



CITY OF COOPER CITY
CITY COMMISSION REGULAR MEETING

Tuesday, January 09, 2024 at 6:30 PM
City Hall Auditorium | 9090 SW 50th Place

MINUTES

PLEDGE OF ALLEGIANCE -

Mayor Ross opened the meeting at 6:30 PM and led the assembly in the Pledge of Allegiance.

ROLL CALL

Present were Commissioners Mallozzi, Katzman, Shrouder and Mayor Ross. Commissioner Mallozzi arrived at 7:12 PM.

DECORUM - Jacob Horowitz, City Attorney

City Attorney Horowitz read the decorum policy as follows: Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission. Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

CHANGES TO AGENDA/EMERGENCY MATTERS

No changes or emergency matters.

PROCLAMATIONS/PRESENTATIONS

1. Pet Adoption - **Commissioner Mallozzi**

PUBLIC SPEAKING

Open Public Meeting/Agenda Concerns –

Alexandra Fox, Principal at Franklin Academy thanked the Commission and Fire Chief Harrington for the fire hydrant project.

Fred Wilde, 5011 SW 92nd Ave, spoke on his support of Ordinance 23-28.

Mayor Ross asked to hear Ordinance 23-28.

Consensus was reached to hear item 24, Ordinance 23-28 next.

David Nall, thanked Tim Fleming for his help and spoke on his support of Ordinance 23-30 as the company offers the City a cost savings.

BOARD/ADMINISTRATIVE REPORTS**2. Appointments to City Boards**

City Clerk Tedra Allen advised Mayor Ross is appointing Lauren Dreilinger to the Education Advisory Board, Commissioner Shrouder is appointing Lawrence Goldman to the Recreation Advisory Board and Commissioner Mallozzi is appointing Sherrill Gross to the Senior Advisory Board.

CONSENT AGENDA**Minutes**

3. December 12, 2023 Commission Workshop Meeting Minutes
4. December 12, 2023 Commission Meeting Minutes

Resolutions

5. Resolution 24-01 (Utilities)

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, APPROVING AND AUTHORIZING THE EXECUTION OF WATER AND SEWER DEVELOPER'S AGREEMENT WITH THOMAS SUMMERS FOR 5 WATER ERCs AT A TOTAL COST OF \$8,981.87, ATTACHED HERETO AS EXHIBIT "A" AND INCORPORATED HEREIN; AUTHORIZING AND DIRECTING THE APPROPRIATE CITY OFFICIALS TO TAKE ANY AND ALL ACTIONS NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

Motion to Approve

6. Motion to approve and authorize Task Order 2023-03 to Hazen & Sawyer in the amount not to exceed \$73,719 for construction oversight services on an as-needed basis for the Effluent Pump and VFD Replacement Project subject to the approval and authorization by the Commission of the Agreement with the lowest responsive and responsible bidder. - **Utilities**
7. Motion to approve and authorize Task Order 2023-04 to Hazen & Sawyer in the amount not to exceed \$55,479.00 for construction oversight services on an as-needed basis for the Membrane Element Replacement Project subject to the approval and authorization by the Commission of the Agreement with the lowest responsive and responsible bidder. - **Utilities**
8. Motion to approve and authorize Task Order 2023-05 to Hazen & Sawyer in the amount not to exceed \$24,956.00 for consulting services to evaluate the feasibility of one-to-one replacement of centrifuge equipment in lieu of traditional design-bid-build or design-build delivery methods at the City's wastewater treatment plant. - **Utilities**
9. Motion to approve and authorize Task Order 2023-06 to Hazen & Sawyer in the amount not to exceed \$25,000 to provide engineering advisory services related to the operation of water and wastewater plants and related services until the Utilities Department is fully staffed. - **Utilities**

MOTION: Commissioner Katzman moved to approve the Consent Agenda. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (3-0) *Commissioner Mallozzi was absent*

REGULAR AGENDA

10. Status of Dog Park – Commissioner Shrouder

Interim Public Works Director Tim Fleming said the fence installation will start the week of January 20th and he hopes to have the project completed by mid-February.

Commissioner Shrouder asked when they can start advertising the opening. Interim Public Works Director Fleming said they hope for an opening mid-February. Commissioner Shrouder asked for a date. Interim Public Works Director Fleming said the dog park will be finished before March 1st.

11. Update from the City Manager on the City’s Communications Strategic Plan, including the progress of Garth Solutions and how the new Director of Communications role is elevating the City’s Strategic Communications. – Commissioner Katzman

City Manager Eggleston said Director of Communications Michael Cobelo has been working with Garth Solutions to develop and elevate the City’s communications strategy.

Director of Communications Michael Cobelo advised he met with Garth Solutions to understand the services they provide. He wants to develop strategies for the website and social media. He would like to use Garth Solutions for photography and video to help bring traffic to the website. He spoke on strategic messaging and the need for improving the City newsletter.

Commissioner Katzman said he had a great meeting with Director Cobelo and the City Manager discussing the strategic communication direction the City is going in. He wants to be proactive and do creative things to draw positive attention to the City.

Commissioner Shrouder said there was an instance in Monterra involving a burglary suspect and the gates were closed causing a line of traffic. It would have been beneficial to have an alert go out to residents alerting them of the closure. He would like to respond quickly to instances and have Director Cobello act on independent judgment.

Mayor Ross wants to be the first and most accurate source of information for the residents.

12. Status of the Pay Study Implementation – Commissioner Shrouder

HR Director Lourdes Mantecon said the compensation portion of the study was implemented on October 1st of 2023. They are currently working on the job descriptions and aim to have them on the January 23rd Commission meeting.

Commissioner Shrouder asked why it has taken four months to bring the job descriptions forward when the project was worked on for a lengthy amount of time. Director Mantecon said the first batch of job descriptions from Evergreen Solutions had some errors and was lacking information. They also

took long with the turn-a-round time. Commissioner Shrouder said it is strange that pay was changed with no job descriptions. He has also heard from employees that they are not aware of what is going on. A young man named Dylan from Public Works said he has reached out to HR and has not received a response regarding job description changes. He said if the study does not come out equitable and fair the employees will not understand the process. Director Mantecon said each department director met with their departments to explain the study. Commissioner Shrouder asked the directors if they have employees that are not sure of how this study has affected them or why they were impacted the way they were. Parks and Recreation Director Stacie Weiss said she met with her team and went over the compensation study. Commissioner Shrouder asked if her department understands why they have been increased or changed. Director Weiss said the employees understand the study but voiced concerns about the tenure parity. Commissioner Shrouder asked what is being done to address the concerns as when the item was passed staff said they would address issues as they occurred. He said employees have voiced concern that they're job title might have changed and it is not reflected on their pay stub and they were not given any information with regard to the affects. He also does not believe it is fair to blame the consultant. The consultant needs managed. There are issues with employees not knowing if they're job titles have changed.

Interim Public Works Director Fleming said he had one other employee voice concerns.

Community Development Director Carlos Vega said he has met with his team and gone over the compensation study and has no issue with discrepancies.

Utilities Director Raj Verma said he spoke to his staff and they are fully aware of the compensation study and any changes in titles.

City Clerk Tedra Allen has not had any concerns from the employees in the City Clerk's Office.

CFO Irwin Williams said no one has approached him with concerns.

Commissioner Shrouder said most concerns seem to be with the Parks and Recreation Department due to the reclassifying and pay issues. City Manager Eggleston said the job descriptions will be brought forth at the January 23rd Commission meeting and he will meet with the Parks and Recreation Director.

Mayor Ross asked that the new job titles be reflected on pay stubs.

Commissioner Shrouder asked when the job titles will be updated in ADP. Director Mantecon answered when the job descriptions are approved.

Commissioner Shrouder asked about the process with current open positions. Director Mantecon said they are reviewing applicants. Commissioner Shrouder asked if HR is reviewing candidates or if the corresponding director reviews the applications. Director Mantecon said the directors review the applicants. Commissioner Shrouder asked how HR protects against inconsistencies.

Commissioner Katzman asked if the department head reviews all applications or if HR reviews the applications and send the top 10 to the specific Director. Director Mantecon said the Directors have access to all applicants. Commissioner Katzman said what he believes Commissioner Shrouder is saying

and he agrees with is that HR should review the applications and send the top 10 applicants to the director heads.

Commissioner Shrouder said there is a job posted for Maintenance Technician 2 that requires a Class A or B license but the job description itself does not include that requirement. He asked who is checking these job descriptions to guarantee they are the job descriptions approved by the Commission. City Manager Eggleston will have HR review the job description for that posting.

13. Motion to direct the City Manager to implement an online registration system for all City Events that require advance registration within 90 days. – Commissioner Katzman

Commissioner Katzman would like the City to move to a complete online registration service for City events. Residents have expressed concerns having to go in person to register for the Father Daughter Dance and being charged extra for using a credit card.

Commissioner Mallozzi arrived to the meeting.

Commissioner Shrouder asked why it takes 90 days for implementation. Parks and Recreation Director Stacie Weiss said there is some work that needs completed with the software RecTrack on the back end to assure it has the same consistent look as the webpage. Commissioner Shrouder asked why it takes three months to update the appearance of a software we have already. City Manager Eggleston said there are many things that are going on in the City but they will work on the matter. Commissioner Shrouder said there are City resources including staff available to help assist Parks and Recreation to launch the software. Director Weiss said they need to update the software to work with the live module. They do currently accept certain payments online but they want to assure the fees are listed accurately. Commissioner Shrouder said it should not take three months to roll out the process. City Manager Eggleston said they can work on implementation as fast as possible. Commissioner Shrouder asked why staff committed to 90 days as opposed to 30 days. Commissioner Shrouder said software updates do not take 90 days.

Consensus was reached at 60 days for implementation.

MOTION: Commissioner Katzman moved to direct the City Manager to implement an online registration system for all City Events that require advance registration within 60 days. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (4-0)

14. Update/Action Plan on the Resident Requirements for Organized Sports – Commissioner Shrouder

Commissioner Shrouder said we have resolutions that govern sports in the City and he was told by the Recreation Director some time ago that the resident requirements were not being met. He asked what has been done to resolve the issue. Parks and Recreation Director Weiss said the City Manager and herself met with the Optimist on December 5, 2023 to discuss outstanding issues. They were scheduled to meet again on December 13, 2023 but at the Commission meeting of December 12, 2024 the Commission approved a workshop with the Optimist to address issues. Commissioner Shrouder asked what actions were taken with regard to the noncompliance. Director Weiss answered she believed the

item was tabled until after the workshop. Commissioner Shrouder said the Commission did not agree to have no work completed in relation to the noncompliance issue. Commissioner Shrouder asked what steps were taken with regard to the tackle football program charging a fee to enter a City facility. City Manager Eggleston answered that is an open item. Commissioner Shrouder asked why the Commission would need to discuss individuals wrongfully charging guests to enter City facilities. Staff needs to move forward on these issues. There are numerous complaints concerning tackle football and they are not in compliance with the resident requirements.

Mayor Ross proposes the Optimist no longer use city fields for tackle football while in non-compliance.

Mayor Ross made a motion to no longer allow the Optimist to use City fields for tackle football while in non-compliance. Commissioner Shrouder seconded the motion.

Commissioner Mallozzi apologized for her tardiness. She said staff discussed this issue with the Optimist who was working on a plan to address the issue.

Commissioner Shrouder said he has heard complaints from residents and City staff should address these issues and relay the resolution to the Commission.

Commissioner Mallozzi said as she understands the Optimist wanted to develop a plan with Cooper City residents registering first to help achieve the residency requirements.

Commissioner Shrouder said City staff needs to discuss issues with the Optimist and relay the information to the Commission. The Parks and Recreation Director needs to manage the numbers needed in the Resolution. He wants staff to develop solutions and present them to the Commission.

Commissioner Shrouder recommends any team that does not meet the residency requirement has to book the fields like anyone else.

Commissioner Mallozzi does not agree with that recommendation as this is a volunteer organization for children.

City Manager Eggleston read the minutes from the previous Commission meeting with regard to scheduling the Special Meeting.

Commissioner Katzman wants staff to develop a plan and present that plan to the Commission. He would like that plan to be presented at a Special Meeting. He as a coach appreciates the value of the program but he wants to assure the residents who pay the taxes are getting the value. He would like the residency requirements to be met and he also believes they need to lower the number of teams in certain leagues to meet the requirement.

Commissioner Shrouder said the minutes of the previous meeting clearly show them delaying the approval of the \$15,000 due to outstanding issues that still have not been resolved. He suggested an action plan be developed and he does not want to authorize tackle football registration until issues are resolved. There are also police resources needed at the tackle football games due to instances of

physical altercations. The City is using resources for a program that has a 23% resident rate with some addresses that are not within the City.

Commissioner Mallozzi said the all-star game for football was supposed to be held at another park and the children that play in the game received rings and jerseys and that was what the money charged was for. She asked Director Weiss what it cost to rent a large field at Flamingo West Park. Director Weiss answered approximately between \$50 to \$65 dollars per hour.

Commissioner Shrouder would like a written plan from the Parks and Recreation Department on how to address issues within 30 days and supports the Mayor's motion revoking tackle football until the residency requirements are met. City Manager Eggleston asked what the action plan needs to address. Commissioner Shrouder answered the entire resolution. All the requirements that must be met as per the Resolution.

Commissioner Katzman said they may have time before Optimist schedules the next tackle football season.

Commissioner Mallozzi asked why they need to revoke the sport from field use.

Mayor Ross answered there are consequences to their actions.

Commissioner Shrouder said they have the ability to rent the fields like any other individual.

Mayor Ross asked who on the Commission is a member of the Optimist.

Commissioner Mallozzi, Shrouder and Katzman disclosed they are in the Optimist.

Commissioner Katzman said the Optimist president was berated by the commissioner of tackle football so he believes they do have a management issue. He would like a plan developed in the next two weeks addressing tackle football and then he will vote on the issue.

Commissioner Mallozzi spoke on the tackle football team helping one of her injured players.

Commissioner Shrouder said a Deputy is required to be on site at games due to issues. Captain De Giovanni said he is not aware of a requirement however, due to issues in the past they tend to encourage a Deputy to be as present as possible. He can look into if the Optimist hire a detail as he is unsure. Director Weiss said the football commissioner does request detail officers.

Commissioner Shrouder said the resolution was not changed but the football commissioner agreed to have a detail because of physical altercations. He would like to revoke the use of the fields. City Attorney Horowitz said the item on the agenda relates to the action plan however, he has concerns with the revoking the use as the Optimists have a right to be heard before the Commission takes final action under Chapter 286.

Commissioner Shrouder said the item on the agenda is an action plan on residency requirements for organized sports. He asked if tackle football an organized sport. City Attorney Horowitz answered he would assume by this discussion it is. Commissioner Shrouder said then his action plan is to enforce the

resolution on tackle football until they meet the residency requirement. City Attorney Horowitz has no issue with enforcing the resolution.

Commissioner Shrouder made a motion to enforce Section E of the Resolution as to tackle football until they meet the residency requirements.

City Attorney Horowitz read Subsection E (a) of Resolution 12-7-5 into the record as follows: The City's designee is hereby granted the authority to suspend, curtail, or revoke the privilege to utilize sports facilities of any organization who violates the provisions of this paragraph E; and to waive or regulate any special problems that may arise in the implementation of this policy. An aggrieved party may appeal the decision of the City's designee to the City Manager.

Commissioner Mallozzi said because of issues and residency requirements he wants to suspend tackle football. She understands this is a small pixel of the entire picture. While she understands it is available in the resolution she believes they should give notification. City Attorney Horowitz said the City has a resolution which governs our relationship with the Optimist and that resolution can be enforced. The resolution does not require any action or any notice, because the resolution speaks for itself.

Commissioner Mallozzi said she believes the vote requires notice. City Attorney Horowitz said direction to staff to enforce the resolution can be done by motion or could be done by consensus. You're simply providing direction to your staff to enforce action you have previously taken.

Director Weiss asked if there is still a desire to have a workshop or if this item is a standalone item or should be added to the workshop. Mayor Ross said he believes the Optimist will want to talk to the City and there is no need to have the Commission present. The action plan can later be presented to the Commission.

Commissioner Shrouder said staff needs to develop a professional action plan that can then be presented to the Commission.

Commissioner Katzman would like to direct staff to have a meeting with the Optimist and develop a plan. The City Manager can then decide if a special meeting is needed with the Commission based on the recommendations.

City Attorney Horowitz said a meeting between staff and the Optimist does not need to be public.

Commissioner Shrouder said they would like staff and the Optimist to meet and work items out. If there are policy decisions that need to be made they can be presented at a regular meeting or a special meeting with the Commission if necessary.

Commissioner Mallozzi said there will be Parks and Recreation staff member that will be out of work for approximately six weeks and this is a major item.

MOTION: Commissioner Shrouder moved to have an action plan developed by staff that addresses every requirement of the Resolution that is not currently being met within 30 days. Mayor Ross seconded the motion which prevailed by a unanimous roll call vote. (4-0)

MOTION: Commissioner Shrouder moved to enforce Resolution 12-7-5, Section E(a) with regard to tackle football, directing staff to suspend, curtail, or revoke the privilege to utilize sports facilities until residency requirements are met. Mayor Ross seconded the motion which prevailed by the following roll call vote. (3-1)

NO: Commissioner Mallozzi

YES: Commissioners Katzman, Shrouder and Mayor Ross.

15. Update/Action Plan on the Utilities Operations – Commissioner Shrouder

Commissioner Shrouder said while he hopes the update is that Utilities Director Raj Verma is staying with the City he asked the City's plan of action with regard to the upcoming vacancy. City Manager Eggleston said he has a few proposals for additional assistance which he will discuss with the Commission members individually. Commissioner Shrouder said if he is successful with having Director Verma stay on as a consultant does he need Commission approval and if so can they give that approval now. He asked the City Manager what help he needs to fill vacant positions in Utilities. City Manager Eggleston has a proposal in hand that he will discuss with the Commission. Commissioner Shrouder asked if the amount is in excess of his authority. City Manager Eggleston answered yes. City Manager Eggleston said if there is support for interim services and HR services he can use the emergency provisions of the code as it relates to water needs.

Commissioner Shrouder also clarified there is no plan to outsource our Utilities positions.

City Attorney Horowitz said there is a provision in the code where if a situation exists affecting the health, safety, and welfare of the City, the City Manager has the authority to exceed his spending authority and bring that item back to the Commission for subsequent ratification.

Commissioner Shrouder wants the City Manager to do anything he can to get in front of the vacancies.

Mayor Ross also asked that he speak to Director Verma to perhaps stay longer.

16. Update/Action Plan on the Public Works Operations – Commissioner Shrouder

City Manager Eggleston said under item 28 there is a budget notification to allocate money to fund a proposal to search for a Public Works Director.

Commissioner Shrouder said there is a massive amount of items falling on Interim Director Fleming. He asked if staff is available to assist Mr. Fleming. There needs to be a better interim plan that can help assist with needs in the Public Works department. City Manager Eggleston said he does have a few options available for additional resources but they come at a cost. Commissioner Shrouder asked if the City is on schedule for the MPO Stirling Road Project.

Commissioner Mallozzi said there are no delays and the funds are still available.

Community Development Director Carlos Vega said he is currently working on an agreement with Behar Construction to do the design and build portion of Stirling Road. It will take another year or two to do the actual construction work. He is assisting the City Manager to finish the project that was started by former Public Works Director Tom Good. He was a part of the RFP process and done some site visits with some landscape issues on Stirling Road and one right-of-way issue with a property in Davie. City Manager Eggleston said the design for the round-a-bout will come to the Commission for approval.

Commissioner Katzman wants to assure the HOA's affected by the round-a-bout are included in the design process.

Commissioner Mallozzi asked if she should include Director Vega in the MPO emails regarding the MPO project.

Commissioner Shrouder asked who is managing the consultant for the Stirling Road project and the Hiatus Road round-a-bout. City Manager Eggleston answered Director Vega is handling the Stirling Road project and he is handling the round-a-bout.

Commissioner Shrouder asked that HR assist with the hiring of the open positions in Public Works.

Mayor Ross asked to move to item 26, Ordinance 23-30.

17. Motion and possible action to consider the adoption of a City Fraternalization Policy –

Commissioner Shrouder said nepotism and fraternization is currently addressed in the City's personnel manual but the newly revised manual has the section removed. He would like to adopt a Commission approved policy and the City Manager has voiced to him he has no issue with this policy.

City Manager Eggleston is in favor of a nepotism policy. It was not his intention to remove the nepotism policy from the personnel manual it was removed prior to his arrival with the City.

Commissioner Shrouder asked why that section was removed from the personnel manual. HR Director Mantecon said the previous City Manager removed the section and it was being placed into the administrative policies manual.

City Manager Eggleston advised he shared with the Commission a list of items that were to be placed in the administrative policies manual.

Commissioner Shrouder said a nepotism policy is typically adopted by the governing body. City Manager Eggleston said he has no issue placing it back in the personnel manual.

Commissioner Shrouder would like to have the policy's separated so if there is a change the Commission does not need to reapprove the entire personnel manual.

Commissioner Katzman said he does not see nepotism addressed in the policy.

Commissioner Shrouder would like to add a nepotism policy as well.

Commissioner Mallozzi said the second paragraph in the policy states the City of Cooper City requires that employees inform Human Resources if they become involved in a personal, non-platonic relationship. When does that need to occur?

Commissioner Shrouder said he did not dissect every paragraph of the policy as he pulled this policy from the Town of Davie and assumed HR would vet the policy for inconsistency's.

Commissioner Mallozzi said HR or the City Attorney's Office should draft the policy.

Commissioner Shrouder said HR should be addressing these issues but since they have not he had to.

Commissioner Katzman said the urban dictionary defines a non-platonic friend as a relationship which has either a romantic or sexual component or both.

Mayor Ross said the City has an anonymous tip line. But the last line reads: The City encourages open discussion of these issues and does not condone the taking of retaliatory action against employees who report actions that may violate this or any other City policy. Commissioner Shrouder will remove the last line of the policy.

City Manager Eggleston said before his arrival there was the arise of a personnel manual and a separate administrative manual. He asked if that is still the will of the Commission.

Commissioner Shrouder said there are policy's adopted at the Commission level and then the manager's level. He does not believe the Commission policies should be one document but rather separate policies.

Commissioner Shrouder said the Town of Davie has standalone policies that list every time they have been edited.

Commissioner Katzman asked if the employees need to sign off on every commission policy change. He believes it should be distributed by email but not signed by every employee.

City Manager Eggleston said he would send out a full revision of the personnel policy for signature but not every separate policy change.

Commissioner Shrouder asked how currently an employee is informed of a policy change. City Manager Eggleston said he does not believe we have a full notification system set up. HR Director Mantecon said the policy is in ADP but she is not sure if it sends an alert to the employee.

Commissioner Shrouder said he uses ADP and did not receive an alert. Staff needs to have a system in place to alert the employees of a new or revised policy.

Commissioner Mallozzi said if an employee fills out a form disclosing their relationship it then becomes public record and could cause potential issues if released.

Commissioner Katzman asked City Attorney Horowitz if that information would be exempt. City Attorney Horowitz said that form would not fall into one of the exemption categories.

Commissioner Mallozzi said Section F states if a potential conflict occurs subsequent to the appointment, a waiver must be approved by the Commission within 30 days of occurrence. There are several employees in the City that are married or are in relationships what if the Commission does not approve the waiver.

Commissioner Shrouder said the section refers to Commission appointed individuals only. A waiver must be approved for appointed positions.

Commissioner Mallozzi asked if current employees who are in a relationship are grandfathered in.

Commissioner Shrouder answered no, he is not aware of any directors approaching him with a conflict of interest form. He is not waiving a conflict of interest. His main concern is the resident's money.

Commissioner Mallozzi said there are currently individuals that have been appointed by the Commission that are in a relationship.

Commissioner Shrouder is not aware of any relationships and he has to assure there is no detrimental impact to the City before he approves the waiver. This policy is not unheard of. When Captain De Giovanni came before the Commission for approval they were advised Sergeant De Giovanni does not directly report to him but is within his chain of command. BSO informed the City of that and they waived the conflict of interest.

MOTION: Commissioner Shrouder moved to approve the adoption of a City Fraternization Policy. Commissioner Katzman seconded the motion which prevailed by the following roll call vote. (3-1)

NO: Commissioners Mallozzi

YES: Commissioner Katzman, Shrouder and Mayor Ross

18. Motion to approve and authorize an agreement with the Broward College Contract with Shenandoah General Construction LLC in the amount not to exceed \$20,000.00 to provide Storm Drain Cleaning, Repairs, and Maintenance services on an as-needed basis through November 26, 2024 and run concurrently with Broward College Contract, provided the Contract is extended by Broward College with the terms and conditions acceptable to the City, including funding. – Utilities

MOTION: Commissioner Katzman moved to approve and authorize an agreement with the Broward College Contract with Shenandoah General Construction LLC in the amount not to exceed \$20,000.00 to provide Storm Drain Cleaning, Repairs, and Maintenance services on an as-needed basis through November 26, 2024 and run concurrently with Broward College Contract, provided the Contract is extended by Broward College with the terms and conditions acceptable to the City, including funding. Mayor Ross seconded the motion which prevailed by a unanimous roll call vote. (3-0) *Commissioner Shrouder was not present on the dais.*

19. Motion to approve and authorize Task Order 2023-02 issued to Hazen & Sawyer in the amount not to exceed \$170,000 for Vulnerability Assessment of City's critical assets as required in the Florida

**Department of Environmental Protection Grant, Agreement No. 23PLN78 subject to the final signoffs.
– Utilities**

MOTION: Commissioner Katzman moved to approve and authorize Task Order 2023-02 issued to Hazen & Sawyer in the amount not to exceed \$170,000 for Vulnerability Assessment of City’s critical assets as required in the Florida Department of Environmental Protection Grant, Agreement No. 23PLN78 subject to the final signoffs. Mayor Ross seconded the motion which prevailed by a unanimous roll call vote. (3-0) *Commissioner Shrouder was not present on the dais.*

20. Purchase and installation of heaters/chillers from Symbiont Services Corporation – Parks and Recreation

Commissioner Katzman asked for an overview of the procurement for the item. City Manager Eggleston said our procurement team has vetted the item and along with Mr. Buffington. City Attorney Horowitz has no issue with the City proceeding on the item. Commissioner Katzman asked if the pool hours will be adjusted. Parks and Recreation Director Stacie Weiss is working on a proposal.

MOTION: Commissioner Mallozzi moved to approve the purchase and installation of heaters/chillers from Symbiont Services Corporation. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (3-0) *Commissioner Shrouder was not present on the dais.*

REGULAR RESOLUTIONS

21. Resolution 24-02 (Utilities)

City Attorney Horowitz read “A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF COOPER CITY, FLORIDA, AUTHORIZING AND DIRECTING THE APPROPRIATE CITY OFFICIALS TO ENTER INTO A GRANT AGREEMENT WITH FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION FOR VULNERABILITY ASSESSMENT UNDER THEIR RESILIENT FLORIDA PROGRAM IN THE AMOUNT OF \$170,000 AND TAKE ANY AND ALL ACTIONS NECESSARY TO EFFECTUATE THE INTENT OF THIS RESOLUTION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE” by title.

MOTION: Commissioner Mallozzi moved to approve Resolution 24-02. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (3-0) *Commissioner Shrouder was not present on the dais.*

ORDINANCES ON FIRST READING

22. Ordinance 24-01 (Commission)

City Attorney Horowitz read “AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA; AMENDING CHAPTER 23 OF THE CITY’S CODE OF ORDINANCES, ENTITLED, “ZONING DISTRICTS;” BY SPECIFICALLY DELETING ARTICLE V, SECTION 23-104.1, ENTITLED “PHARMACIES, MEDICAL OFFICES OR CLINICS, AND MEDICAL OR DENTAL LABORATORIES – LOCAL RESTRICTIONS;” PROVIDING FOR ADDITIONAL LOCATIONS FOR PHARMACIES IN THE CITY; PROVIDING FOR CONFLICTS; PROVIDING FOR CODIFICATION; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE” by title. – **Commissioner Shrouder**

MOTION: Commissioner Katzman moved to approve Ordinance 23-01. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (2-1) *Commissioner Shrouder was not present on the dais.*

NO: Commissioners Mallozzi

YES: Commissioners Katzman and Mayor Ross

ORDINANCES ON SECOND READING (Public Hearing)

23. Ordinance No. 23 -27 (Finance)

City Attorney Horowitz read “AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, AMENDING ORDINANCE NO. 2023-20, ADOPTED ON SEPTEMBER 26, 2023 ; PROVIDING FOR AN AMENDED BUDGET FOR FISCAL YEAR 2023-2024 FOR THE CITY, AND THAT THE BUDGET BE INCREASED IN THE AMOUNT OF \$537,837.00; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE” by title.

Mayor Ross opened the public hearing with no one wishing to speak. Mayor Ross closed the public hearing.

MOTION: Commissioner Katzman moved to approve Ordinance 23-27. Commissioner Mallozzi seconded the motion which prevailed by the following roll call vote. (2-1) *Commissioner Shrouder was not present on the dais.*

NO: Commissioners Mallozzi

YES: Commissioners Katzman and Mayor Ross

24. Ordinance 23-28 (Commission)

City Attorney Horowitz read “AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, AMENDING CHAPTER 5 OF THE CITY’S CODE OF ORDINANCES, ENTITLED “ANIMALS AND FOWL;” BY SPECIFICALLY AMENDING ARTICLE I, ENTITLED “IN GENERAL,” BY CREATING SECTION 5-5, TO BE ENTITLED “KEEPING OF ROOSTERS;” PROHIBITING THE KEEPING OF ROOSTERS IN RESIDENTIAL ZONING DISTRICTS IN THE CITY; PROVIDING FOR PENALTIES; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE ” by title. – **Commissioner Mallozzi**

Mayor Ross opened the public hearing with no one wishing to speak. Mayor Ross closed the public hearing.

MOTION: Commissioner Katzman moved to approve Ordinance 23-28. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (3-0) *Commissioner Mallozzi was absent*

25. Ordinance 23-29 (Administration)

City Attorney Horowitz read "AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, AMENDING THE CITY'S CODE OF ORDINANCES BY AMENDING CHAPTER 13, ENTITLED "PUBLIC SAFETY," AMENDING ARTICLE VI, ENTITLED "CODE ENFORCEMENT," BY SPECIFICALLY AMENDING SECTION 13-65, ENTITLED "SPECIAL MAGISTRATE SYSTEM CREATED; QUALIFICATIONS; TERMS; REMOVAL;" AMENDING THE CITY'S PROCEDURES FOR ENGAGING AND REMOVING THE CITY'S SPECIAL MAGISTRATES; PROVIDING FOR CODIFICATION; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE" by title.

Mayor Ross opened the public hearing with no one wishing to speak. Mayor Ross closed the public hearing.

MOTION: Commissioner Mallozzi moved to approve Ordinance 23-29. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (3-0) *Commissioner Shrouder was not present on the dais.*

26. **Ordinance 23-30 (Administration)**

City Attorney Horowitz read "AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, APPROVING THE FRANCHISE AGREEMENT WITH COASTAL WASTE & RECYCLING OF FLORIDA, INC. ("COASTAL") FOR RESIDENTIAL SOLID WASTE AND RECYCLING HAULING SERVICES, ATTACHED HERETO AS EXHIBIT "A" (THE "AGREEMENT"); GRANTING AN EXCLUSIVE FRANCHISE TO COASTAL PURSUANT TO THE TERMS AND CONDITIONS SET FORTH IN THE AGREEMENT; AUTHORIZING AND DIRECTING THE CITY MANAGER TO FINALIZE AND EXECUTE THE FRANCHISE AGREEMENT BETWEEN THE CITY AND COASTAL; AND PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; AND PROVIDING FOR EFFECTIVE DATE" by title.

Commissioner Shrouder thanked Mr. Buffington and asked that the City send a thank you letter to the City of Fort Lauderdale for their employee's assistance.

Commissioner Katzman stated he has never accepted campaign contributions from any solid waste company. At the end of the day he wants the best service at the best value for the residents. He has seen a lot of misinformation on social media and the City has developed a FAQ on the City website. The days of service for the residents will not change and there will be no change with carts or bulk pickup. He also clarified the Solid Waste Coordinator Position is paid for by the contractor.

Mayor Ross said you have to put aside friendship and look at what is best and the most economical for the City. He has accepted donations from Waste Management in the past but those will not affect his vote. The savings of 21% is what is right for the City and residents. In 2018 he voted against Waste Management as he wanted a procurement process to be adhered to.

Mayor Ross opened the public hearing.

Andres Cruz, from Waste Management thanked the City for the wonderful 21 year relationship and will continue to be there for the City.

John Casagrande, from Costal Waste and Recycling said they are here to serve the City and there will be no changes to service for the residents.

David Nall, spoke on his support of the item as it is will save the City four million dollars over three years.

Mayor Ross closed the public hearing.

Campaign Contribution Disclosures:

Mayor Ross: Has received campaign contributions from Waste Management.

Commissioner Shrouder: No contributions.

Commissioner Katzman: No contributions.

Commissioner Mallozzi: Has received campaign contributions from Waste Management.

MOTION: Commissioner Shrouder moved to approve Ordinance 23-30. Commissioner Katzman seconded the motion which prevailed by a unanimous roll call vote. (4-0)

27. Ordinance 23-31 (Administration)

City Attorney Horowitz read "AN ORDINANCE OF THE CITY OF COOPER CITY, FLORIDA, APPROVING THE FRANCHISE AGREEMENT WITH EASTERN WASTE SYSTEMS, INC. ("EWS") FOR BULK WASTE/TRASH AND BULK YARD WASTE COLLECTION SERVICES, ATTACHED HERETO AS EXHIBIT "A" (THE "AGREEMENT"); GRANTING AN EXCLUSIVE FRANCHISE TO EWS PURSUANT TO THE TERMS AND CONDITIONS SET FORTH IN THE AGREEMENT; AUTHORIZING AND DIRECTING THE CITY MANAGER TO FINALIZE AND EXECUTE THE FRANCHISE AGREEMENT BETWEEN THE CITY AND EWS; AND PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; AND PROVIDING FOR EFFECTIVE DATE.

