



City of Colusa California

STAFF REPORT

DATE: October 4th, 2022
TO: Mayor and Members of the City Council
FROM: Ishrat Aziz-Khan, through Jesse Cain, City Manager

AGENDA ITEM:

Consideration of discussion to add a police officer's position to the city's budget.

Recommendation:

The staff recommends council to discuss the impact of a new hire police office on the city's budget.

BACKGROUND ANALYSIS:

The City of Colusa adopted the budget with a deficit of \$273,122 for the fiscal year 2022-23. The hire of a new officer will add \$112,155 to the deficit. The city is understaffed in every department due to limited resources. The personnel cost increases every year due to the increase in health, dental, vision, workman's comp, and other liability insurances. The council and staff had to prioritize the position for the urgent needs first. The city also struggles to offer competitive salaries to attract skilled and talented employees.

BUDGET IMPACT:

The new police officer's position will increase the deficit by \$112,155 to the existing deficit.

STAFF RECOMMENDATION:

The staff recommends council to discuss strategies for the hire of new officer

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ATTACHMENTS:

None