



Columbus Police Department



CRIME REDUCTION

- Proactive Policing
 - Patrol High Crime Areas
- Community Policing
 - Community Engagement / Building Relationships



Columbus public safety officials talk tough about increase in crime. 'Enough is enough.'

The day after announcing a crime suppression operation that led to 59 people being taken into custody and one officer being wounded, Columbus public safety officials followed up with some tough talk.

During a news conference Wednesday, Columbus Police Chief Freddie Blackmon, Mayor Skip Henderson and acting District Attorney Sheneka Terry tried to reassure residents they are focusing on the [local crime problem](#).

“Enough is enough,” Blackmon said.

McGee, Brittany, and Mark Rice. “Columbus Public Safety Officials Talk Tough about Increase in Crime. ‘Enough Is Enough.’” [Columbus, GA]. *Ledger-Enquirer*, 2 Feb. 2022, www.ledger-enquirer.com/news/local/crime/article257902298.html.

COLUMBUS POLICE DEPT & GEORGIA STATE PATROL CRIME SUPPRESSION DETAIL STATISTICS

Dates of Detail	# of Contacts	# of Arrests	# Released on Prin. Summons	# of Criminal Charges	# of Felonies	# of Misdemeanors	# of Criminal Arrests Warrants Served	# of Contacts with Firearms
January 28, 29, 30, 2022	500	59	5	109	23	86	21	27
March 25, 26, 27, 2022	900	82	9	149	40	109	35	29
July 15, 16, 17, 2022	732	45	19	77	21	56	15	27
October 14, 15, 16, 2022	656	48	10	99	10	89	38	27
TOTAL	2,788	234	43	434	94	340	109	110

COLUMBUS POLICE DEPT & GEORGIA STATE PATROL CRIME SUPPRESSION DETAIL STATISTICS

Dates of Detail	# of Traffic Citations Issued	# of Traffic Warnings Issued	# of DUI Arrests	# of Vehicles Impounded	# of Violators Fled / Pursued	# of Validated Gang Member Arrests	Approx. Amount of Illegal Drugs Seized	Approx. Street Value of Drugs Seized
January 28, 29, 30, 2022	612	483	20	26	11	0	95.5 grams / 36 pills	\$4,137
March 25, 26, 27, 2022	595	806	45	33	8	5	278.3 grams / 183 pills	\$6,801
July 15, 16, 17, 2022	474	741	24	30	11	8	236.7 grams / 2 pills	\$23,670
October 14, 15, 16, 2022	420	570	26	19	5	3	97.6 grams / 10 pills	\$3,306
TOTAL	2,101	2,600	115	108	35	16	708.10 grams / 231 pills	\$37,914

2022 PATROL DIVISION CRIME SUPPRESSION DETAIL STATISTICS

DETAIL DATE	Suspects	Charges	Fel	Misd	City Ord	Warrants	Firearms	Citations	Pursuits	Prin. Summons
03-19-22	5	18	8	10	0	0	2	20	0	0
04-09-22	10	23	6	17	0	2	1	54	0	3
04-22-22	3	16	5	11	0	0	0	15	0	0
05-12-22	4	10	2	8	0	2	0	31	0	0
07-31-22	2	6	0	6	0	3	0	53	0	0
TOTAL	24	73	21	52	0	7	3	173	0	3

2022 SPECIAL OPERATIONS UNIT CRIME SUPPRESSION DETAIL STATISTICS

	Suspects	Charges	Felonies	Misd.	City Ordinances	Warrants	Firearms	Citations	Pursuits	Fled – Not Pursued	Principle Summons	Gang Members
January	43	122	50	72	0	29	16	261	1	4	0	0
February	19	32	9	20	3	11	3	11	1	1	0	0
March	68	182	84	97	1	40	14	129	0	0	0	6
April	39	104	53	51	0	29	3	70	0	0	1	0
May	25	59	24	35	0	6	5	63	0	0	0	0
June	37	47	10	37	0	33	1	52	1	1	0	1
July	48	102	38	64	0	48	4	168	0	1	17	6
August	16	28	18	10	0	20	11	27	0	4	0	0
September	18	31	22	9	0	18	0	16	0	0	2	1
October	32	64	15	49	0	24	6	114	0	1	6	0
TOTAL	345	771	323	444	4	258	63	911	3	12	26	14