Commissioner Katzman has not received any contributions from Eastern Waste Systems and he supports the item.

Commissioner Shrouder has not received any contributions from Eastern Waste Systems.

Commissioner Mallozzi has not received any contributions from Eastern Waste Systems.

Mayor Ross has not received any contributions from Eastern Waste Systems.

Mayor Ross opened the public hearing with no one wishing to speak. Mayor Ross closed the public hearing.

MOTION: Commissioner Katzman moved to approve Ordinance 23-31. Commissioner Shrouder seconded the motion which prevailed by a unanimous roll call vote. (4-0)

CITY MANAGER REPORT

28. Budget Transfer Notification - Public Works Director Search

City Manager Eggleston said the budget notification is for the Public Work Director position. The report was received in relation to mold at the fire station. They are working on an implementation plan, as there were seven recommendations two of which have been completed. One recommendation will require a HVAC company and the others are related to a company that does cleanup related to mold and moisture. The company confirmed it is okay to have staff in the building as cleanup occurs. Lastly, he advised the RFQ for IT services has been released and the first evaluation committee meeting will be held tomorrow.

Commissioner Mallozzi thanked building maintenance for maintaining the City facilities.

City Manager Eggleston advised FDOT will hold a public meeting tomorrow in the City Hall Chambers at 4:00 PM and the Landscape Master Plan Meeting will be held on Thursday, January 11th at 6:30 PM in the City Hall Chambers.

CITY ATTORNEY REPORT

29. Potential Form 6 Litigation

City Attorney Horowitz stated as of January 1st there is a requirement that all elected municipal officials in the State of Florida file a Form 6, Financial Disclosure statement. The legislature expanded the form 6 requirement to elected municipal officials. It is a more invasive, more detailed financial disclosure requirement those filings are due by July 2nd. The Weiss Serota law firm sent an email to all of the city attorneys in Broward County indicating their intent to file a lawsuit challenging the Form 6 requirement. They're in the process of soliciting plaintiffs to join in that effort, as of last Friday were told that two cities, none in Broward had joined thus far. They'd anticipated a number of others joining before the end of the month. Their intent if they get at least 10 municipalities to join in the effort, they hope to file a lawsuit against the State of Florida in the beginning of February. My understanding is they intend to file in Federal court based on a First Amendment claim as well as certain equal protection and civil rights claims. They're currently researching the legal theories are going to process and proceed under. But they are currently soliciting plaintiffs who might be interested in joining in that litigation. There's a resolution in the backup that Weiss Serota has provided, he is simply providing this to you for your information to the extent that the City had any interest in joining in that effort.

Commissioner Shrouder would like to join the lawsuit.

City Attorney Horowitz advised Weiss Serota is asking for \$10,000 per participating municipality through trial that would not include any appeals, or other costs associated with litigation.

Commissioner Katzman would like to join the lawsuit.

Mayor Ross said the Florida League of Cities has not taken a position on the matter at all.

Commissioner Katzman asked for his colleagues support in writing a letter to the Florida League of Cities encouraging them to take action.

Commissioner Shrouder said Commissioners are resigning due to this. He wants to join the lawsuit and write the letter to the Florida League of Cities. Commissioner Shrouder said he would like to reach out to Government Law Group as well.

City Attorney Horowitz read the resolution into the record as follows: A RESOLUTION OF THE CITY COOPER CITY, FLORIDA, AUTHORIZING PARTICIPATION IN A LAWSUIT SEEKING A DECLARATION THAT THE

PROVISIONS OF SECTION 112.144(1)(d), FLORIDA STATUTES, THAT REQUIRE MUNICIPAL ELECTED OFFICIALS TO FILE FORM 6 FINANCIAL DISCLOSURE FORMS IS UNCONSTITUTIONAL AND INVALID, AND PROVIDING FOR AN EFFECTIVE DATE.

Commissioner Shrouder moved to approve the resolution. Commissioner Katzman seconded the motion.

Mayor Ross said as President of the Florida League of Cities he suspects Weiss Serota may put him as the number one plaintiff. His concern is this is not a City issue it is an elected official issue.

Commissioner Shrouder said they are arguing the position is a public trust so therefore they can require us to do so. That's where as an individual, we lose the private property right and that would be his argument as to what how the City would have standing.

Commissioner Katzman said many Cities have been affected by resignations of elected officials.

City Attorney Horowitz said one of things Weiss Serota is looking for is named public officials who may be interested in being a party plaintiff in litigation. The reason being, there was a lawsuit filed last year challenging the lobbyist restrictions in the Florida Constitution that were recently implemented. As part of that litigation the judge entered an injunction staying the enforcement of those lobbyist provisions. That injunction applied specifically to the party plaintiffs in that lawsuit, it did not apply to all elected officials. It applied to the plaintiffs who were parties to that litigation. One of the counts Weiss Serota intends to pursue is an injunction. To the extent that they are successful, depending on what the judge and the court decides to do. That injunction may not apply to all public officials in all municipalities that are party to the lawsuit. It may only apply to those named public officials who are plaintiffs in the lawsuit.

Commissioner Katzman asked if they can name the City and themselves as Commissioners. City Attorney Horowitz answered yes, it would be a \$10,000 fee. It would be \$10,000 for the municipality or Cooper City, naming to the extent that it was each member's intent naming each member of the Commission as a plaintiff. Understanding this is a onetime \$10,000 fee excluding appeals.

Mayor Ross said there will most likely be an appeal. However, they do intend to recover fees if they do win.

Commissioners Shrouder, Katzman and Mallozzi do want to be named in the lawsuit.

City Attorney Horowitz will speak to Commissioner Green

MOTION: Commissioner Shrouder moved to approve joining the lawsuit and the resolution provided in the backup. Commissioner Katzman seconded the motion which prevailed by the following roll call vote. (3-1)

YES: Commissioners Mallozzi, Katzman and Shrouder

NO: Mayor Ross

POLICE CHIEF'S REPORT

30. Police Chief's Report

Captain De Giovanni advised Pioneer Middle School started back to school with a new traffic pattern. As of January 1st of this year the Move Over Law now applies to any passenger vehicle that has its hazards on, or has emergency flares or signs deployed. If you do see any vehicle with hazards on or emergency flares and signs deployed, you do need to move over safely into the next lane. If you cannot safely move over you need to slow to 20 miles per hour below the posted speed limit. He also advised the City concluded last year with a decrease in overall crime. The burglaries we do have are tied to residents forgetting to lock their doors. Please contact 954-435-2000 if you are interested in having a free home security survey conducted. The STARS grant application did launch on its target date of January 1st and District 16 also launched a fingerprinting program. Scheduling an appointment can be done by calling 954-435-2000. The Parking Enforcement Team also launches this year with volunteers addressing handicap fire lane and sidewalk concerns. The next Crafting with a Cop event will be held on February 7th.

Commissioner Mallozzi said she received a call from a resident who called our station and waited 30 minutes for a response. Captain De Giovanni will look into the matter.

31. Fire Chief's Report

Chief Harrington said the CERT Appreciation Dinner will be held on January 18th at 8:00 PM and invited the Commission. The CERT Team will visit all businesses in the City checking for AED's. There has been an increase in call volume of 20% the past four years.

Mayor Ross asked about a call to Ross clothing store with a response time of eight seconds and where the unit was to respond so quickly. He asked that be noted in future reports.

COMMISSIONERS' CONCERNS/REPORTS/ITEMS TO BE PLACED ON NEXT AGENDA

Commissioner Shrouder said he visited the fire station after reading the report that stated the water damage occurred from a roof leak and the personnel at the station told him they reported the roof leak to Public Works numerous times. He was told there was no roof issues at the station and the water damage was indeed from a roof leak. It seems the issue is with Public Works. He went into the Iworq system and seen many work orders that have not been completed related to building maintenance issues. He also spoke on the roof being fairly new to his knowledge and asked Interim Director Fleming about the purchase. He asked if the fire department roof is under warranty. Interim Director Fleming said he is unsure. Commissioner Shrouder asked why the police department roof has leaks. Interim Director Fleming said the roof had punctures. Commissioner Shrouder said he was told by staff the roof was high quality and now there are many issues with the roof and the company is saying they are not responsible for damages. Commissioner Shrouder asked if we have a warranty on the roof at the fire station. Interim Director Fleming answered he is unsure. Commissioner Shrouder asked how we have the manufacturer looking at these roofs if we are unsure if they are under warranty.

Commissioner Mallozzi said a puncture would not be seen visibly. It does not seem there is a proactive way of monitoring potential leaks.

Commissioner Shrouder said we are having issues with roofs leaking in the City and he would like the individual in charge of the leaks to come before the Commission with the contract and warranties and have the City Attorney review these contracts.

Interim Director Fleming said the roof leak was not the only cause of the water damage in the fire station. The AC unit was also at fault and the test was not preformed around the AC duct.

Commissioner Shrouder said warranties should be managed. He also said the firefighters asked him if they can install a garbage disposal as they were told they are not allowed to install one in the building as renters. Interim Director Fleming said his staff looked into the matter and they would need to cut the metal sink.

Commissioner Katzman said signups are available for the Daddy Daughter Dance that will be held on January 20th residents can sign up at the Pool and Tennis Center or the Community Center.

Commissioner Mallozzi thanked all employees for Light Up Cooper City and all the activities held throughout the holiday season. She also thanked Chief Harrington for the Santa visits.

ADDITIONAL PUBLIC COMMENTS (3 MINUTES)

No additional comments.

ADJOURNMENT

The meeting adjourned at 10:51 PM.

The minutes of the Commission Meeting of January 9, 2024 were approved during the Regular City Commission Meeting of January 23, 2024.

Greg Ross, Mayor

Tedra Allen, City Clerk

ADA NOTICE

This meeting is open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the Office of the City Clerk, 954-434-4300 ext. 220, not later than two days prior to such proceeding. One or more members of the City of Cooper City Advisory Boards may be in attendance and may participate at the meeting. Anyone wishing to appeal any decision made by the Cooper City Commission with respect to any matter considered at such meeting or hearing will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence

upon which the appeal is to be based. Agenda items may be viewed online at www.coopercity.gov or at the Office of the City Clerk, City of Cooper City, 9090 SW 50 Place, Cooper City, Florida, 33328, 954-434-4300.

DECORUM

Members of the Commission, staff members, citizens, and others are required to use civil and appropriate language when addressing the Commission or anyone present at the meeting and must refrain from using profanity, cursing, or exhibiting aggressive or threatening behavior. All comments should generally be directed to the presiding officer and not to individual members of the Commission, staff, or the audience. No personal verbal attacks toward any individual by either the Commission, staff, citizens, or others shall be allowed during any meeting of the Commission.

Any persons making impertinent or slanderous remarks or personal attacks or who becomes boisterous while addressing the Commission or who otherwise violates the decorum rules set forth herein shall be barred from further audience before the Commission by the Mayor, or by request of any member of the Commission unless permission to continue or again address the Commission be granted by a majority vote of the Commission members present.

WEBVTT

1

00:00:04.660 --> 00:00:15.229

Cooper City Hall: Good evening, ladies and gentlemen, and welcome to the Cooper City. Regular meeting today is Tuesday, January the ninth, at 6 32, and, if you please, join me in the pledge of allegiance.

2

00:00:17.780 --> 00:00:28.669

Cooper City Hall: pledge allegiance to the flag of the United States of America and to the republic for which it stands one nation under God, indivisible with liberty and justice for all. Thank you.

3

00:00:28.780 --> 00:00:30.540

Cooper City Hall: May I have a roll call, please.

4

00:00:34.160 --> 00:00:35.509

Cooper City Hall: Commissioner Malos.

5

00:00:36.760 --> 00:00:41.539

Cooper City Hall: Commissioner Kaxman, here Commissioner Schroder. Commissioner Green.

6

00:00:42.070 --> 00:00:44.360

Cooper City Hall: Mayor Ross, and I am here.

7

00:00:45.420 --> 00:01:05.259

Cooper City Hall: Mr. Horowitz, to quorum policy. Please thank you, Mayor. Good evening, Mayor. Commission for the record. These cities decorum policy reads as follows, members of the Commission, staff, members, citizens, and others, are required to use civil and appropriate language when addressing the Commission, or anyone present at the meeting, and must refrain from using profanity, cursing or exhibiting aggressive or threatening behavior.

8

00:01:05.310 --> 00:01:11.880

Cooper City Hall: All comments should be generally directed to the presiding officer, and not to individual members of the Commission staff or to the audience.

9

00:01:11.910 --> 00:01:20.189

Cooper City Hall: No personal verbal attacks toward any individual by either the Commission, staff, citizens or others shall be allowed during any meeting of the city Commission

10

00:01:20.280 --> 00:01:30.909

Cooper City Hall: any persons making impertinent or slanderous remarks or personal attacks, or who become boisterous while addressing the Commission, or who otherwise violate the record. Decorum rules set forth

11

00:01:30.940 --> 00:01:38.420

Cooper City Hall: shall be barred from further audience before the Commission by the mayor, or by request of any member of the Commission, unless permission to continue, or

12

00:01:39.370 --> 00:01:48.619

Cooper City Hall: by a majority vote. Thank you. Very commission. I thank you. And I will ask, Madam Clerk, are there any changes to the agenda or any emergency matters.

13

00:01:49.040 --> 00:01:51.080

Cooper City Hall: No, sir, thank you very much.

14

00:01:51.320 --> 00:01:58.079

Cooper City Hall: We will move on to public speaking. I have Alexandra Fox. who has no concerns.

15

00:02:06.700 --> 00:02:17.849

Cooper City Hall: Good evening. Thank you for having me. Alexandra Fox, principal at Franklin Academy, Cooper City campus just wanted to thank you. I don't know if you drew him by our campus. But where did he go?

16

00:02:18.160 --> 00:02:31.929

Cooper City Hall: There he is fire, Chief Harrington. Harrington. Let us know that you started the fire hydrant project, and we got the campus hydrants painted 5 different clubs. Groups at school

17

00:02:32.090 --> 00:02:48.289

Cooper City Hall: got them going. They were so excited to leave a piece of them behind, and we were just so thankful to be a part of it. So no concerns just wanted to thank you, and, you know, drive by Sierra hydrants and thank you for including us as always. It's always nice hearing a compliment. Thank you very much. What you do over at Franklin.

18

00:02:49.470 --> 00:02:50.660

Cooper City Hall: Fred Wilde.

19

00:03:01.770 --> 00:03:03.660

Cooper City Hall: Good evening, Mayor Commissioners.

20

00:03:03.850 --> 00:03:08.549

My name is Fred Wilde. I live at 50, 11 South West 90 s Avenue

21

00:03:08.600 --> 00:03:15.149

Cooper City Hall: in Cooper City. I am here speaking in support of ordinance 2328,

22

00:03:15.400 --> 00:03:22.840

Cooper City Hall: prohibiting the keeping of roosters and residential zoning areas in the city, providing for penalties, codification

23

00:03:24.790 --> 00:03:27.580

Cooper City Hall: providing an effective date, etc.,

24

00:03:31.450 --> 00:03:34.819

Cooper City Hall: this morning and over the past couple days

25

00:03:52.320 --> 00:04:02.769

Cooper City Hall: you made that point. And in fact, if it's okay, if if it's okay with the commission can we move up? Item number 24,

26

00:04:03.150 --> 00:04:04.460

Cooper City Hall: I think it's 24

27

00:04:06.320 --> 00:04:11.540

Cooper City Hall: point 3 24. It is 24. Can we move? Move up? Item 24.

28

00:04:12.940 --> 00:04:14.479

Cooper City Hall: Let's take that right now.

29

00:04:15.010 --> 00:04:23.940

Cooper City Hall: Thank you. I appreciate it. Mayor Commission, item 24, is Ordinance 2328. It is an ordinance of the City group

30

00:04:28.370 --> 00:04:30.429

Cooper City Hall: by specifically amending Article one.

31

00:04:30.970 --> 00:04:49.449

Cooper City Hall: creating section 5, 5, to be entitled Keeping of Roosters, prohibiting the keeping of roosters and residential zoning districts in the city, providing for penalties providing for codification, fighting for severability, providing for an effective date. Public Mayor. Thank you. Do I have motion motion by Commissioner Canton, second by Commissioner Charter.

32

00:04:49.760 --> 00:05:00.620

Cooper City Hall: and I will open it up for public hearing anyone else wishing to speak on this issue, seeing none, we'll close public, hearing no one on virtual and any further discussion, hearing none. Call the vote.

33

00:05:00.690 --> 00:05:07.659

Cooper City Hall: Commissioner Katzmann. Yes, Commissioner, Shrouder may agree. Sorry, Mayor Ross. Thank you.

34

00:05:07.790 --> 00:05:11.619

Cooper City Hall: Yes, my apologies. Okay.

35

00:05:11.730 --> 00:05:14.379

and we have a passage.

36

00:05:14.660 --> 00:05:23.570

Cooper City Hall: And thank you, Mr. Wilde, to bring that to our attention. Coming back to the public meeting, we will open it back up to David Knoll.

37

00:05:31.200 --> 00:05:35.930

Cooper City Hall: David. No address is on file. Happy New Year. Everyone

38

00:05:36.190 --> 00:05:44.679

Cooper City Hall: Tim Fleming, I wanna say thank you for returning. My call doesn't happen too often. But you did return my call.

39

00:05:45.150 --> 00:06:01.649

Cooper City Hall: and you're addressing my issues. and I appreciate it. I'm up here because, unfortunately, I'm you know, I start work, or I get up at 5, 5 30 in the morning. I start work very early, much earlier than most of you get out of bed.

40

00:06:01.780 --> 00:06:02.920

So

41

00:06:02.980 --> 00:06:10.660

Cooper City Hall: yeah, that includes you, Ryan. Yeah, trust me when I tell you so I can't stay totally open

42

00:06:10.680 --> 00:06:11.750

Cooper City Hall: comments

43

00:06:11.850 --> 00:06:21.710

Cooper City Hall: for the waste management. But if I remember correctly, Mayor Ross, I was your campaign treasurer, and you took

44

00:06:21.930 --> 00:06:33.569

Cooper City Hall: campaign contributions from waste management. Correct? I did. And you voted against them. I did twice. Commissioner Katzman. Did you take contributions? Okay.

45

00:06:33.820 --> 00:06:44.970

Cooper City Hall: Commissioner? Shrouder. I don't take money from lobbyists or vendors. Well, I already knew that, but I had to put it on record. Is Commissioner Melosa Green. Here?

46

00:06:45.020 --> 00:06:58.700

Cooper City Hall: They are not as yet well, I can confirm they did so. My my contention is. since the comments on video

47

00:06:59.290 --> 00:07:00.370

Cooper City Hall: is

48

00:07:00.450 --> 00:07:03.080

Cooper City Hall: they're friends. They're friends of mine

49

00:07:03.300 --> 00:07:20.160

Cooper City Hall: kind of innuendo. It's what it came across to the public. I'd like to be their friends. Could they give me 7 million dollars and tax dollars over 5 years. because I'm really working on my retirement. I'd really love to have 7 million dollars over 5 years.

50

00:07:21.350 --> 00:07:26.629

Cooper City Hall: What's up with that? Because I know they both take took contributions from waste management.

51

00:07:26.800 --> 00:07:28.939

Cooper City Hall: and I believe if

52

00:07:29.320 --> 00:07:35.060

Cooper City Hall: Ryan, you might remember, Commissioner, cast me. You won't. But, Mayor Ross, you will.

53

00:07:35.110 --> 00:07:36.400

The time that

54

00:07:36.630 --> 00:07:38.240

Cooper City Hall: Commissioner Sims

55

00:07:39.770 --> 00:07:40.950

Cooper City Hall: had his

56

00:07:41.090 --> 00:07:45.800

Cooper City Hall: innuendos with waste management. The last time the contract came up

57

00:07:45.810 --> 00:07:47.240

as a non-bid.

58

00:07:47.420 --> 00:07:48.809

Cooper City Hall: I was fuming

59

00:07:49.980 --> 00:07:51.789

Cooper City Hall: because the

60

00:07:53.120 --> 00:07:55.630

Cooper City Hall: our commission is up there

61

00:07:56.150 --> 00:07:58.550

Cooper City Hall: to get the best thing

62

00:07:58.880 --> 00:08:00.110

Cooper City Hall: for our buck.

63

00:08:00.730 --> 00:08:08.010

Cooper City Hall: and when I get an ad valorem tax bill and we could break it down, whatever. But when I look at my tax bill

64

00:08:08.060 --> 00:08:11.190

Cooper City Hall: and it's almost \$9,000 a year.

65

00:08:12.710 --> 00:08:25.260

Cooper City Hall: I want the best bang for my buck. and when I have 2 commissioners that are up there voting against coastal that would save us

66

00:08:25.810 --> 00:08:30.410

Cooper City Hall: 7 million or 5 million over 7 years. Correct.

67

00:08:30.560 --> 00:08:39.909

Cooper City Hall: I think it was a 4 million over. Oh, that's even better. Yeah. Oh, that's even better. 4 over 3. I'll take that any day.

68

00:08:41.350 --> 00:08:54.049

Cooper City Hall: But what I'm trying to say is. you're up there to give the Cooper City residence the best bang for the bucks. because we're a little gem and the tri-county area.

69

00:08:54.460 --> 00:08:56.030

Cooper City Hall: Take a look at our homes.

70

00:08:57.520 --> 00:09:08.840

Cooper City Hall: We have 2,000 square foot homes. 21 100 square foot homes going for \$600,000. You don't see that very

71

00:09:09.210 --> 00:09:16.099

Cooper City Hall: often, and you don't see that anywhere else, unless you get into very prestigious neighborhoods. We are a bubble.

72

00:09:16.500 --> 00:09:18.160

Cooper City Hall: People want to live here.

73

00:09:19.850 --> 00:09:22.969

Cooper City Hall: but living here shouldn't cost him an arm and a leg

74

00:09:24.060 --> 00:09:25.900

Cooper City Hall: you're up there to protect

75

00:09:26.270 --> 00:09:28.380

Cooper City Hall: are tax dollars.

76

00:09:28.940 --> 00:09:32.599

Cooper City Hall: and what I'm saying is right now is

77

00:09:32.820 --> 00:09:37.630

Cooper City Hall: you should vote for coastal. What's the difference between coastal and waste management?

78

00:09:38.150 --> 00:09:40.939

Cooper City Hall: Can any of you tell me a difference.

79

00:09:42.470 --> 00:09:55.530

Cooper City Hall: The bid was the same for everyone. No, I understand. But from your personal experience, what's the difference? I've dealt with them because I deal with commercial construction all the time. Can any of you give me a difference of coastal and waste management?

80

00:09:56.400 --> 00:10:00.780

Cooper City Hall: I can tell you right now. Waste management on the commercial side.

81

00:10:01.180 --> 00:10:02.300

Cooper City Hall: Horrendous!

82

00:10:03.380 --> 00:10:10.110

Cooper City Hall: I have to assume they're pretty much the same whether it's commercial or residential. I'll take coastal any day

83

00:10:10.370 --> 00:10:20.969

Cooper City Hall: because waste management will strong arm you. So all I ask is, you guys do the right thing for the Cooper City residents and their tax dollars? Thank you. Thank you.

84

00:10:21.820 --> 00:10:24.379

Cooper City Hall: And we have Andres Cruz.

85

00:10:29.980 --> 00:10:37.669

Cooper City Hall: Good evening. Commission. Could I speak in the item or at the end of the meeting? Yeah, no, whichever you prefer? Thank you. Yeah, no problem.

86

00:10:38.910 --> 00:10:42.689

Cooper City Hall: Anyone else wasn't to speak. seeing none. We'll close that up

87

00:10:43.080 --> 00:10:46.220

on to board administrative reports.

88

00:10:46.570 --> 00:10:49.410

Cooper City Hall: madam Clerk. thank you, Mayor.

89

00:10:50.220 --> 00:11:09.060

Cooper City Hall: We have 3 appointments this evening we have Lauren Drellinger. She is being appointed to the Education Advisory Board by you, near Ross. We have Laurence Goldman appointed to the Recreation Advisory board by Commissioner Schroder, and we have Cheryl Gross appointed to the Senior Advisory Board by Commissioner Malone.

90

00:11:09.190 --> 00:11:13.379

Cooper City Hall: and I congratulate all of them, and look forward to their anticipated

91

00:11:13.450 --> 00:11:15.280

Cooper City Hall: extra hard work.

92

00:11:16.920 --> 00:11:23.450

Cooper City Hall: We have consent, agenda. Do I have a motion motion to approve by Commissioner Katherine, second by

93

00:11:26.260 --> 00:11:32.699

Cooper City Hall: second by Commissioner Charter. You need time to give me what's yeah. I'm I'm sorry, guys. I was

94

00:11:33.000 --> 00:11:36.829

Cooper City Hall: we. We got it. You were. You were tied up right before the meeting. Okay.

95

00:11:36.980 --> 00:11:46.480

Cooper City Hall: yeah. that's 20 all through 20, right? No, through 9, through 29, through 90, yeah.

96

00:11:47.370 --> 00:11:50.719

Cooper City Hall: I missed this page.

97

00:11:51.530 --> 00:11:56.930

Cooper City Hall: Commissioner Cassman, Commissioner Schrouter. Yes, Mayor Ross. Yes.

98

00:11:57.360 --> 00:12:00.410

moving on time number 10. Do we have a status on the dog park?

99

00:12:01.200 --> 00:12:01.920

Cooper City Hall: Okay.

100

00:12:04.440 --> 00:12:10.920

Cooper City Hall: while Tim's walking, you know, before we used to have the mics at the table. So I don't know if we could put them there.

101

00:12:13.160 --> 00:12:16.579

Cooper City Hall: Yeah. So portable mics, aren't that? Is it possible?

102

00:12:17.750 --> 00:12:20.720

Cooper City Hall: Okay, yeah, not not right now, but know the time.

103

00:12:20.920 --> 00:12:21.710

Cooper City Hall: Thank you.

104

00:12:22.650 --> 00:12:43.759

Cooper City Hall: Ready ready status. Alright, it's coming soon, thank you. No, I was had a meeting with them. I will be meeting, meeting them on Site Friday, the fence company to start the installation of the fence. The fence will start January 20. The week of January 20. Second installation.

105

00:12:43.770 --> 00:12:56.029

Cooper City Hall: So we're hoping to have the whole project completed by the middle of February. That's what the slap the concrete slabs, board, and all the dog equipment installed the water fountains. All that, and the PVC fencing to block the

106

00:12:56.180 --> 00:13:01.149

Cooper City Hall: the homes on the east side of the park and the dog waste. Yeah.

107

00:13:01.170 --> 00:13:06.950

Cooper City Hall: all the the dog, the dog waste bag holders. Yes, those will be installed, too.

108

00:13:07.030 --> 00:13:10.920

Cooper City Hall: But so mid February. So

109

00:13:11.180 --> 00:13:21.409

Cooper City Hall: we're hoping by mid February it should be completed by then, because we still got to run the water and stuff, why, they're putting the fence. And we're gonna be doing that. Okay. So when can we?

110

00:13:21.510 --> 00:13:25.180

Cooper City Hall: When can we launch it? When we started advertising it?

111

00:13:26.480 --> 00:13:38.719

Cooper City Hall: Let me ask them. Let me ask you and the manager, what date are you guys comfortable for the advertising? It's like a trick. I put the date out, and then you have to rush to get it done. You know. We're not going to rush. I mean, it's going to be done within 4 weeks.

112

00:13:38.810 --> 00:13:51.049

Cooper City Hall: Okay, so Valentine's day I could see you guys out there with the dog knees. I'd love to see soon as it's soon as it's complete we're opening a gate. So I mean, we'll have a we're gonna schedule a grand opening too good.

113

00:13:51.280 --> 00:13:55.580

Cooper City Hall: We'll work to coordinate that date with the Commission. But I wanted to get a commitment on a date.

114

00:13:57.770 --> 00:14:04.010

Cooper City Hall: You guys, can you guys give me a date. You know. you know.

115

00:14:04.430 --> 00:14:07.080

Cooper City Hall: Yeah, for a grand opening.

116

00:14:08.870 --> 00:14:17.219

Cooper City Hall: but by March first it'd be open. Oh, definitely. I'll say we can plan for a grand opening, Tom. I'm gonna I'm gonna head out and

117

00:14:17.290 --> 00:14:22.119

Cooper City Hall: and start telling residents by March first the dog Parker be over. That's a Friday, 50'clock.

118

00:14:22.270 --> 00:14:28.199

Cooper City Hall: Okay, that's a Friday march first. All right. Alright. Well, hopefully, we'll beat that. Okay. Awesome.

119

00:14:28.230 --> 00:14:46.520

Cooper City Hall: Thank you very much. Once it's once it gets going, it's gonna it's gonna fly by defense company. No, no. I already have been on the phone with them and they're committed. Okay, they've already opened the crew force to get it completed. I don't know if it's Carlos. Go, don't try to hold your permit up. I don't know where he is, whatever

120

00:14:46.650 --> 00:14:50.110

Cooper City Hall: in the back. Everybody knows, appreciated that comment.

121

00:14:50.580 --> 00:15:04.890

Cooper City Hall: March first before March first before March first. Yeah. Grand opening on time number 11, do we have an update from city manager on city communication. Strategically

122

00:15:04.920 --> 00:15:13.530

Cooper City Hall: elevating. City strategic.

123

00:15:14.570 --> 00:15:44.539

Cooper City Hall: Certainly, Mayor. I'll be glad to speak to that. I know Mr. Cabel is here as well. And I had a chance to speak as well with Commissioner Catsman yesterday. Some. And just talk about certainly excited to have Mike on board. I think. Believe December fourth was his first day. He's is definitely hit. The ground running we're working. I know. He spent a fair amount of time in the month of December, with gar solutions, and also some additional outreach, as well.

124

00:15:44.540 --> 00:16:04.950

Cooper City Hall: I may call him up here for a moment or 2 just to share a little bit of what he's been up to, and also you know that I think we've heard loud and clear from Commissioner Katzmann and others just on. You know, the need to really develop and elevate a communication strategy that will really put us on the map

125

00:16:05.070 --> 00:16:18.099

Cooper City Hall: as Cooper City as as someone where folks really wanna emulate what we're doing. So, Mike, maybe if you'd like to just share a few words on what the first month is look like. And and some of the things we've been working on, and also where we're headed.

126

00:16:19.010 --> 00:16:47.840

Cooper City Hall: Thank you, Mr. Manager and mayor commission. So the first thing I took on in the first month was to make sure I got myself familiarized with the services that Garth will be providing, and that they had proposed during the the competitive bid bid process with that is, utilizing services, not only to help us create a formalized schedule through social media, consistent posting, also monitoring and and looking at

127

00:16:47.930 --> 00:17:10.510

Cooper City Hall: group pages that we're all aware of that provide information and finding strategies that will help bring focus more to our website and our social media pages. And that goes along with also looking at what our website is doing and where it's falling short. Looking long term at what needs to be done on the website to make it easier to find information

128

00:17:10.670 --> 00:17:29.429

Cooper City Hall: that also complements what's being posted to our social media platform so that they integrate they can work together right now if you go on our homepage. Really, there's only a link to go to a social media page. But there's no feed. And that's something that you see nowadays on any website. So it's making sure you can find information on different platforms. But you're looking at the same thing

129

00:17:29.520 --> 00:17:46.949

Cooper City Hall: at the same time strategizing how we're gonna use Garth for different marketing, promotional materials, utilizing drone services. Photography, video to be able to put together creative things that will then turn folks

130

00:17:46.950 --> 00:18:02.490

Cooper City Hall: onto our pages. Traditional media. Of course you can try and spoke with Commissioner Katzman on this about, you know the traditional TV stations, the newspaper, that's all great. But it's also about trying to make us different in a sense of what

131

00:18:02.570 --> 00:18:24.110

Cooper City Hall: is different and why we're someplace special. And that's coming up with creative ideas that create some attention on social media. You know, if we're gonna be aiming for an open date on the dog park of March first finding a use, a creative way to track residents to come out whether it's social media videos, a competition, something that their pets can take part in

132

00:18:24.160 --> 00:18:40.840

Cooper City Hall: while we do the ribbon cutting or the grand opening. So overall do. I have a a list of different things? Il do. In a sense. There. There were multiple things. Il sat down with Garth for 2 and a half hours one day, just really strategizing of how we're gonna get moving.

133

00:18:41.030 --> 00:18:53.550

Cooper City Hall: For example, the mayor has a state of the city that usually comes around here in the spring. So making sure that that's a spot where we kind of get those creative juices going into showing what

134

00:18:53.550 --> 00:19:19.980

is going on around the city accomplishments over the past year and then using those as we keep moving forward. So overall, it's really looking at in terms of how we I work together with Garth. It's me obviously being here in house is A is a huge thing, you know, just overall. If I can put you in the in the day of it. This morning. Come in. We find out that there's a a a section of the city that didn't have their garbage and recycling collected yesterday.

135

00:19:20.010 --> 00:19:47.540

Cooper City Hall: You know that immediately prompted a response from me. I spoke with the city manager, alerted him, got with Garth, let them know as well. They helped me schedule a posting that goes on social media, while I also start looking on our other pages. And what I mean by that is, group pages on social media to see if there was any talk or anything going on, actually shared the post onto the group pages, so that, in a sense, is a strategic method of trying to make sure that we provide information in as many ways as possible as quickly as possible.

136

00:19:47.540 --> 00:20:01.639

Cooper City Hall: So overall that that that's been what's really been the focus over the first month. Where's guards, strategies working and what they can help provide us on a daily basis. And then looking at the long term which is website, improving our emails, letter

137

00:20:01.640 --> 00:20:25.359

Cooper City Hall: looking at new design and as well as what goes in out into the public in terms of the Cooper Quarterly. How can we make that a better newsletter that actually goes to folks's mailboxes and also provide a digital type of II guess if you wanna call in a newsletter, but something digital that if you

don't wanna have something in your mailbox, but you can get it more frequently than on a in a quarterly basis.

