

SIDE LETTER BETWEEN  
CITY OF COLUSA  
COLUSA Department Head, Mid- Management,  
POA and Miscellaneous  
Effective May 3, 2022

**Department Head Group, Mid-Management, Police Officer Association, Miscellaneous:**

Positions represented by this bargaining unit: Full Time All City Employees except Fire Fighter Association

**Maximum Vacation Accrual and Vacation Sell back Change**

All Groups except Fire Fighter Association, employees will be allowed to earn vacation credits to a maximum accrual equal to two (2) times the employee's annual vacation leave credit.

All groups except Fire Fighter Association, employees will be able to sell back vacation after the completion of prohibition period. The employee is required to maintain eighty (80) hours and have used forty (40) hours of vacation in last twelve months before utilizing the sell back option.

In extraneous circumstances, the city manager and Finance Director will review the request and take action.

The Bilingual Pay is added to all groups including the Fire Fighter Association. It is the 5% of base salary.

---

Colusa Department Head, Representative

---

Colusa Mid -Management, Representative

---

Colusa POA President, David Jackson

---

Colusa FFA President, Mario Reyes-Ruiz

---

Labor Relations Consultant, John Coburn

---

Colusa Miscellaneous, Representative

CITY OF COLUSA

---

Thomas Reische - Mayor

APPROVED AS TO FORM:

---

Ryan Jones – City Attorney