface that by saying, do I believe that everybody up here

83

00:39:32.630 --> 00:39:35.770

Cooper City Hall: doesn't deserve a salary, a pay increase

84

00:39:35.850 --> 00:40:03.409

Cooper City Hall: I would be. I would be lying to you if I didn't tell you that the people up here did not deserve a pay increase because they do, because I have been up here for 14 years, and I've seen the work that has been put forth and put put in place on your behalf by members of this Commission and former members of this Commission. That's not what it's here. That's what would it? That's not what it's about tonight. What it's about tonight is that I know that we have the money in the budget to support our young people, and that's what I'm going to do. Thank you, Mayor Ross.

85

00:40:10.460 --> 00:40:12.120

Cooper City Hall: Mention her cats, men.

86

00:40:12.230 --> 00:40:13.483

Cooper City Hall: Thank you.

87

00:40:14.380 --> 00:40:24.709

Cooper City Hall: 1st of all, I was at an optimist meeting a couple months ago, and I and I remember some of the players and coaches in this region of the room were there accepting a trophy

88

00:40:24.970 --> 00:40:47.710

Cooper City Hall: from one of their championships, and it was really remarkable to see that and congratulations again, and congrats to all the success Mr. Nightingale and all the optimist coaches and commissioners, and everything else. Your hard work is what makes Cooper City someplace special. I truly appreciate it.

89

00:40:48.080 --> 00:40:49.700

Cooper City Hall: The

90

00:40:49.980 --> 00:40:55.640

Cooper City Hall: this is budgeted. So I have no concerns about supporting it. I'm happy to support it.

91

00:40:55.940 --> 00:41:20.020

Cooper City Hall: you know. So you have my vote. I did have a couple of comments and questions just to Number one. I want to make sure, since we're on the parks and recreation topic, that everyone in this room is aware. Tomorrow in the community center at 5 30, which is right across the parking lot. We will be having a parks and Rec master Plan discussion where we will also welcome you and your input and your friends who might play other sports

92

00:41:20.480 --> 00:41:23.689

Cooper City Hall: because this is going to help us shape the next

93

00:41:23.780 --> 00:41:29.990

Cooper City Hall: 5, 1020 years of parks and Rec and Cooper City, which I think is the absolute, most important thing

94

00:41:30.140 --> 00:41:31.580

Cooper City Hall: that we do.

95

00:41:32.140 --> 00:41:47.499

Cooper City Hall: And then, logistically, I just had a question for the manager like, How are we going to do this? Because this was added to our agenda relatively late? So I usually ask all these questions behind the scenes to the manager. But I didn't get a chance. Is this.

96

00:41:47.580 --> 00:41:57.059

Cooper City Hall: is there going to be any closure of of the fields? Are they going to be able to play regular season. Yeah, I'm going to get Jonathan to come and explain how we're doing that. And yeah, I,

97

00:41:57.300 --> 00:42:06.150

Cooper City Hall: we apologize for the fact that this is this is late. What happened is, as they were having conversations with the vendor, the timing as to when they can do the work

98

00:42:07.080 --> 00:42:07.960

Cooper City Hall: was

99

00:42:08.870 --> 00:42:16.479

Cooper City Hall: really in the next next couple of weeks, so they can really need get commitment and get it started. Otherwise we would have lost the opportunity to get

100

00:42:16.880 --> 00:42:19.749

Cooper City Hall: professional quality of the work that needs to be done.

101

00:42:20.010 --> 00:42:21.809

Cooper City Hall: And so that's the reason why we just

102

00:42:21.850 --> 00:42:29.428

Cooper City Hall: when we saw that we needed to, you know, rush it in. And that's why it's not in the regular agenda, but, Jonathan, if you can address the closeout

103

00:42:29.800 --> 00:42:32.139

Cooper City Hall: closer all the fields, and how you're going to

104

00:42:32.250 --> 00:42:34.869

Cooper City Hall: moving things around while we we do this.

105

00:42:42.080 --> 00:42:55.471

Cooper City Hall: Good evening, Mayor, Mission City Manager. Thank you guys so much. 1st of all, for accepting this late item and admission. And again, our apologies on the parks and recreation staff's behalf.

106

00:42:56.200 --> 00:42:59.520

Cooper City Hall: as far as closures go, Commissioner Katzman, to answer your question.

107

00:42:59.790 --> 00:43:01.840

Cooper City Hall: actually feel for

108

00:43:01.850 --> 00:43:20.240

Cooper City Hall: does not affect any of the ongoing recreational activities that are going on at Bill lips at the moment. So being able to convert Field 4 does not interrupt any any sports activity, I do believe softball season is coming to an end here as far as the fall goes, so that

109

00:43:20.250 --> 00:43:41.490

Cooper City Hall: won't affect it much. And when does the next season start, so the next season does not start, and I mean Curtis is right behind me, and he probably would be better suited to answer that. But I do believe it doesn't start until the end of January. We actually will have an opening day kickoff back to the season to unveil the renovation on January 25.th So

110

00:43:41.870 --> 00:43:55.930

Cooper City Hall: I would say shortly after that. So yeah. So it'll be open by then, based on the schedule that you're okay. So I want to make sure there's no stoppage in play, and please invite us to the opening day. I'm sure we'd love to be there. Thank you.

111

00:44:01.460 --> 00:44:02.439

Cooper City Hall: etc.

112

00:44:02.690 --> 00:44:20.999

Cooper City Hall: Yeah. So, you know, it's interesting to see this is really like a small thing, 180,000. It's kind of common sense thing. But to see everyone come out is kind of shows you how we've gotten it wrong. And and I really believe what's happened is we over the years we really should have had our parks under parks and Rec.

113

00:44:21.050 --> 00:44:25.809

Cooper City Hall: And what's essentially happened is we've we've kind of changed it up.

114

00:44:25.940 --> 00:44:53.370

Cooper City Hall: and that's brought light to what's going on now, and you know for years the girls softball has been shafted for lack of a better word, you know. Soccer. Rec. Soccer has used the outfields and kind of pushed you guys out. And I think that we just have to be more aware of the equity in the sports. And this has been going on for years, I mean, I don't see Eddie Wong in the crowd, because I think his daughter's now in high school.

115

00:44:53.370 --> 00:45:06.423

Cooper City Hall: but I've gotten calls about that, and and we've tried to do things like fix the drainage out there, which I don't think it actually worked. I think it still floods. I don't know that we did it right. But

116

00:45:07.080 --> 00:45:12.440

Cooper City Hall: this is like really a no brainer. And so I guess the biggest thing is from a commission standpoint.

117

00:45:12.470 --> 00:45:20.360

Cooper City Hall: we have to recognize that something so small has brought out such a large crowd, large crowd, because we have been kind of getting it wrong.

118

00:45:20.370 --> 00:45:22.260

Cooper City Hall: And this is.

119

00:45:22.470 --> 00:45:24.700

Cooper City Hall: we've obviously had a group of

120

00:45:24.780 --> 00:45:28.510

Cooper City Hall: you know, kids that have been wanting to play

121

00:45:29.100 --> 00:45:37.149

Cooper City Hall: needing the the field space, and there hasn't been equity. And so you know I'm sorry it's taking this long

122

00:45:37.330 --> 00:45:54.240

Cooper City Hall: promise you it's going to continue in this direction while I've never played softball. My older sister did I see Miss guidry in the in the audience. Her daughter played with my sister when I was a kid, you know, so I spent a lot of times running around Bill. Lips like you said. It's probably the same.

123

00:45:54.250 --> 00:46:03.130

Cooper City Hall: you know, Fields, you know, mounts, and I hope, whatever you do, it's going to be able to accommodate all the way through, because I know the older girls have a different

124

00:46:03.560 --> 00:46:15.839

Cooper City Hall: distance for their pitching, and then they had some issues with that. So I want to, you know one. Thank the Parks and Rec. Staff for taking this initiative on getting it done. And thank you to you guys for being so patient.

125

00:46:17.070 --> 00:46:18.060

Cooper City Hall: Thank you.

126

00:46:23.290 --> 00:46:24.756

Cooper City Hall: Commissioner Malozi.

127

00:46:25.810 --> 00:46:32.379

Cooper City Hall: a few things. So one as the the main person in my household that does laundry.

128

00:46:33.050 --> 00:46:38.039

Cooper City Hall: Yeah, everybody's laughing. The clay does not have to be red.

129

00:46:39.460 --> 00:46:43.709

Cooper City Hall: You're laughing, but it does not. So I actually looked this up, and

130

00:46:48.650 --> 00:47:08.850

Cooper City Hall: I have no problem with that. But the clay does not have to be red. The only reason they choose red is because they want it to reflect a difference between the striping and the ball, so just stripe it a different color and use. You don't have to use a white ball, so have nice, clear, nice sand color. And then

131

00:47:08.850 --> 00:47:30.000

Cooper City Hall: the car, all the carpets in the cars. All the washing machines will be so much nicer, and every household in Cooper City that has a softball family will love you that much more. And I say this, knowing so many softball families. Number one ladies. I also want you to know that

132

00:47:30.200 --> 00:47:34.480

Cooper City Hall: I know a lot of girls that played High School softball

133

00:47:35.140 --> 00:47:36.730

Cooper City Hall: last year.

134

00:47:36.960 --> 00:47:55.610

Cooper City Hall: every single girl except for one, and that's because she did not want to play in college. She just wanted to study don't know why, but for some crazy reason she did. But every single girl on the Cooper City High School softball team that was a senior last year got a scholarship to play softball.

135

00:47:59.460 --> 00:48:00.640

Cooper City Hall: Stay dead.

136

00:48:01.830 --> 00:48:09.010

Cooper City Hall: So that means, don't stop. Let nothing stand in your way, and don't let anyone tell you you can't do it because girls rule.

137

00:48:13.150 --> 00:48:16.730

Cooper City Hall: and if you haven't figured it out, I wholeheartedly support you.

138

00:48:17.680 --> 00:48:18.560

Cooper City Hall: Thank you.

139

00:48:22.880 --> 00:48:25.869

Cooper City Hall: Hugo Patricia Andrea.

140

00:48:26.000 --> 00:48:27.490

Cooper City Hall: or I should tell you, Vita

141

00:48:28.140 --> 00:48:29.270

Cooper City Hall: Curtis.

142

00:48:29.730 --> 00:48:31.070

Cooper City Hall: you spoke wonderfully

143

00:48:31.540 --> 00:48:34.029

Cooper City Hall: you really did. You can have a seat. Appreciate it.

144

00:48:34.170 --> 00:48:38.860

Cooper City Hall: You spoke wonderfully. And you you actually had me

145

00:48:38.970 --> 00:48:43.430

Cooper City Hall: early on because we don't get these many people in here.

146

00:48:43.520 --> 00:48:48.770

Cooper City Hall: and when you show the younger generation how it's done.

147

00:48:48.810 --> 00:48:55.480

Cooper City Hall: it's a learning experience for them. I think it's terrific, particularly they'll remember it when they're on the winning side.

148

00:48:56.360 --> 00:49:03.349

Cooper City Hall: So I think you have heard from everyone. I can't thank you enough for the work that you've put in.

149

00:49:03.460 --> 00:49:15.629

Cooper City Hall: not only as coaches, parents, but the kids as well, because they're doing something that they enjoy when they can be out doing other things that may not be beneficial to Cooper City or themselves

150

00:49:15.730 --> 00:49:16.810

Cooper City Hall: or others.

151

00:49:16.990 --> 00:49:20.520

Cooper City Hall: So I appreciate what you've all done.

152

00:49:20.920 --> 00:49:22.550

Cooper City Hall: and this is not open.

153

00:49:22.790 --> 00:49:25.600

Cooper City Hall: Okay, then I'll go ahead and call the boat

154

00:49:27.630 --> 00:49:35.019

Cooper City Hall: Commissioner Malozi. Yes, Commissioner Katzman. Yes, Commissioner Schroder. Yes, Commissioner Green. Yes, Mayor Ross. Yes, unanimous.

155

00:49:46.030 --> 00:49:58.819

Cooper City Hall: I thank you very much, and this is why I'm glad that we had this moved up so that you don't have to wait through the rest of the agenda. I'll give you an opportunity if you want. Now go, be free.

156

00:50:00.310 --> 00:50:01.310

Cooper City Hall: Thank you.

157

00:50:09.570 --> 00:50:12.490

Cooper City Hall: Could have been perfect. Thanks, too.

158

00:50:12.590 --> 00:50:13.570

Cooper City Hall: Others.

159

00:50:14.270 --> 00:50:16.670

Cooper City Hall: Yes, I just

160

00:50:19.790 --> 00:50:21.339

Cooper City Hall: no. Let's pick a 5.

161

00:50:26.570 --> 00:50:40.949

Cooper City Hall: Yeah. Oh, yeah. Oh, you're welcome. You're welcome. You're welcome. We're going to make. We're going to make that your field, not those soccer guys you're welcome enjoy. I like that Jersey. I like the Seminoles

162

00:50:41.790 --> 00:50:45.120

Cooper City Hall: muscles, Espinosa. I see you

163

00:50:46.110 --> 00:50:47.200

Cooper City Hall: outward.

164

00:50:48.530 --> 00:51:05.960

Cooper City Hall: Oh, thank you. And the right thing. Thank you. We did not do it for you. Yeah, look at that. Thank you. Guys. What a good decision. We made

165

00:51:21.670 --> 00:51:29.239

Cooper City Hall: single girl on the High school team got a full ride, and they all play softball. That's awesome.

166

00:51:29.760 --> 00:51:34.580

Cooper City Hall: you know. I mean the seniors, you know. I bought them. I bought them some orange clay

167

00:51:34.800 --> 00:51:35.890

Cooper City Hall: this year

168

00:51:36.030 --> 00:51:52.549

Cooper City Hall: what I had to get him buying some orange play with my commission. That's brutal, that orange play washing that that is miserable. So that's really why they just diet. Yeah, so well, it's not died. It's special play, but it doesn't need to be. I looked it up.

169

00:51:52.660 --> 00:51:57.500

Cooper City Hall: and they have white clay depending on the fields, and where you play

170

00:51:58.160 --> 00:52:03.390

Cooper City Hall: it can be several different colors. It can be clear, not clear, but sand color.

171

00:52:03.510 --> 00:52:09.430

Cooper City Hall: like enough softball clay, different colors. Yeah, look at it. There's a whole. There's all different colors.

172

00:52:11.340 --> 00:52:13.869

Cooper City Hall: And then there were none. All right, moving on.

173

00:52:14.530 --> 00:52:18.630

Cooper City Hall: We will move on to Resolution 2440, item number 15.

174

00:52:19.010 --> 00:52:38.059

Cooper City Hall: Excuse me, I thought we did consent. Oh, that what? I'm sorry I keep. I don't know why. Regular item agenda, item number 17. Discussion on moving pet adoptions from presentations to Commissioner concerns. I ask that this be placed on, and let me just get my

175

00:52:38.380 --> 00:52:40.179

Cooper City Hall: items together.

176

00:52:40.840 --> 00:52:42.329

Cooper City Hall: I have noticed

177

00:52:42.980 --> 00:52:47.879

Cooper City Hall: that we spend some time on this issue in the very beginning.

178

00:52:47.920 --> 00:52:50.879

Cooper City Hall: when time is most precious as you saw tonight.

179

00:52:51.010 --> 00:53:00.739

Cooper City Hall: And in fact, tonight we're doing it a little different because of technical difficulties requiring that this go in Commissioner concerns where rightfully belongs.

180

00:53:00.780 --> 00:53:05.009

Cooper City Hall: So everyone's data driven. So he asked for the data.

181

00:53:05.120 --> 00:53:09.469

Cooper City Hall: and we have had 42 pets that were showcased

182

00:53:09.810 --> 00:53:18.129

Cooper City Hall: from when Commissioner Malozi came on board and wanted this item showcased in the very beginning, as opposed to Commissioner concerns.

183

00:53:18.260 --> 00:53:20.580

Cooper City Hall: Then I found out from the

184

00:53:20.660 --> 00:53:29.309

Cooper City Hall: Broward County Humane Society how many animals were adopted, and more particularly how many were not adopted by Cooper City.

185

00:53:29.640 --> 00:53:32.780

Cooper City Hall: Out of 42 8 were adopted.

186

00:53:32.920 --> 00:53:35.410

Cooper City Hall: none by Cooper City residents.

187

00:53:35.960 --> 00:53:39.219

Cooper City Hall: We have one that is still available.

188

00:53:39.820 --> 00:53:42.169

Cooper City Hall: It is not, in my opinion.

189

00:53:42.530 --> 00:53:44.290

Cooper City Hall: worth moving it

190

00:53:44.670 --> 00:54:04.330

Cooper City Hall: to where it is now. In the presentations it rightfully belongs in Commissioner concerns, and so I will pass the gavel. Make a motion to have this removed from the presentation and proclamation aspect of the agenda and move to the Commissioner concerns. Second.

191

00:54:05.130 --> 00:54:11.620

Cooper City Hall: Okay. So the motion to place this on this particular item on

192

00:54:11.640 --> 00:54:20.069

Cooper City Hall: Commissioners concerns have been. The motion was made by Mayor Ross and seconded by Commissioner Malozi, Mayor Ross, do you have anything further?

193

00:54:20.490 --> 00:54:22.990

Cooper City Hall: No, sir. Commissioner Malozi.

194

00:54:23.120 --> 00:54:24.080

Cooper City Hall: Oh, yeah.

195

00:54:25.120 --> 00:54:27.019

Cooper City Hall: So take that.

196

00:54:28.090 --> 00:54:30.090

Cooper City Hall: Take one. Pass it down.

197

00:54:30.360 --> 00:54:48.299

Cooper City Hall: So while you did your data, I went and did some research of my own dog cat. Yep, dog, cat. Other other is anything from rabbits to excuse me. No, yes, it's it's not a confused dog. It's it's rabbits, it's reptiles. It's other

198

00:54:48.520 --> 00:55:02.810

Cooper City Hall: because the Humane Society houses things that are other than dogs and cats, and from our zip codes there have been 846 animals adopted from the Humane Society since I started this.

199

00:55:02.850 --> 00:55:20.710

Cooper City Hall: It is not just because of the animal that we profile, and yes, we profile a pet in need, and to this time we missed. Penny. Penny will get done tonight would have been great if we could have done it with all of these children. It would have given such a

200

00:55:20.780 --> 00:55:21.890

Cooper City Hall: boost

201

00:55:21.910 --> 00:55:23.949

Cooper City Hall: to the Humane Society. But

202

00:55:25.300 --> 00:55:43.119

Cooper City Hall: so it's just. It's the pettiness that I can't see. These are animals that don't have a voice. It takes less than a minute to do the adoption, and it gives pets that are stuck in cages that have been abandoned through nothing that they have done

203

00:55:43.870 --> 00:55:44.760

Cooper City Hall: help

204

00:55:45.370 --> 00:55:46.840

Cooper City Hall: to lessen

205

00:55:47.050 --> 00:55:49.669

Cooper City Hall: the overcrowding and shelters.

206

00:55:49.910 --> 00:55:59.109

Cooper City Hall: and again 846. So I know 4 people in our city, our employees, because

207

00:55:59.140 --> 00:56:04.989

Cooper City Hall: of these Psas public service announcements in case you don't know what that means.

208

00:56:05.220 --> 00:56:24.350

Cooper City Hall: 4 of our employees that have gone and have adopted pets, not the ones that have been showcased, but they've gone and looked at others because it's on their mind. I also know people that have, that I see, that have also gone and adopted other pets at the Humane Society because of this.

209

00:56:24.370 --> 00:56:39.340

Cooper City Hall: And that's what this is about. It's about being bringing awareness to the pet. And people see people come, and they have said to me, they see the pet, and while it may not be the dog or cat of their choosing.

210

00:56:39.410 --> 00:56:43.880

Cooper City Hall: It lets it makes them go on the website and see what else is available.

211

00:56:44.160 --> 00:57:05.320

Cooper City Hall: And look, and we actually have. I will not throw the person under the bus. But we have someone here whose pet 2 people here whose pet died, who, because of this, have gone on and looked for other pets, and one did, and one did not adopt from the Humane Society. So I wholeheartedly think you are 110% wrong.

212

00:57:05.330 --> 00:57:18.419

Cooper City Hall: and for the minute it takes. Yes, it needs to be in the beginning, and it needs as much exposure as possible. And I would have loved to also include children that are homeless. But I can't, because they're underage, and we can't do that.

213

00:57:18.670 --> 00:57:29.619

Cooper City Hall: And I would like I would like to use this position for as much good as possible, and to give voices to people and things that don't have voices. And that's what this is about

214

00:57:30.550 --> 00:57:34.830

Cooper City Hall: anything else, Commissioner Malozi, for now no, Commissioner Schroeder.

215

00:57:35.220 --> 00:57:36.110

Cooper City Hall: Yes.

216

00:57:38.230 --> 00:57:39.590

Cooper City Hall: Analytically.

217

00:57:39.680 --> 00:57:50.289

Cooper City Hall: these zip codes don't matter, because we don't have our own Zip code, but I think I think that there's a kind of a better way to accomplish what you both want to do.

218

00:57:50.982 --> 00:57:57.420

Cooper City Hall: What if we, instead of putting it on the screen here, we put it on the

219

00:57:57.620 --> 00:57:59.689

Cooper City Hall: TV channel 78,

220

00:57:59.890 --> 00:58:01.420

Cooper City Hall: or on the website.

221

00:58:01.850 --> 00:58:17.299

Cooper City Hall: We put it on the website. We put it on the screen here. It's the mayor's last meeting. What does he care, Commissioner Lozi? I understand, I understand, but I want to make sure that whatever Commissioner Shrouder has to say that he finishes it.

222

00:58:17.310 --> 00:58:25.301

Cooper City Hall: I want to make sure that we continue to move this. I don't. I don't want the back and forth. I just want us to move forward, Commissioner Shrouder. Yes, I was just thinking, maybe

223

00:58:25.700 --> 00:58:37.199

Cooper City Hall: it would be more effective to give them a voice if we put it on here like, it's not on the website. You know it goes on our newsletter. Are you asking me to reply to you? I don't want to get anyone upset. Yeah.

224

00:58:38.470 --> 00:58:49.959

Cooper City Hall: it goes. Michael Cobello sends out a newsletter, and it's on the newsletter and can like. Can we add it to? Can we take it from the agenda and put it on the TV, the channel, the

225

00:58:50.110 --> 00:58:55.440

Cooper City Hall: Channel 78. So, Commissioner Schroeder, is that your recommendation? Because if it is.

226

00:58:55.620 --> 00:59:01.279

Cooper City Hall: I'd like to hear what Commissioner Katzman has to say so that we can continue to move on. Thank you, Commissioner Katzman.

227

00:59:01.420 --> 00:59:03.630

Cooper City Hall: Thank you, Mike.

228

00:59:03.920 --> 00:59:04.670

Cooper City Hall: You might

229

00:59:04.820 --> 00:59:08.259

Cooper City Hall: thank you, Commissioner Green. I mean, I don't.

230

00:59:10.300 --> 00:59:11.919

Cooper City Hall: This is your quote.

231

00:59:12.430 --> 00:59:16.261

Cooper City Hall: quote, unquote pet project. So I'm not gonna sit here and

232

00:59:17.180 --> 00:59:19.250

Cooper City Hall: bash it. You know I'm I

233

00:59:19.550 --> 00:59:29.679

Cooper City Hall: I think there, there are probably more productive ways to get the news out, such as the TV channel, Facebook social media.

234

00:59:30.210 --> 00:59:33.959

Cooper City Hall: you know, putting it on 78, like Commissioner Schrouter said,

235

00:59:34.320 --> 00:59:50.959

Cooper City Hall: I would also say, like this, data is data. But the only way to know for sure is to compare it to years prior, and then, to say, were cats and dogs adopted more or less in these years. I mean, there's a lot of data you can throw data at it. But bottom line. I'm not.

236

00:59:52.130 --> 00:59:53.939

Cooper City Hall: You're passionate about it.

237

00:59:53.960 --> 00:59:59.399

Cooper City Hall: I'm not gonna take it away from you from my end. So you know, I'll vote. No on this.

238

00:59:59.910 --> 01:00:27.519

Cooper City Hall: Thank you, Commissioner Katzman, and I'm going to as a chair for this particular item. I don't have a problem, I think. When we had when Commissioner Malozi and Commissioner Katzman came up on the dais. Commissioner Malozi had had this on. Here. It has been on the. It has been as one of the items that is near and dear to Commissioner Malozi. It only takes a minute or 2 to announce that it has brought. It is bringing more awareness

239

01:00:27.520 --> 01:00:49.750

Cooper City Hall: for pet adoptions. I like Commissioner Shrouder's idea also, I don't know. I don't know why we can't do both. Why, Commissioner Malozi can't use the time at the beginning of the meeting where it is appropriate to do at the beginning of the meeting, because, generally speaking, you're going to have you run the risk of having more people here at the commission meetings.

240

01:00:49.750 --> 01:01:06.420

Cooper City Hall: and so I don't have a problem with that. But I don't have a problem with making sure that it's that we're utilizing all of our platforms to make this announcement to include the TV Channel 78, our website. I don't.

241

01:01:06.540 --> 01:01:24.380

Cooper City Hall: I hope that we're willing to do all that we can to get the word out. And so that's all I'm going to say on this matter. Is there anything else, Mayor Ross? Yes, just so you know I do have a rescue dog, not through the Humane Society, and I am not

242

01:01:24.780 --> 01:01:30.900

Cooper City Hall: at all suggesting this. Come off the agenda. What I am suggesting is running the meeting.

243

01:01:31.020 --> 01:01:32.970

Cooper City Hall: It's difficult going from.

244

01:01:33.380 --> 01:01:40.829

Cooper City Hall: and we've been here where we've recognized a person who's passed on, and then say, adopt me, it doesn't flow.

245

01:01:40.950 --> 01:01:51.220

Cooper City Hall: and what I'm saying is, put it towards, and what it should be. It is your passion that is a Commissioner concern. Put it there. It's very simple.

246

01:01:51.220 --> 01:02:12.380

Cooper City Hall: staff. I'm not sure that Staff did these numbers, but Commissioner Schroider is right. These numbers may have Cooper City in there, but they are not Cooper City Zip Code, because Cooper City does not have a Zip code of its own as yet. So I'm sorry I thought I was Commissioner.

247

01:02:12.790 --> 01:02:21.470

Cooper City Hall: So with all those different Zip codes. They include Davie Fort Lauderdale, Southwest ranches. They include Hollywood.

248

01:02:21.770 --> 01:02:26.559

Cooper City Hall: What I'm saying is terrific for them. We can help

249

01:02:27.210 --> 01:02:39.779

Cooper City Hall: appropriately, we like to stay in our lane. This is not in our lane. It's not governance of the city. It's trying to do a feel good project that is done on Commissioner concerns

250

01:02:39.950 --> 01:02:44.230

Cooper City Hall: period. Thank you. Thank you, Mayor Ross. Anything further, Commissioner Malozi

251

01:02:44.340 --> 01:02:48.720

Cooper City Hall: think it should stay where it is. Okay, Commissioner, shrouder. Yeah.

252

01:02:49.670 --> 01:02:52.059

Cooper City Hall: No, Commissioner Katzman. No.

253

01:02:53.550 --> 01:03:06.570

Cooper City Hall: so the motion to move this to Commissioner concerns was a motion made by Commissioner. I'm sorry, Mayor Ross, second by Commissioner Malozi. Madam Clerk, please call the vote

254

01:03:07.390 --> 01:03:15.000

Cooper City Hall: Commissioner Malozi. No Commissioner Katzman, no Commissioner Schroder. Yes, Commissioner Green, no, Mayor Ross. Yes.

255

01:03:18.390 --> 01:03:28.650

Cooper City Hall: and I will pass the thank you very much. Back to Mayor Ross, moving on to Item number 18 Commission finance. We have an update on the employees, internal audit hotline.

256

01:03:30.250 --> 01:03:31.110

Cooper City Hall: Irwin

257

01:03:34.530 --> 01:03:40.119

Cooper City Hall: Mayor. You asked us to go back and take a look as to how many instances were reported on the hotline.

258

01:03:40.310 --> 01:03:48.490

Cooper City Hall: and the only person that can log in is the Hr. Director. It's just has logged in and taken a look, and there were since 19,

259

01:03:48.760 --> 01:03:56.350

Cooper City Hall: 2,023. Since 2,023 there have only been 3 instances that have been reported.

260

01:03:56.690 --> 01:03:59.649

Cooper City Hall: and of those reported, what were the outcomes.

261

01:04:06.690 --> 01:04:07.780

Cooper City Hall: I don't hear. You

262

01:04:09.120 --> 01:04:12.462

Cooper City Hall: 2 were resolved, and one was

263

01:04:13.330 --> 01:04:14.380

Cooper City Hall: dismissed.

264

01:04:14.700 --> 01:04:19.389

Cooper City Hall: I'm sorry you're saying 2 were resolved. Resolved. Yeah, and one was dismissed

265

01:04:19.830 --> 01:04:24.149

Cooper City Hall: out of. Out of the 3 1 was dismissed, and 2 were resolved.

266

01:04:24.230 --> 01:04:32.759

Cooper City Hall: I thought, my understanding is they were unsubstantiated. That is actually what they, the verbiage, used.

267

01:04:33.440 --> 01:04:36.160

Cooper City Hall: They they didn't find any enough information.

268

01:04:36.170 --> 01:04:41.389

Cooper City Hall: but I can't really speak to the details of it, because whoever

269

01:04:41.820 --> 01:04:46.600

Cooper City Hall: put the information in did not put enough information in. They only used

270

01:04:46.860 --> 01:04:48.149

Cooper City Hall: the one word

271

01:04:48.400 --> 01:04:50.529

Cooper City Hall: and nothing else was said.