138

00:20:26.190 --> 00:20:30.190

Cooper City Hall: Thank you. Any questions of Michael. I just want to

139

00:20:30.680 --> 00:20:39.640

Cooper City Hall: reiterate. You know, we had a very good productive meeting yesterday, the manager and Mr. Cabelo myself to talk about the strategic

140

00:20:39.660 --> 00:20:43.830

Cooper City Hall: communication direction that the city's going in, and I just

141

00:20:43.900 --> 00:21:07.110

Cooper City Hall: you. You recapped it pretty well. I just wanna make sure our residents at Garth. I guess they're not here. But maybe they're watching online. Understand the targeted approach that we are taking now, and the strategic vision that comes with it because we are not looking for the cookie cutter. Communications of.

142

00:21:07.290 --> 00:21:19.130

Cooper City Hall: you know, respond. We want to be proactive. We want to get the news out first and and like you said, we want to do creative things that bring attention, positive attention to Cooper City. and we wanna be there for the residents when

143

00:21:19.170 --> 00:21:29.499

Cooper City Hall: thing things happen like the garbage is misses a beat, or if there's a. you know, unfortunately, like a car accident or something we can tell people to avoid.

144

00:21:29.760 --> 00:21:38.569

Cooper City Hall: we get alerts as as commissioners. But we can tell the residents avoid palm right now, you know, as an example. So

145

00:21:39.230 --> 00:21:44.150

Cooper City Hall: I appreciate that I'm hoping for, you know, recurring updates and

146

00:21:45.470 --> 00:21:49.000

Cooper City Hall: not going to reiterate all of it. But you all know our vision.

147

00:21:49.030 --> 00:21:50.330

Cooper City Hall: Coincidence. Charter.

148

00:21:50.410 --> 00:21:57.030

Cooper City Hall: Yeah, to to that same thing like the other day when they had the incident, and and Montera, with

149

00:21:58.140 --> 00:22:02.140

Cooper City Hall: burglary suspects I meant the sheriff's office. Had

150

00:22:02.180 --> 00:22:32.189

Cooper City Hall: Montera shut down during 50'clock, when everyone's coming home, all those people were stuck outside waiting, and it would have been, you know, nice to be able to ge offense it and send them an alert, you know. Stay in your house. They're tracking somebody with a helicopter and dogs, or you know, I could tell you what happened. I drive by, and all these people are parked waiting to get in the gates, and they're out there. I'm sure the cops, blocking each entrance would have liked it, because, you know, the lines going all the way down shared in all the way down university. So it's just really

151

00:22:32.910 --> 00:22:40.359

Cooper City Hall: finding a way to harness these things. To communicate better, quick or faster is, you know, and and

152

00:22:40.480 --> 00:22:42.929

Cooper City Hall: doing that you're gonna make mistakes.

153

00:22:42.970 --> 00:22:48.779

Cooper City Hall: I would expect. But what I would like to see, and especially with the director position, was more

154

00:22:49.110 --> 00:23:01.289

Cooper City Hall: independent exercising of judgment like it's going to happen, you know. You're going to make mistakes, but to respond quickly. Everything can't be vetted as fast, and you have to exercise independent judgment.

155

00:23:01.390 --> 00:23:05.750

Cooper City Hall: and that's what you know. I mean. I'm sure there'll be something that's a gaff.

156

00:23:05.860 --> 00:23:07.699

Cooper City Hall: But if we want to

157

00:23:07.800 --> 00:23:12.550

Cooper City Hall: be the first spot for news, and take that that.

158

00:23:13.920 --> 00:23:32.109

Cooper City Hall: and and not only first, but accurate. And you know there are others out there vying for the attention of our residents. I would like, and I said it to Garth. I've said it to you. I would like to be the website I'd like to be Facebook. I'd like to be the social media that they go to first.

159

00:23:32.410 --> 00:23:46.819

Cooper City Hall: And that's what I anticipate working with you and with Garth to happen. And you'll have an opportunity to do that on January eleventh, 2 days from now, when Cecilia's oven has a grand opening at 4:30 in the afternoon.

160

00:23:46.940 --> 00:24:02.550

Cooper City Hall: maybe you can have a drone fly into the wood burning stove and fly out kidding. But you can. You can think of something creative. But I appreciate that opportunity and that that really will be the first one. So, looking forward to working with both of you.

161

00:24:03.420 --> 00:24:08.139

Cooper City Hall: thank you. are moving on to the status of the pay study implementation.

162

00:24:09.560 --> 00:24:10.970

Cooper City Hall: Mr. City manager.

163

00:24:13.150 --> 00:24:16.880

Cooper City Hall: Yes, and I have a notice. Manic. Alright.

164

00:24:17.970 --> 00:24:20.800

Cooper City Hall: Good evening, Mayor Commissioners.

165

00:24:23.750 --> 00:24:39.440

Cooper City Hall: So the compensation component of the study was implemented 11. And we're currently working on the job descriptions. Hopefully, we have all the departments done and ready to present it to you guys in the next commission meeting. So that should be.

166

00:24:39.470 --> 00:24:43.550

Cooper City Hall: that's definitely our goal. Any questions of

167

00:24:43.730 --> 00:24:56.700

Cooper City Hall: yeah. Yes. I don't know why it's taken a quarter year to to bring job descriptions forward. I mean, it's the we've been working on this for a while. Il really don't understand. So I guess that's the first question. Why is it taking

168

00:24:57.190 --> 00:25:20.220

Cooper City Hall: 3 months, 4 months to bring the job descriptions forward? Well, initially, the first batch that evergreen provided us was lacking a lot of information. Some of them were you know, were a mistake. So we decided since then the back they took a little bit to send them over back again, and then you know where we're trying to get every single department to review each and every one of their positions

169

00:25:20.220 --> 00:25:27.689

Cooper City Hall: and job descriptions, to be able to, you know, to make sure we get it right. Every duty and responsibility is addressed, but it just seems.

170

00:25:28.110 --> 00:25:47.099

Cooper City Hall: you know, backwards that we set pay when we don't have job descriptions, I mean, it's kind of asinine to me. So it should have been almost complete. with the exception. Some touching up, maybe, but to, you know to be this far behind is is kind of strange that we'd be setting job descriptions and paying people.

171

00:25:47.160 --> 00:25:52.909

and not to mention. I talked to the employees, and they tell me they don't know what's going on

172

00:25:53.430 --> 00:26:07.629

Cooper City Hall: palm out. But the young man was the name Dylan, or David, or something. Your department, he said. I've been reaching out to Hr. That I don't know. Did they change my job? Description? I don't know. Is it? Is it the title the same. Why did I get what I got? I can't get a response from Hr.

173

00:26:07.860 --> 00:26:21.170

Cooper City Hall: Hr. Came to meet with us one time. Then they they had brought the wrong documents. So the employees. And this is what my fear was in the beginning. If you don't, if it doesn't come off as equitable and fair it it's point

174

00:26:21.960 --> 00:26:27.770

Cooper City Hall: they don't understand what's happened. So how can it be equitable and fair? If you don't understand what's happened? So

175

00:26:28.000 --> 00:26:37.309

Cooper City Hall: basically, people go look at their check. They're not sure if they got an increase because their job duties are increased. Nothing's been explained to them. So why isn't it? Why the employee

176

00:26:39.290 --> 00:27:09.080

Cooper City Hall: what's happened with their own jobs? I'm not really sure who you're referring to, because I know I spoke to Dylan a few times myself. I know every department has met with each and every one of their employees, and had they had any questions, they've come to us, and we've explained it. So I'm not really sure who's confused. Okay, so let's go down the line of the of the directors, because maybe the employees are all wrong. We'll start with Ms. Weiss, since you're on this and have, do you have any employees in your department that are not sure

177

00:27:09.400 --> 00:27:14.920

Cooper City Hall: about how this study has impacted them, or the reasons why they were impacted a certain way. That's

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00:27:18.000 --> 00:27:20.470

Cooper City Hall: you need a mic. Sorry.

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00:27:21.190 --> 00:27:23.649

Cooper City Hall: But Jonathan's working on that.

180

00:27:26.510 --> 00:27:40.130

Cooper City Hall: Can you hear me? I have met with my team. I have gone over the process of the paying compensation study and how we got to where we got to. I also introduced organizational chart and the last component, of course, is the job descriptions.

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00:27:40.770 --> 00:27:45.220

Cooper City Hall: So the employees in the Rec. Department understand

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00:27:45.560 --> 00:27:49.060

Cooper City Hall: why they've been either increased

183

00:27:49.320 --> 00:27:51.649

Cooper City Hall: the amount they have or why they're titled it.

184

00:27:52.930 --> 00:27:58.490

Cooper City Hall: Do they understand it? Do they necessarily agree with it? No. Have they district? How do you?

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00:27:58.950 --> 00:28:04.669

Cooper City Hall: Have they disagreeing with it? II didn't some employees have voice their concerns to each? And what are those concerns?

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00:28:05.240 --> 00:28:09.039

Cooper City Hall: The tenure parity? And how are we addressing that?

187

00:28:09.330 --> 00:28:23.150

Cooper City Hall: We're not the tenure parity? Was the recommended option that was presented to commission, and that's the one we went with, based off a tenure in the position or tenure with the city tenure with the city, and that hasn't become an issue.

188

00:28:23.880 --> 00:28:41.040

Cooper City Hall: No, that has become an issue. And how are we gonna address that? Because, remember, we were gonna pass something in perfect. And when there's issues, we're gonna come individually adjusted. So so if if Ryan has been a part time lifeguard for 25 years with Cooper City, and then you hire me as a director for one year. I'm getting paid as a 26 year. Director. Right?

189

00:28:41.230 --> 00:28:48.230

Cooper City Hall: That's how you guys did it correct. Does that make any sense? And, Commissioner to your point? There there definitely is an opportunity to

190

00:28:48.390 --> 00:29:00.650

Cooper City Hall: revisit those specific instances. But obviously the the the next step is trying to get those job descriptions back to you all. But the staff is telling me that they've asked questions

191

00:29:01.500 --> 00:29:03.110

Cooper City Hall: 5, 8 plus.

192

00:29:03.190 --> 00:29:20.410

Cooper City Hall: or rather their titles changing, or anything they they told me there is. I look at my pay stub. I'm I don't see a different name on the title. So when you didn't when you change the job titles, did you change it all on their pay stubs? So you know, this is an issue when you're telling people your job title might have changed, but you know it doesn't reflect it on your pay, stub.

193

00:29:20.700 --> 00:29:43.380

Cooper City Hall: They don't have answers, and I don't want to call out Dylan, but he seems to have thick skin. He was very articulate to me, he said he's at. He's asked multiple times, he said. I ran into the Hr. Director at light up Cooper City and asked, and I haven't heard back from. So I mean, these aren't hard things for me to find out. I can simply do a public record request on emails where email sent, where responses sent back. And and I'm sure that the vast majority of these

194

00:29:43.550 --> 00:29:53.600

Cooper City Hall: these employees are not misunderstanding or miscommunicating to me, I mean because it's a common theme across different departments. I've I've spoken to, so

195

00:29:54.210 --> 00:30:05.079

Cooper City Hall: I don't think it's sufficient to blame a a vendor vendor, or a a consultant. Consultants are only as good as as who manages on. We pass the pay pla pay plan.

196

00:30:05.180 --> 00:30:10.559

Cooper City Hall: That was not fully. you know, figured out, because we don't have the job descriptions.

197

00:30:11.000 --> 00:30:15.989

Cooper City Hall: because but we wanted to do it in time. So the employees weren't, you know, not given the raises.

198

00:30:16.030 --> 00:30:32.299

Cooper City Hall: Now we're a quarter of the year into that. and they don't know if their titles changing, they don't know if why they're making what they're making. Eddie. That's what I'm being told. So like just saying, we're waiting on, you know. Some consultant to bring back job descriptions is not sufficient to me.

199

00:30:32.730 --> 00:30:35.070

Cooper City Hall: It really isn't. I mean, there needs to be.

200

00:30:36.310 --> 00:30:52.510

Cooper City Hall: I'm gonna go, Mr. Fleming. You have any people I know. Aside from Dylan, you have any people in your department that are concerned about the way this has been implemented or not sure about the different effects it's had on them. No, I've had one employee, another employee about the job title that

201

00:30:53.010 --> 00:30:57.680

Cooper City Hall: the the salary that it's gonna be be at.

202

00:30:58.640 --> 00:31:03.569

Cooper City Hall: And I guess I'll you know, Mr. Vega, have you? Have you had any people

203

00:31:08.380 --> 00:31:20.500

Cooper City Hall: make a mission? I've met with every member of my team and went over the compensation study and went over their pay with them, and I haven't had any issues within our department on on any discrepancies.

204

00:31:21.010 --> 00:31:29.610

Cooper City Hall: And then I guess the last one we while Raj is there, and and I don't know if, while Raj have you guys?

205

00:31:30.410 --> 00:31:33.450

Cooper City Hall: Good evening, Mayor and Commissioner.

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00:31:34.340 --> 00:31:54.499

Cooper City Hall: I had had numerous meetings with them, so they are fully aware I don't have any issues, and it was, it was explained to them. Any change in title was explained to them, and I was very, very clear with them that along with the change in titles and the compensation, their

207

00:31:55.110 --> 00:32:07.800

Cooper City Hall: job responsibilities are going to be clarified exactly what they are doing, and if there is anything they are required to do as a part of their licensure and responsibilities that is going to be added.

208

00:32:07.810 --> 00:32:19.589

Cooper City Hall: So I don't have any any person coming to me a couple of folks. They came, and of course I was able to explain to them with a formula, and I never had anything beyond that.

209

00:32:19.700 --> 00:32:24.919

Cooper City Hall: Thank you, Ted. Ted. You can do nothing. Give Irwin

210

00:32:25.370 --> 00:32:41.100

Cooper City Hall: oh, well, you so new it might be. Oh, I need to see back there come. No problem. I really haven't had anyone come to me complaining about the pay rate scale for my staff. No one is. No one has approached me in the 4 weeks that I've been here.

211

00:32:42.460 --> 00:32:53.539

Cooper City Hall: So it it would seem like most of the most of the issues are with direct department, that probably because of the way the tenure parity works there, and the Rec. Department had several changes in job titles

212

00:32:54.190 --> 00:32:56.409

Cooper City Hall: or promotion, so to say, right

213

00:32:56.730 --> 00:33:13.099

Cooper City Hall: of all of them. Classification 3 classifications. Yeah, well, there's a combination of. And and so that to me, seems like that needs to be figured out with the Rec department. Because there's multiple people in the Rec department. I can understand why, when I look at it, I can. I literally can see what happened.

214

00:33:13.250 --> 00:33:14.140

Cooper City Hall: you know.

215

00:33:14.290 --> 00:33:36.489

Cooper City Hall: and that's why I objected to us, in addition to adopting a new plan, changing and reclassifying at the same time. And then you're adding your your tenure with the organization instead of your tenure in the position, and you had people leapfrogging their their supervisors and pay. So is there a way? We can have something figured out to fix the issues in the Rec Department.

216

00:33:48.760 --> 00:33:50.940

Cooper City Hall: How do we fix the issues in the Rec department

217

00:33:51.660 --> 00:34:00.119

Cooper City Hall: back the next meeting, or

218

00:34:00.200 --> 00:34:09.330

Cooper City Hall: that will. That will be a good

219

00:34:09.679 --> 00:34:15.399

Cooper City Hall: stays here as well and just sort into that symbol and and follow up with you all on it.

220

00:34:15.940 --> 00:34:21.289

Cooper City Hall: Yeah, that's something for them. And and to to them I think they deserve to know

221

00:34:21.830 --> 00:34:23.330

Cooper City Hall: first of all.

222

00:34:23.489 --> 00:34:27.739

Cooper City Hall: and I think the change on the checks. If they reclassified.

223

00:34:27.810 --> 00:34:44.279

Cooper City Hall: then it should be noted on the yeah, all the titles will be changed. Okay, when when do they so like? And that was one of the things I told them. Well, did your title title change? No, when will they see the title change on their as soon as you guys approve the job descriptions, the title scroll with it.

224

00:34:44.610 --> 00:34:49.319

Cooper City Hall: Yeah. But then they're so they're getting paid on the new with the new amount.

225

00:34:49.710 --> 00:35:04.439

Cooper City Hall: That's that seems bottom line. People want the money. Yeah, I would have rather paid them, and then put a little thing on there with the indicating the adjustment or the whatever you want to call it. I don't know. And then hr,

226

00:35:05.450 --> 00:35:08.720

Cooper City Hall: I also had a question on the

227

00:35:09.960 --> 00:35:16.890

Cooper City Hall: The jobs that we have posted online, or the ones we haven't been able to fill. What? What is the process on that?

228

00:35:17.510 --> 00:35:31.450

Cooper City Hall: Seems like we have several positions on there that haven't been filled. What what's the what do we gotta do to to get these positions filled? We're reviewing applicants. It's it's it's become increasingly hard to recruit

229

00:35:32.350 --> 00:35:37.939

Cooper City Hall: some of those positions, I guess my question is, are, do we contact all the applicants.

230

00:35:38.390 --> 00:35:49.180

Cooper City Hall: or, you know, like, remember with the the what do you call the fleet guy who applied, and the member I applied under fake name. You didn't know the fake name, but it was qualified. I never got a call back.

231

00:35:49.210 --> 00:36:10.499

Cooper City Hall: So are we calling back all the applicants? Or are we pushing into the department to figure out, yeah, the department kind of chooses exactly who they want to interview. So we'll go from there. I mean, it's it's some of those positions are hundreds of applications. What if we have like a department director. Hypothetical doesn't like to hire old people. How does Hr. Know to prevent that?

232

00:36:11.320 --> 00:36:26.130

Cooper City Hall: Il usually applications don't don't mention anything about age. We don't even require drivers, licenses. So there's no way of knowing, you know, if you put your graduate high school in 1920 that might indicate something. Right?

233

00:36:26.960 --> 00:36:39.260

Cooper City Hall: Yeah, so, but how does Hr. Protect against that? So if we're just pushing it over? No, we'll be viewing it at the same time, however, they're choosing whatever resume

234

00:36:39.420 --> 00:36:41.670

Cooper City Hall: resonates with that position.

235

00:36:41.760 --> 00:36:45.010

Cooper City Hall: Just so, adding to that question, do you

236

00:36:45.410 --> 00:36:57.069

Cooper City Hall: send them the entire batch? Or do you talking about the department head? So let's say I apply. I'm on the website right now, if I apply to

237

00:36:57.100 --> 00:36:59.390

Cooper City Hall: utilities coordinator.

238

00:37:00.290 --> 00:37:05.199

Cooper City Hall: you, let's say you get a hundred applications.

239

00:37:05.280 --> 00:37:12.940

Cooper City Hall: You know the qualifications that are posted. do you or someone on your team review those applications

240

00:37:12.980 --> 00:37:32.110

Cooper City Hall: and then send maybe the top 10 to the utility director? Or do you send all 100 to the utility. They all have access. All the department heads or supervisors for that department has access to that specific posting, so they're able to see all applications. I think what Commissioner Schroeder is saying and I kind of would agree is is

241

00:37:32.170 --> 00:37:38.290

Cooper City Hall: perhaps, and this is getting, I guess, getting into the weeds. But maybe if Hr. Could help help

242

00:37:38.360 --> 00:37:44.379

Cooper City Hall: vet the candidates, I know that's how it works in other organizations, and then send the top candidates to

243

00:37:44.540 --> 00:37:47.349

Cooper City Hall: the directors, and it'll be more

244

00:37:47.680 --> 00:37:54.879

Cooper City Hall: They've already been vetted to see if they have the minimum, you know. If I need a college degree, why are you sending me a high school diploma at resume

245

00:37:55.130 --> 00:37:59.239

Cooper City Hall: definitely some of those are already knocked out like we call it.

246

00:38:00.300 --> 00:38:07.089

Cooper City Hall: Let's just contain ourselves to the status of the pay study. Let me ask this one that, too, these is important.

247

00:38:07.190 --> 00:38:12.799

Cooper City Hall: So like I go on there to apply for a maintenance to worker that you have on there.

248

00:38:12.950 --> 00:38:25.409

Cooper City Hall: Maintenance technician 2. And it says I have to have a class A or B license. But when I look at the the approved job description. I don't see that in the approved job description the one approved by the Commission. So how does that translate? Do we just have the

249

00:38:27.210 --> 00:38:29.580

Cooper City Hall: let's see mission on that

250

00:38:29.780 --> 00:38:43.770

Cooper City Hall: the the job. Description is part of that application. But I'm looking at it. And it has required in this job description a requirement that this city commission does not require so.

251

00:38:45.100 --> 00:38:51.590

Cooper City Hall: But why is the job description here different than the one approved by the City Commission? I'm not really sure right now. But I'll check

252

00:38:51.730 --> 00:39:01.149

Cooper City Hall: which which position was a maintenance technician to. And this isn't like a you know curveball question. I asked about this. I don't know. 6 months ago, or something

253

00:39:01.260 --> 00:39:11.660

Cooper City Hall: like, Are we making sure what gets posted online? Is the department directors just putting on what they want? Or does Hr. Say this is what was approved by the City Commission. This

254

00:39:12.490 --> 00:39:25.980

Cooper City Hall: correct? That's exactly what it is. Wha whatever the City Commission approve, the judge description gets posted. So this one's just a mistake. It it could be. I'll double check or does. Could you go back and review that maintenance? Yes, sir.

255

00:39:26.100 --> 00:39:30.319

Cooper City Hall: see what's going on? Any other questions of Loris. That's for. Now, thank you.

256

00:39:31.210 --> 00:39:42.850

Cooper City Hall: Moving on to Item Number 13, do I have motion to direct city manager to implement an online registration system for all city events that require advance registration within 90 days. Commissioner catchment.

257

00:39:43.410 --> 00:39:45.920

Cooper City Hall: Yes. Yeah. I've spoken with

258

00:39:45.960 --> 00:39:47.790

Cooper City Hall: the manager and Ms. Weiss.

259

00:39:50.210 --> 00:40:02.940

Cooper City Hall: I'd like to see the city move to a completely online everything from water bills to events to programming. And I know

260

00:40:03.540 --> 00:40:07.460

Cooper City Hall: I there was a positive response from the team

261

00:40:07.520 --> 00:40:27.179

Cooper City Hall: on that. I in particular, I had. I personally have encountered residents expressing concerns about registering for the father daughter dance, for example, you know, having to go in person getting charged extra for paying with your credit card, I mean, it's 2024, and I'd like us to be

262

00:40:27.380 --> 00:40:30.109

Cooper City Hall: to catch up

263

00:40:30.220 --> 00:40:33.899

Cooper City Hall: and a lot of other cities are doing this. I don't think it's on.

264

00:40:34.630 --> 00:40:39.679

Cooper City Hall: and I'm just asking for the team support to make this happen.

265

00:40:40.780 --> 00:40:45.440

Cooper City Hall: So you've made a motion. Do I have a second? Yeah. Second for discussion. I have a question.

266

00:40:46.530 --> 00:40:49.110

Cooper City Hall: Why? Why

267

00:40:49.300 --> 00:40:55.009

Cooper City Hall: does it take 90 days? Why can't we just do it now? Like it's we have the software wreck track

268

00:40:55.210 --> 00:41:12.459

Cooper City Hall: ret track allows for online registrations. Why can't we just do online registration? I had. I'm one of the people I had to go over to the community center and stand in line to book something that other cities can just go online. And do we have the software? We have a website? Why can't we do it?

269

00:41:13.880 --> 00:41:44.570

Cooper City Hall: Yes. So that was this was identified as one of our goals for fiscal year 2024. Speaking with solely the recreation software that we have. There's a component called webtrack. That's an element of it. There's some back of the house work that has to be done with our vendor called Vermont systems, and the splash page has to be updated as well, because right now, that has the old look of the former website on it. So in order for us to roll it out correctly and with the same consistent look, we have to do some back of the house work with our vendor.

270

00:41:44.810 --> 00:41:49.999

Cooper City Hall: Okay? So what you're telling me is it could be launched right away. But it doesn't look

271

00:41:50.290 --> 00:41:59.830

Cooper City Hall: the same as the current website. It. It takes us and the vendor to work hand in hand together to make sure that everything matches up with our current live software that we have in our facility.

272

00:42:00.400 --> 00:42:08.079

Cooper City Hall: How long does that take? Staff is working on it now we just got a quote from our vendor. Well, I wanna know how long it takes.

273

00:42:08.750 --> 00:42:14.140

Cooper City Hall: I don't have that information with me tonight. Why does it take a quarter of a year. Why can't it be done within 30 days?

274

00:42:16.940 --> 00:42:28.100

Cooper City Hall: Why can't it not be with those? I mean? This is very easy stuff. And and manager you. You're decent with technology. So I'm not, you know. Within 30 days the link should be up.

275

00:42:33.360 --> 00:42:48.190

Cooper City Hall: you know. It will say, you know again. Obviously, we wanna be supportive of the Commission's wishes. I also, you know, share. If everything's important, nothing is. And so we have a lot of things going on. I think.

276

00:42:48.370 --> 00:42:50.660

Staff, you know I

277

00:42:51.600 --> 00:42:59.819

Cooper City Hall: is very reasonable. I mean I'll won't say we. We certainly shop right.

278

00:43:00.040 --> 00:43:03.510

Cooper City Hall: I could spend the rest of this week.

279

00:43:03.880 --> 00:43:17.800

Cooper City Hall: I guarantee. And you know I could, too. Okay, Carlos has an it. One of his positions. We just gave him a position, and he? And he changed one and 2. That's gonna be working on his software, which he doesn't have yet.

280

00:43:18.060 --> 00:43:22.230

Cooper City Hall: That gentleman. Who is it? I forgot what his name is.

281

00:43:22.410 --> 00:43:26.370

Cooper City Hall: Rolando. I'm sure Carlos would would lend

282

00:43:26.510 --> 00:43:27.800

Cooper City Hall: Rolando

283

00:43:27.840 --> 00:43:40.899

Cooper City Hall: for 2 h to get this worked out. It's really not that hard to do. I mean. you know I'll get it. If everything's important, nothing is. But that's for you. I don't want you to be doing this. I this this is very, very.

284

00:43:41.140 --> 00:43:46.259

Cooper City Hall: you know, this shouldn't have to be the city manager getting it done. Thank you now.

285

00:43:48.090 --> 00:43:56.329

Cooper City Hall: So I think 30 days absent, something that we're not. Why can't it be done within 30 days? I mean, a quarter of a year is a long time to just literally put the link up.

286

00:43:57.980 --> 00:44:06.629

Cooper City Hall: We're not building a software. Stacy, as far as you know, the background or the the back work. You know what type of stuff is staff working on.

287

00:44:09.100 --> 00:44:37.750

Cooper City Hall: So there's a component of it that we have to update. And there's a live or what we call live version and recrac. So if the web track portal hasn't been updated, which presumably it hasn't been updated. Then we need time to update the software to be in conjunction with our live module. It's something that we have been working on, and we are working towards. We have the ability to accept some payments. For example, if there's a field rental, we are currently accepting those payments

288

00:44:37.750 --> 00:45:00.479

Cooper City Hall: to be made on there, but in order for us to roll it out with a consistent clear. we want to make sure that we take the time to make sure that everything is updated. All the fees match our current fee schedule, and everything is appropriate. And for clarification. And speaking with Commissioner Katzmann. It's not just for events. It's all of our programs. It's our programs. It's our events. It's our facility fees, etc.

289

00:45:01.780 --> 00:45:05.089

Cooper City Hall: What can we pay for online right now, always, I'm online. I can't find it.

290

00:45:07.070 --> 00:45:29.739

Cooper City Hall: You said we could do some some rentals online right now, right? Which ones? So for no, the payment could be made online. So if if somebody wants to rent one of the fields, for example, and they complete the paperwork for it, it gets emailed to staff, and then Staff sends them the link to go in and make the payment online. Now, now, come on, you should be able to register for the class online. Like everybody else, I have web, the web track app downloaded here.

291

00:45:29.830 --> 00:45:52.219

Cooper City Hall: you know, if they want to. Okay, rolled out on one thing, I'm fine with that. Maybe they can't get them all rolled out, but you should be able to reserve an Ak, and then you should reserve a spot in an activity, even if you gotta go and pay, or whatever telling it. This is not that hard to do, I mean, here's here's the app. If you know I downloaded it. You play with it. You could show when when things aren't available.

292

00:45:52.220 --> 00:46:15.340

Cooper City Hall: when you hit maximum amount. I don't know how many your Mayor, your chest thing is but literally you go and you click on it. Okay is 9 spots, Bill, you know. Right now we're all having to go stand there. It's the same thing with the Santa thing. They should be able to put that as a program, said, everyone in Cooper City's out there standing at 7 in the morning, in line outside the fire department. What are you know like this is the 2024. So can we include this for the Santa program as well

293

00:46:16.430 --> 00:46:30.199

Cooper City Hall: I could do it. It take me. Well, I asked about that at my stop. It's the same thing. It's well, it's your motion Commissioner cats mean you've motioned for 90 days. You wish to reduce that to 60 30. I like 35.

294

00:46:30.490 --> 00:46:34.499

Cooper City Hall: Very good, you know, manager what are your thoughts on that.

295

00:46:34.890 --> 00:46:40.750

Yeah, I mean, I certainly. Here's some of the feedback this evening. You know, I think

296

00:46:40.910 --> 00:46:48.379

Cooper City Hall: not to put Stacy on the spot, I think in 90 is certainly doable. If there's a desire to try and

297

00:46:48.420 --> 00:47:08.129

Cooper City Hall: accelerate that and make it faster, you know I would need a little bit of time, perhaps, where I could go back with Stacey and her team would just in a reshuffle a few things and make that a priority to accelerate. How do we come up with 90 being sufficient? Sufficient? But 30 is not?

298

00:47:08.240 --> 00:47:25.109

Cooper City Hall: I didn't commit to 90, either. I didn't. I didn't commit to anything I didn't commit to any date, Mr. Manager. She she hasn't committed to 90. Why have you committed to 90? But 30 is not right. And I'll and I'll say, Commissioner, that's, you know, just from an item that has come up. And we talked yesterday with Commissioner.

299

00:47:25.820 --> 00:47:28.240

Cooper City Hall: We've we've not

300

00:47:28.580 --> 00:47:31.429

Cooper City Hall: you know. Spend a lot of time digging into

301

00:47:31.950 --> 00:47:45.000

Cooper City Hall: that side of it. I mean, Stacey did have some concerns related to the timeline to get to the 90 days. But we no, but we talked through that as well. Okay, you have a minor. And what what's your minor in.

302

00:47:46.260 --> 00:48:07.539

Cooper City Hall: you remember? Come on. Yeah, it, you know, no public companies take over subsidiaries and go in and change software's for multi 1 million dollar companies in 2 weeks. 90 to put a link on there to register for. And they gonna attempt to do it earlier.

303

00:48:08.550 --> 00:48:19.040

Cooper City Hall: Thank you. Google, yeah. And Carlos, remember to line up Rolando and Loris, we have some volunteer paperwork. I need to get the Commissioner shrouded.

304

00:48:19.220 --> 00:48:30.780

Cooper City Hall: Yeah, public anything on anything further on this issue. Hearing none both. Maybe I should have the clerk have the record. Reflect that Commissioner Maluci is arrive. Thank you. Call the vote

305

00:48:32.920 --> 00:48:35.519

Cooper City Hall: Commissioner, founder. You're second in this motion. Yeah.

306

00:48:36.140 --> 00:48:41.320

Cooper City Hall: Commissioner Murlose. Yes, Commissioner Katzmann, Commissioner Schrouter, Mayor Ross. Yes.

307

00:48:42.000 --> 00:48:47.529

Cooper City Hall: right on to item number 14, Update and Action plan on the resident requirements for Organized sports.

308

00:48:47.560 --> 00:48:53.649

Cooper City Hall: Commissioner Schroeder. Okay, this is once again the Rec. Department. We have resolutions that

309

00:48:54.200 --> 00:48:58.740

Cooper City Hall: that govern our exports. We.

310

00:48:59.260 --> 00:49:11.689

Cooper City Hall: the Rec. Director, told me that no sports were in compliance, so I asked her a while ago. Now I don't know how long it was what we've done to resolve that. No. What have we done to resolve that.

311

00:49:18.960 --> 00:49:27.150

Cooper City Hall: Yes, Commissioner, I do have your email here. That was on October 20, sixth, I respond to your email in reference to the compliance

312

00:49:27.230 --> 00:49:31.810

Cooper City Hall: myself and the city manager met with

313

00:49:31.990 --> 00:49:35.789

Cooper City Hall: representatives from the optimist program. On December fifth

314

00:49:35.810 --> 00:49:52.049

we went through a list of some outstanding. I issues that have been occurring. Unfortunately, we did not get through the full list. We were scheduled to meet again on December thirteenth, but at the December twelfth Commission Meeting Commission identified that they wanted a or directed that they wanted a workshop.

315

00:49:52.050 --> 00:50:07.190

So the December, the thirteenth meeting was canceled, and that this item was to be discussed at the workshop. I have gone through a list of dates with the President from the optimist on potential dates for the workshop that I have presented to the manager.

316

00:50:08.250 --> 00:50:09.260

Cooper City Hall: Okay, so

317

00:50:09.470 --> 00:50:18.359

Cooper City Hall: are they in compliance? No. What have we done to get them in compliance? Nothing besides a single meeting, right

318

00:50:18.990 --> 00:50:34.910

Cooper City Hall: as far as I was understood. When the direction came for the commission workshop all optimus items were tabled, and we're supposed to be discussing the commission workshop. Oh, I don't

recall that. So we suspended our resolutions pending, you know, a workshop. That's not what happened at all.

