

ORDINANCE
NO. _____

AN ORDINANCE ADOPTING AN OPERATING AND CAPITAL IMPROVEMENT BUDGET FOR THE FISCAL YEAR 2022 BEGINNING JULY 1, 2021 AND ENDING JUNE 30, 2022, FOR CERTAIN FUNDS OF THE CONSOLIDATED GOVERNMENT OF COLUMBUS, GEORGIA, AND APPROPRIATING THE AMOUNTS SHOWN IN EACH BUDGET; AND FOR OTHER PURPOSES.

THE COUNCIL OF COLUMBUS, GEORGIA HEREBY ORDAINS, AS FOLLOWS:

SECTION 1.

The annual Operating and Capital Improvement Budget for FY22 proposed in the total amount of \$296,552,993 is approved and adopted in accordance with the Columbus Charter, Section 7-402 and outlined in Sections 2 thru 15 of this ordinance.

SECTION 2.

The General Fund Budget proposed in the amount of \$164,490,530 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for general fund purposes.

SECTION 3.

The Local Option Sales Tax Fund Budget proposed in the amount of \$41,980,603 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia for public safety and infrastructure purposes.

SECTION 4.

The Stormwater (Sewer) Fund Budget proposed in the amount of \$7,482,843 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for stormwater fund services.

SECTION 5.

The Paving Fund Budget proposed in the amount of \$16,117,840 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for street and roadway improvement purposes.

SECTION 6.

The Medical Center Fund Budget proposed in the amount of \$14,808,633 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the annual appropriation to the Medical Center for indigent medical care.

SECTION 7.

The Integrated Waste Management Fund Budget proposed in the amount of \$13,191,200 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide solid waste management services.

SECTION 8.

The Emergency Telephone Fund Budget proposed in the amount of \$4,121,365 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of the E911 Center.

SECTION 9.

The Civic Center Fund Budget proposed in the amount of \$4,089,138 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of the Civic Center.

SECTION 10.

The Debt Service Fund Budget proposed in the amount of \$11,928,758 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for Debt Service purposes.

SECTION 11.

The Transportation Fund Budget proposed in the amount of \$10,727,588 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the provision of public transportation.

SECTION 12.

The Bull Creek Budget proposed in the amount of \$1,505,000 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of Bull Creek Golf Course.

SECTION 13.

The Oxbow Creek Budget proposed in the amount of \$521,850 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of Oxbow Creek Golf Course.

SECTION 14.

The Columbus Iron Works Convention and Trade Center Budget proposed in the amount of \$2,978,592 for the Consolidated Government of Columbus, Georgia covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the operation of the Columbus Iron Works Convention and Trade Center.

SECTION 15.

The Economic Development Authority Budget proposed in the amount of \$2,609,053 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, for the provision of Economic Development activities.

SECTION 16.

The Health and Life Insurance Budget proposed in the amount of \$23,912,887 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the administration of health and life insurance.

SECTION 17.

The Risk Management Budget proposed in the amount of \$5,341,926 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the operation of risk management activities.

SECTION 18.

The Workforce Innovation and Opportunity Act (WIOA), formerly the Job Training Partnership Act (JTPA), Budget proposed in the amount of \$3,802,332 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the administration of Workforce Innovation and Opportunity Act (WIOA) activities.

SECTION 19.

The Community Development Block Grant (CDBG) Budget proposed in the amount of \$1,636,720 for the Consolidated Government of Columbus, Georgia, covering the fiscal year beginning July 1, 2021 and ending June 30, 2022, is hereby approved and adopted as the budget for the Consolidated Government of Columbus, Georgia, to provide for the administration of Community Development Block Grant (CDBG) activities.

SECTION 20.

Within the overall budget limitations, authority is hereby delegated to the City Manager, or the Finance Director when acting on the authority delegated by the City Manager, to effect such intra-fund transfers of appropriation and revenue anticipation as may be deemed necessary to the effective performance and delivery of services approved herein. Under no circumstances, however, may the total budget of any Fund, except WIOA and CDBG, contained in this Ordinance be increased or decreased without Council approval. Authority is extended to the City Manager, or the Finance Director on the authority delegated by the City Manager, to conduct any carryovers necessary for the continued operation of WIOA and CDBG.