272

01:04:50.560 --> 01:04:59.929

Cooper City Hall: so it wasn't resolved between the parties. It was unsubstantiated. It didn't go forward. It didn't go forward. They couldn't find any more information on it than what was said on the

273

01:05:00.230 --> 01:05:08.959

Cooper City Hall: message. So so the methodology that's being used, which is a phone call. Am I correct?
A phone number? Yes, the fraud hotline.

274

01:05:08.970 --> 01:05:11.759

Cooper City Hall: Yes, only for the employees. What do we pay for that

275

01:05:12.650 --> 01:05:14.800

Cooper City Hall: that I cannot tell you. I don't know how much it is.

276

01:05:14.940 --> 01:05:15.820

Cooper City Hall: Irwin.

277

01:05:17.060 --> 01:05:21.819

Cooper City Hall: We were just talking. I'm gonna have to look that up. I don't have that number right now, but I think \$1,600 a year

278

01:05:22.300 --> 01:05:25.600

Cooper City Hall: at \$1,600 a year. We can save and put towards the field.

279

01:05:25.640 --> 01:05:36.339

Cooper City Hall: Because what can be done if it's a real problem, and none of these apparently have been real problems at all. How do you know that? Because they're unsubstantiated. They don't put any data on the computer.

280

01:05:36.360 --> 01:05:45.779

Cooper City Hall: And that's why, if you report it to the police, they'll get the right data, they'll get the questions answered, doing it this way. No one's going forward with anything.

281

01:05:45.900 --> 01:05:51.169

Cooper City Hall: What's the number? Look for what the fraud number? I wish I could tell you. Where's the post.

282

01:05:51.610 --> 01:05:53.099

Cooper City Hall: Mr. City manager

283

01:05:53.190 --> 01:06:02.270

Cooper City Hall: in the break room. No, it's not. There's a fraud hotline number in the break room. That's for workers. Comp fraud. Right? It's not this? Yeah.

284

01:06:02.330 --> 01:06:06.870

Cooper City Hall: to Commissioner Showers point. There's really not been a lot of

285

01:06:06.920 --> 01:06:09.492

Cooper City Hall: effort in to get the number out.

286

01:06:09.980 --> 01:06:14.969

Cooper City Hall: so so I mean, it might be a self fulfilling prophecy as to why we don't have

287

01:06:15.050 --> 01:06:31.929

Cooper City Hall: a lot of calls into this. Yeah, I mean, let's let's talk the truth. I know you're not a fan of it, right? But I'm truthful. So we say, you know, data shows that most fraud is detected through a tip. That's what data shows. Okay, we mandate a fraud hotline staff.

288

01:06:31.980 --> 01:06:35.389

Cooper City Hall: I don't wanna say staff administration refuses to do. It

289

01:06:35.420 --> 01:06:42.369

Cooper City Hall: takes us like a year to get them to do it. They sent out one email one time with the number was obviously in September. 2 complaints come in.

290

01:06:43.250 --> 01:06:46.809

Cooper City Hall: Nobody knows how to get into the line right? Because we asked.

291

01:06:47.080 --> 01:06:58.049

Cooper City Hall: no one knows how to get in. They had to. Basically, the staff should note, it's really anonymous. They put nothing in there. And they just basically administration at the time did not want it, and they made it fail.

292

01:06:58.200 --> 01:07:02.460

Cooper City Hall: So there's no so a staff, a new person's hired. You can't even tell you where the number is.

293

01:07:03.020 --> 01:07:07.919

Cooper City Hall: What's the number? You can't go on our website. It's not sent out anywhere. That's a really good way not to.

294

01:07:08.220 --> 01:07:17.819

Cooper City Hall: I mean if you want to get rid of it. Fine. But it's not because it doesn't work. These things do work. We just have refused to do it. There are options, obviously. And it's called Bso.

295

01:07:17.940 --> 01:07:25.099

Cooper City Hall: And and they're the best option because they are professionals at this. Yeah, that you call you. They don't even answer 9 1 1

296

01:07:26.070 --> 01:07:41.650

Cooper City Hall: in Broward County. You say now that they're gonna you're answering fraud online tips. Yes, you know what you you are right. So if we were going to make a complaint about like an economic crime. Something like procurement. Does the broward sheriff's office have an economic crime unit, sir?

297

01:07:44.680 --> 01:07:58.450

Cooper City Hall: Yeah, we don't have no economic crime yet. So I mean, if you want to get rid of it, sure, I think it's a savings that we can. Well, apparently 1,600 a year, 1,600 a year. Yeah.

298

01:07:58.640 --> 01:08:03.110

Cooper City Hall: why don't we? I have to. Can I chime in when you're done? Absolutely

299

01:08:03.632 --> 01:08:07.500

Cooper City Hall: why don't we just ask the manager and the Hr. Director to

300

01:08:07.720 --> 01:08:09.000

Cooper City Hall: properly

301

01:08:09.450 --> 01:08:11.970

Cooper City Hall: promote this number to the staff?

302

01:08:12.140 --> 01:08:21.030

Cooper City Hall: Make sure it's part of the onboarding. Make sure it's posted visibly, and then maybe on the intranet. And then, if there's still 3 calls or no calls.

303

01:08:21.130 --> 01:08:40.079

Cooper City Hall: then we revisit it in a year, I mean for \$1,600 to give. To give ourselves a check on what we're doing as an organization, I think, is reasonable. Well, and that's why I did it because we've had it since. What was it? 20 September 23? rd You just heard that it wasn't used properly. So if I didn't, if I just started working here

304

01:08:40.220 --> 01:08:43.359

Cooper City Hall: the day after that, and they send out one email, how would I know?

305

01:08:43.620 --> 01:09:07.079

Cooper City Hall: And and I can certainly appreciate it again. I'm I'm looking at it. If we place it on a diary for a year, Mr. City Manager, alternatively. This is your last meeting, and and we are a little thin on your accomplishments, so if you want, we can, we could remove the oh, that's that's Friday. Sorry. Yeah.

306

01:09:07.160 --> 01:09:25.679

Cooper City Hall: We could remove the fraud, hotline. It's something good way to have 0 fraud is not. And that's why nothing's happening, because we don't have anything occurring. If we did, the captain would know about it, and he'd know how to take a proper report. After I made a report. He told me he wishes I could see his face laughing at me

307

01:09:27.270 --> 01:09:31.619

Cooper City Hall: it. And again, it's something that I brought up for discussion.

308

01:09:32.060 --> 01:09:41.680

Cooper City Hall: It's what y'all want to do, that's all. If you if you would like, I'll make a motion to get rid of the rat hotline, as you call it. I will second that. Okay, any further discussion.

309

01:09:42.250 --> 01:09:44.680

Cooper City Hall: Commissioner Malozi. No.

310

01:09:45.540 --> 01:09:49.050

Cooper City Hall: I have no problem with this, for several reasons.

311

01:09:49.750 --> 01:09:52.490

Cooper City Hall: believe it or not, I do agree with you, Commissioner. Shrouder

312

01:09:52.649 --> 01:10:09.140

Cooper City Hall: employees and people in general want a venue that they feel it is, is a safe way to report things that they think might be amiss. They don't want to go to the Supervisor because they think the supervisor might be involved in this.

313

01:10:09.340 --> 01:10:19.099

Cooper City Hall: But here's the issue, and I'm going to wholeheartedly agree if there's no no way for them to know how to get in touch with this, how to let someone know?

314

01:10:19.810 --> 01:10:22.970

Cooper City Hall: And if they know. So let's so.

315

01:10:23.660 --> 01:10:33.310

Cooper City Hall: Which one of you, if I have a question about this, who do I direct my question to? Okay, so it's going to go to. Hr, okay, so now, you want us to do this?

316

01:10:33.510 --> 01:10:40.139

Cooper City Hall: Yeah, I think, no, no, I have a question now about it. So I'm going to, because they got here after the fraud line. Nobody. They don't know about it.

317

01:10:40.550 --> 01:10:45.810

Cooper City Hall: They don't know how much it costs, not, oh, this is which is part of the problem. So

318

01:10:46.710 --> 01:10:49.050

Cooper City Hall: let's move forward. So let's pretend.

319

01:10:49.440 --> 01:11:01.859

Cooper City Hall: Okay, let's pretend that I think Commissioner shrouder just because he's here. And it's his item. Not that this is happening, but let's pretend that I think Commissioner shrouder just stole \$10,000,

320

01:11:02.000 --> 01:11:10.349

Cooper City Hall: and I want to report him. So I send an email to you via this fraud hotline. I make a phone call.

321

01:11:10.910 --> 01:11:11.820

Cooper City Hall: Yes.

322

01:11:12.150 --> 01:11:18.420

Cooper City Hall: it's a phone call. It's a phone call. So I call this number and I say, Hello, my name is

323

01:11:19.000 --> 01:11:24.529

Cooper City Hall: Mrs. X. And I think that Commissioner Shrouder just stole \$10,000.

324

01:11:25.750 --> 01:11:31.029

Cooper City Hall: Now, if you need follow-up information, how do you get in touch with me? If it's

325

01:11:31.190 --> 01:11:32.330

Cooper City Hall: anonymous.

326

01:11:32.710 --> 01:11:35.489

Cooper City Hall: Unfortunately, if it's anonymous.

327

01:11:35.500 --> 01:11:36.860

Cooper City Hall: we have no way of

328

01:11:37.050 --> 01:11:39.259

Cooper City Hall: following up, we can

329

01:11:39.470 --> 01:11:44.890

Cooper City Hall: conducting an investigation internally, just to see if there's any

330

01:11:45.080 --> 01:11:56.010

Cooper City Hall: indication that something like that may be happening. But it's difficult to finalize an investigation when you don't know the person who called and what their involvement is.

331

01:11:56.010 --> 01:12:19.619

Cooper City Hall: Okay. So on this hotline, are there prompt questions that are standard to ask, because like and I'll throw this to the chief. If this was a if this, if you were going to the dB. And you were going to ask questions there for a murder investigation or or a crime, because you stole \$10,000, and they were interviewing you because you were a suspect.

332

01:12:19.660 --> 01:12:42.399

Cooper City Hall: and or if they were interviewing him because they thought he stole \$10,000. There's going to be standard questions that they're going to ask. So do you have standard questions already in like a data bank, that if someone does call that, you can ask that way, you know where to direct your investigation that way. If if

333

01:12:42.660 --> 01:12:52.479

Cooper City Hall: person X does not want to call back. You have as much information that you can get in your minute phone call, or whatever to go on.

334

01:12:54.160 --> 01:12:55.500

Cooper City Hall: There is no

335

01:12:55.930 --> 01:13:00.120

Cooper City Hall: specific questions here. When they call the number, they

336

01:13:00.270 --> 01:13:12.170

Cooper City Hall: just tell whatever it is that they want to say they just say it. There's no one there to ask the questions. It's a recording. So if they leave a phone number

337

01:13:12.668 --> 01:13:18.239

Cooper City Hall: or email, we can get in touch with them and find out all the details that we need to know.

338

01:13:18.930 --> 01:13:23.889

Cooper City Hall: but if they don't leave any information on how to get a hold of them, we have

339

01:13:24.200 --> 01:13:28.069

Cooper City Hall: no resources on how to get a hold of the person.

340

01:13:28.830 --> 01:13:32.950

Cooper City Hall: Now, I just learned about this particular hotline last week.

341

01:13:33.240 --> 01:13:35.791

Cooper City Hall: Oh, that's special. So

342

01:13:37.550 --> 01:13:42.629

Cooper City Hall: I didn't have any information on it. It took me a about a day to find out how to get

343

01:13:42.830 --> 01:13:49.109

Cooper City Hall: into the hotline to find out if anybody had called, because there was no information available.

344

01:13:50.490 --> 01:13:58.250

Cooper City Hall: once I did find out, I called it, and there were only 3 recordings. All 3 were anonymous, no phone number, no email.

345

01:13:58.950 --> 01:14:00.530

Cooper City Hall: This is simply

346

01:14:01.030 --> 01:14:03.710

Cooper City Hall: 2 employees. One of them called twice

347

01:14:03.850 --> 01:14:05.670

Cooper City Hall: complaining about

348

01:14:05.740 --> 01:14:07.059

Cooper City Hall: XY, and Z.

349

01:14:07.800 --> 01:14:11.619

Cooper City Hall: Okay. So with that information, then

350

01:14:11.940 --> 01:14:16.310

Cooper City Hall: I think that any recording should have prompts

351

01:14:16.990 --> 01:14:21.840

Cooper City Hall: saying, Please leave as much information as possible. The more information you leave.

352

01:14:22.370 --> 01:14:24.399

Cooper City Hall: the better chance we have of

353

01:14:24.410 --> 01:14:26.460

Cooper City Hall: an initial investigation.

354

01:14:27.659 --> 01:14:35.009

Cooper City Hall: And I'm going to agree with Commissioner Shrouder and Commissioner Katzman that for \$1,600

355

01:14:35.300 --> 01:14:36.650

Cooper City Hall: this should.

356

01:14:36.810 --> 01:14:40.740

Cooper City Hall: we should try this for a year, and every room

357

01:14:41.630 --> 01:15:09.460

Cooper City Hall: where there's employees should have a number. So that way people understand. This is what you can call this is how you can move this forward that way. They got no reason to have something when the woman that's supposed to monitor it has absolutely no idea that this is supposed

to be mine. I mean, that's a joke. You should see my emails over like 2 years. We voted this for them to go live. I'm like Eddie. No, no, so I'm so.

358

01:15:09.460 --> 01:15:21.906

Cooper City Hall: No, this I think you should try it. Let it stay, and then I would like to see an updated report. I don't know who wants to give an updated report, but I'd like to see this included in the

359

01:15:22.600 --> 01:15:24.290

Cooper City Hall: city manager's report

360

01:15:24.510 --> 01:15:27.709

Cooper City Hall: on the and at our meetings, to see

361

01:15:27.750 --> 01:15:31.229

Cooper City Hall: no, not a year from now Monthly to see how we've

362

01:15:31.260 --> 01:15:41.410

Cooper City Hall: moved this forward and how we're implementing change. So that way we can let the employees know that this exists and how we're letting the employees know

363

01:15:42.010 --> 01:15:54.820

Cooper City Hall: in the hotline or on where the number is, leave as much information as possible. And these are things that we're looking for key phrases, words, what have you? So that way? They know if they're just leaving

364

01:15:55.120 --> 01:16:16.971

Cooper City Hall: Ryan shrouder. Took \$10,000. Well, yeah, that's going to do you absolutely no good whatsoever. You need more information than that, so you need to let them know how they can leave the most information as possible. So that way, when you investigate it, you can, whatever. And then there should be a way to follow up. Whether it's

365

01:16:17.740 --> 01:16:36.379

Cooper City Hall: I don't know an anonymous post that people can look at. I don't even know how that works. They have a way. This is all thought out. This is, oh, good. Then there you go. Yeah, a number you can like. This is common in every organization that's exactly like crime stoppers. Right? It's like, I already thought it out. There's a company, does it.

366

01:16:36.540 --> 01:16:38.679

Cooper City Hall: and we just have to provide the number.

367

01:16:39.290 --> 01:16:48.580

Cooper City Hall: But we should let our employees know this is the most anonymous thing ever. We didn't even know it existed. Our staff didn't, even, like, you know, call the company begging for the code to get in there.

368

01:16:48.640 --> 01:16:57.049

Cooper City Hall: So we just have to really have it. It's like one of the hallmark things in accounting to detect fraud. You know, I know that there are a lot of companies that if you

369

01:16:57.140 --> 01:17:11.560

Cooper City Hall: detect fraud they'll give you a percentage of what you save, and that's a a bonus for people. Then then the line might blow up. So let's start with baby steps, and and I'm sorry. Commission Green. Do you have anything?

370

01:17:14.730 --> 01:17:15.936

Cooper City Hall: Yeah, so

371

01:17:17.840 --> 01:17:40.400

Cooper City Hall: it sounds like we haven't properly utilized it. There are things that we probably could do to enhance the hotline, and you know I don't see a reason why we shouldn't support it. I have nothing further to say on this one I'll give you. I'll give you 2 reasons, Commissioner. One is that when you want to make a coworker's life unbearable.

372

01:17:40.490 --> 01:17:43.490

Cooper City Hall: report something anonymously doesn't have to be true.

373

01:17:43.940 --> 01:17:49.770

Cooper City Hall: but they'll be investigated. They may be removed from their position during the pendency of the investigation.

374

01:17:49.990 --> 01:18:00.000

Cooper City Hall: That's making life unbearable. And it's all anonymous. That is exactly why the State of Florida, the legislature came out and said, no more code

375

01:18:00.050 --> 01:18:02.399

Cooper City Hall: complaints will be anonymous.

376

01:18:02.490 --> 01:18:20.829

Cooper City Hall: They all must have someone behind them. It's the same reason where, when a person calls, they don't say who they are, and that initially, is a problem right away. If you don't sign your name to whatever it is you're doing. It means nothing. It's like Facebook. And you put a lie on Facebook.

377

01:18:20.930 --> 01:18:22.309

Cooper City Hall: put your name to it.

378

01:18:22.670 --> 01:18:23.749

Cooper City Hall: But they don't.

379

01:18:23.990 --> 01:18:33.619

Cooper City Hall: So with following what the State legislature has done of. We're not accepting any code violations anonymously. We should do the same. Here.

380

01:18:33.860 --> 01:18:35.030

Cooper City Hall: stand by it.

381

01:18:35.950 --> 01:18:43.229

Cooper City Hall: You have a point I was not aware of that. The state my apologies, Mayor Ross. You have a point there.

382

01:18:43.500 --> 01:18:44.840

Cooper City Hall: so

383

01:18:44.880 --> 01:19:07.029

Cooper City Hall: maybe the better. The better course of action is not to get rid of it, but to to advise, inform individual our staff that if you are going to file a complaint, it is not going to be in an anonymous complaint. You're going to have to put your name to it for it to have any validity to it.

384

01:19:09.300 --> 01:19:12.979

Cooper City Hall: I just believe that there should be a mechanism in place.

385

01:19:13.790 --> 01:19:15.679

Cooper City Hall: There is. It's called Bso.

386

01:19:16.150 --> 01:19:23.660

Cooper City Hall: I agree, and I think that we should also not take prime stopper tips unless they're they put a name to it, too.

387

01:19:24.010 --> 01:19:25.600

Cooper City Hall: Are you okay with that?

388

01:19:25.860 --> 01:19:46.229

Cooper City Hall: That's how Bso determines what to do, because they only pay the ones that are verifiable. They're willing to go out and spend their time we're wasting, and I don't know how much time. And and I'll ask you to do this. How much time have we wasted investigating. They didn't know it. And so that that's good. But we're still wasting the money.

389

01:19:46.230 --> 01:19:56.980

Cooper City Hall: But so we do the crime stopper thing. I'm sorry. Will you. Will you agree that we we are? We'll ask our police department not to look into a non. No, they they run the police. I stay in my lane.

390

01:19:57.020 --> 01:20:03.040

Cooper City Hall: They run the police department. I don't make their policy. If the sheriff says it works, I'll go with it.

391

01:20:03.200 --> 01:20:13.110

Cooper City Hall: So I don't want to do crime stoppers, either. Then, because what if I leave here and call it a murder? Greg Greg murdered somebody, I mean they might come or leave them a duty, but they don't pay unless it leads to an arrest.

392

01:20:13.440 --> 01:20:18.070

Cooper City Hall: They wouldn't arrest me because I didn't do it. And if you made, and I believe if you made that type of

393

01:20:19.015 --> 01:20:42.430

Cooper City Hall: file that complaint, and it was a hoax. You can be held accountable for that. Yes, yes. Now, when you guys just make up laws. No, you crime stoppers, you're not held accountable. If you call maybe 9, 1 1 i'm talking about. If you follow. If you file a false report with Bso. Not the crime stoppers tip, so can we surmise that

394

01:20:42.480 --> 01:20:47.709

Cooper City Hall: the woman in charge of our Hr. Department is an intelligent person.

395

01:20:48.860 --> 01:20:49.850

Cooper City Hall: correct.

396

01:20:50.300 --> 01:20:55.720

Cooper City Hall: and she would know if. Yeah, if there's someone that is

397

01:20:55.780 --> 01:20:57.569

Cooper City Hall: targeting a person

398

01:20:58.170 --> 01:21:22.190

Cooper City Hall: we could, I think, let her use her judgment if she sees 1st of all, no one knows about this. So if we make this known, and then she sees in her experience as an Hr. Person who knows how to look for people that are harassing people, and she sees that there's an employee or employees that are potentially targeting other employees unfairly.

399

01:21:22.340 --> 01:21:49.069

Cooper City Hall: I think she's intelligent enough to say this is not working, and it needs to be changed. And then at that point she can come to us and say, this can no longer be anonymous, because while the intent was pure, it is being used improperly, and it can no longer be enough. And then we change it. Yeah. But I think we have probably have consensus that we want to go another year and test this out. So

400

01:21:49.080 --> 01:22:04.949

Cooper City Hall: do we call the vote. Yeah, there's no vote. I sent the manager. It's consented. Our director and the rest of you guys, the the initial email, the one email we got in August of 23, which has the website. We got a nice website and everything, you know. And so you guys have to advertise it. And

401

01:22:05.270 --> 01:22:13.059

Cooper City Hall: I'm I'm did. You know this hopeful? Think about the anonymous tip we got on the mold in the fire department. If we didn't get that

402

01:22:13.440 --> 01:22:20.450

Cooper City Hall: we wouldn't have taken action like we did. Luckily they dropped off of the packet Commissioner. Had they submitted through here.

403

01:22:20.700 --> 01:22:30.099

Cooper City Hall: we would have just found out about it. Yeah, you're right. We would have just found out about it, it would have been real. I think it's incumbent, then, upon city manager.

404

01:22:30.930 --> 01:22:38.350

Cooper City Hall: Make this worthwhile of \$1,600. I just want to vote to rename it to the Greg. Ross Hotline. No, thank you.

405

01:22:38.430 --> 01:22:59.969

Cooper City Hall: Moving on to item number 18. Excuse me. 19. Do we have a motion to amend resolution 23, one, section 1.1 1 b. Keys to Cooper City Commissioner Charter. Yes, I would like a motion to amend this, to say consistent with the ordinance, which says we don't believe in giving it out unless

406

01:23:00.390 --> 01:23:03.355

Cooper City Hall: unanimous consent. So I I think

407

01:23:04.890 --> 01:23:08.260

Cooper City Hall: I don't know. I want to give out a key to the city to people.

408

01:23:08.520 --> 01:23:11.820

Cooper City Hall: and I think if we have unanimous consent, why not? Second?

409

01:23:12.150 --> 01:23:18.700

Cooper City Hall: I have a second on the motion. Anything further, Commissioner troutner. Not at the moment. Commissioner Katzman.

410

01:23:18.720 --> 01:23:21.659

Cooper City Hall: Yeah. Well, I think the

411

01:23:21.740 --> 01:23:23.760

Cooper City Hall: intent of this was

412

01:23:24.230 --> 01:23:30.810

Cooper City Hall: several several years ago to not give out keys of the city based on, I guess, the lore of

413

01:23:31.360 --> 01:23:36.138

Cooper City Hall: you know, the founder and I. I can respect that. But I also think

414

01:23:36.660 --> 01:23:38.110

Cooper City Hall: Years later

415

01:23:38.340 --> 01:23:39.549

Cooper City Hall: we have

416

01:23:40.220 --> 01:23:45.600

Cooper City Hall: people that have gone above and beyond for this community, and I think it would be

417

01:23:46.360 --> 01:23:49.059

Cooper City Hall: an appropriate way to recognize their service.

418

01:23:49.150 --> 01:23:49.990

Cooper City Hall: So

419

01:23:51.250 --> 01:23:52.680

Cooper City Hall: I

420

01:23:54.770 --> 01:23:56.753

Cooper City Hall: getting funny looks from people.

421

01:23:57.570 --> 01:24:20.069

Cooper City Hall: I think it's totally the right thing to do. I think we should have very strict criteria as commissioners. I don't want this to be like a soccer player visits the City Hall and gets a key to the city, or, like some celebrity, comes by, or someone, you know, picks up their neighbors trash. I think this should be reserved for the highest level of service to Cooper City.

422

01:24:20.210 --> 01:24:25.339

Cooper City Hall: and I'm fully in support of of awarding. I know that's a separate item, but

423

01:24:25.520 --> 01:24:31.484

Cooper City Hall: awarding the key to both Mayor Ross and Commissioner Green. Their services is both

424

01:24:32.620 --> 01:24:46.609

Cooper City Hall: lengthy and impactful in our community, and and I think it's the right way to recognize them. We don't name. I will also say we don't name things for people who have passed on so, or until they passed on other than one person and

425

01:24:48.700 --> 01:24:52.820

Cooper City Hall: There's really no other way to recognize people to to the next level. So

426

01:24:53.040 --> 01:24:56.020

Cooper City Hall: I thank you, Commissioner Green.

427

01:24:58.440 --> 01:25:00.133

Cooper City Hall: Thank you, Mayor Ross.

428

01:25:03.040 --> 01:25:17.565

Cooper City Hall: I know that we've had a longstanding. This ordinance has been in here for quite some time in terms of keys to the city, and and I've been very supportive of the manner in which we this I've supported this ordinance.

429

01:25:20.460 --> 01:25:21.723

Cooper City Hall: you know I don't.

430

01:25:24.150 --> 01:25:31.390

Cooper City Hall: I appreciate the comments that were made, and I know that there's an item that's going to come after this

431

01:25:32.870 --> 01:25:51.500

Cooper City Hall: after this particular one. And I'm I'm going to. I'm going to. I'm not going to support this. I just believe that while I believe that the that there should be an update in the ordinance I'm not going to be one of the folks that support it.

432

01:25:52.050 --> 01:25:54.400

Cooper City Hall: because I don't believe that

433

01:25:55.070 --> 01:26:01.959

Cooper City Hall: I don't. I'm just not going to support it at this moment, that's all I have. Thank you, Mayor Ross. Commissioner Malozi. I have no comment.

434

01:26:04.560 --> 01:26:06.520

Cooper City Hall: I appreciate the

435

01:26:08.170 --> 01:26:09.890

Cooper City Hall: motion to amend.

436

01:26:10.090 --> 01:26:12.760

Cooper City Hall: I think if I can make a

437

01:26:13.770 --> 01:26:15.170

Cooper City Hall: friendly amendment

438

01:26:15.460 --> 01:26:24.390

Cooper City Hall: that it require a super majority. I think I put unanimous. Yeah, I think, Commissioner referenced, unanimous. Oh, unanimous. Okay, I actually think super majority is better.

439

01:26:25.680 --> 01:26:49.019

Cooper City Hall: If that's fine with me, I just was trying to sell it. So nobody was worried. But if 5 agreed, it really meant it, you know. So either way. I'm okay with it. If you look at it like the honorary right, the other option. Honorary residents where you guys are actual residents, you know. I could see, like celebrity, not celebrity, you know people soccer, whatever. But I'm going to make you an honorary resident when you're already a resident.

440

01:26:49.090 --> 01:26:50.730

Cooper City Hall: So what else would we give?

441

01:26:51.060 --> 01:26:53.919

Cooper City Hall: I mean, I never met Morse. I don't know.

442

01:26:54.060 --> 01:26:58.230

Cooper City Hall: I don't know if he was just a you know, shrewd salesperson or what.

443

01:26:58.290 --> 01:27:04.330

Cooper City Hall: But this community is really the community. It is because of the the residents that have been here for all these years.

444

01:27:04.420 --> 01:27:06.840

Cooper City Hall: not necessarily a cheap developer who

445

01:27:06.960 --> 01:27:08.460

Cooper City Hall: slice it up, and

446

01:27:09.467 --> 01:27:15.200

Cooper City Hall: you know, slice and diced it so to say so. You know, I I thought.

447

01:27:15.420 --> 01:27:20.390

Cooper City Hall: I'm okay with what you guys want. Super majority. But I would like it if we could get

448

01:27:20.410 --> 01:27:25.900

Cooper City Hall: convince everyone up here to go with it. So it kind of would. Would you guys be more comfortable if it was a

449

01:27:28.215 --> 01:27:31.419

Cooper City Hall: unanimous consent, Jeff, would that make you more comfortable?

450

01:27:31.590 --> 01:27:46.149

Cooper City Hall: Yeah, if it's unanimous? That was what was in here originally. Yeah, I don't have difficulty with that. I really don't. And then we don't have to worry about criteria. Any single person, if they're, you know, opposed to it. They're, gonna you know.

451

01:27:47.940 --> 01:27:51.029

Cooper City Hall: All right. Very good. Anything further, Commissioner Schreider.

452

01:27:51.340 --> 01:28:00.529

Cooper City Hall: No, I just want to know if I've got these 2 people. Well, I'm going to call them Commissioner Sharper, nothing more, Commissioner Katzman. I only need 3 for this pass. I want all them Commissioner Green.

453

01:28:01.840 --> 01:28:06.469

Cooper City Hall: Anything more. No, Commissioner Malozi. No, I'm good. Call the vote.

454

01:28:07.200 --> 01:28:08.510

Cooper City Hall: Commissioner Malozi?

455

01:28:09.910 --> 01:28:17.020

Cooper City Hall: No Commissioner Katzman. Yes, Commissioner Schroeder. Yes, Commissioner Green, no, Mayor Ross. Yes.