319

00:50:36.200 --> 00:50:49.439

Cooper City Hall: No, we didn't. We could pull up the video. We definitely didn't suspend resolution. So I just don't understand why there's no action. So what recommendations? What are the what's the possible recommendations that that that you have? What can you?

320

00:50:50.170 --> 00:50:59.519

Cooper City Hall: Are you just waiting for us? Essentially? No, I'm not waiting. I've met with the city manager, and I've asked her, you know, guidance on this and how we can go about it. I know there was mentioned

321

00:51:00.780 --> 00:51:02.270

Cooper City Hall: noncompliance.

322

00:51:02.280 --> 00:51:16.919

Cooper City Hall: But you know the the I when we also met with the optimist, we did have discussion with them, as well as staggering registration, giving options to the ability for the residents to register prior to, with maybe either a 3 to 4 gap

323

00:51:16.920 --> 00:51:35.020

Cooper City Hall: between the residents and non residents, but in in terms of any further work. There was movement on this, but after the December twelfth meeting I was, I was under the impression that it everything was waiting for the workshop. I didn't say that the resolution was suspended just that all items were going to be discussed during the workshop.

324

00:51:35.180 --> 00:51:37.280

Cooper City Hall: So what was resolved with

325

00:51:37.620 --> 00:51:40.210

Cooper City Hall: the tackle football program

326

00:51:40.990 --> 00:51:45.379

Cooper City Hall: charging to enter our facility? What was the resolution of it?

327

00:51:46.050 --> 00:51:57.250

Cooper City Hall: And, Commissioner. I think that's one of those I open items. I mean, there are host of items that need to be discussed between the Commission and between optimist.

328

00:51:57.590 --> 00:52:08.919

Cooper City Hall: Why would it be the commission? We we don't allow them to come in and charge people to to enter our park, so why would we need to what it would. There be the discussion, I mean, I can't imagine that we would vote to then allow that right?

329

00:52:09.030 --> 00:52:36.629

Cooper City Hall: No, I mean, we're we're not gonna allow them to start charging entry, and I don't think the optimist is in favor of that, because they said that this particular sport did it without their knowledge. So why, from a policy standpoint, would we have to be involved in that decision? That's an action standpoint. That's that's with the staff to to come up with a policy or a practice, and saying, Hey, this can't happen. Your people can't do this unless they verify through this person. That's for Staff to come up with that. So

330

00:52:36.800 --> 00:52:51.310

Cooper City Hall: how's there been? No, no resolution on that. You know what's going to happen? They're going to register another season. And then what's gonna happen. Oh, we can't do anything till the next season, because we already have a season. So if we have a specific program, that was that 20 participation or city residents

331

00:52:51.670 --> 00:53:11.840

Cooper City Hall: that was causing a lot of problems. We got a lot of complaints in addition, right after the charging, we got an email from some cheerleading parent, saying that there was money being you know requested, and I forgot what was the other stuff. Remember, the whole laundry list is. So all these issues? We asked the city manager and staff to resolve. And then the optimist is, yeah, we're gonna go meet

332

00:53:12.440 --> 00:53:17.950

Cooper City Hall: all this stuff. And then, now I'm being told. You guys have nothing for us, and we're just hoping in the future.

333

00:53:19.640 --> 00:53:26.079

Cooper City Hall: What? What happened at the meeting, what? What were the the author story they had. They came up with a proposal, and they talked to the city about it. What was the proposal?

334

00:53:27.240 --> 00:53:45.909

Cooper City Hall: Proposal on reference to what you discuss 3 things type of football, that football. 20% participation. I'll make a proposal, and it's unpopular and no one will like it. But I have no problem in saying to the optimists for tackle football. You cannot have any more about fields. You're done no more tackle football period.

335

00:53:46.320 --> 00:53:56.809

Cooper City Hall: That's firing the first shot over the bow. Maybe they'll get the understanding that every other sport has to come into compliance, or the same thing's gonna happen.

336

00:53:57.280 --> 00:54:10.799

Cooper City Hall: So I'll make that motion. I'll second that anything further out. A lot. No problem. Well, first, I want to thank everyone for allowing me to be tardy. It was senior.

337

00:54:11.480 --> 00:54:14.449

Cooper City Hall: I only get that once, so I didn't want to miss it.

338

00:54:14.500 --> 00:54:27.510

Cooper City Hall: So thank you all. I can send you pictures if you're interested. So several things. So the staff has discussed this item with the optimist, and I am not

339

00:54:27.690 --> 00:54:40.910

Cooper City Hall: the the upper echelon or the, you know. I'm not a voting board member on the optimist. So I'm just going by what I've seen happen. Staff, discuss this. This was a

340

00:54:41.170 --> 00:54:52.870

Cooper City Hall: I want to say, not I don't. I don't even want to say communication issue. This is one issue, and yes, there have been more. But you mentioned the email. I know for a fact that the the Commissioner of the football cheater

341

00:54:52.910 --> 00:55:10.770

Cooper City Hall: got in touch with that parent. They had a wonderful conversation, and all miscommunication, etc., was cleared up immediately. I don't have that person's contact info handy. But if I need to, I'm sure I can ask, or anyone can ask, the Commissioner of

342

00:55:10.910 --> 00:55:39.780

Cooper City Hall: Football and cheer about that email. And the person that she spoke to, because that's what I had gotten after is because I did ask, because I asked a question, who'd you ask? I asked the Commissioner of that sport. So my my point is, why is that staff not coming back and giving us these reports? Well, does Staff know that you wanted to know the result. What the end result was of that email

343

00:55:41.420 --> 00:55:53.220

Cooper City Hall: and and find out and and direct director forwarded to the optimist and said that they're handling it, and I as well. We're getting complaints here from the city. One of the allegations and the complaint was like,

344

00:55:53.270 --> 00:56:01.920

Cooper City Hall: I don't know if it was in the complaint, or when I called the lady something about there was like a a child endangerment issue or something. I forgot. I forgot it was

345

00:56:01.970 --> 00:56:19.310

Cooper City Hall: I don't recall. I don't recall the emails per se. But I recall the email. So then I understand that I'm not going to disagree with that. I understand your angst. But then.

346

00:56:19.420 --> 00:56:28.159

Cooper City Hall: as we're talking about a workshop and setting policies. so you cannot necessarily fault

347

00:56:28.420 --> 00:56:51.370

Cooper City Hall: if Staff doesn't know per se, and I don't know I'm not. I don't mean to speak for you, Staff, in any way, shape or form, but if I don't know, did Staff know that you definitely wanted it? Did the optimist know that you wanted to hear the end result of that? I don't know. They told me that they were gonna meet with our staff. They first we're gonna have an emergency meeting. Then they said they're gonna meet with our staff and come up with a resolution.

348

00:56:52.520 --> 00:57:09.470

Cooper City Hall: and I keep waiting for this meeting and for us to come up with. I was, and then apply a banner plan to get more kids to participate. I want to know. I don't want to come up with all these reasons, can I respond to more? Okay. So the other thing which I had brought up at a previous meeting, and Stacy Weiss

349

00:57:09.560 --> 00:57:15.170

Cooper City Hall: just alluded to. It was they were going to have to increase. to lessen

350

00:57:15.640 --> 00:57:41.230

Cooper City Hall: the the entire like, let's just say currently easy number. There's, you know, 500 kids playing sport a. But there's not the right proportion that we need. So in order to lessen that in the future the optimist for have come up with a plan that Miss Weiss alluded to where Cooper City residents are going to again, just throwing out easy dates, the first of February register for

351

00:57:41.230 --> 00:57:47.150

Cooper City Hall: whatever sport a. And then on the fifteenth of February.

352

00:57:47.740 --> 00:57:58.050

Cooper City Hall: then outside of you know, Mrs. Smith from Pembroke pines can register for sport A. That way. They achieve the numbers that

353

00:57:58.410 --> 00:58:20.200

Cooper City Hall: that you are and the Commission and the resolution is looking for there, there they have been attempting to attain that, achieve that and rework their their registration programs to allow that they've got one person that does it. I know that he had a family member. That was ill, not a good thing or a bad thing, but that might be why, it's taken longer than usual, cause he is.

354

00:58:20.220 --> 00:58:29.550

Cooper City Hall: I we all know I am not, but he is computer, savvy and savvy in that? That's one that was, that's 2. The third thing that you alluded to

355

00:58:30.530 --> 00:58:39.469

Cooper City Hall: help I have got. I'm sitting out on a bench for the past 3 h. the point being, I'm not saying that he's

356

00:58:40.350 --> 00:58:41.140

Cooper City Hall: that

357

00:58:42.060 --> 00:58:53.060

Cooper City Hall: our city staff should be coming, having this conversation with them and coming back and saying, You know, they're gonna try this and this and this time period. Then we're gonna this and that. And like, this is an action plan that should

358

00:58:53.070 --> 00:59:06.879

Cooper City Hall: established direct director should be managing our policy, which is our resolution. And maybe the resolution isn't right. Maybe it's outdated, or whatever. But then the staff member or director should come back and say, Oh, when this you know, this isn't

359

00:59:06.880 --> 00:59:24.749

Cooper City Hall: okay, or for you know dodge ball, you know, Dodge, and it's my understanding. And again, I I'm just speaking for me, and and my comprehension is that all of the things that you had mentioned were going to be discussed in depth

360

00:59:24.840 --> 00:59:35.650

Cooper City Hall: at the workshop that way we could have a back and forth because the last meeting we had the president of the optimist was sitting in the audience trying to chime in, but because of our procedures he did not

361

00:59:35.860 --> 01:00:05.419

Cooper City Hall: so if we had a workshop, and we were discussing this where we in depth. Listen, we want Staff to do A, B and C that way. There's no gray area, it's black and white. And then we want the optimizer to do A, B and C, then we have. We have a when I say we, I mean just everyone has a clear line of understanding on what is expected of them moving forward. My opinion is, our staff should come back with options, and they give us those options. And from a policy standpoint we

362

01:00:05.660 --> 01:00:08.029

Cooper City Hall: we should not get a workified call.

363

01:00:08.970 --> 01:00:29.209

Cooper City Hall: Now, there's th. The implementation of the policy needs to be done by the staff, and the truth is, they're passing the buck. They're kicking it over to us. And so now we're policing a policy that we've had. We didn't make this policy. If you look these resolutions, these policies have been their

Cooper City Hall: Again, I don't have a problem with that. I'm gonna disagree with that because you have to. You're looking at a volunteer organization that has been in this city for a very long 50 years. They just they're this is their fiftieth anniversary.

370

01:01:31.520 --> 01:01:44.710

Cooper City Hall: They are they perfect? No. Is any other organization better or worse? Everybody. Every organization has good points and bad points, but you have people that have the best interest of the youth of the city

371

01:01:45.650 --> 01:02:01.909

Cooper City Hall: at hand, like any other program they could apply to use it if they're if they're not? Yeah. If they're not meeting the Residency requirement, why are we reserving? Why would we reserve our facilities for non residents?

372

01:02:02.290 --> 01:02:07.790

Cooper City Hall: Because it's not just non residents? There are residents in there. Okay, so there's 20 in full

373

01:02:09.150 --> 01:02:15.010

Cooper City Hall: back of football. That was a numbers they reported, okay, yeah. Cause I don't know, either. We're going to

374

01:02:15.300 --> 01:02:43.620

Cooper City Hall: really get it into the weeds. I'll I'll second your thing on on tackle football. Okay? And I asked them to explore the rest of them tackle football and on all the other sports. So while we're collecting those fees and we're depositing those fees into our budget, we should have said something needs to be done. But now you're looking at. Okay, you're enforcing something that hasn't been enforced in in 50 years at this point or in since 1980.

375

01:02:43.910 --> 01:02:46.339

Cooper City Hall: So why, then.

376

01:02:46.530 --> 01:02:53.989

Cooper City Hall: are you? First of all, it's not a tackle football season right now. Correct. I don't know I'm it's not, but when you register for it

377

01:02:54.330 --> 01:03:12.380

Cooper City Hall: very soon. So what happens? And then we're gonna start registering. And then we're saying, Let's let's let's go to dictate. Let's go to the tape. Let's read the minutes per minute. They have to snippet. Yeah, just our last meeting. These are the minutes that you all actually approved under consent you can find on the agenda. But there is plenty of discussion. And then Commissioner Shrouder said, this item

378

01:03:12.740 --> 01:03:24.570

Cooper City Hall: needs to be part of a bigger picture. The Commission was informed. Optimus is not meeting the residents requirements, and there have been other ongoing issues. He would like to have more influence on where teams play. He does not want to piecemeal these items

379

01:03:25.130 --> 01:03:36.530

Mayor Ross said. The Commission has questions and do not have the revenue numbers. He would prefer to table the item Commissioner shrouder would like to hold a special meeting to address these issues. Commissioner Malud

380

01:03:37.960 --> 01:03:43.769

Cooper City Hall: explained some about the referees and drainage.

381

01:03:43.830 --> 01:03:56.009

Cooper City Hall: Lastly, consensus was reached to schedule a special meeting regarding the sand purchase, reimbursing the past, purchases of sand and other issues. Regarding the optimist.

382

01:03:56.900 --> 01:04:00.089

Cooper City Hall: Just to add, on my understanding from that

383

01:04:00.220 --> 01:04:05.750

Cooper City Hall: meeting was. Yes, we we would like to have a special meeting where the staff

384

01:04:06.080 --> 01:04:21.879

Cooper City Hall: comes to us with a plan. I mean, I I don't think to reiterate what has been said. I don't think our job is to develop the steps in place to get to the point of the resolution adherence.

385

01:04:21.890 --> 01:04:26.180

Cooper City Hall: I think the the plan should be presented by Staff

386

01:04:26.570 --> 01:04:30.420

Cooper City Hall: in collaboration that's been created in collaboration, the octopus.

387

01:04:30.950 --> 01:04:39.339

Cooper City Hall: And I know I basically, I was one of the people who said, I don't want to be voting 15,000 expense related to the volleyball court.

388

01:04:39.960 --> 01:04:46.219

Cooper City Hall: hundreds of thousands, if not millions of dollars, being invested into our other fields that we are paying for as a city

389

01:04:46.400 --> 01:05:01.010

Cooper City Hall: and that some of the rates are offsetting. So what I'd like to see is a special meeting with a plan presented that has been vetted by Optimus that has been vetted by our team that adheres to the resolution.

390

01:05:01.210 --> 01:05:06.160

Cooper City Hall: You know, I think, and just a couple of other things I'd like to share.

391

01:05:06.610 --> 01:05:07.860

you know. I think

392

01:05:08.220 --> 01:05:31.239

Cooper City Hall: I've had great experiences, you know, as a coach for the optimist. My style plays in the League. I think we all see the value. I think at least 3 of us are coaches right now, so we we all see the value in recreational sports. It's just making sure our residents are getting that value because we are the ones paying the taxes. And I know there's a non resident rate, but that's not. That's that's a

393

01:05:31.270 --> 01:05:37.840

Cooper City Hall: a chip in the bucket compared to the amount that we pay as residents to maintain these fields.

394

01:05:38.070 --> 01:05:44.200

Cooper City Hall: So I would like the Residency to be met. I know other cities do this on the staff level.

395

01:05:44.210 --> 01:05:51.319

Cooper City Hall: And I also think we need to lower the number of teams in certain leagues to meet that requirement. So

396

01:05:51.520 --> 01:05:58.479

Cooper City Hall: to to Commissioner Melosi's point. If there were 500 players in baseball age 10,

397

01:05:58.660 --> 01:06:12.749

Cooper City Hall: maybe there would be 300 in baseball, and they reduce the number of teams which then reduces the number of fields needed, which then gives us that resident field usage ability that we've all asked for is so that residents can go

398

01:06:13.280 --> 01:06:20.869

Cooper City Hall: have free play for soccer, for baseball. for football, whatever they want to do with their friends.

399

01:06:21.480 --> 01:06:32.689

Cooper City Hall: so that's what I'd like to see is a plan presented by the staff that meets these these standards that's been worked on with optimist in collaboration. How much time do you want to give

400

01:06:32.820 --> 01:06:41.170

Cooper City Hall: Staff to do that? I mean, we've given them a lot of time. Obviously, there needs to be. I mean, I got a suggestion. So 2 things

401

01:06:41.320 --> 01:06:46.919

Cooper City Hall: and one let me comment to the manager. Those minutes clearly show that we were delaying.

402

01:06:47.060 --> 01:07:04.079

Cooper City Hall: If the payment of the 15,000 because of outstanding issues need to be resolved. And all that's happened is the outstanding issues haven't been resolved. But I would suggest 2 thing. Well, you have an action plan right? I don't care what it is. I'm not a professional in that, but they should come back with us and say.

403

01:07:04.230 --> 01:07:09.649

Cooper City Hall: and the other one is, I do not think we should authorize football to be registered

404

01:07:09.860 --> 01:07:31.179

Cooper City Hall: as as of this time, you know, unless you come to me with some plan. I tackle football. We're I'm I'm very upset over the fact. People are being charged to enter that that is undisputed which will have it on video, and in the optimist even told me they didn't know about it right? And then they were trying to say it was a division of like in some I fl. And I don't even want to think about the liability on there. Who's insurance?

405

01:07:31.240 --> 01:07:42.209

Cooper City Hall: So that's one thing, number 2. Why do we have? Why do we have to have police officers there at tackle football? Hi, that police officers! And we're getting reports of parents go out and hit other kids and and all kinds of like

406

01:07:42.370 --> 01:08:00.550

Cooper City Hall: this entire park is is monopolized. It's a very expensive park. You know, Fingal West, for a program that you saw me is 23% resonance. And when I check the addresses and I check them with Miss Weiss, how are some of the addresses, you know. Let's just say there were some addresses that that aren't in Cooper City, you know.

407

01:08:00.880 --> 01:08:26.069

Cooper City Hall: and a lot of people live in the same house. It's like, why, why are we? Why are we? You know Davey got rid of their program? Because they're it's just the sport right now, is not, you know people aren't playing it, maybe for the concussions. But we're gonna have our multi 1 million dollar park. We're gonna have fights out there, people charging to get in. We're getting complaints from parents. In the city. That's nothing. So can I ask a question? Yeah.

408

01:08:26.310 --> 01:08:38.379

Cooper City Hall: So well, there's several. So one in reference to the event that you're talking about to my understanding. And and I don't know if you also spoke to the Commissioner of that sport. But I spoke with her originally.

409

01:08:38.420 --> 01:08:41.629

Cooper City Hall: This they they I wanna call at the

410

01:08:41.640 --> 01:08:55.299

Cooper City Hall: what do you call like a like the super bowl? I guess it was like a super bowl of all star games. So I was close. So it was at the all-star game of the football was originally supposed to be held at another park

411

01:08:55.560 --> 01:09:00.000

Cooper City Hall: that facility was inadvertently done. Okay.

412

01:09:00.600 --> 01:09:04.190

Cooper City Hall: that was in charge of that park, in another in another city.

413

01:09:05.720 --> 01:09:24.470

Cooper City Hall: II and and she had offered proof. I did not ask to see it, but she said, the the money that we charge and I'm not. I'm not saying it was right or wrong. I'm just. I don't know if you spoke with her, and if you heard what she had to say about it. But she had spoke with Staff. She said, listen, I was like a couple of days before the event.

414

01:09:24.470 --> 01:09:42.770

Cooper City Hall: She had to jump through a bunch of hoops to make sure that the fields were not used. If the fields were used, that they were people were moved around and no one had an issue. The people that were originally on there and had no one had an issue with with moving to accommodate this all star game.

415

01:09:45.060 --> 01:09:46.849

Cooper City Hall: I don't remember.

416

01:09:47.710 --> 01:09:50.689

Cooper City Hall: Wait! I'm trying. I don't want to phrase it improperly.

417

01:09:51.240 --> 01:10:00.709

Cooper City Hall: The the the children that play in the game get pseudo like. what do you get when you win a the real football game? You get those big

418

01:10:00.960 --> 01:10:26.779

Cooper City Hall: rings that look that everybody likes those big, blingy things. So all the people that participate in these games they get the big, blingy rings they got game, nice Jerseys. They got T-shirts to say that they were part of the All Star team and something else. The money that they charge went, and it was. There was also a paid Dj. And something else, and I don't recall what

419

01:10:26.920 --> 01:10:41.650

Cooper City Hall: and all the money that they raised. I have no idea what the number was went to that that money was refunded. That money then came out of I have no idea of what, but they, the the program itself, laid that money out because these kids

420

01:10:41.870 --> 01:10:46.140

Cooper City Hall: were already played in in that event, and everything was already purchased, etc., etc.

421

01:10:46.570 --> 01:10:47.610

That's one.

422

01:10:47.770 --> 01:11:00.969

Cooper City Hall: I have a question for you, Miss Weiss. if I were to rent Field a the the big 11 v. 11 field at Flamingo West, and you may not know this, but I hope you do. What would it cost me to rent that?

423

01:11:02.290 --> 01:11:05.390

Cooper City Hall: I don't have the fee? Excuse me, I don't have the fees with me.

424

01:11:05.670 --> 01:11:15.650

Cooper City Hall: Okay, can you give me a guesstimate? And I won't hold you to the fire. is it? Is it? \$50, a hundred dollars, \$200, 500,

425

01:11:17.420 --> 01:11:26.789

Cooper City Hall: maybe anywhere between 50 to \$65 an hour. And there's a 4 h. Minimum. Okay? So \$50, 4 h, \$200 for 4 h.

426

01:11:26.960 --> 01:11:32.090

Cooper City Hall: Just. Yes, I have. No, no, I understand. So if

427

01:11:32.540 --> 01:11:38.980

Cooper City Hall: the the optimist now, with with what you're looking at, if they need to rent the fields

428

01:11:39.660 --> 01:11:48.460

Cooper City Hall: like Mr. Smith from Orlando can do. and they're paying the same amount like Mr. Smith from Orlando.

429

01:11:48.840 --> 01:11:51.459

Cooper City Hall: Does that mean that they keep the nonresident fees

430

01:11:51.470 --> 01:12:04.770

Cooper City Hall: because they're just like Mr. Smith. Yeah, if they want to. Rent to. Yeah, absolutely. Yeah, they can run it. Yeah, absolutely.

431

01:12:05.380 --> 01:12:31.810

Cooper City Hall: But they don't run a field. Lisa. They shut down the whole park, I mean, don't don't know they do. I was there. I have. I have pictures, commissioners. We're getting way past the update on the action. So my, my thing is 30 day written written plan from the Rec Department, how they're gonna address this, and I'd like to second your motion on revoking

432

01:12:31.810 --> 01:12:35.660

Cooper City Hall: tackle football until they come up with the Residency requirements.

433

01:12:36.060 --> 01:12:43.580

Cooper City Hall: Thank you. And Commissioner Mayor, if I might just to clarify, would you say 30. The action plan on this Commissioner Schrouter

434

01:12:44.350 --> 01:13:00.410

Cooper City Hall: is there particularly the Residency requirement? Yeah, we'll do the whole resolution. So if they're if you're required to have insurance in there, and they're not. I mean, I don't know the what's being monitored. But look at the related to the compliance of the resolution. Yeah, thank you. So

435

01:13:00.520 --> 01:13:10.540

Cooper City Hall: just looking at football. I don't know if this is accurate, because the website, the Optimus website, the latest schedule they have for is 2021 for football

436

01:13:11.030 --> 01:13:15.709

Cooper City Hall: starts in August. So I think we have a little bit of time for football.

437

01:13:15.990 --> 01:13:33.150

Cooper City Hall: Well, they come up with a plan before that right? So why would you revoke when it's at this? I mean, just tell them that they can't. That's why, yeah. And we have not done our job. Now we're going to do our job. But the pendulum is swinging instead of

438

01:13:33.210 --> 01:13:46.620

Cooper City Hall: starting a process you're going to to. You're guilty of this, and we're going to hang you. But you're you're talking about revoking a sport.

439

01:13:46.950 --> 01:14:12.589

Cooper City Hall: Yes, you are. I'm I'm saying they do not get to automatically reserve our multi 1 million dollar fee. That's what there is, because they only have 20. If they want to run that sport, they can get online and book it like any other sport, and I think we should also disclose at this point who up here are optimists and who are not. I think it's very important for the people to understand. I'm part of the organization.

440

01:14:12.720 --> 01:14:15.250

Cooper City Hall: I will say. You know.

441

01:14:15.290 --> 01:14:20.049

Cooper City Hall: the behavior of the football program has been

442

01:14:20.200 --> 01:14:25.500

Cooper City Hall: I did speak with the Commissioner that day that that you're talking about and was

443

01:14:26.190 --> 01:14:39.500

Cooper City Hall: with the witness of Mr. President of the optimist, was berated was who berated by the Commissioner of optimist football optimist who Fred and was very inappropriate. And

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01:14:40.500 --> 01:14:44.559

Cooper City Hall: if he, if he's honest, he will tell you that that's exactly what happened.

445

01:14:44.570 --> 01:15:03.950

Cooper City Hall: Because a resident did call and complain to me that they were selling tickets to come onto Cooper City public Park property. So I think they have a management issue. I express that to him. I don't know if he's addressed that issue internally. But I know that you asked if if anybody's heard from them. I it was

446

01:15:04.660 --> 01:15:08.030

Cooper City Hall: I had it on Speakerphone. My wife heard it, and

447

01:15:09.200 --> 01:15:12.720

Cooper City Hall: I have witnesses. It was very inappropriate.

448

01:15:13.140 --> 01:15:15.939

Cooper City Hall: That said I would like to give

449

01:15:16.720 --> 01:15:26.940

Cooper City Hall: 2 weeks to the next Commission meeting for for them to come up with a plan for football if they'd like to. If they don't come up with a plan, then

450

01:15:27.280 --> 01:15:39.219

Cooper City Hall: we can. Then I would be willing to vote on that. I'll also tell you that when I'm on the fields, and it was football season. We had no ice machine. Ours was defunct, for whatever reason we were waiting.

451

01:15:39.810 --> 01:15:47.019

Cooper City Hall: and I had several times that I had players that were that had some pretty serious injuries actually 3 times, to be exact.

452

01:15:47.270 --> 01:15:48.150

Cooper City Hall: And

453

01:15:48.500 --> 01:16:05.170

Cooper City Hall: the football people yeah, they did. And you know what? It may sound trivial. No, you know what you can laugh all you want, but when a person sees that you have an injured player, and

they go out of their way to grab you ice because there is no ice machine. They go out of their way to grab you ice. I didn't have anything.

454

01:16:06.110 --> 01:16:16.529

Cooper City Hall: They went out of the way they grabbed ice, and they one of the, you know, one or 2 of the dads who, I'm sure, listen. Every sport I've seen. I've been at baseball games since I've been at baseball games where parents have

455

01:16:16.740 --> 01:16:23.939

Cooper City Hall: police recall. People were arrested. I mean, it's have we required a broward sheriff's deputy to sit at baseball games.

456

01:16:25.060 --> 01:16:32.500

Cooper City Hall: I have no idea. No, we not that I'm aware of. We. We've required it with football, because there are so many problems.

457

01:16:32.590 --> 01:16:36.610

Cooper City Hall: We require a a deputy to be on site

458

01:16:37.390 --> 01:16:38.960

Cooper City Hall: for football or football.

459

01:16:40.720 --> 01:16:45.470

Cooper City Hall: No, I think they did pay for it. But

460

01:16:50.850 --> 01:16:53.190

Cooper City Hall: didn't mayor, Commissioner, city managers?

461

01:16:53.490 --> 01:17:20.389

Cooper City Hall: I am not familiar with a requirement to have a deputy at poker, football games, tackle football. However, I do know that because of issues in the past that we tend to encourage his own deputy, be present as often as possible. They may hire off duty, detail deputies. I can look into that. I think they, Tim? Didn't they do it last year? Or maybe they didn't, because they claim they switched organizations or something. But the year before they were having detailed deputies.

462

01:17:20.970 --> 01:17:44.349

Cooper City Hall: I know that the Football Commissioner does request detail officers. I am not aware of that being a requirement by the city. That's just a practice that she's done since I came on board. I know that she has a difficulty filling the detail, but that's a common issue. It's not in the resolution. What happened was, we had incidents there and then she said, Oh, I will do this because we have incidents. So yeah, we didn't change the resolution.

463

01:17:44.350 --> 01:18:08.390

Cooper City Hall: but that was required because of that. I remember vividly that that we had one incident with the the city of Miami Powell which runs it. The police department was up here, and they had to have their officer run out there and and put someone in handcuffs. And then, after that, because a parent attacked a child after that. That's when she started having a detail. Right? But, Mr. Fleming, yeah, that's when we told them that they had to have a detail to finish out their season.

464

01:18:08.390 --> 01:18:14.779

Cooper City Hall: Yeah. And then and then maybe they didn't do it last season, because they claim they switch to a new organization or something. But this is not, you know.

465

01:18:14.820 --> 01:18:22.990

Cooper City Hall: Oh, I would like to revoke it, and we could put it back in 2 weeks if they come back with a plan. They can always come back with a plan.

466

01:18:23.170 --> 01:18:31.819

Cooper City Hall: so I appreciate where you're coming from. But, Bishop, it's time that they listen that they recognize, and that they

467

01:18:31.890 --> 01:18:34.849

Cooper City Hall: realize the error there was

468

01:18:35.630 --> 01:18:36.600

Cooper City Hall: cold vote.

469

01:18:40.520 --> 01:18:43.669

Cooper City Hall: And just to confirm the motion, this is for the

470

01:18:43.740 --> 01:18:51.680

Cooper City Hall: correct department to come back with an extra plan in 30 days, and to prohibit tackle football, then you need to separate those motions

471

01:18:52.150 --> 01:18:57.339

Cooper City Hall: that those are 2 separate entities. if if I may, and

472

01:18:57.390 --> 01:19:02.770

Cooper City Hall: just for the record. The item on the agenda relates specifically to the Action plan.

473

01:19:03.390 --> 01:19:06.070

Cooper City Hall: Think the motion to have

474

01:19:06.470 --> 01:19:15.769

Cooper City Hall: special staff come back with a plan within 30 days clearly falls within the purview of the item on the agenda. As it relates to tackle football

475

01:19:15.880 --> 01:19:28.719

Cooper City Hall: optimist in general, is on the agenda when it's references, organized sports, you know. My my only hesitation with regards to that motion is, the optimists have a right to be heard before the Commission takes final action under Chapter 2, 86.

476

01:19:28.890 --> 01:19:33.690

Cooper City Hall: So I don't have a problem with any action, as it relates to directing your staff.

477

01:19:33.780 --> 01:19:42.220

Cooper City Hall: I might suggest placing that item on the next agenda, giving the optimist an opportunity to be heard before this Commission takes final action. Let me ask this question.

478

01:19:42.280 --> 01:19:46.970

Cooper City Hall: Action plan on Residency requirements for organized sports is type of football and organized sport.

479

01:19:47.450 --> 01:20:01.130

Cooper City Hall: I assume, based on the conversation. It is structured as an organized board. So my action plan on that. If I want to bifurcate it, I can't. My action plan is to enforce the resolution, which is what E or D the permit one

480

01:20:01.180 --> 01:20:11.220

Cooper City Hall: on tackle football until they meet their residency requirements. I don't have any issue with requiring the enforcement of the resolution. The resolution speaks for itself alright. So if, Mr. Mayor, if I can remake yours.

481

01:20:11.280 --> 01:20:14.070

Cooper City Hall: I would like to make the first motion

482

01:20:14.200 --> 01:20:18.570

Cooper City Hall: to enforce what is it? E or d. It is E to enforce

483

01:20:18.670 --> 01:20:21.879

Cooper City Hall: Section E of the resolution

484

01:20:21.930 --> 01:20:25.790

Cooper City Hall: as to tackle football until

485

01:20:25.790 --> 01:20:54.119

Cooper City Hall: they meet the Residency requirement. If I may just read one portion of the resolution of the record. So the resolution, the subsection Ea states for the record the city's designee, which is the erect director, is hereby granted the authority to suspend, curtail, or revoke the privilege to utilize sports facilities of any organization who violates the provision of this paragraph E, and to waive or regulate any special problems that may arise in the implementation of this policy. Any aggrieved party has the right to appeal that decision to the city manager

486

01:20:54.290 --> 01:21:03.080

Cooper City Hall: so consistent with your motion, Commissioner, that action is in contained within the confines of the resolution of the resolution. Okay, so that's the first one.

487

01:21:03.160 --> 01:21:06.759

Cooper City Hall: and then they could appeal it and bring data or whatever

488

01:21:06.950 --> 01:21:14.389

Cooper City Hall: not opposed to that, and we can suspend action of that until their appeals heard. If that makes Mr. Katzman more comfortable.

489

01:21:15.340 --> 01:21:17.700

Cooper City Hall: it doesn't okay, the the. But

490

01:21:18.890 --> 01:21:28.940

Cooper City Hall: you're breaking out football. Yeah, because it's numbers are significantly lower. And and the issues that like, I'm sure softballs got low numbers. But I don't have to have police

491

01:21:29.990 --> 01:21:31.430

Cooper City Hall: sit outside softball.

492

01:21:31.620 --> 01:21:35.079

Cooper City Hall: you know. So you know, I'm so the

493

01:21:35.690 --> 01:21:38.019

Cooper City Hall: Tedra and I appreciate all that.

494

01:21:38.220 --> 01:21:44.660

Cooper City Hall: 2 motions would be in order. Okay, yeah, we did. That was the first one

495

01:21:45.740 --> 01:21:47.559

Cooper City Hall: to enforce

496

01:21:47.760 --> 01:21:50.650

Cooper City Hall: Section E of the Residency requirement.

497

01:21:52.750 --> 01:22:00.710

Cooper City Hall: Wait. The first motion originally was the action plan. So now you're changing it completely.

498

01:22:01.150 --> 01:22:04.190

Cooper City Hall: Yeah, doesn't matter. I think the action probably just get a consensus on.

499

01:22:05.810 --> 01:22:09.679

Cooper City Hall: So wait a second. I'm confused. Can I have a point of information, Jacob?

