

**AN ORDINANCE**  
**NO. \_\_\_\_\_**

An Ordinance amending the new Classification and Pay Plan for the Consolidated Government (as adopted by Ordinance 22-045) to establish step-based career ladder advancement provisions for Official Superior Court Reporters; authorizing up to \$15,000.00 in transcript page charges per fiscal year when authorized by a Superior Court Judge; adopting Policies and Procedures for Court Reporters; and for other purposes.

**THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY ORDAINS AS FOLLOWS:**

SECTION 1.

- (a) The Human Resources Department is authorized to make changes to the new Classification and Pay Plan for the Consolidated Government which was adopted by Ordinance 22-045 to implement career ladder advancement provisions for Official Superior Court Reporters as follows:

**Official Court Reporter Career Ladder**

<b>Position Classification</b>	<b>Pay Grade</b>	<b>Position Requirement (Career Ladder)</b>
Official Court Reporter I	126	Minimum requirements to obtain employment as Official Superior Court Reporter
Official Court Reporter II	127	Upon 5 years of experience with CCG as Official Superior Court Reporter
Official Court Reporter III	128	10 years of experience with CCG as Official Superior Court Reporter

- (b) The salaries authorized within the pay grades referenced in paragraph (a) above shall be in lieu of appearance fees and per page charges mandated by the state for contract court reporters. Appearance fees and per page charges, if any, shall not be calculated in or included as salary for any purpose. However, all Superior Court Reporters may receive up to \$15,000.00 , in addition to the salary authorized within the pay grades referenced in subsection (a), in transcript page charges per fiscal year as authorized by a Superior Court Judge in accordance with attached Policies and Procedures for Court Reporters.
- (c) Authorized staffing for the total number of Official Superior Court Reporters I, II or III is set at seven.

SECTION 2.

The attached Policies and Procedures for Court Reporters are hereby adopted and incorporated herein by reference.

SECTION 3.

This ordinance shall be effective as of the Pay Plan Implementation Date, which was established as November 12, 2022, by Resolution No. 350-22 with respect to the career ladder provisions established herein. The \$10,000 transcript page charge provided by Ordinance No. 14-23 will increase to \$15,000 as of January 7, 2023.

SECTION 4.

Ordinance No. 12-02, Ordinance No.13-57, Ordinance No. 14-23 and all other Ordinances or parts of Ordinances in conflict with this ordinance are repealed as of the effective date of this ordinance.

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First introduced at a regular meeting of the Council of Columbus, Georgia held on the 24<sup>th</sup> day of January, 2023, and introduced on second reading at a regular meeting of said Council held on the \_\_\_\_ day of \_\_\_\_\_, 2022 and adopted at said meeting by the affirmative vote of \_\_\_\_\_ members of said Council.

Councilor Allen	voting	_____
Councilor Barnes	voting	_____
Councilor Cogle	voting	_____
Councilor Crabb	voting	_____
Councilor Davis	voting	_____
Councilor Garrett	voting	_____
Councilor House	voting	_____
Councilor Huff	voting	_____
Councilor Thomas	voting	_____
Councilor Tucker	voting	_____

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Sandra T. Davis, Clerk of Council

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B.H. "Skip" Henderson, III, Mayor