2022 SPECIAL OPERATIONS UNIT CRIME SUPPRESSION DETAIL STATISTICS

	Marijuana	Meth	Heroin	Spice	THC Oil/ Edibles	Ecstasy	Misc Pills	Cocaine	Drug Obj	Fentanyl (oz)	Approx. Street Value of Drugs Seized	Approx. Money Seized
January	184	3.9	12.8	0	0	151	22	1	11	0	\$7,806	\$0.00
February	24.5	25.1	0	9.4	0	0	0	0.3	4	0	\$1,050	\$0.00
March	2994.05	27.7	4.7	22	401.4	178	16	8.8	17	0	\$56,467	\$7,532.00
April	256.45	12.5	0.5	0	0	0	29	0.3	23	0	\$3,085	\$7,490.00
May	7	4	0	0	3	0	1	7.9	12	0	\$853	\$30,397.00
June	46.5	0	0	0	205	0	2.7	0	2	9.82	\$25,458	\$15,946.25
July	262.6	10.9	0	0	6.7	0	8	4.7	17	0	\$3,548	\$0.00
August	44.6	854	0	0	0	0	0	0	4	0	\$17,526	\$47,956.00
September	6	0	1.2	0	0	4	1	0	2	0	\$397	\$0.00
October	59.6	2	0	0	1	0	10	35	6	0	\$3,186	\$0.00
TOTAL	3885.3	940.1	19.2	31.4	617.1	333	89.7	58	98	9.82	\$119,376	\$109,321.25

FUNDS FOR GUNS GUN BUY BACK PROGRAM

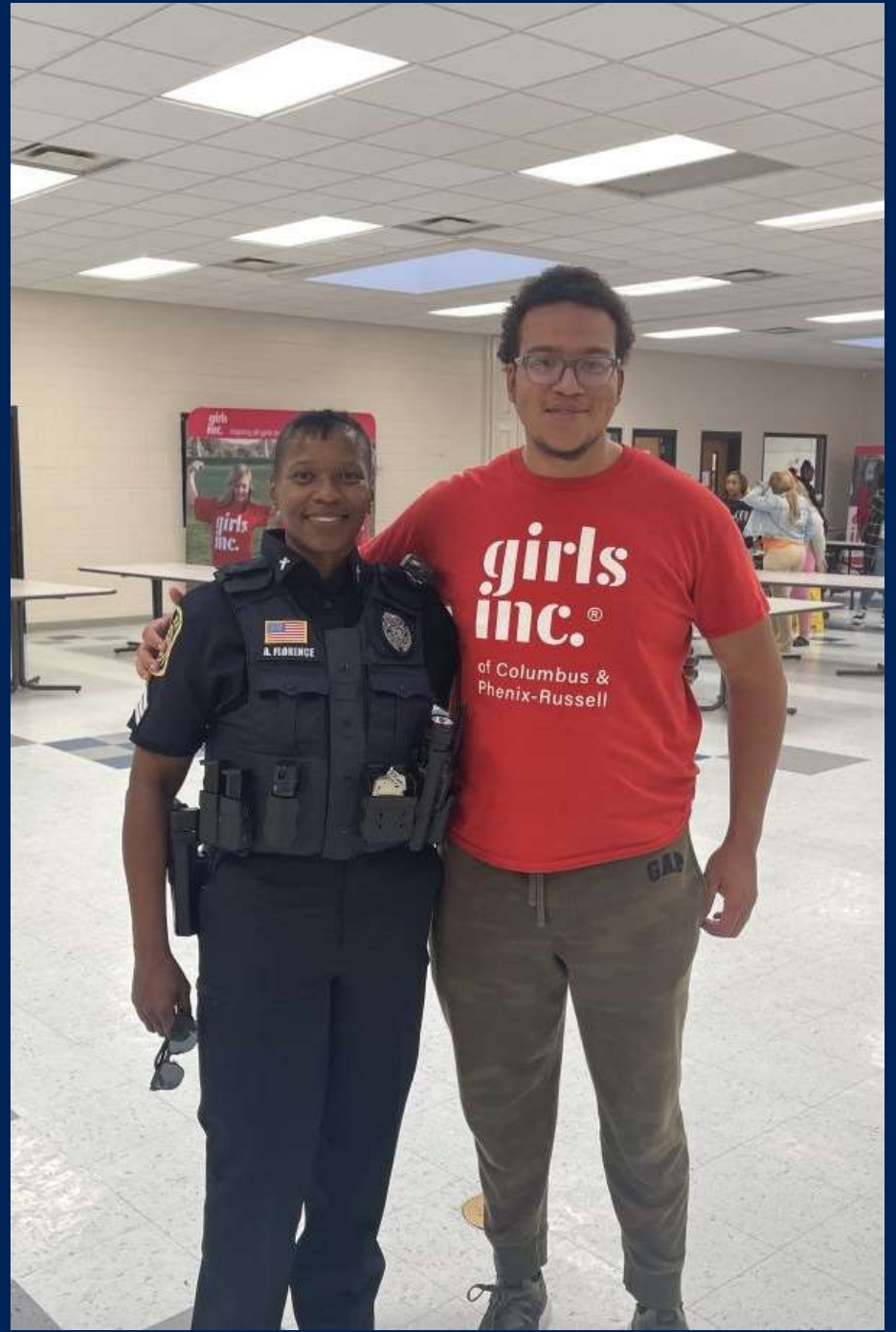
The Columbus Police Department sponsored three "Funds for Guns" Gun Buy Back Programs in 2022. These events were held at Abundant Life Full Gospel Church, South Columbus United Methodist Church, and Beallwood Baptist Church. Citizens were offered a \$250.00 Visa gift card in exchange for a functional firearm. The exchanges were anonymous.