500

01:22:10.240 --> 01:22:15.550

Cooper City Hall: Well, II only because I meant because legally so, yes,

501

01:22:15.790 --> 01:22:22.270

Cooper City Hall: So I guess, Mr. Mayor, can I have a point of information? I said, yes, thank you. Okay, so

502

01:22:22.860 --> 01:22:24.540

you want to.

503

01:22:25.210 --> 01:22:27.960

Cooper City Hall: You know, you've bifurcated it. You want to

504

01:22:29.710 --> 01:22:33.940

Cooper City Hall: because of the nonresidency and because of the issues I'm quoting or

505

01:22:34.010 --> 01:22:39.519

Cooper City Hall: semicolon. You want to take tackle football and suspend it.

506

01:22:40.290 --> 01:22:44.980

Cooper City Hall: giving them time to get their ducks in a row for lack of

507

01:22:45.470 --> 01:22:54.919

Cooper City Hall: increase. Residency, show a plan, etc. Am I? Yeah. But like this, give them notice that we intend to do this.

508

01:22:55.280 --> 01:22:57.339

Cooper City Hall: I understand that

509

01:22:58.670 --> 01:23:00.870

Cooper City Hall: this is part of

510

01:23:01.950 --> 01:23:13.370

Cooper City Hall: on a very, very large photo. This would be one Pixel in reference to the subject of this item. in in my opinion.

511

01:23:14.040 --> 01:23:16.309

Cooper City Hall: But I really don't understand

512

01:23:16.970 --> 01:23:25.000

Cooper City Hall: how that can be. There's there's and while and while it, I understand that it's in

513

01:23:26.010 --> 01:23:30.169

Cooper City Hall: our resolution. And I understand that

514

01:23:32.390 --> 01:23:44.539

Cooper City Hall: coming up with an action plan when we we said, and even when the city manager reiterated everything about people wanting us wanting to workshop.

515

01:23:44.920 --> 01:23:48.050

Cooper City Hall: how, Jacob, I don't understand how this

516

01:23:48.610 --> 01:23:50.040

Cooper City Hall: one Pixel

517

01:23:50.220 --> 01:23:58.729

Cooper City Hall: is allowed to come out and become a separate entity without any notification. In my opinion I know it falls under resolution.

518

01:23:58.840 --> 01:24:13.190

Cooper City Hall: But that's again almost like saying you're guilty, and now I'm hanging you, and I'm going to worry about everything else.

519

01:24:13.550 --> 01:24:23.879

Cooper City Hall: Jacob, if I may just try to respond. So you're correct, Commissioner in that the city has a resolution which governs our relationship with the optimists, that resolution can be enforced, that.

520

01:24:23.930 --> 01:24:44.930

Cooper City Hall: respective of this discussion, the City Commission does not have to take any action for your staff to enforce the resolution as it currently reads. What the Commission, as I understand it tonight, is trying to do is to provide some direction to your staff, to, in fact, do just that to enforce the resolution that does not require any action or any notice, because the resolution again speaks for itself.

521

01:24:44.930 --> 01:25:01.560

Cooper City Hall: Then why are we voting if it doesn't require it to resolution that's been previously adopted. But normally, in cases like this, and I don't mean to be argumentative, so I apologize.

522

01:25:01.560 --> 01:25:03.280

Cooper City Hall: Normally, in cases like this.

523

01:25:04.330 --> 01:25:14.669

Cooper City Hall: the city manager or yourself will say I'm looking for direction. and then the mayor will say, Well, how do you feel? Yay, or nay, and this is the direction we don't vote.

524

01:25:15.230 --> 01:25:30.180

Cooper City Hall: especially because this has not been in. I'm not an attorney. I didn't go to law school. This has not been publicly noticed. Oh, it has been. But it's it has stop with the arguing. I'm not period. Okay.

525

01:25:30.290 --> 01:25:45.090

Cooper City Hall: you done. You've made the point. You have anything else. Yeah, no. I would just offer that. I think that the direction to enforce the resolution this commission is adopted can be done by motion or could be done by consensus. You're simply providing direction to your staff to enforce action you have previously taken.

526

01:25:46.260 --> 01:25:47.120

Cooper City Hall: Thank you.

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01:25:49.080 --> 01:25:53.849

Cooper City Hall: So, Commissioner Schroder, you're making the motion, and who's seconding both motions, or

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01:25:53.870 --> 01:25:56.640

Cooper City Hall: I will second it for both? Yes.

529

01:25:58.600 --> 01:26:10.070

Cooper City Hall: and for clarification. Is there still a desire to have the workshop. Is this item to be a part of the workshop? Or is the plan to be standalone and come present at a later Commission date within the 30 days.

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01:26:10.460 --> 01:26:22.909

Cooper City Hall: Candidly, I believe that you can discuss it, and I think the optimists would want to discuss it at the workshop. I don't think we and I think I agree with you, Commissioner. We don't need to be at that workshop.

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01:26:22.970 --> 01:26:32.559

Cooper City Hall: That's what we have, staff for deliberate reasonably with the optimists come up with a plan. Present the plan so that we can make the policy.

532

01:26:32.840 --> 01:26:51.639

Cooper City Hall: That's how it works. So there's no longer an option. There's no longer a workshop on the table between the Optimus and us, because you can't later. But we have to have options. So so if this is not that complex? Okay. The staff says they have not.

533

01:26:51.750 --> 01:27:20.449

Cooper City Hall: Okay. Why haven't they met as well? Have options brought forward by professional staff that are in the industry, not us anecdotally trying to look into things at a workshop, so we can have a workshop. But Staff needs to come back with some professional recommendations as to how to accomplish the will of this commission.

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01:27:21.180 --> 01:27:23.139

Cooper City Hall: so may I suggest

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01:27:23.470 --> 01:27:24.370

Cooper City Hall: we

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01:27:24.990 --> 01:27:30.399

Cooper City Hall: direct Staff to have this meeting, or it can be a workshop meeting. However, you call it.

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01:27:30.410 --> 01:27:34.230

Cooper City Hall: with optimists that come up with a plan and based on

538

01:27:36.160 --> 01:27:42.980

Cooper City Hall: the manager, can decide whether it's appropriate to have it as a standalone workshop with us.

539

01:27:43.000 --> 01:27:45.979

Cooper City Hall: or special meeting, really, or

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01:27:46.020 --> 01:28:00.700

Cooper City Hall: part of a commission meeting, because it's gonna depend on the number of actions that they're gonna need to recommend. So bear with me one moment just a point of clarification for myself, and maybe the manager would like some clarification as well when you're saying a workshop.

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01:28:00.880 --> 01:28:07.980

Cooper City Hall: but not a workshop with the Commission. You're essentially talking about a meeting between the staff and the optimists. That does not necessarily have to be a public meeting.

542

01:28:08.110 --> 01:28:14.750

Cooper City Hall: It can be, certainly, but if it is not a if it is not a workshop of this commission, it is not required to be a public meeting.

543

01:28:14.770 --> 01:28:26.570

Cooper City Hall: So you're talking about, I just wanna make sure change things. I'm back with an action plan. If there doesn't need to be. If the manager says, Hey, we worked everything out. They might.

544

01:28:26.590 --> 01:28:36.590

Cooper City Hall: We didn't have to. Kind of. If there are items that are policy decisions, then we can then have a meeting. If it's only one item we could probably do on a regular meeting, if it's several items, because.

545

01:28:36.610 --> 01:28:48.219

Cooper City Hall: you know, changes workshop or something. But Staff has to come back with an action plan on how they're going to address these. And they could decide, like Commissioner Caster said, depending on how many

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01:28:48.260 --> 01:28:51.509

Cooper City Hall: issues are to decide. Then they can do that.

547

01:28:51.840 --> 01:28:57.820

Cooper City Hall: But I think we have the action plan, and then we have the separate one of directing staff to enforce

548

01:28:58.070 --> 01:29:06.809

Cooper City Hall: Section E on the optimist. It's they're gonna have their appeal period, or whatever it else the ordinance says. So it's not like they're, you know. They'll have a process.

549

01:29:08.450 --> 01:29:20.490

Cooper City Hall: We're doing the first one on the action plan. And we also bring up 1 point that I think needs to be made. And I'm gonna phrase this as Jacob, stop me if I do it wrong, and I'm not gonna mention any names

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01:29:20.800 --> 01:29:30.519

Cooper City Hall: or any specific. But there is a member of staff that will potentially that will definitely be out

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01:29:32.620 --> 01:29:48.550

Cooper City Hall: recuperating from something that will leave this person not at work for I would say 6 weeks at least, and I think that would be a conservative guess.

552

01:29:49.660 --> 01:29:51.840

Cooper City Hall: and I think that that will

553

01:29:51.950 --> 01:29:56.839

Cooper City Hall: potentially be very cumbersome to what we are discussing.

554

01:29:57.250 --> 01:30:06.760

Cooper City Hall: And I, and because of hipaa. I don't want to say anything, am I?

555

01:30:07.540 --> 01:30:09.900

Cooper City Hall: I think we have

556

01:30:10.390 --> 01:30:15.089

Cooper City Hall: people in in the department who can? But you're asking a lot.

557

01:30:15.380 --> 01:30:18.670

Cooper City Hall: and when now you're short.

558

01:30:20.490 --> 01:30:33.300

Cooper City Hall: I don't wanna I don't. Wanna. I understand what you're saying, Commissioner. I think it's really a question for the manager as to whether or not he thinks he can turn around that action plan within the timeframe that's been referenced. Okay, there you go. That's your job, Mr. City manager.

559

01:30:34.290 --> 01:30:35.270

Cooper City Hall: All the vote.

560

01:30:37.080 --> 01:30:48.039

Cooper City Hall: Commissioner Melosie. I know we're voting on the action plan. just having a plan on what a does and what he does, and that is all

561

01:30:48.200 --> 01:30:54.569

Cooper City Hall: plan on how to implement our resolution, then I will compliance with the res lines. With our resolution.

562

01:30:54.940 --> 01:30:56.909

Cooper City Hall: I will vote. Yes, for that.

563

01:30:57.570 --> 01:31:01.370

Cooper City Hall: Commissioner Katzman. Yes, Commissioner Shrouder. Yes, Mayor Ross. Yes.

564

01:31:02.140 --> 01:31:03.579

Cooper City Hall: Now the second motion

565

01:31:04.220 --> 01:31:19.070

Cooper City Hall: and this is for the action plan back in 30 days. Okay, Commissioner Gasman, I'm sorry. Commissioner Malos, Commissioner Shrouder Mayor Ross.

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01:31:19.660 --> 01:31:25.939

Cooper City Hall: Thank you very much. Moving on to Item Number 15, Update and Action plan on the utilities Operation

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01:31:27.220 --> 01:31:32.150

Cooper City Hall: Commissioner Charter. Well, I hope the update is that Mr.

568

01:31:33.120 --> 01:31:36.909

Cooper City Hall: Rise. Come on up. No, no, I mean, I don't think it needs to come up. I okay.

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01:31:36.970 --> 01:31:46.600

Cooper City Hall: I hope you're gonna tell me that you don't need an action plan, but I suspect that that's not the case. So

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01:31:46.660 --> 01:31:51.120

Cooper City Hall: until you are successful and convinced Raj.

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01:31:51.200 --> 01:31:56.890

Cooper City Hall: against his better judgment to, you know. Hang on! What is the plan?

572

01:31:57.710 --> 01:32:00.790

Cooper City Hall: Yes, we added a top.

573

01:32:06.600 --> 01:32:17.030

Cooper City Hall: Yes, thank you, chief, absolutely. He's we've got a nice office setup for right there.

574

01:32:20.140 --> 01:32:29.280

Cooper City Hall: though, I'll join aside. You know, we're definitely working through that process and sad to see Raj go. But

575

01:32:34.690 --> 01:32:35.500

okay.

576

01:32:36.250 --> 01:32:54.010

Cooper City Hall: in the coming week or so. I've got in addition to that, a couple of proposals for additional assistance, and I wanna sit down and go over the with the commission individually. That that I have 2 proposals. There's one that I'm leaning towards, that I'd like to just

577

01:32:54.010 --> 01:33:09.040

Cooper City Hall: meet. Go over with each of you individually, and also sit down with a meet as well, and have some discussion with him on those proposals as well. So I would say, look to have some more information from me over the over the next few days, but I have

578

01:33:09.050 --> 01:33:15.579

Cooper City Hall: I have a several proposals in hand, and I'll be reaching out to each of you individually over the next couple of days.

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01:33:15.880 --> 01:33:21.880

Cooper City Hall: Yours, you are literally like a politician. Alright. So first.

580

01:33:22.580 --> 01:33:28.469

Cooper City Hall: if you are successful in convincing Raj to take some type of vaulting

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01:33:28.480 --> 01:33:36.520

Cooper City Hall: appointment or something. Do you need City Commission approval to do that? And if you do, can we give you that approval now?

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01:33:39.220 --> 01:33:47.139

Cooper City Hall: Well, it it depends the manager under.

583

01:33:47.180 --> 01:34:06.619

Cooper City Hall: If if he is able to do something to stay within his, you're gonna be within your budgetary, you know. Amount. We budget it. Obviously, if Raj isn't there, you're gonna have a savings and salary. But if you could somehow con Raj into, you know, staying as a consult for a portion of the stuff, or whatever you could do.

584

01:34:06.630 --> 01:34:11.250

Cooper City Hall: I'm okay with authorizing that, knowing that that would probably exceed

585

01:34:11.350 --> 01:34:20.050

Cooper City Hall: your your \$20,000 after, sure. But I don't. I don't. What I don't want to wait. And then we have to have a meeting to. I wanna solve this problem.

586

01:34:20.190 --> 01:34:22.949

Cooper City Hall: That's number one. If we could do that, I'd like to

587

01:34:23.210 --> 01:34:35.329

Cooper City Hall: give your blessing. Number 2. If you plan. On reaching out to some Hr. Something to help you look for Staff, because there's several positions. Let's talk now

588

01:34:35.420 --> 01:34:42.159

Cooper City Hall: about II everything takes time right? So what do you need. I don't want. I want to give you every tool

589

01:34:42.370 --> 01:34:45.829

Cooper City Hall: because the water is important. I have my little one

590

01:34:46.240 --> 01:34:54.999

Cooper City Hall: big into baths, absolutely. So what do you need from us. So we don't have to go meeting to meeting, to meeting to, you know. Start buying bottled water.

591

01:34:55.390 --> 01:35:02.940

Cooper City Hall: Yeah. So you know again, first and foremost. I have a proposal in hand that I'd like to go, you know, have an opportunity to review

592

01:35:03.560 --> 01:35:06.569

you know, as far as the what we need

593

01:35:06.800 --> 01:35:08.990

Cooper City Hall: and what assistance we need.

594

01:35:09.990 --> 01:35:12.850

Cooper City Hall: Do you know the number, the monetary number that proposed?

595

01:35:14.060 --> 01:35:27.789

Cooper City Hall: Is it an access of your authority? It is okay. I don't know. Jacob, can we, approve, approve the amount? Or now we have to know the.

596

01:35:28.030 --> 01:35:35.889

Cooper City Hall: but certainly give the manager the authority to negotiate

597

01:35:36.380 --> 01:35:57.980

Cooper City Hall: no, no or no an Hr. Company to to. That's what I was talking about right an Hr. Company. So if he got quotes to go hire Hr. Company to help fill your all these X amount of positions. And then he's gonna say, I have to get authority because that amounts over the amount. Then they can't start until Commission meet. Authorize up to X amount for consulting purposes.

598

01:35:58.130 --> 01:36:23.930

Cooper City Hall: Yeah. And I'll also also just share as long as you do by by, that's related to public works. Adam. But as as far as it relates to the the U, the utility side Commissioner, you know, if there's consensus, II would also share that there's an opportunity under the code, obviously, as it relates to emergency provisions, and I think honestly that some of this could certainly invoke

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01:36:24.180 --> 01:36:28.210

Cooper City Hall: the need to to, as it relates to health license.

600

01:36:28.240 --> 01:36:44.379

Cooper City Hall: So you know, if there's support related to Hr. For recruitment for you know, for consulting with Raj as well as interim services, like we did with Barbara Hastings with the the Cfo. Side, and that's a good point.

601

01:36:44.820 --> 01:36:46.739

Cooper City Hall: Somebody asked me about

602

01:36:46.830 --> 01:36:55.739

Cooper City Hall: our plans of outsourcing our utilities, and I asked you, and you said, That's news to you, so I would like to make. I've heard it a second time. So

603

01:36:55.770 --> 01:36:59.850

Cooper City Hall: we we have no plans of outsourcing our utilities to

604

01:37:00.080 --> 01:37:13.410

Cooper City Hall: waterworks, or whatever the name of the thing was. So I think that's important. So I don't know where that came from. Yes, I think it was. American. Water was someone had referenced. Okay, so yeah, west water. So the staff can hear right now we're not outsourcing our water. Yes.

605

01:37:13.570 --> 01:37:17.460

Cooper City Hall: okay, that's you know. We'll just kill that before that takes

606

01:37:18.380 --> 01:37:39.860

Cooper City Hall: outsourcing our water. And honestly, we gotta get this stuff done fast, and just to follow up on the on the manager's point, do. There is a provision in the code where, if a situation exists affecting the health, safety, and welfare of the city. He has the authority to exceed his spending authority and bring an item back to the Commission for subsequent ratification.

607

01:37:39.860 --> 01:37:49.830

Again, I don't know what the condition of the utility plant might be, but should it rise to that level, he would have that authority to avoid any health, safety welfare issues within the city point of information on that.

608

01:37:50.200 --> 01:37:52.610

Cooper City Hall: So what would happen? Let's just say he

609

01:37:52.660 --> 01:37:57.540

Cooper City Hall: exceeded his authority, and then he brought us permission.

610

01:37:57.890 --> 01:38:00.820

Cooper City Hall: You already spent the money. Good!

611

01:38:01.430 --> 01:38:08.500

Cooper City Hall: That creates a very difficult situation, Commissioner. I mean you. You're absolutely you are right. It it again

612

01:38:08.530 --> 01:38:19.770

Cooper City Hall: that the manager entered into an excess of authority. It might invalidate the contract. It wouldn't necessarily affect money already spent, cause the code gives him that authority, but it is subject to this commission. Subsequent ratification

613

01:38:20.360 --> 01:38:24.050

Cooper City Hall: can do everything you can to not

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01:38:26.830 --> 01:38:28.280

Cooper City Hall: but like, let's try to get

615

01:38:28.930 --> 01:38:32.500

Cooper City Hall: out in front of this and do everything you can to speak to Raj

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01:38:33.620 --> 01:38:39.769

Cooper City Hall: to stay a little longer. Puff, em, Chief, it works for me.

617

01:38:40.770 --> 01:38:49.380

Cooper City Hall: Okay. I guess that's all I got. Really? Well, yeah. alright. Move on to item number 16, Update and action plan on public works. Operation

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01:38:49.480 --> 01:39:02.769

Cooper City Hall: again, Commissioner. Short man, I feel like we don't go. We're not moving anywhere, I'll mention under item 28 is a budget transfer notification to allocate the money. I have the proposal on hand. I'd like to move forward with the

619

01:39:02.790 --> 01:39:17.690

Cooper City Hall: search for the public Works director, and that's attached to that information. So we we have the funding available. It's gonna cover under my manager's report, but it did require notification to proceed. Okay? And and so that covers just

620

01:39:17.940 --> 01:39:21.409

Cooper City Hall: finding a search for a director. The other issue is

621

01:39:22.280 --> 01:39:27.239

Cooper City Hall: the amount of stuff that's falling on Mr. Fleming is, in my opinion.

622

01:39:27.950 --> 01:39:42.100

Cooper City Hall: too much. It's like playing whack-a-mole. So do we have staff here that can help him from from managing this stuff. Is there a way that you know this could be the the functions like I? I'll give you an example.

623

01:39:42.150 --> 01:39:55.970

Cooper City Hall: This mold thing at the fire department. I'm like wondering why is like the facilities Operation supervisor. Not handling this, you know, like there was a question, and then Mr. Fleming stayed on Friday sent us an email.

624

01:39:56.150 --> 01:40:11.329

Cooper City Hall: And I'm like, Well, what about the person is in charge of this, you know. Like, why, you know what's going on, you know. Be Mister Fleming was over road and parks and streets, and then you have somebody over facilities, and you got somebody over. I don't know what else? But

625

01:40:11.430 --> 01:40:25.710

Cooper City Hall: now he's got his whole thing he's handling, and now like, why wouldn't Rob? Nay, come and answer for the mold thing like what what I don't understand. So are we putting too much stuff, and and he's and and Tim's playing whack-a-mole.

626

01:40:26.790 --> 01:40:38.969

Cooper City Hall: and then and then we got people charging money at the optimist, and he goes out and has to. You know he goes out and has to figure it out. So I'm like there's got to be a better interim plan than just piling it all onto Tim

627

01:40:39.180 --> 01:40:55.600

Cooper City Hall: and say, we're hoping and praying, we're gonna find a new director. No, I understand. And I and I have, in addition to, in addition to the the the search that's under my manager's report. I am. I am working through a couple of options for additional

628

01:40:55.830 --> 01:40:59.169

resources that obviously come at a cost.

629

01:40:59.970 --> 01:41:10.250

Cooper City Hall: You know, there's performance is performance is one's, you know. One topic capacity is obviously another topic. And I think what we're talking about is capacity

630

01:41:10.490 --> 01:41:15.870

at least, as it relates to some of those projects.

631

01:41:16.190 --> 01:41:24.210

Cooper City Hall: the string of lights, street lights. I see it. Diagnosis transport to weather out right? Huh?

632

01:41:24.790 --> 01:41:27.569

Cooper City Hall: So let's just add and layer our notes

633

01:41:27.610 --> 01:41:32.660

Cooper City Hall: like I have Mobat. Some says somewhere, and I'm like, have to send it in.

634

01:41:33.120 --> 01:41:37.640

Cooper City Hall: and then he's dispatching to have it resolved. And I'm knowing this is not the way.

635

01:41:37.670 --> 01:41:56.330

Cooper City Hall: You know, we're just adding stuff on Y, you know, it's it's not happening. I am afraid to ask Commissioner Malowski what the status of the Npo. Projects are, because I can't imagine that Mr. Fleming has time to also stay on. That is, the funding is the funding for Sterling Road.

636

01:41:56.940 --> 01:42:11.170

Cooper City Hall: Is that changed? There's no way we're we're we're on schedule unless that thing. because that's a lot of stuff in and of itself. So what's going on with that like, I'm afraid. And I don't want to ask about the roundabout.

637

01:42:12.460 --> 01:42:13.500

Cooper City Hall: Can you hear me?

638

01:42:13.790 --> 01:42:19.229

Cooper City Hall: Yes. Can you hear me out there? Cause I'm I'm getting people telling me that they're having hard time hearing us.

639

01:42:20.520 --> 01:42:21.600

Cooper City Hall: Trustee, nurse.

640

01:42:24.660 --> 01:42:26.139

Cooper City Hall: I missed that. Sorry?

641

01:42:26.550 --> 01:42:39.709

Cooper City Hall: thanks. I can request and have no issue. If you'd like for the next meeting the Npo. To come here and present it. I just need you to tell me what's going on with the morning. You're the delegates.

642

01:42:39.940 --> 01:42:42.399

Cooper City Hall: No, I know, but it's a report

643

01:42:42.630 --> 01:43:07.740

Cooper City Hall: in your Commissioner concerns my understanding that we are good to go, that there's nothing that's being that's being pushed back, that we're not. They have not reneged on the money or not reneged. They have not reallocated the funds for for that property, and we also have money coming from Tallahassee for that roundabout.

644

01:43:08.270 --> 01:43:17.789

Cooper City Hall: and that's still on track right. And who's our point? Contact in the city to handle that, can, Carlos.

645

01:43:18.050 --> 01:43:19.070

Cooper City Hall: I think.

646

01:43:21.390 --> 01:43:37.939

Cooper City Hall: And good evening, Mary commissioned just a quick open I on the project for Sterling Road. I am working on finalizing an agreement with Behar Construction to to do the design, build portion of the Sterling Road, and then

647

01:43:38.160 --> 01:43:44.309

Cooper City Hall: probably it'll take another year or 2 to do the actual construction work, but that is a project that

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01:43:44.350 --> 01:43:54.950

Cooper City Hall: assisting the manager to to to finish it was started through, Tom. Good we did. I was part of the Rfp. Process on that project. So we've had some

649

01:43:55.020 --> 01:44:23.689

Cooper City Hall: site visits with some of the landscape issues on Sterling Road with some of the sidewalk whitenings that need to be done. There is a one right away issue that I'm working through to try to obtain there's a property in Davey. That we're trying to reach out to in order to do that full sidewalk widening. They have to turn over a piece of that right away to the city, and so we're working on on that.

650

01:44:23.690 --> 01:44:35.380

Cooper City Hall: Yes, so I'll answer for you. The update on this is this sterling road project, and the highest roundabout has been turned over to Carlos to handle in the intro.

651

01:44:35.390 --> 01:44:47.599

Cooper City Hall: So so the highest road is a little separate, but definitely on the sterling, the Cordino group on the staff member here handling it

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01:44:48.170 --> 01:44:57.869

Cooper City Hall: is Carlos, the point person on both. Now. as it relates to the roundabout, I've probably taken most of the lead on that project

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01:44:58.180 --> 01:45:05.059

Cooper City Hall: have a proposal which is the next step which outside of so Tim doesn't have to worry about. Correct. Yes, sir, so

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01:45:07.060 --> 01:45:34.499

Cooper City Hall: it's your fault. There you have it, obviously working with Tim and working with Carlos on it. But you know the next step for the roundabout is, we have a proposal from their group for the design and layout of that project. That's the next step. And I just ask you absolutely, since I don't know if you were here when we first to discuss it or not. But we had assured the 2 main hoas that would be impacted that we would include their

655

01:45:34.720 --> 01:45:40.740

Cooper City Hall: designee in the discussion for the design. Absolutely. absolutely.

656

01:45:41.000 --> 01:46:04.679

Cooper City Hall: Yeah. And just for the Commission's sake. That proposal for design services will come back to the Commission and need to be approved. Obviously there's a cost involved with that. We? We have the proposal on hand. It should be coming to you guys, probably frankly, at the 20 third meeting or at the latest. But no, definitely. That's right. Consider it done. So. Question.

657

01:46:04.730 --> 01:46:12.119

Cooper City Hall: I had emailed today, Tim, or yesterday, did I forward that email to you from the Npo for the call for projects.

658

01:46:15.350 --> 01:46:34.669

Cooper City Hall: probably in his 300 emails a year. Well, yeah, I didn't think that I didn't think about the amount of emails I think you sent in one this afternoon, but I haven't got it yet, so they are having a the Mps. Having a call for projects for 10 I had forwarded to Tim. So my question is, do you want me to forward it to Carlos as well? Because he's helping out with that.

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01:46:35.230 --> 01:46:40.989

Cooper City Hall: Thank you. Forwarded to the city manager, and he dictates who to forward it to. If anyone

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01:46:41.250 --> 01:46:45.830

Cooper City Hall: I want to say I did, I included, you may have. Yeah, I did most.

661

01:46:46.970 --> 01:46:57.119

Cooper City Hall: We we had talked to. I think I was trying to check my calendar. We had talked to Eric Schmidt. We're gonna set up just a kind of a planning meeting with him as well.

662

01:46:57.590 --> 01:46:59.040

Cooper City Hall: Traffic side stuff is.

663

01:46:59.320 --> 01:47:13.419

Cooper City Hall: realize the Cordino group more than what we have historically, but they but they're consultant, correct, and we know consultants have to be managed absolutely. So I just want to know who's managing the consult absolutely. You or Carlos. You tell me.

664

01:47:13.740 --> 01:47:20.779

Cooper City Hall: as it relates to Sterling Road, Carlos. Okay, as it relates to the roundabout currently. B, okay, so there's no. We don't have to worry about that.

665

01:47:21.200 --> 01:47:24.430

Cooper City Hall: So I'm losing sleep that Tim can't put off

666

01:47:24.790 --> 01:47:34.700

Cooper City Hall: 24 h, because there's no way you could do all that. Now I have more sleep, knowing that has been delegated out. Sleep is good. Okay.

667

01:47:35.970 --> 01:47:37.770

Cooper City Hall: that's fine that works for me

668

01:47:37.790 --> 01:47:55.960

Cooper City Hall: and and and and when it with regard to maybe Hr. Can help them with some of the hiring, because there's absolutely no way. In addition to what he's doing. We could send him all the applications and have him start interviewing maintenance to workers. That's just literally no way this guy could do all this

669

01:47:56.160 --> 01:48:04.920

Cooper City Hall: in a 24 h period, so maybe we can try to help while he's trying to make sure we open for Valentine's day at the Dog Park.

670

01:48:05.860 --> 01:48:08.859

Cooper City Hall: and again ends up to city manager and remove the mole

671

01:48:10.780 --> 01:48:18.450

Cooper City Hall: moving on. If anyone is no strong objection, I know, with people waiting on. Item number 26 6.

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01:48:18.470 --> 01:48:21.930

Cooper City Hall: We'll come back to your other items. Commission

673

01:48:22.290 --> 01:48:36.800

Cooper City Hall: ordinance 23, dash 30. I'll ask you. Thank you. Mayor Commission. Item 26 is an ordinance of the city. Cooper City, Florida, approving the franchise agreement with coastal waste and recycling of Florida, incorporated references, coast

674

01:48:36.990 --> 01:48:57.419

Cooper City Hall: or residential solid waste and recycling hauling services attached to his exhibit, a reference to the agreement granting an exclusive franchise to coastal pursuits, terms, and conditions set forth in the agreement authorizing and directing the city manager to finalize and execute the franchise agreement between the city and coastal fighting for severability pointed for conflicts providing for an effective date. It's a public hearing, Mayor. Thank you very much. Do I have a motion

675

01:48:57.930 --> 01:49:02.709

Cooper City Hall: question approved? Thank you. By Commissioner Sharda, second by Commissioner Kantman, Commissioner Charter.

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01:49:02.920 --> 01:49:13.100

Cooper City Hall: No, I think this is a good example of procurement. I wanna thank Mister Buffington for helping us with this, and

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01:49:13.130 --> 01:49:20.110

Cooper City Hall: I don't in the I forgot her name. I'm sorry the from Fort Lauderdale.

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01:49:20.230 --> 01:49:27.329

Cooper City Hall: I imagine that they did that for us. They helped us with that. I'm sure we didn't pay for a lot of them, right?

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01:49:27.740 --> 01:49:33.180

Cooper City Hall: This was a as a courtesy. So I would actually think maybe we could

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01:49:34.570 --> 01:49:40.570

Cooper City Hall: send some type of nice letter or something to the for a lot of their, you know, and her, you know.

681

01:49:40.930 --> 01:49:42.089

Cooper City Hall: for their help.

682

01:49:43.570 --> 01:49:45.949

Cooper City Hall: That won't be a problem. I appreciate that.

683

01:49:46.020 --> 01:49:55.370

Cooper City Hall: Commissioner Catchman. Thank you. Yeah, I said the last time, and I'll say it again. First of all, I've never. I've not accepted any

684

01:49:55.380 --> 01:49:59.859

Cooper City Hall: contributions. From any solid based company.

685

01:50:00.240 --> 01:50:09.140

Cooper City Hall: I admire or I appreciate the procurement process that went through with this. I don't

686

01:50:09.250 --> 01:50:21.029

Cooper City Hall: have a horse in this race. At the end of the day. I want our residents to get the best service for the for the best value. And I will say I've seen a lot of misinformation

687

01:50:21.090 --> 01:50:27.239

Cooper City Hall: floating around on social media, and I've received calls about it. So I will say.

688

01:50:27.270 --> 01:50:43.159

Cooper City Hall: the city. Mr. Cabello developed an FAQ, that is on our website. I believe it'll be post. It's been posted on social media. It will all be posted again. But at the bottom line our days are not gonna change. Our carts are not gonna change.

689

01:50:43.390 --> 01:50:48.209

Cooper City Hall: you are still recycling. There's no change in bulk.

690

01:50:48.230 --> 01:50:56.639

Cooper City Hall: the price is going to go down. So I think this is a benefit to the residents, and that's that's regardless of of

691

01:50:56.810 --> 01:51:14.920

Cooper City Hall: which contract we vote on. That was part of our our agreement. And also we are. I wanna clarify one other thing that I've seen a lot of misinformation about, which is the position the solid waste coordinator position which is part of the contract requires. Whoever we

692

01:51:15.160 --> 01:51:21.869

Cooper City Hall: engaged to pursue this contract to pay the city a hundred \$20,000 on top of

693

01:51:21.990 --> 01:51:26.620

Cooper City Hall: anything else. to fund a position that will monitor the contract.

694

01:51:26.940 --> 01:51:36.889

Cooper City Hall: So they are paying for the person that will work for the city. They're not paying that person directly they're giving us a check that that person is not accountable to the solid waste company. They're accountable to us.

695

01:51:37.010 --> 01:51:59.669

Cooper City Hall: So this is a benefit we're receiving. This is not a position that is currently filled. It will be a new position that the manager will establish. So I just wanted to clarify all that misinformation I saw out there and tell our residents that we are being fiscally responsible in this. And I, if you have any more questions, please reach out to me or

696

01:51:59.800 --> 01:52:03.589

Cooper City Hall: our staff or my colleagues. Thank you. Thank you, Commissioner Melosie.

697

01:52:03.650 --> 01:52:07.659

Cooper City Hall: No, I'm good. I just want to say

698

01:52:10.460 --> 01:52:13.180

Cooper City Hall: it's tough as a decision as it was.

699

01:52:13.370 --> 01:52:16.559

Cooper City Hall: Look at it. You have to put aside friendship.

700

01:52:17.690 --> 01:52:22.680

Cooper City Hall: You have to look at it in an economical and fiscally responsible manner.

701

01:52:23.280 --> 01:52:27.560

Cooper City Hall: and while I consider waste management, my friends and I still consider it.

