

# GOVERNMENT & ERP IMPLEMENTATION SERVICES LLC

## BARBARA D HASTINGS CPA-PRESIDENT

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### Educational Background

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#### **Bachelor of Science / Major in Accounting (4/92)**

FLORIDA ATLANTIC UNIVERSITY – BOCA RATON, FL

#### **Certified Public Accountant (CPA) 1995**

### Professional Experience

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PRESIDENT – GOVERNMENT & ERP IMPLEMENTATION SERVICES LLC, BROWARD COUNTY, FL 7/2016 to current

#### ***South Florida Water Management District: Contracted 10/19-4/20, 1/21 to present***

***Contact name: Michelle Quigley, Finance Bureau Chief (561) 682-6382 email: mquigley@sfwmd.gov***

Assist the District to close the fiscal year and completing the annual external audit in the SAP software system. Provide recommendations to assist the Finance Department of operate more effectively and efficiently. Implemented and setup of the CAFRONline software to generate the District's Comprehensive Annual Financial Report.

#### ***City of Cooper City: Contracted 11/2021 to 4/2022***

***Contact name: Aaron Kendrick, Finance Director (954)434-4300 email: Akendrick@coopercityfl.org***

Assist the City to close the fiscal year and completing the annual external audit in the software system. Provide recommendations to assist the Finance Department of operate more effectively and efficiently. Preparation of the City's Comprehensive Annual Financial Report

#### ***Village of Tequesta: Contracted 2/2-3/23- Finance Policies and Procedure Review***

***Contact name: Jeremy Allen, Village Manager or Merlene Reid, Human Resources Director, (561)768-0697 email: mreid@tequesta.gov***

Assist the City to review Finance Policies and procedures and recommend best practices. Provide recommendations to assist the Finance Department of operate more effectively and efficiently.

#### ***City of Miami Gardens: Contracted 11/2022 to present***

Assist the City to resolve Munis EnerGovt issues and improve online functionality.

#### ***City of Cape Coral: Contracted 10/20-1/21***

***Contact name: Angela McNatt, Financial Projects Manager (239) 574-0423 email: Amcnatt@capecoral.gov***

Assist the City to resolve Munis software implementation issues including review of the Chart of Accounts, Grants and Budget setup. Create monthly financial statements for Council and staff. Provide recommendations to assist the Finance Department of operate more effectively and efficiently.

#### ***City of Pembroke Pines: Contracted 2/20 to 6/21***

***Contact name: Lisa Chong, Finance Director (954) 450-1050 email: lchong@ppines.com***

Assist with the implementation of the Munis /Tyler products. Providing assistance in establishing efficient policies and procedures on reviewing setup of the system.

#### ***City of Hollywood: Contracted 10/18-9/30/19***

***Contact name: Paul Bassar, Procurement Director (954)***

Assist with the implementation of the Oracle Cloud ERP. Provide assistance in cleanup of implementation issues and establishing efficient policies and procedures in Finance as it relates to the new system. Assist in completing the fiscal year's audit and preparation of the Annual Financial Report.

*City of Sunrise: Contracted since 7/16 to 7/2022*

*Contact name: Hector Perez, Deputy IT Director (954)748 -3443 email: Hperez@sunrisefl.gov*

Project Management services for implementation of a multimillion Enterprise Resource Planning (ERP) system. Provide recommendations for Government accounting standards and best practices for the setup of the Financial module including General Ledger, Budgeting and Accounts Receivable. Lead the implementation, coordination, set up of best practices for Human Resources and Payroll Module, Utility Billing, Work orders, Asset management and Inventory modules. Also, assist with the coordination and implementation of Kronos timekeeping system. Provide all necessary services related to ERP implementation including but not limited to project management, newsletters, Change Management, training and all follow up necessary for an efficient go-live. Coordination of training and efficient integration of subsystems until go-live.

