

**MINUTES OF THE  
RETIREE HEALTH BENEFITS COMMITTEE  
August 16, 2023**

<b>MEMBERS (PRESENT/ABSENT)</b>	<b>P</b>	<b>A</b>	<b>OTHERS ATTENDING</b>	<b>P</b>	<b>A</b>
Christi Johnson, Chairperson	X		Tammi Starkey, NFP	X	
Larry Campbell	X		Vanessa Stephens, NFP	X	
Tom Barron	X		Todd Hooper, NFP	X	
Cheryl Tate	X		Sheila Holt, NFP		X
Renee McAneny	X		Cynthia Holliman, HR	X	
J.D. Hawk	X		Sheila Risper, HR	X	
Shirley Gaultney, Advisory Member		X			
Lester Ray Massey, Advisory Member		X			
Jack Kinsman, Advisory Member		X			
Sandra Hunter, Advisory Member		X			
Reather Hollowell, Ex-Officio	X				

**CALL TO ORDER AND ATTENDANCE REPORT:**

Larry Campbell called the meeting to order.

--- (11:00 AM)

**AGENDA AND DISCUSSION:**

- The minutes of the May 17, 2023, meeting was reviewed and approved by committee members.

Tammi Starkey, NFP – presented the annual renewal for the Medicare Advantage Plan. Three carriers made bids for coverage, Anthem Insurance, Humana, and United Healthcare. United Healthcare presented another strong bid for coverage in CY2024. The post-65 retiree health insurance costs will be reduced by 12.1% in 2024 and there are no plan design changes. The retirees’ monthly premium rate will be \$82.50 a month for the City subsidized retiree group (hired prior to July 1, 2001) and \$110.00 for the unsubsidized retiree group (hired on or after July 1, 2001). The out-of-pocket maximum will remain at \$1,000 annually. Because of United Healthcare’s competitive bid, excellent customer service, stability, and consistency, the committee determined to remain with UHC.

Pre-65 Retirees annual health insurance benefits including medical, dental, and vision are renewed with no plan design changes for CY2024. Due to the rising cost of healthcare, dependents on the plan will see an increase in premium as there is no cost share on the plan for pre-65 dependents.

- There was a discussion and information provided by NFP on Silver Sneakers.
- There was a discussion and request for seminars/webinars to be provided to pre-65 employees related to pre-retirement. HR will follow up on this.
- Open Enrollment dates: October 2 – 20, 2023. Benefits Health Fair at the Trade Center on Oct. 20<sup>th</sup>; Flu Shots available.
- Cynthia Holliman will send the annual letter to pre and post 65 retirees related to 2024 health benefits. The mailing will include a letter from the Retiree Association and will be mailed by late September/early October.

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There being no further business, the meeting was adjourned.

Submitted by:

*Reather D. Hollowell*

Reather Hollowell

*The next scheduled meeting is November 15, 2023, at 11:00am  
City Services Center, DCM Conference Room, 2<sup>nd</sup> Floor.*