

**MINUTES OF THE
RETIREE HEALTH BENEFITS COMMITTEE
February 19, 2020**

MEMBERS PRESENT: Peri Johnson, Chairperson, Larry Campbell, Jack Kinsman, Ray Massey, Shirley Mathis, and Reather Hollowell, Ex-Officio

MEMBERS ABSENT: Tom Barron and Esther Radcliff

OTHERS ATTENDING: Vanessa Stephens, Tammi Starkey w/NFP, Cynthia Holliman, Pension Plans Administrator

CALL TO ORDER AND ATTENDANCE REPORT: Chairperson Peri Johnson called the meeting to order. --- (10:00 AM)

AGENDA AND DISCUSSION:

- Reather Hollowell discussed the change to the Pop-Up ordinance. Billy Watson and Jack Kinsman approached Reather about the idea of providing the pop-up option to retirees selecting a survivor option prior to July 1, 1998. Jack Kinsman brought the idea to the Pension Board. The Pension Board ask that an analysis be completed by the actuary to determine the cost. The actuary completed the analysis and determined there would be minimal impact to the Pension fund. The revision of the ordinance will be voted on by Council in March.
- Cynthia Holliman discussed an issue involving retirees who had AFLAC Group policies. Retirees with AFLAC group policies must pay premiums directly to AFLAC. CCG will no longer deducted AFLAC group premiums.
- Vanessa Stephens gave an overview of open enrollment to include enrollments completed in Bswift portal, Call Center activity and Benefit Resource Center site activity.
- Reather revisited a question posed by Tom Barron. Tom asked if spouses or dependents of retirees were allowed to have dental or vision coverage if the retiree did not want/need the coverage. Vanessa explained it would be an administrative issue if the spouse/dependent is not currently in Bswift. This question will require further discussion.
- Reather asked for recommendations for committee members. Lester Massey and Jack Kinsman terms in June 30. Jack Kinsman said he would speak to retired Chief Stone. Lester Massey said he would speak to his son Michael Massey.
- Larry Campbell gave an overview of the upcoming Memorial service.
- There being no further business, a motion was made to adjourn.

Submitted by:

Cynthia Holliman
Pension Plans Administrator, Human Resources