*City of Hallandale: Contracted 8/16-12/30/18, 4/21-9/2022*

*Contact name: Multiple senior staff*

Operate the Finance Department for six months, which included closing the fiscal year and year-end audit and the completion of the Comprehensive Annual Financial Report. Also provided payroll and Utility billing services to continue operations due to staff transitions. Additional services for various areas including CRA operations and improvements, Capital Projects, Bond drawdowns and recording investment earnings and reconciliation of and Due To/Due From. Review different City procedures and recommend improved and efficient processes for CRA operations, Payroll, Bank reconciliations and Kronos timekeeping. Training of staff and review of system set up and make recommended changes to improve the City's processes. Review HR processes and make recommended changes and retraining of staff. Upgrade of the Munis ERP system.

*City of Oakland Park: Contracted since 10/17- Ongoing Maintenance Contract*

*Contact name: Mark Curry, Manager of IT (954)630 -4228 email: Mark.curry@Oklandparkfl.gov*

Assist with the implementation of the EnerGov systems used for Permits, Code Enforcement, Business Licenses and Planning & Zoning. Provide training to staff in the Tyler/ Munis ERP system and Microsoft products including Excel, Word and Power Point.

*City of Doral: Contracted 4/2021-5/2021*

Assist the City to identify Munis EnerGovt issues and recommend actions necessary to improve functionality.

*Town of Loxahatchee Grove: Contracted 6/2021-8/2021*

Assist the City to close the fiscal year and completing the annual external audit. Provide recommendations to assist the Finance Department of operate more effectively and efficiently.

CITY OF MIRAMAR – BROWARD COUNTY, FL

6/2009 to 7/2016

**Interim Finance Director/Assistant Finance Director**

Project Management for the Implementation of the City's ERP system and the Kronos Timekeeping system. Including the contract negotiations and phasing of all modules. Other duties include:

- Coordinate & prepare the Annual Financial Report (\$220M)
- Plan & develop all accounting and fiscal policies
- Supervise and coordinate the annual external audit
- Implement accounting policies & procedures
- Project Manager for ERP implementation for all applications
- Supervise all finance divisions (Payroll, Utility Billing etc)
- Treasury, Bond Debt issue and Grants management
- City representative for Union Negotiations

CITY OF PARKLAND – BROWARD COUNTY, FL

1/2007 to 5/2009

**Finance & Administrative Service Director**

Plan, recommend and coordinate implementation of all software systems. Other duties include:

- Coordinate & prepare the Annual Financial Report and Annual Budget (\$40M)
- Supervise the Information Systems & Human Resources divisions
- Plan & develop all accounting, fiscal, personnel and information systems polices
- Treasury, Risk and Purchasing management

- Supervise & coordinate the annual external audit

TOWN OF LANTANA – PALM BEACH COUNTY, FL

8/2001 to 5/2006

**Finance & Administrative Service Director**

Plan, recommend and coordinate implementation of all software systems. Other duties include:

- Coordinate & prepare the Annual Financial Report and Annual Budget (\$29M)
- Supervise the Information Systems, Risk Management & Human Resources divisions
- Plan & develop all accounting, fiscal, personnel and information systems polices
- Treasury management
- Supervise & coordinate the annual external audit

CITY OF NORTH LAUDERDALE – BROWARD COUNTY, FL

1/2000 to 8/2001

**Finance Director**

Plan, recommend and coordinate implementation of all software systems. Other duties include:

- Plan & develop all accounting and fiscal policies
- Supervise and coordinate the annual audit
- Coordinate and prepare the Annual Financial Report and Budget (\$30M)
- Treasury management and Bond issue
- Implement accounting policies & procedures
- City representative for Union Negotiations

Technical Expertise

<i>Common Analytical Products</i>	<i>Other Products</i>
Microsoft Excel - Expert	Munis – Expert
Microsoft Powerpoint - Expert	SharePoint
Microsoft Word - Expert	Sungard/HTE-Expert
Microsoft Access – Intermediate	Kronos & Telestaff Timekeeping
Microsoft Outlook – Advanced/Expert	Oracle Cloud ERP – Intermediate
	SAP Software – Intermediate