

**CONFIRE**

STAFF REPORT

DATE: June 23, 2026

FROM: Nathan Cooke, Interim Executive Director

BY: Damian Parsons, Finance/Administrative Director
Erika Torres-Murillo, Staff Analyst II

TO: CONFIRE Administrative Committee

SUBJECT: Agreement Between CONFIRE and Rancho Cucamonga Fire Protection District for Josh Stapleton

Recommendation

Authorize the Interim Executive Director to execute and enter into an agreement between CONFIRE and Rancho Cucamonga Fire Protection District to authorize Fire Captain, Josh Stapleton to serve as Interim Director of Emergency Medical Services and Transport for the CONFIRE Ambulance Contract Implementation Team, for a not-to-exceed amount of \$67,323 for the a four-month term, from July 1, 2026 to October 31, 2026.

Background Information

On December 5, 2023, the County of San Bernardino awarded CONFIRE the Advanced Life Support and Basic Life Support Ground Ambulance Services, Interfacility and Critical Care Transport Services for Exclusive Operating Areas in San Bernardino County contract (EMS Contract).

On September 12, 2024, the State Superior Court issued an injunction halting the implementation of services, which had been scheduled to begin on October 1, 2024.

On May 6, 2026, the State Superior Court lifted the injunction, allowing CONFIRE to re-establish the implementation process and proceed toward system deployment

To organize a successful transition, San Bernardino County Fire Chiefs will use the incident command system to organize resources and have selected Fire Captain, Stapleton to serve as the Interim Director of Emergency Medical Services and Transport for the CONFIRE EMS Division Implementation Team

This implementation team has already begun working on the project. Priorities have been identified for Fire Captain, Stapleton to build the foundation and included in the scope of work for the consulting agreement:

- a. Work with CONFIRE Staff and Implementation Team members to ensure all aspects of the County Ground Ambulance Contract are fulfilled prior to implementation on October 1, 2026.
- b. Coordinate and work with Priority Ambulance staff on all aspects of their obligations related to the requirements in the Contract, to ensure all obligations of agreement prior to October 1, 2026.
- c. Perform all duties and functions related to serving as the Interim Director of Emergency Medical Services and Transport for the CONFIRE EMS Division Implementation Team.

The contract term is for four months from July 1, 2026, to October 31, 2026, and can be extended for an additional period of six months through an amendment to the contract.

Fiscal Impact

The total costs for the four-month term will not exceed \$67,323 and will be paid from the EMS Fund (5020).

Attachments

- 2026_06_Employee Loan Agreement – Rancho FD (Josh S.)