456

01:28:18.020 --> 01:28:31.939

Cooper City Hall: and just for the record, if I may Mayor Commission, this is a resolution that will need to come back, and there also is a companion ordinance which tracks the same language in the resolution which we will also bring back to include the same super majority vote to provide for that opportunity.

457

01:28:31.980 --> 01:28:37.800

Cooper City Hall: I don't know that that's how we discuss it, though. Didn't we read the ordinance and say

458

01:28:37.810 --> 01:28:49.310

Cooper City Hall: it's a preference. The ordinance and the resolution include the identical language that the Commission has determined that it would not be appropriate to issue or present any further keys to Cooper City.

459

01:28:50.810 --> 01:28:53.510

Cooper City Hall: So this is prohibited, though it's it's the same.

460

01:28:53.590 --> 01:29:04.260

Cooper City Hall: it does not prohibit it. It says that the Commission at the time deemed it not to be appropriate to issue any present or future, or further keys to Cooper City. Well, I want to. Okay.

461

01:29:04.850 --> 01:29:16.329

Cooper City Hall: You could do what you want with that. But the the resolution, I believe, goes back as far back as 2012. The ordinance was adopted in 2019. Thank you.

462

01:29:16.880 --> 01:29:19.909

Cooper City Hall: Alright, whatever you want to do, so bring back whatever you want.

463

01:29:20.780 --> 01:29:21.470

Cooper City Hall: But

464

01:29:21.560 --> 01:29:23.449

Cooper City Hall: that's not what I wanted. So

465

01:29:23.620 --> 01:29:25.269

Cooper City Hall: I want to change the resolution

466

01:29:25.790 --> 01:29:27.810

Cooper City Hall: and not the code. Yeah.

467

01:29:27.970 --> 01:29:34.799

Cooper City Hall: we will see if there's a way to accomplish the what you're trying to get to by the resolution alone. Okay? Well, the next motion

468

01:29:35.220 --> 01:29:37.650

Cooper City Hall: and I'll call that one number 20.

469

01:29:37.730 --> 01:30:00.540

Cooper City Hall: Commissioner. You have a motion. Second, that you have a motion to present Mayor Greg Ross and commission Jeff Green with keys to Cooper City. Yeah, you know my my whole timing is off on this. So me and Sabrina were not, you know. I thought I was getting them, but they thought I had to get this approved before they ordered them. So if this passes, you guys don't get anything tonight, but you will on Friday.

470

01:30:00.570 --> 01:30:25.549

Cooper City Hall: So also with the proclamation thing, there's a little confusion on that. So I believe you guys are both getting proclamations, too, on Friday. So you know. I thought you would have had one tonight. Yeah, I'm not the apparently I'm not the party planner. So so wait. Is there? Are there going to be 2 Jeff Green days, or will it just be? I'm not sure, because that would be cool. Hedra confused me

because I said, What about him? She said, we're giving them both one. And then I saw the agenda and only had one. I go. Can I add this guy?

471

01:30:25.550 --> 01:30:41.579

Cooper City Hall: She said. Well, that's Lisa's items, he requested the item she she requested, yeah, so I thought it was code, for, like, she don't want it on there. So I'm like, all right, I don't know what's happening. So you guys are getting your stuff on Friday, and I'm giving you the keys away. Whatever surprise there was, we had to vote on it. So

472

01:30:41.580 --> 01:30:46.170

Cooper City Hall: is what it is, you know there goes sunshine. So sunshine prevents the surprise.

473

01:30:46.230 --> 01:30:52.649

Cooper City Hall: So I don't think Jeff or Greg should vote on this item because I think it's self serving. So

474

01:30:52.800 --> 01:30:59.159

Cooper City Hall: I'd like Lisa to join me. I'll take over the gavel. Since you guys are gonna not vote on the border

475

01:30:59.160 --> 01:31:26.749

Cooper City Hall: point of order, Mayor Ross. That's not how we conduct business. And so I will ask, as a point of order and more of a point of information do we have to abstain. So, in order to abstain the Florida voting conflict, law requires you have a special private gain or loss. There needs to be an economic benefit. If you guys, you said, it's a dead one or just keys of the city. Of course, if there will be an economic benefit, then you need to abstain because I also seconded this for a reason.

476

01:31:28.120 --> 01:31:38.169

Cooper City Hall: I'm gonna thank you for that in your you know, Commissioner Malozi. But should you choose to abstain, there is a form 8 B. That would need to be filed with the city clerk

477

01:31:38.200 --> 01:31:39.730

Cooper City Hall: correct. So

478

01:31:41.700 --> 01:31:43.180

Cooper City Hall: I think that

479

01:31:43.470 --> 01:31:46.759

Cooper City Hall: it should not just be limited to these 2,

480

01:31:47.100 --> 01:31:51.969

Cooper City Hall: while I have nothing against their accomplishments, I think we should have a separate ceremony.

481

01:31:53.470 --> 01:31:56.359

Cooper City Hall: Not on Friday. I don't think it should be rushed.

482

01:31:56.540 --> 01:31:59.559

Cooper City Hall: and I think we need to include Bob Webster.

483

01:31:59.670 --> 01:32:01.219

Cooper City Hall: Sue, Ellen Fraudleman.

484

01:32:01.250 --> 01:32:02.549

Cooper City Hall: Angel Palank

485

01:32:02.700 --> 01:32:04.050

Cooper City Hall: Scott, Kleiman.

486

01:32:04.260 --> 01:32:05.609

Cooper City Hall: Debbie Isinger.

487

01:32:07.290 --> 01:32:30.009

Cooper City Hall: Are you making an amendment to the motion, because that's not on the motion. I'm having a discussion here because I seconded the item. And yes, I is potentially an amendment, because this is what about Jamie Curran? And I'm Jamie Curran, John Sims, and myself, because all of these people have shaped the city. They've all done 12 years

488

01:32:30.420 --> 01:32:38.109

Cooper City Hall: on the City Commission made the city into what it is, and I think that if you're going to

489

01:32:38.380 --> 01:32:43.420

Cooper City Hall: have a criterium and have keys to the city, it should not again not to

490

01:32:43.570 --> 01:33:12.079

Cooper City Hall: take away from what Jeff Green or Greg Ross have done. I think it should be a ceremony involving everyone at once, and then you don't have to worry about rushing it. It can be done properly. Jacob won't have you know. You won't have Jacob sweating because of it. We got a charter thing says you can have benefits, and we still give those out. Do you accept the friendly amendment? No?

491

01:33:12.540 --> 01:33:16.699

Cooper City Hall: Well, you guys will get yours. I'll make sure you get buried with one, too, like Morse.

492

01:33:16.800 --> 01:33:21.799

Cooper City Hall: But the time to celebrate these 2 guys is on Friday, so I think that

493

01:33:21.870 --> 01:33:28.719

Cooper City Hall: it should be. It's more than just 2 people I know, but the other ones aren't retiring on Friday. But

494

01:33:28.740 --> 01:33:30.129

Cooper City Hall: y'all keep coming back.

495

01:33:30.310 --> 01:33:31.123

Cooper City Hall: We gotta.

496

01:33:31.740 --> 01:33:35.179

Cooper City Hall: But you also have people that are not in good health.

497

01:33:35.380 --> 01:33:59.520

Cooper City Hall: that I think if you have the keys done and you have something you can have something between. In the next 2 weeks, 3 weeks, and have everybody at once, and have a very nice ceremony for everyone. Commissioner. The amendment was not accepted. You want to put it on the agenda, put it on the agenda. Go ahead. There's a lot of stuff we should do. Okay. We used to have a room with the pictures of all the people.

498

01:33:59.970 --> 01:34:05.970

Cooper City Hall: Yes, that stuff's gone. There's a lot of stuff we should do right. No, and I think we should do it.

499

01:34:06.010 --> 01:34:11.820

Cooper City Hall: But I wanted these 2 gentlemen. What matters to me this week? And I'm okay next week, doing something different.

500

01:34:12.390 --> 01:34:19.200

Cooper City Hall: like, I don't want to exclude anyone either. But oh, so next week, when I put on everybody that I just named, you'll be fine with it.

501

01:34:19.390 --> 01:34:30.139

Cooper City Hall: Yeah, not next week, the next meeting. Yeah, I don't follow that. And but I think we should all. It's not just that we should also have a thing on the website that shows the former people who served and all these, you know, Jeremy, you're okay. With that

502

01:34:31.050 --> 01:34:34.549

Cooper City Hall: I'm not sure I was gonna say, to get a free vote is

503

01:34:34.810 --> 01:34:36.080

Cooper City Hall: inappropriately.

504

01:34:36.790 --> 01:34:39.580

Cooper City Hall: It is not on at this point.

505

01:34:40.790 --> 01:34:42.760

Cooper City Hall: Commissioner Green.

506

01:34:43.400 --> 01:34:48.909

Cooper City Hall: Thank you, Mayor Ross, and I just wanted to say to Commissioner Schroeder, I do appreciate the kind gesture

507

01:34:49.748 --> 01:34:58.679

Cooper City Hall: for for the keys. I'm not gonna support this. I know that

508

01:34:59.270 --> 01:35:01.180

Cooper City Hall: you know we haven't.

509

01:35:01.270 --> 01:35:23.430

Cooper City Hall: We haven't. We have. We've not supported the former commissioners that, as Commissioner Malozi has stated, that have served this city faithfully, for you know 3 terms, 4 terms when there wasn't terms excluding former Mayors Suel and Fartleman.

510

01:35:24.360 --> 01:35:44.149

Cooper City Hall: when, several years ago, when Commissioner Malozi and Commissioner Curran and Commissioner Sims, when they had served 12 years. I think we had a nice going away for them, but they weren't presented with any keys, and so I don't feel that I can't support it, because I don't believe that it would be appropriate for me to do so

511

01:35:44.150 --> 01:35:57.950

Cooper City Hall: when others that have significantly impacted this community has done a whole lot more than I have. I can't support tonight, but I do appreciate. And I do thank you for the kind gesture for this. Thank you

512

01:35:58.080 --> 01:35:59.647

Cooper City Hall: on everybody at once.

513

01:36:00.110 --> 01:36:01.140

Cooper City Hall: Thank you.

514

01:36:01.720 --> 01:36:02.790

Cooper City Hall: Call the vote

515

01:36:04.030 --> 01:36:12.400

Cooper City Hall: Commissioner Malozi. No, Commissioner Katzman. Yes, Commissioner Shrouder. Yes, Commissioner Green, no. Mayor Ross. Yes, I want everybody

516

01:36:12.590 --> 01:36:23.180

Cooper City Hall: moving on to item number 21. Do I have a motion to approve Cooper City final landscape, master plan and final design guidelines, Jen Moore and associates.

517

01:36:24.200 --> 01:36:29.300

Cooper City Hall: How are you doing? Good? How are you? Good motion for discussion? I guess. Motion for discussion.

518

01:36:30.980 --> 01:36:32.020

Cooper City Hall: One second.

519

01:36:37.550 --> 01:36:48.819

Cooper City Hall: oh, point of order, point of order. This is a so this is a motion to approve, not for discussion, correct motion to approve. Okay, but Commissioner, Commissioner Shroud is a motion for discussion.

520

01:36:50.220 --> 01:36:55.890

Cooper City Hall: Okay? If I can, Mister City Manager, yeah. The

521

01:36:56.030 --> 01:36:59.860

Cooper City Hall: what you're approving tonight are the design guidelines.

522

01:37:00.010 --> 01:37:13.889

Cooper City Hall: In addition to the design guidelines. They basically provided some cost estimates and some specific plans to build and develop certain areas in the city. You're not approving that tonight.

523

01:37:14.460 --> 01:37:31.499

Cooper City Hall: each of those specific projects will come back to the Commission on a 1 case by case basis. Once we have specific construction plans as to what we're going to be doing so. The motion tonight is to approve design guidelines

524

01:37:31.500 --> 01:37:48.890

Cooper City Hall: check. Moore's staff is going to go through their presentation. I'm going to show you what those guidelines look like. Nothing here should be new to you, because we have gone through these different versions of this over the last, you know. I guess it's been going over for over a year.

525

01:37:49.600 --> 01:37:51.719

Cooper City Hall: But that's really the final motion tonight.

526

01:37:53.370 --> 01:37:56.130

Cooper City Hall: Good evening, Mayor Ross and Commissioners

527

01:37:56.300 --> 01:38:05.460

Cooper City Hall: for the record, Lance Lilly, with Chenmore and associates. I'm joined by my colleagues online, Tiana Morgan, as well as Taya Mccormick

528

01:38:06.490 --> 01:38:11.520

Cooper City Hall: as city manager, Ray mentioned. These are for the design, Guidelines for Cooper City.

529

01:38:12.340 --> 01:38:14.160

Cooper City Hall: Can we start the presentation, please?

530

01:38:15.340 --> 01:38:17.570

Cooper City Hall: Yeah, I just wanna let you know, too. This is like.

531

01:38:17.760 --> 01:38:19.640

Cooper City Hall: really, really the longest

532

01:38:20.510 --> 01:38:22.880

Cooper City Hall: thing I've ever seen tickets delivered

533

01:38:23.510 --> 01:38:28.360

Cooper City Hall: to get delivered. This is like when we vote to producing. 2 years ago

534

01:38:29.540 --> 01:38:34.010

Cooper City Hall: I wasn't even on the Commission. It was presented 2 years ago. That's correct.

535

01:38:36.900 --> 01:38:43.090

Cooper City Hall: In front of you. Today you have the final design guidelines, which was, we went through the public engagement process

536

01:38:43.190 --> 01:38:50.669

Cooper City Hall: as well as met with the Commission and had public engagement, which was both physically and online.

537

01:38:50.840 --> 01:38:54.079

Cooper City Hall: which received about more than 350 survey results

538

01:38:55.600 --> 01:38:57.660

Cooper City Hall: in front of you. We have

539

01:38:58.080 --> 01:39:03.690

Cooper City Hall: here, which is the design and materials for various elements that we put together.

540

01:39:04.120 --> 01:39:08.500

Cooper City Hall: One of them is monument signs, which you'll see on the right hand side. It has

541

01:39:08.630 --> 01:39:13.860

Cooper City Hall: stock stone, stacked stone, it has vinyl wood, natural stone.

542

01:39:14.010 --> 01:39:15.940

Cooper City Hall: stucco, and shiplap.

543

01:39:16.180 --> 01:39:22.350

Cooper City Hall: and then also throughout this design, guidelines. You'll notice that we included the Cooper City logo on the various elements.

544

01:39:25.560 --> 01:39:31.030

Cooper City Hall: Here we have the secondary and tertiary signs which essentially would be signs that you put in.

545

01:39:31.110 --> 01:39:38.720

Cooper City Hall: whether it be large Medians, or smaller sites that can accommodate them, or that that cannot accommodate primary signs.

546

01:39:42.640 --> 01:39:49.800

Cooper City Hall: And then we have the wayfinding educational and traffic signs. This uses the bronze type of color for the metal.

547

01:39:50.100 --> 01:39:56.960

Cooper City Hall: and essentially that would be used for stop signs, parking signs or directional signs throughout the city.

548

01:40:00.280 --> 01:40:06.530

Cooper City Hall: And then the next few slides talk about site furnishing, which would include trash, receptacles, benches.

549

01:40:06.620 --> 01:40:13.860

Cooper City Hall: tables, and it uses the material of bronze aluminum as well as espresso wood.

550

01:40:14.770 --> 01:40:23.489

Cooper City Hall: On the right hand side we do have a representation of the Buddy bench which would be used throughout the city, or in a particular site, as designated by the staff.

551

01:40:26.480 --> 01:40:34.339

Cooper City Hall: Here we have a bike rack which would use the traditional design which was voted upon by the community.

552

01:40:38.080 --> 01:40:44.179

Cooper City Hall: And then here we have various lighting options, which is also based on traditional design. It has vehicular

553

01:40:44.724 --> 01:40:50.799

Cooper City Hall: bollard, pedestrian, and also wall sconces, and that can be put dramatically throughout the city

554

01:40:56.000 --> 01:40:57.100

Cooper City Hall: partscape.

555

01:40:57.240 --> 01:41:04.300

Cooper City Hall: We're showing. Here we have sandstone as well as around the sandstone. We'd have a border or a band

556

01:41:04.450 --> 01:41:05.580

Cooper City Hall: which would be

557

01:41:05.850 --> 01:41:17.110

Cooper City Hall: that brown, dark brown type of color, and that can be used for crosswalks. Or even if you decide that you wanted to use that for a particular part of a park, and you can use that as a alternative material.

558

01:41:21.250 --> 01:41:23.620

Cooper City Hall: And then we get into fences and walls

559

01:41:23.700 --> 01:41:27.040

Cooper City Hall: which the fences and walls. We figured that we'd use a

560

01:41:27.080 --> 01:41:34.669

Cooper City Hall: black aluminum, and then for the walls we would have the stacked stone, which is consistent with the monument signs that I mentioned earlier

561

01:41:38.550 --> 01:41:45.349

Cooper City Hall: public art. Throughout the city there are various utility boxes that are not, I guess, screened or wrapped.

562

01:41:45.480 --> 01:41:52.629

Cooper City Hall: We figured that we could put this design here, and that can go throughout the city as well as some of the crosswalks, could be painted or colored.

563

01:41:52.780 --> 01:41:57.949

Cooper City Hall: or you can have some type of structures or sculptures that are on the right hand side decorative sculptures

564

01:41:58.100 --> 01:41:59.250

Cooper City Hall: and bike racks.

565

01:42:02.640 --> 01:42:05.539

Cooper City Hall: The next few slides are various types of landscaping.

566

01:42:05.630 --> 01:42:09.369

Cooper City Hall: The slide on the right hand side is for the canopy trees.

567

01:42:10.030 --> 01:42:11.100

Cooper City Hall: The

568

01:42:11.360 --> 01:42:13.999

Cooper City Hall: right hand side is the smaller trees.

569

01:42:15.820 --> 01:42:23.419

Cooper City Hall: and then you get into large palms, which is on the left hand side, and all of these are based on the Florida native, which was voted upon by the community.

570

01:42:24.270 --> 01:42:26.700

Cooper City Hall: On the right hand side we have shrubs.

571

01:42:29.610 --> 01:42:31.810

Cooper City Hall: we get into some ground covering

572

01:42:32.600 --> 01:42:33.809

Cooper City Hall: and grasses.

573

01:42:38.510 --> 01:42:49.099

Cooper City Hall: and then here we have vines which could be put on essentially, whether it be walls or fences, or things of that nature, as well as different grass, turf materials, such as

574

01:42:49.140 --> 01:42:51.710

Cooper City Hall: St. Augustine and some of those Florida native.

575

01:42:55.200 --> 01:43:00.289

Cooper City Hall: These images, next, few images are just gonna show how these applications can be done. Site, specifically

576

01:43:00.530 --> 01:43:08.389

Cooper City Hall: so on the left hand side we have the sports complex, which, as you see, it, shows the implementation of the new bench, the trash receptacle.

577

01:43:08.540 --> 01:43:15.309

Cooper City Hall: the hardscape, the lighting as well as the landscaping, and the same thing would be for the Pine Island Road.

578

01:43:15.600 --> 01:43:20.900

Cooper City Hall: which is a median essentially, and now be updated with additional trees and shrubbery.

579

01:43:24.300 --> 01:43:29.289

Cooper City Hall: And then, lastly, here, we're just showing essentially how you can add an oak tree on the bottom.

580

01:43:29.500 --> 01:43:34.789

Cooper City Hall: update the signage and then also include more landscaping for this particular site.

581

01:43:37.690 --> 01:43:51.000

Cooper City Hall: So to conclude, as the manager mentioned, the design guidelines were prepared using the input from the City Commission as well as stakeholder meetings, public workshops, and the proposed design guidelines shall be used as follows.

582

01:43:51.110 --> 01:44:04.969

Cooper City Hall: which, as a guide for the city's future public spaces, to establish the consistent design theme throughout the city as well as a tool for consultants or developers within the city, and in conjunction with your city code of ordinances.

583

01:44:05.850 --> 01:44:10.929

Cooper City Hall: any questions. Yeah, so my only thing is this priority

584

01:44:11.060 --> 01:44:15.989

Cooper City Hall: capital improvement priority chart. I don't agree with that. Is that being approved tonight. Okay.

585

01:44:16.750 --> 01:44:18.710

Cooper City Hall: so this is just an example.

586

01:44:18.980 --> 01:44:19.820

Cooper City Hall: Okay?

587

01:44:20.560 --> 01:44:21.790

Cooper City Hall: Questions.

588

01:44:22.410 --> 01:44:23.809

Cooper City Hall: Commissioner Malozi.

589

01:44:24.720 --> 01:44:26.010

Cooper City Hall: several. So

590

01:44:26.740 --> 01:44:30.619

Cooper City Hall: I was at the pickleball courts off of one.

591

01:44:31.640 --> 01:44:32.970

Cooper City Hall: 1 13th

592

01:44:34.130 --> 01:44:34.870

Cooper City Hall: right.

593

01:44:36.450 --> 01:44:37.750

Cooper City Hall: and the benches

594

01:44:37.800 --> 01:44:40.019

Cooper City Hall: were made out of the the

595

01:44:40.330 --> 01:44:45.619

Cooper City Hall: the plastic, the reconstituted, whatever wood benches that are no longer wood there.

596

01:44:46.360 --> 01:44:53.010

Cooper City Hall: The Gunsburger plastic. Is that what it's called? It's the one that sold the benches to the county. No,

597

01:44:53.570 --> 01:44:55.329

Cooper City Hall: Was anyone here from public works.

598

01:44:56.330 --> 01:44:58.050

Cooper City Hall: We don't have public works anymore.

599

01:44:58.150 --> 01:44:59.729

Cooper City Hall: Give Tim well to you.

600

01:44:59.820 --> 01:45:08.709

Cooper City Hall: Tim, what are those benches made out of the that are plastic. But they're not. They're re recycled, whatever recycled plastic. Okay, so

601

01:45:09.170 --> 01:45:12.749

Cooper City Hall: and they were like this, I'm assuming it's because of the heat

602

01:45:12.980 --> 01:45:19.780

Cooper City Hall: could be. So in your photos, that's what it looks like we're using. Is that what we're using? And is that going to happen?

603

01:45:22.850 --> 01:45:39.370

Cooper City Hall: The ones that we had were bronze material. Oh, they were right. Okay? Because for some reason I thought they were plastic. So none of that. Maybe the design of it looks that way. But the actual material of it is is bronze. Okay? Also, I just want to know that

604

01:45:39.530 --> 01:45:42.599

Cooper City Hall: we have so many trees and whatnot that's

605

01:45:42.680 --> 01:45:44.210

Cooper City Hall: that need attention.

606

01:45:44.240 --> 01:45:51.400

Cooper City Hall: The monument signs are beautiful, but those things are going to cost us more than houses are going to cost to build.

607

01:45:52.520 --> 01:45:56.849

Cooper City Hall: I think. Personally, I don't want to see, and I know this is just

608

01:45:57.280 --> 01:46:00.799

Cooper City Hall: for design, and we're not putting money towards it yet. But

609

01:46:02.090 --> 01:46:05.959

Cooper City Hall: we need to work on what we have before we add.

610

01:46:06.460 --> 01:46:07.880

Cooper City Hall: In my opinion.

611

01:46:07.970 --> 01:46:09.470

Cooper City Hall: I don't want to see us.

612

01:46:09.500 --> 01:46:19.962

Cooper City Hall: Commissioner. I couldn't agree more. I mean, I believe that before you buy new things, you got to maintain what you have properly so. And then the other thing was we had

613

01:46:21.760 --> 01:46:26.870

Cooper City Hall: I I dog-eared it in my book, your some of your larger trees that you had.

614

01:46:27.829 --> 01:46:36.359

Cooper City Hall: They seem to be quite substantial, and I know that we have such a problem with the black olives

615

01:46:36.680 --> 01:46:39.630

Cooper City Hall: that are in our swales, and there's

616

01:46:39.650 --> 01:47:03.240

Cooper City Hall: they're just horrific, and they cause such issues. And I want to say you have the oak trees. So I don't know the do. They also cause root problems? And what have you? And if they do, why am I putting good after bad? So the oak was just one of the recommendations that you could use. You don't necessarily have to use oaks. That's why we have other pallets. Essentially. So.

617

01:47:03.520 --> 01:47:12.620

Cooper City Hall: if let's say, Cooper City decides that they want to continue using oaks throughout, then they can. But realistically, we're giving you another alternative that you can use rather than oaks.

618

01:47:12.810 --> 01:47:13.680

Cooper City Hall: So

619

01:47:13.890 --> 01:47:30.999

Cooper City Hall: right. But knowing that we have such issues with, you know, we don't have 40 foot swales, we have. The majority of our swales are very small, and we have an enormous amount of upturned sidewalks.

620

01:47:31.400 --> 01:47:34.520

Cooper City Hall: and some of our roads have

621

01:47:35.410 --> 01:47:40.020

Cooper City Hall: just huge roots that are protruding onto the road

622

01:47:40.040 --> 01:47:43.370

Cooper City Hall: because of such enormous trees.

623

01:47:43.420 --> 01:47:54.090

Cooper City Hall: and we have residents that can't keep sidewalks clean because of droppings from trees. So oaks also, I know, have droppings. So said with love.

624

01:47:54.150 --> 01:48:01.799

Cooper City Hall: Why are you recommending trees that are going to cause issues when we're trying to shy away from that?

625

01:48:01.820 --> 01:48:04.649

Cooper City Hall: And I know it was just a recommendation. But

626

01:48:04.870 --> 01:48:13.870

Cooper City Hall: I know when I met with people, I had said, I want to shy away from anything that is going to continue

627

01:48:14.140 --> 01:48:43.699

Cooper City Hall: causing the problem that we already have like. I know Diana Gidge, who's in the audience, and I mean the sun rises and sets on her knowledge of trees. I cannot tell you how incredible. She is right tree, right place, and she'll tell you. You have a swell that's this big and this, and it's under power lines. And this is the tree you need, because it'll have a root base. That's this, and it's only going to grow. This much. I mean, this woman is a plethora of knowledge, and she's incredible. But

628

01:48:44.380 --> 01:48:52.990

Cooper City Hall: that's what I want for my, my blueprint is this tree is only going to grow this high, and this is where it goes.

629

01:48:53.410 --> 01:48:54.009

Cooper City Hall: Yeah, but I.

630

01:48:54.010 --> 01:48:54.420

Tanya McCormick: Because.

631

01:48:54.420 --> 01:48:57.260

Cooper City Hall: She's really there.

632

01:48:57.700 --> 01:49:03.225

Tanya McCormick: Yeah, this is Tanya Mccormick with Chin Moore and associates. Hello, Commissioner Malozi.

633

01:49:03.740 --> 01:49:22.770

Tanya McCormick: right? I understand what you're saying. This plant palette is not site specific. The plant palette is an overall preferred. Plant palette throughout the entire city. So understood what you're saying. Canopy trees such as that would be long in places like parks. It doesn't belong in a right of way, or a swale understood.

634

01:49:23.870 --> 01:49:24.650

Cooper City Hall: Okay.

635

01:49:24.770 --> 01:49:27.560

Cooper City Hall: all right. Well, then, those were my main concerns. Thank you.

636

01:49:28.590 --> 01:49:29.389

Tanya McCormick: You're welcome.

637

01:49:30.080 --> 01:49:32.859

Cooper City Hall: Anyone else with concerns. Commission catchment.

638

01:49:35.640 --> 01:49:41.350

Cooper City Hall: thank you for orchestrating this feedback. I I will

639

01:49:42.590 --> 01:49:45.620

Cooper City Hall: discuss that. I you know I brought this up multiple times.

640

01:49:46.143 --> 01:49:52.316

Cooper City Hall: I think this took an ordinary amount of time to complete. And we're, you know, I'm disappointed

641

01:49:53.500 --> 01:49:54.560

Cooper City Hall: in that.

642

01:49:54.720 --> 01:49:58.700

Cooper City Hall: But we're here, and I think we we have some nice.

643

01:49:59.070 --> 01:50:04.129

Cooper City Hall: We have a nice product that we can approve as a guideline for our team. Obviously, we're not approving any costs

644

01:50:04.842 --> 01:50:07.820

Cooper City Hall: this evening, and I certainly wouldn't approve the

645

01:50:08.390 --> 01:50:10.160

Cooper City Hall: numbers on that sheet.

646

01:50:10.360 --> 01:50:13.599

Cooper City Hall: But at least we have a guideline. And

647

01:50:14.160 --> 01:50:15.850

Cooper City Hall: thank you. Thank you.

648

01:50:17.070 --> 01:50:18.490

Cooper City Hall: Commissioner Green. Anything.

649

01:50:18.600 --> 01:50:35.349

Cooper City Hall: I appreciate the presentation. Look for I mean I won't be on the dais when this comes to fruition, but I do look forward to seeing what the what it's going to look like once it's all been said and done. Thank you so much, that's all I have. Mayor. Thank you. What what is your timeline for the completion.

650

01:50:36.090 --> 01:50:38.249

Cooper City Hall: That's what the city manager.

651

01:50:39.480 --> 01:50:42.420

Cooper City Hall: They're done after this.

652

01:50:42.440 --> 01:51:00.179

Cooper City Hall: Okay, you, you adopt this. They're done. We basically are going to be incorporating these guidelines into everything that we do. So we're going to renovate a park. We're going to do a new street we dictate. So you you will dictate. Now you have allocated a million and a half between last year and this year

653

01:51:00.230 --> 01:51:01.570

Cooper City Hall: for beautification.

654

01:51:01.710 --> 01:51:10.730

Cooper City Hall: So I think the next step is going to be staff is going to come back to you in terms of where we recommend that we spend that 1 million and a half. Yeah.

