

# Muscogee County Sheriff's Office Pay Longevity Plan

---

Sheriff Tompkins May 12, 2020



## COMPARISON CHART

<b>COLUMBUS POLICE DEPARTMENT</b>	<b>MUSCOGEE COUNTY SHERIFF'S OFFICE</b>
<b>\$2,400 GA POST CERTIFICATION INCENTIVE</b>	NO
<b>\$2,000 SIGN ON BONUS \$1,000 MILITARY SERVICE INCENTIVE</b>	NO NO
<b>\$1,000 RELOCATION ASSISTANCE</b>	NO



# Current Plan implemented July 1, 2017

## Milestone Increases

YEARS OF SERVICE	SHERIFF'S OFFICE	POLICE DEPARTMENT
3	\$1,000	\$1,000
5	\$1,300	<b>Amended in 2019</b> \$3,500
7-30	\$1500	<b>Amended in 2019</b> \$3,500

# PAY LONGEVITY PLAN COST

---

- ESTIMATED COST TO IMPLEMENT PAY REFORM
- FOR DEPUTY SHERIFFS
- **\$136,414 SALARY WITH BENEFITS**
- THERE IS \$150,000 SET ASIDE IN THE MAYOR'S RECOMMENDED BUDGET IN SALARY SAVINGS- THIS WOULD FUND THE REFORM
- WE DO ANTICIPATE SALARY SAVING IN 2021