702

01:52:27.890 --> 01:52:31.349

Cooper City Hall: And after this vote I still hope we are friends.

703

01:52:31.580 --> 01:52:40.760

Cooper City Hall: But I think you know and understand that with the 21% savings of approximately 4 million dollars. It would be

704

01:52:42.090 --> 01:52:46.390

Cooper City Hall: abhorrent for anyone up here not to vote for that.

705

01:52:50.550 --> 01:52:52.620

Cooper City Hall: It is true that I accepted

706

01:52:53.870 --> 01:53:03.950

Cooper City Hall: donations on. I think, 2, if not all 3, of the elections, and I again thank you for that. But when I accepted it I told you then, and I tell you now.

707

01:53:04.600 --> 01:53:08.889

Cooper City Hall: that's not gonna make me vote a certain way, I'm gonna do what's right.

708

01:53:08.910 --> 01:53:10.130

Cooper City Hall: And you know that.

709

01:53:10.210 --> 01:53:16.249

Cooper City Hall: And in this case, what's right is looking at a savings of 21, for the residents.

710

01:53:16.850 --> 01:53:18.900

Cooper City Hall: To do anything else

711

01:53:19.040 --> 01:53:25.099

Cooper City Hall: would not be doing my fiduciary duties to the city and to the residents.

712

01:53:26.370 --> 01:53:44.480

Cooper City Hall: So I want to say, thank you, choice management for what you have provided. I know that on social media you, you even I was looking at it, saying, Oh, you know, since you're not getting the contract anymore, we're not getting pickups and terrible service. No, it happens. And you were told about it, and you got right on it.

713

01:53:44.530 --> 01:53:55.649

Cooper City Hall: So again, for that and for the service that we've gotten over 21 years. And and again I did vote twice against you. 2,018, II said. As

714

01:53:55.670 --> 01:54:00.479

Cooper City Hall: Commissioner Schroider said. This time we need a procurement process. That was the only vote who said that

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01:54:00.860 --> 01:54:03.190

Cooper City Hall: I lost. But that's okay.

716

01:54:03.420 --> 01:54:09.760

Cooper City Hall: We got the service. We pay for it. We part as friends.

717

01:54:09.840 --> 01:54:13.879

Cooper City Hall: and as Luigi said the last time.

718

01:54:13.950 --> 01:54:27.820

Cooper City Hall: and we'll be back. and in one form or another I believe that to be true. So, having said that, I will go ahead and open it up for public hearing. anyone wasn't to speak at this time.

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01:54:27.910 --> 01:54:28.970

Cooper City Hall: Andres.

720

01:54:34.710 --> 01:54:40.599

Cooper City Hall: Mayor, Commission, city manager, city attorney residents, or

721

01:54:41.040 --> 01:54:47.969

Cooper City Hall: Cooper City. I stand before you with a heart full of gratitude and a touch of nostalgia

722

01:54:48.340 --> 01:55:01.290

Cooper City Hall: for the past 21 years, and obviously I have not been here the 21 years. But Wm. Has been your service provider. We have the privilege of being in this wonderful city.

723

01:55:01.460 --> 01:55:11.810

Cooper City Hall: providing service for waste and recycling more than a contract. This has been a journey of partnership and commitment towards sustainability, and we thank Cooper City for that.

724

01:55:12.500 --> 01:55:24.400

Cooper City Hall: Our journey began with a simple mission to offer, not just a service, but to become a reliable and personable partner in every neighborhood we serve. Over the years our team has seen the faces of your community evolve.

725

01:55:24.550 --> 01:55:31.570

Cooper City Hall: welcoming new members, watching children grow and building bonds that extend beyond the scope of our services.

726

01:55:32.160 --> 01:55:33.520

or drivers

727

01:55:33.830 --> 01:55:35.760

Cooper City Hall: didn't just know your streets.

728

01:55:35.890 --> 01:55:39.550

Cooper City Hall: Then you, your names, your family, your stories.

729

01:55:39.980 --> 01:55:45.589

Cooper City Hall: you welcome us into your lives. and in doing so you became part of our extended family.

730

01:55:46.740 --> 01:55:58.579

Cooper City Hall: As we conclude this chapter, a reminder of a quote that resonates deeply with our current sentiment. Every ending is a new beginning. Today is not just a farewell. It's a promise that will pass.

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01:55:58.590 --> 01:56:00.630

Cooper City Hall: We'll cross again, and I know that

732

01:56:02.360 --> 01:56:03.530

Cooper City Hall: as we step

733

01:56:04.130 --> 01:56:08.830

Cooper City Hall: aside for the new holler, and that's painful cause. We love to be here.

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01:56:09.440 --> 01:56:15.549

Cooper City Hall: We do so in hope that they will continue the legacy of quality service and personal connection that we've stride to uphold.

735

01:56:16.570 --> 01:56:30.790

Cooper City Hall: will he, with the treasure, trouble, memories, and experiences that have shaped us both as a company, and as individuals to the city, to our customers, to everyone who has been part of this incredible journey we stand our deepest gratitude. Thank you.

736

01:56:31.740 --> 01:56:36.669

Cooper City Hall: Thank you for trusting us, for supporting us, for being our partners, and making Cooper City a better place

737

01:56:39.160 --> 01:56:45.150

Cooper City Hall: as we part ways. Remember that our commitment to you and to the city remains unwavering.

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01:56:45.250 --> 01:56:49.420

Cooper City Hall: We're always here ready to lend a hand whenever is needed

739

01:56:50.720 --> 01:56:53.339

Cooper City Hall: to the new holler. We wish you all the best.

740

01:56:54.910 --> 01:57:09.159

Cooper City Hall: May you continue the legacy of service and connection that is so deeply rooted in this community. Thank you. Everyone for 2 remarkable decades until we meet again. Thank you very much. Anyone else was going to speak at this time.

741

01:57:15.370 --> 01:57:18.220

Cooper City Hall: John Casagrande, coastal waste and recycling

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01:57:18.420 --> 01:57:47.079

Cooper City Hall: waste battery and sets the bar high. They're a great company and we don't anticipate that that bar will ever be at any lower than what they've said, and we're gonna reach it. And if not, achieve it even higher. We're here to serve you the city of Cooper City myself. I will make myself available to each one of you your staff at any time. I have some routes in Cooper City, and listen to some of the discussion of of the optimist.

743

01:57:47.090 --> 01:58:12.169

My daughter, who was now a 17 years old, to play Sta. Play soccer. She started her first 2 years here at Cooper City optimist, and we lived in Weston, but her coach coached at Coach Bob Rouse, and he was at country House Elementary School. My daughter went to school, and he and his daughter and my daughter became friends, and so I and so she played here at Cooper City optimist, and

744

01:58:12.170 --> 01:58:36.939

Cooper City Hall: she will be going to University of Massachusetts on the full ride to play a goalkeeper and soccer. So she's she started here. He saw something in her, and I didn't know anything about travel. Soccer. He saw something on her. And and Cooper City optimist is is a great organization for kids sports. I just wanna say that. But it's it's it. It's it's kinda like nostalgic to hear. I know you have some issues, obviously. But it's a it's a it was a

745

01:58:36.940 --> 01:58:58.450

saw it for us. And you know, my daughter, he said, did you wanna play goalkeeper? And she said, Yeah, that was it. So? But as far as picking up your garbage, we will be here. We'll get it done without a doubt. Nothing changes as as Commissioner Kasman said the the car stay the same. The only thing is you. You gonna go from green trucks to blue trucks, and we'll be ready on time.

746

01:58:58.960 --> 01:59:03.869

Cooper City Hall: Thank you. And I thank you. Do we need to do? Another

747

01:59:04.200 --> 01:59:08.350

Cooper City Hall: they we received prior to the vote. I was gonna ask right?

748

01:59:09.420 --> 01:59:15.850

Cooper City Hall: Anyone else on public meeting leave one online. hearing none. I have one virtual

749

01:59:18.280 --> 01:59:20.850

Cooper City Hall: have, David no David North.

750

01:59:24.760 --> 01:59:31.570

David Nall: As I spoke earlier coastal and waste management in the commercial

751

01:59:32.770 --> 01:59:44.240

David Nall: realm, and most likely in the residential realm they're pretty equal. It all comes down to fiscal responsibility

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01:59:44.720 --> 01:59:45.680

David Nall: to

753

01:59:46.970 --> 01:59:49.140

David Nall: with a Cooper City taxpayer.

754

01:59:50.630 --> 01:59:56.490

David Nall: and you know we pay a lot of taxes in this city.

755

01:59:58.090 --> 02:00:02.030

David Nall: and we live in a a bubble like I mentioned before.

756

02:00:02.740 --> 02:00:05.810

David Nall: but at the same time that is

757

02:00:06.030 --> 02:00:09.200

David Nall: a very desirable place to live.

758

02:00:09.400 --> 02:00:22.270

David Nall: It is up to our commission to be fiscally responsible. If we get the same level of service. why wouldn't we save

759

02:00:22.550 --> 02:00:31.430

David Nall: the millions of dollars, or the few 1 million dollars over 4 years, 3 years, 4 million dollars over 3 years. I believe that's what you said, Mayor Ross.

760

02:00:32.330 --> 02:00:40.520

David Nall: Why wouldn't we do that. I think this is a no-brainer. Obviously a coastal

761

02:00:40.890 --> 02:00:45.249

David Nall: does not perform up to the standards or the contract.

762

02:00:45.270 --> 02:00:49.530

David Nall: There is a provision, if I'm not mistaken in the contract

763

02:00:50.610 --> 02:00:54.130

David Nall: to break the contract, is there not?

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02:00:55.420 --> 02:00:56.770

Cooper City Hall: There is

765

02:00:57.270 --> 02:01:09.029

David Nall: okay. So if we have that stipulation that they do not perform according to their contract. Obviously, we're expecting the same level of service.

766

02:01:09.870 --> 02:01:11.989

David Nall: Why wouldn't this Commission

767

02:01:12.180 --> 02:01:17.970

David Nall: want to save the taxpayers 4 million dollars? That's what I'm asking.

768

02:01:18.090 --> 02:01:19.080

David Nall: So

769

02:01:20.100 --> 02:01:23.960

David Nall: as a constituent as a regular regular resident.

770

02:01:24.090 --> 02:01:32.889

David Nall: I'm asking my commission to watch out for our tax dollars and be fiscally responsible. Thank you.

771

02:01:33.440 --> 02:01:34.520

Cooper City Hall: Thank you.

772

02:01:34.830 --> 02:01:38.580

Cooper City Hall: Anyone else on virtual hearing. None. I'm hearing none.

773

02:01:38.640 --> 02:01:46.090

Cooper City Hall: No one else here in City Hall will close the public hearing. I'll ask for disclosures at this time. I've already disclosed Commissioner Charter.

774

02:01:46.310 --> 02:01:52.310

Cooper City Hall: No, I've not received any

775

02:01:55.770 --> 02:01:56.860

Cooper City Hall: call. Vote

776

02:01:58.490 --> 02:02:04.190

Cooper City Hall: Commissioner Malzing. Yes, Commissioner Katzmann, Commissioner Shrouder. Yes, Mayor Ross

777

02:02:04.910 --> 02:02:08.760

Cooper City Hall: moving on. Item number 27, Ordinance 2331.

778

02:02:08.830 --> 02:02:12.020

Cooper City Hall: That this is still part and parcel

779

02:02:12.590 --> 02:02:23.529

Cooper City Hall: for the record. Mayor. Commission 27 is an ordinance to the city. Cooper City, Florida, approving the franchise agreement with Eastern waste system. Zinc at TWS. For bulk, bulk, waste, trash, and bulk yard waste

780

02:02:24.480 --> 02:02:35.749

Cooper City Hall: that should do. Exhibit a. It's the agreement. Granting an exclusive franchise, Ews pursued the terms and conditions set forth in the agreement, authorizing and directing the city manager to finalize and execute the franchise screen

781

02:02:36.280 --> 02:02:38.650

Cooper City Hall: fighting for severability, planning for conflicts.

782

02:02:42.820 --> 02:02:54.349

Cooper City Hall: Thank you. Motion to approve by Commissioner Catherine. Second by me, Commissioner Schroeder. I have not received any contributions in this arena

783

02:02:54.360 --> 02:02:56.150

Cooper City Hall: and anything on the issue.

784

02:02:57.070 --> 02:02:59.780

Cooper City Hall: I support it. Thank you, Commissioner Sharda.

785

02:03:02.720 --> 02:03:10.040

Cooper City Hall: and anything more on this issue. Commissioner Lozy, I don't believe I received any contribution. And I.

786

02:03:10.860 --> 02:03:14.130

Cooper City Hall: I have not received any contributions from Ews.

787

02:03:14.230 --> 02:03:16.930

Cooper City Hall: and they were our

788

02:03:17.610 --> 02:03:25.880

Cooper City Hall: provider, if you will, with waste management now, they're onto their own, with no middleman, no change in service should be

789

02:03:26.000 --> 02:03:31.009

Cooper City Hall: noted. Having said that call about oh, public hearing! You had it!

790

02:03:31.040 --> 02:03:59.739

Cooper City Hall: I'll open it up for public hearing anyone wishing to speak at this time, and City Hall, seeing none. Anyone on Virtual 17. I don't have a problem with that number 18,

791

02:03:59.830 --> 02:04:27.739

Cooper City Hall: do I have a motion to approve and authorize an agreement with the Brower College contract with Shenandoah, general Construction, Llc. In the amount not to exceed \$20,000 to provide storm drain, cleaning, repairs and maintenance services on an as needed basis through November 2624, and run concurrently with Broward college contract, provided the contract is extended by Broward College with terms and conditions acceptable to the city, including funding.

792

02:04:27.960 --> 02:04:32.850

Cooper City Hall: Do I have a motion by Commissioner Catherine? Do I have a second. I'll second it.

793

02:04:34.170 --> 02:04:35.460

Cooper City Hall: Commissioner Gathman.

794

02:04:36.680 --> 02:04:39.600

Cooper City Hall: I have nothing on this commission. Malowski. I'm good.

795

02:04:39.930 --> 02:04:44.470

Cooper City Hall: Commissioner Malos. Yes, Commissioner Katzmann. Yes.

796

02:04:45.440 --> 02:04:47.000

Cooper City Hall: Mayor Ross. Yes.

797

02:04:48.650 --> 02:04:57.249

Cooper City Hall: moving on to Number 19, do I have motion to approve and authorize task 2023. Dash, O. 2, issued to Hazen and Sawyer in the

798

02:04:57.720 --> 02:05:12.819

Cooper City Hall: Vulnerability assessment of cities, critical assets as required in the Florida Department of Environmental Protection Grant Agreement, number 23 PLN. 7, 8. Subject to the final sign-offs

799

02:05:12.930 --> 02:05:27.939

Cooper City Hall: motion to approve by Commissioner Katzmann, second by Greg Ross. Commissioner Katzmann. I have nothing on this commission. Melodie all about Commissioner Malowski. Yes, Commissioner Katzmann. Yes, Mayor Ross. Yes.

800

02:05:28.100 --> 02:05:31.690

Cooper City Hall: moving on time number 20, 21

801

02:05:31.870 --> 02:05:56.849

Cooper City Hall: companion. Yeah. Good point. Thank you. Admin number 21. Resolution 24. So 2. Jacob, thank you. Mayor Commission. The item is a resolution, the City Commission, the city of Cooper City, Florida, authorizing and directing the appropriate city officials to enter into a grant agreement with

Florida Department of environmental protection for vulnerability assessment under their resiliency Florida program in the amount of \$170,000, and to take any all action necessary to effectuate resolution.

802

02:05:57.190 --> 02:06:01.139

Cooper City Hall: but for conflict, separability. Friday for an effective date. Thank you. Do I have a motion

803

02:06:01.480 --> 02:06:02.640

Cooper City Hall: motion

804

02:06:02.970 --> 02:06:10.069

Cooper City Hall: Commissioner Malos by Commissioner Malos, second by Second Commissioner, Catsman commission catchman.

805

02:06:12.030 --> 02:06:26.050

Cooper City Hall: I have nothing on this. This isn't a public here. No, okay, call the vote, Commissioner Malozie. Yes, Commissioner Cassman mayor us. Yes, going back to unknown Number 20, purchase and installation of Peters and Chilli's from Symbiont Services Corps.

806

02:06:26.290 --> 02:06:31.600

Cooper City Hall: Do I have a motion motion motion by Commissioner Melosie, second by second

807

02:06:32.560 --> 02:06:40.920

Cooper City Hall: Commissioner Catherine Commissioner. I'm okay with it should have been done last month. I'm glad it's going to be done now of the children popsicles yet.

808

02:06:41.450 --> 02:06:49.969

Cooper City Hall: Richmond, Catherine. I just wanted to ask that the either the manager or Miss Weiss give us an overview of the

809

02:06:50.300 --> 02:06:55.249

Cooper City Hall: to ensure that this has been. I mean it's in the backup, but I'd like you to get the

810

02:06:55.380 --> 02:07:06.239

Cooper City Hall: cliff notes of the procurement. Yes, absolutely. You know we we obviously have had a chance. Stacey and her team, and Brandon Dodge and Kirk Puffington have a chance.

811

02:07:07.200 --> 02:07:13.110

Cooper City Hall: You know our documents are all in order. We've had a chance also, we she didn't.

812

02:07:14.590 --> 02:07:15.290

Sorry.

813

02:07:16.290 --> 02:07:17.070

Cooper City Hall: 5

814

02:07:18.370 --> 02:07:22.129

Cooper City Hall: similar process, Stacy, to what plantation has used correct.

815

02:07:23.010 --> 02:07:28.800

Cooper City Hall: That is correct. So at this time. And we've had our procurement to consult

816

02:07:31.470 --> 02:07:38.120

Cooper City Hall: the public company. Yeah, I would just echo comments of of your manager professional staff. We've had the chance to go back and revisit different

817

02:07:40.750 --> 02:07:46.520

Cooper City Hall: by staff, as it relates to this item, and we support this fully, legally, and we have no issue with the Commission proceeding this evening.

818

02:07:46.730 --> 02:07:56.510

Cooper City Hall: and just for additional clarification as well. I know there were some concerns about the terms and conditions. The vendor has signed the city's terms of conditions as well. We will not be signing the companies. Thank you.

819

02:07:56.620 --> 02:08:04.229

Cooper City Hall: My second question are the pool hours on board to change in the near future?

820

02:08:07.310 --> 02:08:20.630

Cooper City Hall: I was directed by the city manager to come up with a proposal, and I'm working on it with Staff. Thank you. Thank you. Anything else. Call the vote. Commissioner Malzi. Yes. yes. yes.

821

02:08:21.670 --> 02:08:25.950

Cooper City Hall: Moving on to agents. Grant.

822

02:08:29.450 --> 02:08:33.630

Cooper City Hall: I'll do 22. Ordinance, 24, one. Jacob

823

02:08:34.670 --> 02:08:39.959

Cooper City Hall: Mayor Commission. The item is an ordinance of the city of Cooper City, Florida, amending chapter 23 of the city's code of

824

02:08:40.420 --> 02:09:00.460

Cooper City Hall: districts by specific.

825

02:09:01.000 --> 02:09:12.130

Cooper City Hall: by Commissioner Catherine, second by Commissioner Malos, Commission, catsman. Commissioner Nolosy. No. nothing by me. It's not public hearing all the vote.

826

02:09:12.140 --> 02:09:15.990

Cooper City Hall: Commissioner Malos, Commissioner Katzmann, Mayor Ross. Yes.

827

02:09:16.660 --> 02:09:38.579

Cooper City Hall: moving on to ordinance. 23, dash 27. Item number 23, Mayor. Commission, item 23 is an ordinance of the city of Cooper City, Florida, amending ordinance number 2023, 20, adopted on September 20 sixth, 2023, fighting for an amended budget for fiscal year 2023, 24 for the city, and that the budget be increased by the amount of 537

828

02:09:38.600 --> 02:09:46.990

Cooper City Hall: 1,800 \$837 fighting for conflicts, find it for severability and find it for an effective date. Do I have a motion

829

02:09:47.880 --> 02:09:54.360

Cooper City Hall: by commission, Catherine by Commission. Malos Commission, Catherine Commission.

830

02:09:54.390 --> 02:10:05.040

Cooper City Hall: I have nothing. I'll open it up. Public hearing anyone wishing to speak on this item here in City Hall, or on virtual hearing none. We'll close public hearing. Call the vote. Commissioner Malowski.

831

02:10:05.180 --> 02:10:08.910

Cooper City Hall: no, Commissioner, Kaxman, Mayor Ross

832

02:10:09.930 --> 02:10:11.580

Cooper City Hall: moving on to

833

02:10:14.940 --> 02:10:27.990

Cooper City Hall: item number 25, Ordinance 2329. Jacob. Thank you. Mayor Commission. The item is an ordinance of the city of Cooper City, Florida, amending the city's code of warances by amending. Chapter 13, entitled publicly.

834

02:10:28.400 --> 02:10:34.329

Cooper City Hall: Commissioner. We've we've handled the rooster item at the beginning of the meeting.

835

02:10:34.400 --> 02:10:41.479

Cooper City Hall: Okay? And for the record. Item 25 ordinance, 2329 is an Ordinance.

836

02:10:42.140 --> 02:10:52.140

Cooper City Hall: ending Article 6, entitled Code Enforcement, by specifically amending section 1365, and said.

837

02:10:52.840 --> 02:11:03.060

Cooper City Hall: ending the city's procedures for engaging and removing the city's special magistrates fight of codification find of a conflict severability appointed for an effective date. And this is the public hearing there

838

02:11:03.390 --> 02:11:08.880

Cooper City Hall: in public here. Yes, sir, okay. Do I have motion on ordinance. 23 days, 29.

839

02:11:11.410 --> 02:11:17.930

Cooper City Hall: Motion by Commissioner Melosi, second by Commissioner Katzmann. Commissioner.

840

02:11:20.530 --> 02:11:22.990

Cooper City Hall: I'm okay with this the way it is. I just wanted

841

02:11:25.180 --> 02:11:27.040

Cooper City Hall: magistrate permanent.

842

02:11:27.920 --> 02:11:34.740

Cooper City Hall: that that is correct, and for the record the current magistrates terms will expire in April on their own accord. Yes.

843

02:11:35.760 --> 02:11:41.640

Cooper City Hall: and I'm good. We'll open it up for a public hearing, and on wishing to speak either on virtual or in City Hall.

844

02:11:41.730 --> 02:11:48.559

Cooper City Hall: No, sir, seeing none. Close public hearing call for the vote, Commissioner Malos

845

02:11:49.000 --> 02:12:01.680

Cooper City Hall: moving on. I'll ask City manager to give the report. Item number 28. Thank you, Mayor. Just a couple of items I wanted to share the first, as I mentioned earlier, is budget transfer notification at

846

02:12:02.250 --> 02:12:13.439

Cooper City Hall: the code and charter just to notify the Commission that we're moving forward. The public works. Director search, utilizing the firm. Gov Hr. Which is now merged with another firm. But

847

02:12:13.510 --> 02:12:24.840

Cooper City Hall: thank you. I'm gt and so that will. We'll look to start that work pretty much immediately. It's a roughly a 12 to 14 week process of the search.

848

02:12:25.170 --> 02:12:47.729

Cooper City Hall: Secondly, I wanted to give just a brief update. We spoke December meeting about the fire department and mold. We did receive the report back just to follow up and and at least close that bookend. We did receive that report back from from a consultant we had a phone call conversation with Staff yesterday related to that with the consultant

849

02:12:47.830 --> 02:13:12.209

working on an implementation plan, there were 7 recommendations, 2 of which have been done. There are 5 remaining recommendations that need to be worked through one that involves a Hvac Company, and the other 4 or 3 will be 3 of the other ones will be related to a company that does cleanup remediation related to mold and moisture. And the last item is just a

850

02:13:13.430 --> 02:13:20.990

Cooper City Hall: to the public works are coordinating to go ahead and move forward already on that.

851

02:13:21.150 --> 02:13:29.099

Cooper City Hall: and it is we confirmed with the vendor that the vendor did say that it is safe for Staff to continue to be in there and work. And there, while they're

852

02:13:30.850 --> 02:13:42.519

Cooper City Hall: I wanted to give that brief update to the Commission and to the public. Lastly, just related to the it side of the house. We are going through as we speak a

853

02:13:42.520 --> 02:14:06.589

Cooper City Hall: ref request for qualifications for the city services. Something we've talked about in the past, obviously for quite some time. We've had only Jonathan Lopez thankfully. Jonathan's been doing a terrific job looking to as we talked about some of the budget process. Really look at a hybrid system with Jonathan, continue to do the great work he does, and then an it provider to

854

02:14:06.590 --> 02:14:22.099

kind of have that large scale oversight of the system and updates. And so our first meeting of that evaluation committee public meeting starts is tomorrow, and then we have a second one. But all that to say hopefully.

855

02:14:22.100 --> 02:14:32.510

Cooper City Hall: In the near future we'll have a recommendation from the Committee for the Commission to consider, as it relates to it services. It manage services if you will. So

856

02:14:32.960 --> 02:14:39.009

Cooper City Hall: those are the only items, Mayor, that I had this evening for my report, and Les Commissioner Melissa

857

02:14:39.140 --> 02:14:50.950

Cooper City Hall: in reference to the fire station. Thank you for the update, but I also wanted to give a shout out to the people that maintain our buildings, because I did not realize that

858

02:14:51.250 --> 02:14:52.630

Cooper City Hall: so few

859

02:14:52.660 --> 02:14:58.780

Cooper City Hall: that do that. And even though we are a small city. There's a lot to do. So I wanted to.

860

02:14:58.880 --> 02:15:14.420

Cooper City Hall: thank them because I know that I had issues with the fire station. But I know that Tim, your staff, and also the building maintenance they've. I think they're doing a very, very good job, and especially because there's so few numbers. So I just wanted to thank you for that.

861

02:15:15.120 --> 02:15:45.520

Cooper City Hall: Absolutely any other questions from for the city manager. ma mayor, I forgot to mention. Well, if you'd let me just II did. Wanna mention as well. We've got a couple of meetings this week. I know the Commission's aware of. But public meetings the first is tomorrow evening fdot public meeting. Mayor. Thanks for your helping getting that arranged to come into our chambers. It'll be an Update related to work that's gonna be occurring on Griffin Road. We've got it out, thanks to Mike Cabello, on our social media and through our weekly newsletter.

862

02:15:45.520 --> 02:16:09.719

Cooper City Hall: In addition to that, we have a landscape master plan public input meeting, our first of 2. That will be held Thursday evening starting at 6 30. Folks can join either remotely or in person. And and Mike has plenty of information out there as well on our website and on our social media. And it's also been in our weekly newsletters as well. So I just wanted to take a moment.

863

02:16:10.930 --> 02:16:12.299

Cooper City Hall: Thank you very much.

864

02:16:13.430 --> 02:16:23.110

Cooper City Hall: Moving on to city attorneys. My apologies, my apologies. You're absolutely correct. Item number 17, and that would be.

865

02:16:24.480 --> 02:16:40.090

Cooper City Hall: do I have motion and possible action to consider the adoption of a city fraternization policy. Yes, so I apparently we used to have this address and set what we currently have addressed. And I think it's section 1.4 of our personnel manual, the proposed

866

02:16:40.500 --> 02:16:50.529

Cooper City Hall: draft, or whatever the new one hasn't removed, which I don't know. Why would we would remove a fratination and nepotism policy. I don't believe that we should.

867

02:16:50.760 --> 02:17:04.210

Cooper City Hall: you know, it's something we should be in favor of. So I'd like to and go ahead and adopt a commission. Approved policy. This. I plagiarized from a neighboring municipality with minor revisions, and

868

02:17:04.430 --> 02:17:09.990

Cooper City Hall: think that this should be a standalone policy, and I think all our policies really should start to be. There's

869

02:17:10.469 --> 02:17:13.219

Cooper City Hall: policies instead of having it in this manual or whatever.

870

02:17:13.420 --> 02:17:16.570

Cooper City Hall: But I guess you're gonna bring these other things to us.

871

02:17:17.129 --> 02:17:35.440

Cooper City Hall: And the manager told me he did not have any problem with this policy. Yeah. And Commissioner, just, you know, as and I'll just speak to you know, I'm certainly in favor definitely of having an nepotism policy. And I'm I'm coming in midstream there, as it relates to the Personnel Manual and the other manual

872

02:17:35.790 --> 02:17:44.290

Cooper City Hall: so I apologize, you know. Just you know, it was not my intention to to withdraw the nepotism policy.

873

02:17:44.680 --> 02:18:13.370

Cooper City Hall: When I arrived here, you know they were already kind of 2 separate documents. My understanding was there was discussion prior to my arrival that instead of having one manual document that we'd split it out into 2 separate documents. I guess I could ask the Hr. Director who's been working on that? Why would they remove that? And where was the draft to put that into another form. I meant it's a common thing in government not to allow nepotism and fratination when it would impact the why would that come out?

874

02:18:13.490 --> 02:18:20.809

Cooper City Hall: It's being put into the administrative policies. That's what I was instructed by our Prior City manager.

875

02:18:20.840 --> 02:18:22.350

Cooper City Hall: And why did he

876

02:18:22.570 --> 02:18:31.990

Cooper City Hall: come up with that. Do you know, I'm not sure if those were instructions from the Prior Commission before I got here. But that's that's what they I was told so. Where's the draft of that?

877

02:18:32.250 --> 02:18:35.449

Cooper City Hall: I believe the city manager has it.

878

02:18:38.459 --> 02:18:43.490

Cooper City Hall: I think I had shared with each of you, perhaps a list of those policies that were pulled aside

879

02:18:44.129 --> 02:18:52.060

and split out as a potential for the second document, the Administrative Administrative Manual, if you will.

880

02:18:52.090 --> 02:19:01.419

Cooper City Hall: I think there was a desire. And again, this predates my arrival, but to to basically bifurcate and split out those 2 into 2 separate

881

02:19:01.450 --> 02:19:06.709

Cooper City Hall: style documents. but that that the administrative ones are usually done at the manager level.

882

02:19:06.740 --> 02:19:17.440

Cooper City Hall: Right? So like, you know, hey, you gotta show up to work on time or something that effect this. And nepotism. Policy is usually adopted by the governing body. In my experience.

883

02:19:18.410 --> 02:19:32.210

Cooper City Hall: Lot of times it's by ordinance or something to that effect. So I can understand, like, not micromanaging which door an employee supposed to walk in from, or how they're supposed to clock in or out the up to allow

884

02:19:32.799 --> 02:19:55.810

Cooper City Hall: nepotism would be really determined. But yeah, commission my my opinion. Yeah. And I'm not opposed that like I said, sir, when I arrived here, that it had already been split out. I'm not opposed to having it in the manual. You know. My experience in the past and other communities has been just working from a personnel manual that has everything in it that comes before the Commission and is adopted. And then, if there are changes that need made it.

885

02:19:57.290 --> 02:20:03.890

Cooper City Hall: I'm definitely not opposed to incorporating that, you know. Are you okay doing it this way? The standalone policy?

886

02:20:04.660 --> 02:20:24.690

Cooper City Hall: 17, I mean, there's also an opportunity. If you guys would like that, we could take this and roll it into the draft personnel manual that that is calling for. But no, I thought we we discuss taking all those things out and individually doing it. So we don't have to re. If we want to make a single change, we don't have to re adopt.

887

02:20:24.970 --> 02:20:31.429

Cooper City Hall: And and I'm just gonna give you like a an I an idea to make your life easier. You can probably call

888

02:20:32.310 --> 02:20:37.830

Cooper City Hall: the town of Davey and asked them, Hey, can we get your stuff in word.

889

02:20:37.940 --> 02:20:46.130

Cooper City Hall: and then you can hit control. F, find the word town. replace it with city, and you have almost

890

02:20:46.490 --> 02:20:57.210

Cooper City Hall: great policies. so we should just do that. But when we're just having it all on a single manual, and we're done by ordinance, it's crazy that if you want to make a change to a single policy. You'd have to re adopt a whole.

891

02:20:57.320 --> 02:21:04.810

Cooper City Hall: you know, and that's probably why our latest one is from 2015. That was the last time we which is, that's crazy.

892

02:21:05.610 --> 02:21:08.380

Cooper City Hall: I'm I'm gotten off track here.

893

02:21:09.990 --> 02:21:12.659

Cooper City Hall: and I would like to motion to prove it.

894

02:21:13.170 --> 02:21:22.459

Cooper City Hall: I have a motion to approve to. I have a second second. I have a second. Anything further, Commissioner Charlotte. Anything further, Commissioner. Catchment? Yes.

895

02:21:23.380 --> 02:21:28.790

Cooper City Hall: ice in the document in our agenda, and in the document, as far as I can see

896

02:21:29.050 --> 02:21:37.440

Cooper City Hall: it, it addresses fraud organization, but I don't see nepotism, and I know nepotism was mentioned.

897

02:21:38.010 --> 02:21:47.260

Cooper City Hall: so I need, I want to also do a nepotism. One. Yeah, I'm talking as it because our our current one was a dual

898

02:21:48.610 --> 02:21:50.620

Cooper City Hall: was a nebatism slash

899

02:21:51.120 --> 02:21:57.700

Cooper City Hall: fratination this. Yeah, I was trying to get it on in time.

900

02:21:58.040 --> 02:22:00.810

Cooper City Hall: A few things on this. So

901

02:22:01.250 --> 02:22:03.269

Cooper City Hall: I understand that there's a need.

902

02:22:03.760 --> 02:22:08.540

Cooper City Hall: Have these policies in place. I'm not disagreeing with that

903

02:22:08.670 --> 02:22:10.619

Cooper City Hall: But in reference to

904

02:22:12.080 --> 02:22:14.829

Cooper City Hall: second paragraph with

905

02:22:16.710 --> 02:22:28.160

Cooper City Hall: when the employees need to inform Hr. When they become involved in a personal non platonic relationship. So is that the first date

906

02:22:28.360 --> 02:22:30.749

Cooper City Hall: is that the first kiss?

