

## **RESOLUTION NO. 2024-04**

### **A RESOLUTION OF CONSOLIDATED FIRE AGENCIES (“CONFIRE”) AUTHORIZING PARTICIPATION IN THE EMPLOYMENT RISK MANAGEMENT AUTHORITY (ERMA).**

WHEREAS, CONFIRE wishes to obtain Employment Practices Liability coverage for the period October 1, 2024; and

WHEREAS, the Employment Risk Management Authority (ERMA) is a self-insured joint powers authority created for the sole purpose of Employment Practices Liability Coverage. ERMA is comprised of various public entities who risk share up to \$1 million against potentially unlawful employment practices and discrimination claims; and

WHEREAS, ERMA formed primarily due to the fact that government entities have not historically been able to secure Employment Practices Liability (EPL) coverage at a competitive cost through the commercial insurance marketplace; and

WHEREAS, ERMA has met all of the high professional standards established by the California Association of Joint Powers Authorities (CAJPA) in the areas of governance, finance, claims control, safety and loss control and ERMA is fully accredited by CAJPA. CAJPA’s accreditation process requires reviews by independent consultants in the areas of accounting, claims adjusting, and actuarial analysis; and

WHEREAS, ERMA provides services to both Joint Powers Insurance Authorities and individual public entities; and

WHEREAS, CONFIRE has determined that it is in the best interest to become a member of ERMA for the purpose of obtaining Employment Practices Liability coverage; and

WHEREAS, ERMA requires CONFIRE to pass a resolution expressing the desire and commitment of the CONFIRE’s participation in ERMA, which requires a three year minimum participation period. CONFIRE also understands our entity will be bound by the provisions in the ERMA Joint Powers Agreement just as though it were fully set forth and incorporated herein whether our entity had signed it individually or through an underlying Joint Powers Insurance Authority.

### **NOW, THEREFORE, BE IT RESOLVED BY CONFIRE:**

THAT, CONFIRE approves participation in ERMA October 1, 2024; and

THAT, the Interim Director on behalf of CONFIRE is hereby authorized to take any and all actions necessary to implement the foregoing resolution.

PASSED, APPROVED AND ADOPTED this 27<sup>th</sup> day of August 2024.

\_\_\_\_\_  
CONFIRE Administrative Committee Chairperson

ATTEST: \_\_\_\_\_ CONFIRE Interim Director

I, Nathan Cooke, Interim Director of CONFIRE, hereby certify that the foregoing resolution was duly passed at a regular meeting of the CONFIRE Administrative Committee held on the 27<sup>th</sup> day of August 2024 by the following vote on roll call:

Ayes:

Noes:

Absent: