

**MINUTES OF THE
RETIREE HEALTH BENEFITS COMMITTEE
August 18, 2021**

MEMBERS (PRESENT/ABSENT)	P	A	OTHERS ATTENDING	P	A
Peri Johnson, Chairperson	X		Vanessa Stephens, NFP		X
Larry Campbell	X		Tammi Starkey, NFP	X	
Tom Barron	X		Todd Hooper, NFP		X
Mike Massey	X		Sheila Risper	X	
Renee McAneny	X		Cynthia Holliman	X	
Shirley Gaultney, Advisory Member	X				
Lester Ray Massey, Advisory Member		X			
Jack Kinsman, Advisory Member		X			
William “Billy” Watson, Advisory Member		X			
Reather Hollowell, Ex-Officio	X				

CALL TO ORDER AND ATTENDANCE REPORT: Peri Johnson, Chairperson called the meeting to order. ---**(10:00AM)**

AGENDA AND DISCUSSION:

- The minutes of the May 19th (2021) meeting were reviewed and approved.
- Reather Hollowell gave an update on RBC member vacancies. A formal resignation was submitted by Esther Radcliff on May 24, 2021. Member replacement suggestions included Sandra Hunter (former METRA director). Larry Campbell made a motion to accept Sandra Hunter as an advisory member. The motion was confirmed by members of the RBC.
- Tammi Starkey gave an update on the Medicare Advantage Renewal and the proposal from Anthem. The renewal with United Healthcare was reported to be -2% (a premium reduction effective January 1, 2022). Proposals from Anthem included: specialist office visits be at a higher coinsurance for the patient at 20% compared to United Healthcare at 15%, and skilled nursing be at a lower cost share at 10% compared to United Healthcare at 20%. Report on United Healthcare enhancements for 2022 included “Healthy at Home” and “Renew Active” (new fitness program). Tom Barron made a motion to remain with United Healthcare services. The motion was confirmed by members of the RBC. (Committee decision will be submitted to council by the second Tuesday in September, in the form of a resolution, for final approval).
- Tammi Starkey gave an update on the Pre-65 Retiree Benefit Plans. Analysis on cost alternatives/more affordable coverage options available for Pre-65 retirees outside of current CCG coverage revealed coverage is significantly more expensive (for single and family options) than it would be to remain with the current CCG Anthem plan. Confirmed 2022 Pre-65 retiree contributions included no changes to the cost of coverage and a slight increase (2% - 3%) for dependent tier coverage. (Report to be emailed to RBC post meeting)
- Cynthia Holliman reported Pay Advice Statements were mailed out Friday, July 30th as well as a letter indicating a cost-of-living increase for retirees in the amount of 1% (effective July 1st). Per the letter, retirees were asked to submit their email addresses and set up an account on the United Healthcare website portal. Retirees that completed both requests, were submitted into a drawing for a \$25 gift card.

**Open Enrollment (2021) will be held virtually and open October 4, 2021 – October 22, 2021.*

There being no further business, the meeting was adjourned. ---**(10:53AM)**

Submitted by:

Amaris B. Fryer
Administrative Assistant, Human Resources