SECTION 21.

The Cost Allocation Plan for FY22, which has been filed with the Clerk of Council, is hereby approved for use during the 2022 fiscal year in a total amount of \$2,788,089.

Fund Being Charged	FY22 Charges
LOST Fund (Public Safety)	\$329,815
LOST Fund (Infrastructure)	3,403
Stormwater (Sewer) Fund	199,284
Paving Fund	649,118
Integrated Waste Management	776,688
Emergency Telephone	146,811
CDBG Fund	34,941
HOME Program Fund	12,394
Multi-Government Fund:	
Transportation Planning	8,481
Family Drug Court SAMHSA	14,237
Civic Center Fund	157,485
WIOA Fund	92,177
Transportation Fund	210,215
Trade Center Fund	97,208
Bull Creek Golf Course	44,928
Oxbow Creek Golf Course	10,905
Total Charges	\$2,788,089

SECTION 22.

The City Manager or his designee is authorized to make adjustments of cost allocation charges as may be deemed appropriate.

SECTION 23.

Extend the period of emergency or war continued in Resolution No. 392-03 from July 1, 2021 to June 30, 2022.

SECTION 24.

The following position changes are hereby adopted as part of the FY22 Budget and are as follows:

NEW/RESTORED POSITIONS:

General Fund – Internal Auditor	(1) Forensic Auditor (G21)
General Fund – Finance	(1) Payroll Specialist (G16)
General Fund – Finance	(1) Financial Analyst (G19) (restored)
General Fund – Inspections & Codes	(1) Chief Inspector (G22)
General Fund – Public Works	(1) Car Shop Supervisor (G17)
General Fund – Public Works	(1) Correctional Detail Officer (PS12) (restored)
General Fund – Elections	(1) Elections Technician (G10)
General Fund – Clerk of Superior Court	(2) Deputy Clerk II (G12)
Stormwater (Sewer) Fund – Engineering	(1) Stormwater Data Inspector
Paving Fund – Engineering	(1) Project Engineer (G22)
Paving Fund – Engineering	(1) Engineering Inspector (G16)
Paving Fund – Public Works	(1) Tree Trimmer Crew Leader (G13)
Paving Fund – Public Works	(1) Equipment Operator III (G12)
Paving Fund – Public Works	(1) Equipment Operator I (G10)
Paving Fund – Public Works	(1) Administrative Assistant (G12)
Integrated Waste Fund – Public Works	(1) Maintenance Worker I (G7)
Trade Center Fund – Trade Center	(1) Director of Sales & Events (G21)
Bull Creek Fund – Bull Creek	(1) Prison Labor Foreman (G15) (effective January 1, 2022)
Oxbow Creek Fund – Oxbow Creek	(1) Assistant Superintendent (G9)

RECLASSIFIED POSITIONS:

General Fund – City Attorney	(1) Legal Administrative Assistant (G14B) to (1) Legal Administrative Assistant (G14C)
General Fund – City Attorney	(1) Paralegal (G15B) to (1) Paralegal (G15C)
General Fund – City Manager	(1) Executive Assistant (G14) to

	(1) Chief of Staff (G20)
General Fund – Finance	(1) Senior Accountant (G19) to (1) Senior Accountant (G20)
General Fund – Finance	(1) Tax Supervisor (G18) to (1) Licensing & Tax Supervisor (G19)
General Fund – Finance	(2) Customer Service Representative (G9) to (2) Licensing & Tax Clerk (G12)
General Fund – Finance	(1) Senior Customer Service Representative (G10) to (1) Senior Licensing & Tax Clerk (G13)
General Fund – Finance	(3) Budget & Management Analyst (G17) to (3) Budget & Management Analyst (G19)
General Fund – Human Resources	(1) HR Technician (G12) to (1) HR Technician (G14)
General Fund – Planning	(1) Planning Manager (G22C) to (1) Planning Manager (G22F)
General Fund – Public Works	(1) Fleet Maintenance Technician II (G12) to (1) Administrative Technician (G12) (Title Change Only)
General Fund – Public Works	(1) Assistant Fleet Manager (G19E) to (1) Financial Operations Administrator (G20E)
General Fund – Cooperative Extension	(1) City Extension Agent 4-H Supplement Increase from 13,989 to 14,406
General Fund – Cooperative Extension	(1) Program Assistant 4-H Supplement Increase from 17,289 to 17,808
General Fund – Cooperative Extension	(1) City Extension Agent Supplement Increase from 13,008 to 13,399
General Fund – Cooperative Extension	(1) Cooperative Extension Secretary Supplement Increase from 14,019 to 14,440
General Fund – Elections	(1) Elections Technician II (G13) to (1) Elections & Operations Manager (G17)
General Fund – Police	(1) Criminal Records Technician (G10) to (1) Open Records Compliance Coordinator (G14)
General Fund – Police	(1) Criminal Records Technician (G10) to (1) Administrative Secretary (G10) (Title Change Only)
General Fund – Fire/EMS	(2) Administrative Secretary (G10) to (2) Fire Payroll Technician (G12)
General Fund – Fire/EMS	(1) EMA Planner (PS17) to (1) EMA Planner (PS20)
General Fund – Fire/EMS	(1) Fire Lieutenant (PS18) to (1) Logistics Captain Emergency Apparatus Coordinator (PS20)

