



Columbus Police Department

PROUDLY SERVING THE CITIZENS OF COLUMBUS, GEORGIA

Internal Audit

Prepared by: Elizabeth Barfield, CPA

May 31, 2022

Presentation Format



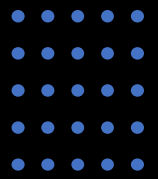
AUDIT REPORT



FINDINGS



RECOMMENDATIONS OF
PROCESS UPDATES AND
REFINEMENTS



Columbus Police Department

- Bureau of Patrol Services
- Bureau of Administrative Services
- Bureau of Support Services
- Bureau of Investigative Services
- Office of the Police Chief

Bureau of
Administrative
Services:

Who is Departing?			
Recruit	8	8.16%	
Officer	49	50.00%	
Corporal	27	27.55%	
Sergeant	12	12.24%	90%
Command Sergeant	1	1.02%	
Lieutenant	1	1.02%	
	98	100.00%	

Bureau of Administrative Services:

Staffing

- Recruiting
 - Comprehensive (2 – 3 months)
 - 12 applicants for 1 successful hire
- Training
 - 9-month process

Bureau of
Administrative
Services:

Findings

Payroll

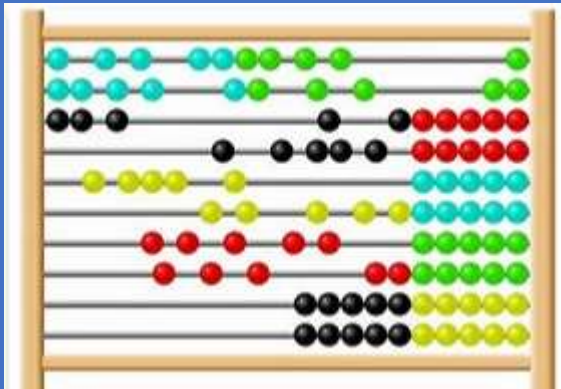
- Current Payroll Issues

Pay Compression
Pay Reform

- Review of Payroll

Length of Service
Pay Grade

Bureau of Administrative Services:



- Pay Compression affects pay grades 14 through 22

Entry Level Officers/Sergeants
Corporals/Lieutenants and Captains
- Disparity within the same pay grade and education level.
- There does not appear to be one solution that will resolve all of the issues.



Bureau of Support Services

- Property & Evidence
 - Evidence - Property/Space



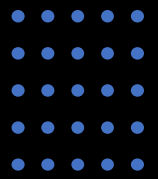
Bureau of Support Services



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Bureau of Investigative Services

- Property & Evidence
Evidence – Currency
- Special Operations
Investigative Service Funds
Asset Forfeitures
- Desk Services



Office of the Chief of Police

- CPD Budget
 - FY2021 Budget: \$38,850,901
 - Actual Performance: \$35,370,076
 - Under Budget: \$1,120,942

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Recommendations

- Payroll
- Additional Staffing
- Bank Accounts
- Utilization of Computer HW & SW



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