SIDE LETTER BETWEEN CITY OF COLUSA COLUSA POLICE OFFICERS ASSOCIATION Effective January 1st, 2023

POLICE OFFICER ASSOCATION CLASSIFICATION SPECIFICATIONS:

Positions represented by this bargaining unit are Police Sergeants, Police Officers.

TITLE 4. SALARY

4.1 SALARY

The City of Colusa and the Colusa Police Officer's Association agree to a seven percent (7%) base salary increase for all employees in the classification of Police Officer and a twelve percent (12%) base salary increase for all employees in the classification of Police Sergeant, to be effective retroactive to January 1st, 2023.

Effective January 1st, 2024, all employees in the Police Officer and Police Sergeant classifications will receive a three percent (3%) base salary increase.

This Side Letter Agreement does not change, modify, or otherwise alter any other terms and conditions of the current Memorandum of Understanding (MOU) between the City of Colusa and the Colusa Police Officer's Association. The POA Unit MOU will expire on March 31st, 2025.

CPOA UNIT	CITY OF COLUSA
Colusa POA President, David Jackson	Greg Ponciano - Mayor
Labor Relations Consultant, John Coburn	APPROVED AS TO FORM:
	Rvan Jones – City Attorney