655

01:51:11.330 --> 01:51:29.349

Cooper City Hall: in terms of you know, trees, you know some, some entrance areas, some some benches and and improvements. We have benches like, you know, the Commission said, that are already warped. Well, we need to start replacing those. This, if you think of the is the roadmap

656

01:51:29.410 --> 01:51:33.009

Cooper City Hall: that is going to allow us to more quickly

657

01:51:33.090 --> 01:51:49.019

Cooper City Hall: replace things, and and when we do it. We do it in an orderly manner. Right? So we're going to get a contractor who basically sells these kind of benches that we're going to be having will approve those contracts, and whenever we need to buy benches, that's the bench we buy.

658

01:51:49.380 --> 01:51:50.250

Cooper City Hall: Thank you.

659

01:51:50.790 --> 01:51:56.820

Cooper City Hall: Thank you for the presentation. Thank you, and thank you for your service. Mayor Ross and Commissioner Green.

660

01:51:57.140 --> 01:51:57.980

Cooper City Hall: Thank you.

661

01:51:58.540 --> 01:52:00.283

Cooper City Hall: Alright. So you don't.

662

01:52:00.800 --> 01:52:04.329

Cooper City Hall: Well, we we have the motion. We have a second. Anything further.

663

01:52:05.700 --> 01:52:06.790

Cooper City Hall: Call the boat.

664

01:52:07.560 --> 01:52:08.979

Cooper City Hall: You have 3. You're good.

665

01:52:09.780 --> 01:52:11.839

Cooper City Hall: Commissioner Malozi. Yes.

666

01:52:11.970 --> 01:52:13.520

Cooper City Hall: Commissioner Gatsman.

667

01:52:13.830 --> 01:52:15.449

Cooper City Hall: Commissioner Schrouter.

668

01:52:15.710 --> 01:52:18.619

Cooper City Hall: Commissioner Green. Yes, Mayor Ross. Yes.

669

01:52:19.160 --> 01:52:33.909

Cooper City Hall: moving on to item number 22. Do I have a motion to approve. Selection of design builder for Southwest 49th Street Culvert replacement capital Project motion approved. Got a motion by Commissioner Charlotte, a second by Commissioner Green.

670

01:52:35.820 --> 01:52:36.640

Cooper City Hall: Tim

671

01:52:43.620 --> 01:52:45.020

Cooper City Hall: log in and see.

672

01:52:45.360 --> 01:52:47.100

Cooper City Hall: yeah, it's better if you come this way. Tim.

673

01:52:54.880 --> 01:52:57.040

Cooper City Hall: Tim Welch, utilities director.

674

01:52:59.110 --> 01:52:59.800

Cooper City Hall: Okay.

675

01:53:00.130 --> 01:53:04.679

Cooper City Hall: Mr. Welch, is this your recommendation. This company? Yes, sir.

676

01:53:05.490 --> 01:53:06.590

Cooper City Hall: based on.

677

01:53:06.700 --> 01:53:13.640

Cooper City Hall: based on our review of the propose, the proposals submitted by both design build teams

678

01:53:14.295 --> 01:53:20.790

Cooper City Hall: the committee has ranked the 2 design build teams. And this is our 1st rank team.

679

01:53:20.960 --> 01:53:24.740

Cooper City Hall: The item requests your authorization of that.

680

01:53:24.790 --> 01:53:39.539

Cooper City Hall: and for us to enter in a negotiations meeting with them. We've scheduled that as soon as possible, and if we cannot reach a negotiated agreement to the terms and conditions in the contract, then we'd like to move to the second team

681

01:53:39.650 --> 01:53:40.990

Cooper City Hall: the second ranked team.

682

01:53:41.170 --> 01:53:43.129

Cooper City Hall: I will add that

683

01:53:43.270 --> 01:54:08.089

Cooper City Hall: this project is a combination of State funds on Arpa funds so the negotiations need to proceed quickly. So we need to award the contract at the December meeting. Otherwise we'll be, you know, losing the the Arpa funds that we have committed for this. So you know, expect that I would like to. I would like to go with Jva.

684

01:54:09.290 --> 01:54:18.109

Cooper City Hall: Yeah, they're the ones who came in. Second, they came in. Second, if you go. Yeah, I read the scores, but to me I mean.

685

01:54:18.180 --> 01:54:20.330

Cooper City Hall: I want to go with. They came in

686

01:54:20.360 --> 01:54:23.959

Cooper City Hall: 1st for the engineer. The engineer ranked them higher.

687

01:54:25.870 --> 01:54:47.580

Cooper City Hall: The the numbers are very, very close. Right? So you got one company with 88 points, one company with 92 points. It the Commission can modify the recommendation from staff. You're absolutely within your within your right, legally, to, you know. Say, okay, I'm going to give this more weight than than something else, as part of your responsibility.

688

01:54:47.790 --> 01:54:54.659

Cooper City Hall: I believe, and Tim can confirm this, either either company could do the work. That's correct. I I think that. Yeah. So

689

01:54:54.750 --> 01:55:02.049

Cooper City Hall: if the Commission wants to go in there with a different recommendation, then I mean you rank Jva higher.

690

01:55:02.440 --> 01:55:06.539

Cooper City Hall: Was that your individual preference? Who should be doing it?

691

01:55:06.610 --> 01:55:17.990

Cooper City Hall: That was but the packages were very close, very competitive. They're both they both demonstrated through similar projects that they can build the project.

692

01:55:19.650 --> 01:55:26.780

Cooper City Hall: I am very comfortable with either firm, either team of firm and and contractor.

693

01:55:28.550 --> 01:55:33.330

Cooper City Hall: Okay, then I'll just stick with the motion as presented with

694

01:55:35.010 --> 01:55:36.190

Cooper City Hall: David.

695

01:55:36.310 --> 01:55:44.099

Cooper City Hall: and then, if it doesn't go forward, you can, if you're not happy with the negotiations, move on to the other one.

696

01:55:44.270 --> 01:55:44.950

Cooper City Hall: Okay.

697

01:55:46.490 --> 01:55:47.440

Cooper City Hall: thank you.

698

01:55:47.850 --> 01:55:49.770

Cooper City Hall: Commissioner Green. I'm good, sir.

699

01:55:50.030 --> 01:55:52.070

Cooper City Hall: Commissioner. Catchment. I'm good.

700

01:55:52.360 --> 01:55:53.910

Cooper City Hall: Commissioner Malozi.

701

01:55:54.210 --> 01:55:55.230

Cooper City Hall: Call the vote

702

01:55:55.700 --> 01:55:57.000

Cooper City Hall: Commissioner Malozi.

703

01:55:57.210 --> 01:56:03.159

Cooper City Hall: Yes, Commissioner Katzman. Yes, Commissioner Schroder. Yes, Commissioner Green. Yes, Mayor Ross. Yes.

704

01:56:04.250 --> 01:56:15.100

Cooper City Hall: moving on to item number 24. It's an ordinance on second reading, which is a public hearing. Resolution 24 to 22. Mr. Horowitz. Thank you, Mayor commission for the record ordinance.

705

01:56:15.110 --> 01:56:42.639

Cooper City Hall: Excuse me. 2422 is an ordinance of the city of Cooper City, Florida, ratifying and confirming a Retirement Health Insurance Benefit for certain former members of City Commission confirming a Retirement Health Insurance Benefit for certain Current Members Commission. Current Commission members fight for conflicts, fight for severability and fighting for an effective date. But I could just add Mayor Commission for the record. The item in the backup this evening is the same version of the ordinance that was approved on 1st reading, with the amendments that were directed at that time

706

01:56:42.640 --> 01:56:58.040

Cooper City Hall: on your day on the dais in front of you. Commissioner Schroeder has offered a substitute ordinance on second reading, which is generally consistent with the 1st ordinance. With a couple exceptions. I don't know if the Commissioner wants to speak to his item, or what point of order. Point of order.

707

01:56:59.893 --> 01:57:01.420

Cooper City Hall: Mr. Horowitz.

708

01:57:02.338 --> 01:57:08.399

Cooper City Hall: I believe that Commissioner Shrouder had off, had made him. There was a motion that died

709

01:57:08.640 --> 01:57:12.169

Cooper City Hall: for Commissioner Shrouder's

710

01:57:14.090 --> 01:57:39.390

Cooper City Hall: His ordinance. Is that correct? He did not. My recollection is, he did not have a proposal. At the last time we considered the item. On second reading there was some discussion. Again. Commissioner Chowder can speak to his item that he's offering this evening. Okay, the item before you

on the agenda is the same item that was approved on 1st reading as amended. So are we. So it sounds what I think. I just heard you say that we're going to be entertaining

711

01:57:39.900 --> 01:57:54.559

Cooper City Hall: the item, resolution 2422, and, Commissioner. It's entirely up to the Commission. The item on the agenda. The item before you this evening is the item that you approved on 1st reading as amended. Okay, thank you. I have a question for the attorney.

712

01:57:54.980 --> 01:57:55.950

Cooper City Hall: Go right ahead.

713

01:57:59.400 --> 01:58:03.540

Cooper City Hall: Mr. Horowitz. I recall differently. I recall

714

01:58:04.330 --> 01:58:06.930

Cooper City Hall: Commissioner Green and I having

715

01:58:07.290 --> 01:58:09.480

Cooper City Hall: when we table. The item

716

01:58:09.610 --> 01:58:14.569

Cooper City Hall: that it was to the item that was tabled was inclusive

717

01:58:14.610 --> 01:58:16.680

Cooper City Hall: of Mayor Ross.

718

01:58:16.930 --> 01:58:17.775

Cooper City Hall: And

719

01:58:20.428 --> 01:58:25.909

Cooper City Hall: yeah, I don't want to mispronounce your name. I'm sorry, Charlotte.

720

01:58:26.546 --> 01:58:30.789

Cooper City Hall: and I. When I reviewed the recording

721

01:58:32.640 --> 01:58:35.590

Cooper City Hall: Mayor Ross had said that.

722

01:58:35.730 --> 01:58:45.979

Cooper City Hall: and I'm paraphrasing, and I apologize. Mayor Ross had said that the reason that he was agreeing was because it was he didn't want a lawsuit, and

723

01:58:46.170 --> 01:58:49.769

Cooper City Hall: I had asked you to also review that

724

01:58:50.120 --> 01:58:54.870

Cooper City Hall: because that was not what I see reflected in here.

725

01:58:56.270 --> 01:59:08.449

Cooper City Hall: so may I try? Please? Thank you, Commissioner. Thank you. And and we did go back and listen. There was, as you all are well aware, quite a bit of discussion. At the last meeting, however, the only action taken at the last meeting was to table the item.

726

01:59:08.530 --> 01:59:32.660

Cooper City Hall: There was a significant discussion about all manner of things. The item that's before you, which was approved on 1st reading does include Mayor Ross. It does not include Mr. Charlotte. There was discussion about that at our last time when we considered this item on second reading. If that is the Commission's intent, we can certainly amend the item. I don't have any issue with that. I want to make sure the Commission's intent is reflected in whatever final document is adopted.

727

01:59:34.260 --> 01:59:41.939

Cooper City Hall: Thank you, Commissioner Schroider. I'd like to make a motion to approve as amended, and I would like to offer my amendments.

728

01:59:42.210 --> 01:59:44.900

Cooper City Hall: Have motion is I'm going to read them.

729

01:59:44.920 --> 01:59:58.580

Cooper City Hall: I'm going to start from, and I print it out so you can follow along. Let me let me just get a second on the motion. Do I have a second on motion. We have to say, Well, I totally did not read it. Okay, go ahead.

730

01:59:59.050 --> 02:00:24.500

Cooper City Hall: Yeah. Do. Do I have to read it? Or can I summarize? Doesn't have to be read verbatim, but I want the substance of what you're proposing to be stated on the record point of order, point of order there was. I don't please help me. Who made the motion? Who second the motion? I'm making a motion Commissioner Chrouter is making a motion. I don't believe there was a motion on the item on that is correct. Yeah, correct. So this would. This would be the 1st motion.

731

02:00:25.540 --> 02:00:30.779

Cooper City Hall: So Commissioner Schroeder is making a motion on the current item, no.

732

02:00:31.650 --> 02:00:33.719

Cooper City Hall: bless you! On, on amendments

733

02:00:33.950 --> 02:00:54.719

Cooper City Hall: on the amendment. So so my my question is, because there wasn't a motion, and a second. This the ordinance dies. No, the Commission needs to take some action. You have an item on your agenda before you. On second, I understand what I understand what you're saying, Mr. Horowitz, but what I'm not hearing is a motion to approve

734

02:00:54.760 --> 02:01:19.320

Cooper City Hall: the what's currently the second reading of this and a second for discussion. That's what I'm not hearing. That would be in order that that motion you're suggesting Commissioner Green would be in order or no, we cannot. You can make that motion, Commissioner. That motion is ordered. However, I believe Commissioner Shrouder is looking to amend the item that is on the agenda this evening and offer an amendment

735

02:01:19.450 --> 02:01:33.709

Cooper City Hall: to that item. Right? I'm making a make a motion to approve that before we make a motion to amend that. No, I can. I can offer an amended one right now. Procedure procedurally, under Robert's rules, either option would be would be in order.

736

02:01:33.710 --> 02:01:56.679

Cooper City Hall: and so I made my motion. Well, you're making it. So I'm going to. It's essentially a substitute motion. Yeah, a substitute ordinance. I'm going to just read it. Whereas on June 29, th 1999, the City Commission of the city of Cooper City adopted Resolution number 99, 6, 3, thereby approving a manual of personnel policies, the July, 1999 manual

737

02:01:56.750 --> 02:02:17.060

Cooper City Hall: and establishing a set of policies in order for the city to manage its personnel matters, and whereas section 14, 0, 6 of the July, 1999. Manual provides for quote, retirement, health insurance for certain department heads and elected officials, and any eligible spouses of elected officials who meet certain enumerated criteria under the policy.

738

02:02:17.220 --> 02:02:36.330

Cooper City Hall: and whereas on August 28, th 2,002, the City Commission adopted order ordinance number 2,002 0 8 0 7, the ordinance, thereby proposing an amendment to Section 306 of the city charter, providing that any benefit plans established for the City Commission

739

02:02:36.790 --> 02:02:38.120

Cooper City Hall: by adoption.

740

02:02:38.150 --> 02:02:43.469

Cooper City Hall: that there's a type of be adopted. Yeah, it says by it's just be adopted by ordinance.

741

02:02:44.710 --> 02:03:10.820

Cooper City Hall: And whereas the Charter Amendment Referendum proposed by the ordinance was approved by the city's electorate on November 5, th 2,002, and whereas, since the adoption of Section 306 of the city charter by the electorate in 2,002. No ordinance has been adopted, ratifying, confirming, or conferring any retirement. Yeah, grammatical, adopted. Yeah.

742

02:03:12.700 --> 02:03:17.510

Cooper City Hall: Ratifying, confirming or conferring any retirement health insurance benefit

743

02:03:17.600 --> 02:03:38.619

Cooper City Hall: or former current or future elected officials, and whereas, despite the requirements of Section 306 of the city charter, the city has been providing former elected officials a retirement, health insurance benefit in violation of the city charter, and whereas on April 10, th 2012, the City Commission adopted a resolution number 12,

744

02:03:38.620 --> 02:04:04.280

Cooper City Hall: thereby approving a further revised manual of Personnel policies for the city, the march 2012. Manual, and whereas section 2.1 B. Of the march 2012 manual states, in part as follows, elected officials and department director, hired or elected prior to January 1, 2012, and who have met the criteria in accordance with the policy. 14 0, 6 of the 2,010

745

02:04:04.300 --> 02:04:08.619

Cooper City Hall: edition of the manual personnel policies shall receive one

746

02:04:08.820 --> 02:04:10.090

Cooper City Hall: fully

747

02:04:11.120 --> 02:04:14.200

Cooper City Hall: fully paid. Paid. That's another typo

748

02:04:14.500 --> 02:04:22.409

Cooper City Hall: health insurance coverage and associated benefits, and to the Medicare supplement offered by the city as the city's code.

749

02:04:23.510 --> 02:04:31.120

Cooper City Hall: This provision does not apply to anyone 1st elected or hired after January 1, st 2,012 emphasis added, and

750

02:04:31.270 --> 02:04:38.420

Cooper City Hall: whereas an ordinance would have been legally required to establish such a benefit, pursuant to Section 306 of the city charter, and

751

02:04:38.490 --> 02:05:03.250

Cooper City Hall: whereas the City Commission finds that the adoption of the March 2012, manual pursuant to Resolution 12 was in conflict with the city charter, and the Commission now seeks to ratify and confirm the retirement, health insurance benefit for certain eligible former elected officials, as well as current and future elected officials in accordance with Section 306 of the city charter as amended, and whereas the City Commission finds that

752

02:05:03.260 --> 02:05:23.239

Cooper City Hall: publicly ratifying and confirming the retirement. Health insurance, benefit for former current and future members of the City Commission by ordinance is required by the city charter, and is

in the best interest of the health, safety, and welfare of its citizens and residents. Now, therefore, be it ordained by the City Commission of the city of Cooper City, Florida.

753

02:05:23.270 --> 02:05:41.330

Cooper City Hall: Section one. Recitals adopted that each of the above recitals is hereby adopted and confirmed. Section 2. The City Commission hereby finds that the City Commission's action to eliminate the health insurance benefit in accordance with resolution. Number 12, dated April 10, th 2012, is in conflict with the city charter, and is hereby void.

754

02:05:41.330 --> 02:06:02.379

Cooper City Hall: Section 3. The City Commission hereby further finds that any benefits given subsequent to enactment of section 306 of the city charter, which benefits were not 1st established by ordinance are void. Section 4. Ratification and adoption of benefit plan in accordance with Section 306 of the City Charter City Commission hereby ratifies, confirms, and adopts the following retirement, health insurance benefits.

755

02:06:02.650 --> 02:06:04.039

Cooper City Hall: retirement, health, insurance.

756

02:06:04.290 --> 02:06:21.350

Cooper City Hall: pursuant to provisions of section 1, 12, 0, 8, 0, 1. Florida statutes. The city will provide eligible elected officials and any eligible spouses of elected officials upon completion of their terms of office, city health insurance coverage until age 65 years.

757

02:06:21.710 --> 02:06:40.249

Cooper City Hall: When a participant becomes eligible for Medicare, the city shall provide basic individual supplementary insurance coverage. Further eligible elected officials may elect dependent

health insurance coverage at his or her own expense, eligibility. In order to qualify as an eligible participant, the following standard must be met one

758

02:06:40.340 --> 02:06:46.320

Cooper City Hall: or for number one elected officials be elected to 3 terms as a city, as a Cooper city, elected official

759

02:06:46.610 --> 02:06:49.500

Cooper City Hall: number 2 elected official spouse.

760

02:06:49.590 --> 02:06:57.790

Cooper City Hall: A married to an eligible elected official, and B. Was married to the elected official. At the time the elected officials benefits vested

761

02:06:57.980 --> 02:07:01.500

Cooper City Hall: parentheses became eligible, pursuant to section one above

762

02:07:03.830 --> 02:07:08.289

Cooper City Hall: further prohibition on duplication of benefits, if and

763

02:07:08.310 --> 02:07:18.440

Cooper City Hall: eligible elected official becomes reemployed with the city in any capacity. These retirement, benefit, health insurance benefits shall be paused and told during that time to prevent entitlement to duplicate benefits.

764

02:07:18.790 --> 02:07:46.140

Cooper City Hall: benefit contribution. Cap, notwithstanding anything to the contrary, contained herein for any elected official whose entitlement to benefits vested after April 12, 2012. The city's total combined financial responsibility for eligible elected official and spouse shall not exceed the greater of \$1,000 per month or 2% of the city's portion of an employee, only health insurance premium, regardless of the total premium amount for any selected health insurance plan.

765

02:07:46.220 --> 02:07:55.210

Cooper City Hall: Section 5. Nothing contained here, and shall be deemed to ratify, validate, address, or approve any benefits or rights relating to current or former department. Directors.

766

02:07:55.290 --> 02:08:02.319

Cooper City Hall: Section 6. All ordinances or parts of ordinances, resolutions or parts of resolutions in conflict herein

767

02:08:02.720 --> 02:08:26.460

Cooper City Hall: B. And the same are hereby repealed to the extent of such conflict. Section 7. If any clause, section, or other part or application. This ordinance shall be held by any court of competent jurisdiction to be unconstitutional or invalid. Such unconstitutional or invalid part or application shall be considered as eliminated, and so not affecting the validity of the remaining portions or applications remaining in full force and effect.

768

02:08:26.510 --> 02:08:32.309

Cooper City Hall: Section 8. This ordinance shall become effective immediately upon its passage and adoption.

769

02:08:33.210 --> 02:08:34.770

Cooper City Hall: That's my proposed

770

02:08:35.330 --> 02:08:37.860

Cooper City Hall: amended version of

771

02:08:38.110 --> 02:08:40.699

Cooper City Hall: the ordinance, and that is your motion.

772

02:08:41.590 --> 02:08:46.119

Cooper City Hall: I'll second for discussion. I've got a second anything further. Commissioner Charter.

773

02:08:46.260 --> 02:08:47.655

Cooper City Hall: Yes, this one.

774

02:08:48.500 --> 02:08:55.915

Cooper City Hall: This is a what I would consider a compromise. It's not what I would like, because I don't think it. We should be granting it. But if

775

02:08:56.210 --> 02:08:58.410

Cooper City Hall: if we're going to do it, this has a cap

776

02:08:59.150 --> 02:09:01.850

Cooper City Hall: on the amount the city would be responsible for.

777

02:09:02.620 --> 02:09:15.600

Cooper City Hall: It also prevents double dipping. So if you become reemployed, your you don't lose your benefits, but it's going to pause them while you're seeking the other benefits. So this prevents a double dipping.

778

02:09:15.800 --> 02:09:16.460

Cooper City Hall: And

779

02:09:17.740 --> 02:09:19.456

Cooper City Hall: like, I said, this is

780

02:09:20.310 --> 02:09:22.740

Cooper City Hall: principally, I don't believe in it. But if

781

02:09:22.910 --> 02:09:26.140

Cooper City Hall: you, if something's gonna be approved. I would like a

782

02:09:26.750 --> 02:09:27.939

Cooper City Hall: some type of cap.

783

02:09:28.710 --> 02:09:29.940

Cooper City Hall: Thank you very much.

784

02:09:30.030 --> 02:09:31.360

Cooper City Hall: Commissioner Katzman.

785

02:09:31.740 --> 02:09:33.270

Cooper City Hall: Yep, thank you.

786

02:09:34.870 --> 02:09:40.840

Cooper City Hall: I I definitely want to hear more about this and have have further discussions. Because I you know, this is

787

02:09:41.220 --> 02:09:45.319

Cooper City Hall: an amended version. I spoke last meeting about caps.

788

02:09:47.190 --> 02:09:55.469

Cooper City Hall: I, 100% think we need to have caps, because health insurance is going up and up and up just like every other kind of insurance. And we

789

02:09:56.250 --> 02:10:05.630

Cooper City Hall: I don't think any Commissioner at the time of putting it in the policy manual, or thinking that they had these benefits, thought that they had unlimited

790

02:10:06.360 --> 02:10:08.880

Cooper City Hall: financial capability to spend on this.

791

02:10:12.340 --> 02:10:15.850

Cooper City Hall: I fully support, not including spouses who were not

792

02:10:17.590 --> 02:10:19.310

Cooper City Hall: vested at the time.

793

02:10:19.880 --> 02:10:21.770

Cooper City Hall: Seems like that came from statute.

794

02:10:22.500 --> 02:10:23.459

Cooper City Hall: or is that?

795

02:10:24.530 --> 02:10:37.236

Cooper City Hall: Did that come from the statute. Yeah. The only thing that statute says is that you have to allow retirees option to participate in the actual pool. So they can buy in fully, though. Yeah, correct. Okay.

796

02:10:38.820 --> 02:10:42.664

Cooper City Hall: You know, I wanted to see some actuarial costs. I know the manager

797

02:10:43.090 --> 02:10:47.680

Cooper City Hall: tried to look into that a little bit. Can you can. You allude to some of that?

798

02:10:50.070 --> 02:10:52.695

Cooper City Hall: Yeah. So what we have here is

799

02:10:53.210 --> 02:10:59.210

Cooper City Hall: It's a copy on actuarial report that was conducted in

800

02:11:01.020 --> 02:11:02.430

Cooper City Hall: in 2022.

801

02:11:02.900 --> 02:11:06.970

Cooper City Hall: And and what this does basically is

802

02:11:06.980 --> 02:11:12.505

Cooper City Hall: is looking prospectively at the benefits of the retire

803

02:11:13.320 --> 02:11:21.584

Cooper City Hall: employees and elected officials that had been vested according to the guidelines in the program. So it's 1 of the things that

804

02:11:22.820 --> 02:11:29.690

Cooper City Hall: The Commission was having a discussion the other day as to whether this has been contemplated into

805

02:11:29.740 --> 02:11:30.900

Cooper City Hall: are

806

02:11:30.980 --> 02:11:32.680

Cooper City Hall: financial statements.

807

02:11:33.311 --> 02:11:42.889

Cooper City Hall: And the good thing is that we we did find that that it has it. Basically, it is a liability that the city has, and is, a recognized liability that the city has

808

02:11:43.910 --> 02:11:57.339

Cooper City Hall: the contribution towards the expenses right now is \$331,000 a year to pay for the people that are currently in the in the program.

809

02:11:57.870 --> 02:12:08.679

Cooper City Hall: The we would haven't received the details from the from the company who did the the analysis. If you look at page

810

02:12:09.040 --> 02:12:10.510

Cooper City Hall: one.

811

02:12:10.830 --> 02:12:11.434

Cooper City Hall: the

812

02:12:12.230 --> 02:12:13.910

Cooper City Hall: there's a combined.

813

02:12:15.070 --> 02:12:26.289

Cooper City Hall: a liability between employees and elected officials, so that number we don't have the breakdown as to how much it represents for each of those 2.

814

02:12:26.530 --> 02:12:36.239

Cooper City Hall: But we do have a good sense that the program is costing us about \$331,000 a year, and is a recognized liability by the city.

815

02:12:37.210 --> 02:12:41.620

Cooper City Hall: Wow! \$331,000 a year. Right now we're spending on people who

816

02:12:42.710 --> 02:12:46.249

Cooper City Hall: are no longer here are no longer are no longer serving Cooper City. Correct? Yeah.

817

02:12:46.769 --> 02:12:50.899

Cooper City Hall: I will say that I've received input from residents

818

02:12:51.070 --> 02:12:54.200

Cooper City Hall: who've called me emailed me reached out.

819

02:12:54.350 --> 02:12:58.569

Cooper City Hall: and not one of them thinks that our past commissioners

820

02:12:59.120 --> 02:13:01.210

Cooper City Hall: or their past commissioners.

821

02:13:01.500 --> 02:13:05.699

Cooper City Hall: friends and family should be getting our health care. They? They feel sick about it.

822

02:13:05.890 --> 02:13:07.920

Cooper City Hall: and I feel sick about it. So

823

02:13:08.267 --> 02:13:10.962

Cooper City Hall: that's how I feel about this whole thing.

824

02:13:12.390 --> 02:13:15.939

Cooper City Hall: you know. Non-residents can have their own opinions. That's fine.

825

02:13:16.100 --> 02:13:18.169

Cooper City Hall: but they don't live in Cooper City.

826

02:13:18.660 --> 02:13:20.129

Cooper City Hall: and they don't

827

02:13:20.960 --> 02:13:22.359

Cooper City Hall: pay our taxes.

828

02:13:22.520 --> 02:13:26.629

Cooper City Hall: Some of them have never paid our taxes or live in Cooper City. So

829

02:13:27.556 --> 02:13:28.810

Cooper City Hall: I think

830

02:13:29.610 --> 02:13:32.780

Cooper City Hall: I've said it back in the past philosophically. I think it's wrong.

831

02:13:33.990 --> 02:13:35.990

Cooper City Hall: and I don't support

832

02:13:36.250 --> 02:13:40.799

Cooper City Hall: benefits for any of these people, and I appreciate their service when they were here.

833

02:13:40.860 --> 02:13:43.550

Cooper City Hall: But I think when you're gone, like when I'm gone.

834

02:13:43.720 --> 02:13:46.609

Cooper City Hall: I don't expect to be getting a salary for life

835

02:13:47.250 --> 02:13:49.119

Cooper City Hall: or benefits for life.

836

02:13:49.530 --> 02:13:50.330

Cooper City Hall: So

837

02:13:51.660 --> 02:13:52.840

Cooper City Hall: thank you. Thank you.

838

02:13:53.190 --> 02:13:54.340

Cooper City Hall: Commissioner Green.

839

02:13:54.930 --> 02:14:04.189

Cooper City Hall: Thank you, Mayor Ross. I won't be supporting this this amendment or this ordinance that was put forth by Commissioner shrouder.

840

02:14:04.650 --> 02:14:06.359

Cooper City Hall: I'm of the opinion

841

02:14:06.960 --> 02:14:07.940

Cooper City Hall: that

842

02:14:09.120 --> 02:14:14.320

Cooper City Hall: the items that were taken, or the steps that were taken by the Commission

843

02:14:14.850 --> 02:14:17.190

Cooper City Hall: back 1999

844

02:14:17.280 --> 02:14:23.860

Cooper City Hall: was was lawful. They made that decision for the last.

845

02:14:23.900 --> 02:14:30.409

Cooper City Hall: And please correct me. If Mr. Horowitz or Mr. Williams or Mr. Gray?

846

02:14:31.245 --> 02:14:31.990

Cooper City Hall: This

847

02:14:32.040 --> 02:14:35.889

Cooper City Hall: liability we have been paying for! How long?

