

RESOLUTION NO. 24-__

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COLUSA
UPDATING THE ALCOHOL AND DRUG POLICY - SECTION VII “TESTED
SUBSTANCES”**

WHEREAS, the City Council’s goal is to eliminate substance abuse and its effects in the workplace and to comply with the Federal Drug-Free Workplace Act of 1988 and the California Drug-Free Workplace Act of 1990; and

WHEREAS, on May 20, 2014, the City Council adopted Resolution 14-18 and

WHEREAS, under AB 2188, effective January 1, 2024, the City of Colusa will not discriminate against employees based on their use of cannabis off the job and away from the workplace or based on a drug screening test that detects non-psychoactive cannabis metabolites in their hair, blood, urine, or other bodily fluids.

WHEREAS, under AB 2188, drug testing for applicants in non-safety sensitive positions, including testing for marijuana, must only include testing for psychoactive components of THC.

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF COLUSA DOES
HEREBY RESOLVE:**

1. Recitals. The foregoing recitals are true and correct and made a part of this Resolution.
2. Adoption of the updated Alcohol and Drug Abuse Policy. The City Council of the City of Colusa hereby adopts the update of the “City of Colusa Alcohol and Abuse Policy,” attached hereto and incorporated hereby by reference as Exhibit A.
3. Effective Date. This Resolution shall be effective immediately.

Passed and adopted this 2nd day of April 2024 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

DANIEL VACA, MAYOR

Shelly Kittle, City Clerk