Date	Number of Firearms
April 6, 2022	111
May 25, 2022	110
July 20, 2022	110
Total Guns Collected	331

COMMUNITY RELATIONS

Community Outreach	S.A.L.T.	Partners in Education	Survey's
Safety Patrol	C.A.D.	GA Special Olympics	Explorers
D.A.R.E.	Crime Stoppers	Neighborhood Watch	Project Lifesaver
	Handicapped Parking Enforcers	CPD Tours	













RECRUITMENT

- **Fill Vacant Police Officer Positions**
 - Advertise nationwide - social media and printed brochures
 - Increase sign on bonus
 - Rebranding - New uniforms and new vehicles
 - Purchase updated state of the art equipment

2022 JOB FAIRS

The Recruiting Unit participated in 56 Job Fairs between January 1, 2022 – October 31, 2022.

DATE	EVENT
January 13, 2022	Goodwill Multi-Vendor Job Fair
February 2, 2022	UGA Spring Job Fair
February 3, 2022	Spencer High (Cadet)
February 4, 2022	Troy University Career Fair
February 10, 2022	Auburn University Career Fair
February 15, 2022	Army Spousal Job Fair
February 16, 2022	Kendrick High (Cadet)
February 17, 2022	Shaw High (Cadet)
February 26, 2022	CPD Hiring Event
March 1, 2022	Hardaway High (Cadet)
March 2, 2022	Carver High (Cadet)
March 7, 2022	
March 8, 2022	Jordan High (Cadet) Kendrick High (Cadet)

DATE	EVENT
March 16, 2022	Harris Co. High (Cadet)
March 17, 2022	Columbus Technical College
March 21, 2022	Marion County High (Cadet)
March 23, 2022	Harris Co. High (Cadet)
March 24, 2022	Columbus State University
March 28, 2022	Hardaway High (Cadet)
March 29, 2022	Northside High (Cadet)
March 30, 2022	Spencer High (Cadet) Georgia Southern Univ Job Fair
April 5, 2022	Chattahoochee Co (Cadet)
April 6, 2022	University of W. Florida Job Fair
April 13, 20, May 4, 18, 25 June 1, 16, 17, 29; July 6, 20	Fort Benning Soldier for Life Center Career Fair

2022 JOB FAIRS

The Recruiting Unit participated in 56 Job Fairs between January 1, 2022 – October 31, 2022.

DATE	EVENT
April 27, 2022	Georgia Cities Week Job Fair
May 3, 2022	Goodwill Week Job Fair
May 7, 2022	Smiths Station Emerg. Mgt. Event
June 17, 2022	Goodwill Summer Hiring Event
July 30, 2022	Gaines Chapel AME Church
August 26, 2022	Work for Your City
September 14, 2022	WTVM
September 16, 2022	Atlanta University Center Consortium
September 17, 2022	Latino Festival
September 20, 2022	University of South Alabama
September 21, 2022	CSU Criminal Justice
September 22, 2022	Albany State University

DATE	EVENT
September 27, 2022	Columbus Tech / Goodwill Event
September 28, 2022	Goodwill / Lagrange
September 29, 2022	Fort Benning / Goodwill Event
October 3, 2022	John Jay Table Event / New York
October 6, 2022	John Jay Career Fair / New York
October 12, 2022	GA Southern Career Fair
October 13, 2022	Goodwill at Victory Mission
October 18, 2022	Middle GA State University
October 18, 2022	Kennesaw State University
October 18, 2022	Alabama State University

