

**AMENDMENT NO. 3
TO
INDEPENDENT CONTRACTOR AGREEMENT FOR SPECIAL SERVICES
[Data Analysis and Related Services]**

Consolidated Fire Agencies (“CONFIRE”) and Mat Fratus Consulting are parties to an Agreement for Special Services with a term through June 30, 2026. CONFIRE and Mat Fratus Consulting desire to amend the Agreement for Special Services as set forth in this First Amendment.

1. Exhibit B-1, entitled Compensation to the Special Services Agreement shall be replaced with the Exhibit B-2 to Agreement for Services attached hereto and incorporated herein by this reference.
2. All other terms and conditions of the Agreement for Special Services shall remain unchanged.

The Parties have executed this First Amendment to the Special Services Agreement on the dates indicated below.

CONSOLIDATED FIRE AGENCIES

Date: _____, 20__

By: _____

Print Name: _____

Its: _____

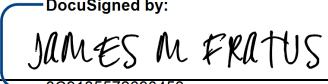
MAT FRATUS CONSULTING

Date: 5/14/2026, 20__

By: _____

Print Name: JAMES M FRATUS

Its: JMF

DocuSigned by:

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 JAMES M FRATUS

**EXHIBIT B-2
to AGREEMENT FOR SERVICES**

A. Compensation

\$80.00 per hour.

Not-to-exceed the sum of Twelve Thousand Dollars (\$12,000).

B. Payment

a. Schedule

To be billed in monthly installments.

b. Process

Payment shall be made (for all undisputed amounts) within forty-five (45) calendar days after the Contractor submits an invoice to CONFIRE for Services actually completed.