

RESOLUTION NO. 22 –

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COLUSA ADOPTING THE AMENDMENT TO VACATION ACCRUAL AND VACATION SELL BACK PLAN AND BILINGUAL PAY AS STATED

WHEREAS, the City's current vacation accrual and vacation sell-back plan has not been working for the employees and the city has above the approved limit vacation hours accrued; and

WHEREAS, bilingual pay is offered to all groups to treat all employees equally.

The City Council of the City of Colusa does resolve as follows:

Section 1. The City Council approves the Resolution of the City Council of the City of Colusa Adopting the by Side Letter and Amendment to existing City Labor MOUs for Vacation Accrual and Vacation Sell Back Plan, as set forth in the attached Side Letter Exhibit A.

Section 2. The City Council approves Bilingual Pay in the amount of 5% of base pay for all labor groups.

PASSED AND ADOPTED as a Resolution of the City Council of the City of Colusa, at its regular meeting duly held on the 3rd day of May 2022, by the following vote.

AYES:

NOES:

ABSENT:

ABSTAIN:

THOMAS REISCHE, MAYOR

Attest:

Shelly Kittle, City Clerk