General Fund – MCP	(1) Correctional Officer (PS12) to (1) Sergeant (PS18)
General Fund – Clerk of Superior Court	(2) PT Deputy Clerk I (G10) to (1) FT Deputy Clerk (G10)
General Fund – Probate Court	(1) Senior Deputy Clerk (G14B) to (1) License Clerk Supervisor (G15B)
General Fund – Sheriff	(2) Administrative Secretary (G10) to (2) Deputy Clerk II (G12)
General Fund – Sheriff	(2) Judicial Administrative Technician II (G10) to (2) Deputy Clerk II (G12)
General Fund – Sheriff	(2) Administrative Clerk II (G10) to (2) Deputy Clerk II (G12)
General Fund – Sheriff	(1) Administrative Assistant (G12D) to (1) Administrative Assistant (G12E)
General Fund – Sheriff	(1) Accounting Technician (G12B) to (1) Accounting Technician (G12D)
General Fund – Sheriff	(1) Sergeant (PS18) to (1) Lieutenant (PS20)
General Fund – Sheriff	(1) Health Services Administrator (G21) to (1) License Clinical Social Worker/License Practicing Counselor (G20)
General Fund – Tax Commissioner	(12) Tax Clerk I (G10) to (12) Tax Clerk I (G12)
General Fund – Tax Commissioner	(7) Tax Clerk II (G11) to (7) Tax Clerk II (G13)
General Fund – Tax Commissioner	(1) Tax Specialist (G16) to (1) Financial Analyst (G19)
General Fund – Tax Commissioner	(1) Chief Deputy Tax Commissioner (G21D) to (1) Chief Deputy Tax Commissioner (G23B)
General Fund – Coroner	(1) Administrative Assistant (G12B) to (1) Administrative Assistant (G14A)
Stormwater (Sewer) Fund – Public Works	(1) Rainwater Division Manager (G21D) to (1) Rainwater Division Manager (G23C)
Stormwater (Sewer) Fund – Public Works	(1) Maintenance Worker I (G7) to (1) Public Works Crew Leader (G12)
Stormwater (Sewer) Fund – Public Works	(2) Heavy Equipment Supervisor (G15) to (2) Heavy Equipment Supervisor (G17)
Stormwater (Sewer) Fund – Public Works	(1) Correctional Detail Supervisor (PS15) to (1) Correctional Detail Supervisor (PS16)
Paving Fund – Public Works	(1) Equipment Operator III (G12) to (1) Senior Heavy Equipment Operator (G14)
Paving Fund – Public Works	(1) Contract Inspector (G14) to (1) Contract Inspector (G16)