907

02:22:31.250 --> 02:22:40.010

Cooper City Hall: I mean, there's a whole area that can be. I mean I don't want it. I don't want anyone here to to, you know. Be kind.

908

02:22:42.600 --> 02:22:56.859

Cooper City Hall: turning into like a hostile work environment. I want everyone to be comfortable. I I'm which paragraph refers. Well, we have. Well, city Cooper City prohibits romantic or sexual involvement between employees in a direct or indirect supervisor.

909

02:22:57.670 --> 02:23:08.560

Cooper City Hall: We have no interest in interfering with employees, personal lives, or their conduct away from the workplace. Such behavior can have a negative impact on the work environment. So then the next paragraph is

910

02:23:08.790 --> 02:23:21.379

Cooper City Hall: the city requires employees to inform Hr. If they become involved in a personal, common non dash Platonic relationship. I would have to defer to Rick Lemak

911

02:23:21.980 --> 02:23:29.479

Cooper City Hall: because I went to the town of Davies website. And I took that because I and again.

912

02:23:29.620 --> 02:23:32.700

Cooper City Hall: you know. I don't wanna

913

02:23:33.380 --> 02:23:52.479

Cooper City Hall: play devil's advocate. But I kinda have to, because is, I understand, once you kiss someone you're no longer platonic. But is it a one off? Not really sure. I would think that my thing is, if our staff, if our Hr. Staff had a concern with that, maybe they should come over, you know. Give me another

914

02:23:52.480 --> 02:24:04.619

Cooper City Hall: example. All I could do is ask the manager. He said. He didn't have a a problem with it, and I'm gonna be honest with you. I did not dissect every single one I'm kind of was thinking that, Dave, you might have done that.

915

02:24:05.050 --> 02:24:12.349

Cooper City Hall: but I'm I'm just relying on them. I'm not sure. But then then the second part of that is, and again, I'll love your

916

02:24:12.840 --> 02:24:27.260

Cooper City Hall: go get him attitude. But wouldn't this have been better off if we agreed to do this, and then directed this towards the city attorney, because we pay him to write policies while I love that you're saving us money. It's all. It's a win-win for me. But

917

02:24:27.760 --> 02:24:32.299

Cooper City Hall: At what point?

918

02:24:32.680 --> 02:24:47.369

Cooper City Hall: You know we're not hiring you as a city attorney, but at what point? Oh, I didn't draft this. No, but it's it's coming up as policy. So how is it not the city manager? I could tell you why not? Hr, because Hr. Is not putting it forward.

919

02:24:47.450 --> 02:24:55.320

Cooper City Hall: So I'm having to do work that I really shouldn't have to do. These things should be handled by Hr. So

920

02:24:55.460 --> 02:25:01.000

Cooper City Hall: because I don't have a lot of time, I figured. Let me go to the neighboring municipality, and I find

921

02:25:01.190 --> 02:25:10.980

Cooper City Hall: and I said to control fine replace, you know. Take out town, Add City, and I have to be honest. I you know I did look at Chat gpt

922

02:25:11.080 --> 02:25:13.539

Cooper City Hall: a little bit, but Davies was better.

923

02:25:15.050 --> 02:25:18.459

Cooper City Hall: I was just, I mean, cause this is more of their

924

02:25:18.540 --> 02:25:32.460

Cooper City Hall: yeah. But they haven't done it. So I had to do it.

925

02:25:33.030 --> 02:25:43.070

Cooper City Hall: Yeah, but I might have a lot to ask him. People know I did it, and I asked the manager he didn't have a problem with it. so I mean if he would've said he had a problem. I would have said Manager come back with some

926

02:25:43.370 --> 02:25:49.089

Cooper City Hall: solutions, but he didn't have a problem with it. Kind of Davey doesn't have a problem with it, but it's still a gray area.

927

02:25:49.120 --> 02:26:03.230

Cooper City Hall: How do we? I don't think it's great, I understand, you know. Again. First click, kiss. You're no longer Platonic, but it was a we kiss, and oh, God, no, never happening. Do I need to inform Hr. That a kiss occurred. I guess relationships. I would probably be continuing thing.

928

02:26:03.440 --> 02:26:20.649

Cooper City Hall: a non Platonic relationship. But again, do urban dictionary, which is where I find all vocabulary, a relationship, a non Platonic friend is a relationship which has either a romantic or sexual component or both. So yeah, I think if it's a relationship.

929

02:26:21.700 --> 02:26:25.710

Cooper City Hall: so your Italian kisses on the cheek wouldn't count. Thank goodness.

930

02:26:26.780 --> 02:26:32.809

Cooper City Hall: my only difficulty I have is because this city has adopted

931

02:26:32.830 --> 02:26:34.020

Cooper City Hall: a

932

02:26:34.880 --> 02:26:40.690

Cooper City Hall: broad, hot tip line so that you can complain about things anonymously.

933

02:26:41.030 --> 02:27:03.960

Cooper City Hall: The last paragraph, if you will sentence on Pai, page 3, city encourages open discussion of these issues. I don't have problem with that, and does not condone the taking of retaliatory action against employees who report actions may violate this or any other city policy superfluous. Okay, I'd be happy to take

934

02:27:04.200 --> 02:27:06.539

Cooper City Hall: fair enough with that taken out.

935

02:27:06.730 --> 02:27:14.950

Cooper City Hall: We have a motion. We have a second.

936

02:27:15.250 --> 02:27:25.430

Cooper City Hall: you understand, before I arise in the beginning a Ppm. Or personnel manual, and then an administrative manual

937

02:27:25.760 --> 02:27:39.319

Cooper City Hall: is, are we? Is there discussion? Commissioner Schroeder related to shifting gears away from that? Or I'm I just want to. I think we did discuss that. The

938

02:27:39.970 --> 02:27:58.289

Cooper City Hall: you can use the word manual, but there's one that's adopted at commission level. And there's one that's adopted at the lower level, right? The bigger picture one I'm gonna get to that, I don't think should be in the form of

939

02:27:58.360 --> 02:28:01.669

Cooper City Hall: you could call it a manual, but I don't think it should be a single document.

940

02:28:01.960 --> 02:28:09.010

Cooper City Hall: because if we want to change one section there, we shouldn't have to read up the whole document. We should be able to, just.

941

02:28:09.750 --> 02:28:14.209

Cooper City Hall: you know. And so before you got here, they said they were, gonna take all that out and put them down.

942

02:28:14.630 --> 02:28:32.729

Cooper City Hall: I mean, typically, even with a full person, you can make an amendment to the which is just this. Let's say this topic, and amend the document without having to read off the whole the whole document. But I'm not opposed to that web. You could call it a manual. That's fine. You could call the manual

943

02:28:32.730 --> 02:28:51.260

Cooper City Hall: number one number 2, number 3, number 4 if we want to change policy number one, we could do that without having to talk about policy number 2. So and I'm just trying to understand. So so if we have one or 2, where does this style of thing right here fit it? Is this a third category? No, I would say, this is in one still.

944

02:28:52.300 --> 02:29:13.530

Cooper City Hall: Number 2.

945

02:29:14.290 --> 02:29:15.220

Cooper City Hall: Yes.

946

02:29:16.480 --> 02:29:21.859

Cooper City Hall: it's the just so I understand it's the Ppm. But what you've emailed to us is the Ppm.

947

02:29:21.920 --> 02:29:23.150

Cooper City Hall: This will be

948

02:29:23.280 --> 02:29:26.839

Cooper City Hall: one item in the Ppm. They'll all be numbered

949

02:29:26.870 --> 02:29:36.889

Cooper City Hall: so that way. Once we approve the full Ppm. If we want to go back and change one, we can just say, I put on the agenda. Item 5 of the Ppm.

950

02:29:38.110 --> 02:29:46.990

Cooper City Hall: Related to. Yeah, if I could make a suggestion, I'm fine with that being a part of the Ppm. I'd I'd rather just take it if you all enact it.

951

02:29:47.110 --> 02:29:55.820

Cooper City Hall: This is what if you could see, unfortunately, people on online can't. So if you. I go to the town of Davey.

952

02:29:56.010 --> 02:29:58.970

Cooper City Hall: and it says, policies and procedures right? And they got

953

02:29:59.250 --> 02:30:26.420

Cooper City Hall: policy 20, 0. One code of code of employment, 20 0 2 management rights, all these different. So this one is dating disclosure right there. The next one is employment and relatives. So you go and you click on it right here. And so this individual policy they have here has every time it's been revised, everything. So these things should all be standalone, not re into this document. Because then how where do you put when the when it's been re, you know.

954

02:30:26.420 --> 02:30:48.119

Cooper City Hall: when you're gonna reissue this? Say, we're gonna issue a single policy. Right? You you gonna send it out to the staff. You gonna send the whole manual out again and tell me, acknowledge section. Wanna know it should. These things should be standard, typically would just send that revision and have them sign off on the revision. And then it's incorporated. I mean, I certainly don't mind. You know, format wise, how how we address it.

955

02:30:48.120 --> 02:30:58.669

Cooper City Hall: I'm just. I'm I'm just trying to understand. So it's it sounds like what what I've shared as the Ppm. This would be a part of oh, whatever we want. But this is a part of the Ppm.

956

02:30:58.810 --> 02:31:14.549

Cooper City Hall: But then there are all these other items that used to be in the Ppm. That are now going to be in a second document. That's not going to come. The Commission for modification or or revisions that's going to be done administratively.

957

02:31:14.600 --> 02:31:17.330

Cooper City Hall: So if we if we say

958

02:31:17.540 --> 02:31:29.830

Cooper City Hall: I mean, you might say that people have to come to work at at a certain time, and they have to might where the you know whatever so still to. I don't think that this the Commission needs to to

959

02:31:30.140 --> 02:31:35.750

Cooper City Hall: your utilities work are you gonna use? But certain things

960

02:31:36.340 --> 02:32:01.160

Cooper City Hall: are within our purview. You know that if you come to work you're gonna get, you know on holiday gonna get paid double pay. That's the manager can't authorize that, you know. And so there's certain commission policies like, if we adopt the policy saying, Hr. Will not ask about criminal backgrounds in to check the box thing you know in in. That's not for the manager to, you know, that would be a policy of the city Commission to say, Hey, or you're gonna you know. Now you're gonna

961

02:32:01.310 --> 02:32:08.039

Cooper City Hall: interview women own businesses. When you wanna you know those aren't. Those are things that are commission approved policies

962

02:32:08.110 --> 02:32:19.369

Cooper City Hall: my opinion. So if you want to call the section of the Commission approved policies that deal with employees. The Ppm. Like they have a section here, says General Employee. I don't care but they should be. Stand alone. Policies

963

02:32:20.710 --> 02:32:24.670

Cooper City Hall: you want when they send us down. So you look so I see I've got it pulled up.

964

02:32:25.170 --> 02:32:32.610

Cooper City Hall: So just to follow up, you have to. The employees would have to sign every single policy that we put up, or or is it? Isn't it just?

965

02:32:32.730 --> 02:32:39.770

Cooper City Hall: You know. It's like when we change an ordinance. Not every resident have to pass the sign that we change the ordinance. It's just the new ordinance.

966

02:32:40.800 --> 02:32:46.690

Cooper City Hall: A lot of organizations have through the Hr system make you acknowledge a change in a policy.

967

02:32:46.820 --> 02:32:50.890

Cooper City Hall: Really, yeah. Cause I would look at it like, obviously, it should be distributed

968

02:32:51.400 --> 02:32:52.990

Cooper City Hall: to every employee

969

02:32:53.060 --> 02:33:06.919

Cooper City Hall: via email, posted or whatever. But to get every single employee to sign documents, and no, no, usually it's in your hr. And you're like Adp. You got like hit and an acknowledgment button, and they don't, may not do it on everything. I don't, I mean.

970

02:33:07.000 --> 02:33:29.239

Cooper City Hall: I don't think well, you don't have to do it, Commissioner. I was Commissioner Cast when I was really speaking to like that. That full document we've prepared, or I've prepared. And with Staff, with a full re revision of the personnel manual. Traditionally, you would send that out to everyone. Have them sign for you. But I'm saying, if we then go and edit section

971

02:33:29.290 --> 02:33:37.480

Cooper City Hall: 5 in 2 years, that's correct. You would typically just send that out might have some notification check. But yeah, right, this is the update.

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02:33:38.570 --> 02:33:41.710

Cooper City Hall: I just wanna make sure we're not adding a huge bureaucracy. Yeah.

973

02:33:41.890 --> 02:33:42.890

Cooper City Hall: well.

974

02:33:43.090 --> 02:33:47.799

Cooper City Hall: right now, how does an employee know if a policy changes? Let me ask you that question

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02:33:51.680 --> 02:33:58.150

Cooper City Hall: right now, yeah, like, today. Like, we passed the policy, saying, You can't leave your

976

02:33:59.800 --> 02:34:13.700

Cooper City Hall: yes. How does it employ now? If I'm walking and I see the vehicle running, I and I want to tell you. And you want to discipline. How does how does that policy that we know they want to do that we do not have a full notification yet setup, but we do like

977

02:34:13.810 --> 02:34:21.760

Cooper City Hall: the and I could. I could ask Lord us, maybe, how we've handled those in the past if we have like a stand alone.

978

02:34:22.300 --> 02:34:47.399

Cooper City Hall: So did the employees receive our vehicle policy that we passed. It's an Adp. I'm just not sure right now, if it sends out an automatic notification to everybody. But I would definitely check on that, and I know, as it relates to the vehicle policy, specifically, at least, to that example, cause I was here when that was adopted. It sent it out to each of the department heads, obviously with instruction, and they have, like a sign in list where they had everyone sign, or

979

02:34:48.130 --> 02:34:56.009

Cooper City Hall: II I'm not sure of that. Pro, I probably not. So we probably should have a.

980

02:34:56.700 --> 02:34:57.649

Cooper City Hall: And that.

981

02:34:58.440 --> 02:35:02.059

Cooper City Hall: yeah, yeah, because I'm I'm an adp.

982

02:35:02.260 --> 02:35:04.760

Cooper City Hall: and I didn't get one to notify me of it.

983

02:35:05.210 --> 02:35:14.489

Cooper City Hall: you know. So if you're saying, Oh, we uploaded to Adp, how would they know to go look at the policies that they're one changed, right? We we have to do a little bit better.

984

02:35:14.610 --> 02:35:33.250

Cooper City Hall: Yeah, there, I mean, that system will allow us to do it, Loris. We can go back and check just how that's set up, if you don't mind, and make sure as we go forward with policies that that that, or if our rule is, we post them online and they gotta look whatever it is. We gotta have a rule, because what's gonna happen if you don't know, I can guarantee. If you try to write the employee up, they're gonna say, nobody told me

985

02:35:37.810 --> 02:35:39.830

Cooper City Hall: anything else. Yeah.

986

02:35:40.240 --> 02:35:43.499

Cooper City Hall: Mr. Malowski. 2 more things.

987

02:35:43.570 --> 02:35:46.260

Cooper City Hall: So when we fill out

988

02:35:46.710 --> 02:35:50.129

Cooper City Hall: a form that we're going to say, Hello.

989

02:35:50.240 --> 02:35:57.640

Cooper City Hall: Mr. Smith is in a relationship or in something that's non platonic with Mrs. Jones

990

02:35:57.890 --> 02:36:01.630

Cooper City Hall: or Miss Jones. That becomes public records.

991

02:36:01.840 --> 02:36:07.989

Cooper City Hall: So if we're in the middle of a divorce, or we're in the middle of a

992

02:36:08.010 --> 02:36:10.480

Cooper City Hall: heated love affair

993

02:36:10.550 --> 02:36:12.540

Cooper City Hall: that could be a little sticky.

994

02:36:14.420 --> 02:36:17.410

Cooper City Hall: That's got nothing to do with me. All I care about is the job.

995

02:36:17.490 --> 02:36:31.849

Cooper City Hall: No, I understand that, but you know and and I don't. I can't get into his. You know all that other stuff, you know, but if it affects work.

996

02:36:31.940 --> 02:36:52.919

Cooper City Hall: but but I would ask. On Commissioner Melissa's point, Mr. Horowitz, aren't certain items exempt from certain elements? The answer is, there are a number of exemptions. There are a number of exemptions that apply specifically to Hr. But what what I'm hearing this form that's being said would not fall within one of those exemptions that I'm aware of

997

02:36:55.790 --> 02:36:57.890

Cooper City Hall: absolutely something specific on the form

998

02:37:00.740 --> 02:37:06.009

Cooper City Hall: as it should be. And while that again, just could be something that could cause.

999

02:37:06.180 --> 02:37:09.589

Cooper City Hall: I understand that you want to know if a plus B

1000

02:37:09.810 --> 02:37:14.100

Cooper City Hall: are, there's a plus or a minus there. But it could also

1001

02:37:14.940 --> 02:37:27.869

Cooper City Hall: complicate matters for the people that are involved. The other thing that I'd like to discuss is your paragraph F, as in foxtrot. So okay, we have this policy. But

1002

02:37:28.380 --> 02:37:42.720

Cooper City Hall: it says in the last sentence. If a potential conflict occurs subsequent to the appointment, a waiver must be approved by the Commission within 30 days of occurrence. Yeah, absolutely. So. We have several employees in this

1003

02:37:44.310 --> 02:37:49.350

Cooper City Hall: city that are married or in different stages of relationships.

1004

02:37:49.550 --> 02:37:53.449

Cooper City Hall: What if we don't approve? Nope? This would only be commission approved people

1005

02:37:55.540 --> 02:37:58.240

Cooper City Hall: that this only applies to ones that we have to approve.

1006

02:37:59.480 --> 02:38:16.469

Cooper City Hall: It doesn't say that it says this actually does, absolutely does, must be approved by the Commission, not mission approved people. No, any waiver of a conflict of interest for a commission approved employee must be disclosed to the Commission at the time of appointment. I can set up a period I could put comma

1007

02:38:16.590 --> 02:38:31.580

Cooper City Hall: if the potential conflict occurs subsequent to the appointment. Because we it's talking about appointment. We only appoint the commission ones. A waiver must be approved by the Commission. What about all the people in this city that are currently in relationships? Should are they grandfathered in

1008

02:38:31.590 --> 02:38:45.949

Cooper City Hall: because they were in a relationship before this happened.

1009

02:38:46.570 --> 02:39:04.659

Cooper City Hall: I don't remember being aware of any directors coming to us who told us at a conflict of interest. So yeah, if we already approved it, yeah, they would continue to be approved. And there wouldn't have been an approval, because this was not in place of interest unless I think there's a waiver of the

1010

02:39:06.320 --> 02:39:15.639

Cooper City Hall: I have to worry about the the residents money. So if the manager decides he wants to start dating. Raj, okay, I want to approve that.

1011

02:39:17.110 --> 02:39:18.210

Cooper City Hall: Alright.

1012

02:39:18.580 --> 02:39:36.439

Cooper City Hall: I want to approve that because I think there could be a conflict. But that is a supervisor, and I'm talking about commission, approved people. Everyone else is to the manager in a direct line which in the beginning of your on

1013

02:39:36.750 --> 02:39:39.970

Cooper City Hall: paragraph

1014

02:39:40.880 --> 02:39:43.340

Cooper City Hall: 3, No. 2 hold on

1015

02:39:44.050 --> 02:39:51.389

Cooper City Hall: in a supervisory authority over another with whom he or she. Paragraph 2. On

1016

02:39:53.470 --> 02:40:12.810

Cooper City Hall: the second paragraph it says, additionally, the city of Cooper city prohibits policy, prohibits the employment of employees in positions whereby an employee has supervisory authority over another with whom he or she is engaged in a personal relationship works in the same department or on the same shift together.

1017

02:40:13.740 --> 02:40:28.119

Cooper City Hall: So if you're going to use city manager and Raj well, the city manager is in direct conflict of number of this policy of this paragraph right here because he is his supervisor. Correct? So he'd have to receive a waiver.

1018

02:40:28.520 --> 02:40:36.240

Cooper City Hall: But what I'm saying is is, there are people that we employ that are are appointed by us

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02:40:36.480 --> 02:40:40.899

Cooper City Hall: that are already in relationships. I'm not aware.

1020

02:40:43.170 --> 02:40:48.379

Cooper City Hall: and if it's a conflict of interest. I before I wave it, I wanna make sure it's not a detrimental impact on the city.

1021

02:40:51.980 --> 02:41:15.090

Cooper City Hall: This is not. This is not unheard of you. You can't work for your you know I'm gonna give you an example we were in. I could tell you we've actually one we approved when we when Captain di Giovanni came before us. Okay, we were informed that Sergeant di Giovanni, it doesn't directly report to him, but is within his chain of command. Okay, his supervisor, and we and the broward sheriff's office let us know about that, and we approve that waiver.

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02:41:15.460 --> 02:41:19.330

Cooper City Hall: We absolutely did right, and we said it would not be a problem.

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02:41:19.810 --> 02:41:20.740

Cooper City Hall: Okay.

1024

02:41:22.610 --> 02:41:24.729

Cooper City Hall: that's the only one I was made aware of.

1025

02:41:26.800 --> 02:41:37.210

Cooper City Hall: and you know what? And that's and and the sheriff's office in in in, Sergeant Giovanni said, if this, if the Commission doesn't approve it, I will transfer. Did you not say that.

1026

02:41:37.540 --> 02:41:45.760

Cooper City Hall: Umhm? And and so, if the sheriff's office brought it to us. And we said, Okay, that makes sense. He doesn't report directly to him. We waive that conflict of interest.

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02:41:46.660 --> 02:41:48.000

Cooper City Hall: And and that's what we did

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02:41:51.380 --> 02:42:01.510

Cooper City Hall: so. I mean, I can't tell you what you know. You're basically asking me. You're you're hinting at something being there without saying there's something there and asking if we should grandfather, then well, have another conflict of interest.

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02:42:02.440 --> 02:42:03.130

Cooper City Hall: Got it

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02:42:04.930 --> 02:42:06.180

Cooper City Hall: anything further?

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02:42:08.070 --> 02:42:10.429

Cooper City Hall: This is not public good, and not

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02:42:10.960 --> 02:42:12.170

Cooper City Hall: call the vote

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02:42:13.930 --> 02:42:19.559

Cooper City Hall: Commissioner Melosie, Commissioner Cassman, Commissioner Schroader. Yes, Mayor Ross. Yes.

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02:42:20.300 --> 02:42:26.709

Cooper City Hall: moving on to city attorneys. Report. Thank you, Mayor Commission. I do have one item this evening which is included in.

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02:42:27.740 --> 02:42:37.450

Cooper City Hall: as you all are well aware, effective. January first of this year there is a requirement that all elected municipal officials in the State of Florida, Florida file a form 6.

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02:42:37.450 --> 02:43:00.259

Financial disclosure statement that you all are quite familiar with the form one which is the traditional financial disclosure that elected municipal officials are required to file last legislative session. The legislature expanded the form. 6 requirement to elected municipal officials. It is a more invasive, more detailed financial disclosure requirement those filings are due by July

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02:43:00.260 --> 02:43:00.910

second.

1038

02:43:01.320 --> 02:43:17.449

Cooper City Hall: last week the Wiser wrote a law firm which I know the city is familiar with. They previously served as your city attorney's office sent an email to all of the city attorneys in Broward County. Indicating their intent to file a lawsuit challenging the form. 6 requirement.

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02:43:17.450 --> 02:43:33.689

They're in the process of soliciting plaintiffs to join in that effort, as of last Friday. Having consulted with one of their managing partners. We're told that 2 cities, Nunn and Broward had joined thus far. They'd anticipated a number of others joining before the end of the month

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02:43:34.110 --> 02:43:59.040

Cooper City Hall: their intent. If they get at least 10 municipalities to join in the effort, they hope to file a lawsuit against the State of Florida in the beginning of February. My understanding is they intend to file in Federal court based on a First Amendment claim as well as certain equal protection and civil rights claims. They're currently researching. The legal theories are going to process and proceed under. But they are currently soliciting plaintiffs who might be interested in joining in that litigation.

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02:43:59.330 --> 02:44:08.389

There's a resolution in the backup that the viceroial law firm has provided, simply providing this to you for your information to the extent that the city had any interest in joining in that effort.

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02:44:09.170 --> 02:44:23.369

Cooper City Hall: I'll open it up. Anyone have any comments, any interest? Do you want to jump? Yeah, I wanna join. I think that's absurd. And I think it's evasion, privacy, and some other stuff.

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02:44:24.220 --> 02:44:36.549

Cooper City Hall: So for for the record, the the Vice road is asking for \$10,000 per participating municipality through trial that would not include any appeals, or or other costs associated with litigation.

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02:44:37.350 --> 02:44:52.140

Cooper City Hall: I would mention Katya. I definitely think we should join. I also would assume that the Florida League of Cities has a lawsuit in the works. We we do not. This is a state of Ethics Commission issue.

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02:44:52.210 --> 02:44:55.270

Cooper City Hall: the Commission on Ethics

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02:44:55.510 --> 02:45:07.730

Cooper City Hall: is is the answer to this. Florida League of Cities has not taken a position on it at all. It's unbelievable. I would ask my commission, fellow Commissioners to

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02:45:07.970 --> 02:45:08.950

Cooper City Hall: a

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02:45:09.170 --> 02:45:19.769

Cooper City Hall: sign a letter to the Florida League of City's President, as well as the Broward League of cities, President, encouraging them to take action. Because I think it's

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02:45:20.450 --> 02:45:37.019

Cooper City Hall: with respect. I think it's something that should be driven by the League of Cities. Look at the impact it's had across the State. I heard that 4 out of the 5 Commissioners resigned for St. Pete Beach. I meant there's Palm Beaches had a bunch. I mean, this is this is crazy. So

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02:45:40.210 --> 02:45:49.310

Cooper City Hall: yeah. So I think we should jump on this vicar to one and then write that letter to the Florida League City's president. I think you can handle over that.

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02:45:50.270 --> 02:45:56.490

Cooper City Hall: and you have to sign it. I didn't think of that. It's very funny.

1052

02:45:57.350 --> 02:46:06.719

Cooper City Hall: I'll take that under advisement. I would even think we might want to get more aggressive and see if government law

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02:46:06.730 --> 02:46:19.390

Cooper City Hall: law, firm government law group would would want to consider handling this, you know, if you'd like. But can we reach out to Mr. Polykoff and see if this is something he would. He's usually pretty litigious. So

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02:46:21.210 --> 02:46:23.519

Cooper City Hall: call your direction, Commissioner. Okay.

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02:46:25.240 --> 02:46:30.460

Cooper City Hall: is it? I will. I will offer just 1 1 point, for from a legal perspective there is some question as

1056

02:46:35.460 --> 02:46:54.399

Cooper City Hall: that has incurred the obligation. The obligation is on the individual elected official. Notwithstanding. I know that's one of the issues that Weissa wrote, is looking at, and one thing I could do, Mayor Commission is put this resolution on your next agenda for consideration. If you'd like to consider at your next meeting. I'm happy to reformat it for the city of Cooper City. Bring it back at your second meeting of the month.

1057

02:46:56.100 --> 02:47:04.259

Cooper City Hall: I don't need to bring, but I'm in favor of it. There's a there is a form pro forma document in the backup. I can read the title on the record this evening if you'd like.

1058

02:47:04.560 --> 02:47:23.309

Cooper City Hall: Alright. So for for the record, the item is a resolution of the city of Cooper City, Florida, authorizing the participation in a lawsuit seeking a declaration that the provisions of section 1, 12, 1, 44, sub. One d. Florida statutes that require municipal elected officials to file a form 6. Financial disclosure is unconstitutional and invalid, finding for an effective date

1059

02:47:24.510 --> 02:47:25.670

Cooper City Hall: motion approve.

1060

02:47:25.730 --> 02:47:29.870

Cooper City Hall: I have a motion. I have a second. Now you have to consider

1061

02:47:32.360 --> 02:47:39.590

Cooper City Hall: as President of the Florida League of Cities. I suspect that way, she wrote, and may put me.

1062

02:47:39.830 --> 02:47:50.999

Cooper City Hall: There's no more on, plaintiff. Go ahead, man, I'll interrupt. And and again, I think it's city driven, or at least that's what they're saying. But I think the problem I'm having

1063

02:47:51.100 --> 02:47:53.029

Cooper City Hall: is that it's not a city issue.

1064

02:47:53.160 --> 02:48:07.659

Cooper City Hall: It's an elected official issue, but but they also arguing that it's a public trust, the position of public trust. So therefore they can require us to do so. That's where, as an individual, we lose the private property. Right? So I mean, that would be my argument as to what how the city would have standing.

1065

02:48:08.030 --> 02:48:18.270

Cooper City Hall: I would also argue that standing because cities have standing because they have been hamstrung. There have been, as Mr. Horowitz mentioned.

1066

02:48:18.600 --> 02:48:20.710

Cooper City Hall: cities have lost

1067

02:48:20.720 --> 02:48:29.760

Cooper City Hall: the majority, or I've seen examples of full yes, elected the entire elected body. So those cities can no longer function

1068

02:48:29.840 --> 02:48:41.229

Cooper City Hall: properly. Which to me makes it a city, a municipal issue. And here's the alternative. So say they decide from a legal standpoint. It's better to go forward in the name of an individual, and

1069

02:48:41.530 --> 02:48:44.350

Cooper City Hall: can can we justify

1070

02:48:45.360 --> 02:48:51.819

Cooper City Hall: under our charter because it says, paying the expenses of the the elected officials? Right?

1071

02:48:52.390 --> 02:48:55.520

Cooper City Hall: We don't. I mean the ones incurred in relation to it.

1072

02:48:55.550 --> 02:49:08.449

Cooper City Hall: Having him! The Mayor is the lead plaintiff! Well, I mean, what? What are the comments along those lines, Mayor Commission. What one of the things I believe the vicer wrote is looking for are named public officials who may be interested in being a party plaintiff in litigation.

1073

02:49:08.580 --> 02:49:38.279

Cooper City Hall: The reason being, and you you may be familiar, and I think I mentioned it previously. From the dais there was a lawsuit filed last year challenging the lobbyist restrictions in the Florida Constitution that were recently implemented as part of that litigation, the judge entered an injunction, and staying the enforcement of those lobbies, provisions. That injunction applied specifically to the party plaintiffs in that lawsuit did not apply to all elected officials. It applied to the plaintiffs who were parties to that litigation.

1074

02:49:38.460 --> 02:49:42.600

Cooper City Hall: One of the counts that I believe Westroad intends to pursue. Here is an injunction

1075

02:49:42.650 --> 02:50:00.810

Cooper City Hall: to the extent that they are successful, depending on what the judge and the court decides to do. That injunction may not apply to all public officials in all municipalities that are part of the lawsuit. It may only apply to those named public officials who are plaintiffs in the lawsuit, noting that question.

1076

02:50:01.560 --> 02:50:04.409

Cooper City Hall: and we, as a commission.

1077

02:50:05.040 --> 02:50:15.710

Cooper City Hall: designate our so the city and ourselves individually as not as Jeremy Katzman, private citizen, but as Jeremy Katsman, Commissioner of Cooper City.

1078

02:50:15.900 --> 02:50:35.249

Cooper City Hall: A plaintiff, short answer, short answer is yes, and it would be covered on different, and it would be a \$10,000 fee, and we would reconfirm this tomorrow with the special counsel, would be \$10,000 for the municipality or Cooper City, naming to the extent that it was each member's intent naming each member of the Commission as a plaintiff.

1079

02:50:35.410 --> 02:50:46.540

Cooper City Hall: understanding that'd be one Tedcast market for the city or the trial exclus, exclusive of appeals. It would just say that we should be able to opt in

1080

02:50:46.780 --> 02:51:00.400

Cooper City Hall: as individual commissioners, and that's not a problem we choose to opt in the city agrees to cover the cost of assuming in our capacity as individuals

1081

02:51:00.500 --> 02:51:02.179

Cooper City Hall: for the that

1082

02:51:02.230 --> 02:51:14.309

Cooper City Hall: the group suit, you know you can't just pick your own, and that's what it is. And that's what the agreement is with the the end issue. I think you need to be made aware, and he's Jacob said it twice. I'll say the third time.

1083

02:51:14.390 --> 02:51:15.989

You and I both know

1084

02:51:16.170 --> 02:51:20.199

Cooper City Hall: that, no matter what the decision is. it's going to be appeal.

1085

02:51:20.570 --> 02:51:23.869

Cooper City Hall: There is no law in the State of Florida on this.

1086

02:51:23.960 --> 02:51:29.440

Cooper City Hall: So it's going up for appeal. There's nothing in the Weiss seroter agreement

1087

02:51:29.480 --> 02:51:41.029

Cooper City Hall: for another 10,000. It could be another 25,000. You don't know. But to their credit I did ask whether they intend on recovering fees if we win.

1088

02:51:41.050 --> 02:52:03.190

Cooper City Hall: And the answer is, Yes, and if we do recover the fees, the monies will be returned to the city. Okay, so I just want to state, for the record in in their resolution, specifically, says the firm, being Weiss road, will charge the city a flat fee, inclusive attorneys, fees, and costs of \$10,000 to represent the city and the individual elected officials who choose to participate as plaintiffs.

1089

02:52:03.290 --> 02:52:06.439

Cooper City Hall: Perfect. I want to ask.

1090

02:52:27.320 --> 02:52:32.490

Cooper City Hall: that's true. So we, so can we authorize it on our own behalf, and then design

1091

02:52:32.720 --> 02:52:35.050

Cooper City Hall: delegate you to talk to

1092

02:52:35.320 --> 02:52:36.559

Cooper City Hall: Commissioner Green.

1093

02:52:36.660 --> 02:52:43.249

Cooper City Hall: We don't have to vote on our options. We could just vote on the thing, and then we could just tell

1094

02:52:43.340 --> 02:52:50.289

Cooper City Hall: correct. But I would like to know, and I would need to know which of the 5 of you are interested in being named as plaintiffs in lawsuit. I am.

1095

02:52:51.080 --> 02:52:52.400

Cooper City Hall: I don't care. Fine.