848

02:14:36.150 --> 02:14:50.420

Cooper City Hall: How long has it been on? How long have we been paying this, Mr. Williams, Mr. Ray, Mr. Horowitz. The policy has been in place, at least since the mid nineties, the mid nineties. So this liability has been on the Rec. On the on the Cooper City's books

849

02:14:50.420 --> 02:15:15.989

Cooper City Hall: since the mid nineties. I can't speak to when the 1st elected official vested, but the policy has been in place, at least since that time. So that's and the just. So you can clarify. And the liability has been increasing, because, as more people are into the program, then the liability increases. One thing that's interesting. If you if you look at the analysis, so wait a minute. You said that the liability has been increasing correct, because as more people vest

850

02:15:16.170 --> 02:15:40.479

Cooper City Hall: get vested. Okay? So in 1990, I don't know that we had anybody right? So the policy gets put in place. Okay. But people start accruing benefits. And once it's accruing benefits, then it becomes so. We've been paying. So the people that have have been vested that we have been paying for. Can you tell me when that you know timeframe when that began?

851

02:15:40.590 --> 02:15:48.221

Cooper City Hall: And from that point? No, I can. I cannot tell you when we begin paying for them.

852

02:15:50.240 --> 02:16:19.519

Cooper City Hall: but I can tell you that from the 19 nineties to now the health insurance costs is probably going from 4,000 to \$30,000 a year. So the current analysis that we have is forecasting a 7% increase per year on health insurance costs. I understand that Mr. Right, I understand. Hold on for a minute, Mr. Horowitz. What was your original recommendation

853

02:16:19.520 --> 02:16:40.289

Cooper City Hall: when we 1st started this conversation, when this ordinance, when not Commissioner shrouder's ordinance, but the ordinance that we had before us. What was your your recommendation, Commissioner? I've consistently suggested that the Commission should not be removing benefits to any person who's previously vested in those entitlements. Okay? And so

854

02:16:40.290 --> 02:16:50.320

Cooper City Hall: that's the recommendation based on by our city attorney. And that is the recommendation that I am going to continue to support. I don't believe that we I believe that

855

02:16:50.320 --> 02:17:05.030

Cooper City Hall: if we, or if the current Commission makes the decision to undo what has already been done. We are going to subject ourselves to litigation, and I certainly, as a I believe, Mayor Ross, you had mentioned it

856

02:17:05.040 --> 02:17:15.360

Cooper City Hall: 2 weeks ago, when I think a number had come up with regards to Mr. Charlotte, the in terms of the

857

02:17:15.570 --> 02:17:17.930

Cooper City Hall: the Medicare supplement, or

858

02:17:17.990 --> 02:17:32.240

Cooper City Hall: whatever we're paying. I believe the number that was thrown out. At that time Mayor Ross was roughly \$74,000. Actually, I think it was 70 \$70,000. And you at the commission meeting. You said

859

02:17:32.930 --> 02:17:54.389

Cooper City Hall: we would pay more in attorney's costs if we had to. If we have to. Decision is what I say, the business decision. And so you're absolutely correct, and I am not supporting this tonight. I believe that it's not the right step that we need to take. I am a taxpayer in this city. I have been a taxpayer in this city for 25

860

02:17:54.480 --> 02:18:03.900

Cooper City Hall: plus years. I am not a non-resident. I am a resident, and I believe that this is the right thing to do. This is the right thing to do, because

861

02:18:04.389 --> 02:18:06.930

Cooper City Hall: it was proper when they did it.

862

02:18:07.219 --> 02:18:10.650

Cooper City Hall: They have been receiving the benefit.

863

02:18:10.680 --> 02:18:12.919

Cooper City Hall: and I'm certainly not going to

864

02:18:13.250 --> 02:18:14.650

Cooper City Hall: cast a vote.

865

02:18:15.030 --> 02:18:19.530

Cooper City Hall: Make a decision that is going to potentially

866

02:18:19.540 --> 02:18:26.869

Cooper City Hall: put us put the city in a in a position where there's going to be a lawsuit, that's all I have. Thank you, Mayor

867

02:18:27.400 --> 02:18:28.980

Cooper City Hall: Mayor, can I say something

868

02:18:30.000 --> 02:18:36.120

Cooper City Hall: there was a question about when the liability went on. The books. And so

869

02:18:36.410 --> 02:18:52.549

Cooper City Hall: 2 things, one. There was a change in the government accounting standards which required the recognition of this as a liability. So this wasn't quote on the books until around 2012, when they had Gatsby 75 came out and started saying, you got to start accounting for this because it's an issue.

870

02:18:52.570 --> 02:19:04.340

Cooper City Hall: and I'll just note that the statement on the finance, the the notes to the financial statement when they did it was, the city does not have a dedicated trust to pay retiree health insurance benefits.

871

02:19:04.400 --> 02:19:10.700

Cooper City Hall: So this wasn't something has been. We've been paying into the fund anything like that at all. So

872

02:19:11.010 --> 02:19:12.910

Cooper City Hall: remind my esteemed

873

02:19:12.969 --> 02:19:14.869

Cooper City Hall: colleague, Mr. Horowitz.

874

02:19:14.900 --> 02:19:29.700

Cooper City Hall: that when we had the same very issue with an employee wanting their stipend that they were entitled to pursuant to the personnel manual. Mr. Jerry, whatever his last name is La Mastro.

875

02:19:30.040 --> 02:19:39.180

Cooper City Hall: Mr. Horowitz told us he didn't think we had any legal obligation, because the Manual said, that doesn't confer any benefits or rights or anything. And I know

876

02:19:39.799 --> 02:19:54.929

Cooper City Hall: I know Mr. Horowitz is being conservative, very conservative with us. But if you guys are worried about lawsuits. I can understand that I'm willing to. Okay, Mr. Horowitz, to file a deck action to get clarification by the the courts.

877

02:19:55.290 --> 02:19:57.220

Cooper City Hall: whether or not you know.

878

02:19:57.420 --> 02:19:59.419

Cooper City Hall: So I'm okay approving this.

879

02:19:59.610 --> 02:20:04.060

Cooper City Hall: and we'll say we'll go ahead and file a deck action which would be going to cost much money.

880

02:20:04.170 --> 02:20:09.179

Cooper City Hall: But I think we're required to. Really, as Ms. Polling said, be

881

02:20:09.520 --> 02:20:11.550

Cooper City Hall: good fiduciary

882

02:20:11.630 --> 02:20:13.909

Cooper City Hall: of the taxpayers funds

883

02:20:13.940 --> 02:20:17.869

Cooper City Hall: and ensure that one. We're capping the city's exposure.

884

02:20:17.950 --> 02:20:22.330

Cooper City Hall: One. We're planning for the city's exposure and 2 or 3

885

02:20:22.800 --> 02:20:26.059

Cooper City Hall: passing benefits in accordance with the city's charter.

886

02:20:26.780 --> 02:20:32.869

Cooper City Hall: We all talk about this 1999. The only reason we're talking about. That is because that's how you get before the 2,002

887

02:20:33.540 --> 02:20:41.589

Cooper City Hall: charter amendment. But the reality is 1999 was not the the one that conferred all this stuff. That's just because Mr. Klein found that book.

888

02:20:41.760 --> 02:20:48.359

Cooper City Hall: The reality is the thing. In 2,012 was talking about 2,010, which was 8 years after the 2,002.

889

02:20:48.540 --> 02:20:50.829

Cooper City Hall: So at the end of the day

890

02:20:51.250 --> 02:20:52.599

Cooper City Hall: this gives

891

02:20:52.760 --> 02:20:53.950

Cooper City Hall: fair

892

02:20:54.100 --> 02:20:58.320

Cooper City Hall: reduce. This is me. Compromising my principles. I talked to somebody

893

02:20:58.390 --> 02:21:06.160

Cooper City Hall: today who said, You know, I'm compromising my principles. This is a watered down version of what was given.

894

02:21:06.820 --> 02:21:20.469

Cooper City Hall: Doesn't it prevents double dipping and has a Max cap. It's either going to be what we can, what we're spending on a single employee or \$1,500. So now we you know, something happens, and and the cost triples maximum we have to do is what we would spend on an employee

895

02:21:21.340 --> 02:21:22.340

Cooper City Hall: only

896

02:21:22.560 --> 02:21:25.510

Cooper City Hall: or 1,500. You know the cap of that

897

02:21:25.560 --> 02:21:36.408

Cooper City Hall: a thousand. Oh, I made a modification. Somebody told me I need to start lower. But you know, I think that's that's that's fair. Right. Now, you guys know, I'll go up to 1,500. But

898

02:21:37.100 --> 02:21:50.050

Cooper City Hall: so that's I think that's fair. It accomplishes what we want. It protects the people's money. It ratifies in accordance with the charter, and I'm still going to get probably chewed out by a lot of residents because they they just think we should totally eradicate it. But

899

02:21:51.220 --> 02:21:53.889

Cooper City Hall: thank you, Commissioner Malozi, I'm not.

900

02:21:54.800 --> 02:21:59.650

Cooper City Hall: I'm not supporting this 1st of all, it taught you a lot. I get it.

901

02:22:00.000 --> 02:22:09.380

Cooper City Hall: It's I love the underhanded comments. So 1st of all, something that you're just handing to us. So I get to read and digest the entire thing

902

02:22:09.480 --> 02:22:19.240

Cooper City Hall: right up here, which is just ducky. The backup. I'm just amazed that Commissioner Green's spouse and my spouse have the same exact numbers.

903

02:22:19.530 --> 02:22:23.170

Cooper City Hall: not sure where your actuary went to school, but

904

02:22:23.360 --> 02:22:37.020

Cooper City Hall: I don't know how that works. Are they the same age? No, they're not the same age. They're not the same anything. But yet, unless we married the same people, and they they assume different identities when they, you know, have, do we split people?

905

02:22:37.040 --> 02:22:45.850

Cooper City Hall: But Ruthie's probably younger. But but women live longer don't know, but according to the actuary, they do not have the exact.

906

02:22:46.110 --> 02:23:00.760

Cooper City Hall: the exact same numbers. Yeah, this document is not prepared by the actuary. This is the same document you had last 2 weeks ago. Okay, so whomever prepared it, we somehow have the exact same numbers for 2 people that are different ages.

907

02:23:00.840 --> 02:23:06.330

Cooper City Hall: but that's besides the point. So I think the numbers in general are off. I've said that for

908

02:23:06.620 --> 02:23:07.940

Cooper City Hall: several weeks

909

02:23:08.110 --> 02:23:10.599

Cooper City Hall: I'm not supporting it. I'm supporting the

910

02:23:11.000 --> 02:23:12.140

Cooper City Hall: amendment.

911

02:23:12.310 --> 02:23:12.884

Cooper City Hall: the

912

02:23:14.020 --> 02:23:19.730

Cooper City Hall: resolution. 24, dash 22, with the inclusion of

913

02:23:21.860 --> 02:23:23.500

Cooper City Hall: Philip Palank.

914

02:23:25.940 --> 02:23:26.950

Cooper City Hall: So

915

02:23:28.380 --> 02:23:29.990

Cooper City Hall: that's what I have to say.

916

02:23:33.160 --> 02:23:34.920

Cooper City Hall: You know, I saw the

917

02:23:37.330 --> 02:23:38.620

Cooper City Hall: go between

918

02:23:39.410 --> 02:23:41.130

Cooper City Hall: Commissioner Katzman and

919

02:23:41.730 --> 02:23:43.060

Cooper City Hall: Mr. Charlotte.

920

02:23:44.270 --> 02:23:46.600

Cooper City Hall: and I understand where you were coming from.

921

02:23:47.760 --> 02:23:50.049

Cooper City Hall: Man has never lived in Cooper City.

922

02:23:51.710 --> 02:23:55.439

Cooper City Hall: Man was not married during the vested period of time

923

02:23:55.470 --> 02:23:56.550

Cooper City Hall: to the

924

02:23:56.710 --> 02:23:57.830

Cooper City Hall: Commissioner.

925

02:23:58.910 --> 02:24:02.200

Cooper City Hall: And yet he comes here and challenges us.

926

02:24:02.890 --> 02:24:06.589

Cooper City Hall: and doesn't even have the wherewithal to understand

927

02:24:07.150 --> 02:24:12.130

Cooper City Hall: that, as far as the girls. Softball was concerned.

928

02:24:12.860 --> 02:24:15.600

Cooper City Hall: We absolutely had

929

02:24:15.680 --> 02:24:16.800

Cooper City Hall: monies

930

02:24:17.060 --> 02:24:20.680

Cooper City Hall: that were earmarked for that. We budgeted for that.

931

02:24:21.580 --> 02:24:24.180

Cooper City Hall: and to challenge us to give up

932

02:24:24.590 --> 02:24:25.780

Cooper City Hall: something that

933

02:24:26.140 --> 02:24:30.460

Cooper City Hall: is irrelevant to me because and to Commissioner Green, because we're leaving

934

02:24:31.080 --> 02:24:35.910

Cooper City Hall: of your quote, 325% raise, I think, is

935

02:24:36.250 --> 02:24:39.709

Cooper City Hall: not doing yourself any kind of a service

936

02:24:42.220 --> 02:24:44.569

Cooper City Hall: you should be saying thank you

937

02:24:44.810 --> 02:24:46.000

Cooper City Hall: for something

938

02:24:46.340 --> 02:24:51.420

Cooper City Hall: that you weren't, as all the people were, not vested properly.

939

02:24:51.850 --> 02:24:52.989

Cooper City Hall: That's on us.

940

02:24:53.350 --> 02:24:54.839

Cooper City Hall: We're correcting it now.

941

02:24:56.790 --> 02:24:58.040

Cooper City Hall: I thought.

942

02:24:58.270 --> 02:25:01.130

Cooper City Hall: what Commissioner, shrouder provided

943

02:25:01.640 --> 02:25:03.890

Cooper City Hall: really went to your concern.

944

02:25:04.610 --> 02:25:06.000

Cooper City Hall: and that was a cap.

945

02:25:10.960 --> 02:25:13.260

Cooper City Hall: I don't have a problem with it.

946

02:25:14.000 --> 02:25:21.469

Cooper City Hall: because it does the right thing. It doesn't allow for the double dipping. It doesn't allow for Mr. Charlotte, and

947

02:25:21.850 --> 02:25:22.700

Cooper City Hall: it

948

02:25:22.890 --> 02:25:24.510

Cooper City Hall: provides the cap.

949

02:25:24.590 --> 02:25:26.330

Cooper City Hall: I think it's a happy meeting.

950

02:25:27.190 --> 02:25:28.860

Cooper City Hall: so I will support that.

951

02:25:31.020 --> 02:25:35.019

Cooper City Hall: I have to open this up for public hearing. At this point I will.

952

02:25:35.950 --> 02:25:39.009

Cooper City Hall: I have 2 individuals who previously signed up

953

02:25:39.560 --> 02:25:40.900

Cooper City Hall: Philip Charlotte.

954

02:25:44.910 --> 02:25:50.759

Cooper City Hall: I'm gonna ask if you let my wife go first.st Thank you. But I called your name. It's Philip Charlotte

955

02:25:52.470 --> 02:25:53.870

Cooper City Hall: not prepared with them.

956

02:25:54.180 --> 02:25:55.640

Cooper City Hall: That's that's what I call them

957

02:25:56.030 --> 02:25:56.820

Cooper City Hall: clearly

958

02:25:57.400 --> 02:26:00.619

Cooper City Hall: address all comments to myself, I am the chair.

959

02:26:01.610 --> 02:26:05.160

Cooper City Hall: So you suggest that I thank you guys

960

02:26:05.690 --> 02:26:09.839

Cooper City Hall: for giving me insurance for the last 11 years. However, it is.

961

02:26:09.930 --> 02:26:12.920

Cooper City Hall: you guys, at least the 3 of you

962

02:26:13.010 --> 02:26:18.489

Cooper City Hall: who want to remove me from receiving insurance. So no, I'm not going to thank you for that.

963

02:26:19.866 --> 02:26:32.000

Cooper City Hall: These are some quotes from Mr. Shouter, which for some reason has, I'm the only one on the agenda. I will. I pay you guys pay

964

02:26:32.660 --> 02:26:34.829

Cooper City Hall: \$407 a month.

965

02:26:35.240 --> 02:26:37.320

Cooper City Hall: which is

966

02:26:38.800 --> 02:26:41.510

Cooper City Hall: little over 5 grand a year whatever.

967

02:26:41.740 --> 02:26:47.280

Cooper City Hall: So removing me is somehow going to reduce the \$310,000 a year.

968

02:26:48.127 --> 02:26:50.569

Cooper City Hall: That it's costing you right now.

969

02:26:50.810 --> 02:26:54.180

Cooper City Hall: So what I'm not trying. What I'm trying to understand is.

970

02:26:54.310 --> 02:27:00.790

Cooper City Hall: why am I the focus when I'm probably you're probably paying one of the least amounts for me.

971

02:27:00.800 --> 02:27:02.730

Cooper City Hall: I have 19 years left.

972

02:27:03.620 --> 02:27:08.109

Cooper City Hall: as you guys said, it would probably total about \$70,000,

973

02:27:09.430 --> 02:27:10.440

Cooper City Hall: but

974

02:27:11.680 --> 02:27:17.270

Cooper City Hall: it appears that Mr. Shrouder would prefer to litigate.

975

02:27:18.173 --> 02:27:20.640

Cooper City Hall: Call name says he, has

976

02:27:20.930 --> 02:27:23.369

Cooper City Hall: 2 meetings ago, and this meeting.

977

02:27:23.820 --> 02:27:26.719

Cooper City Hall: but you want me to respect you

978

02:27:26.970 --> 02:27:35.709

Cooper City Hall: really, seriously, we have a decorum policy. You do. But you don't enforce your decorum policy, or I wouldn't have these quotes

979

02:27:35.740 --> 02:27:37.320

Cooper City Hall: from him, would I.

980

02:27:37.780 --> 02:27:42.799

Cooper City Hall: So please don't. Don't address me about the quorum when you don't enforce it.

981

02:27:43.120 --> 02:27:44.050

Cooper City Hall: All right.

982

02:27:44.270 --> 02:27:45.710

Cooper City Hall: let's get that clear.

983

02:27:45.770 --> 02:27:48.559

Cooper City Hall: If you want to enforce it, enforce it.

984

02:27:48.650 --> 02:27:52.090

Cooper City Hall: You could have done it earlier today when he called me a freeloader.

985

02:27:52.120 --> 02:27:53.360

Cooper City Hall: But you didn't.

986

02:27:55.460 --> 02:27:57.830

Cooper City Hall: are you through? Yes, I am

987

02:27:58.140 --> 02:28:00.409

Cooper City Hall: Angelica Plank, Charlotte

988

02:28:13.920 --> 02:28:17.700

Cooper City Hall: Angelica Palank, Charlotte, 70 Bay Colony Lane, Fort Lauderdale.

989

02:28:19.620 --> 02:28:20.930

Cooper City Hall: Cooper City.

990

02:28:21.090 --> 02:28:22.930

Cooper City Hall: has a contract with me.

991

02:28:23.390 --> 02:28:26.059

Cooper City Hall: and part of that contract includes a benefit

992

02:28:26.100 --> 02:28:27.639

Cooper City Hall: to my spouse.

993

02:28:28.480 --> 02:28:46.629

Cooper City Hall: The fact that the city has lost. The memorialization of that contract does not mean the contract ceases to exist, as I'm sure your attorney would assert, but that now we are simply having a constructive contract, an implied at law contract. As Commissioner Green has stipulated.

994

02:28:47.100 --> 02:28:51.479

Cooper City Hall: that contract included me. Upon vesting.

995

02:28:51.570 --> 02:28:57.309

Cooper City Hall: When I had served 4 terms, not just 3 became 50 years of age.

996

02:28:57.450 --> 02:29:00.050

Cooper City Hall: and the fact that I later married

997

02:29:00.500 --> 02:29:06.989

Cooper City Hall: has no relevance, because the terms of this contract are very easily knowable.

998

02:29:07.540 --> 02:29:25.920

Cooper City Hall: They disappeared from the 1995, 1996 era that they were made in, but they are memorialized nonetheless, in the manuals which are not the contract themselves, but give information as to what the terms of the constructive contract are.

999

02:29:26.030 --> 02:29:35.820

Cooper City Hall: and they include me and my spouse. There is nothing in there that, says Spouse at the time spouse with the left leg spouse of a different gender

1000

02:29:35.830 --> 02:29:36.940

Cooper City Hall: spouse.

1001

02:29:37.000 --> 02:29:38.629

Cooper City Hall: He is my spouse.

1002

02:29:39.350 --> 02:29:42.829

Cooper City Hall: and I have earned the right by foregoing

1003

02:29:43.400 --> 02:29:47.430

Cooper City Hall: the increase in our salaries when it was our turn.

1004

02:29:47.490 --> 02:30:02.239

Cooper City Hall: and instead, this was an option that we planned so that we could have sufficient time available to really be committed to the city, and not leave our spouses or ourselves hanging out in the wind. In our old age

1005

02:30:02.280 --> 02:30:10.519

Cooper City Hall: it was the legislative intent. But you've lost the document that has the legislative intent. Nonetheless.

1006

02:30:10.520 --> 02:30:37.329

Cooper City Hall: it exists, and it has been ratified. It has been ratified by every one of those manuals. It has been ratified by the city manager's own ratification because you can't ratify something that doesn't exist, and most of all it has been ratified by decades of payments. This has been ratified. This is a contract, and the mere fact that you're not enjoying the cost of the contract now does not make it not a contract.

1007

02:30:37.330 --> 02:30:58.080

Cooper City Hall: just as if you have to pay someone's pension and the pension prices go up because the stock market has gone down. You have obligations. These obligations are going to go away because we are getting old and dying, but in the meantime they are obligations that are owed.

1008

02:30:58.080 --> 02:31:16.739

Cooper City Hall: and will cost you more to litigate, and is morally inappropriate to do to the older people who previously served in your positions. But I was there. So if any of you have any questions you want to ask. I'll tell you about what I know from when I was there, just as I will in deposition.

1009

02:31:16.820 --> 02:31:20.010

Cooper City Hall: I do have a question for Miss Mrs. Charlotte

1010

02:31:20.210 --> 02:31:21.270

Cooper City Hall: Commission Green.

1011

02:31:21.800 --> 02:31:30.200

Cooper City Hall: Mrs. Charlotte, I wanted to find I wanted to ask you. Do you recall when you were on the days I think it you had stated earlier.

1012

02:31:30.540 --> 02:31:31.286

Cooper City Hall: Thank you.

1013

02:31:32.100 --> 02:31:35.970

Cooper City Hall: The nineties! You had been on it for 12 years and thereabouts.

1014

02:31:36.290 --> 02:31:39.860

Cooper City Hall: The city attorney, who was your city attorney

1015

02:31:39.940 --> 02:31:42.059

Cooper City Hall: back, then do you recall

1016

02:31:42.220 --> 02:31:50.000

Cooper City Hall: Alan Ruff? Yeah, okay. Was it a part of the process that your city attorney had to review any.

1017

02:31:50.060 --> 02:32:04.540

Cooper City Hall: any action that the Commission was taking your city attorney reviewed that. Okayed it, provided it to the city manager for the Commission in in order for you all to take action. Yes, okay.

1018

02:32:05.380 --> 02:32:18.580

Cooper City Hall: with regards to the benefits, because we weren't there. But you were. Yes, and you have had that conversation with you and your colleagues back then. Yes, and that was decision that you all made in terms of

1019

02:32:18.680 --> 02:32:25.000

Cooper City Hall: no, no salary or no salary increases. But to have the you all did that.

1020

02:32:25.040 --> 02:32:41.199

Cooper City Hall: That wasn't any consideration of foregoing a salary increase. Instead, the Commission, unanimously at the time, in a public meeting publicly noticed, informed by both the city manager and the city attorney

1021

02:32:41.250 --> 02:32:46.179

Cooper City Hall: had a unanimous vote, wherein it was determined that that was

1022

02:32:47.200 --> 02:32:48.340

Cooper City Hall: better

1023

02:32:48.730 --> 02:32:50.830

Cooper City Hall: for the parties to be

1024

02:32:51.660 --> 02:32:54.020

Cooper City Hall: including the city as a party.

1025

02:32:54.460 --> 02:32:57.829

Cooper City Hall: and from what I heard from Mr. Charlotte, is that

1026

02:32:58.540 --> 02:33:01.279

Cooper City Hall: once you became eligible.

1027

02:33:01.590 --> 02:33:03.640

Cooper City Hall: you receive that benefit

1028

02:33:03.980 --> 02:33:11.360

Cooper City Hall: whenever you all decided to get married. That's your business. I don't. That's not. That's not my business, but that's your that's your business.

1029

02:33:11.370 --> 02:33:12.430

Cooper City Hall: And

1030

02:33:12.460 --> 02:33:16.059

Cooper City Hall: the policy that was in place for Cooper City.

1031

02:33:16.080 --> 02:33:18.159

Cooper City Hall: Recognize Mr. Charlotte

1032

02:33:18.330 --> 02:33:43.010

Cooper City Hall: as your spouse. Yes, from the age of 43, when I left the City Commission voluntarily I opted to not be insured by the city, but to pay out of pocket for everything for me and my children, who have since grown. At age 50, I recontacted the city administrative staff, and was told what I needed to do to

1033

02:33:43.570 --> 02:33:45.610

Cooper City Hall: fulfill my vestment.

1034

02:33:45.820 --> 02:33:49.529

Cooper City Hall: At 50 years of age, with 4 terms of service.

1035

02:33:49.610 --> 02:33:52.820

Cooper City Hall: My insurance premium began being covered.

1036

02:33:53.000 --> 02:33:56.690

Cooper City Hall: When I married my husband 3 years later

1037

02:33:56.770 --> 02:34:02.010

Cooper City Hall: I contacted them again and was told again, it says, and

1038

02:34:02.170 --> 02:34:03.290

Cooper City Hall: spouse

1039

02:34:04.060 --> 02:34:10.550

Cooper City Hall: redefining spouse now seems like a pretty frivolous argument

1040

02:34:10.640 --> 02:34:13.620

Cooper City Hall: with the amount of money that it's going to cost.

1041

02:34:14.190 --> 02:34:16.559

Cooper City Hall: He is my spouse, and I will

1042

02:34:17.100 --> 02:34:23.600

Cooper City Hall: respect that. Thank you, Miss Mrs. Charlotte. I appreciate that, Mayor Ross. I wanted to ask that question, because

1043

02:34:24.350 --> 02:34:28.829

Cooper City Hall: the ordinance that Commissioner shrouder puts forth now

1044

02:34:28.970 --> 02:34:34.409

Cooper City Hall: would have consequences for former commissioners.

1045

02:34:34.800 --> 02:34:42.460

Cooper City Hall: and not only their spouses, but their families, their children, because the health insurance.

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02:34:42.820 --> 02:34:48.510

Cooper City Hall: the health insurance policy that the city currently has Mr. Ray

1047

02:34:48.540 --> 02:34:50.669

Cooper City Hall: or Miss

1048

02:34:51.000 --> 02:35:02.979

Cooper City Hall: or Miss Isis the current health insurance policy that the city has what does it? What does it define? What are the 2 options that you have?

1049

02:35:03.040 --> 02:35:21.549

Cooper City Hall: As for enrollment into the health insurance employee and employee, family employee and employee family. We don't have the other category. Okay? And so I would have met. I can't. I don't know but I'm going to ask you this question, Mrs. Charlotte.

1050

02:35:21.800 --> 02:35:24.159

Cooper City Hall: when you contacted the city

1051

02:35:24.770 --> 02:35:29.279

Cooper City Hall: after you, when you contacted the city 3 years after you were married.

1052

02:35:29.300 --> 02:35:42.900

Cooper City Hall: did the city at that point tell you that say anything other than you could add your spouse onto the insurance to your insurance contacted the city very

1053

02:35:42.950 --> 02:36:00.889

Cooper City Hall: soon after my marriage in June of 19 of 2013. And yes, they told me exactly that, that it was a family coverage, and we submitted all information. So it was a family coverage. Yes, so it was. How many do you recall how many

1054

02:36:01.070 --> 02:36:06.260

Cooper City Hall: the health insurance that you all took that you all were provided with? Then

1055

02:36:06.310 --> 02:36:23.589

Cooper City Hall: the plans, how many plans. Did it have a single plan? Did it have a single and family plan? Did it have a single spa and spouse? It had a plan that covered me and my family now defining my family at the time

1056

02:36:23.660 --> 02:36:26.350

Cooper City Hall: my own children were grown.

1057

02:36:26.680 --> 02:36:36.799

Cooper City Hall: understand that, but it had. It had on there in terms of a plans it had single if you were single. Yeah. And it has single and family. Yes, that's okay. Thank you very much.

1058

02:36:36.830 --> 02:36:38.430

Cooper City Hall: And I

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02:36:38.960 --> 02:36:48.150

Cooper City Hall: would like to remind everybody that this was a contract that was created before 1999. Great. Thank you. Your time is up.

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02:36:48.490 --> 02:36:50.400

Cooper City Hall: Oh, okay.

1061

02:36:50.980 --> 02:36:57.373

Cooper City Hall: time is up. You don't have the right to just alter the terms. Now, because you want to. 3, Mr. Mayor, I wanted to.

1062

02:36:57.960 --> 02:37:08.509

Cooper City Hall: You know, we we've been provided this 1999 thing right? And and it it's true. If there's a contract that that exists, I have yet to see that one. But I could tell you this.

