

SIDE LETTER BETWEEN
CITY OF COLUSA
COLUSA Department Head, Mid- Management,
POA and Miscellaneous
Effective June 21st, 2022

Department Head Group, Mid-Management, Police Officer Association, Miscellaneous:

Positions represented by this bargaining unit: Full Time All City Employees except Fire Fighter Association

Maximum Vacation Accrual and Vacation Sell back Change

All Groups except Fire Fighters Association and department head group will be allowed to accrue the 1 and ½ time of their annual accrual. Department Head group are permitted to accrue 2 times their annual accrual.

All groups except Fire Fighter Association, are divided into four tiers based on the date of employment to sell back the vacation accrual, as explained in the attached Exhibit "A".

The employee is required to maintain eighty (80) hours balance and use forty (40) hours during the last twelve months before selling back to the City.

The Bilingual Pay is added to all groups including the Fire Fighter Association. It is 5% of the base salary.

Colusa Department Head, Representative

Colusa Mid -Management, Representative

Colusa POA President, David Jackson

Colusa FFA President, Dave Avera

Labor Relations Consultant, John Coburn

Colusa Miscellaneous, Representative

CITY OF COLUSA

Thomas Reische - Mayor

APPROVED AS TO FORM:

Ryan Jones – City Attorney