Paving Fund – Public Works	(1) Equipment Operator III (G12) to (1) Urban Forestry Supervisor (G15)
Paving Fund – Public Works	(4) Public Works Crew Leader (G12) to (4) Heavy Equipment Crew Leader (G13)
Paving Fund – Public Works	(5) Equipment Operator III (G12) to (5) Heavy Equipment Crew Leader (G13)
Integrated Waste Fund – Public Works	(1) Assistant Public Works Director (G24) to (1) Integrated Waste Manager (G24) (Title Change Only)
Integrated Waste Fund – Public Works	(1) Waste Equipment Operator (G12) to (1) Administrative Technician (G12) (Title Change Only)
Integrated Waste Fund – Public Works	(1) Waste Equipment Operator (G12) to (1) Environmental Compliance Officer (G13)
Integrated Waste Fund – Public Works	(1) Waste Collection Worker (G8) to (1) Inventory Control Technician (G10)
Integrated Waste Fund – Public Works	(1) Recycling Truck Driver (G12) to (1) Environmental Compliance Officer (G13)
Integrated Waste Fund – Public Works	(1) Recycling Truck Driver (G12) to (1) Mobility Technician (G14)
Integrated Waste Fund – Public Works	(1) Waste Disposal Manager (G21) to (1) Waste Disposal and Recycling Manager (G23)
Integrated Waste Fund – Public Works	(1) Waste Equipment Operator (G12) to (1) Maintenance Worker I (G7)
Integrated Waste Fund – Public Works	(1) Recycling Truck Driver (G12) to (1) Environmental Compliance Officer (G13)
CDBG Fund – Community Reinvestment	(1) PT Real Estate Specialist (G17) to (1) FT Real Estate Specialist (G17)
WIOA Fund – Workforce Investment	(1) Accounting Clerk (G10E) to (1) Accounting Clerk (G10G)
WIOA Fund – Workforce Investment	(1) Finance Manager (G17D) to (1) Finance Manager (G17I)
WIOA Fund – Workforce Investment	(1) Program Monitor (G16B) to (1) Program Monitor (G16D)
WIOA Fund – Workforce Investment	(1) Administrative Assistant (G12E) to (1) Administrative Assistant (G12G)
WIOA Fund – Workforce Investment	(1) Program Specialist II (G17C) to (1) Program Specialist II (G17E)
WIOA Fund – Workforce Investment	(1) Program Specialist II (G17A) to (1) Program Specialist II (G17C)

WIOA Fund – Workforce Investment	(1) Administrative Technician (G12B) to (1) Administrative Technician (G12D)
WIOA Fund – Workforce Investment	(1) Assistant WIOA Director (G21B) to (1) Assistant WIOA Director (G21E)
WIOA Fund – Workforce Investment	(3) Program Specialist I (G16A) to (3) Program Specialist I (G16C)
WIOA Fund – Workforce Investment	(1) Data Control Supervisor (G17B) to (1) Data Control Supervisor (G17D)
WIOA Fund – Workforce Investment	(1) Summer Youth Counselor (G10A) to (1) Summer Youth Counselor (G10C)
Trade Center Fund – Trade Center	(1) Conference Facilitator (G16) to (1) Marketing Coordinator (G19)
Trade Center Fund – Trade Center	(1) Conference Facilitator (G16) to (1) Event Services Coordinator (G19)
Trade Center Fund – Trade Center	(1) Assistant Trade Center Director (G21D) to (1) Assistant Trade Center Director (G23C)
Trade Center Fund – Trade Center	(1) Facilities Engineer (G23) to (1) Facilities Maintenance Manager (G17)
Civic Center Fund – Civic Center	(1) Operations Manager (G20J) to (1) Operations Manager (G20K)
Civic Center Fund – Civic Center	(1) Finance Manager (G17D) to (1) Finance Manager (G17F)
Civic Center Fund – Civic Center	(1) Ticketing Operations Manager (G17E) to (1) Ticketing Operations Manager (G17F)
Civic Center Fund – Civic Center	(1) Administrative Secretary (G10) to (1) Administrative Assistant (G12)
Civic Center Fund – Civic Center	(1) Food & Beverage Coordinator (G15) to (1) Food & Beverage Coordinator (G17)

DELETED POSITIONS:

General Fund – Public Works	(1) Fleet Maintenance Tech I (G10)
General Fund – Public Works	(1) Fleet Maintenance Tech III (G14)
General Fund – Sheriff	(1) PT Administrative Secretary (G10)
Stormwater (Sewer) Fund – Public Works	(1) Maintenance Worker I (G7)
Stormwater (Sewer) Fund – Public Works	(1) Equipment Operator I (G10)
Paving Fund – Public Works	(2) Maintenance Worker I (G7)
CDBG Fund – Community Reinvestment	(1) PT Administrative Clerk (G10)
Trade Center Fund – Trade Center	(1) Administrative Clerk (G9)
Trade Center Fund – Trade Center	(1) Event Attendant I PT (G8)
Trade Center Fund – Trade Center	(1) Administrative Secretary (G10)

TRANSFERS:

To: Paving Fund	
From: Integrated Waste Fund	(1) Assistant Public Works Director (G24)
To: OLOST, From: General Fund	(14) Firefighters (PS14), FY22 ONLY
Continuation from FY14 – FY21	(10) Police Officers (PS14), FY22 ONLY

SECTION 25.

