

A RESOLUTION

NO.

A RESOLUTION AUTHORIZING HAZARDOUS DUTY TIME OFF FOR EMPLOYEES WHO SERVED IN DESIGNATED FRONTLINE POSITIONS DURING THE COVID-19 PANDEMIC FROM MARCH 14, 2020 THROUGH MAY 17, 2020

WHEREAS, many CCG employees in the Law Enforcement Agencies and other CCG Departments were called upon to continue their duties uninterrupted throughout the Pandemic period of March 14, 2020 through May 17, 2020; and

WHEREAS, continuing such service put them in possible harm's way by requiring that they interact with the public during the periods of the Mayor's and Governor's declared Public Health States of Emergency; and

WHEREAS, this Council would like to commend these valuable employees for their meritorious service by providing hazardous duty time off for these employees.

NOW, THEREFORE, THE COUNCIL OF COLUMBUS, GEORGIA, HEREBY RESOLVES AS FOLLOWS:

1. Employees identified and approved by their Department Head or elected official whose duties required ongoing contact with the public daily or direct ongoing supervision of inmates daily during the period of March 14, 2020 to May 17, 2020 shall be granted twenty four hours of hazardous duty time off subject to the final approval by the Director of Public Safety or the City Manager as applicable. METRA Transit Bus Operators and 911 Responders in the Police Department and Fire Department will receive an additional 16 hours of time off. Employees who are not eligible for these benefits include Department Directors, Elected officials, office personnel where public access was restricted or closed, employees whose job duties were able to be performed from home, field personnel who had no contact or socially distanced contact with the public, and Public Safety personnel who had no contact or socially distanced contact with the public.

2. The benefits described above will be available to designated full and part-time employees, and the hours awarded will be prorated for part-time employees or eligible recipients who were employed after March 14, 2020. All time will be awarded on or before June 15, 2020, and it must be used within 12 months. The time may transfer with an employee who is transferred to another CCG Department or Office. Time awarded may not be converted to cash.

Introduced at a regular meeting of the Council of Columbus, Georgia held on the 26th day of May, 2020 and adopted at said meeting by the affirmative vote of _____ members of said Council.

- Councilor Allen voting _____.
- Councilor Barnes voting _____.
- Councilor Crabb voting _____.
- Councilor Davis voting _____.
- Councilor Garrett voting _____.
- Councilor House voting _____.
- Councilor Huff voting _____.
- Councilor Thomas voting _____.
- Councilor Thompson voting _____.
- Councilor Woodson voting _____.

Sandra T. Davis, Clerk of Council

B.H. "Skip" Henderson, III, Mayor