

**MINUTES OF THE
RETIREE HEALTH BENEFITS COMMITTEE
May 18, 2022**

MEMBERS (PRESENT/ABSENT)	P	A	OTHERS ATTENDING	P	A
Peri Johnson, Chairperson		X	Vanessa Stephens, NFP	X	
Larry Campbell	X		Tammi Starkey, NFP	X	
Tom Barron	X		Todd Hooper, NFP		X
Mike Massey		X	Sheila Holt, NFP	X	
Renee McAneny	X		Cynthia Holliman	X	
Shirley Gaultney, Advisory Member		X	Sheila Risper	X	
Lester Ray Massey, Advisory Member		X			
Jack Kinsman, Advisory Member		X			
Saundra Hunter, Advisory Member		X			
William “Billy” Watson, Advisory Member		X			
Reather Hollowell, Ex-Officio	X				

CALL TO ORDER AND ATTENDANCE REPORT:

Larry Campbell, Member called the meeting to order.

--- (9:55 AM)

AGENDA AND DISCUSSION:

- The minutes of the February 16th (2022) meeting were not reviewed and approved by committee members due to there being no in-person quorum. Voting of said meeting minutes was postponed to the next meeting scheduled for August 17th (2022).
- Reather Hollowell - gave an update on the executive order of the governor of Georgia regarding attendance for city boards/committees. Due to the expiration of the executive order, all boards/committees (including the Retiree Health Benefits Committee) are required to have a quorum of at least three (3) in-person members to maintain voting procedures.
- Reather Hollowell – gave an update on the Retiree Health Benefits Committee’s member vacancies and reappointments. Tom Barron received a nomination for reappointment on the committee which was approved by Council during the May 10th (2022) council meeting.

**Additional post-65 retirees interested in serving, continue to be contacted regarding the vacant regular member opening.*

- Vanessa Stephens, NFP – presented a United Health Care benefits update. Communication strategies implemented post the February Retiree Health Benefits committee meeting include:
 1. 2022 STARS Just Checking In Outbound Call (Targeted MA/MAPD members).
 2. 2022 STARS Monthly eNews Email – March (Targeted MA/MAPD members).
 3. 2022 STARS HouseCalls Materials (Targeted MA/MAPD members).
- Tammi Starkey, NFP - gave a Pre-65 Retiree Benefits Update including how claims are running on the Anthem plan as well as the fiscal budget proposed to Council on May 3rd (2022). The average cost per participant on the Anthem plan was reported to be a little over \$10,000 for 2021 (a near 14.5% increase over 2020). Factors impacting the claims on the Anthem plan include increased utilization of office visits, outpatient/inpatient costs, and high-cost claims.

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The projected increase of office visit copays (primary care physician and specialist) was reported to be \$10 (effective January 1, 2023).

**Pay advice statements will be sent to retirees to reflect the changes in pay and benefits.*

There being no further business, the meeting was adjourned.

--- (10:42AM)

Submitted by:

Amaris B. Fryer
Administrative Assistant, Human Resources