1096

02:52:54.100 --> 02:52:56.800

Cooper City Hall: Have to take it under advisement. Understood

1097

02:52:57.060 --> 02:53:08.540

Cooper City Hall: while you decided to separate one. I I'm just gonna say I have to take it under. I'm just not sure about the Council. No counsel counsel. I'm I'm sure.

1098

02:53:09.950 --> 02:53:16.979

Cooper City Hall: I am told that the mics are not working very well. Everyone is coming in and out, Jacob. You as well

1099

02:53:17.690 --> 02:53:21.940

Cooper City Hall: don't know why, but just got the email.

1100

02:53:22.120 --> 02:53:35.180

Cooper City Hall: Texas should say, let's take a vote on that. And and, Mayor, if I could just make sure, everyone please, if you can. We're trying to leave all, all of my! I haven't shut mine off after I was told to not do that.

1101

02:53:36.520 --> 02:53:42.660

Cooper City Hall: Commissioner Malos, Commissioner Katzmann. Yes, Commissioner Shrouder. Yes, Mayor Ross. No.

1102

02:53:43.270 --> 02:53:47.900

Cooper City Hall: and and for the record I will speak with Commissioner Green to see if he has an interest in being named individually, and I'll

1103

02:53:49.030 --> 02:54:03.979

Cooper City Hall: thank you very much. Thank you. Mayor commission drafted mayor, commissioners, city manager, staff residents that are with us.

1104

02:54:03.990 --> 02:54:20.480

Cooper City Hall: So the report was submitted in advance. There are a few items. I would like to highlight on this report. Particularly when it comes to the traffic and schools. We welcome all of our students back from a long winter break, and this was their first week back

1105

02:54:20.490 --> 02:54:38.889

Cooper City Hall: at school, but they also came back, particularly when it comes to Pioneer Middle School with a new traffic pattern. I want to publicly thank Mr. Fleming, public Works, City manager for their support on this new traffic pattern. But the traffic team will be out there all week this week.

1106

02:54:38.950 --> 02:55:07.699

Cooper City Hall: Monitoring that new traffic pattern that we think will positively impact the traffic flow and the safety. I want to remind the residents that, as of January first of this year, a new law went into effect. That's a updated enhanced move overall. And so the residents are probably familiar with the move overall pertaining to emergency vehicles. That you would need to slow down. Your speed

1107

02:55:07.700 --> 02:55:34.230

Cooper City Hall: or move over safely to the next lane. But what you may not be aware that, as of January first of this year, that new law now pertains to any passenger vehicle that has its hazards on, or has emergency flares or signs deployed. So I just want to let the residents know that if you do see any vehicle. Now, with hazards on or emergency flares and signs

1108

02:55:34.230 --> 02:55:45.609

Cooper City Hall: deployed, you do need to move over safely into the next lane, and if you cannot safely do that you need to slow 20 miles per hour. Below the posted speed limits

1109

02:55:46.430 --> 02:56:08.829

Cooper City Hall: moving on from the traffic report. I did want to share just a quick burglary reminder. We concluded last year with a decrease overall in our crime throughout the city. Cooper City which is a big plus for us. I even found one particular article online from Housely, that named Cooper City

1110

02:56:08.830 --> 02:56:33.599

Cooper City Hall: the city of Cooper City, the safest city in the State of Florida, under 50,000 miles. Safest small city in the State of Florida, under 50,000 miles. I'm sorry. 50,000 population. And so that's that's a significant achievement, but doesn't mean that we don't have more progress to make so particularly when it comes to burglaries. Those that we do see that are still happening in the community

1111

02:56:33.600 --> 02:56:39.959

community typically are going to be tied to residents for getting to lock their doors. It's as simple as that.

1112

02:56:39.960 --> 02:57:09.600

Cooper City Hall: and so please please make sure that you check all your doors before you set your alarms at night. You may not know, but with the new Crime Prevention deputy that works in the city, you also are able to request a free home security survey. So if you are not sure what you can do to harden your home to actually make it safer and less of a target. You can contact our office 9, 5, 4, 3, 5, 2, and request to speak with

1113

02:57:09.600 --> 02:57:33.900

the Crime Prevention deputy to have a home security survey which is free scheduled for you, and then, additionally, you may not be aware but some of the burglaries were targeted for residences that were actually traveling. And so, if you don't know, you can actually sign up for our vacation home watch, to which is another free service we provide to the public. We just wanted to give those friendly reminders to the public

1114

02:57:34.340 --> 02:58:04.319

Cooper City Hall: and also just to let the Commission know on the city managers aware. But we did launch the Stars Grant application on time. You were aware that that target date was January first of this year for that Grant program to start the 90 day period. And so that actually did launch. It's posted on the city's website and has been communicated to all of our Hoa partners and nonprofits, and I'll be attending particular meetings coming up to try to push that grant as best that I can.

1115

02:58:04.390 --> 02:58:15.959

Cooper City Hall: So thank you for that opportunity. A few new services that we're offering in 2024 to our residents. That I wanted to share with the Commission is first of all, fingerprinting.

1116

02:58:15.960 --> 02:58:36.969

Cooper City Hall: Believe it or not, fingerprinting is the number one phone call that we get at the station we constantly have residents that are calling us, asking us where they can be fingerprinted. Either in the city close by. And so we sent that as a team last year, and we came up with a plan that in 2024, why not just provide that as a free service for our residents.

1117

02:58:36.970 --> 02:58:52.049

Cooper City Hall: and not just our resident, but also our business owner. So if you are a Cooper City resident or a Cooper City business owner. You are able now to schedule free fingerprinting at the Pd. You can call again 954-35-2000,

1118

02:58:52.050 --> 02:59:13.699

Cooper City Hall: and you can schedule that fingerprinting session that's gonna be for hard prints just rolling it the old fashioned way. But I did want to share that. We are actually looking to purchase digital equipment, to provide digital fingerprinting to our residents in the future. And so I'm hopeful that later this year that we will be able to add the digital fingerprinting component as well.

1119

02:59:13.700 --> 02:59:38.880

Cooper City Hall: In addition to that, I want to remind the Commission that the parking enforcement team starts this year. That's again another free service that we added just by reimagining current equipment and finding finding volunteers and certifying them. So parking Enforcement volunteers will be out there and forcing handicap fire lane issues in the commercial plazas and also on the interior roadways with sidewalk concerns.

1120

02:59:38.980 --> 03:00:06.070

Cooper City Hall: And then I want to let the residents know that we have our next crafting with a cop scheduled and offer February seventh. And so that was a great event that we had last time. You can sign up on the event. Bright. Go to our Facebook, page, Bso. Cooper City. We still have a few spots available, but it's filling up quite fast. So if you again want to participate in crafting with a cop, we will

1121

03:00:06.070 --> 03:00:13.719

Cooper City Hall: just ask you to sign up on the event. Bright. That's posted promptly on our Facebook page, and that concludes my report. Unless there's any questions tonight.

1122

03:00:14.350 --> 03:00:15.790

Cooper City Hall: any questions for Cabinet

1123

03:00:17.090 --> 03:00:18.849

Cooper City Hall: Commission balancing? Aye.

1124

03:00:20.670 --> 03:00:22.990

Cooper City Hall: one of the burglaries that occurred

1125

03:00:23.090 --> 03:00:25.730

Cooper City Hall: over the break in Rock Creek.

1126

03:00:25.940 --> 03:00:34.069

Cooper City Hall: I was speaking with the Resident, whom I won't mention publicly. But he had said that he called our dispatch here

1127

03:00:35.260 --> 03:00:40.570

Cooper City Hall: the 432 and he had waited like half an hour till someone

1128

03:00:40.710 --> 03:00:46.180

Cooper City Hall: responded till someone got to his house. He had a call back. Then once you call back again.

1129

03:00:46.890 --> 03:00:53.049

Cooper City Hall: They were there in in 2 min, but the first call went to he had no idea, so I was wondering if you could.

1130

03:00:53.640 --> 03:01:21.700

Cooper City Hall: Absolutely. One thing I will share is that the and I'm only going based on what you told me. The 4, 3, 2, 9,000 number is not a live person. That is an automated. It's gonna take you through the phone tree. We would encourage them to call 4, 3, 5, 2,000, which is, gonna be that live person that's answering. But absolutely, I'll get with you up to the meeting and get the specifics and look into it. Okay, thank you.

1131

03:01:22.240 --> 03:01:23.210

Cooper City Hall: Anything else.

1132

03:01:23.410 --> 03:01:26.609

Cooper City Hall: Thank you. Kevin. Fire Chief support.

1133

03:01:29.660 --> 03:01:36.839

Cooper City Hall: Good evening, Mr. Mayor. Commissioners, city manager and staffs and residents. Happy New Year.

1134

03:01:37.240 --> 03:01:43.220

Cooper City Hall: Happy New year. Commissioner Melosa. You were absent when

1135

03:01:44.030 --> 03:01:54.240

Cooper City Hall: Alexandra Fox, principal for Franklin Academy. She was here thanking the Commission for promoting the hydrant design

1136

03:01:54.450 --> 03:01:58.450

Cooper City Hall: program. And so I just wanted to

1137

03:01:58.600 --> 03:02:01.930

Cooper City Hall: pass that on to you since you were absent during that timeframe.

1138

03:02:02.440 --> 03:02:07.529

Cooper City Hall: couple highlights from the report.

1139

03:02:07.760 --> 03:02:12.550

Cooper City Hall: We are going to have our cert appreciation dinner

1140

03:02:13.000 --> 03:02:20.599

Cooper City Hall: on January eighteenth, at 70'clock at Cooper City diner. You all are invited to attend

1141

03:02:22.220 --> 03:02:32.990

Cooper City Hall: another project that the city manager is aware of also is the The cert team is going to be going around to all the businesses in Cooper City.

1142

03:02:33.270 --> 03:02:40.680

Cooper City Hall: checking for Aeds and acquiring all the information, so I can place it in the app.

1143

03:02:40.980 --> 03:02:43.320

Cooper City Hall: We're going to. There's

1144

03:02:43.610 --> 03:02:51.989

Cooper City Hall: there's several 100 businesses within the city, so we're going to set up a grid pattern and send the cert members out

1145

03:02:52.180 --> 03:02:56.769

Cooper City Hall: in small groups so they can acquire the information for me.

1146

03:02:57.870 --> 03:03:12.040

Cooper City Hall: if you can. I would like to draw your attention to page 7 of the report. This is just for informational purposes. It's just showing

1147

03:03:12.060 --> 03:03:15.640

Cooper City Hall: a call volume over the last 4 years.

1148

03:03:15.770 --> 03:03:33.129

Cooper City Hall: and you can see the trend line is showing increasing call volume approximately 20% call volume increase over the last 4 years. And again. It's just informational purposes. There's no apparatus or staffing changes requested.

1149

03:03:33.590 --> 03:03:36.539

Cooper City Hall: It's just again, just for your knowledge

1150

03:03:37.620 --> 03:03:43.069

Cooper City Hall: that being said, any questions about the fire Trees report question required to

1151

03:03:44.330 --> 03:03:45.000

Cooper City Hall: the

1152

03:03:45.760 --> 03:03:47.109

Cooper City Hall: thanks to be asked.

1153

03:03:48.610 --> 03:04:02.070

Cooper City Hall: Your report indicates this incident occurred at 56, 20. Downing eroded the Ross clothing store, which was the fastest unit response of 8 s. Yes, respondent apparatus are 2, 2, 8 was in the vicinity.

1154

03:04:02.920 --> 03:04:03.890

Cooper City Hall: Where?

1155

03:04:04.000 --> 03:04:09.449

Cooper City Hall: Why? Why am I questioning the report again? Facts. It's all I want.

1156

03:04:09.720 --> 03:04:23.960

Cooper City Hall: Where were they in the vicinity? Were they publics? They were in the shopping center. I don't know if they were driving, or if they were in Ross or in Publix. they obviously with an 8 s response time they were in that shopping center

1157

03:04:24.880 --> 03:04:29.369

Cooper City Hall: instead of me questioning where? Look over the report.

1158

03:04:30.060 --> 03:04:38.750

Cooper City Hall: and when you see something that says in preparation of what did you do? Tell me what you did, or the responding apparatus was close by.

1159

03:04:39.030 --> 03:04:42.420

Cooper City Hall: tell me where they were understood. Thank you.

1160

03:04:44.620 --> 03:04:46.209

Cooper City Hall: Thank you for the report.

1161

03:04:49.530 --> 03:04:52.329

Cooper City Hall: Yeah. Commissioner concerns Commissioner Charlotte.

1162

03:04:52.490 --> 03:04:54.070

Cooper City Hall: We use.

1163

03:04:54.430 --> 03:04:56.460

Cooper City Hall: Thanks, Chief.

1164

03:04:57.000 --> 03:05:00.339

Cooper City Hall: the one thing you know I wanted to.

1165

03:05:00.390 --> 03:05:03.950

Cooper City Hall: I I don't have to talk about the roof leak when I was

1166

03:05:04.010 --> 03:05:08.289

Cooper City Hall: had to step out or not. But the fire station thing

1167

03:05:08.520 --> 03:05:29.130

Cooper City Hall: oh, okay, so not to bore you guys again. But you know we were like led to believe it was solely an A/C thing, and I get that report, and I had nothing about the A/C. It was all about the roof leak, you know, and so I went over there myself and the firefighters. I said to them, you know I'm kind of offended that you would, you know. Send this to one Commissioner we had

1168

03:05:31.380 --> 03:05:35.230

Cooper City Hall: well, when you reach out, and they said, no, we've been asking to have this fixed.

1169

03:05:35.250 --> 03:05:36.290

would they ask you?

1170

03:05:36.350 --> 03:05:48.429

Cooper City Hall: Oh, they, they tell me that public works comes out like all the time. And all this different stuff, and when we were told there wasn't a roof leak. But then, according that report, there's like a roof leak, and I saw video of a roof leak like there's a roof leak.

1171

03:05:48.510 --> 03:05:53.960

Cooper City Hall: you know, like the the wood is stained, and I have the video and everything, so

1172

03:05:54.980 --> 03:05:57.939

Cooper City Hall: that you know we beat up on the Chief for that.

1173

03:05:57.970 --> 03:06:08.989

Cooper City Hall: That's kind of a public works issue, because I was told there was no work roof leak, and it was, and I thought it was an A/C that they have the A/C. Too low, and that wasn't the report did not say, Tape up the A/C unit.

1174

03:06:09.490 --> 03:06:17.279

Cooper City Hall: you know, like that. So there's miscommunication there. If you look at the action plan, you guys told us none of the items there. We're fixing the A/C.

1175

03:06:17.470 --> 03:06:34.680

Cooper City Hall: It was clean out to have the Hvac system for the mold. but we beat them up over that, and and you know, so I don't know what's going on with the work orders. I think that the work order should be able to be put in by the departments because similar issue I went into. I work.

1176

03:06:34.750 --> 03:06:38.910

Cooper City Hall: and I find other work order issues that aren't that don't say they're complete.

1177

03:06:39.450 --> 03:06:48.640

Cooper City Hall: you know, so I don't know what that's going on. But that was like a big thing. The firefighters shouldn't have gone my opinion over the manager.

1178

03:06:48.740 --> 03:06:54.919

Cooper City Hall: but when I went and told them that they said, Well, we have said this, this, this and this, and nothing's happened.

1179

03:06:55.320 --> 03:07:13.699

Cooper City Hall: So I don't know and so my one chief said that he he asked public works to fix it too, and that that they chief doesn't talk to public works. Chief talks to the city manager. No, the secretary of it puts in work orders for the building.

1180

03:07:13.790 --> 03:07:19.639

Cooper City Hall: That's my understanding. So you know that they put in a work order, and

1181

03:07:20.060 --> 03:07:32.200

Cooper City Hall: that I guess I don't know the Secretary is. But they email to to Don and public works, and she puts in the work order, and then I go in there, and I went into the work orders, and there's but there's roof leak for a while, and they even have pictures uploaded.

1182

03:07:32.660 --> 03:07:47.789

Cooper City Hall: So like there is in the Rec department having a similar issue, because I went and saw. There's a work order for the the the sink at the full antenna center is coming off the wall, and that thing was in September. I went over, and it's still coming off the wall.

1183

03:07:48.970 --> 03:07:57.389

Cooper City Hall: So you know, I don't know where the miscommunications going on. And then, yeah, I don't know the the work order system needs to be tracked.

1184

03:07:57.890 --> 03:08:00.109

Cooper City Hall: It's an easy enough system.

1185

03:08:00.140 --> 03:08:10.070

Cooper City Hall: The people should be able to put it in, and then we could go and say to the 500. So did you put the word program? Okay, did the public works fix it? No. And then we know where what's going on? But

1186

03:08:10.190 --> 03:08:22.819

Cooper City Hall: it's like the stories, aren't you know, adding up, I shouldn't say adding up, It's a lot of miscommunication. Also, I'm wondering how's our roof leak? Because we put the most sophisticated roof there is in the world on that place.

1187

03:08:22.960 --> 03:08:41.110

Cooper City Hall: And Mr. Fleming, I remember when he was here, and he told us about the poly Mega. Remember that thing they sold us, you know the the and basically now here, it's like the flex commercial, you know, with the commercial, what they take the boat or stuff, you know. You know what I mean. They cut the boat in half, and they put the tape on it. Remember, when they sold us this roof.

1188

03:08:41.260 --> 03:08:45.549

Cooper City Hall: Mr. Fleming. I wasn't involved when they sold word 5.

1189

03:08:45.660 --> 03:08:56.969

Cooper City Hall: I you must have been filling in that, Dave, because I remember you still standing here. I was not involved in the purchase of that roof. Okay, that was back when Jim Bowman was here. Alright. So was it a police departments one?

1190

03:08:57.850 --> 03:09:25.849

Cooper City Hall: No, I haven't been involved in purchasing any of the roof, the redoing of the roof. I was not involved in any of those, so I will double check, but happen to be the railing on the roof where the water was going down the railing and getting into the roof. That's what we just found out. I will tell you. Let me give you the police barn free. So I am 99% sure, but not 100. Sure that I recall you standing here for \$107,000 approving it. I will double check.

1191

03:09:25.850 --> 03:09:32.690

Cooper City Hall: but you know I will double check. I was never involved in the purchasing of any. Not a problem. Is there a warranty on the roof for the fire department?

1192

03:09:32.900 --> 03:09:41.009

Cooper City Hall: I have to double check. Who in this building knows where there's a warranty out for the fire department or a warranty for the police farmers

1193

03:09:41.630 --> 03:09:43.480

Cooper City Hall: don't think anyone was here.

1194

03:09:43.580 --> 03:09:49.880

Cooper City Hall: No, not when they made it. We just re roofed it. We reoofed the police department. How long ago was like, and when did the police department get re-roofed

1195

03:09:49.890 --> 03:09:59.839

Cooper City Hall: that I don't know.

1196

03:10:00.510 --> 03:10:14.770

Cooper City Hall: Yes, okay? So we know that one's under warranty. All right, is the fire department one under warranty. I'm not certain. Okay, let's start with the police department. The police Department one that's under warranty. That had to be done relatively soon.

1197

03:10:15.390 --> 03:10:18.620

Cooper City Hall: because it's still under warranty. Right? Agreed

1198

03:10:19.760 --> 03:10:31.760

Cooper City Hall: Alright. What do we know about the I've you know what? I'm gonna pull this up. I'm gonna pull this up. I've remember this. Okay. I didn't mean to go down this thing, but I'm told that the warranty people are now saying functions.

1199

03:10:33.500 --> 03:10:36.989

Cooper City Hall: Okay, tell me about the warranty for the police department. Why is the police department leaking?

1200

03:10:40.610 --> 03:10:42.890

Cooper City Hall: Why is the roof of the police department leaking.

1201

03:10:44.020 --> 03:10:49.069

Cooper City Hall: they found punctures in the roof. Okay, what the company?

1202

03:10:49.270 --> 03:10:59.199

Cooper City Hall: How is there punctures in the roof of the police department? It could be anything just like on this roof. Here we had them come out and look at this roof. We found a bullet hole.

1203

03:10:59.490 --> 03:11:01.110

Cooper City Hall: a bullet hole. Yes.

1204

03:11:01.200 --> 03:11:18.710

Cooper City Hall: that's what? Yes, that's what the inspector said, because it's the way it's split. That's what he said. Did the company say that it? But anything that can hit that roof. It could be anything it could be a rock.

1205

03:11:19.430 --> 03:11:21.340

Cooper City Hall: Can I ask a question, Ryan? Yeah.

1206

03:11:21.370 --> 03:11:35.819

Cooper City Hall: In reference to punctures? I mean, what about like when there's a hurricane storm, whatever, and debris is flying everywhere. Branches, they said it can puncture. So that's what I'm trying to now get at. I remember this being the best roof ever when we.

1207

03:11:35.910 --> 03:11:42.420

Cooper City Hall: Now I'm hearing that when you guys get up there at the company, they said, oh, a tree branch could puncture it, and we just come out and we reseal it with

1208

03:11:42.440 --> 03:11:58.299

Cooper City Hall: the flex stuff. Is that not? What is that? What not was told? They come out with membrane that the roof is made with, and they they seal it with the new. So I'm wondering how we got a roof re roof that could oh, a tree branch could just puncture it like that doesn't sound normal to me.

1209

03:11:58.310 --> 03:12:00.749

Cooper City Hall: for South Florida doesn't sound good.

1210

03:12:01.960 --> 03:12:08.809

Cooper City Hall: Am I going crazy? You guys are all looking at me. Is this not the conversation that you guys? Somebody told me that was had correct?

1211

03:12:09.540 --> 03:12:10.970

Cooper City Hall: Alright. So

1212

03:12:12.910 --> 03:12:19.569

Cooper City Hall: I want to look at the contract with this company that did the roof, if it's under warranty, because that's not what I believe we were sold.

1213

03:12:20.030 --> 03:12:37.099

Cooper City Hall: So now it seems like every other day. Anything can puncture these roofs, and this company is trying to say that they're not responsible or something to that effect. Right? So I just don't want. I don't know why we spent money re roofing roofs and being given a warranty, and now every other day they're leaking.

1214

03:12:37.310 --> 03:12:38.920

Cooper City Hall: I want to get to the bottom of that.

1215

03:12:38.960 --> 03:12:55.409

Cooper City Hall: How do we get to the bottom of that? Who's in charge of on knowing about the roofs in this place? And and I've asked Tim to have the manufacturer. We've had the people who applied the roof come out, but then I've asked him to have the manufacturer of the roof come out. The manufacturer came out to this roof. So far.

1216

03:12:55.450 --> 03:13:03.959

Cooper City Hall: so far as the contracts, we can certainly pull the physical call. No, we're getting somewhere, so we already agree. There's a manufacturer of a roof for which building

1217

03:13:04.190 --> 03:13:15.120

Cooper City Hall: the police department it's the same manufacturer for all 3. So it the fire department was recently done within time to have been under warranty.

1218

03:13:15.190 --> 03:13:21.419

Cooper City Hall: I have to check. I have to find a paperwork. Well, how can we call them up and say that you got to fix it if we don't know if it's under warranty.

1219

03:13:22.550 --> 03:13:24.300

Cooper City Hall: Who's the roof manager

1220

03:13:24.670 --> 03:13:37.809

Cooper City Hall: public works has been handling the roofs under public works? Who who? Who's the one who knows in your department about the roof? I will check with Rob Mr. Name and and see if he has the paperwork, so can I ask a question again? So

1221

03:13:38.850 --> 03:13:48.989

Cooper City Hall: maybe it's you, Tim. So when it punctures. Now, you said that with the bullet it's split. Obviously it to me. It's sounding like that was very noticeable.

1222

03:13:49.230 --> 03:13:50.230

Cooper City Hall: But

1223

03:13:50.650 --> 03:13:56.579

Cooper City Hall: A a twig or branch. Is that something that you would be able to see?

1224

03:13:56.920 --> 03:14:12.990

Cooper City Hall: He was up there trying finding holes that way

1225

03:14:13.330 --> 03:14:25.149

Cooper City Hall: because he's no, he knows what he's looking at, what it's the material he's been working with for all these years. Right? But that's my question to. I'm not sure if it's you, or whomever. So

1226

03:14:25.460 --> 03:14:32.630

Cooper City Hall: if this roof that can easily, it's sounding like, be punctured.

1227

03:14:32.950 --> 03:14:47.380

Cooper City Hall: and we are in, I mean, just look at today. Classes up north were cancelled because of the high winds stuffs flying all over the place. So if a branch comes off of a tree and bounces about. We can't see

1228

03:14:47.860 --> 03:14:55.009

Cooper City Hall: unless we have a pick, apparently, and we constantly are putting someone up on a roof. We can't see a puncture, but yet

1229

03:14:55.320 --> 03:14:59.310

Cooper City Hall: a puncture from the railing

1230

03:15:00.170 --> 03:15:15.710

Cooper City Hall: caused all the issues, or a a vast majority of issues at the fire station. So how then, with this roof, it doesn't seem like there's a logical way for us to

1231

03:15:15.860 --> 03:15:23.870

Cooper City Hall: not maintain it, but to to be proactive. Are we going to send someone up on a roof every day with a pick to see if there's

1232

03:15:24.020 --> 03:15:28.470

Cooper City Hall: any kind of puncture. and to me, if we have to do that.

1233

03:15:29.070 --> 03:15:31.999

Cooper City Hall: then I don't understand how

1234

03:15:32.290 --> 03:15:34.840

Cooper City Hall: we can effectively

1235

03:15:35.220 --> 03:15:48.959

Cooper City Hall: safeguard our buildings, because this man apparently knew what he was doing, had the right instrumentation. We're not. Gonna we don't have the manpower to to have someone go on the we have fire, and here are wrapped in this.

1236

03:15:49.180 --> 03:15:53.170

Cooper City Hall: So that's 3 buildings. But yet we have high winds all the time

1237

03:15:53.820 --> 03:15:55.419

we have hurricanes.

1238

03:15:56.360 --> 03:15:57.480

Cooper City Hall: How

1239

03:15:57.900 --> 03:16:02.869

Cooper City Hall: or how do we safeguard ourselves from leaks with this? It doesn't seem

1240

03:16:03.360 --> 03:16:11.420

Cooper City Hall: there's no way for us to be proactive. This has been your Commissioner. Concern right? Let me try to bring this back down.

1241

03:16:11.890 --> 03:16:19.649

Cooper City Hall: and then, if we are having issues with our roofs leaking, I am under the impression that we paid a company to reroof them, and that

1242

03:16:19.750 --> 03:16:45.399

Cooper City Hall: these roofs should not be leaking. I would like the roof manager, whoever that be in this city, the person in charge of the roofs, I would think it'd probably be Rob, nay, in charge of facilities to come before us with the contracts and the warranties, and to explain to us the issues. And then I want the gentleman left to the mayor to read those contracts and see if we need to sue that roof company, because what they did wasn't

1243

03:16:45.400 --> 03:16:54.579

Cooper City Hall: what they sold us, you know, just like if we got one on our house, and it had a 30 year thing. Because what I'm hearing anecdotally is that every time there's a roof leak

1244

03:16:54.610 --> 03:17:06.319

Cooper City Hall: we're dodging the issue instead of having that company who put it up there, and then they come and say, Well, anything! Could anything could break it? What do you mean and take a break of those on. Yeah, we'll come put flex tape on it like, no, that's not acceptable to me.

1245

03:17:06.340 --> 03:17:14.380

Cooper City Hall: you know, and then we're talking people to to lower the A/C. Or up the A/C. When it's we got a roof leak, and we need to fix the cause of it. Instead of

1246

03:17:14.690 --> 03:17:21.130

Cooper City Hall: that wasn't the total cause the roof. Nothing in your report, said the A/C. Temperature

1247

03:17:21.920 --> 03:17:27.400

Cooper City Hall: right? Because when they came out and did the test, the A/C. Was already up to the proper temperature.

1248

03:17:28.000 --> 03:17:33.960

Cooper City Hall: They didn't test the the installation around the ductwork. They did not. No.

1249

03:17:34.620 --> 03:17:41.290

Cooper City Hall: because the duck work needs to be all need to be replaced. All the insulation around the duck work gets saturated.

1250

03:17:41.610 --> 03:17:56.309

Cooper City Hall: I mean, we're the dehumidifiers in the attic, working right now. I mean, it's a steady stream coming out of it. Alright. So we're trying to. But we definitely got a roof leak which we didn't, and we fixed it.

1251

03:17:57.080 --> 03:17:59.089

Cooper City Hall: Your report said, to fix it.

1252

03:17:59.420 --> 03:18:01.920

Cooper City Hall: We fixed it before. Okay.

1253

03:18:02.030 --> 03:18:12.170

Cooper City Hall: I want to look into the warranty. Alright. I'll I'll have. I'll have them. I'll have. Don. Look up to see if we have the warranty paperwork in our files, and I'll forward it to

1254

03:18:12.530 --> 03:18:19.799

Cooper City Hall: W. Well, we gotta have the warranty paper. We're gonna file you. No, it's gonna be. It'll be in the backup material from you.

1255

03:18:20.190 --> 03:18:35.900

Cooper City Hall: right, and I'll have, and then I'll forward it to the same manager. There should be somebody who manages warranties, though, right? Like, when we we get sent a warranty. How's that working government is there like is there? They put it in the software? Is there like a software on the bill like, how's that work?

1256

03:18:35.970 --> 03:18:45.360

Cooper City Hall: There's there's different options related to that Commissioner and how they they get. Okay. Alright, let's we'll go down. Another thing. The other thing is, the firefighters

1257

03:18:45.550 --> 03:18:48.630

Cooper City Hall: told me they would like a garbage disposal.

1258

03:18:49.420 --> 03:18:57.930

Cooper City Hall: Is it possible for them to get a garbage disposal improvements on. When you rent a place. you make it as a renter.

1259

03:18:57.940 --> 03:19:17.619

Cooper City Hall: If they want a garbage disposal, I think they can pony up \$5 a man on each ship, and they'll get a hell of a garbage disposal. What they told me was that they would happy to do that, but they were informed they're not allowed to install it, because it's not. They're building their renters, so can we approve. It doesn't fit under the sink. We've already looked at one.

1260

03:19:18.070 --> 03:19:19.299

Cooper City Hall: But what's the option?

1261

03:19:19.540 --> 03:19:28.510

Cooper City Hall: You can't put one in the take it out and put it in the garbage can. No, no. What's the option to install garbage? We have to cut the sync underneath the sink

1262

03:19:28.560 --> 03:19:35.320

Cooper City Hall: to get it to work. It's a metal thing, so can we just cut a hole in it and put the garbage. I don't know. I'll have to check what the

1263

03:19:35.470 --> 03:19:47.780

Cooper City Hall: facility maintenance, because they're the ones that were out there, and said it couldn't be done before. I don't know what. Why, we need a garbage disposal and take out the trash right there as a dumpster.

1264

03:19:48.600 --> 03:20:04.589

Cooper City Hall: These are small things that might make them happy, you know. I'm just saying. you know. I mean, I think the cooks over there. You know the chefs, the you know. Maybe the little things sign up son endearment, since the mayor's making him suffer an 80 degree weather.

1265

03:20:04.980 --> 03:20:09.930

Cooper City Hall: I mean 80 degrees in the bunk room. I'm told that's not being held true, either.

1266

03:20:11.820 --> 03:20:13.820

Cooper City Hall: Give up nothing further.

1267

03:20:14.320 --> 03:20:17.770

Cooper City Hall: Commissioner. Catchment a

1268

03:20:18.640 --> 03:20:22.359

Cooper City Hall: do we still, still have reservoir Miss Weiss.

1269

03:20:22.370 --> 03:20:25.260

do we still have openings for the father? Daughter? Dance.

1270

03:20:26.750 --> 03:20:37.309

Cooper City Hall: Okay? So I just wanna make sure the residents know that they can sign up for the father. Daughter dance. It's not sold up. And it is when to January twentieth, twentieth.

1271

03:20:37.500 --> 03:20:47.569

Cooper City Hall: When is the dance? Yes, the twentieth of January. Thank you. So go to the pool antenna center or the community center, and sign up.

1272

03:20:49.460 --> 03:20:53.869

Cooper City Hall: Don't forget great Gatsby theme. Yes, great Gatsby! I don't know what that means. But yeah.

1273

03:20:54.400 --> 03:20:56.519

Cooper City Hall: the movie. You can rent it.

1274

03:20:56.610 --> 03:21:05.949

Cooper City Hall: It's also a book, but he's not going to be able to get a visual from the book. He will be able to get a visual

1275

03:21:06.370 --> 03:21:12.570

Cooper City Hall: when he sees the movie and sees any Commissioner concerns Commission Miller. That was a Commissioner.

1276

03:21:12.730 --> 03:21:16.499

Cooper City Hall: We'll mark that one down for you. I'm I'm so happy that you can do that.

1277

03:21:16.600 --> 03:21:21.679

Cooper City Hall: I want to thank the

1278

03:21:21.760 --> 03:21:34.199

Cooper City Hall: members of our employees that were responsible for light up and all of the activities for December. There were a lot

1279

03:21:34.260 --> 03:21:47.849

Cooper City Hall: I know a lot of that fell on Rec. I appreciate all the effort that they do. I spoke to several residents, and they said to me that they enjoyed all of the different things that were going on. Also the

1280

03:21:47.940 --> 03:21:57.950

Cooper City Hall: Santa Fire truck chief that was a big hit with a lot of people. So thank you for continuing with that happy New Year. Thank you very much.

1281

03:21:58.610 --> 03:22:05.179

Cooper City Hall: You anyone on Virtual for comments anyone in City Hall wishing to comment.

1282

03:22:05.470 --> 03:22:08.219

Cooper City Hall: carried on. Do I have motion to prepare motion?

1283

03:22:08.970 --> 03:22:10.059

Cooper City Hall: Good evening.

1284

03:22:11.670 --> 03:22:14.330

Cooper City Hall: You can turn off your mic now, and yes.

1285

03:22:16.290 --> 03:22:17.040

it's probably.