1063

02:37:08.610 --> 02:37:22.679

Cooper City Hall: this 1999, manual on the 1st page of it. It says, the information contained in this manual is intended only as a general guide the city may change these rules and regulations from time to time. Such changes may not be incorporated in the manual.

1064

02:37:22.760 --> 02:37:43.419

Cooper City Hall: in which case existing policy will supersede this manual. This manual does not constitute an employment contract or guarantee. Continue employment. Okay? If I may, I would just also add, there's some version of that language in every subsequent manual as well. Commissioner. Okay. So in addition to that, there was a reference to a pension

1065

02:37:43.560 --> 02:37:56.619

Cooper City Hall: pensions and even health insurance like like this. If they did the right way, or would be defined. Benefits under State law, State law allows you to give out health insurance like this as a defined benefit.

1066

02:37:56.620 --> 02:38:16.109

Cooper City Hall: but you must pass it by ordinance. You must have actuarial studies, all the things that were not done. This wasn't done in conformance with State law. It seems like I'm being harsh. But I really my 1st I thought about filing suit to go back 4 years and seek money reimbursement from everyone who's who's received these benefits.

1067

02:38:16.250 --> 02:38:32.639

Cooper City Hall: And I really think that that's what we should do. If I were a trustee, I would I would have to at least offer that, you know. But this is a compromise. This is a watered down version of something that no one should have received, and there is a Cap Mayor Ross. May I appreciate it before before you continue? I'm still on public

1068

02:38:32.750 --> 02:38:40.830

Cooper City Hall: speaking, but you allow you allow Commissioner Trouter to go back and forth, and now we're and now so you're going back and forth with with

1069

02:38:40.920 --> 02:38:45.219

Cooper City Hall: Well, Mayor Ross, let me just say Mayor Ross, with all due respect Sir

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02:38:45.370 --> 02:38:54.339

Cooper City Hall: Commissioner shrouder, has has has injected himself in the conversation. What do you think you want to say, Commissioner? Thank you. I have a question for Mr. Horowitz.

1071

02:38:54.740 --> 02:38:56.290

Cooper City Hall: Mr. Horowitz.

1072

02:38:56.460 --> 02:39:04.430

Cooper City Hall: Mr. Shrouder talks about the resolution, and that it not being legal. So, Mr. Horowitz, I need just one simple question.

1073

02:39:05.370 --> 02:39:08.310

Cooper City Hall: how in the world has the city

1074

02:39:08.540 --> 02:39:10.090

Cooper City Hall: been paying

1075

02:39:10.550 --> 02:39:12.030

Cooper City Hall: this benefit

1076

02:39:12.910 --> 02:39:16.600

Cooper City Hall: since, for for God knows how long.

1077

02:39:16.980 --> 02:39:28.070

Cooper City Hall: without there being any contract in place. Apparently there is, we cannot find a contract, and yet this city has been paying this

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02:39:28.320 --> 02:39:33.570

Cooper City Hall: liability for quite some time. How is that able to happen, Mr. Horowitz? Commissioner?

1079

02:39:34.100 --> 02:39:58.600

Cooper City Hall: You're correct, and Commissioner Shrouder is correct. The city has been paying this benefit to everybody who has been entitled to it again, at least until the nineties, if I may be entitled to it, based on what there's no contract, according to Mr. Based on the personnel manuals at the time which have been amended every 2 years since. Roughly 2,000. Well, what I'm hearing, Commissioner Shrouder say that that does not constitute

1080

02:39:58.690 --> 02:40:26.660

Cooper City Hall: a contract, and the city should not be obligated to provide those services. Pay out those pay that benefit. That is the language in every one of your personnel manuals going back again roughly 30 years. So if that's the language in the manuals going back 30 years. Is it? Is it safe to say that at some point there was a contract that perhaps the city cannot find?

1081

02:40:27.230 --> 02:40:53.839

Cooper City Hall: It's certainly possible, Commissioner, we have not seen a signed contract between any of those parties. I can tell you what the personnel Manual says, as we've talked about at some length over the past several meetings. But there's some version of the language as the cover page of each of your personnel manuals, stating that it is not an employment contract, and the benefits may be changed from time to time paraphrasing. But it's some some variation of that language, and if Commissioner Shrouder's version

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02:40:53.920 --> 02:40:57.950

Cooper City Hall: of this particular ordinance ordinance passes tonight.

1083

02:40:58.010 --> 02:41:04.429

Cooper City Hall: Will it open this city up to potential litigation? I suspect that it might. Okay, thank you, sir.

1084

02:41:04.900 --> 02:41:05.810

Cooper City Hall: thank you.

1085

02:41:06.610 --> 02:41:08.440

Cooper City Hall: Following through with public

1086

02:41:08.570 --> 02:41:11.989

Cooper City Hall: speaking. We've got Stephen Moses, and then I'll go to the Virtual.

1087

02:41:14.430 --> 02:41:17.460

Cooper City Hall: I am a 40 plus year resident in this city.

1088

02:41:18.180 --> 02:41:22.990

Cooper City Hall: First, st I'd like to say something a mentor taught me in 1979.

1089

02:41:23.260 --> 02:41:28.890

Cooper City Hall: The antiquity of an error is no excuse for the perpetuity of that error.

1090

02:41:29.050 --> 02:41:31.199

Cooper City Hall: and that's the tone I want to take.

1091

02:41:31.420 --> 02:41:35.300

Cooper City Hall: because everything that we've heard supporting

1092

02:41:35.490 --> 02:41:50.630

Cooper City Hall: these benefits has come from people that get and receive these benefits. There's no document that anybody has found. It's their recollection. It's very, very self serving when somebody says I'm entitled to these benefits.

1093

02:41:50.630 --> 02:42:05.859

Cooper City Hall: and my husband, who I married later, is entitled to my these benefits, and I'm going to restrict most of what I say to relative to Mr. Charlotte, because the city attorney, 2 weeks ago had said that he was never entitled to those benefits.

1094

02:42:06.010 --> 02:42:07.920

Cooper City Hall: So I'm going to restrict it to that.

1095

02:42:07.980 --> 02:42:27.070

Cooper City Hall: I also want to go forward and say the idea of being afraid of litigation. I think the City Commission should be just as afraid of litigation from residents, should these benefits that we know to be improper for the City Commission to award those benefits.

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02:42:27.230 --> 02:42:30.069

Cooper City Hall: So again, going back to

1097

02:42:30.700 --> 02:42:37.230

Cooper City Hall: the antiquity of an error is no excuse for the perpetuity of that error. We did it wrong.

1098

02:42:37.420 --> 02:42:45.109

Cooper City Hall: We became aware of it. We're now aware of it, and we're going to continue it. That, I believe, would end up.

1099

02:42:45.160 --> 02:42:51.640

Cooper City Hall: An auditor would call that abuse. That's no longer an error that's abuse.

1100

02:42:51.740 --> 02:42:55.839

Cooper City Hall: so I'll go from there to come back once again.

1101

02:42:56.340 --> 02:42:58.259

Cooper City Hall: and I know I'm repeating myself.

1102

02:42:58.280 --> 02:43:02.800

Cooper City Hall: The antiquity of an error is no excuse for the perpetuity of that error.

1103

02:43:03.700 --> 02:43:05.879

Cooper City Hall: Thank you. Who do we have on virtual?

1104

02:43:09.770 --> 02:43:12.409

Cooper City Hall: Is there the last 4 digits of that number?

1105

02:43:15.400 --> 02:43:17.010

Cooper City Hall: Do we have the other person.

1106

02:43:19.840 --> 02:43:21.100

Cooper City Hall: Corey Brantley.

1107

02:43:22.210 --> 02:43:23.310

Cooper City Hall: are you on.

1108

02:43:23.560 --> 02:43:24.630

Tori Brantley: Hi! Can you hear me?

1109

02:43:24.990 --> 02:43:25.640

Cooper City Hall: Yes.

1110

02:43:25.990 --> 02:43:38.050

Tori Brantley: Hi! Yes, Tori Branley Cooper City Resident. I want to thank you the the Council for taking the verbal lashing from the Charlottes. I want to say

1111

02:43:38.270 --> 02:43:40.579

Tori Brantley: wholeheartedly. Do not think that we are going

1112

02:43:40.690 --> 02:43:42.660

Tori Brantley: strong enough. I think

1113

02:43:42.780 --> 02:43:48.270

Tori Brantley: any of the comments that have been in favor of the benefits are from people who are

1114

02:43:48.570 --> 02:43:53.609

Tori Brantley: benefit from getting them. I think it's very obvious, very clear.

1115

02:43:53.650 --> 02:43:58.689

Tori Brantley: and I wholeheartedly do not support it, and I think we should end it altogether.

1116

02:43:59.900 --> 02:44:00.480

Tori Brantley: And it's.

1117

02:44:00.480 --> 02:44:00.910

Cooper City Hall: Thank you, Chris.

1118

02:44:00.910 --> 02:44:10.230

Tori Brantley: 300 3,000 \$331,000. You're expected to go up 7. That's crazy. That's that's just absolutely insane. So I ask that you end it today. If not.

1119

02:44:10.260 --> 02:44:21.940

Tori Brantley: please do do as much much as you can. But I definitely don't think that we're going hard enough, and I think it's very apparent who is self serving and trying to make it all kinds of different things

1120

02:44:22.140 --> 02:44:23.930

Tori Brantley: when it's very clear. Thank you.

1121

02:44:24.880 --> 02:44:25.720

Cooper City Hall: Thank you.

1122

02:44:25.950 --> 02:44:27.230

Cooper City Hall: And lastly.

1123

02:44:30.680 --> 02:44:32.449

Cooper City Hall: they're really waiting to sleep.

1124

02:44:32.740 --> 02:44:34.390

Cooper City Hall: Who do we have on

1125

02:44:34.520 --> 02:44:36.230

Cooper City Hall: virtual at this point?

1126

02:44:36.250 --> 02:44:37.670

Cooper City Hall: Please speak up.

1127

02:44:39.040 --> 02:44:41.340

Cooper City Hall: You're unmute. Please unmute

1128

02:44:46.410 --> 02:44:48.520

Cooper City Hall: anybody there going. Once

1129

02:44:50.390 --> 02:44:52.840

Cooper City Hall: unmute yourself. If you wish to speak.

1130

02:44:53.110 --> 02:44:54.480

Cooper City Hall: going twice.

1131

02:44:56.520 --> 02:44:58.570

Cooper City Hall: hearing nothing, are they unmuted?

1132

02:44:59.760 --> 02:45:03.350

Cooper City Hall: We'll go ahead and close public meeting

1133

02:45:04.270 --> 02:45:08.240

Cooper City Hall: and indicate. And I just want to make it clear when I said

1134

02:45:08.910 --> 02:45:13.329

Cooper City Hall: the litigation. I'm not afraid of litigation. I am a litigator.

1135

02:45:13.990 --> 02:45:17.430

Cooper City Hall: but a smart litigator avoids litigation.

1136

02:45:17.510 --> 02:45:34.300

Cooper City Hall: and if it's a cost basis decision, and I'm not sure because I looked at the sheet again, and I'm not sure where I got the 70,000 from, but it's it's more than that, and and so I will stand corrected on Mr. Charlotte's behalf. It's about 95,000,

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02:45:34.620 --> 02:45:35.670

Cooper City Hall: so

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02:45:40.270 --> 02:45:42.389

Cooper City Hall: I'm at a point where

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02:45:42.440 --> 02:45:46.109

Cooper City Hall: I think I've I've said the compromise is

1140

02:45:48.250 --> 02:45:49.800

Cooper City Hall: palatable.

1141

02:45:49.810 --> 02:45:52.380

Cooper City Hall: and that's the the best word I can use.

1142

02:45:53.760 --> 02:46:05.960

Cooper City Hall: But from what I'm hearing from others, it's not. But I think ultimately we'll go around once again to say anything new not to repeat yourselves, and then we'll take a vote on it.

1143

02:46:06.170 --> 02:46:07.840

Cooper City Hall: Commissioner, shrouder.

1144

02:46:08.190 --> 02:46:19.630

Cooper City Hall: Yeah, I'm sorry. I'm sorry my apologies. Everyone has relooked at the numbers, so I wanted to clarify the concern expressed by Commissioner Malosi. But just keep us

1145

02:46:20.040 --> 02:46:23.150

Cooper City Hall: 2 min, and he'll take care of it. No, no, I apologize.

1146

02:46:25.230 --> 02:46:32.149

Cooper City Hall: Commissioner Malosi. The numbers are correct. The reason they're the same is because the top number for the Commissioner is family coverage.

1147

02:46:32.340 --> 02:46:41.160

Cooper City Hall: But in these 2 instances the Commissioners spouses are younger than the Commissioners. So there's so once the Commissioner reaches retirement age

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02:46:41.420 --> 02:46:49.840

Cooper City Hall: the spouse for 3 years would be single coverage until they also reach retirement age. And it's the same in both instances is why the numbers are the same.

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02:46:50.430 --> 02:46:51.739

Cooper City Hall: Thank you very much.

1150

02:46:55.940 --> 02:46:58.180

Cooper City Hall: Going around Commissioner Schroder. Yeah.

1151

02:46:58.230 --> 02:47:27.419

Cooper City Hall: Yeah. So, and there's a you know, that's a great, you know, saying that Mr. Moses said, it's example of, even if you claimed whatever's in that manual was a contract, or whatever it doesn't say we're paying family coverage, and we're still doing that. So the the question is very, very simple. Do we do things we're not supposed to be doing right now. We're we're providing full coverage and nothing even says that and once we've become aware of this, I think we have an obligation

1152

02:47:28.510 --> 02:47:29.910

Cooper City Hall: to get this

1153

02:47:30.990 --> 02:47:32.350

Cooper City Hall: to pass.

1154

02:47:32.480 --> 02:47:39.560

Cooper City Hall: I'm essentially having to vote for something I don't believe in like this is a major compromise for me.

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02:47:40.100 --> 02:47:41.890

Cooper City Hall: but there has to be a cap.

1156

02:47:42.020 --> 02:47:50.309

Cooper City Hall: and and I'm going to end up on record. Having voted to ratify a version of something I don't agree with. I fundamentally don't agree with this.

1157

02:47:50.700 --> 02:47:51.560

Cooper City Hall: but

1158

02:47:51.700 --> 02:48:05.209

Cooper City Hall: I have to either decide to sit up here and lose the vote or or compromise, and that's a compromise. If you guys are worried about litigation, we'll do a deck action, you know, and I think it's going to be pretty hard to produce

1159

02:48:06.100 --> 02:48:07.370

Cooper City Hall: a contract.

1160

02:48:07.590 --> 02:48:10.340

Cooper City Hall: a manual that says this is not a contract on the face of it.

1161

02:48:10.460 --> 02:48:17.539

Cooper City Hall: and like I said, these were not adopted in accordance with these are not defined benefits in accordance with State law.

1162

02:48:17.550 --> 02:48:22.540

Cooper City Hall: You can do this. We have health insurance part of the employee. Wonderful information.

1163

02:48:22.850 --> 02:48:35.690

Cooper City Hall: Mayor Ross, you said, if there are any new information, I'm hearing a regurgitation. What Commissioner Shrouder has already said. That's that's not what he said. It's more of a clarification. I'll let it go. You said we're going back around again. Yes.

1164

02:48:36.210 --> 02:48:41.799

Cooper City Hall: okay, alright, I I don't care. I'm allowed to talk. So that's what our rules allow.

1165

02:48:41.930 --> 02:48:55.930

Cooper City Hall: Dude. So my last meeting, I could be here all night, my friend, and I would, too, if I stood to make several 100 thousands of dollars in insurance off the residents. I would stay here all night, too. Yeah. But you you increased your salary by 300%. So yeah, I guess you would.

1166

02:48:55.930 --> 02:49:14.310

Cooper City Hall: You doubled yours. So we went from 500 to 1,000, not 12,000 to 39,000. Okay, so it makes sense, you know. Yeah, I mean that. And that was one of the biggest fallacies around was, Oh, we. We serve to listen. I increased salary. But I'm the guy that doesn't take the salary. So

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02:49:14.310 --> 02:49:16.150

Cooper City Hall: it is what it is, you know

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02:49:16.680 --> 02:49:18.599

Cooper City Hall: I meant. But

1169

02:49:19.320 --> 02:49:19.939

Cooper City Hall: you know

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02:49:20.920 --> 02:49:50.790

Cooper City Hall: the one of the fallacies was, oh, Cooper city commissioners only make 6,000 a year or something, and instead, we said, We'll just do. No, that was a trick insurance for life. State law allowed for you at the time to have a defined benefit that cannot be taken away. That is done. Part of our general employees pension plan. I think it's for each year service you get \$10 credit. So if you serve 20 years, you're going to get \$200 a month towards your your contribution. The sheriff's office has something like that, you know. If you serve 25 years they'll pay up to 50%,

1171

02:49:50.960 --> 02:49:56.479

Cooper City Hall: you know. So this they slid this on. There is a contract, one person on a contract, the one who

1172

02:49:56.570 --> 02:50:20.470

Cooper City Hall: spearheaded this whole thing city manager. So he threw this all on. Then he got his employment contract ratified. So he he's the only one who really covered himself because he knew at the time that was the only way to do it. Okay, the second issue that will come around will be the audit of that managerial pension plan that they voted that cost the city millions of dollars which retroactively gave them

1173

02:50:20.470 --> 02:50:30.490

Cooper City Hall: this managerial plan that we can't find an ordinance on. Okay, but the end of the day I'm going to be on record voting for something I don't believe in, only because it's

1174

02:50:30.790 --> 02:50:32.770

Cooper City Hall: putting a cap, and it's.

1175

02:50:33.230 --> 02:50:35.210

Cooper City Hall: you know, saving the city money.

1176

02:50:35.280 --> 02:51:02.019

Cooper City Hall: And here this is still a pretty good thing to say that if you, if you're elected to 3 terms, that you're going to be able to get health insurance for life, but it's just going to be capped at the higher of \$1,500, or whatever we spend on an active employee. That's a major benefit. Still, that's better than any place you can go, and that's not. And this is not a defined benefit that should have been adopted under State law and pursuant to, you know, a retirement plan.

1177

02:51:02.450 --> 02:51:05.229

Cooper City Hall: You know. I think this is a

1178

02:51:06.050 --> 02:51:11.150

Cooper City Hall: this is a major compromise for me. I don't. I don't agree with it. I'm troubled at the fact that to get it

1179

02:51:11.230 --> 02:51:16.249

Cooper City Hall: a cap. I'm going to be on record voting for something, because people aren't going to see that they're just going to say, Oh, you voted to.

1180

02:51:16.460 --> 02:51:27.689

Cooper City Hall: but I guess in the spirit of of trying to compromise. I'm really looking to the Mayor because I don't believe that Commissioner Malozi and Commissioner Green are objective in this situation.

1181

02:51:28.800 --> 02:51:31.060

Cooper City Hall: Understood Commissioner Green.

1182

02:51:31.420 --> 02:51:46.279

Cooper City Hall: Thank you. Mayor Ross and Mayor. I'm not going to be supporting this, and I've already said why and just for the record. I wanted to just remind the residents that for the last 14 years. And this goes to you, too, Commissioner Katzman. For the last 14 years. I have not taken the city's

1183

02:51:46.290 --> 02:51:55.010

Cooper City Hall: health insurance in an effort to save the city money from what I could do, and, like you, I have taken the stipend.

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02:51:55.120 --> 02:52:07.209

Cooper City Hall: And so I just want to make that that point clear to the residents that are here and those that may be watching. So if someone's going to question

1185

02:52:07.240 --> 02:52:11.749

Cooper City Hall: my motives or something to say that I'm I'm doing something

1186

02:52:11.860 --> 02:52:13.440

Cooper City Hall: selfishly.

1187

02:52:14.370 --> 02:52:23.230

Cooper City Hall: I would say to that person that they're very misguided, and that is not who I am. That is not what I have represented on this dais for 14 years.

1188

02:52:23.740 --> 02:52:31.489

Cooper City Hall: The only thing the only other thing that I'm going to say is that why, while we cannot find

1189

02:52:31.660 --> 02:52:33.369

Cooper City Hall: a contract.

1190

02:52:33.870 --> 02:52:46.189

Cooper City Hall: this city has realized an obligation, a liability for a number of years that the city had that the city has been

1191

02:52:46.300 --> 02:52:48.710

Cooper City Hall: provide has been paying

1192

02:52:50.090 --> 02:52:52.730

Cooper City Hall: as a result of those folks

1193

02:52:52.990 --> 02:52:58.380

Cooper City Hall: that were the the framers of that that order. I wasn't here.

1194

02:52:58.510 --> 02:53:01.960

Cooper City Hall: I understand. I know what Mr.

1195

02:53:02.820 --> 02:53:08.330

Cooper City Hall: Is it, Moses? I know Mr. Moses has a I'm probably going to steal that quote that you use

1196

02:53:10.390 --> 02:53:12.389

Cooper City Hall: at some point. Not tonight.

1197

02:53:12.560 --> 02:53:25.049

Cooper City Hall: but what I'm what I'm hearing, what I'm what I've heard from testimony that I've heard from one of the individuals that was up here that served on the dais.

1198

02:53:25.110 --> 02:53:29.310

Cooper City Hall: that said that the actions that they took were legal.

1199

02:53:29.630 --> 02:53:34.190

Cooper City Hall: and that they did the right thing. That's what I have to go by.

1200

02:53:36.240 --> 02:53:42.770

Cooper City Hall: I was not here. You were here 40 years. I don't know if you had come and you had protested. Then

1201

02:53:42.860 --> 02:53:46.460

Cooper City Hall: it's no concern of mine, but I was not here.

1202

02:53:46.470 --> 02:53:50.499

Cooper City Hall: I also have it. I have a city attorney that I'm depending on

1203

02:53:50.580 --> 02:53:53.190

Cooper City Hall: for proper guidance

1204

02:53:53.220 --> 02:54:04.739

Cooper City Hall: in terms of helping me to make a qualified decision, and based on his recommendation. He says that he would not. He would recommend that the city

1205

02:54:05.390 --> 02:54:12.770

Cooper City Hall: undo something that's already been done. Now that that's contrary to what you've said.

1206

02:54:13.060 --> 02:54:25.129

Cooper City Hall: But he's my city attorney, and I have said to him that I am supporting that. And so that's all I have to say on this. I will apologize to my colleagues if

1207

02:54:25.380 --> 02:54:29.110

Cooper City Hall: I don't like the ugliness of what has gone.

1208

02:54:29.250 --> 02:54:34.060

Cooper City Hall: No, I don't like the ugliness of what has gone on tonight, but

1209

02:54:34.250 --> 02:54:39.939

Cooper City Hall: unfortunately it is what it is, but I will not be supporting it. Thank you, Mayor Ross.
Commissioner Katzman.

1210

02:54:40.400 --> 02:54:41.785

Cooper City Hall: Thank you, Mayor.

1211

02:54:43.590 --> 02:54:46.267

Cooper City Hall: I will be clear that I I

1212

02:54:46.910 --> 02:54:48.880

Cooper City Hall: I'm not questioning anyone's

1213

02:54:49.000 --> 02:54:50.809

Cooper City Hall: ethics I voted to give.

1214

02:54:51.070 --> 02:54:53.289

Cooper City Hall: You are the key to the city tonight, which was.

1215

02:54:53.540 --> 02:54:59.789

Cooper City Hall: I truly believe, was the right thing to do. I respect you, Commissioner Green. I hope you know that I just I

1216

02:54:59.810 --> 02:55:05.689

Cooper City Hall: philosophically disagree with you on this issue. And I was just stating a fact, because I think when when

1217

02:55:05.860 --> 02:55:16.860

Cooper City Hall: points are made about salary increases, it's it's important to recognize that salary increases were made previously. And you know I love you.

1218

02:55:17.150 --> 02:55:18.853

Cooper City Hall: you know that. But

1219

02:55:19.970 --> 02:55:21.110

Cooper City Hall: The

1220

02:55:21.170 --> 02:55:24.319

Cooper City Hall: philosophically, I just don't agree with

1221

02:55:24.600 --> 02:55:32.579

Cooper City Hall: lifetime benefits. I think it's wrong, and I think the people who, the only people who support it are people who are benefiting from it.

1222

02:55:32.980 --> 02:55:34.060

Cooper City Hall: and

1223

02:55:34.100 --> 02:55:37.960

Cooper City Hall: to me that says a lot. The residents who have spoken up.

1224

02:55:38.310 --> 02:55:45.760

Cooper City Hall: I haven't heard one resident who's not benefiting from this, who supports lifetime benefits. So with that said, I'm done. Thank you.

1225

02:55:45.970 --> 02:55:47.220

Cooper City Hall: Commissioner Malozi.

1226

02:55:48.250 --> 02:55:52.800

Cooper City Hall: I want to know what we pay for the insurance.

1227

02:55:52.890 --> 02:55:54.520

Cooper City Hall: What do we pay for? And.

1228

02:55:55.010 --> 02:55:57.229

Cooper City Hall: Isis, Miss Isis right here

1229

02:55:58.670 --> 02:55:59.660

Cooper City Hall: on the bottom?

1230

02:56:00.590 --> 02:56:02.690

Cooper City Hall: Could you repeat the question, please.

1231

02:56:03.780 --> 02:56:06.080

Cooper City Hall: I think the information is on the schedules. Yes.

1232

02:56:11.680 --> 02:56:13.849

Cooper City Hall: so family coverage is

1233

02:56:14.530 --> 02:56:19.109

Cooper City Hall: 31,000 \$31,000 a year, and we pay.

1234

02:56:23.410 --> 02:56:25.239

Cooper City Hall: What do we pay out of that

1235

02:56:25.330 --> 02:56:28.129

Cooper City Hall: as a city per for an employee.

1236

02:56:29.020 --> 02:56:35.739

Cooper City Hall: Okay, the the numbers that you have there is where you pay for the retiree elected officials, which is 100% coverage.

1237

02:56:36.287 --> 02:56:47.429

Cooper City Hall: the whole 31,000. If you're looking at what an employee pays is about 80%, 80, 20, the employee pays about 20% of that number.

1238

02:56:47.920 --> 02:56:49.010

Cooper City Hall: Okay.

1239

02:56:49.490 --> 02:56:50.670

Cooper City Hall: for 5 seconds.

1240

02:56:50.840 --> 02:56:53.009

Cooper City Hall: It's like 24,000. City would pay.

1241

02:56:53.190 --> 02:56:58.450

Cooper City Hall: The employee pays 24,000. The employee pays about 86, the city pays 80%. The employee pays 20

1242

02:56:58.780 --> 02:57:04.660

Cooper City Hall: well, he pays about 6 like 500 a month. The city pays 24,000 like 2,000 a month for family coverage.

1243

02:57:05.460 --> 02:57:18.280

Cooper City Hall: and you want to give a thousand dollars, Max. No, I said that the higher of either a thousand or whatever we. So the one I would want to give would be 15,000 the. So

1244

02:57:18.330 --> 02:57:24.870

Cooper City Hall: the one I want to do is 15,000 a year, the higher of what it would cost us for an employee.

1245

02:57:27.140 --> 02:57:29.340

Cooper City Hall: So I did the higher of it.

1246

02:57:29.380 --> 02:57:31.970

Cooper City Hall: And the reason I put that

1247

02:57:32.240 --> 02:57:44.690

Cooper City Hall: it was because theoretically that that 50, that \$1,000, Max. What that does is that prevents the the next group from coming in and saying, Okay, we're gonna offer.

1248

02:57:44.900 --> 02:57:47.140

Cooper City Hall: It's really it's a failsafe.

1249

02:57:48.870 --> 02:57:49.780

Cooper City Hall: but

1250

02:57:51.360 --> 02:57:54.780

Cooper City Hall: it's whatever it costs the city for a single employee coverage

1251

02:57:57.600 --> 02:57:58.600

Cooper City Hall: anything else.

1252

02:57:58.800 --> 02:58:07.130

Cooper City Hall: I think I again I still disagree about, so it'd be like 15,000 a year. The city under the current day be like 15,000 a year, so you'd be paying still.

1253

02:58:09.560 --> 02:58:11.220

Cooper City Hall: Mr. Horowitz.

1254

02:58:12.280 --> 02:58:15.610

Cooper City Hall: if this ordinance does not pass.

1255

02:58:16.220 --> 02:58:21.899

Cooper City Hall: We go, then, to the ordinance that was on the agenda.

1256

02:58:22.220 --> 02:58:24.810

Cooper City Hall: and if that ordinance does not pass.

1257

02:58:25.160 --> 02:58:31.669

Cooper City Hall: what happens to the people who are getting benefits. I know that

1258

02:58:32.510 --> 02:58:48.759

Cooper City Hall: I know that Commissioner shrouder may disagree with me on this answer, but my opinion would be the status quo. It maintains the same status quo the city's been operating under for 30 years. However, we know that that status quo is in firm. We know that that status quo does not include an ordinance which is required by our charter since 2,002.

1259

02:58:50.200 --> 02:58:53.199

Cooper City Hall: So we are faced with a situation.

1260

02:58:53.310 --> 02:58:58.400

Cooper City Hall: and candidly, I'm ready to blow it up. I got no problem because I'm I'm out of here.

1261

02:58:58.810 --> 02:59:01.560

Cooper City Hall: and I'm dead serious when I say this.

1262

02:59:03.150 --> 02:59:06.949

Cooper City Hall: if this doesn't pass which is limiting

1263

02:59:07.300 --> 02:59:09.410

Cooper City Hall: a better plan, if you will.

1264

02:59:09.720 --> 02:59:13.430

Cooper City Hall: than the proposed agenda ordinance.

1265

02:59:13.650 --> 02:59:20.350

Cooper City Hall: and if that one doesn't pass, I need something that takes away benefits of everyone.