The Columbus Consolidated Government Pay Plan for Salary and Wages is hereby adopted as part of the FY22 Budget and is incorporated herein by Attachment A. Effective July 1, 2021, a 2.0% Cost of Living Adjustment for all classified full-time and part-time positions is hereby adopted. Effective July 1, 2021, retirees will receive a 1.0% Cost of Living Adjustment. Effective July 1, 2021, 25 Executive Management and Director-level positions will receive a pay adjustment in accordance with the Executive Management Compensation Adjustment Plan presented herein.

SECTION 26.

Other 2009 Local Option Sales Tax Pay Supplement of \$3,121 for all sworn personnel in all Public Safety departments, Public Works, Parks & Recreation, and METRA departments effective July 1, 2009, distributed in equal payments over 26 bi-weekly pay periods, will remain in effect for FY22. This supplement excludes elected officials.

SECTION 27.

The Columbus Police Department's Additional Retention Pay Plan will be implemented effective July 1, 2021. All sworn personnel within the Police Department will receive an additional \$2,000 annual Other Local Option Sales Tax Fund pay supplement distributed in equal payments over 26 bi-weekly pay periods.

SECTION 28.

The Pay Plan adopted by Columbus Ordinance No. 06-40 amended by Ordinance No. 06-87 defined a sign-on bonus for sworn public safety officers effective June 30, 2006 for five years. The sign-on bonus of \$2,000 shall be extended for FY2022 for the Police Department, the Fire Department, and the Muscogee County Prison ONLY.

SECTION 29.

The Columbus Police Department Recruitment and Retention Plan adopted by Columbus Ordinance No. 16-17 then amended by Ordinance No. 18-21 shall be continued for FY2022 for the Columbus Police Department. Sixteen (16) Police Officer positions shall remain unfunded, until expressly approved by Council, in order to fund the implementation and continued cost of the Columbus Police Department Recruitment and Retention Plan.

SECTION 30.

The Columbus Police Department Pay Reform Plan adopted by Columbus Ordinance No. 15-24 first amended by Ordinance 18-21 then amended by Ordinance No. 19-027 shall be continued for FY2022 for the Columbus Police Department. Five (5) Police Officer positions shall remain unfunded, until expressly approved by Council, in order to fund the implementation and continued cost of the Columbus Police Department Pay Reform Plan.

SECTION 31.

The Sheriff's Office Pay Reform Longevity Plan adopted by Columbus Ordinance No. 17-24 then amended by Ordinance No. 20-018 which included the following: Effective July 1, 2020, the anniversary pay adjustment for pay reform years 5 thru 30 was established at an annual rate of \$3,500 for Deputy Sheriff (PS14) positions only. Three (3) Deputy Sheriff positions were deleted in order to fund the implementation

and continued cost of the increased pay adjustments to pay reform years 5 thru 30. No retroactive pay reform adjustments for years 5 thru 30 were given. Therefore, the original pay reform plan established with Ordinance No. 17-24 and the amended pay reform plan established with Ordinance No. 20-018 shall be continued in FY2022 for the Muscogee County Sheriff's Office.

SECTION 32.

The Sheriff's Office Recruitment and Retention Plan adopted by Columbus Ordinance No. 18-21 shall be continued in FY2022 for the Muscogee County Sheriff's Office.

SECTION 33.

Section 25 of Ordinance No. 19-027 provided a 2.5% pay increase to 54 Sheriff Office positions which included 34 Sergeants (PS18), 4 Captains (PS20), and 16 Lieutenants (PS22). Two (2) Correctional Officer positions shall remain unfunded, until expressly approved by Council, in order to fund the implementation and continued cost of the increased pay adjustments for the aforementioned positions.

