



CONFIRE

STAFF REPORT

DATE: August 25, 2026

FROM: Nathan Cooke, Executive Director

TO: CONFIRE Administrative Committee

SUBJECT: Deputy Executive Director Contract – Joe Barna

Recommendation

Accept and file the Deputy Executive Director contract for Joe Barna.

Background Information

Joe Barna has served as the Interim Deputy Executive Director for CONFIRE since May 2, 2026, via an agreement with San Bernardino County Fire Protection District.

Barna has led the County Ground Ambulance Implementation project for the past few years on behalf of CONFIRE and has done a tremendous job. Joe brings decades of public safety experience including executive leadership roles, operations, administration, logistics, and finance, to CONFIRE.

Barna was appointed to the Deputy Executive Director position on July 25, 2026, by the Executive Director and a contract for 5-years has been executed.

Financial Impact

Salary and benefits provided for in the Contract are already included in the 2026/2027 budget.

- Placement at Salary Range E76B, Step 16: \$275,329.60; and
- Other benefits provided pursuant to the Exempt Compensation Plan

Attachments

Deputy Executive Director Contract
Exempt Compensation Plan