Columbus Consolidated Government Council Meeting

June 9, 2020

Agenda Report

TO: Mayor and Council

SUBJECT: Pension Plan Funding Ordinances

INITIATED: Human Resources Department

<u>Recommendation</u>: Approve pension ordinances that provide governmental contributions to the Columbus, Georgia Employees' Pension Plans for the fiscal year beginning July 1, 2020.

Background: Annual contributions are required to fund the following Pension Plans based on the July 1, 2019 Actuarial Valuation prepared by Southern Actuarial Services:

- 1. Columbus, Georgia Employees' Pension Plan for General Government Employees
- 2. Columbus, Georgia Employees' Pension Plan for Employees of the Department of Public Safety
- 3. Columbus, Georgia Employees Major Disability Income Plan
- 4. Columbus, Georgia Employees Death Benefit Escrow Plan

Analysis: There is a budgetary and financial impact.

Legal: The City Attorney has reviewed a copy of the "Pension Plan Funding Ordinances" and approved them as to form.

Financial Considerations: Funding of the minimum required contributions beginning July 1, 2020 through June 30, 2021.

<u>Recommendation/Actions</u>: Finance and Human Resources recommend the approval of the above ordinances.