

Columbus Consolidated Government
457 Deferred Compensation Plan Board

Meeting Minutes

October 17, 2019

Members Present: Forrest Toelle, Chair Angelica Alexander, Assistant Board Chair, Reather Hollowell, Freddie Blackmon, and Tyler Townsend

Members Absent: N/A

Staff Present: Lucy Sheftall, Sheila Risper

Consultant: Jeff Kuchta, Gwelda Swilley, AndCo

Provider Present: Christine Bone, Valic

Chair, Forrest Toelle, called the meeting to order. The minutes of July 18, 2019, meeting were approved. The minutes were mailed out to all Board members.

Introduction of a new employee with AndCo., Gwelda Swilley

Jeff Kuchta presented the Third Quarter Investment Performance Review period ending September 30, 2019.

There was a discussion on the Compliance Matrix. It was said that the compliance matrix was on a rolling quarterly basis. There is a total of four funds that fall below the index and do not currently meet the criteria There was no alarm and no major issue with the Target Date Funds.

There was a discussion on the Allocation amongst options. There were no major changes in the quarter.

It was stated that the Option Performance for the quarter was a mixed bag across the Equity Markets, particularly in the U.S. Jeff stated that the volatility within the market was responding to issues surrounding the oil markets, China and impeachment processes in the United States.

There was a discussion on the DFA U.S. Target Value. There were no major changes. It was said that Fixed Income had been the best asset for the year; becoming a safer asset industry for investors. No major issues reported.

It was said that the Target Funds were lower performance relative to benchmarks and growth due to options that are overweight in some sections of the market; along with the volatility within small stocks. There are no major changes and no recommendations. Jeff reported that in the American Funds of the Euro Pacific Growth there was a portfolio manager change in the quarter, which will slightly impact the Target Date Funds. There were no major concerns, but an eye will be kept on this, but not on watch.

There was a question regarding growth and value and making sure there is a balance regarding funds in the CCG. Jeff will provide a breakdown summarization of the city assets by style at the next meeting.

Chris Bone with Valic gave a quarterly review on enrollment. Chris report that 43 employees enrolled in the 457 Plan and enrollment is currently up to 137 and the goal is to reach 150 by the end of the year.

Chris advised that there was a problem with enrolling both the pre-tax and post-tax.

Reather presented the Discussion of Possible Employer Contribution. A draft was given out to the committee. The contribution match is to help employees in their endeavors towards retirement. Eligibility would be for all full-time regular employees (General Government) 6-month probationary employment period and public safety 18-month probationary period before the employer match. It was stated that a vesting period will be used to accompany this and to lessen confusion.

There was a discussion on the vesting schedule and the limit by loans. Also, there was a discussion on Graded vesting for vested employees with many years of service that have not been contributing to the DCP.

There was a discussion on the Employer Match going to the budget in July 2020.

There was a discussion on eliminating the term graded vested for completion of years and the percentage increments of 20% total 100% in year five. A discussion came up about reconnecting employees. No Final decisions were made regarding an employer match.

There being no other business, the meeting was adjourned.

Respectfully submitted,

Sheila J. Risper,
Assistant Human Resources Director