SECTION 34.

The Pay Plan adopted by Columbus Ordinance No. 06-40 first amended by Ordinance No. 06-87 then subsequently amended by Ordinance No. 07-21, Ordinance No. 07-30, and Ordinance No. 17-24 defined a paramedic certification pay supplement for EMS-Lieutenant, Firefighter-Medic, and Paramedic classifications while assigned and actively working as providers of emergency medical services, as verified by the Chief of the Department of Fire and Emergency Medical Services. Said annual supplement of \$6,000 shall be continued in FY2022 for all authorized personnel.

SECTION 35.

Columbus Ordinance No. 17-24, Section 25 authorized the Fire and EMS Department to reclassify and restrict Thirty-Six (36) Fire Medic (PS14) positions to Fire Medic (PS15) positions. Notwithstanding Section 25 of Ordinance No. 17-24, the authorization contained in Ordinance No. 19-044 thereby amended Ordinance No. 17-24 by removing the restriction of 36 positions and provided for the Fire and EMS Department to administratively restrict the number of Fire Medic (PS15) positions to 50. Said administrative reclassifications shall be continued for FY2022 for all authorized personnel.

SECTION 36.

The Fire/EMS Department's Pay Reform Longevity Plan will be implemented effective July 1, 2021. Initial years of service will be calculated on July 1, 2021, and base pay will be adjusted based on the closest years of service completed by each sworn officer within the Fire/EMS Department. Subsequent additions will be processed upon the appropriate anniversary date based on the chart below:

After Years of Service	Addition to Base Pay on Anniversary Date	Bi-Weekly Adjustment
3	\$ 1,000	\$ 38.46
5	\$ 1,300	\$ 50.00
7	\$ 1,500	\$ 57.69
10	\$ 1,500	\$ 57.69
15	\$ 1,500	\$ 57.69
20	\$ 1,500	\$ 57.69
25	\$ 1,500	\$ 57.69
30	\$ 1,500	\$ 57.69

SECTION 37.

The Fire/EMS Department's Specialty Certification Pay Plan will be implemented effective July 1,

2021 for sworn personnel serving on special operations teams in the Fire/EMS Department. Sworn personnel in the Fire/EMS Department that have received specialty training and/or national professional qualification certification will be eligible to receive to \$25 per certification per pay period with a maximum of \$100 per pay period. Qualifying certifications include rescue diver, hazardous material technician, swift water rescue, and technical rescue certifications. Sworn personnel must maintain the certifications and remain on the special operations teams to qualify for the additional certification pay.

SECTION 38.

The Muscogee County Prison’s Recruitment and Retention Plan will be implemented effective July 1, 2021. All Muscogee County Prison Correctional Officers without a degree who are currently at Grade 12, Grade 13, or Grade 14 Step A or Step B will have their base pay moved to Step C. All Muscogee County Prison Correctional Officers with a degree who are currently at Grade 12, Grade 13, or Grade 14 Step B or Step C will have their base pay moved to Step D. All new Correctional Officers hired after July 1, 2021 who has not obtained an Associates, Bachelors, or Masters degree will be hired with a base pay of Grade 12 Step C. All new Correctional Officers hired after July 1, 2021 who has obtained an Associates, Bachelors, or Masters degree will be hired with a base pay of Grade 12 Step D.

SECTION 39.

The Muscogee County Prison’s Pay Reform Longevity Plan will be implemented effective July 1, 2021. Initial years of service will be calculated on July 1, 2021, and base pay will be adjusted based on the closest years of service completed by each sworn officer within the Muscogee County Prison. Subsequent additions will be processed upon the appropriate anniversary date based on the chart below:

After Years of Service	Addition to Base Pay on Anniversary Date	Bi-Weekly Adjustment
3	\$ 1,000	\$ 38.46
5	\$ 1,300	\$ 50.00
7	\$ 1,500	\$ 57.69
10	\$ 1,500	\$ 57.69
15	\$ 1,500	\$ 57.69
20	\$ 1,500	\$ 57.69
25	\$ 1,500	\$ 57.69
30	\$ 1,500	\$ 57.69

SECTION 40.