October 3 – 7, 2022

Members of the

Columbus Police Department's Recruiting Unit

traveled to New York City to

John Jay College of Criminal Justice

to attend a Career Fair



JOHN JAY COLLEGE
THE CITY UNIVERSITY OF NEW YORK
OF CRIMINAL JUSTICE



CURRENT CPD POLICE OFFICER STARTING SALARY INFORMATION

Education	Annual Salary
High School or GED	\$45,475.24
Associate's Degree	\$46,484.09
Bachelor's Degree	\$47,732.61
Master's Degree	\$48,981.13

Police Officer Starting Salary

As of 01-07-2023

Police Officer w/o Degree – PS1	Police Officer w/AD – PS1	Police Officer w/BD – PS1	Police Officer w/MD – PS1
Base Pay \$45,000.00	Base Pay \$45,000.00	Base Pay \$45,000.00	Base Pay \$45,000.00
OLOST \$5,121.30	OLOST \$5,121.30	OLOST \$5,121.30	OLOST \$5,121.30
Edu. Inc. N/A	Edu. Inc. \$1,250.00	Edu. Inc. \$2,500.00	Edu. Inc. \$2,500.00
Total Pay \$50,121.30	Total Pay \$51,371.30	Total Pay \$52,621.30	Total Pay \$52,621.30
Sign-On Bonus* \$5,000.00	Sign-On Bonus* \$5,000.00	Sign-On Bonus* \$5,000.00	Sign-On Bonus* \$5,000.00

* Effective 01/07/2023 - Sign-On bonus is spread over a 24-month period in \$1,250 increments every six months. Eligible Officers may also receive additional incentive pay including \$2,400 for POST Certification and \$1,200 for Military Experience not included here.

CADET PROGRAM

The Columbus Police Department offers a progressive Police Cadet program designed to prepare young professionals for a rewarding career in law enforcement.

From checking on citizens and businesses in Uptown Columbus near the scenic Riverwalk, to patrolling city parks on ATV's, this highly interactive program is crafted for civic-minded individuals eager to make a difference in their community all while learning valuable skills from seasoned law enforcement Professionals.

You must be 18 to 20 years old to apply for this position.



CURRENT CADET SALARY

	SALARY
Starting Salary – Cadet I	\$30,152.50
Cadet I (after 6 months)	\$31,678.97
Cadet II (after 12 months)	\$33,282.71

CADET SALARY

As of 01-07-2023

	SALARY
Starting Salary – Cadet I	\$33,100.08
Cadet I (after 6 months)	\$34,093.08
Cadet II (after 12 months)	\$35,115.87

RETENTION

- Implementation of New Pay Plan
- Revised Beard Policy
- Updated Uniforms
- New Vehicles
- Updated Technology
- Revised Work Schedule
- Create Positive Workplace Using Restorative Practices/Procedural Justice

UPDATED UNIFORMS



NEW VEHICLES



PERSONNEL TURNOVER RATE

2016 – 2022*

	2016	2017	2018	2019	2020	2021	2022	TOTAL
Applications	274	629	436	899	634	345	332	3,549
Hired	50	56	40	55	51	44	35	331
Retired	-17	-10	-11	-11	-17	-11	-6	83
Resigned	-61	-37	-43	-50	-41	-84	-51	367
Terminated / Laid Off	0	0	0	-1	-1	-3	-1	6
Deceased	0	0	-1	0	-1	-1	-1	4
Net Total	-28	9	-15	-7	-9	-55	-24	-129

*January 1, 2022 – October 31, 2022

Columbus Police Department Personnel

Columbus Police Department	Numbers
Budgeted Police Officers	444
Vacant Police Officer Positions	141
Police Officers on Leave Without Pay	4
Total Active Police Officers	299
Budgeted Cadets	25
Vacant Cadets	21
Total Active Cadets	4
Maximum Reserve Police Officers	13
Vacant Reserve Police Officers	1
Total Active Reserve Police Officers	12
Maximum Bureau Support Specialists	13
Vacant Bureau Support Specialists	2
Total Active Bureau Support Specialists	11

*as of October 31, 2022

Part-One Crimes: 2021 - 2022 Comparison

Part-One Crime	January 1, 2021 – October 31, 2021	January 1, 2022 – October 31, 2022
Murder	53	31
Rape	47	34
Robbery	210	230
Aggravated Assault	585	557
Burglary	644	520
Larceny	4,405	3,693
Theft by Taking (MV)	848	610
Part-One Crime Total	6,792	5,675



Join the Force
for Good.



QUESTIONS?