

| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| New Utilities Superintendent | \$7,100 | \$7,455 | \$7,828 | \$8,219 | \$8,630 | \$8,721 | \$8,895 | \$9,073 | \$9,255 | \$9,440 |
| Old Utilities Superintendent | \$5,866 | \$6,159 | \$6,467 | \$6,791 | \$7,130 | \$7,273 | \$7,418 | \$7,567 | \$7,718 | \$7,872 |