All positions that are un-funded as of or before FY2017 are hereby deleted as part of the FY2022 budget. All positions that remain un-funded for five (5) consecutive fiscal years will be deleted after the fifth year unless a funding source is expressly identified. Effective July 1, 2021 the following un-funded positions will be removed as authorized positions from the following departments/offices:

Fund	Position Title	Position Number
GENERAL FUND		
Inspections and Codes	(1) Traffic Sign Construction Specialist	POS# 24021000605

SECTION 36.

Health Plan Premiums – Effective January 1, 2022

Silver Plan (Active Employees)	2022 Bi-Weekly Wellness	2022 Bi-Weekly Non-Wellness	Gold Plan (Active Employees)	2022 Bi-Weekly Wellness	2022 Bi-Weekly Non-Wellness
Single	\$73.03	\$82.02	Single	\$104.65	\$117.53
Employee + Spouse	\$137.29	\$154.19	Employee + Spouse	\$196.74	\$220.95

Employee + Child(ren)	\$127.82	\$143.54	Employee + Child(ren)	\$183.16	\$205.69
Family	\$202.31	\$227.21	Family	\$289.90	\$325.56

Silver Plan (Pre-65 Retirees)	2022 Monthly Cost Wellness	Gold Plan (Pre-65 Retirees)	2022 Monthly Cost Wellness
Single	\$263.72	Single	\$332.23
Retiree + Spouse	\$761.84	Retiree + Spouse	\$895.05
Retiree + Child(ren)	\$688.41	Retiree + Child(ren)	\$812.06
Family	\$1,265.79	Family	\$1,464.43

*Effective with the plan year beginning January 1, 2022, any “working spouse” shall be eligible for coverage in the Columbus Consolidated Government **Employee/Retiree Self Funded Medical Benefit Plan** conditioned upon payment of a monthly surcharge of \$356.98. Working spouse shall mean spouses of employees and non-Medicare retirees who have access to health care coverage provided by their employer. Effective with the plan year beginning January 1, 2022, a tobacco surcharge shall apply to all employees and Pre-65 retirees who are tobacco users at the rate of \$75 per month or \$34.62 bi-weekly.

SECTION 37.

All requests for funding from the Columbus Consolidated Government for new facilities and systems will be supported by a tentative operating and business plan for such facility or system which shall be presented to, reviewed by and approved by Columbus Council before such project is approved for funding in this budget.

SECTION 38.

All requests for funding by agencies, boards, authorities, departments, or elected offices receiving grants or operating appropriations from the Columbus Consolidated Government must be made to Columbus Council during the annual budget process unless such request is pursuant to Ordinance No. 13-39. Nothing herein shall prevent the Mayor, City Manager or Finance Director from recommending mid-year budget amendments to the Council. Due to the COVID-19 emergency, the Budget Review Committee may evaluate requests for funding throughout the fiscal year. In emergency situations, the Mayor, City Manager or Finance Director may also recommend to Council additional funding outside the budget process for various departments, agencies, boards, authorities or other entities associated with the city.

SECTION 39.

Salary savings is the amount of salary expense saved when a position is vacant or filled at a lower salary level than the budgeted level. All salary savings achieved in FY2022 by any Department or Elected Office, of the Columbus, Georgia Consolidated Government or any Board, Commission and/or Authority created by the Columbus Council shall only be used to replenish fund balance reserves. Use of salary savings is hereby restricted for any other purpose unless expressly approved by Council.

SECTION 40.

The minimum budget requirements set forth in O.C.G.A. Title 36, Chapter 81, are hereby adopted.

SECTION 41.

All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

Introduced at a regular meeting of the Council of Columbus, Georgia, held on the 8th day of June, 2021; introduced a second time at a regular meeting held on the 15th day of June, 2021 and adopted at said meeting by the affirmative vote of _____ members of said Council.

Councilor Allen voting _____ .

Councilor Barnes voting _____ .

Councilor Crabb voting _____ .
Councilor Davis voting _____ .
Councilor Garrett voting _____ .
Councilor House voting _____ .
Councilor Huff voting _____ .
Councilor Thomas voting _____ .
Councilor Tucker voting _____ .
Councilor Woodson voting _____ .

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson, III, Mayor

ATTACHMENT “A”

**COLUMBUS CONSOLIDATED GOVERNMENT
PAY PLAN**

FOR FY2022