1266

02:59:20.700 --> 02:59:23.810

Cooper City Hall: because I'm prepared

1267

02:59:24.190 --> 02:59:27.400

Cooper City Hall: because I don't care how you look at it. Litigation's ensuing.

1268

02:59:28.120 --> 02:59:30.580

Cooper City Hall: and it's coming from every direction.

1269

02:59:30.770 --> 02:59:31.720

Cooper City Hall: and

1270

02:59:31.980 --> 02:59:35.549

Cooper City Hall: you know I'll say my attorney can beat up your attorney. I don't care.

1271

02:59:36.650 --> 02:59:37.989

Cooper City Hall: It's going to cost.

1272

02:59:38.210 --> 02:59:39.780

Cooper City Hall: and that's unfortunate.

1273

02:59:40.020 --> 02:59:45.479

Cooper City Hall: So I'm just looking at either we come to terms tonight

1274

02:59:46.360 --> 02:59:50.449

Cooper City Hall: on a compromise, a dirty word in politics

1275

02:59:50.610 --> 02:59:53.049

Cooper City Hall: or no one gets anything.

1276

02:59:53.230 --> 02:59:55.140

Cooper City Hall: and then everybody

1277

02:59:56.120 --> 02:59:57.929

Cooper City Hall: is looking to see

1278

02:59:58.620 --> 03:00:04.349

Cooper City Hall: what now and everybody sues. I don't think that's a win-win for anyone. I think it's a lose-lose.

1279

03:00:04.380 --> 03:00:22.220

Cooper City Hall: and I would say this, I believe mine is a compromise. It is not what I want. If you don't agree with it. If you could compromise tonight, you can always next meeting next election. You could. You could get 3 votes and continue to. You know you could go back, revert back, you can take another shot at it.

1280

03:00:22.610 --> 03:00:27.260

Cooper City Hall: but this will satisfy what I believe is my fiduciary obligation.

1281

03:00:27.490 --> 03:00:28.420

Cooper City Hall: If

1282

03:00:28.550 --> 03:00:32.979

Cooper City Hall: it continues the way it is, I will every 6 months.

1283

03:00:33.030 --> 03:00:37.340

Cooper City Hall: because that's what I think I can do every 6 months. Bring it up, try.

1284

03:00:37.480 --> 03:00:41.370

Cooper City Hall: you know, to totally eradicate it, and all I got to do is win once.

1285

03:00:41.630 --> 03:00:51.580

Cooper City Hall: and I might even join with Mr. Moses and Sue in the city, because under our charter it confers standing upon residents to sue for violations of the charter.

1286

03:00:52.460 --> 03:00:54.269

Cooper City Hall: So this this would.

1287

03:00:54.280 --> 03:00:55.530

Cooper City Hall: This would

1288

03:00:55.790 --> 03:01:03.319

Cooper City Hall: ratify or solve the charter issue for sure, and I think it's a compromise. It's not something I'm happy with. I'd rather

1289

03:01:03.840 --> 03:01:07.819

Cooper City Hall: everybody other than me vote for my compromise. So

1290

03:01:08.090 --> 03:01:14.830

Cooper City Hall: you know, because it's not really what I'm comfortable with. But it is a compromise, and you know, are there any

1291

03:01:15.370 --> 03:01:19.300

Cooper City Hall: other compromises that this commission would want

1292

03:01:19.390 --> 03:01:20.710

Cooper City Hall: that would make

1293

03:01:20.990 --> 03:01:23.449

Cooper City Hall: this amended ordinance

1294

03:01:23.460 --> 03:01:24.520

Cooper City Hall: palatable.

1295

03:01:24.770 --> 03:01:26.629

Cooper City Hall: or, I should say, more palatable

1296

03:01:26.750 --> 03:01:36.050

Cooper City Hall: to me. It's already like way, and I understand that you said it. I'm looking to Commissioner Green, Commissioner Malozi, and or Commissioner Katzman.

1297

03:01:36.170 --> 03:01:42.220

Cooper City Hall: Is there anything that you can come up with. That would make it more palatable, including Philip Charlotte.

1298

03:01:43.720 --> 03:01:52.429

Cooper City Hall: I mentally can't do that. I'm not including anything I'm asking you if you want to make it more palatable. What is it that you're looking for? I think he should be included?

1299

03:01:54.950 --> 03:01:56.949

Cooper City Hall: That'll make it more palatable.

1300

03:01:58.700 --> 03:02:00.440

Cooper City Hall: Are you making that amendment.

1301

03:02:00.920 --> 03:02:01.790

Cooper City Hall: Yes.

1302

03:02:02.040 --> 03:02:03.950

Cooper City Hall: Do I have a second to that amendment

1303

03:02:06.170 --> 03:02:08.319

Cooper City Hall: for discussion? I will check in that.

1304

03:02:09.740 --> 03:02:10.630

Cooper City Hall: So

1305

03:02:11.360 --> 03:02:17.790

Cooper City Hall: my difficulty is, I'm not hearing anything from Commissioner Katzman, Commissioner Green.

1306

03:02:17.840 --> 03:02:19.929

Cooper City Hall: and I'm not sure how

1307

03:02:19.940 --> 03:02:22.339

Cooper City Hall: Commissioner Schrader feels about the amendment.

1308

03:02:24.860 --> 03:02:33.160

Cooper City Hall: No, I, fundamentally I do not know how I could justify that. And and I can appreciate that, Commissioner Green

1309

03:02:33.960 --> 03:02:36.249

Cooper City Hall: anything different than what you've said, Nope

1310

03:02:36.310 --> 03:02:37.520

Cooper City Hall: mentioned catching.

1311

03:02:38.930 --> 03:02:42.669

Cooper City Hall: So the amendment is going to fail. But thank you for trying

1312

03:02:43.570 --> 03:02:45.750

Cooper City Hall: any other amendment.

1313

03:02:46.950 --> 03:02:48.639

Cooper City Hall: Then we're going to take a vote on it.

1314

03:02:49.610 --> 03:02:50.820

Cooper City Hall: Call the vote

1315

03:02:51.550 --> 03:02:56.029

Cooper City Hall: Commissioner Malozier, Shrouder's amended Commissioner Shrouder's amended Ordinance

1316

03:02:56.730 --> 03:03:01.080

Cooper City Hall: Commissioner Malozi, no Commissioner Katzman, no Commissioner shrouder.

1317

03:03:02.540 --> 03:03:03.750

Cooper City Hall: Now.

1318

03:03:04.410 --> 03:03:09.069

Cooper City Hall: Commissioner Green. No, Mayor Ross, I'll I'll go. Yes, just to be

1319

03:03:09.580 --> 03:03:12.589

Cooper City Hall: the contrary. Well, I can bring it back up now

1320

03:03:13.000 --> 03:03:18.500

Cooper City Hall: you can. Yeah, I know I can't, because, yeah, I'm done so. Essentially, I need

1321

03:03:18.640 --> 03:03:21.389

Cooper City Hall: something that Commissioner Katzman is

1322

03:03:21.400 --> 03:03:27.190

Cooper City Hall: comfortable to get to get a vote. So what type of stopgap can we? I don't believe in lifetime benefits.

1323

03:03:27.360 --> 03:03:29.949

Cooper City Hall: There's nothing that's gonna make me lifetime benefits

1324

03:03:29.980 --> 03:03:41.680

Cooper City Hall: you better side. But you better go that way. I can't. I'd rather sue the city and stop it than than give. You know you guys want to. Is there a stopgap on?

1325

03:03:41.770 --> 03:03:45.099

Cooper City Hall: What can I add to make what's wrong with what's here?

1326

03:03:46.090 --> 03:03:49.209

Cooper City Hall: It's absolutely absurd.

1327

03:03:51.010 --> 03:03:59.609

Cooper City Hall: How about this? How about this? Would you agree to go with my amendment? And until the city files a deck action to determine whether or not it's valid.

1328

03:04:00.740 --> 03:04:29.709

Cooper City Hall: I don't even know what a deck can you clarify what exactly what we can? And again, that is an option under State law, I would have the lawsuit and ask for determination. I would only offer is that the question to the court cannot be phrased in the form of an advisory opinion, because under deck action you can't seek an advisory opinion from the court, but we would have. We would need an adversarial party, and we can seek the Court's clarification as to our rights and obligations under the terms of our personnel manuals. The question would be, whether or not

1329

03:04:32.410 --> 03:04:38.090

Cooper City Hall: Mr. Charlotte has a contract or Ms. Paulank has a contractual right.

1330

03:04:38.670 --> 03:04:49.079

Cooper City Hall: so it would be an adversary. It's a lawsuit. It's an adversarial proceeding. We need a defendant, the city would be the plaintiff in that lawsuit, seeking declaratory relief and a judgment from the court on that specific issue.

1331

03:04:49.160 --> 03:04:53.140

Cooper City Hall: What are the city's obligations under the personnel manual as amended over the years.

1332

03:04:53.380 --> 03:04:56.629

Cooper City Hall: So then why do we have to vote for this? Because

1333

03:04:57.220 --> 03:05:13.479

Cooper City Hall: so you just said under the personnel manual, and what I didn't hear you say under a particular contract. It is. It is the personnel manual, but it will be under the personnel manual, correct, that have conferred the benefit until we see a contract Commissioner. That is the origin of these benefits.

1334

03:05:17.070 --> 03:05:22.079

Cooper City Hall: There is nothing other than that personnel manual. So far as we've been able to locate. Here's the thing.

1335

03:05:22.867 --> 03:05:26.919

Cooper City Hall: The the problem we have is this, this is the the problem.

1336

03:05:27.210 --> 03:05:53.010

Cooper City Hall: So if we don't come up with something which is imperfect. Then they're going to continue with everything because of the status quo right? But theoretically the manager could stop paying it. At the same time, there's nothing that prevents it. But obviously they're not going to make an affirmative action. So I know you're fundamentally against it. But this is putting us in. I'm fundamentally against everything. So I have to propose something, and that's what this ordinance is, and I know I don't want to go on the record either.

1337

03:05:53.580 --> 03:05:59.010

Cooper City Hall: But how do we? How do we stop it? You know it's like, that's the compromise, you know, I'm like.

1338

03:05:59.280 --> 03:06:17.220

Cooper City Hall: this is literally what. Now now you understand what they do in like Congress when somebody voted for something they didn't really want. And they're like, Wow, yeah. And then the rest of their life like, oh, you voted for lifetime benefits you're like, well, you don't know the whole backstory. It was. Give away the entire farm, or just a piece. So I'm asking, what can we put in there? I you know I have a gap, a stopgap in there.

1339

03:06:17.220 --> 03:06:33.100

Cooper City Hall: The the \$50,000 is is the gap. If you actually ran the numbers on my proposal. It is significant savings to the city. What if we just take out all the specifics and say that anybody who receives benefits cannot receive more than X amount.

1340

03:06:33.470 --> 03:06:36.889

Cooper City Hall: And then it's basically a cap.

1341

03:06:36.920 --> 03:06:44.159

Cooper City Hall: And we're not just saying that anybody is entitled to benefits. We're just saying that there's a cap for anybody who receives benefits.

1342

03:06:46.750 --> 03:06:49.258

Cooper City Hall: employees, non employees, etc.

1343

03:06:51.890 --> 03:06:52.780

Cooper City Hall: Or.

1344

03:06:53.020 --> 03:06:56.920

Cooper City Hall: you know, candidly, you can go back to the original ordinance.

1345

03:06:56.970 --> 03:07:00.979

Cooper City Hall: and there is no original ordinance. Well, the the ordinance. It's on the agenda.

1346

03:07:01.050 --> 03:07:04.789

Cooper City Hall: Let me say it that way and put the cap on that.

1347

03:07:05.690 --> 03:07:09.589

Cooper City Hall: You guys can. I mean, there's people here who might want to do that.

1348

03:07:10.540 --> 03:07:22.560

Cooper City Hall: I'm trying to come. I think the language that saves money and avoids litigation. No, this this no, but the original one doesn't have a double dipping. So this has the double dipping which is, pauses your benefits.

1349

03:07:23.610 --> 03:07:49.279

Cooper City Hall: It pauses your benefits. It doesn't revoke some places you you forfeit them, you know, if you, if you get reemployed, this doesn't forfeit this, pauses it and tolls it while they're in office, so you can't come back and collect twice like you used to be. Oh, I got my 6,000 a year, but I got these crazy benefits. Well, now you're going to come back and get 38,000. And the benefits like that's not fair. So this, the cost on this thing is, is hundreds of thousands of savings because of the cap.

1350

03:07:49.740 --> 03:07:52.220

Cooper City Hall: So I'm I'm I guess I'm

1351

03:07:53.162 --> 03:08:14.540

Cooper City Hall: trying to impose on your. I'm gonna I feel just as bad as you on the situation. I philosophically, I hear you. I would like to limit the benefits. But I'm not voting for benefits. It's okay. How about if I change this to say a cap on. How about this? If I change this ordinance to say a cap? And or you know I change. This is where this is a cap.

1352

03:08:14.990 --> 03:08:17.590

Cooper City Hall: This is an ordinance capping benefits.

1353

03:08:20.250 --> 03:08:29.980

Cooper City Hall: I meant it to say this ordinance is, I mean, I can put a whereas clause in here that we are. And actually, if you read the thing that that the initial one by Jacob

1354

03:08:30.140 --> 03:08:34.230

Cooper City Hall: as opposed to mine, mine, basically said, it makes it clear that

1355

03:08:34.400 --> 03:08:43.629

Cooper City Hall: we're finding what they did not write. And we're we're capping it. His was a little fluffier, you know, although we voided the same language in the initial version as well. Yeah.

1356

03:08:43.650 --> 03:08:47.069

Cooper City Hall: So I'm I'm you know, like, this is a.

1357

03:08:48.570 --> 03:08:52.169

Cooper City Hall: this, basically is, this saves right? Now, the city's at like

1358

03:08:52.230 --> 03:08:55.369

Cooper City Hall: a lot of money. This takes \$30,000 a year

1359

03:08:56.115 --> 03:09:00.670

Cooper City Hall: on everyone on family plan down to like 15. That's what they're gonna get

1360

03:09:01.070 --> 03:09:07.000

Cooper City Hall: and benefits. This is a major compromise, and and again doing it the way the

1361

03:09:07.060 --> 03:09:09.220

Cooper City Hall: ordinances on the agenda

1362

03:09:09.230 --> 03:09:13.880

Cooper City Hall: is no compromise. There's 0 compromise on it. It's wide open right?

1363

03:09:14.420 --> 03:09:16.930

Cooper City Hall: And that's why I said. Put the cap on that.

1364

03:09:17.140 --> 03:09:23.989

Cooper City Hall: but it's kind of what this is, so I think that you know I don't have to do something to make Commissioner. Caspen comfortable!

1365

03:09:25.230 --> 03:09:28.140

Cooper City Hall: Does anything in this say that you're conferring benefits?

1366

03:09:28.520 --> 03:09:29.470

Cooper City Hall: No.

1367

03:09:31.670 --> 03:09:33.879

Cooper City Hall: Mr. Horowitz, can you find anything in here

1368

03:09:34.310 --> 03:09:45.830

Cooper City Hall: outlining? Well, it ratifies and adopts a benefit plan. I mean, that's Section 4 of the ordinance. That's exactly what it does. I mean, you're essentially establishing a benefit plan consistent with the plan that's been in the city for the past

1369

03:09:46.080 --> 03:09:47.090

Cooper City Hall: 30 years.

1370

03:09:49.010 --> 03:09:54.630

Cooper City Hall: How about we? Instead of saying, ratifying in front of the each word it says, ratifying, ratifying, and limiting.

1371

03:09:54.800 --> 03:09:55.889

Cooper City Hall: I know how about

1372

03:09:56.050 --> 03:10:00.890

Cooper City Hall: adopting, ratifying, confirming, and with limitations

1373

03:10:01.170 --> 03:10:03.700

Cooper City Hall: and with limiting language or something.

1374

03:10:04.980 --> 03:10:12.659

Cooper City Hall: I know I'm literally in the same position. It's like I'm gonna vote to ratify the benefits. But it's really it's a cap on the benefits. So

1375

03:10:12.970 --> 03:10:27.220

Cooper City Hall: because if not, I mean they're in a great position. They want nothing to pass. So we can go back to 6. I get that. And they think they're in a great position, because every 6 months I will. And you guys know I am pretty, you know. I mean, I do follow through with what I say. I will bring it up every 6 months.

1376

03:10:27.590 --> 03:10:28.550

Cooper City Hall: you know.

1377

03:10:28.670 --> 03:10:32.300

Cooper City Hall: Eventually the Ozempic will take effect. Yeah, maybe

1378

03:10:33.030 --> 03:10:37.247

Cooper City Hall: that or the adderall. If the adderall kicks in, you're gonna be in trouble, I'll be up all night.

1379

03:10:37.800 --> 03:10:38.640

Cooper City Hall: you know.

1380

03:10:39.520 --> 03:10:41.210

Cooper City Hall: so we can only hope

1381

03:10:41.810 --> 03:10:43.560

Cooper City Hall: I

1382

03:10:44.030 --> 03:10:58.290

Cooper City Hall: I don't think. You guys, I know you don't. You know Bill gets me upset enough. I might just, you know, torpedo the whole thing and file suit with with Moses. So

1383

03:10:59.280 --> 03:11:04.479

Cooper City Hall: that will be an interesting thing. We can test out that new charter language which says, residents have standing.

1384

03:11:07.630 --> 03:11:33.449

Cooper City Hall: Yeah, but you might have other residents. Yeah. Well, if the residents sue us to give out benefits, I'll agree. I'll say that's a mandate. Or how about this? We ratify this until the next? Mr. Moses isn't the only resident here. What are we doing? How about no, wait! Why don't you just ratify what's here? Because you're not reasonable, and then you wait for your opinion. No.

1385

03:11:33.920 --> 03:11:49.189

Cooper City Hall: that's what. No. Why not? Because you want to put a cap on this and put a cap on this until you have your opinion. How about we put a sunset thing on this until the next, until a resolution of the next referendum entertaining you

1386

03:11:49.430 --> 03:12:04.179

Cooper City Hall: because he's reasonable and he doesn't want to give away the people's money. What if we have? That's being reasonable, Lisa. You're trying to get a \$30,000 a year for life. That's exactly what the you have been dragging this on. This is the 4th meeting

1387

03:12:04.310 --> 03:12:14.870

Cooper City Hall: that this has been dragged on because you've not gotten exactly what you wanted, what you wanted. No, you keep dragging this on and dragging this on.

1388

03:12:15.220 --> 03:12:21.399

Cooper City Hall: So you want an opinion. How about this? Then get in the Chamber's opinion. How about this we could go with since

1389

03:12:21.440 --> 03:12:25.829

Cooper City Hall: how about this? We could go with the mayor? You said, you're ready to blow it up. I am. How about this?

1390

03:12:26.080 --> 03:12:30.660

Cooper City Hall: We vote. 1st we take. 1st we take a motion on stopping everything.

1391

03:12:30.830 --> 03:12:45.930

Cooper City Hall: and then they'll get nothing, and then we can get them to join back in adding, and then Katzman's out because he's not voting for anything. So I think that's what we do? We make a motion number one. So I want to make an interceding motion. Or how do I do that intervening intervening?

1392

03:12:45.930 --> 03:13:04.939

Cooper City Hall: I want to mandate that the manager stop all benefits, and then we can get back to Jeff and Lisa, joining us, being reasonable, and Casman's hands off of it. Probably not reasonable because you want everything you want insurance for life when you weren't entitled to it. So make a motion. Okay.

1393

03:13:04.980 --> 03:13:10.370

Cooper City Hall: I'll make a motion to mandate that the city manager stop providing any benefits

1394

03:13:10.400 --> 03:13:13.230

Cooper City Hall: to anyone other than the current employees. Second.

1395

03:13:14.170 --> 03:13:15.840

Cooper City Hall: any further discussion.

1396

03:13:15.980 --> 03:13:16.660

Cooper City Hall: There you go.

1397

03:13:17.310 --> 03:13:18.899

Cooper City Hall: Hearing none called about

1398

03:13:20.320 --> 03:13:27.679

Cooper City Hall: Commissioner Malozi. No Commissioner Katzman. Yes, Commissioner Schroeder. Yes, Commissioner Green. No, Mayor Ross. Yes.

1399

03:13:27.810 --> 03:13:32.309

Cooper City Hall: Now you guys get nothing. So now I want to be reasonable. No, you don't.

1400

03:13:32.740 --> 03:13:36.230

Cooper City Hall: Am I not a current employee? Yeah. But you're gonna have to start paying

1401

03:13:36.240 --> 03:13:43.849

Cooper City Hall: literally as of tomorrow. Hrs, to start taking out your employee portion, your employee portion, which they don't. So I just cost you 500 bucks or 600 bucks a month.

1402

03:13:44.170 --> 03:13:45.550

Cooper City Hall: So now

1403

03:13:46.040 --> 03:13:48.480

Cooper City Hall: I'm willing to work this one out here.

1404

03:13:48.560 --> 03:13:57.230

Cooper City Hall: Okay, this one. This is a nice, reasonable thing. It has a cap. You want a little more on the cap. Negotiate with me, but it just carte blanche can't happen.

1405

03:13:58.250 --> 03:13:59.496

Cooper City Hall: you know.

1406

03:14:02.580 --> 03:14:05.900

Cooper City Hall: and I know it's getting late. But this is worth several \$100,000 to you.

1407

03:14:08.490 --> 03:14:12.360

Cooper City Hall: Oh, that's that's less than your benefits. The chair.

1408

03:14:13.840 --> 03:14:15.610

Cooper City Hall: Oh, and I donate my salary back.

1409

03:14:15.880 --> 03:14:24.439

Cooper City Hall: I'm glad you figured out a way to get what you want and get your 3rd vote. I told you before, though I told you before I'd be reasonable.

1410

03:14:24.620 --> 03:14:27.689

Cooper City Hall: Pigs get fat and hulks get slaughtered. So now you guys got nothing.

1411

03:14:28.550 --> 03:14:32.560

Cooper City Hall: So I'm being metaphorically keep it on.

1412

03:14:32.770 --> 03:14:35.800

Cooper City Hall: So now do you want it? Now that you guys.

1413

03:14:36.520 --> 03:14:54.349

Cooper City Hall: you got the managers get direction to terminate everything. Now you guys want to come, I'm willing to work something out here. This is a pretty good one. Is there a little more room you want on the cap just for the record? My position isn't changing, and I'm not scared that the 3 of you have taken a vote. I'm good. I'm good. I'm at peace.

1414

03:14:54.520 --> 03:15:01.930

Cooper City Hall: I honestly so much the city saved millions of dollars. Yeah. Poof! We can. I build another sports complex? Thank you, Mr. Moses.

1415

03:15:02.500 --> 03:15:10.400

Cooper City Hall: you made sense. So you just took benefits away from everybody, absolutely. I can't wait till that's a savings.

1416

03:15:10.650 --> 03:15:13.470

Cooper City Hall: It is what it is, I mean.

1417

03:15:15.960 --> 03:15:29.639

Cooper City Hall: So we're done motion to adjourn. No, you guys, did you guys want to say, thank you. I'll finish running the meeting. As it is my last. Did you guys want to take a crack at this?

1418

03:15:29.990 --> 03:15:31.799

Cooper City Hall: Yeah, let's do it. Okay.

1419

03:15:32.480 --> 03:15:36.129

Cooper City Hall: I'll motion and bring this back up to them on the prevailing side.

1420

03:15:37.060 --> 03:15:38.530

Cooper City Hall: Adopt my

1421

03:15:38.600 --> 03:15:40.110

Cooper City Hall: amended version

1422

03:15:42.170 --> 03:15:43.587

Cooper City Hall: that I've read.

1423

03:15:44.570 --> 03:15:47.219

Cooper City Hall: Give me a second, though I will second that

1424

03:15:47.830 --> 03:15:50.910

Cooper City Hall: further discussion. Commissioner Schroder.

1425

03:15:51.420 --> 03:15:55.369

Cooper City Hall: Is there something we can do to to compromise some, you know.

1426

03:15:55.410 --> 03:15:56.800

Cooper City Hall: short of everything.

1427

03:16:02.370 --> 03:16:03.839

Cooper City Hall: I mean. That's to you. Lisa

1428

03:16:04.440 --> 03:16:05.970

Cooper City Hall: need another vote.

1429

03:16:06.080 --> 03:16:12.699

Cooper City Hall: Jeff said. He's not budging. Jeremy's not budging, so is there something you, me and Jeff can work out to compromise?

1430

03:16:15.030 --> 03:16:24.909

Cooper City Hall: Do you want me to say, instead of instead of saying the employee portion, I'll say what the city's portion of the employee family would be.

1431

03:16:25.620 --> 03:16:28.169

Cooper City Hall: so that would be the 80% instead of the 100%.

1432

03:16:28.430 --> 03:16:31.800

Cooper City Hall: But that would that work? It's supposed to be the 80%.

1433

03:16:32.310 --> 03:16:42.209

Cooper City Hall: No, it was. It was 80% of employee, single employee, not a family plan. So that's a difference of \$10,000, \$9,000 a year. Probably.

1434

03:16:43.880 --> 03:16:59.840

Cooper City Hall: So it's an additional \$9,000 a year. Still, a lot of money. I'm not really comfortable with it. Give you that again on Friday, so don't, Tedra. Are we giving him that plaque again on Friday. Here's another one. Okay, so you get to put that in the thank you.

1435

03:16:59.870 --> 03:17:16.450

Cooper City Hall: So basically, I'd be going this, I don't even know why I'm negotiating this. This is because you're such an awesome person I am. I like you, Lisa, no matter what I like, you know. Sorry about you. Wow! Could could we put that in writing, Ryan? Shrouder like, you know I do. We let you talk about the pets? Yeah.

1436

03:17:17.200 --> 03:17:26.189

Cooper City Hall: I threw Greg a bone. I didn't want to talk about the pets I voted in favor of talking about, put them online. I want to put them online for you. I want to get them online. So

1437

03:17:26.220 --> 03:17:37.489

Cooper City Hall: what if we did the family plan the city, whatever the equivalent to whatever the city pays on a family plan of a current employee? No, it has to be that not the family must be the the one with the spouse.

1438

03:17:37.790 --> 03:17:40.270

Cooper City Hall: That's a family plan. Okay, fine.

1439

03:17:40.520 --> 03:17:44.360

Cooper City Hall: Or whenever we have a spouse program. It could be a spouse program, right?

1440

03:17:44.400 --> 03:17:46.480

Cooper City Hall: I'll give her this

1441

03:17:46.500 --> 03:17:59.970

Cooper City Hall: at some point. We're going to be looking at having an employer and spouse program. Jamie says he agrees to that. The 80 20 rule I didn't know Jamie was my conscience. I don't think he's talking to me. He likes you better than Jamie loves you.

1442

03:18:00.360 --> 03:18:02.550

Cooper City Hall: He's your he's your new bestie.

1443

03:18:03.270 --> 03:18:06.309

Cooper City Hall: Say it again, please. Mr. City manager. Yes.

1444

03:18:06.320 --> 03:18:29.790

Cooper City Hall: today we have only 2 plans. Correct employee and employee family correct. What we are going to be looking to work out with our insurance company is an employee and spouse program which should cost less than the employee family program. Okay, that's what we're going to be looking at. So I think the reference to what Commissioner is saying is that we're going to pick this to that

1445

03:18:29.820 --> 03:18:31.349

Cooper City Hall: employer spouse

1446

03:18:31.690 --> 03:18:51.220

Cooper City Hall: limit. So basically, you would stay on the insurance as if you're still employed when you're retired. Nowhere, do you see? You get better benefits when you retire than when you're employed. I mean, it's still it's an astronomical, I mean Moses going to call me up tomorrow and say, this is crazy of you to do that right. Most people say crazy. That's a compromise. I'd be willing to.

1447

03:18:51.480 --> 03:18:53.599

Cooper City Hall: Gee! What do you think, Moses? What would you do

1448

03:18:53.710 --> 03:18:55.200

Cooper City Hall: can't answer. Sorry

1449

03:18:56.630 --> 03:18:57.840

Cooper City Hall: I'm stuck.

1450

03:18:57.960 --> 03:19:00.149

Cooper City Hall: No, you're not. I mean, I

1451

03:19:00.860 --> 03:19:06.869

Cooper City Hall: I feel what you're trying to do. It's the right thing to do because you're trying to compromise.

1452

03:19:07.100 --> 03:19:08.180

Cooper City Hall: and

1453

03:19:08.310 --> 03:19:11.730

Cooper City Hall: it's up to the others to figure out. Thank you.

1454

03:19:11.970 --> 03:19:13.550

Cooper City Hall: Fiduciarilly

1455

03:19:13.640 --> 03:19:28.170

Cooper City Hall: and financially, it has to be. It's still a lot of money. Yeah, no, it's not because you're not looking at a lot of people. Everybody keeps saying all these people, and the cost has gone up. No, the cost is down now because the majority of people are on a supplement.

1456

03:19:28.870 --> 03:19:35.470

Cooper City Hall: Okay? So the people that are on the supplement, I'm probably gonna I'm probably gonna I'm probably gonna regret this.

1457

03:19:35.590 --> 03:19:47.969

Cooper City Hall: but I'll change the language, my amendment will say, instead of the city's portion of the employee. Only that's what it says. I'll say the city's. It will be capped at the city's portion of the

1458

03:19:48.060 --> 03:19:50.339

Cooper City Hall: employee and family plan

1459

03:19:50.700 --> 03:19:59.530

Cooper City Hall: contribution. Okay, that's like absurd. But but what happens when in 6 months, let's say we get a plan that's employee

1460

03:19:59.560 --> 03:20:00.600

Cooper City Hall: and

1461

03:20:00.690 --> 03:20:03.630

Cooper City Hall: spouse. Only then you have to revisit it

1462

03:20:03.670 --> 03:20:07.800

Cooper City Hall: because you may not get that. It may not. But they're still gonna have the cap?

