

SIDE LETTER BETWEEN
CITY OF COLUSA
COLUSA Department Head, Mid- Management,
POA and Miscellaneous
Effective April 5th, 2022

Department Head Group, Mid-Management, Police Officer Association, Miscellaneous:

Positions represented by this bargaining unit: Full Time All City Employees except Fire Fighter Association

Maximum Vacation Accrual and Vacation Sell back Change

All Groups except Fire Fighter Association, employees will be allowed to earn vacation credits to a maximum accrual equal to two (2) times the employee's annual vacation leave credit.

All groups except Fire Fighter Association, employees will be able to sell back vacation after the completion of prohibition period. The employee is required to maintain eighty (80) hours and have used forty (40) hours of vacation in last twelve months before utilizing the sell back option.

In extraneous circumstances, the city manager and Finance Director will review the request and take action.

The Bilingual Pay is added to all groups including the Fire Fighter Association. It is the 5% of base salary.

Colusa Department Head, Representative

Colusa Mid -Management, Representative

Colusa POA President, David Jackson

Colusa FFA President, Mario Reyes-Ruiz

Labor Relations Consultant, John Coburn

Colusa Miscellaneous, Representative

CITY OF COLUSA

Thomas Reische - Mayor

APPROVED AS TO FORM:

Ryan Jones – City Attorney