



## City of Colusa California

### STAFF REPORT

**DATE:** November 4, 2025

**TO:** City Council – Motion to Authorize the Mayor to Enter Into a New Employment Services Agreement with Jesse Cain as City Manager

**FROM:** Ryan Jones, City Attorney

**AGENDA ITEM:** City Council to consider a motion to enter into a new Employment Services Agreement with City Manager Jesse Cain

**Recommendation:** Consider a motion to grant the Mayor authority to execute a new Employment Services Agreement with Mr. Cain

#### **BACKGROUND AND ANALYSIS:**

Mr. Jesse Cain has served as City Manager for the City of Colusa since April 4, 2017. Mr. Cain and the City currently have a contract whereby he will serve as City Manager until January 1, 2026. The parties are considering extending Mr. Cain's service with the City as City Manager to December 30, 2028. The attached draft Employment Services Agreement would supplant the current agreement between the parties, if executed. This motion would give Mayor Codorniz authority to sign the agreement on behalf of the City.

The terms of the Agreement will principally stay the same as his current contract with a few exceptions. First, it would extend the term by approximately three years – from January 1, 2026 to December 30, 2028. Second, it includes a severance provision whereby Mr. Cain would be afforded six months' pay and benefits if he is terminated without cause. The monthly base payment of \$18,719 would remain the same as it currently is the existing contract. Instead of an annual \$500 per month increase after each year, Mr. Cain would be granted an annual \$10,000 stipend.

#### **BUDGET IMPACT**

Same contract terms as current agreement with addition of annual \$10,000 stipend. Please note that the annual raise of \$500 per month has been eliminated.

#### **ATTACHMENT**

- Draft Employment Services Agreement between City and Mr. Cain