1463

03:20:08.310 --> 03:20:25.129

Cooper City Hall: No, it still requires no, it still require it still only provides. No, no, it's fine, because it still only gives them in the the spouse, but the cap is at the is at that amount. So it doesn't matter, because you're yes, okay, because the language, the above language still says, recites, it's them, and the employee doesn't add the family got it.

1464

03:20:25.830 --> 03:20:28.810

Cooper City Hall: So that's like a \$24,000 cap. Essentially.

1465

03:20:31.060 --> 03:20:43.100

Cooper City Hall: So theoretically, this year it wouldn't matter. Next year. You're gonna you're going back just to you and the spouse if they have that plan offered. But that was happening anyways right now.

1466

03:20:43.180 --> 03:20:46.649

Cooper City Hall: right now, if you ratified, it's a hundred percent of

1467

03:20:46.830 --> 03:20:50.019

Cooper City Hall: you and the spouse. But we don't offer a plan. So they're kind of getting

1468

03:20:50.470 --> 03:20:56.390

Cooper City Hall: the benefit. The benefit which they really shouldn't, because we could have put 2 employees on theoretically 2 individuals, right? But

1469

03:20:56.730 --> 03:20:58.540

Cooper City Hall: so next year

1470

03:20:58.880 --> 03:21:01.830

Cooper City Hall: it's so. You're putting the cap at like \$24,000

1471

03:21:02.240 --> 03:21:04.059

Cooper City Hall: a year. That's still huge.

1472

03:21:06.040 --> 03:21:18.679

Cooper City Hall: Take it before that doesn't matter, because you're this would essentially be the same thing. You're going to switch to what employee gets anyway. So that that stays. But the term is equivalent.

1473

03:21:18.780 --> 03:21:30.159

Cooper City Hall: And I'm still paying. Now 20%. Whatever employee gets. No, it stays the same. You basically go in at you. Stay on as if you're an employee.

1474

03:21:30.800 --> 03:21:39.729

Cooper City Hall: So that that right? But I was staying honest. Yeah. Well, that already you already lost that Commissioner Shadows.

1475

03:21:39.810 --> 03:21:42.299

Cooper City Hall: No, we just you have to get it back. Now

1476

03:21:42.510 --> 03:21:44.380

Cooper City Hall: we're we're negotiating.

1477

03:21:44.430 --> 03:21:58.700

Cooper City Hall: Well, that would be 100%. I'll be back to your plan. I think this is a good thing. So here's it is. If you if you go with mine, I'm not going to sleep tonight. It's a \$24,000 cab. Don't sleep, anyway. It's the add-on

1478

03:21:59.160 --> 03:22:00.149

Cooper City Hall: he'd go.

1479

03:22:00.440 --> 03:22:03.779

Cooper City Hall: Yeah, something. So, Mr. Schroeder.

1480

03:22:04.320 --> 03:22:09.860

Cooper City Hall: the cap would be (261) 842-6184

1481

03:22:10.420 --> 03:22:24.639

Cooper City Hall: per per year. Yeah, every year. No, because you it's whatever you set it. But that's what the so the idea is, you're yeah. You're you're connecting it to employees. So you know, theoretically, if the city was that broke.

1482

03:22:24.770 --> 03:22:27.070

Cooper City Hall: you know it's a it's a

1483

03:22:27.080 --> 03:22:35.229

Cooper City Hall: you track your your benefits no better than an employee. Essentially. So, what is the cap? Is 26,000 in totality this year? Yeah.

1484

03:22:36.170 --> 03:22:38.480

Cooper City Hall: yeah, for for the family fun. Yes.

1485

03:22:40.160 --> 03:22:51.130

Cooper City Hall: per year or per year per year. Yeah, that's per year. When Isis speaks I hear her clearly, and when you speak you mumble said with love per year.

1486

03:22:54.460 --> 03:22:59.980

Cooper City Hall: Sorry. But hang on, it's not my phone. So that's how it's bring this in for a landing. That's a you know.

1487

03:23:00.590 --> 03:23:02.460

Cooper City Hall: that's appreciating.

1488

03:23:06.790 --> 03:23:10.669

Cooper City Hall: I don't even feel comfortable with this. I take it real quick. You know, it's a lot of money like.

1489

03:23:13.910 --> 03:23:14.870

Cooper City Hall: okay.

1490

03:23:15.030 --> 03:23:18.100

Cooper City Hall: make a motion to do that.

1491

03:23:18.400 --> 03:23:36.800

Cooper City Hall: you know, adopt my same thing, but instead of saying so, let me clarify same one I read before, but instead of saying, the benefit thing shall be the greater of \$1,000 or the city's portion of an employee. Only health insurance premium, it's going to say, or the city's portion of an employee.

1492

03:23:36.840 --> 03:24:01.050

Cooper City Hall: family plan, health insurance premium, yeah and family. And then let's add, Irwin's 26, 5 is what it would work out to. I want that somehow. Put in the minutes. Yeah, that you can put that okay. But in the minutes, okay? Because barely understand him. So I want to make sure that that's yeah yeah referenced in the minutes to this

1493

03:24:01.180 --> 03:24:03.750

Cooper City Hall: one more time. 1, 2,001, 82.

1494

03:24:03.800 --> 03:24:11.869

Cooper City Hall: Thank you. It will be for the current year. Yeah, correct. That's what that equates to this year. I have the motion. Do I have a second

1495

03:24:11.990 --> 03:24:15.330

Cooper City Hall: second? Oh, I already said I motioned it. Sorry

1496

03:24:15.360 --> 03:24:27.560

Cooper City Hall: you motion that? Well, I said I would accept it. Yeah, I moved exactly any further discussion by anyone. Jeff, would you vote for this? So I don't have to. Okay. I'm good.

1497

03:24:28.820 --> 03:24:29.850

Cooper City Hall: Call the vote

1498

03:24:31.280 --> 03:24:38.680

Cooper City Hall: Commissioner Malozi. Yes, Commissioner Katzman. No Commissioner, trout. Yes, Commissioner Green, no, Mayor Ross. Yes.

1499

03:24:38.770 --> 03:24:55.279

Cooper City Hall: you bear witness to what happened. So when they blow me up for giving out this insurance. Mr. Moses, you will bear witness the totality of the circumstances. That Commissioner Shroud is not sleeping now tonight, and he's blaming it on you, Mr. Moses, moving on to the city manager's report.

1500

03:24:56.620 --> 03:25:07.659

Cooper City Hall: Yeah, thank you, Mr. Mayor. The only item that I want to report I put in your your desk, a copy of the performance contracts that I've been working with my staff.

1501

03:25:07.780 --> 03:25:19.649

Cooper City Hall: We haven't executed the contract. This is the final draft of what those contracts are going to look like, and if anybody has any questions, any concerns, suggestions.

1502

03:25:19.730 --> 03:25:25.629

Cooper City Hall: Please look me up over the next couple of days. My goal is to try to execute those contracts

1503

03:25:25.690 --> 03:25:39.559

Cooper City Hall: sometime next week. And this is basically is going to be the primary goals that they have to achieve in fiscal year 25, and their compensation is going to be directly tied to the accomplishment of these goals.

1504

03:25:39.910 --> 03:25:48.879

Cooper City Hall: Thank you, Mr. Mayor, that's all. I have. Thank you. Moving on to the city attorney's report. Thank you, Mayor. I have nothing this evening. Appreciate it. Thank you. Commissioner.
Concerns

1505

03:25:49.010 --> 03:25:50.490

Cooper City Hall: Commissioner Green has.

1506

03:25:51.530 --> 03:25:54.520

Cooper City Hall: thank you, Mayor Ross, I think this

1507

03:25:54.830 --> 03:26:21.360

Cooper City Hall: this probably is our last. I don't know. This might be our last commission meeting. If it is, then I'll say what I need to say. Let me just say to the residents that are here and the residents that are watching. It has been an honor and a privilege to serve you here in this city. For 14 years I have enjoyed it immensely. It has been a tremendous honor to represent

1508

03:26:21.360 --> 03:26:34.370

Cooper City Hall: the values of this community. I've enjoyed every minute of it to include what we what goes on on the dais.

1509

03:26:34.560 --> 03:26:51.799

Cooper City Hall: I'm on. I'm proud to to say that we're going to continue to be here in this city, supporting this city, loving this city, doing what we can to make it the very best that it possibly can be. We are well way ahead of

1510

03:26:51.910 --> 03:27:06.170

Cooper City Hall: a lot of the cities that surround us, and that's a token to everyone that's here in the room, and those that are watching. So to the day is to

1511

03:27:06.220 --> 03:27:22.060

Cooper City Hall: the folks up here. The city manager, Mr. Ray, Mr. Horowitz, the city clerk, Miss Allen, to all of the department heads that are here, all of our staff that are here that may be watching.

1512

03:27:29.210 --> 03:27:29.990

Cooper City Hall: Oh.

1513

03:27:30.220 --> 03:27:31.259

Cooper City Hall: how do you?

1514

03:27:42.400 --> 03:27:46.240

Cooper City Hall: You're not going that far. The staff is just. You all are amazing.

1515

03:27:46.910 --> 03:27:49.620

Cooper City Hall: The the current staff, the staff that

1516

03:27:49.860 --> 03:27:52.779

Cooper City Hall: was here before you guys were just absolutely

1517

03:27:53.010 --> 03:27:57.599

Cooper City Hall: rock, solid, and just been an honor to serve alongside you.

1518

03:27:57.700 --> 03:28:08.190

Cooper City Hall: You know how I feel about you. I love you guys, I love you, I love you, I love you, every one of you, regardless of. If I've long known you for a short amount of time or a long time.

1519

03:28:08.557 --> 03:28:11.260

Cooper City Hall: There's a place in my heart for you

1520

03:28:11.290 --> 03:28:22.060

Cooper City Hall: to the commission. You may not believe this, but I love you, guys, I pray for you. I know you love me. No, I love every one of you up here. Sometimes it may not seem like I do.

1521

03:28:22.280 --> 03:28:26.350

Cooper City Hall: but I say my prayers for you, and I will continue to pray for you

1522

03:28:26.440 --> 03:28:35.709

Cooper City Hall: that you have, that God gives you the wisdom to do what's right for this city moving forward. And please know that that I'm always here to support

1523

03:28:35.890 --> 03:28:38.300

Cooper City Hall: whenever I can, and

1524

03:28:39.030 --> 03:28:43.100

Cooper City Hall: I know she's probably watching to my wife, Ruthie. I know she's

1525

03:28:43.150 --> 03:29:04.700

Cooper City Hall: has endured a lot for 14 years with all of the long hours, and me coming home and just venting with her. I say thank you. To her and to my children. They have just been rock solid. They've just been a tremendous support for me and appreciate them. And

1526

03:29:04.990 --> 03:29:32.579

Cooper City Hall: hey, this is this has been a ride, and I wish all of you well, and I know that this city is going to continue to do. Well, it's going to continue to prosper because of the folks that we have here, and I'm so delighted that I can say that I'm a part of this Cooper Cooper City family, and that's all I have. Mayor. Thank you, Mayor. It's been an honor serving alongside, you know. We don't always agree. But you and I've been up here for 12 years. I do appreciate you.

1527

03:29:32.810 --> 03:29:56.950

Cooper City Hall: I know it's not easy in that position, but thank you for your support and what you have done all of the time that you've spent away going up to Washington, DC. On behalf of this city to Tallahassee and all of, and I've seen you in action when you have been there, and I know that this city is near and dear to your heart, and that's not law that's never been lost on me. I see

1528

03:29:56.950 --> 03:30:10.129

Cooper City Hall: what you've done on behalf of the residents here, and I know that you care about the city, and I know that you love the city, and it's been an honor to serve alongside you, sir, and that's all I have. Thank you, Mayor Austin. Thank you to the Commission. Thank you.

1529

03:30:13.700 --> 03:30:14.889

Cooper City Hall: Vision and Charter.

1530

03:30:17.780 --> 03:30:21.750

Cooper City Hall: Thank both the Mayor and Commissioner Green for

1531

03:30:22.230 --> 03:30:24.649

Cooper City Hall: 3rd decade new here.

1532

03:30:25.150 --> 03:30:43.123

Cooper City Hall: Thank thank both of them for their decade and a half over, you know, 12 years and 14 years of service. You know many, you know. I don't agree with the way the mayor got on to commission, but you know, hold that against them. No, it's easing honestly you both.

1533

03:30:43.580 --> 03:30:57.949

Cooper City Hall: you know, have done your best to advocate for the things and the priorities you believe in in the city. And I have. I'm really going to be excited to give you guys both keys to the city on Friday, and I think you deserve it.

1534

03:30:58.130 --> 03:31:14.569

Cooper City Hall: And you've had a major impact on our community. And I want to follow that up with talking with Commissioner Malozi about doing something for everybody, because all, all of the I want a big ceremony for all of them. But all the elected officials that have served here. We should have you know

1535

03:31:14.570 --> 03:31:31.030

Cooper City Hall: the Bios up, or the links, or the room. You know, where you can see, because everybody's had an impact and and a piece of that quilt, so to say, you know, or piece of the fabric in that quilt. So I appreciate everything you guys have done, and I hope that we can.

1536

03:31:31.550 --> 03:31:33.540

Cooper City Hall: you know, continue to make your

1537

03:31:33.730 --> 03:31:36.740

Cooper City Hall: legacy proud.

1538

03:31:37.890 --> 03:31:38.690

Cooper City Hall: Thank you.

1539

03:31:39.380 --> 03:31:41.000

Cooper City Hall: Commissioner Katzman.

1540

03:31:41.440 --> 03:31:42.746

Cooper City Hall: Thank you.

1541

03:31:44.530 --> 03:31:45.520

Cooper City Hall: Well.

1542

03:31:45.670 --> 03:31:48.849

Cooper City Hall: I will echo all of those comments I've

1543

03:31:48.920 --> 03:31:53.260

Cooper City Hall: enjoyed. I've only been up here for 2 years, but I really enjoyed serving with

1544

03:31:53.480 --> 03:32:09.320

Cooper City Hall: Commissioner Green and and Mayor Ross. I've learned a lot for both of you, and like what both of you said, like we, you know, we, we have different opinions. We come from different backgrounds. We have different principles, but at the end of the day I think we wanted. We did our best to

1545

03:32:09.640 --> 03:32:12.510

Cooper City Hall: serve the residents. And

1546

03:32:13.490 --> 03:32:16.060

Cooper City Hall: do men make Cooper City what

1547

03:32:16.350 --> 03:32:24.909

Cooper City Hall: what we think makes it some someplace special, so I thank you both. I thank you for your service, and I know we'll celebrate you soon

1548

03:32:25.180 --> 03:32:32.210

Cooper City Hall: more more in depth. But I'm grateful, and I think the residents are as well. Couple of

1549

03:32:32.370 --> 03:32:39.940

Cooper City Hall: minor things, not minor, but other things business. I want to wish people who are celebrating Sukkoth chach Sama.

1550

03:32:41.470 --> 03:32:45.849

Cooper City Hall: I want to encourage people to go to the Parks and Rec Master Plan

1551

03:32:46.080 --> 03:33:07.800

Cooper City Hall: workshop tomorrow at Community Center, right right across from City Hall at 5 30. It's an opportunity for people to give their vision of what they see parks and Rec. To be in the future of Cooper City, and I think it's important. And then one item of business I wanted to bring up is, we have a meeting scheduled on November 12th

1552

03:33:08.460 --> 03:33:15.409

Cooper City Hall: Commissioner Malozi and I were sworn in on November 23, rd because the election wasn't certified until

1553

03:33:16.390 --> 03:33:24.960

Cooper City Hall: 3 3 previous business days, which is required. Our charter doesn't give us any flexibility. It says, 3

1554

03:33:25.270 --> 03:33:35.719

Cooper City Hall: business days following the certification of the election. That was the author of that well that prevents them from setting the next setting the next meeting in January. That could have been right so.

1555

03:33:36.320 --> 03:33:49.439

Cooper City Hall: but because of that, if we schedule a meeting on November 12, th there is a likelihood that this commission would be in place still. So I'm recommending that we move the meeting to the 19, th

1556

03:33:49.670 --> 03:33:51.309

Cooper City Hall: which is one week later.

1557

03:33:51.400 --> 03:33:52.889

Cooper City Hall: because the odds are a lot

1558

03:33:53.050 --> 03:33:55.059

Cooper City Hall: more likely that we will have

1559

03:33:55.480 --> 03:33:57.319

Cooper City Hall: our new commission certified?

1560

03:33:58.920 --> 03:34:01.780

Cooper City Hall: so I'm asking for consensus to direct the manager to.

1561

03:34:02.070 --> 03:34:03.279

Cooper City Hall: Why don't

1562

03:34:03.652 --> 03:34:06.977

Cooper City Hall: okay. Is it wrong to do it on the same day?

1563

03:34:07.750 --> 03:34:10.650

Cooper City Hall: Well, we can do it on the same day, although I prefer

1564

03:34:10.670 --> 03:34:17.017

Cooper City Hall: I this. I enjoyed the fact that it was light, and I don't know how you felt.

1565

03:34:17.400 --> 03:34:26.080

Cooper City Hall: versus business. Yeah, it should be like. And I went to dinner with friends, family, you know. But if you all want, move it to the 19th for now, yeah.

1566

03:34:26.220 --> 03:34:28.509

Cooper City Hall: are you guys? Okay? With that I won't be here.

1567

03:34:28.890 --> 03:34:34.190

Cooper City Hall: We don't need you. Nope, you don't send me a proxy. I'll vote I'll vote for you.

1568

03:34:34.880 --> 03:34:45.119

Cooper City Hall: If not, I mean, there's a good chance that we'll have. We can say our goodbyes against the Commissioner. Let's set it for the 19, th and then, if the new Commission can, they might get in before that and do do what they want

1569

03:34:46.110 --> 03:34:48.939

Cooper City Hall: right, they might not go forward with it, or whatever.

1570

03:34:49.460 --> 03:34:51.629

Cooper City Hall: I think the 19th is a small move.

1571

03:34:51.930 --> 03:34:52.790

Cooper City Hall: I do.

1572

03:34:54.023 --> 03:34:57.569

Cooper City Hall: Commissioner Green, you have any difficulty with the

1573

03:34:57.740 --> 03:35:01.680

Cooper City Hall: of the next meeting from the 12th to the 19.th

1574

03:35:02.330 --> 03:35:04.000

Cooper City Hall: You've got direction.

1575

03:35:05.330 --> 03:35:07.850

Cooper City Hall: Anything else? No, thank you, Commissioner Malozi.

1576

03:35:09.470 --> 03:35:10.600

Cooper City Hall: Where are you? Gonna be

1577

03:35:11.380 --> 03:35:19.018

Cooper City Hall: not here. So I want you to know, Commissioner Green, that I am going to miss you. You are the

1578

03:35:20.070 --> 03:35:44.260

Cooper City Hall: stable rock on this commission. You are calm. You are collective, and I'm going to have a piece of tape on in front of me that is going to have the words or the initials. What would Jeff do? Exactly. It's going to have to. Yeah. Well, what would Jeff do? Because it's going to have to attempt to keep me calm?

1579

03:35:44.818 --> 03:35:47.309

Cooper City Hall: I'm going to miss your

1580

03:35:47.540 --> 03:35:59.543

Cooper City Hall: oh, no, I've got so many squishies. It's scary. I ripped them to shreds. I have. No, I have, I have squishies, and I have extras at home, but when y'all steal them, because I know you like to steal my stuff, Ryan. The kids.

1581

03:36:00.930 --> 03:36:08.120

Cooper City Hall: I appreciate everything that you did, and I will have Tedra. You can already make note that the next agenda

1582

03:36:08.190 --> 03:36:11.720

Cooper City Hall: I will have well, maybe not on the 19th now, because

1583

03:36:11.870 --> 03:36:16.580

Cooper City Hall: apparently I won't be here. But on the meeting after that, to

1584

03:36:16.610 --> 03:36:18.040

Cooper City Hall: set up and

1585

03:36:18.260 --> 03:36:20.320

Cooper City Hall: put a put on there for the

1586

03:36:20.800 --> 03:36:22.890

Cooper City Hall: people, for keys to the city

1587

03:36:23.000 --> 03:36:25.119

Cooper City Hall: is, I would like to have that on there.

1588

03:36:28.180 --> 03:36:31.359

Cooper City Hall: I appreciate you both, and what you do.

1589

03:36:31.490 --> 03:36:32.500

Cooper City Hall: and

1590

03:36:33.194 --> 03:36:36.189

Cooper City Hall: thank you for all your hard work, and

1591

03:36:38.160 --> 03:36:39.759

Cooper City Hall: it won't be the same.

1592

03:36:40.610 --> 03:36:50.899

Cooper City Hall: Would you be willing to give the mayor a hug and a kiss? Would the mayor be willing to accept? You would not have enough money to donate to charity for that

1593

03:36:52.180 --> 03:36:53.349

Cooper City Hall: on pod right here.

1594

03:36:53.650 --> 03:37:15.631

Cooper City Hall: Anything else? Yes, there is a memorial or not. I don't know if I'm saying it right. But there's a walk from the Jcc. On the 27th of October, at one Pm. To the Chabad, and it's in remembrance of the events of October 7.th So

1595

03:37:16.400 --> 03:37:33.389

Cooper City Hall: I don't have the information in front of me because I left my other phone at home, but if you would like more information. I'm sure you can go on the Jcc. Or the Chabad website and get that information also, Jeremy, you might have the information in front of you. Becker's Walk is coming up.

1596

03:37:33.410 --> 03:37:57.130

Cooper City Hall: Yeah, the 5 K. I'm glad you said November second, November second, and it's at. It's at the Park on 75, where the hill is where the garbage dump was, which is vista view. Thank you. So I know that that's they're using that money to help fund the scholarship. So if anyone you don't have to run, and I believe they're running the flat. Course

1597

03:37:57.330 --> 03:37:59.009

Cooper City Hall: they're not running the hill.

1598

03:37:59.740 --> 03:38:23.170

Cooper City Hall: I could be wrong, but I believe they're running the flat course, so you don't have to be talented in any way, shape or form. But that would be a great way to honor Robert Becker, and also help

raise funds for scholarship for a Cooper City student. If anyone's interested in that. And also we have trick or treat shop to shop

1599

03:38:23.170 --> 03:38:37.120

Cooper City Hall: is coming up this Saturday, and I also want to thank Staff. I came late to Bupper City because I had already promised that I would help set up at the football game because it was homecoming football game.

1600

03:38:37.120 --> 03:38:53.240

Cooper City Hall: and I've set up for the last. I don't know how many years over there, so I was predetermined to be there, so I came here late, and they lost, unfortunately, but it was good. They started off strong.

1601

03:38:53.240 --> 03:39:04.549

Cooper City Hall: I want to commend Staff for Bupper City, even though the weather was just misty and miserable. The kids were insane. They loved it. They were running around

1602

03:39:04.890 --> 03:39:30.770

Cooper City Hall: on a sugar high, and you guys totally blew it out of the park? Rec. I only see Stacey here, but tell everybody that they did a phenomenal job, and it was awesome. And I just want to give kudos. I know Bill's in the back. But, Bill, I got to hang out with your grandson for a few minutes. Oh, my gosh! If we could bottle him! He is just the cutest thing ever. And

1603

03:39:31.110 --> 03:39:40.600

Cooper City Hall: oh, my! Gosh, you watch, kids, you got a company to watch. No, I said his kid was cute. Okay, thank you for everything, and I appreciate everyone. Bye.

1604

03:39:41.740 --> 03:39:45.129

Cooper City Hall: After 12 years my time as mayor

1605

03:39:45.250 --> 03:39:47.219

Cooper City Hall: is now coming to a close

1606

03:39:48.500 --> 03:39:52.160

Cooper City Hall: we up here, and the residents as well look forward

1607

03:39:52.290 --> 03:40:00.489

Cooper City Hall: to celebrate either Hofeit. Lottenberg is your next mayor or her opponent, James Kern, on November 5th 2024, so please vote.

1608

03:40:01.300 --> 03:40:03.200

Cooper City Hall: It has truly been my honor.

1609

03:40:04.770 --> 03:40:06.320

Cooper City Hall: Jeff, I know what you mean.

1610

03:40:08.420 --> 03:40:12.749

Cooper City Hall: It is the honor of my life to serve the residents of Cooper City.

1611

03:40:14.820 --> 03:40:17.559

Cooper City Hall: It made a dream. I didn't know I had.

1612

03:40:18.220 --> 03:40:19.419

Cooper City Hall: It came true.

1613

03:40:20.660 --> 03:40:23.829

Cooper City Hall: When we started in 2,012 we had work to do.

1614

03:40:23.910 --> 03:40:25.570

Cooper City Hall: and 12 years later.

1615

03:40:25.700 --> 03:40:28.759

Cooper City Hall: Post Covid, we are now stronger than ever.

1616

03:40:29.770 --> 03:40:33.580

Cooper City Hall: That's thanks to people like Donna

1617

03:40:35.360 --> 03:40:36.240

Cooper City Hall: Mac

1618

03:40:37.160 --> 03:40:38.760

Cooper City Hall: Simowitch

1619

03:40:39.230 --> 03:40:43.790

Cooper City Hall: was Kiwiz, and I know I killed it, Donna, and I'm sorry.

1620

03:40:44.050 --> 03:40:51.580

Cooper City Hall: Annette Nice, Dave Brundage, Candy Coyne, Jim Federisi, Bob Sands, Patty Fentner, Jacob Horowitz.

1621

03:40:51.690 --> 03:40:53.760

Cooper City Hall: Captain Christy Giovanni.

1622

03:40:53.850 --> 03:40:58.489

Cooper City Hall: Prior and present commissions, and all the staff of Cooper City.

1623

03:40:59.470 --> 03:41:01.890

Cooper City Hall: In addition to these individuals.

1624

03:41:04.460 --> 03:41:06.759

Cooper City Hall: what truly makes

1625

03:41:07.080 --> 03:41:12.730

Cooper City Hall: Coop City someplace special. And I've said this at so many events are our residents.

1626

03:41:13.570 --> 03:41:17.489

Cooper City Hall: A mayor's work is never done, and our future consists of

1627

03:41:17.610 --> 03:41:29.810

Cooper City Hall: capital improvement projects that are still in the works, such as touchless bathrooms, Ev. Chargers here at City Hall and our own Post Office Zip code for Cooper City, to which

1628

03:41:30.010 --> 03:41:34.639

Cooper City Hall: we are now closer than ever, thanks to the efforts of Congressman Debbie Wassman Schultz.

1629

03:41:35.280 --> 03:41:36.330

Cooper City Hall: safety.

1630

03:41:37.210 --> 03:41:39.080

Cooper City Hall: Oh, I saw that head come up.

1631

03:41:39.190 --> 03:41:41.640

Cooper City Hall: Safety is our utmost concern

1632

03:41:41.720 --> 03:41:43.949

Cooper City Hall: in our real-time Crime Center

1633

03:41:44.040 --> 03:41:46.950

Cooper City Hall: should not only be continued but expanded.

1634

03:41:48.050 --> 03:41:52.110

Cooper City Hall: We have set up today our future for tomorrow.

1635

03:41:52.280 --> 03:41:54.269

Cooper City Hall: through our strategic planning.

1636

03:41:55.850 --> 03:42:00.950

Cooper City Hall: This foundation has been built on the shoulders of former Mayor Sue, Ellen, Fartleman.

1637

03:42:01.170 --> 03:42:09.380

Cooper City Hall: and various commissions, and now rests with your current commission yet to be determined on. November 5.th

1638

03:42:09.590 --> 03:42:11.159

Cooper City Hall: It's their job

1639

03:42:11.370 --> 03:42:14.979

Cooper City Hall: to take what we've done over the goal line

1640

03:42:15.620 --> 03:42:21.510

Cooper City Hall: consistency, particularly with our city manager, Alex Ray, is absolutely the key.

1641

03:42:22.090 --> 03:42:25.510

Cooper City Hall: The pieces are in place to ensure Cooper City's future.

1642

03:42:25.680 --> 03:42:27.950

Cooper City Hall: We put people first.st

1643

03:42:28.280 --> 03:42:30.989

Cooper City Hall: That's how we will continue to succeed.

1644

03:42:31.700 --> 03:42:34.789

Cooper City Hall: I wish Cooper City nothing but the best.

1645

03:42:36.070 --> 03:42:37.849

Cooper City Hall: I thank you once again

1646

03:42:37.890 --> 03:42:39.350

Cooper City Hall: but the privilege.

1647

03:42:39.380 --> 03:42:42.980

Cooper City Hall: and it truly has been privileged observing you

1648

03:42:44.200 --> 03:42:46.450

Cooper City Hall: anything else. Yes, we have rebuttal.

1649

03:42:47.040 --> 03:42:47.720

Cooper City Hall: beautiful

1650

03:42:49.920 --> 03:42:51.100

Cooper City Hall: anywhere, but I

1651

03:42:51.660 --> 03:43:01.980

Cooper City Hall: hearing none, do I have that motion? Oh, we we should tell Captain Giovanni's 4 year anniversary with us. Oh, congratulations. Yeah. October 2020.

1652

03:43:03.560 --> 03:43:11.840

Cooper City Hall: And they said it would never last. Yeah, where's the cake? Remember, you guys were gonna go for the drug dealer, lady? Oh, my God, we get him! Don't I remember.